

***** FORM N-Px REPORT *****

ICA File Number: 811-04852
 Reporting Period: 07/01/2022 - 06/30/2023
 Victory Portfolios

===== Victory Diversified Stock Fund =====

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 AGCO CORPORATION

Ticker: AGCO Security ID: 001084102
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Arnold	For	For	Management

1.2	Elect Director Sondra L. Barbour	For	For	Management
1.3	Elect Director Suzanne P. Clark	For	For	Management
1.4	Elect Director Bob De Lange	For	For	Management
1.5	Elect Director Eric P. Hansotia	For	For	Management
1.6	Elect Director George E. Minnich	For	For	Management
1.7	Elect Director Niels Porksen	For	For	Management
1.8	Elect Director David Sagehorn	For	For	Management
1.9	Elect Director Mallika Srinivasan	For	For	Management
1.10	Elect Director Matthew Tsien	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	For	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just	Against	For	Shareholder

	Transition Guidelines			
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1c	Elect Director Dianne Neal Blixt	For	For	Management
1d	Elect Director Amy DiGeso	For	For	Management
1e	Elect Director Christopher J. Williams	For	For	Management
1f	Elect Director Armando Pimentel, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management

5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
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AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
 Meeting Date: MAR 09, 2023 Meeting Type: Annual
 Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Kathleen W. Hyle	For	For	Management
1g	Elect Director Lorence H. Kim	For	For	Management
1h	Elect Director Henry W. McGee	For	For	Management
1i	Elect Director Redonda G. Miller	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

APPLE INC.

Ticker: AAPL Security ID: 037833100
 Meeting Date: MAR 10, 2023 Meeting Type: Annual
 Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Reddin	For	For	Management
1.2	Elect Director Joel Alsfine	For	For	Management
1.3	Elect Director William D. Fay	For	For	Management
1.4	Elect Director David W. Hult	For	For	Management
1.5	Elect Director Juanita T. James	For	For	Management
1.6	Elect Director Philip F. Maritz	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Bridget Ryan-Berman	For	For	Management
1.9	Elect Director Hilliard C. Terry, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AXOS FINANCIAL, INC.

Ticker: AX Security ID: 05465C100
Meeting Date: NOV 10, 2022 Meeting Type: Annual
Record Date: SEP 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James S. Argalas	For	For	Management
1.2	Elect Director Stefani D. Carter	For	For	Management
1.3	Elect Director James J. Court	For	Withhold	Management
1.4	Elect Director Roque A. Santi	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management

4	Executive Officers' Compensation Ratify BDO USA, LLP as Auditors	For	For	Management
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BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	For	Shareholder

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Ticker: BJ Security ID: 05550J101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chris Baldwin	For	For	Management
1.2	Elect Director Darryl Brown	For	For	Management
1.3	Elect Director Bob Eddy	For	For	Management
1.4	Elect Director Michelle Gloeckler	For	For	Management
1.5	Elect Director Maile Naylor (nee Clark)	For	For	Management
1.6	Elect Director Ken Parent	For	For	Management
1.7	Elect Director Chris Peterson	For	For	Management
1.8	Elect Director Rob Steele	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

BOX, INC.

Ticker: BOX Security ID: 10316T104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	Against	Management
1b	Elect Director Jack Lazar	For	Against	Management
1c	Elect Director John Park	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BRUNSWICK CORPORATION

Ticker: BC Security ID: 117043109

Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Reginald Fils-Aime	For	For	Management
1d	Elect Director Lauren P. Flaherty	For	For	Management
1e	Elect Director David M. Foulkes	For	For	Management
1f	Elect Director Joseph W. McClanathan	For	For	Management
1g	Elect Director David V. Singer	For	For	Management
1h	Elect Director J. Steven Whisler	For	For	Management
1i	Elect Director Roger J. Wood	For	For	Management
1j	Elect Director MaryAnn Wright	For	For	Management
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
2b	Amend Certificate of Incorporation	For	For	Management
2c	Amend Charter	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	Against	Management
1b	Elect Director John B. Frank	For	Against	Management
1c	Elect Director Alice P. Gast	For	Against	Management
1d	Elect Director Enrique Hernandez, Jr.	For	Against	Management
1e	Elect Director Marillyn A. Hewson	For	Against	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	Against	Management
1g	Elect Director Charles W. Moorman	For	Against	Management
1h	Elect Director Dambisa F. Moyo	For	Against	Management
1i	Elect Director Debra Reed-Klages	For	Against	Management
1j	Elect Director D. James Umpleby, III	For	Against	Management
1k	Elect Director Cynthia J. Warner	For	Against	Management
1l	Elect Director Michael K. (Mike) Wirth	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management

5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Nancy K. Buese	For	For	Management
5.6	Elect Director Sheila P. Burke	For	For	Management
5.7	Elect Director Michael L. Corbat	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Theodore E. Shasta	For	For	Management
5.11	Elect Director David H. Sidwell	For	For	Management
5.12	Elect Director Olivier Steimer	For	For	Management
5.13	Elect Director Frances F. Townsend	For	Against	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3	Approve Remuneration Report	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
15	Report on Human Rights Risk Assessment	Against	For	Shareholder

CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward G. Galante	For	For	Management
1.2	Elect Director Alison A. Quirk	For	For	Management
1.3	Elect Director Shelley Stewart, Jr.	For	For	Management
1.4	Elect Director John R. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CLEARFIELD, INC.

Ticker: CLFD Security ID: 18482P103
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: DEC 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl Beranek	For	For	Management
1b	Elect Director Ronald G. Roth	For	For	Management
1c	Elect Director Patrick Goepel	For	For	Management
1d	Elect Director Roger Harding	For	For	Management
1e	Elect Director Charles N. Hayssen	For	For	Management
1f	Elect Director Donald R. Hayward	For	For	Management
1g	Elect Director Walter Jones, Jr.	For	For	Management
1h	Elect Director Carol Wirsbinski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Baker Tilly US, LLP as Auditors	For	For	Management

DARLING INGREDIENTS INC.

Ticker: DAR Security ID: 237266101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Randall C. Stuewe	For	For	Management
1b	Elect Director Charles Adair	For	For	Management
1c	Elect Director Beth Albright	For	For	Management
1d	Elect Director Larry A. Barden	For	For	Management

1e	Elect Director Celeste A. Clark	For	For	Management
1f	Elect Director Linda Goodspeed	For	For	Management
1g	Elect Director Enderson Guimaraes	For	For	Management
1h	Elect Director Gary W. Mize	For	For	Management
1i	Elect Director Michael E. Rescoe	For	For	Management
1j	Elect Director Kurt Stoffel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
Meeting Date: MAY 10, 2023 Meeting Type: Annual

Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report	Against	Against	Shareholder

Expenditures for Political Activities

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Michael T. Kerr	For	For	Management
1g	Elect Director Julie J. Robertson	For	For	Management
1h	Elect Director Donald F. Textor	For	For	Management
1i	Elect Director Ezra Y. Yacob	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FABRINET

Ticker: FN Security ID: G3323L100
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Homa Bahrami	For	For	Management
1.2	Elect Director Darlene S. Knight	For	For	Management
1.3	Elect Director Rollance E. Olson	For	For	Management
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda L. Addison	For	For	Management
1.2	Elect Director Marilyn A. Alexander	For	For	Management
1.3	Elect Director Cheryl D. Alston	For	For	Management
1.4	Elect Director Mark A. Blinn	For	For	Management
1.5	Elect Director James P. Brannen	For	For	Management
1.6	Elect Director Jane Buchan	For	For	Management
1.7	Elect Director Alice S. Cho	For	For	Management
1.8	Elect Director J. Matthew Darden	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director David A. Rodriguez	For	For	Management
1.11	Elect Director Frank M. Svoboda	For	For	Management
1.12	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Daryl A. Kenningham	For	For	Management
1.3	Elect Director Steven C. Mizell	For	For	Management
1.4	Elect Director Lincoln Pereira Filho	For	For	Management
1.5	Elect Director Stephen D. Quinn	For	For	Management
1.6	Elect Director Steven P. Stanbrook	For	For	Management
1.7	Elect Director Charles L. Szews	For	For	Management
1.8	Elect Director Anne Taylor	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Provide Directors May Be Removed With	For	For	Management

or Without Cause

GXO LOGISTICS, INC.

Ticker: GXO Security ID: 36262G101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare Chatfield	For	For	Management
1.2	Elect Director Joli L. Gross	For	For	Management
1.3	Elect Director Jason D. Papastavrou	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

ICON PLC

Ticker: ICLR Security ID: G4705A100
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Cutler	For	For	Management
1.2	Elect Director John Climax	For	For	Management
1.3	Elect Director Ronan Murphy	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Price Range for the Reissuance of Shares	For	For	Management

INTERACTIVE BROKERS GROUP, INC.

Ticker: IBKR Security ID: 45841N107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Peterffy	For	Against	Management
1b	Elect Director Earl H. Nemser	For	Against	Management
1c	Elect Director Milan Galik	For	Against	Management
1d	Elect Director Paul J. Brody	For	Against	Management
1e	Elect Director Lawrence E. Harris	For	For	Management
1f	Elect Director Philip Uhde	For	For	Management
1g	Elect Director William Peterffy	For	Against	Management
1h	Elect Director Nicole Yuen	For	Against	Management
1i	Elect Director Jill Bright	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

JABIL INC.

Ticker: JBL Security ID: 466313103
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anousheh Ansari	For	For	Management
1b	Elect Director Christopher S. Holland	For	For	Management
1c	Elect Director Mark T. Mondello	For	For	Management
1d	Elect Director John C. Plant	For	For	Management
1e	Elect Director Steven A. Raymund	For	For	Management
1f	Elect Director Thomas A. Sansone	For	For	Management
1g	Elect Director David M. Stout	For	For	Management
1h	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	Against	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	Against	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director John M. Donovan	For	For	Management
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.6	Elect Director James O. Ellis, Jr.	For	For	Management
1.7	Elect Director Thomas J. Falk	For	For	Management
1.8	Elect Director Ilene S. Gordon	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet	For	For	Management
1.13	Elect Director Patricia E. Yarrington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Human Rights Impact Assessment	Against	For	Shareholder
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
 Meeting Date: MAY 26, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Scott H. Baxter	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management

1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Colleen Taylor	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Albert J. Ko	For	For	Management
1f	Elect Director Allison H. Mnookin	For	For	Management
1g	Elect Director Anne M. Mulcahy	For	For	Management
1h	Elect Director James S. Putnam	For	For	Management
1i	Elect Director Richard P. Schifter	For	For	Management
1j	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LUMENTUM HOLDINGS INC.

Ticker: LITE Security ID: 55024U109
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Penelope A. Herscher	For	For	Management
1b	Elect Director Harold L. Covert	For	For	Management
1c	Elect Director Isaac H. Harris	For	For	Management
1d	Elect Director Julia S. Johnson	For	For	Management

1e	Elect Director Brian J. Lillie	For	For	Management
1f	Elect Director Alan S. Lowe	For	For	Management
1g	Elect Director Ian S. Small	For	For	Management
1h	Elect Director Janet S. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MAGNOLIA OIL & GAS CORPORATION

Ticker: MGY Security ID: 559663109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher G. Stavros	For	For	Management
1b	Elect Director Arcilia C. Acosta	For	For	Management
1c	Elect Director Angela M. Busch	For	For	Management
1d	Elect Director Edward P. Djerejian	For	For	Management
1e	Elect Director James R. Larson	For	For	Management
1f	Elect Director Dan F. Smith	For	For	Management
1g	Elect Director John B. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MARTEN TRANSPORT, LTD.

Ticker: MRTN Security ID: 573075108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randolph L. Marten	For	For	Management
1.2	Elect Director Larry B. Hagness	For	For	Management
1.3	Elect Director Thomas J. Winkel	For	For	Management
1.4	Elect Director Jerry M. Bauer	For	For	Management
1.5	Elect Director Robert L. Demorest	For	For	Management
1.6	Elect Director Ronald R. Booth	For	For	Management
1.7	Elect Director Kathleen P. Iverson	For	For	Management
1.8	Elect Director Patricia L. Jones	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Timothy E. Parker	For	For	Management
1d	Elect Director Shelley F. Appel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of	Against	For	Shareholder

	Medically-Important Antibiotics in Beef and Pork Supply Chain			
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
Meeting Date: JUL 22, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Carmona	For	For	Management
1b	Elect Director Dominic J. Caruso	For	For	Management
1c	Elect Director W. Roy Dunbar	For	For	Management
1d	Elect Director James H. Hinton	For	For	Management
1e	Elect Director Donald R. Knauss	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Linda P. Mantia	For	For	Management
1h	Elect Director Maria Martinez	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Adopt Policy on 10b5-1 Plans	Against	For	Shareholder

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
 Meeting Date: DEC 13, 2022 Meeting Type: Annual
 Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management

1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	For	Management
1b	Elect Director Thomas H. Glocer	For	For	Management
1c	Elect Director James P. Gorman	For	For	Management
1d	Elect Director Robert H. Herz	For	For	Management
1e	Elect Director Erika H. James	For	For	Management
1f	Elect Director Hironori Kamezawa	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	For	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

NMI HOLDINGS, INC.

Ticker: NMIH Security ID: 629209305
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley M. Shuster	For	For	Management
1.2	Elect Director Adam S. Pollitzer	For	For	Management
1.3	Elect Director Michael Embler	For	For	Management
1.4	Elect Director Priya Huskins	For	For	Management
1.5	Elect Director James G. Jones	For	For	Management
1.6	Elect Director Lynn S. McCreary	For	For	Management
1.7	Elect Director Michael Montgomery	For	For	Management
1.8	Elect Director Regina Muehlhauser	For	For	Management
1.9	Elect Director Steven L. Scheid	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management

1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management

1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarta	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlrad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive	Against	For	Shareholder

8	Reproductive Healthcare Legislation Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder
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PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management
1b	Elect Director Manuel A. Fernandez	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management
1f	Elect Director Matthew C. Flanigan	For	For	Management
1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management

1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Jacek Olczak	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
1k	Elect Director Dessislava Temperley	For	For	Management
1l	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	For	Management
1b	Elect Director Cristiano R. Amon	For	For	Management
1c	Elect Director Mark Fields	For	For	Management
1d	Elect Director Jeffrey W. Henderson	For	For	Management
1e	Elect Director Gregory N. Johnson	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Mark D. McLaughlin	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	Management
1i	Elect Director Irene B. Rosenfeld	For	For	Management
1j	Elect Director Kornelis (Neil) Smit	For	For	Management
1k	Elect Director Jean-Pascal Tricoire	For	For	Management
1l	Elect Director Anthony J. Vinciguerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	Against	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management

1m	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiere	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraeus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Glyn F. Aeppel	For	Against	Management
1B	Elect Director Larry C. Glasscock	For	Against	Management
1C	Elect Director Allan Hubbard	For	Against	Management
1D	Elect Director Reuben S. Leibowitz	For	Against	Management
1E	Elect Director Randall J. Lewis	For	For	Management
1F	Elect Director Gary M. Rodkin	For	Against	Management
1G	Elect Director Peggy Fang Roe	For	Against	Management
1H	Elect Director Stefan M. Selig	For	For	Management
1I	Elect Director Daniel C. Smith	For	For	Management
1J	Elect Director Marta R. Stewart	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SPDR SERIES TRUST

Ticker: Security ID: 78464A870
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

SUMMIT MATERIALS, INC.

Ticker: SUM Security ID: 86614U100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph S. Cantie	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director John R. Murphy	For	For	Management
1.4	Elect Director Anne P. Noonan	For	For	Management
1.5	Elect Director Tamla D. Oates-Forney	For	For	Management
1.6	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Almeida	For	Withhold	Management
1.2	Elect Director Marcelo Claire	For	Withhold	Management
1.3	Elect Director Srikant M. Datar	For	For	Management
1.4	Elect Director Srinivasan Gopalan	For	Withhold	Management
1.5	Elect Director Timotheus Hottges	For	Withhold	Management
1.6	Elect Director Christian P. Illek	For	Withhold	Management
1.7	Elect Director Raphael Kubler	For	Withhold	Management
1.8	Elect Director Thorsten Langheim	For	Withhold	Management
1.9	Elect Director Dominique Leroy	For	Withhold	Management
1.10	Elect Director Letitia A. Long	For	For	Management
1.11	Elect Director G. Michael Sievert	For	Withhold	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Shareholder

TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. Crawford	For	For	Management
1.2	Elect Director Donna E. Epps	For	For	Management
1.3	Elect Director Gregory N. Moore	For	For	Management
1.4	Elect Director Gerald L. Morgan	For	For	Management
1.5	Elect Director Curtis A. Warfield	For	For	Management
1.6	Elect Director Kathleen M. Widmer	For	Withhold	Management
1.7	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	Against	For	Shareholder

THE BANCORP, INC.

Ticker: TBBK Security ID: 05969A105
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James J McEntee, III	For	For	Management
1.2	Elect Director Michael J. Bradley	For	For	Management
1.3	Elect Director Matthew N. Cohn	For	For	Management
1.4	Elect Director Cheryl D. Creuzot	For	For	Management
1.5	Elect Director John M. Eggemeyer	For	For	Management
1.6	Elect Director Hersh Kozlov	For	For	Management

1.7	Elect Director Damian M. Kozlowski	For	For	Management
1.8	Elect Director William H. Lamb	For	For	Management
1.9	Elect Director Daniela A. Mielke	For	For	Management
1.10	Elect Director Stephanie B. Mudick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

THE CIGNA GROUP

Ticker: CI Security ID: 125523100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management

1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

THE ENSIGN GROUP, INC.

Ticker: ENSG Security ID: 29358P101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry M. Smith	For	For	Management
1.2	Elect Director Swati B. Abbott	For	For	Management
1.3	Elect Director Suzanne D. Snapper	For	For	Management
1.4	Elect Director John O. Agwunobi	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
Meeting Date: MAY 17, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management
1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Safra A. Catz	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Carolyn N. Everson	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Calvin R. McDonald	For	For	Management
1j	Elect Director Mark G. Parker	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder

6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Political Expenditures	Against	For	Shareholder

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Tyler Jacks	For	For	Management
1f	Elect Director R. Alexandra Keith	For	For	Management
1g	Elect Director James C. Mullen	For	For	Management
1h	Elect Director Lars R. Sorensen	For	For	Management
1i	Elect Director Debora L. Spar	For	For	Management
1j	Elect Director Scott M. Sperling	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

UFP INDUSTRIES, INC.

Ticker: UFPI Security ID: 90278Q108
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin J. Mclean	For	For	Management
1b	Elect Director Mary Tuuk Kuras	For	For	Management
1c	Elect Director Michael G. Wooldridge	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Marc A. Bruno	For	For	Management
1c	Elect Director Larry D. De Shon	For	For	Management
1d	Elect Director Matthew J. Flannery	For	For	Management
1e	Elect Director Bobby J. Griffin	For	For	Management
1f	Elect Director Kim Harris Jones	For	For	Management
1g	Elect Director Terri L. Kelly	For	For	Management
1h	Elect Director Michael J. Kneeland	For	For	Management
1i	Elect Director Francisco J. Lopez-Balboa	For	For	Management
1j	Elect Director Gracia C. Martore	For	For	Management

1k	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

VALLEY NATIONAL BANCORP

Ticker: VLY Security ID: 919794107

Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew B. Abramson	For	For	Management
1b	Elect Director Peter J. Baum	For	For	Management
1c	Elect Director Eric P. Edelstein	For	For	Management
1d	Elect Director Dafna Landau	For	For	Management
1e	Elect Director Marc J. Lenner	For	For	Management
1f	Elect Director Peter V. Maio	For	For	Management
1g	Elect Director Avner Mendelson	For	For	Management
1h	Elect Director Ira Robbins	For	For	Management
1i	Elect Director Suresh L. Sani	For	For	Management
1j	Elect Director Lisa J. Schultz	For	For	Management
1k	Elect Director Jennifer W. Steans	For	For	Management
1l	Elect Director Jeffrey S. Wilks	For	For	Management
1m	Elect Director Sidney S. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

VERRA MOBILITY CORPORATION

Ticker: VRRM Security ID: 92511U102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick Byrne	For	For	Management
1.2	Elect Director David Roberts	For	For	Management
1.3	Elect Director John Rexford	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VISTA OUTDOOR INC.

Ticker: VSTO Security ID: 928377100
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUN 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Michael Callahan	For	For	Management
1b	Elect Director Christopher T. Metz	For	For	Management
1c	Elect Director Gerard Gibbons	For	For	Management
1d	Elect Director Mark A. Gottfredson	For	For	Management
1e	Elect Director Bruce E. Grooms	For	For	Management
1f	Elect Director Tig H. Krekel	For	For	Management
1g	Elect Director Gary L. McArthur	For	For	Management
1h	Elect Director Frances P. Philip	For	For	Management
1i	Elect Director Michael D. Robinson	For	For	Management
1j	Elect Director Robert M. Tarola	For	For	Management
1k	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WALMART INC.

Ticker: WMT Security ID: 931142103
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	Against	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Randall L. Stephenson	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Shareholder
6	Report on Human Rights Due Diligence	Against	For	Shareholder
7	Commission Third Party Racial Equity Audit	Against	For	Shareholder
8	Report on Racial and Gender Layoff Diversity	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against	Against	Shareholder

10	to Director Nominations by Shareholders Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder
12	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director Matthew J. Espe	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Sundaram "Naga" Nagarajan	For	For	Management
1.6	Elect Director Steven A. Raymund	For	For	Management
1.7	Elect Director James L. Singleton	For	For	Management
1.8	Elect Director Easwaran Sundaram	For	For	Management
1.9	Elect Director Laura K. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WORLD WRESTLING ENTERTAINMENT, INC.

Ticker: WWE Security ID: 98156Q108
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vincent K. McMahon	For	Withhold	Management
1.2	Elect Director Nick Khan	For	Withhold	Management
1.3	Elect Director Paul "Triple H" Levesque	For	Withhold	Management
1.4	Elect Director George A. Barrios	For	Withhold	Management
1.5	Elect Director Steve Koonin	For	Withhold	Management

1.6	Elect Director Michelle R. McKenna	For	For	Management
1.7	Elect Director Steve Pamon	For	Withhold	Management
1.8	Elect Director Michelle D. Wilson	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Victory Floating Rate Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== Victory Global Energy Transition Fund =====

ANTERO RESOURCES CORPORATION

Ticker: AR Security ID: 03674X106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul M. Rady	For	For	Management
1.2	Elect Director Thomas B. Tyree, Jr.	For	For	Management
1.3	Elect Director Brenda R. Schroer	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

CAMECO CORPORATION

Ticker: CCO Security ID: 13321L108
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director Ian Bruce	For	For	Management

A2	Elect Director Daniel Camus	For	For	Management
A3	Elect Director Don Deranger	For	For	Management
A4	Elect Director Catherine Gignac	For	For	Management
A5	Elect Director Tim Gitzel	For	For	Management
A6	Elect Director Jim Gowans	For	For	Management
A7	Elect Director Kathryn (Kate) Jackson	For	For	Management
A8	Elect Director Don Kayne	For	For	Management
A9	Elect Director Leontine van Leeuwen-Atkins	For	For	Management
B	Ratify KPMG LLP as Auditors	For	For	Management
C	Advisory Vote on Executive Compensation Approach	For	For	Management
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	None	Abstain	Management

CHENIERE ENERGY, INC.

Ticker: LNG Security ID: 16411R208
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director G. Andrea Botta	For	For	Management
1b	Elect Director Jack A. Fusco	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director Brian E. Edwards	For	For	Management
1e	Elect Director Denise Gray	For	For	Management
1f	Elect Director Lorraine Mitchelmore	For	For	Management
1g	Elect Director Donald F. Robillard, Jr.	For	For	Management
1h	Elect Director Matthew Runkle	For	For	Management
1i	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Stranded Carbon Asset Risk	Against	Against	Shareholder

ENERGY VAULT HOLDINGS, INC.

Ticker: NRGV Security ID: 29280W109

Meeting Date: DEC 20, 2022 Meeting Type: Annual
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary Beth Mandanas	For	For	Management
1b	Elect Director Larry Paulson	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management

ENERGY VAULT HOLDINGS, INC.

Ticker: NRGV Security ID: 29280W109
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theresa Fariello	For	For	Management
1b	Elect Director Thomas Ertel	For	For	Management
1c	Elect Director Tahsinul Zia Huque	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management

ENTERPRISE PRODUCTS PARTNERS LP

Ticker: EPD Security ID: 293792107
Meeting Date: NOV 22, 2022 Meeting Type: Special
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	Against	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management

FIRST QUANTUM MINERALS LTD.

Ticker: FM Security ID: 335934105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Ten	For	For	Management
2.1	Elect Director Andrew B. Adams	For	For	Management
2.2	Elect Director Alison C. Beckett	For	For	Management

2.3	Elect Director Robert J. Harding	For	For	Management
2.4	Elect Director Kathleen A. Hogenson	For	For	Management
2.5	Elect Director Charles Kevin McArthur	For	For	Management
2.6	Elect Director Philip K. R. Pascall	For	For	Management
2.7	Elect Director Anthony Tristan Pascall	For	For	Management
2.8	Elect Director Simon J. Scott	For	For	Management
2.9	Elect Director Joanne K. Warner	For	For	Management
2.10	Elect Director Geoff Chater	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management
5	Re-approve Shareholder Rights Plan	For	For	Management

ILUKA RESOURCES LIMITED

Ticker: ILU Security ID: Q4875J104
Meeting Date: JUL 22, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Demerger	For	For	Management

ILUKA RESOURCES LIMITED

Ticker: ILU Security ID: Q4875J104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Susie Corlett as Director	For	For	Management
2	Elect Lynne Saint as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	For	For	Management
5	Approve Grant of Performance Rights to Tom O'Leary	For	For	Management

IVANHOE ELECTRIC INC.

Ticker: IE Security ID: 46578C108
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert Friedland	For	For	Management
1b	Elect Director Taylor Melvin	For	For	Management
1c	Elect Director Russell Ball	For	For	Management
1d	Elect Director Hirofumi Katase	For	For	Management
1e	Elect Director Patrick Loftus-Hills	For	For	Management
1f	Elect Director Victoire de Margerie	For	For	Management
1g	Elect Director Priya Patil	For	For	Management
1h	Elect Director Ronald Vance	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 25, 2022 Meeting Type: Annual
Record Date: JUL 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	For	Management
1b	Elect Director Sanjiv Lamba	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Thomas Enders	For	For	Management
1e	Elect Director Edward G. Galante	For	Against	Management
1f	Elect Director Joe Kaeser	For	For	Management
1g	Elect Director Victoria E. Ossadnik	For	For	Management
1h	Elect Director Martin H. Richenhagen	For	Against	Management
1i	Elect Director Alberto Weisser	For	For	Management
1j	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Remuneration Report	For	Against	Management
5	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J111
Meeting Date: JAN 18, 2023 Meeting Type: Court
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick G. Awuah, Jr.	For	For	Management
1.2	Elect Director Gregory H. Boyce	For	For	Management
1.3	Elect Director Bruce R. Brook	For	Against	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Emma FitzGerald	For	Against	Management
1.6	Elect Director Mary A. Laschinger	For	For	Management
1.7	Elect Director Jose Manuel Madero	For	For	Management
1.8	Elect Director Rene Medori	For	For	Management
1.9	Elect Director Jane Nelson	For	For	Management
1.10	Elect Director Thomas Palmer	For	For	Management
1.11	Elect Director Julio M. Quintana	For	For	Management
1.12	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Arnaboldi	For	Against	Management
1b	Elect Director Sherry S. Barrat	For	Against	Management
1c	Elect Director James L. Camaren	For	Against	Management
1d	Elect Director Kenneth B. Dunn	For	Against	Management
1e	Elect Director Naren K. Gursahaney	For	Against	Management
1f	Elect Director Kirk S. Hachigian	For	Against	Management
1g	Elect Director John W. Ketchum	For	Against	Management
1h	Elect Director Amy B. Lane	For	Against	Management
1i	Elect Director David L. Porges	For	Against	Management
1j	Elect Director Deborah "Dev" Stahlkopf	For	Against	Management
1k	Elect Director John A. Stall	For	Against	Management
1l	Elect Director Darryl L. Wilson	For	Against	Management
2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	Against	Shareholder

NORSK HYDRO ASA

Ticker: NHY Security ID: R61115102
Meeting Date: SEP 20, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Notice of Meeting and Agenda	For	For	Management
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	Management
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	Management
4	Approve Dividends of NOK 1.45 Per Share	For	For	Management

NORSK HYDRO ASA

Ticker: NHY Security ID: R61115102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting; Registration of Attending Shareholders and Proxies	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Approve Notice of Meeting and Agenda	For	For	Management
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	For	For	Management
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	For	For	Management
9	Approve Remuneration of Auditors	For	For	Management
10	Discuss Company's Corporate Governance Statement	None	None	Management
11	Approve Remuneration Statement	For	Against	Management
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	For	For	Management
12.2	Elect Karl Mathisen as Member of Nominating Committee	For	For	Management
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	For	For	Management
14	Approve Remuneration of Members of Nomination Committee	For	For	Management

NUSCALE POWER CORP.

Ticker: SMR Security ID: 67079K100
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan L. Boeckmann	For	Withhold	Management
1.2	Elect Director Bum-Jin Chung	For	For	Management
1.3	Elect Director Alvin C. Collins, III	For	Withhold	Management

1.4	Elect Director Shinji Fujino	For	For	Management
1.5	Elect Director James T. Hackett	For	For	Management
1.6	Elect Director John L. Hopkins	For	For	Management
1.7	Elect Director Kent Kresa	For	For	Management
1.8	Elect Director Christopher J. Panichi	For	Withhold	Management
1.9	Elect Director Christopher Sorrells	For	Withhold	Management
1.10	Elect Director Kimberly O. Warnica	For	For	Management
2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

PEYTO EXPLORATION & DEVELOPMENT CORP.

Ticker: PEY Security ID: 717046106
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Eight	For	For	Management
2.1	Elect Director Donald Gray	For	For	Management
2.2	Elect Director Michael MacBean	For	For	Management
2.3	Elect Director Brian Davis	For	For	Management
2.4	Elect Director Darren Gee	For	For	Management
2.5	Elect Director Debra Gerlach	For	For	Management
2.6	Elect Director John W. Rossall	For	For	Management
2.7	Elect Director Jean-Paul Lachance	For	For	Management
2.8	Elect Director Jocelyn McMin	For	For	Management
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

RANGE RESOURCES CORPORATION

Ticker: RRC Security ID: 75281A109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda A. Cline	For	For	Management
1b	Elect Director Margaret K. Dorman	For	For	Management
1c	Elect Director James M. Funk	For	For	Management
1d	Elect Director Steve D. Gray	For	For	Management

1e	Elect Director Greg G. Maxwell	For	For	Management
1f	Elect Director Reginal W. Spiller	For	For	Management
1g	Elect Director Dennis L. Degner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SUNRISE ENERGY METALS LIMITED

Ticker: SRL Security ID: Q8804B108
Meeting Date: OCT 21, 2022 Meeting Type: Annual
Record Date: OCT 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Stefanie Loader as Director	For	For	Management
3	Approve Issuance of 204,780 Performance Rights to Sam Riggall	For	For	Management
4	Approve Issuance of 146,444 Performance Rights to Sam Riggall	For	For	Management
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	For	For	Management

TOURMALINE OIL CORP.

Ticker: TOU Security ID: 89156V106
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Rose	For	For	Management
1b	Elect Director Brian G. Robinson	For	For	Management
1c	Elect Director Jill T. Angevine	For	For	Management
1d	Elect Director William D. Armstrong	For	For	Management
1e	Elect Director Lee A. Baker	For	For	Management
1f	Elect Director John W. Elick	For	For	Management
1g	Elect Director Andrew B. MacDonald	For	For	Management
1h	Elect Director Lucy M. Miller	For	For	Management
1i	Elect Director Janet L. Weiss	For	For	Management
1j	Elect Director Ronald C. Wigham	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

3 Re-approve Stock Option Plan For Against Management

 WHITECAP RESOURCES INC.

Ticker: WCP Security ID: 96467A200
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Ten	For	For	Management
2.1	Elect Director Mary-Jo E. Case	For	For	Management
2.2	Elect Director Grant B. Fagerheim	For	For	Management
2.3	Elect Director Daryl H. Gilbert	For	For	Management
2.4	Elect Director Chandra A. Henry	For	For	Management
2.5	Elect Director Vineeta Maguire	For	For	Management
2.6	Elect Director Glenn A. McNamara	For	For	Management
2.7	Elect Director Stephen C. Nikiforuk	For	For	Management
2.8	Elect Director Kenneth S. Stickland	For	For	Management
2.9	Elect Director Bradley J. Wall	For	Withhold	Management
2.10	Elect Director Grant A. Zawalsky	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

===== Victory High Income Municipal Bond Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== Victory High Yield Fund =====

ALTICE USA, INC.

Ticker: ATUS Security ID: 02156K103
 Meeting Date: JUN 14, 2023 Meeting Type: Annual
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a.	Election of Director: Alexandre Fonseca	For	For	Management

1b.	Election of Director: Patrick Drahi	For	For	Management
1c.	Election of Director: David Drahi	For	For	Management
1d.	Election of Director: Dexter Goei	For	For	Management
1e.	Election of Director: Mark Mullen	For	For	Management
1f.	Election of Director: Dennis Okhuijsen	For	For	Management
1g.	Election of Director: Susan Schnabel	For	For	Management
1h.	Election of Director: Charles Stewart	For	For	Management
1i.	Election of Director: Raymond Svider	For	For	Management
2.	To ratify the appointment of the Company's Independent Registered Public Accounting Firm for 2023.	For	For	Management

IHEARTMEDIA, INC.

Ticker: IHRT Security ID: 45174J509
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-Robert W. Pittman	For	For	Management
1..2	DIRECTOR-James A. Rasulo	For	For	Management
1..3	DIRECTOR-Richard J. Bressler	For	For	Management
1..4	DIRECTOR-Samuel E. Englebardt	For	For	Management
1..5	DIRECTOR-Brad Gerstner	For	For	Management
1..6	DIRECTOR-Cheryl Mills	For	For	Management
1..7	DIRECTOR-Graciela Monteagudo	For	For	Management
1..8	DIRECTOR-K. Sivaramakrishnan	For	For	Management
2.	The ratification of the appointment of Ernst & Young LLP as our independent registered public accounting firm for the fiscal year ending December 31, 2023.	For	For	Management
3.	The approval, on an advisory (non-binding) basis, of the compensation of our named executive officers.	For	For	Management
4.	The approval, on an advisory (non-binding) basis, of the frequency of future advisory (non-binding) votes on the compensation of our named executive officers.	1 Year	1 Year	Management
5.	The approval of an amendment to the iHeartMedia, Inc. 2021 Long-Term Incentive Award Plan.	For	For	Management

SINCLAIR BROADCAST GROUP, INC.

Ticker: SBGI Security ID: 829226109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1..1	DIRECTOR-David D. Smith	For	For	Management
1..2	DIRECTOR-Frederick G. Smith	For	For	Management
1..3	DIRECTOR-J. Duncan Smith	For	For	Management
1..4	DIRECTOR-Robert E. Smith	For	For	Management
1..5	DIRECTOR-Laurie R. Beyer	For	For	Management
1..6	DIRECTOR-Benjamin S. Carson, Sr.	For	For	Management
1..7	DIRECTOR-Howard E. Friedman	For	For	Management
1..8	DIRECTOR-Daniel C. Keith	For	For	Management
1..9	DIRECTOR-Benson E. Legg	For	For	Management
2.	Ratification of the appointment of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of the Company for the fiscal year ending December 31, 2023.	For	For	Management
3.	Approval, by non-binding advisory vote, on our executive compensation.	For	For	Management
4.	Non-binding advisory vote on the frequency of non-binding advisory votes on our executive compensation.	3 Years	1 Year	Management

SINCLAIR BROADCAST GROUP, INC.

Ticker: SBGI Security ID: 829226109
Meeting Date: MAY 24, 2023 Meeting Type: Special
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.	Proposal to approve the Agreement of Share Exchange and Plan of Reorganization among Sinclair Broadcast Group, Inc., Sinclair, Inc. and Sinclair Holdings, LLC and the share exchange described therein.	For	For	Management

SURGERY PARTNERS INC.

Ticker: SGRY Security ID: 86881A100
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Election of Class II Director: Patricia A. Maryland, Dr.PH	For	For	Management
1.2	Election of Class II Director: T. Devin O'Reilly	For	For	Management
1.3	Election of Class II Director: Brent Turner	For	For	Management
2.	Approval, on an advisory basis, of the compensation paid by the Company to its named executive officers.	For	For	Management
3.	Approval, on an advisory basis, of the frequency of future advisory votes on the compensation paid by the Company to its named executive officers.	1 Year	1 Year	Management
4.	Ratification of the appointment of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the fiscal year ending December 31, 2023.	For	For	Management

===== Victory INCORE Fund for Income =====

There is no proxy voting activity for the fund, as the fund did not hold any
votable positions during the reporting period.

===== Victory INCORE Investment Grade Convertible Fund =====

STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101
 Meeting Date: APR 21, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald Allan, Jr.	For	For	Management
1b	Elect Director Andrea J. Ayers	For	For	Management
1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Michael D. Hankin	For	For	Management
1f	Elect Director Robert J. Manning	For	For	Management

1g	Elect Director Adrian V. Mitchell	For	For	Management
1h	Elect Director Jane M. Palmieri	For	For	Management
1i	Elect Director Mojdeh Poul	For	For	Management
1j	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

===== Victory INCORE Investment Quality Bond Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== Victory INCORE Low Duration Bond Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== Victory INCORE Total Return Bond Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== Victory Integrity Discovery Fund =====

ADVANSIX INC.

Ticker: ASIX Security ID: 00773T101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Erin N. Kane	For	For	Management
1b	Elect Director Farha Aslam	For	For	Management
1c	Elect Director Darrell K. Hughes	For	For	Management
1d	Elect Director Todd D. Karran	For	For	Management
1e	Elect Director Gena C. Lovett	For	For	Management

1f	Elect Director Daniel F. Sansone	For	For	Management
1g	Elect Director Sharon S. Spurlin	For	For	Management
1h	Elect Director Patrick S. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERICAN SOFTWARE, INC.

Ticker: AMSWA Security ID: 029683109
Meeting Date: AUG 17, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizanne Thomas	For	Against	Management
1.2	Elect Director James B. Miller, Jr.	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ANGIODYNAMICS, INC.

Ticker: ANGO Security ID: 03475V101
Meeting Date: NOV 03, 2022 Meeting Type: Annual
Record Date: SEP 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis S. Meteny	For	For	Management
1.2	Elect Director Michael E. Tarnoff	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

ARES COMMERCIAL REAL ESTATE CORPORATION

Ticker: ACRE Security ID: 04013V108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William S. Benjamin	For	Withhold	Management
1.2	Elect Director Caroline E. Blakely	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARTIVION, INC.

Ticker: AORT Security ID: 228903100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas F. Ackerman	For	For	Management
1.2	Elect Director Daniel J. Bevevino	For	For	Management
1.3	Elect Director Marna P. Borgstrom	For	For	Management
1.4	Elect Director James W. Bullock	For	For	Management
1.5	Elect Director Jeffrey H. Burbank	For	For	Management
1.6	Elect Director Elizabeth A. Hoff	For	For	Management
1.7	Elect Director J. Patrick Mackin	For	For	Management
1.8	Elect Director Jon W. Salveson	For	For	Management
1.9	Elect Director Anthony B. Semedo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

BENCHMARK ELECTRONICS, INC.

Ticker: BHE Security ID: 08160H101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Scheible	For	For	Management
1.2	Elect Director Douglas M. Britt	For	For	Management
1.3	Elect Director Anne De Greef-Safft	For	For	Management
1.4	Elect Director Robert K. Gifford	For	For	Management

1.5	Elect Director Ramesh Gopalakrishnan	For	For	Management
1.6	Elect Director Kenneth T. Lamneck	For	For	Management
1.7	Elect Director Jeffrey S. McCreary	For	For	Management
1.8	Elect Director Lynn A. Wentworth	For	For	Management
1.9	Elect Director Jeffrey W. Benck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BERRY CORPORATION (BRY)

Ticker: BRY Security ID: 08579X101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Renee Hornbaker	For	For	Management
1.2	Elect Director Anne Mariucci	For	For	Management
1.3	Elect Director Don Paul	For	For	Management
1.4	Elect Director Rajath Shourie	For	For	Management
1.5	Elect Director Arthur "Trem" Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

BJ'S RESTAURANTS, INC.

Ticker: BJRI Security ID: 09180C106
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter (Pete) A. Bassi	For	For	Management
1.2	Elect Director Larry D. Bouts	For	For	Management
1.3	Elect Director Bina Chaurasia	For	For	Management
1.4	Elect Director James (Jim) A. Dal Pozzo	For	For	Management
1.5	Elect Director Gerald (Jerry) W. Deitchle	For	For	Management
1.6	Elect Director Noah A. Elbogen	For	For	Management
1.7	Elect Director Gregory (Greg) S. Levin	For	For	Management
1.8	Elect Director Lea Anne S. Ottinger	For	For	Management
1.9	Elect Director Julius W. Robinson, Jr.	For	For	Management
1.10	Elect Director Janet M. Sherlock	For	For	Management
1.11	Elect Director Gregory (Greg) A. Trojan	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

BLUELINX HOLDINGS INC.

Ticker: BXC Security ID: 09624H208
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anuj Dhanda	For	For	Management
1.2	Elect Director Dominic DiNapoli	For	For	Management
1.3	Elect Director Kim S. Fennebresque	For	For	Management
1.4	Elect Director Keith A. Haas	For	For	Management
1.5	Elect Director Mitchell B. Lewis	For	For	Management
1.6	Elect Director Shyam K. Reddy	For	For	Management
1.7	Elect Director J. David Smith	For	For	Management
1.8	Elect Director Carol B. Yancey	For	For	Management
1.9	Elect Director Marietta Edmunds Zakas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BRIDGEWATER BANCSHARES, INC.

Ticker: BWB Security ID: 108621103
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David B. Juran	For	For	Management
1.2	Elect Director Thomas P. Trutna	For	For	Management
1.3	Elect Director Todd B. Urness	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Change Range for Size of the Board	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Ratify RSM US LLP as Auditors	For	For	Management

BROOKDALE SENIOR LIVING INC.

Ticker: BKD Security ID: 112463104
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jordan R. Asher	For	For	Management
1.2	Elect Director Lucinda M. Baier	For	For	Management
1.3	Elect Director Marcus E. Bromley	For	For	Management
1.4	Elect Director Frank M. Bumstead	For	For	Management
1.5	Elect Director Victoria L. Freed	For	Against	Management
1.6	Elect Director Guy P. Sansone	For	For	Management
1.7	Elect Director Denise W. Warren	For	For	Management
1.8	Elect Director Lee S. Wielansky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

CATCHMARK TIMBER TRUST, INC.

Ticker: CTT Security ID: 14912Y202
Meeting Date: SEP 13, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

CENTRAL PACIFIC FINANCIAL CORP.

Ticker: CPF Security ID: 154760409
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christine H. H. Camp	For	For	Management
1.2	Elect Director Earl E. Fry	For	For	Management
1.3	Elect Director Jason R. Fujimoto	For	For	Management
1.4	Elect Director Jonathan B. Kindred	For	For	Management
1.5	Elect Director Paul J. Kosasa	For	For	Management
1.6	Elect Director Duane K. Kurisu	For	For	Management
1.7	Elect Director Christopher T. Lutes	For	For	Management

1.8	Elect Director Arnold D. Martines	For	For	Management
1.9	Elect Director A. Catherine Ngo	For	For	Management
1.10	Elect Director Saedene K. Ota	For	For	Management
1.11	Elect Director Crystal K. Rose	For	For	Management
1.12	Elect Director Paul K. Yonamine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Crowe LLP as Auditors	For	For	Management

CHICO'S FAS, INC.

Ticker: CHS Security ID: 168615102
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bonnie R. Brooks	For	For	Management
1b	Elect Director Janice L. Fields	For	For	Management
1c	Elect Director Deborah L. Kerr	For	For	Management
1d	Elect Director Eli M. Kumekpor	For	For	Management
1e	Elect Director Molly Langenstein	For	For	Management
1f	Elect Director John J. Mahoney	For	For	Management
1g	Elect Director Kevin Mansell	For	For	Management
1h	Elect Director Kim Roy	For	For	Management
1i	Elect Director David F. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

CHUY'S HOLDINGS, INC.

Ticker: CHUY Security ID: 171604101
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: MAY 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Saed Mohseni	For	For	Management
1.2	Elect Director Ira Zecher	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify RSM US LLP as Auditors For For Management

CIRCOR INTERNATIONAL, INC.

Ticker: CIR Security ID: 17273K109
Meeting Date: OCT 04, 2022 Meeting Type: Annual
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Chapin	For	For	Management
1b	Elect Director Tina M. Donikowski	For	Against	Management
1c	Elect Director Bruce Lisman	For	For	Management
1d	Elect Director Helmuth Ludwig	For	For	Management
1e	Elect Director John (Andy) O'Donnell	For	For	Management
1f	Elect Director Jill D. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CITY OFFICE REIT, INC.

Ticker: CIO Security ID: 178587101
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Sweet	For	For	Management
1.2	Elect Director James Farrar	For	For	Management
1.3	Elect Director Michael Mazan	For	For	Management
1.4	Elect Director John McLernon	For	For	Management
1.5	Elect Director Sabah Mirza	For	For	Management
1.6	Elect Director Mark Murski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CIVISTA BANCSHARES, INC.

Ticker: CIVB Security ID: 178867107
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darci Congrove	For	For	Management
1.2	Elect Director Mark Macioce	For	For	Management
1.3	Elect Director Julie A. Mattlin	For	For	Management
1.4	Elect Director James O. Miller	For	For	Management
1.5	Elect Director Dennis E. Murray, Jr.	For	For	Management
1.6	Elect Director Allen R. Nickles	For	For	Management
1.7	Elect Director Mary Patricia Oliver	For	For	Management
1.8	Elect Director Dennis G. Shaffer	For	For	Management
1.9	Elect Director Harry Singer	For	For	Management
1.10	Elect Director Lorina W. Wise	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

CLEAR CHANNEL OUTDOOR HOLDINGS, INC.

Ticker: CCO Security ID: 18453H106
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Dionne	For	For	Management
1.2	Elect Director Lisa Hammitt	For	For	Management
1.3	Elect Director Andrew Hobson	For	For	Management
1.4	Elect Director Thomas C. King	For	For	Management
1.5	Elect Director Joe Marchese	For	For	Management
1.6	Elect Director W. Benjamin Moreland	For	For	Management
1.7	Elect Director Mary Teresa Rainey	For	For	Management
1.8	Elect Director Scott R. Wells	For	For	Management
1.9	Elect Director Jinhy Yoon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

CLEARWATER PAPER CORPORATION

Ticker: CLW Security ID: 18538R103
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Joe W. Laymon	For	For	Management
1b	Elect Director John P. O'Donnell	For	For	Management
1c	Elect Director Christine M. Vickers Tucker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

COLLEGIUM PHARMACEUTICAL, INC.

Ticker: COLL Security ID: 19459J104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rita Balice-Gordon	For	For	Management
1.2	Elect Director Garen Bohlin	For	For	Management
1.3	Elect Director Joseph Ciaffoni	For	For	Management
1.4	Elect Director John Fallon	For	For	Management
1.5	Elect Director John Freund	For	For	Management
1.6	Elect Director Michael Heffernan	For	For	Management
1.7	Elect Director Neil F. McFarlane	For	For	Management
1.8	Elect Director Gwen Melincoff	For	For	Management
1.9	Elect Director Gino Santini	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COLUMBUS MCKINNON CORPORATION

Ticker: CMCO Security ID: 199333105
Meeting Date: JUL 18, 2022 Meeting Type: Annual
Record Date: MAY 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard H. Fleming	For	For	Management
1.2	Elect Director David J. Wilson	For	For	Management
1.3	Elect Director Liam G. McCarthy	For	For	Management
1.4	Elect Director Heath A. Mitts	For	For	Management
1.5	Elect Director Kathryn V. Roedel	For	For	Management
1.6	Elect Director Aziz S. Aghili	For	For	Management

1.7	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1.8	Elect Director Michael Dastoor	For	For	Management
1.9	Elect Director Chad R. Abraham	For	For	Management
1.10	Elect Director Gerald G. Colella	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COLUMBUS MCKINNON CORPORATION

Ticker: CMC0 Security ID: 199333105
Meeting Date: OCT 17, 2022 Meeting Type: Special
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Certificate of Incorporation to Remove Requirement for Board Size	For	For	Management
2	Adjourn Meeting	For	For	Management

COMMUNITY HEALTH SYSTEMS, INC.

Ticker: CYH Security ID: 203668108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan W. Brooks	For	For	Management
1b	Elect Director John A. Clerico	For	For	Management
1c	Elect Director Michael Dinkins	For	For	Management
1d	Elect Director James S. Ely, III	For	For	Management
1e	Elect Director John A. Fry	For	For	Management
1f	Elect Director Joseph A. Hastings	For	For	Management
1g	Elect Director Tim L. Hingtgen	For	For	Management
1h	Elect Director Elizabeth T. Hirsch	For	For	Management
1i	Elect Director William Norris Jennings	For	For	Management
1j	Elect Director K. Ranga Krishnan	For	For	Management
1k	Elect Director Wayne T. Smith	For	For	Management
1l	Elect Director H. James Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COMTECH TELECOMMUNICATIONS CORP.

Ticker: CMTL Security ID: 205826209
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: NOV 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ken Peterman	For	For	Management
1b	Elect Director Wendi B. Carpenter	For	For	Management
1c	Elect Director Mark Quinlan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

CONNECTONE BANCORP, INC.

Ticker: CNOB Security ID: 20786W107
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank Sorrentino, III	For	For	Management
1.2	Elect Director Stephen T. Boswell	For	For	Management
1.3	Elect Director Frank W. Baier	For	For	Management
1.4	Elect Director Frank Huttler, III	For	For	Management
1.5	Elect Director Michael Kempner	For	For	Management
1.6	Elect Director Elizabeth Magennis	For	For	Management
1.7	Elect Director Nicholas Minoia	For	For	Management
1.8	Elect Director Anson M. Moise	For	For	Management
1.9	Elect Director Katherin Nukk-Freeman	For	For	Management
1.10	Elect Director Daniel Rifkin	For	For	Management
1.11	Elect Director Mark Sokolich	For	For	Management
1.12	Elect Director William A. Thompson	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

COVENANT LOGISTICS GROUP, INC.

Ticker: CVLG Security ID: 22284P105
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David R. Parker	For	For	Management
1.2	Elect Director Benjamin S. Carson, Sr.	For	Withhold	Management
1.3	Elect Director Joey B. Hogan	For	For	Management
1.4	Elect Director D. Michael Kramer	For	For	Management
1.5	Elect Director Bradley A. Moline	For	Withhold	Management
1.6	Elect Director Rachel Parker-Hatchett	For	For	Management
1.7	Elect Director Tracy L. Rosser	For	For	Management
1.8	Elect Director Herbert J. Schmidt	For	Withhold	Management
1.9	Elect Director W. Miller Welborn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

COWEN INC.

Ticker: COWN Security ID: 223622606
Meeting Date: NOV 15, 2022 Meeting Type: Special
Record Date: SEP 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

CRA INTERNATIONAL, INC.

Ticker: CRAI Security ID: 12618T105
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul Maleh	For	Withhold	Management
1.2	Elect Director Thomas Avery	For	Withhold	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

DIAMOND HILL INVESTMENT GROUP, INC.

Ticker: DHIL Security ID: 25264R207
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Heather E. Brilliant	For	For	Management
1b	Elect Director Richard S. Cooley	For	For	Management
1c	Elect Director James F. Laird	For	For	Management
1d	Elect Director Paula R. Meyer	For	For	Management
1e	Elect Director Nicole R. St. Pierre	For	For	Management
1f	Elect Director L'Quentus Thomas	For	For	Management
1g	Elect Director Mark Zinkula	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DIAMOND OFFSHORE DRILLING, INC.

Ticker: DO Security ID: 25271C201
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrice Douglas	For	For	Management
1.2	Elect Director Neal P. Goldman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management

DIEBOLD NIXDORF, INCORPORATED

Ticker: DBD Security ID: 253651103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arthur F. Anton	For	For	Management
1.2	Elect Director William A. Borden	For	For	Management
1.3	Elect Director Marjorie L. Bowen	For	For	Management
1.4	Elect Director Matthew Goldfarb	For	For	Management
1.5	Elect Director Octavio Marquez	For	For	Management
1.6	Elect Director Emanuel R. Pearlman	For	For	Management
1.7	Elect Director Kent M. Stahl	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management

DIGI INTERNATIONAL INC.

Ticker: DGII Security ID: 253798102
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Satbir Khanuja	For	For	Management
1b	Elect Director Ronald E. Konezny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

DIME COMMUNITY BANCSHARES, INC.

Ticker: DCOM Security ID: 25432X102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Mahon	For	For	Management
1.2	Elect Director Dennis A. Suskind	For	For	Management

1.3	Elect Director Paul M. Aguggia	For	For	Management
1.4	Elect Director Rosemarie Chen	For	For	Management
1.5	Elect Director Michael P. Devine	For	For	Management
1.6	Elect Director Marcia Z. Hefter	For	For	Management
1.7	Elect Director Matthew A. Lindenbaum	For	For	Management
1.8	Elect Director Albert E. McCoy, Jr.	For	For	Management
1.9	Elect Director Raymond A. Nielsen	For	For	Management
1.10	Elect Director Kevin M. O'Connor	For	For	Management
1.11	Elect Director Joseph J. Perry	For	For	Management
1.12	Elect Director Kevin Stein	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DUCOMMUN INCORPORATED

Ticker: DCO Security ID: 264147109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard A. Baldrige	For	For	Management
1.2	Elect Director Stephen G. Oswald	For	For	Management
1.3	Elect Director Samara A. Strycker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	None	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DXP ENTERPRISES, INC.

Ticker: DXPE Security ID: 233377407
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David R. Little	For	For	Management
1.2	Elect Director Kent Yee	For	For	Management
1.3	Elect Director Joseph R. Mannes	For	For	Management
1.4	Elect Director Timothy P. Halter	For	For	Management
1.5	Elect Director David Patton	For	For	Management
1.6	Elect Director Karen Hoffman	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Articles of Incorporation	For	For	Management

DYNEX CAPITAL, INC.

Ticker: DX Security ID: 26817Q886
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Byron L. Boston	For	For	Management
1.2	Elect Director Julia L. Coronado	For	For	Management
1.3	Elect Director Michael R. Hughes	For	For	Management
1.4	Elect Director Joy D. Palmer	For	For	Management
1.5	Elect Director Robert A. Salcetti	For	For	Management
1.6	Elect Director David H. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management

EAGLE BULK SHIPPING INC.

Ticker: EGLE Security ID: Y2187A150
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul M. Leand, Jr.	For	For	Management
1.2	Elect Director A. Kate Blankenship	For	For	Management
1.3	Elect Director Randee E. Day	For	For	Management
1.4	Elect Director Justin A. Knowles	For	For	Management
1.5	Elect Director Bart Veldhuizen	For	For	Management
1.6	Elect Director Gary Vogel	For	For	Management
1.7	Elect Director Gary Weston	For	Withhold	Management
2	Ratify Deloitte & Touche LLP Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EXTREME NETWORKS, INC.

Ticker: EXTR Security ID: 30226D106
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ingrid J. Burton	For	For	Management
1.2	Elect Director Charles P. Carinalli	For	For	Management
1.3	Elect Director Kathleen M. Holmgren	For	For	Management
1.4	Elect Director Edward H. Kennedy	For	For	Management
1.5	Elect Director Rajendra Khanna	For	For	Management
1.6	Elect Director Edward B. Meyercord	For	For	Management
1.7	Elect Director John C. Shoemaker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirements	For	For	Management

FINANCIAL INSTITUTIONS, INC.

Ticker: FISI Security ID: 317585404
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donald K. Boswell	For	For	Management
1.2	Elect Director Andrew W. Dorn, Jr.	For	For	Management
1.3	Elect Director Robert M. Glaser	For	For	Management
1.4	Elect Director Bruce W. Harting	For	For	Management
1.5	Elect Director Susan R. Holliday	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

FIRST INTERNET BANCORP

Ticker: INBK Security ID: 320557101

Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Aasif M. Bade	For	For	Management
1.2	Elect Director David B. Becker	For	For	Management
1.3	Elect Director Justin P. Christian	For	For	Management
1.4	Elect Director Ann Colussi Dee	For	For	Management
1.5	Elect Director Joseph A. Fenech	For	For	Management
1.6	Elect Director John K. Keach, Jr.	For	For	Management
1.7	Elect Director Jean L. Wojtowicz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

FIRST MID BANCSHARES, INC.

Ticker: FMBH Security ID: 320866106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Kyle McCurry	For	For	Management
1.2	Elect Director Mary J. Westerhold	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

GENESCO INC.

Ticker: GCO Security ID: 371532102
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joanna Barsh	For	For	Management
1.2	Elect Director Matthew M. Bilunas	For	For	Management
1.3	Elect Director Carolyn Bojanowski	For	For	Management
1.4	Elect Director John F. Lambros	For	For	Management
1.5	Elect Director Thurgood Marshall, Jr.	For	For	Management
1.6	Elect Director Angel R. Martinez	For	For	Management
1.7	Elect Director Mary E. Meixelsperger	For	For	Management
1.8	Elect Director Gregory A. Sandfort	For	For	Management

1.9	Elect Director Mimi E. Vaughn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

GERMAN AMERICAN BANCORP, INC.

Ticker: GABC Security ID: 373865104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angela Curry	For	For	Management
1.2	Elect Director Diane B. Medley	For	For	Management
1.3	Elect Director M. Darren Root	For	For	Management
1.4	Elect Director Jack W. Sheidler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

GLOBAL MEDICAL REIT INC.

Ticker: GMRE Security ID: 37954A204
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey Busch	For	For	Management
1.2	Elect Director Matthew L. Cypher	For	For	Management
1.3	Elect Director Ronald Marston	For	For	Management
1.4	Elect Director Henry Cole	For	For	Management
1.5	Elect Director Zhang Huiqi	For	For	Management
1.6	Elect Director Paula R. Crowley	For	For	Management
1.7	Elect Director Lori Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GREAT LAKES DREDGE & DOCK CORPORATION

Ticker: GLDD Security ID: 390607109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elaine J. Dorward-King	For	For	Management
1b	Elect Director Ryan J. Levenson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GREEN BRICK PARTNERS, INC.

Ticker: GRBK Security ID: 392709101
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth K. Blake	For	For	Management
1.2	Elect Director Harry Brandler	For	For	Management
1.3	Elect Director James R. Brickman	For	For	Management
1.4	Elect Director David Einhorn	For	For	Management
1.5	Elect Director Kathleen Olsen	For	Withhold	Management
1.6	Elect Director Richard S. Press	For	Withhold	Management
1.7	Elect Director Lila Manassa Murphy	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

HANGER, INC.

Ticker: HNGR Security ID: 41043F208
Meeting Date: SEP 30, 2022 Meeting Type: Special
Record Date: AUG 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management

HARBORONE BANCORP, INC.

Ticker: HONE Security ID: 41165Y100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph F. Casey	For	For	Management
1b	Elect Director David P. Frenette	For	For	Management
1c	Elect Director Barry R. Koretz	For	For	Management
1d	Elect Director Andreaana Santangelo	For	For	Management
1e	Elect Director Michael J. Sullivan	For	Withhold	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HARMONIC INC.

Ticker: HLIT Security ID: 413160102
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick J. Harshman	For	For	Management
1b	Elect Director Patrick Gallagher	For	For	Management
1c	Elect Director Deborah L. Clifford	For	For	Management
1d	Elect Director Sophia Kim	For	For	Management
1e	Elect Director David Krall	For	For	Management
1f	Elect Director Mitzi Reaugh	For	For	Management
1g	Elect Director Susan G. Swenson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HAWAIIAN HOLDINGS, INC.

Ticker: HA Security ID: 419879101
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wendy A. Beck	For	For	Management
1.2	Elect Director Earl E. Fry	For	For	Management
1.3	Elect Director Lawrence S. Hershfield	For	For	Management
1.4	Elect Director C. Jayne Hrdlicka	For	For	Management
1.5	Elect Director Peter R. Ingram	For	For	Management
1.6	Elect Director Michael E. McNamara	For	For	Management
1.7	Elect Director Crystal K. Rose	For	For	Management
1.8	Elect Director Craig E. Vosburg	For	For	Management
1.9	Elect Director Richard N. Zwern	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
A	Please Check if Owner of Record is a U. S. Citizen	None	For	Management

HAYNES INTERNATIONAL, INC.

Ticker: HAYN Security ID: 420877201
 Meeting Date: FEB 22, 2023 Meeting Type: Annual
 Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Donald C. Campion	For	For	Management
2	Elect Director Robert H. Getz	For	For	Management
3	Elect Director Dawne S. Hickton	For	For	Management
4	Elect Director Michael L. Shor	For	For	Management
5	Elect Director Larry O. Spencer	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HCI GROUP, INC.

Ticker: HCI Security ID: 40416E103
 Meeting Date: JUN 08, 2023 Meeting Type: Annual

Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wayne Burks	For	For	Management
1.2	Elect Director Jay Madhu	For	For	Management
1.3	Elect Director Anthony Saravanos	For	For	Management
1.4	Elect Director Peter Politis	For	For	Management
2	Ratify FORVIS, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HEALTHSTREAM, INC.

Ticker: HSTM Security ID: 42222N103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey L. McLaren	For	Withhold	Management
1.2	Elect Director Linda Eskind Rebrovick	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HERITAGE COMMERCE CORP.

Ticker: HTBK Security ID: 426927109
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julianne M. Biagini-Komas	For	For	Management
1.2	Elect Director Bruce H. Cabral	For	For	Management
1.3	Elect Director Jack W. Conner	For	For	Management
1.4	Elect Director Jason DiNapoli	For	For	Management
1.5	Elect Director Stephen G. Heitel	For	For	Management
1.6	Elect Director Kamran F. Husain	For	For	Management
1.7	Elect Director Robertson Clay Jones	For	For	Management
1.8	Elect Director Laura Roden	For	For	Management
1.9	Elect Director Marina H. Park Sutton	For	For	Management
1.10	Elect Director Ranson W. Webster	For	Withhold	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Ratify Crowe LLP as Auditors	For	For	Management
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HERITAGE INSURANCE HOLDINGS, INC.

Ticker: HRTG Security ID: 42727J102
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ernie Garateix	For	For	Management
1.2	Elect Director Richard Widdicombe	For	For	Management
1.3	Elect Director Panagiotis (Pete) Apostolou	For	For	Management
1.4	Elect Director Irini Barlas	For	For	Management
1.5	Elect Director Mark Berset	For	For	Management
1.6	Elect Director Nicholas Pappas	For	For	Management
1.7	Elect Director Joseph Vattamattam	For	For	Management
1.8	Elect Director Vijay Walvekar	For	For	Management
1.9	Elect Director Paul L. Whiting	For	For	Management
2	Ratify Plante & Moran, PLLC as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HERITAGE-CRYSTAL CLEAN, INC.

Ticker: HCCI Security ID: 42726M106
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Bruckmann	For	Withhold	Management
1.2	Elect Director Robert W. Willmschen, Jr.	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Other Business	For	Against	Management

HOMESTREET, INC.

Ticker: HMST Security ID: 43785V102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott M. Boggs	For	For	Management
1b	Elect Director Sandra A. Cavanaugh	For	For	Management
1c	Elect Director Jeffrey D. Green	For	For	Management
1d	Elect Director Joanne R. Harrell	For	For	Management
1e	Elect Director Mark K. Mason	For	For	Management
1f	Elect Director James R. Mitchell, Jr.	For	For	Management
1g	Elect Director Nancy D. Pellegrino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

HOMETRUST BANCSHARES, INC.

Ticker: HTBI Security ID: 437872104
Meeting Date: NOV 14, 2022 Meeting Type: Annual
Record Date: SEP 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Laura C. Kendall	For	For	Management
1.2	Elect Director Rebekah M. Lowe	For	For	Management
1.3	Elect Director Dana L. Stonestreet	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify FORVIS, LLP as Auditors	For	For	Management

I3 VERTICALS, INC.

Ticker: IIIV Security ID: 46571Y107
Meeting Date: FEB 24, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory Daily	For	For	Management
1.2	Elect Director Clay Whitson	For	For	Management
1.3	Elect Director Elizabeth Seigenthaler	For	For	Management

	Courtney			
1.4	Elect Director John Harrison	For	For	Management
1.5	Elect Director Burton Harvey	For	For	Management
1.6	Elect Director Timothy McKenna	For	For	Management
1.7	Elect Director David Morgan	For	For	Management
1.8	Elect Director David Wilds	For	For	Management
1.9	Elect Director Decosta Jenkins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ICHOR HOLDINGS, LTD.

Ticker: ICHR Security ID: G4740B105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Rohrs	For	For	Management
1b	Elect Director Iain MacKenzie	For	For	Management
1c	Elect Director Laura Black	For	For	Management
1d	Elect Director Jorge Titinger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

IMPINJ, INC.

Ticker: PI Security ID: 453204109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Gibson	For	For	Management
1.2	Elect Director Umesh Padval	For	For	Management
1.3	Elect Director Steve Sanghi	For	For	Management
1.4	Elect Director Cathal Phelan	For	For	Management
1.5	Elect Director Meera Rao	For	For	Management
1.6	Elect Director Chris Diorio	For	For	Management
1.7	Elect Director Miron Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related	Against	Against	Shareholder

to Director Nominations by Shareholders

INDEPENDENT BANK CORPORATION

Ticker: IBCP Security ID: 453838609
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terance L. Beia	For	For	Management
1b	Elect Director Stephen L. Gulis, Jr.	For	For	Management
1c	Elect Director William B. Kessel	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

INFINERA CORPORATION

Ticker: INFN Security ID: 45667G103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roop K. Lakkaraju	For	For	Management
1b	Elect Director Amy H. Rice	For	For	Management
1c	Elect Director George A. Riedel	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

INSPIRED ENTERTAINMENT, INC.

Ticker: INSE Security ID: 45782N108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A. Lorne Weil	For	For	Management
1.2	Elect Director Michael R. Chambrello	For	Withhold	Management

1.3	Elect Director Ira H. Raphaelson	For	Withhold	Management
1.4	Elect Director Desiree G. Rogers	For	For	Management
1.5	Elect Director Steven M. Saferin	For	For	Management
1.6	Elect Director Katja Tautscher	For	For	Management
1.7	Elect Director John M. Vandemore	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

INTERFACE, INC.

Ticker: TILE Security ID: 458665304
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John P. Burke	For	For	Management
1.2	Elect Director Dwight Gibson	For	For	Management
1.3	Elect Director Daniel T. Hendrix	For	For	Management
1.4	Elect Director Laurel M. Hurd	For	For	Management
1.5	Elect Director Christopher G. Kennedy	For	For	Management
1.6	Elect Director Joseph Keough	For	For	Management
1.7	Elect Director Catherine M. Kilbane	For	For	Management
1.8	Elect Director K. David Kohler	For	For	Management
1.9	Elect Director Robert T. O'Brien	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

INTERNATIONAL SEAWAYS, INC.

Ticker: INSW Security ID: Y41053102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas D. Wheat	For	For	Management
1.2	Elect Director Timothy J. Bernlohr	For	For	Management
1.3	Elect Director Ian T. Blackley	For	For	Management
1.4	Elect Director Alexandra K. Blankenship	For	For	Management
1.5	Elect Director Randee E. Day	For	For	Management
1.6	Elect Director David I. Greenberg	For	For	Management

1.7	Elect Director Joseph I. Kronsberg	For	For	Management
1.8	Elect Director Nadim Z. Qureshi	For	For	Management
1.9	Elect Director Craig H. Stevenson, Jr.	For	For	Management
1.10	Elect Director Lois K. Zabrocky	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Shareholder Rights Plan (Poison Pill)	For	For	Management

KIMBALL ELECTRONICS, INC.

Ticker: KE Security ID: 49428J109
Meeting Date: NOV 11, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michele A. M. Holcomb	For	For	Management
1.2	Elect Director Holly A. Van Deursen	For	For	Management
1.3	Elect Director Tom G. Vadaketh	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KIMBALL INTERNATIONAL, INC.

Ticker: KBAL Security ID: 494274103
Meeting Date: OCT 21, 2022 Meeting Type: Annual
Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick E. Connolly	For	For	Management
1.2	Elect Director Kimberly K. Ryan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KOPPERS HOLDINGS INC.

Ticker: KOP Security ID: 50060P106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leroy M. Ball	For	For	Management
1.2	Elect Director Xudong Feng	For	For	Management
1.3	Elect Director Traci L. Jensen	For	For	Management
1.4	Elect Director David L. Motley	For	For	Management
1.5	Elect Director Albert J. Neupaver	For	For	Management
1.6	Elect Director Andrew D. Sandifer	For	For	Management
1.7	Elect Director Louis L. Testoni	For	For	Management
1.8	Elect Director Stephen R. Tritch	For	For	Management
1.9	Elect Director Sonja M. Wilkerson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

LANTRONIX, INC.

Ticker: LTRX Security ID: 516548203
Meeting Date: NOV 08, 2022 Meeting Type: Annual
Record Date: SEP 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul Pickle	For	For	Management
1b	Elect Director Jason Cohenour	For	For	Management
1c	Elect Director Paul F. Folino	For	For	Management
1d	Elect Director Phu Hoang	For	For	Management
1e	Elect Director Heidi Nguyen	For	For	Management
1f	Elect Director Hoshi Printer	For	For	Management
2	Ratify Baker Tilly US, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

LINDBLAD EXPEDITIONS HOLDINGS, INC.

Ticker: LIND Security ID: 535219109
Meeting Date: JUN 01, 2023 Meeting Type: Annual

Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director L. Dyson Dryden	For	Withhold	Management
1.2	Elect Director John M. Fahey	For	Withhold	Management
1.3	Elect Director Catherine B. Reynolds	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MALIBU BOATS, INC.

Ticker: MBUU Security ID: 56117J100
Meeting Date: NOV 03, 2022 Meeting Type: Annual
Record Date: SEP 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael K. Hooks	For	For	Management
1.2	Elect Director Jack D. Springer	For	For	Management
1.3	Elect Director John E. Stokely	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MATRIX SERVICE COMPANY

Ticker: MTRX Security ID: 576853105
Meeting Date: DEC 05, 2022 Meeting Type: Annual
Record Date: OCT 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose L. Bustamante	For	For	Management
1b	Elect Director Martha Z. Carnes	For	For	Management
1c	Elect Director John D. Chandler	For	For	Management
1d	Elect Director Carlin G. Conner	For	For	Management
1e	Elect Director John R. Hewitt	For	For	Management
1f	Elect Director Liane K. Hinrichs	For	For	Management
1g	Elect Director James H. Miller	For	For	Management
1h	Elect Director Jim W. Mogg	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

5 Amend Certificate of Incorporation to For For Management
Allow Exculpation of Officers

MERCANTILE BANK CORPORATION

Ticker: MBWM Security ID: 587376104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David M. Cassard	For	For	Management
1.2	Elect Director Michael S. Davenport	For	For	Management
1.3	Elect Director Michelle L. Eldridge	For	For	Management
1.4	Elect Director Robert B. Kaminski, Jr.	For	For	Management
1.5	Elect Director Michael H. Price	For	For	Management
1.6	Elect Director David B. Ramaker	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Plante & Moran, PLLC as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MODINE MANUFACTURING COMPANY

Ticker: MOD Security ID: 607828100
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Neil D. Brinker	For	For	Management
1b	Elect Director Katherine C. Harper	For	For	Management
1c	Elect Director David J. Wilson	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MOTORCAR PARTS OF AMERICA, INC.

Ticker: MPAA Security ID: 620071100
Meeting Date: SEP 08, 2022 Meeting Type: Annual

Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Selwyn Joffe	For	For	Management
1b	Elect Director David Bryan	For	For	Management
1c	Elect Director Rudolph J. Borneo	For	For	Management
1d	Elect Director Joseph Ferguson	For	For	Management
1e	Elect Director Philip Gay	For	For	Management
1f	Elect Director Jeffrey Mirvis	For	For	Management
1g	Elect Director Jamy P. Rankin	For	For	Management
1h	Elect Director Patricia (Tribby) W. Warfield	For	For	Management
1i	Elect Director Barbara L. Whittaker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

NATUS MEDICAL INCORPORATED

Ticker: NTUS Security ID: 639050103
Meeting Date: JUL 06, 2022 Meeting Type: Special
Record Date: MAY 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	Against	Management

NETSTREIT CORP.

Ticker: NTST Security ID: 64119V303
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark Manheimer	For	For	Management
1b	Elect Director Todd Minnis	For	For	Management
1c	Elect Director Michael Christodolou	For	For	Management
1d	Elect Director Heidi Everett	For	For	Management
1e	Elect Director Matthew Troxell	For	For	Management
1f	Elect Director Lori Wittman	For	For	Management
1g	Elect Director Robin Zeigler	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
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NEXPOINT RESIDENTIAL TRUST, INC.

Ticker: NXRT Security ID: 65341D102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Dondero	For	For	Management
1b	Elect Director Brian Mitts	For	For	Management
1c	Elect Director Edward Constantino	For	For	Management
1d	Elect Director Scott Kavanaugh	For	Withhold	Management
1e	Elect Director Arthur Laffer	For	For	Management
1f	Elect Director Carol Swain	For	For	Management
1g	Elect Director Catherine Wood	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NOODLES & COMPANY

Ticker: NDLS Security ID: 65540B105
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Egan	For	For	Management
1.2	Elect Director Robert Hartnett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ONEWATER MARINE INC.

Ticker: ONEW Security ID: 68280L101
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Aisquith	For	For	Management
1b	Elect Director Christopher W. Bodine	For	Against	Management
1c	Elect Director Bari A. Harlam	For	For	Management
1d	Elect Director Jeffrey B. Lamkin	For	For	Management
1e	Elect Director J. Steven Roy	For	For	Management
1f	Elect Director John F. Schraudenbach	For	For	Management
1g	Elect Director P. Austin Singleton	For	For	Management
1h	Elect Director John G. Troiano	For	For	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

ORIGIN BANCORP, INC.

Ticker: OBNK Security ID: 68621T102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Chu	For	For	Management
1.2	Elect Director James D'Agostino, Jr.	For	For	Management
1.3	Elect Director James Davison, Jr.	For	For	Management
1.4	Elect Director Jay Dyer	For	For	Management
1.5	Elect Director A. La'Verne Edney	For	For	Management
1.6	Elect Director Meryl Farr	For	For	Management
1.7	Elect Director Richard Gallot, Jr.	For	For	Management
1.8	Elect Director Stacey Goff	For	For	Management
1.9	Elect Director Michael Jones	For	For	Management
1.10	Elect Director Gary Luffey	For	For	Management
1.11	Elect Director Farrell Malone	For	For	Management
1.12	Elect Director Drake Mills	For	For	Management
1.13	Elect Director Lori Sirman	For	For	Management
1.14	Elect Director Elizabeth Solender	For	For	Management
1.15	Elect Director Steven Taylor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

PARK AEROSPACE CORP.

Ticker: PKE Security ID: 70014A104
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: JUN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dale E. Blanchfield	For	For	Management
1b	Elect Director Emily J. Groehl	For	For	Management
1c	Elect Director Yvonne Julian	For	For	Management
1d	Elect Director Brian E. Shore	For	For	Management
1e	Elect Director Carl W. Smith	For	For	Management
1f	Elect Director D. Bradley Thress	For	For	Management
1g	Elect Director Steven T. Warshaw	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify CohnReznick LLP as Auditors	For	For	Management

PARK-OHIO HOLDINGS CORP.

Ticker: PKOH Security ID: 700666100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick V. Auletta	For	For	Management
1.2	Elect Director Howard W. Hanna, IV	For	Withhold	Management
1.3	Elect Director Dan T. Moore, III	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

PDF SOLUTIONS, INC.

Ticker: PDFS Security ID: 693282105
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph R. Bronson	For	For	Management
1.2	Elect Director Ye Jane Li	For	For	Management
2	Ratify BPM LLP as Auditors	For	For	Management

3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PEOPLES BANCORP INC.

Ticker: PEB0 Security ID: 709789101
Meeting Date: FEB 23, 2023 Meeting Type: Special
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

PEOPLES BANCORP INC.

Ticker: PEB0 Security ID: 709789101
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tara M. Abraham	For	For	Management
1.2	Elect Director S. Craig Beam	For	For	Management
1.3	Elect Director David F. Dierker	For	For	Management
1.4	Elect Director James S. Huggins	For	For	Management
1.5	Elect Director Brooke W. James	For	For	Management
1.6	Elect Director Susan D. Rector	For	For	Management
1.7	Elect Director Kevin R. Reeves	For	For	Management
1.8	Elect Director Carol A. Schneeberger	For	For	Management
1.9	Elect Director Frances A. Skinner	For	For	Management
1.10	Elect Director Dwight E. Smith	For	For	Management
1.11	Elect Director Charles W. Sulerzyski	For	For	Management
1.12	Elect Director Michael N. Vittorio	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

PLYMOUTH INDUSTRIAL REIT, INC.

Ticker: PLYM Security ID: 729640102
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip S. Cottone	For	For	Management
1.2	Elect Director Richard J. DeAgazio	For	For	Management
1.3	Elect Director David G. Gaw	For	For	Management
1.4	Elect Director John W. Guinee	For	For	Management
1.5	Elect Director Caitlin Murphy	For	Withhold	Management
1.6	Elect Director Pendleton P. White, Jr.	For	For	Management
1.7	Elect Director Jeffrey E. Witherell	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

POTBELLY CORPORATION

Ticker: PBPB Security ID: 73754Y100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vann Avedisian	For	For	Management
1.2	Elect Director Joseph Boehm	For	For	Management
1.3	Elect Director Adrian Butler	For	For	Management
1.4	Elect Director David Head	For	For	Management
1.5	Elect Director David Near	For	For	Management
1.6	Elect Director Dave Pearson	For	For	Management
1.7	Elect Director Todd Smith	For	For	Management
1.8	Elect Director Jill Sutton	For	For	Management
1.9	Elect Director Robert D. Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

PREMIER FINANCIAL CORP.

Ticker: PFC Security ID: 74052F108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lee Burdman	For	For	Management
1.2	Elect Director Jean A. Hubbard	For	For	Management
1.3	Elect Director Charles D. Niehaus	For	For	Management
1.4	Elect Director Mark A. Robison	For	For	Management
1.5	Elect Director Richard J. Schiraldi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

PRIMIS FINANCIAL CORP.

Ticker: FRST Security ID: 74167B109
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Rand Cook	For	For	Management
1.2	Elect Director Eric A. Johnson	For	For	Management
1.3	Elect Director Dennis J. Zember, Jr.	For	For	Management
2	Ratify FORVIS, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PROPETRO HOLDING CORP.

Ticker: PUMP Security ID: 74347M108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Samuel D. Sledge	For	For	Management
1.2	Elect Director Phillip A. Gobe	For	For	Management
1.3	Elect Director Spencer D. Armour, III	For	For	Management
1.4	Elect Director Mark S. Berg	For	For	Management
1.5	Elect Director Anthony J. Best	For	For	Management
1.6	Elect Director Michele Vion	For	For	Management
1.7	Elect Director Mary P. Ricciardello	For	For	Management
1.8	Elect Director G. Larry Lawrence	For	For	Management
1.9	Elect Director Jack B. Moore	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management

4 Ratify RSM US LLP as Auditors For For Management

QCR HOLDINGS, INC.

Ticker: QCRH Security ID: 74727A104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James M. Field	For	For	Management
1.2	Elect Director John F. Griesemer	For	For	Management
1.3	Elect Director Elizabeth S. Jacobs	For	For	Management
1.4	Elect Director Marie Z. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

RADNET, INC.

Ticker: RDNT Security ID: 750491102
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Howard G. Berger	For	For	Management
1.2	Elect Director Christine N. Gordon	For	For	Management
1.3	Elect Director Laura P. Jacobs	For	Withhold	Management
1.4	Elect Director Lawrence L. Levitt	For	For	Management
1.5	Elect Director Gregory E. Spurlock	For	For	Management
1.6	Elect Director David L. Swartz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

SCANSOURCE, INC.

Ticker: SCSC Security ID: 806037107
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Baur	For	For	Management
1b	Elect Director Peter C. Browning	For	For	Management
1c	Elect Director Frank E. Emory, Jr.	For	For	Management
1d	Elect Director Charles A. Mathis	For	For	Management
1e	Elect Director Dorothy F. Ramoneda	For	For	Management
1f	Elect Director Jeffrey R. Rodek	For	For	Management
1g	Elect Director Elizabeth O. Temple	For	For	Management
1h	Elect Director Charles R. Whitchurch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

SCHNITZER STEEL INDUSTRIES, INC.

Ticker: SCHN Security ID: 806882106
Meeting Date: JAN 25, 2023 Meeting Type: Annual
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory R. Friedman	For	For	Management
1.2	Elect Director Tamara L. Lundgren	For	For	Management
1.3	Elect Director Leslie L. Shoemaker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

SHOE CARNIVAL, INC.

Ticker: SCVL Security ID: 824889109
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Wayne Weaver	For	For	Management
1.2	Elect Director Diane Randolph	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management

5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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SMARTFINANCIAL, INC.

Ticker: SMBK Security ID: 83190L208
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cathy G. Ackermann	For	For	Management
1.2	Elect Director Victor L. Barrett	For	For	Management
1.3	Elect Director William (Billy) Y. Carroll, Jr.	For	For	Management
1.4	Elect Director William (Bill) Y. Carroll, Sr.	For	For	Management
1.5	Elect Director Ted C. Miller	For	For	Management
1.6	Elect Director David A. Ogle	For	Withhold	Management
1.7	Elect Director John Presley	For	For	Management
1.8	Elect Director Steven B. Tucker	For	For	Management
1.9	Elect Director Wesley M. (Miller) Welborn	For	For	Management
1.10	Elect Director Keith E. Whaley	For	For	Management
1.11	Elect Director Geoffrey A. Wolpert	For	For	Management
2	Ratify FORVIS, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SOLARIS OILFIELD INFRASTRUCTURE, INC.

Ticker: SOI Security ID: 83418M103
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William A. Zartler	For	For	Management
1.2	Elect Director Edgar R. Giesinger	For	Withhold	Management
1.3	Elect Director A. James Teague	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation
6 Advisory Vote on Say on Pay Frequency One Year One Year Management

SOUTHERN MISSOURI BANCORP, INC.

Ticker: SMBC Security ID: 843380106
Meeting Date: OCT 31, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sammy A. Schalk	For	For	Management
1.2	Elect Director Charles R. Love	For	For	Management
1.3	Elect Director Daniel L. Jones	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

SOUTHERN MISSOURI BANCORP, INC.

Ticker: SMBC Security ID: 843380106
Meeting Date: DEC 22, 2022 Meeting Type: Special
Record Date: NOV 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

SP PLUS CORPORATION

Ticker: SP Security ID: 78469C103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director G. Marc Baumann	For	For	Management
1.2	Elect Director Alice M. Peterson	For	For	Management
1.3	Elect Director Gregory A. Reid	For	For	Management
1.4	Elect Director Wyman T. Roberts	For	For	Management
1.5	Elect Director Diana L. Sands	For	For	Management
1.6	Elect Director Douglas R. Waggoner	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

SUNCOKE ENERGY, INC.

Ticker: SXC Security ID: 86722A103
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martha Z. Carnes	For	For	Management
1.2	Elect Director Katherine T. Gates	For	For	Management
1.3	Elect Director Andrei A. Mikhalevsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TALOS ENERGY INC.

Ticker: TALO Security ID: 87484T108
Meeting Date: FEB 08, 2023 Meeting Type: Special
Record Date: DEC 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2A	Declassify the Board of Directors	For	For	Management
2B	Provide Directors May Be Removed With or Without Cause	For	For	Management
2C	Eliminate Supermajority Vote Requirements to Amend Bylaws	For	For	Management
2D	Amend Charter to Add Federal Forum Selection Provision	For	For	Management
2E	Amend Charter to Effect the Foregoing Proposals 2A-2D	For	For	Management
3	Amend Bylaws	For	For	Management
4	Adjourn Meeting	For	For	Management

TALOS ENERGY INC.

Ticker: TALO Security ID: 87484T108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy S. Duncan	For	For	Management
1.2	Elect Director John "Brad" Juneau	For	For	Management
1.3	Elect Director Donald R. Kendall, Jr.	For	For	Management
1.4	Elect Director Shandell Szabo	For	For	Management
1.5	Elect Director Richard Sherrill	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE FIRST BANCSHARES, INC.

Ticker: FBMS Security ID: 318916103
Meeting Date: DEC 29, 2022 Meeting Type: Special
Record Date: OCT 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

THE FIRST BANCSHARES, INC.

Ticker: FBMS Security ID: 318916103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ted E. Parker	For	For	Management
1.2	Elect Director J. Douglas Seidenburg	For	For	Management
1.3	Elect Director Renee Moore	For	For	Management
1.4	Elect Director Valencia M. Williamson	For	For	Management
1.5	Elect Director Jonathan A. Levy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Increase Authorized Common Stock	For	For	Management
5	Declassify the Board of Directors	For	For	Management

6 Ratify FORVIS, LLP as Auditors For For Management

THE MARCUS CORPORATION

Ticker: MCS Security ID: 566330106
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen H. Marcus	For	For	Management
1.2	Elect Director Gregory S. Marcus	For	For	Management
1.3	Elect Director Diane Marcus Gershowitz	For	For	Management
1.4	Elect Director Allan H. Selig	For	For	Management
1.5	Elect Director Timothy E. Hoeksema	For	Withhold	Management
1.6	Elect Director Bruce J. Olson	For	For	Management
1.7	Elect Director Philip L. Milstein	For	Withhold	Management
1.8	Elect Director Brian J. Stark	For	For	Management
1.9	Elect Director Katherine M. Gehl	For	Withhold	Management
1.10	Elect Director Austin M. Ramirez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

TIDEWATER INC.

Ticker: TDW Security ID: 88642R109
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darron M. Anderson	For	For	Management
1b	Elect Director Melissa Cogle	For	For	Management
1c	Elect Director Dick H. Fagerstal	For	For	Management
1d	Elect Director Quintin V. Kneen	For	For	Management
1e	Elect Director Louis A. Raspino	For	For	Management
1f	Elect Director Robert E. Robotti	For	For	Management
1g	Elect Director Kenneth H. Traub	For	For	Management
1h	Elect Director Lois K. Zabrocky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TITAN MACHINERY INC.

Ticker: TITN Security ID: 88830R101
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tony Christianson	For	For	Management
1.2	Elect Director Christine Hamilton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

TRIUMPH GROUP, INC.

Ticker: TGI Security ID: 896818101
Meeting Date: JUL 15, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul Bourgon	For	For	Management
1b	Elect Director Daniel J. Crowley	For	For	Management
1c	Elect Director Daniel P. Garton	For	For	Management
1d	Elect Director Barbara W. Humpton	For	For	Management
1e	Elect Director Neal J. Keating	For	For	Management
1f	Elect Director William L. Mansfield	For	For	Management
1g	Elect Director Colleen C. Replier	For	For	Management
1h	Elect Director Larry O. Spencer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Tax Benefit Preservation Plan	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

UNIVERSAL ELECTRONICS INC.

Ticker: UEIC Security ID: 913483103
Meeting Date: JUN 06, 2023 Meeting Type: Annual

Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Paul D. Arling	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

UNIVEST FINANCIAL CORPORATION

Ticker: UVSP Security ID: 915271100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph P. Beebe	For	For	Management
1.2	Elect Director Natalye Paquin	For	For	Management
1.3	Elect Director Robert C. Wonderling	For	For	Management
1.4	Elect Director Martin P. Connor	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

URSTADT BIDDLE PROPERTIES INC.

Ticker: UBA Security ID: 917286205
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: JAN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin J. Bannon	For	Against	Management
1b	Elect Director Richard Grellier	For	Against	Management
1c	Elect Director Charles D. Urstadt	For	Against	Management
2	Ratify PKF O'Connor Davies, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Amend Restricted Stock Plan	For	Against	Management

VEECO INSTRUMENTS INC.

Ticker: VECO Security ID: 922417100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen A. Bayless	For	For	Management
1.2	Elect Director Gordon Hunter	For	For	Management
1.3	Elect Director Lena Nicolaidis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

VISHAY PRECISION GROUP, INC.

Ticker: VPG Security ID: 92835K103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet M. Clarke	For	For	Management
1.2	Elect Director Wesley Cummins	For	Withhold	Management
1.3	Elect Director Sejal Shah Gulati	For	For	Management
1.4	Elect Director Bruce Lerner	For	Withhold	Management
1.5	Elect Director Saul V. Reibstein	For	Withhold	Management
1.6	Elect Director Ziv Shoshani	For	For	Management
1.7	Elect Director Timothy V. Talbert	For	Withhold	Management
1.8	Elect Director Marc Zandman	For	For	Management
2	Ratify Brightman Almagor Zohar & Co. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Management

VSE CORPORATION

Ticker: VSEC Security ID: 918284100

Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Cuomo	For	For	Management
1.2	Elect Director Edward P. Dolanski	For	For	Management
1.3	Elect Director Ralph E. Eberhart	For	For	Management
1.4	Elect Director Mark E. Ferguson, III	For	For	Management
1.5	Elect Director Calvin S. Koonce	For	For	Management
1.6	Elect Director John E. Potter	For	For	Management
1.7	Elect Director Bonnie K. Wachtel	For	For	Management
1.8	Elect Director Anita D. Britt	For	For	Management
1.9	Elect Director Lloyd E. Johnson	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management

WASHINGTON TRUST BANCORP, INC.

Ticker: WASH Security ID: 940610108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Bowen	For	For	Management
1.2	Elect Director Robert A. DiMuccio	For	For	Management
1.3	Elect Director Mark K. W. Gim	For	For	Management
1.4	Elect Director Sandra Glaser Parrillo	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WILLDAN GROUP, INC.

Ticker: WLDN Security ID: 96924N100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas D. Brisbin	For	For	Management
1.2	Elect Director Steven A. Cohen	For	For	Management
1.3	Elect Director Cynthia A. Downes	For	For	Management

1.4	Elect Director Dennis V. McGinn	For	For	Management
1.5	Elect Director Wanda K. Reder	For	For	Management
1.6	Elect Director Keith W. Renken	For	For	Management
1.7	Elect Director Mohammad Shahidehpour	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

ZUMIEZ INC.

Ticker: ZUMZ Security ID: 989817101
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Campion	For	For	Management
1b	Elect Director Liliana Gil Valletta	For	For	Management
1c	Elect Director Carmen R. Bauza	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Moss Adams LLP as Auditors	For	For	Management

===== Victory Integrity Mid Cap Value Fund =====

ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Lauren Brlas	For	For	Management
1b	Elect Director Ralf H. Cramer	For	For	Management
1c	Elect Director J. Kent Masters, Jr.	For	For	Management
1d	Elect Director Glenda J. Minor	For	For	Management

1e	Elect Director James J. O'Brien	For	For	Management
1f	Elect Director Diarmuid B. O'Connell	For	For	Management
1g	Elect Director Dean L. Seavers	For	For	Management
1h	Elect Director Gerald A. Steiner	For	For	Management
1i	Elect Director Holly A. Van Deursen	For	For	Management
1j	Elect Director Alejandro D. Wolff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Non-Employee Director Restricted Stock Plan	For	For	Management

ALCOA CORPORATION

Ticker: AA Security ID: 013872106
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Williams	For	For	Management
1b	Elect Director Mary Anne Citrino	For	For	Management
1c	Elect Director Pasquale (Pat) Fiore	For	For	Management
1d	Elect Director Thomas J. Gorman	For	For	Management
1e	Elect Director Roy C. Harvey	For	For	Management
1f	Elect Director James A. Hughes	For	For	Management
1g	Elect Director Carol L. Roberts	For	For	Management
1h	Elect Director Jackson (Jackie) P. Roberts	For	For	Management
1i	Elect Director Ernesto Zedillo	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

AMERICAN FINANCIAL GROUP, INC.

Ticker: AFG Security ID: 025932104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl H. Lindner, III	For	For	Management
1.2	Elect Director S. Craig Lindner	For	For	Management
1.3	Elect Director John B. Berding	For	For	Management
1.4	Elect Director James E. Evans	For	For	Management
1.5	Elect Director Terry S. Jacobs	For	For	Management
1.6	Elect Director Gregory G. Joseph	For	For	Management
1.7	Elect Director Mary Beth Martin	For	For	Management
1.8	Elect Director Amy Y. Murray	For	For	Management
1.9	Elect Director Evans N. Nwankwo	For	For	Management
1.10	Elect Director William W. Verity	For	For	Management
1.11	Elect Director John I. Von Lehman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

APARTMENT INCOME REIT CORP.

Ticker: AIRC Security ID: 03750L109
Meeting Date: DEC 07, 2022 Meeting Type: Annual
Record Date: OCT 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Terry Considine	For	For	Management
1.2	Elect Director Thomas N. Bohjalian	For	For	Management
1.3	Elect Director Kristin R. Finney-Cooke	For	For	Management
1.4	Elect Director Thomas L. Keltner	For	For	Management
1.5	Elect Director Devin I. Murphy	For	For	Management
1.6	Elect Director Margarita Palau-Hernandez	For	For	Management
1.7	Elect Director John Dinha Rayis	For	For	Management
1.8	Elect Director Ann Sperling	For	For	Management
1.9	Elect Director Nina A. Tran	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

ARAMARK

Ticker: ARMK Security ID: 03852U106

Meeting Date: FEB 03, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan M. Cameron	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director Bridgette P. Heller	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Kenneth M. Keverian	For	For	Management
1f	Elect Director Karen M. King	For	For	Management
1g	Elect Director Patricia E. Lopez	For	For	Management
1h	Elect Director Stephen I. Sadove	For	For	Management
1i	Elect Director Kevin G. Wills	For	For	Management
1j	Elect Director Arthur B. Winkleblack	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

ARCH CAPITAL GROUP LTD.

Ticker: ACGL Security ID: G0450A105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis Ebong	For	For	Management
1b	Elect Director Eileen Mallesch	For	For	Management
1c	Elect Director Louis J. Paglia	For	For	Management
1d	Elect Director Brian S. Posner	For	For	Management
1e	Elect Director John D. Vollaro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6c	Elect Director H. Beau Franklin as	For	For	Management

	Designated Company Director of Non-U.S. Subsidiaries			
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Ellen de Brabander	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management

1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director D. John Coldman	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Christopher C. Miskel	For	For	Management
1h	Elect Director Ralph J. Nicoletti	For	For	Management
1i	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management

ARTISAN PARTNERS ASSET MANAGEMENT INC.

Ticker: APAM Security ID: 04316A108
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer A. Barbetta	For	For	Management
1.2	Elect Director Matthew R. Barger	For	For	Management
1.3	Elect Director Eric R. Colson	For	For	Management
1.4	Elect Director Tench Coxé	For	For	Management
1.5	Elect Director Stephanie G. DiMarco	For	For	Management

1.6	Elect Director Jeffrey A. Joerres	For	For	Management
1.7	Elect Director Saloni S. Multani	For	For	Management
1.8	Elect Director Andrew A. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ASHLAND INC.

Ticker: ASH Security ID: 044186104
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: DEC 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven D. Bishop	For	For	Management
1.2	Elect Director Brendan M. Cummins	For	For	Management
1.3	Elect Director Suzan F. Harrison	For	For	Management
1.4	Elect Director Jay V. Ihlenfeld	For	For	Management
1.5	Elect Director Wetteny Joseph	For	For	Management
1.6	Elect Director Susan L. Main	For	For	Management
1.7	Elect Director Guillermo Novo	For	For	Management
1.8	Elect Director Jerome A. Peribere	For	For	Management
1.9	Elect Director Janice J. Teal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mitchell R. Butier	For	For	Management
1d	Elect Director Ken C. Hicks	For	For	Management
1e	Elect Director Andres A. Lopez	For	For	Management

1f	Elect Director Francesca Reverberi	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director William R. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BERRY GLOBAL GROUP, INC.

Ticker: BERY Security ID: 08579W103
Meeting Date: FEB 15, 2023 Meeting Type: Annual
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Evan Bayh	For	For	Management
1b	Elect Director Jonathan F. Foster	For	For	Management
1c	Elect Director Idalene F. Kesner	For	For	Management
1d	Elect Director Jill A. Rahman	For	For	Management
1e	Elect Director Carl J. (Rick) Rickertsen	For	For	Management
1f	Elect Director Thomas E. Salmon	For	For	Management
1g	Elect Director Chaney M. Sheffield, Jr.	For	For	Management
1h	Elect Director Robert A. Steele	For	For	Management
1i	Elect Director Stephen E. Sterrett	For	For	Management
1j	Elect Director Scott B. Ullem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Ticker: BJ Security ID: 05550J101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chris Baldwin	For	For	Management
1.2	Elect Director Darryl Brown	For	For	Management
1.3	Elect Director Bob Eddy	For	For	Management
1.4	Elect Director Michelle Gloeckler	For	For	Management

1.5	Elect Director Maile Naylor (nee Clark)	For	For	Management
1.6	Elect Director Ken Parent	For	For	Management
1.7	Elect Director Chris Peterson	For	For	Management
1.8	Elect Director Rob Steele	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BOOZ ALLEN HAMILTON HOLDING CORPORATION

Ticker: BAH Security ID: 099502106
Meeting Date: JUL 27, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Horacio D. Rozanski	For	For	Management
1b	Elect Director Mark E. Gaumont	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
1d	Elect Director Melody C. Barnes	For	For	Management
1e	Elect Director Ellen Jewett	For	For	Management
1f	Elect Director Arthur E. Johnson	For	For	Management
1g	Elect Director Charles O. Rossotti	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

BRUNSWICK CORPORATION

Ticker: BC Security ID: 117043109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Reginald Fils-Aime	For	For	Management
1d	Elect Director Lauren P. Flaherty	For	For	Management
1e	Elect Director David M. Foulkes	For	For	Management
1f	Elect Director Joseph W. McClanathan	For	For	Management

1g	Elect Director David V. Singer	For	For	Management
1h	Elect Director J. Steven Whisler	For	For	Management
1i	Elect Director Roger J. Wood	For	For	Management
1j	Elect Director MaryAnn Wright	For	For	Management
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
2b	Amend Certificate of Incorporation	For	For	Management
2c	Amend Charter	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BUILDERS FIRSTSOURCE, INC.

Ticker: BLDR Security ID: 12008R107
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul S. Levy	For	For	Management
1.2	Elect Director Cory J. Boydston	For	For	Management
1.3	Elect Director James O'Leary	For	For	Management
1.4	Elect Director Craig A. Steinke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	Against	For	Shareholder

CAESARS ENTERTAINMENT, INC.

Ticker: CZR Security ID: 12769G100
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary L. Carano	For	For	Management
1.2	Elect Director Bonnie S. Biumi	For	For	Management
1.3	Elect Director Jan Jones Blackhurst	For	For	Management

1.4	Elect Director Frank J. Fahrenkopf	For	Withhold	Management
1.5	Elect Director Don R. Kornstein	For	For	Management
1.6	Elect Director Courtney R. Mather	For	For	Management
1.7	Elect Director Michael E. Pegram	For	For	Management
1.8	Elect Director Thomas R. Reeg	For	For	Management
1.9	Elect Director David P. Tomick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: SEP 27, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Kenneth A. Burdick	For	For	Management
1c	Elect Director Christopher J. Coughlin	For	For	Management
1d	Elect Director H. James Dallas	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Frederick H. Eppinger	For	For	Management
1g	Elect Director Monte E. Ford	For	For	Management
1h	Elect Director Sarah M. London	For	For	Management

1i	Elect Director Lori J. Robinson	For	For	Management
1j	Elect Director Theodore R. Samuels	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	For	Shareholder

CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wendy Montoya Cloonan	For	For	Management
1b	Elect Director Earl M. Cummings	For	For	Management
1c	Elect Director Christopher H. Franklin	For	For	Management
1d	Elect Director David J. Lesar	For	For	Management
1e	Elect Director Raquelle W. Lewis	For	For	Management
1f	Elect Director Martin H. Nesbitt	For	For	Management
1g	Elect Director Theodore F. Pound	For	For	Management
1h	Elect Director Phillip R. Smith	For	For	Management
1i	Elect Director Barry T. Smitherman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against	For	Shareholder

CIENA CORPORATION

Ticker: CIEN Security ID: 171779309
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joanne B. Olsen	For	For	Management
1b	Elect Director Gary B. Smith	For	For	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CONSTELLATION ENERGY CORPORATION

Ticker: CEG Security ID: 21037T109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Dominguez	For	For	Management
1.2	Elect Director Julie Holzrichter	For	For	Management
1.3	Elect Director Ashish Khandpur	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
1e	Elect Director Karen H. Grimes	For	For	Management
1f	Elect Director Michael O. Johanns	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Charles V. Magro	For	For	Management
1j	Elect Director Nayaki R. Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
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COTY INC.

Ticker: COTY Security ID: 222070203
 Meeting Date: NOV 03, 2022 Meeting Type: Annual
 Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beatrice Ballini	For	Withhold	Management
1.2	Elect Director Joachim Creus	For	For	Management
1.3	Elect Director Olivier Goudet	For	For	Management
1.4	Elect Director Peter Harf	For	For	Management
1.5	Elect Director Johannes P. Huth	For	Withhold	Management
1.6	Elect Director Maria Ausuncion Aramburuzabala Larregui	For	Withhold	Management
1.7	Elect Director Anna Adeola Makanju	For	Withhold	Management
1.8	Elect Director Sue Y. Nabi	For	For	Management
1.9	Elect Director Isabelle Parize	For	For	Management
1.10	Elect Director Erhard Schoewel	For	Withhold	Management
1.11	Elect Director Robert Singer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	Against	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management

11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	For	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For	Shareholder

CURTISS-WRIGHT CORPORATION

Ticker: CW Security ID: 231561101
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn M. Bamford	For	For	Management
1.2	Elect Director Dean M. Flatt	For	For	Management
1.3	Elect Director S. Marce Fuller	For	For	Management
1.4	Elect Director Bruce D. Hoechner	For	For	Management
1.5	Elect Director Glenda J. Minor	For	For	Management
1.6	Elect Director Anthony J. Moraco	For	For	Management
1.7	Elect Director William F. Moran	For	For	Management
1.8	Elect Director Robert J. Rivet	For	For	Management
1.9	Elect Director Peter C. Wallace	For	For	Management
1.10	Elect Director Larry D. Wyche	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
Meeting Date: JAN 18, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Benjamin S. Carson, Sr.	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director David G. DeWalt	For	For	Management
1d	Elect Director William H. Easter, III	For	For	Management
1e	Elect Director Leslie D. Hale	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	Against	Management
1j	Elect Director Vasant M. Prabhu	For	For	Management
1k	Elect Director Sergio A. L. Rial	For	For	Management
1l	Elect Director David S. Taylor	For	For	Management
1m	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103

Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	Withhold	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director Gennifer F. Kelly	For	For	Management
1.5	Elect Director Kelt Kindick	For	Withhold	Management
1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Michael N. Mears	For	For	Management
1.9	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.10	Elect Director Richard E. Muncrief	For	For	Management
1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	For	For	Management
7	Amend Right to Call Special Meeting	Against	For	Shareholder

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management

4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard W. Dreiling	For	For	Management
1b	Elect Director Cheryl W. Grise	For	For	Management
1c	Elect Director Daniel J. Heinrich	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Edward J. Kelly, III	For	For	Management
1f	Elect Director Mary A. Laschinger	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director Winnie Y. Park	For	For	Management
1i	Elect Director Bertram L. Scott	For	For	Management
1j	Elect Director Stephanie P. Stahl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	Against	For	Shareholder

DOVER CORPORATION

Ticker: DOV Security ID: 260003108
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Deborah L. DeHaas	For	For	Management
1b	Elect Director H. John Gilbertson, Jr.	For	For	Management
1c	Elect Director Kristiane C. Graham	For	Against	Management

1d	Elect Director Michael F. Johnston	For	Against	Management
1e	Elect Director Michael Manley	For	For	Management
1f	Elect Director Eric A. Spiegel	For	For	Management
1g	Elect Director Richard J. Tobin	For	For	Management
1h	Elect Director Stephen M. Todd	For	For	Management
1i	Elect Director Keith E. Wandell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director Charles G. McClure, Jr.	For	For	Management
1.3	Elect Director Gail J. McGovern	For	For	Management
1.4	Elect Director Mark A. Murray	For	For	Management
1.5	Elect Director Gerardo Norcia	For	For	Management
1.6	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.7	Elect Director David A. Thomas	For	For	Management
1.8	Elect Director Gary H. Torgow	For	For	Management
1.9	Elect Director James H. Vandenberghe	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505

Meeting Date: SEP 28, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandu	For	For	Management
1d	Elect Director Terrence R. Curtin	For	For	Management
1e	Elect Director Alexander M. Cutler	For	For	Management
1f	Elect Director Eleuthere I. du Pont	For	For	Management
1g	Elect Director Kristina M. Johnson	For	For	Management
1h	Elect Director Luther C. Kissam	For	For	Management
1i	Elect Director Frederick M. Lowery	For	For	Management
1j	Elect Director Raymond J. Milchovich	For	For	Management
1k	Elect Director Deanna M. Mulligan	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

DXC TECHNOLOGY COMPANY

Ticker: DXC Security ID: 23355L106
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mukesh Aghi	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director David A. Barnes	For	For	Management
1d	Elect Director Raul J. Fernandez	For	For	Management

1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director Dawn Rogers	For	For	Management
1g	Elect Director Michael J. Salvino	For	For	Management
1h	Elect Director Carrie W. Teffner	For	For	Management
1i	Elect Director Akihiko Washington	For	For	Management
1j	Elect Director Robert F. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Joan E. Herman	For	For	Management
1e	Elect Director Leslye G. Katz	For	For	Management
1f	Elect Director Patricia A. Maryland	For	For	Management
1g	Elect Director Kevin J. O'Connor	For	For	Management
1h	Elect Director Christopher R. Reidy	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director Mark J. Tarr	For	For	Management
1k	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith R. Guericke	For	For	Management
1b	Elect Director Maria R. Hawthorne	For	For	Management

1c	Elect Director Amal M. Johnson	For	For	Management
1d	Elect Director Mary Kasaris	For	For	Management
1e	Elect Director Angela L. Kleiman	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director George M. Marcus	For	For	Management
1h	Elect Director Thomas E. Robinson	For	For	Management
1i	Elect Director Michael J. Schall	For	For	Management
1j	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Campbell	For	For	Management
1b	Elect Director Thomas D. Hyde	For	For	Management
1c	Elect Director B. Anthony Isaac	For	For	Management
1d	Elect Director Paul M. Keglevic	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management
1f	Elect Director Sandra A.J. Lawrence	For	For	Management
1g	Elect Director Ann D. Murtlow	For	For	Management
1h	Elect Director Sandra J. Price	For	For	Management
1i	Elect Director Mark A. Ruelle	For	For	Management
1j	Elect Director James Scarola	For	For	Management
1k	Elect Director C. John Wilder	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313745101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Faeder	For	For	Management

1.2	Elect Director Elizabeth I. Holland	For	For	Management
1.3	Elect Director Nicole Y. Lamb-Hale	For	For	Management
1.4	Elect Director Thomas A. McEachin	For	For	Management
1.5	Elect Director Anthony P. Nader, III	For	For	Management
1.6	Elect Director Gail P. Steinel	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Grant Thornton, LLP as Auditors	For	For	Management

FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	For	Management
1b	Elect Director B. Evan Bayh, III	For	For	Management
1c	Elect Director Jorge L. Benitez	For	For	Management
1d	Elect Director Katherine B. Blackburn	For	For	Management
1e	Elect Director Emerson L. Brumback	For	For	Management
1f	Elect Director Linda W. Clement-Holmes	For	For	Management
1g	Elect Director C. Bryan Daniels	For	For	Management
1h	Elect Director Mitchell S. Feiger	For	For	Management
1i	Elect Director Thomas H. Harvey	For	For	Management
1j	Elect Director Gary R. Heminger	For	For	Management
1k	Elect Director Eileen A. Mallesch	For	For	Management
1l	Elect Director Michael B. McCallister	For	For	Management
1m	Elect Director Timothy N. Spence	For	For	Management
1n	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRST AMERICAN FINANCIAL CORPORATION

Ticker: FAF Security ID: 31847R102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth D. DeGiorgio	For	For	Management
1.2	Elect Director James L. Doti	For	For	Management
1.3	Elect Director Michael D. McKee	For	For	Management
1.4	Elect Director Marsha A. Spence	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

FIRSTENERGY CORPORATION

Ticker: FE Security ID: 337932107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jana T. Croom	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Lisa Winston Hicks	For	Against	Management
1.4	Elect Director Paul Kaleta	For	Against	Management
1.5	Elect Director Sean T. Klimczak	For	For	Management
1.6	Elect Director Jesse A. Lynn	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director John W. Somerhalder, II	For	Against	Management
1.9	Elect Director Andrew Teno	For	For	Management
1.10	Elect Director Leslie M. Turner	For	For	Management
1.11	Elect Director Melvin Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Establish a New Board Committee on Decarbonization Risk	Against	Against	Shareholder

FLEX LTD.

Ticker: FLEX Security ID: Y2573F102
 Meeting Date: AUG 25, 2022 Meeting Type: Annual
 Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Revathi Advaiti	For	For	Management
1b	Elect Director Michael D. Capellas	For	For	Management
1c	Elect Director John D. Harris, II	For	For	Management
1d	Elect Director Michael E. Hurlston	For	For	Management
1e	Elect Director Erin L. McSweeney	For	For	Management
1f	Elect Director Marc A. Onetto	For	For	Management
1g	Elect Director Charles K. Stevens, III	For	For	Management
1h	Elect Director Lay Koon Tan	For	For	Management
1i	Elect Director Patrick J. Ward	For	For	Management
1j	Elect Director William D. Watkins	For	For	Management
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Issuance of Shares without Preemptive Rights	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management

FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary N. Dillon	For	For	Management
1b	Elect Director Virginia C. Drosos	For	For	Management
1c	Elect Director Alan D. Feldman	For	For	Management
1d	Elect Director Guillermo G. Marmol	For	For	Management
1e	Elect Director Darlene Nicosia	For	For	Management
1f	Elect Director Steven Oakland	For	For	Management
1g	Elect Director Ulice Payne, Jr.	For	For	Management
1h	Elect Director Kimberly Underhill	For	For	Management
1i	Elect Director Tristan Walker	For	For	Management
1j	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

5 Ratify KPMG LLP as Auditors For For Management

GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management
1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Joia M. Johnson	For	For	Management
1e	Elect Director Ruth Ann Marshall	For	For	Management
1f	Elect Director Connie D. McDaniel	For	For	Management
1g	Elect Director Joseph H. Osnoos	For	For	Management
1h	Elect Director William B. Plummer	For	For	Management
1i	Elect Director Jeffrey S. Sloan	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management

1c	Elect Director Lisa Glatch	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director Raymond J. McGuire	For	For	Management
1h	Elect Director David McManus	For	For	Management
1i	Elect Director Kevin O. Meyers	For	For	Management
1j	Elect Director Karyn F. Ovelmen	For	For	Management
1k	Elect Director James H. Quigley	For	For	Management
1l	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Diana M. Laing	For	For	Management
1.4	Elect Director Richard E. Marriott	For	For	Management
1.5	Elect Director Mary Hogan Preusse	For	For	Management
1.6	Elect Director Walter C. Rakowich	For	For	Management
1.7	Elect Director James F. Risoleo	For	For	Management
1.8	Elect Director Gordon H. Smith	For	For	Management
1.9	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management

1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Sharon R. Barner	For	For	Management
1d	Elect Director Joseph S. Cantie	For	For	Management
1e	Elect Director Robert F. Leduc	For	For	Management
1f	Elect Director David J. Miller	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director John C. Plant	For	For	Management
1i	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alanna Y. Cotton	For	For	Management
1.2	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.3	Elect Director Gina D. France	For	For	Management
1.4	Elect Director J. Michael Hochschwender	For	For	Management
1.5	Elect Director Richard H. King	For	For	Management
1.6	Elect Director Katherine M. A. (Allie) Kline	For	For	Management
1.7	Elect Director Richard W. Neu	For	For	Management
1.8	Elect Director Kenneth J. Phelan	For	For	Management
1.9	Elect Director David L. Porteous	For	For	Management
1.10	Elect Director Roger J. Sit	For	For	Management
1.11	Elect Director Stephen D. Steinour	For	For	Management
1.12	Elect Director Jeffrey L. Tate	For	For	Management
1.13	Elect Director Gary Torgow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HUNTINGTON INGALLS INDUSTRIES, INC.

Ticker: HII Security ID: 446413106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Augustus L. Collins	For	For	Management
1.2	Elect Director Leo P. Denault	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Frank R. Jimenez	For	For	Management
1.6	Elect Director Christopher D. Kastner	For	For	Management
1.7	Elect Director Anastasia D. Kelly	For	For	Management
1.8	Elect Director Tracy B. McKibben	For	For	Management
1.9	Elect Director Stephanie L. O'Sullivan	For	For	Management
1.10	Elect Director Thomas C. Schievelbein	For	For	Management
1.11	Elect Director John K. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

ITT INC.

Ticker: ITT Security ID: 45073V108
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald DeFosset, Jr.	For	For	Management
1b	Elect Director Nicholas C. Fanandakis	For	For	Management
1c	Elect Director Richard P. Lavin	For	For	Management
1d	Elect Director Rebecca A. McDonald	For	For	Management
1e	Elect Director Timothy H. Powers	For	For	Management
1f	Elect Director Luca Savi	For	For	Management
1g	Elect Director Cheryl L. Shavers	For	For	Management
1h	Elect Director Sabrina Soussan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Governing Documents Regarding	Against	Against	Shareholder

Requirements to Call for a Special Meeting

JABIL INC.

Ticker: JBL Security ID: 466313103
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anousheh Ansari	For	For	Management
1b	Elect Director Christopher S. Holland	For	For	Management
1c	Elect Director Mark T. Mondello	For	For	Management
1d	Elect Director John C. Plant	For	For	Management
1e	Elect Director Steven A. Raymund	For	For	Management
1f	Elect Director Thomas A. Sansone	For	For	Management
1g	Elect Director David M. Stout	For	For	Management
1h	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer E. Cook	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
5	Adjourn Meeting	For	Against	Management

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne DeSanto	For	For	Management
1b	Elect Director Kevin DeNuccio	For	For	Management
1c	Elect Director James Dolce	For	For	Management
1d	Elect Director Steven Fernandez	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

KBR, INC.

Ticker: KBR Security ID: 48242W106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark E. Baldwin	For	For	Management
1b	Elect Director Stuart J. B. Bradie	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Lester L. Lyles	For	For	Management
1e	Elect Director John A. Manzoni	For	For	Management
1f	Elect Director Wendy M. Masiello	For	For	Management
1g	Elect Director Jack B. Moore	For	For	Management
1h	Elect Director Ann D. Pickard	For	For	Management
1i	Elect Director Carlos A. Sabater	For	For	Management
1j	Elect Director Vincent R. Stewart	None	None	Management
	Withdrawn Resolution			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reid Dove	For	For	Management
1b	Elect Director Michael Garnreiter	For	For	Management
1c	Elect Director Louis Hobson	For	For	Management
1d	Elect Director David Jackson	For	For	Management
1e	Elect Director Gary Knight	For	For	Management
1f	Elect Director Kevin Knight	For	For	Management
1g	Elect Director Kathryn Munro	For	For	Management
1h	Elect Director Jessica Powell	For	For	Management
1i	Elect Director Roberta Roberts Shank	For	For	Management
1j	Elect Director Robert Synowicki, Jr.	For	For	Management
1k	Elect Director David Vander Ploeg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Kirsten M. Kliphouse	For	For	Management
1f	Elect Director Garheng Kong	For	For	Management
1g	Elect Director Peter M. Neupert	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Adam H. Schechter	For	For	Management
1j	Elect Director Kathryn E. Wengel	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	Shareholder
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder

LINCOLN ELECTRIC HOLDINGS, INC.

Ticker: LECO Security ID: 533900106
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian D. Chambers	For	For	Management
1.2	Elect Director Curtis E. Espeland	For	For	Management
1.3	Elect Director Patrick P. Goris	For	For	Management
1.4	Elect Director Michael F. Hilton	For	For	Management
1.5	Elect Director Kathryn Jo Lincoln	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	For	Management
1.7	Elect Director Phillip J. Mason	For	For	Management
1.8	Elect Director Ben P. Patel	For	For	Management
1.9	Elect Director Hellene S. Runtagh	For	For	Management
1.10	Elect Director Kellye L. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John P. Barnes	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management

1.3	Elect Director Carlton J. Charles	For	For	Management
1.4	Elect Director Jane Chwick	For	For	Management
1.5	Elect Director William F. Cruger, Jr.	For	For	Management
1.6	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.7	Elect Director Gary N. Geisel	For	For	Management
1.8	Elect Director Leslie V. Godridge	For	For	Management
1.9	Elect Director Rene F. Jones	For	For	Management
1.10	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.11	Elect Director Melinda R. Rich	For	For	Management
1.12	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.13	Elect Director Denis J. Salamone	For	For	Management
1.14	Elect Director John R. Scannell	For	For	Management
1.15	Elect Director Rudina Seseri	For	For	Management
1.16	Elect Director Kirk W. Walters	For	For	Management
1.17	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MACY'S, INC.

Ticker: M Security ID: 55616P104
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Emilie Arel	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Torrence N. Boone	For	For	Management
1d	Elect Director Ashley Buchanan	For	For	Management
1e	Elect Director Marie Chandoha	For	For	Management
1f	Elect Director Naveen K. Chopra	For	For	Management
1g	Elect Director Deirdre P. Connelly	For	For	Management
1h	Elect Director Jeff Gennette	For	For	Management
1i	Elect Director Jill Granoff	For	For	Management
1j	Elect Director William H. Lenehan	For	For	Management
1k	Elect Director Sara Levinson	For	For	Management
1l	Elect Director Antony Spring	For	For	Management
1m	Elect Director Paul C. Varga	For	For	Management
1n	Elect Director Tracey Zhen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

MARRIOTT VACATIONS WORLDWIDE CORPORATION

Ticker: VAC Security ID: 57164Y107
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Elliott "C.E." Andrews	For	For	Management
1.2	Elect Director William W. McCarten	For	For	Management
1.3	Elect Director William J. Shaw	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
Meeting Date: JUL 22, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Carmona	For	For	Management
1b	Elect Director Dominic J. Caruso	For	For	Management
1c	Elect Director W. Roy Dunbar	For	For	Management
1d	Elect Director James H. Hinton	For	For	Management
1e	Elect Director Donald R. Knauss	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Linda P. Mantia	For	For	Management
1h	Elect Director Maria Martinez	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for	Against	For	Shareholder

7	Shareholders to Call Special Meeting Adopt Policy on 10b5-1 Plans	Against	For	Shareholder
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MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	Against	Management
1d	Elect Director Ayanna M. Howard	For	For	Management
1e	Elect Director Clayton M. Jones	For	For	Management
1f	Elect Director Judy C. Lewent	For	For	Management
1g	Elect Director Gregory K. Mondre	For	Against	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
 Meeting Date: APR 25, 2023 Meeting Type: Annual

Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Martin P. Slark	For	For	Management
1j	Elect Director David H. B. Smith, Jr.	For	For	Management
1k	Elect Director Donald Thompson	For	For	Management
1l	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

NORWEGIAN CRUISE LINE HOLDINGS LTD.

Ticker: NCLH Security ID: G66721104
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Abrams	For	For	Management
1b	Elect Director Zillah Byng-Thorne	For	For	Management
1c	Elect Director Russell W. Galbut	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

OLIN CORPORATION

Ticker: OLN Security ID: 680665205
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management
1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management
1f	Elect Director William H. Weideman	For	For	Management
1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ORGANON & CO.

Ticker: OGN Security ID: 68622V106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Alan Ezekowitz	For	For	Management
1c	Elect Director Helene Gayle	For	For	Management
1d	Elect Director Deborah Leone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hulit	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management
1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	Against	Management
1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PDC ENERGY, INC.

Ticker: PDCE Security ID: 69327R101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barton R. Brookman	For	For	Management
1.2	Elect Director Pamela R. Butcher	For	For	Management
1.3	Elect Director Mark E. Ellis	For	For	Management
1.4	Elect Director Paul J. Korus	For	For	Management
1.5	Elect Director Lynn A. Peterson	For	For	Management
1.6	Elect Director Carlos A. Sabater	For	For	Management
1.7	Elect Director Diana L. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PENTAIR PLC

Ticker: PNR Security ID: G7500T104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Melissa Barra	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director David A. Jones	For	For	Management
1f	Elect Director Gregory E. Knight	For	For	Management
1g	Elect Director Michael T. Speetzen	For	For	Management
1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management
1b	Elect Director Manuel A. Fernandez	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management
1f	Elect Director Matthew C. Flanigan	For	For	Management
1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PERRIGO COMPANY PLC

Ticker: PRGO Security ID: G97822103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley A. Alford	For	For	Management
1.2	Elect Director Orlando D. Ashford	For	For	Management
1.3	Elect Director Katherine C. Doyle	For	For	Management
1.4	Elect Director Adriana Karaboutis	For	For	Management
1.5	Elect Director Murray S. Kessler	For	For	Management
1.6	Elect Director Jeffrey B. Kindler	For	For	Management
1.7	Elect Director Erica L. Mann	For	For	Management
1.8	Elect Director Albert A. Manzone	For	For	Management
1.9	Elect Director Donal O'Connor	For	For	Management
1.10	Elect Director Geoffrey M. Parker	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorize Issuance of Equity without Preemptive Rights	For	For	Management
7	Approve Creation of Distributable Reserves	For	For	Management

PPL CORPORATION

Ticker: PPL Security ID: 69351T106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Raja Rajamannar	For	For	Management
1c	Elect Director Heather B. Redman	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Linda G. Sullivan	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management

1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda Findley	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Priscilla Almodovar	For	For	Management
1b	Elect Director Jacqueline Brady	For	For	Management
1c	Elect Director A. Larry Chapman	For	For	Management
1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Mary Hogan Preusse	For	For	Management
1f	Elect Director Priya Cherian Huskins	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Michael D. McKee	For	For	Management
1i	Elect Director Gregory T. McLaughlin	For	For	Management
1j	Elect Director Ronald L. Merriman	For	For	Management
1k	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Crosswhite	For	For	Management
1b	Elect Director Noopur Davis	For	For	Management
1c	Elect Director Zhanna Golodryga	For	For	Management
1d	Elect Director J. Thomas Hill	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Charles D. McCrary	For	For	Management
1i	Elect Director James T. Prokopanko	For	For	Management
1j	Elect Director Lee J. Stysliger, III	For	For	Management
1k	Elect Director Jose S. Suquet	For	For	Management
1l	Elect Director John M. Turner, Jr.	For	For	Management
1m	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REINSURANCE GROUP OF AMERICA, INCORPORATED

Ticker: RGA Security ID: 759351604
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pina Albo	For	For	Management
1b	Elect Director Tony Cheng	For	For	Management
1c	Elect Director John J. Gauthier	For	For	Management
1d	Elect Director Patricia L. Guinn	For	For	Management
1e	Elect Director Anna Manning	For	For	Management
1f	Elect Director Hazel M. McNeilage	For	For	Management
1g	Elect Director George Nichols, III	For	For	Management
1h	Elect Director Stephen O'Hearn	For	For	Management
1i	Elect Director Shundrawn Thomas	For	For	Management
1j	Elect Director Khanh T. Tran	For	For	Management
1k	Elect Director Steven C. Van Wyk	For	For	Management

2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lisa L. Baldwin	For	For	Management
1b	Elect Director Karen W. Colonias	For	For	Management
1c	Elect Director Frank J. Dellaquila	For	For	Management
1d	Elect Director James D. Hoffman	For	For	Management
1e	Elect Director Mark V. Kaminski	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Robert A. McEvoy	For	For	Management
1h	Elect Director David W. Seeger	For	For	Management
1i	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chairman	Against	For	Shareholder

RENAISSANCERE HOLDINGS LTD.

Ticker: RNR Security ID: G7496G103
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David C. Bushnell	For	For	Management
1b	Elect Director James L. Gibbons	For	For	Management
1c	Elect Director Shyam Gidumal	For	For	Management
1d	Elect Director Torsten Jeworrek	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix	For	For	Management

Their Remuneration

 ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
 Meeting Date: FEB 07, 2023 Meeting Type: Annual
 Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	For	Management
A2	Elect Director Pam Murphy	For	For	Management
A3	Elect Director Donald R. Parfet	For	For	Management
A4	Elect Director Robert W. Soderbery	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
D	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

 RYDER SYSTEM, INC.

Ticker: R Security ID: 783549108
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Eck	For	For	Management
1b	Elect Director Robert A. Hagemann	For	For	Management
1c	Elect Director Michael F. Hilton	For	For	Management
1d	Elect Director Tamara L. Lundgren	For	For	Management
1e	Elect Director Luis P. Nieto, Jr.	For	For	Management
1f	Elect Director David G. Nord	For	For	Management
1g	Elect Director Robert E. Sanchez	For	For	Management
1h	Elect Director Abbie J. Smith	For	For	Management
1i	Elect Director E. Follin Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Charles M. Swoboda	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Liam K. Griffin	For	For	Management
1d	Elect Director Eric J. Guerin	For	For	Management
1e	Elect Director Christine King	For	For	Management
1f	Elect Director Suzanne E. McBride	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Maryann Turcke	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

STERIS PLC

Ticker: STE Security ID: G8473T100
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Daniel A. Carestio	For	For	Management
1c	Elect Director Cynthia L. Feldmann	For	For	Management
1d	Elect Director Christopher S. Holland	For	For	Management
1e	Elect Director Jacqueline B. Kosecoff	For	For	Management
1f	Elect Director Paul E. Martin	For	For	Management
1g	Elect Director Nirav R. Shah	For	For	Management
1h	Elect Director Mohsen M. Sohi	For	For	Management
1i	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management

1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TENET HEALTHCARE CORPORATION

Ticker: THC Security ID: 88033G407
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Robert Kerrey	For	For	Management
1.2	Elect Director James L. Bierman	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Meghan M. FitzGerald	For	For	Management
1.5	Elect Director Cecil D. Haney	For	For	Management
1.6	Elect Director Christopher S. Lynch	For	For	Management
1.7	Elect Director Richard J. Mark	For	For	Management
1.8	Elect Director Tammy Romo	For	For	Management
1.9	Elect Director Saumya Sutaria	For	For	Management
1.10	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Against	For	Shareholder

TERADYNE, INC.

Ticker: TER Security ID: 880770102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy E. Guertin	For	For	Management

1b	Elect Director Peter Herweck	For	For	Management
1c	Elect Director Mercedes Johnson	For	For	Management
1d	Elect Director Ernest E. Maddock	For	For	Management
1e	Elect Director Marilyn Matz	For	For	Management
1f	Elect Director Gregory S. Smith	For	For	Management
1g	Elect Director Ford Tamer	For	For	Management
1h	Elect Director Paul J. Tufano	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management
1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director Sarah C. Lauber	For	For	Management
1.5	Elect Director John A. Luke, Jr.	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	For	Management
1.7	Elect Director James F. Palmer	For	For	Management
1.8	Elect Director Ajita G. Rajendra	For	For	Management
1.9	Elect Director Frank C. Sullivan	For	For	Management
1.10	Elect Director John M. Timken, Jr.	For	For	Management
1.11	Elect Director Ward J. Timken, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

UGI CORPORATION

Ticker: UGI Security ID: 902681105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank S. Hermance	For	For	Management
1b	Elect Director M. Shawn Bort	For	For	Management
1c	Elect Director Theodore A. Dosch	For	For	Management
1d	Elect Director Alan N. Harris	For	For	Management
1e	Elect Director Mario Longhi	For	For	Management
1f	Elect Director William J. Marrasso	For	For	Management
1g	Elect Director Cindy J. Miller	For	For	Management
1h	Elect Director Roger Perreault	For	For	Management
1i	Elect Director Kelly A. Romano	For	For	Management
1j	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fred M. Diaz	For	Against	Management
1b	Elect Director H. Paulett Eberhart	For	Against	Management
1c	Elect Director Marie A. Ffolkes	For	Against	Management
1d	Elect Director Joseph W. Gorder	For	Against	Management
1e	Elect Director Kimberly S. Greene	For	Against	Management
1f	Elect Director Deborah P. Majoras	For	Against	Management
1g	Elect Director Eric D. Mullins	For	Against	Management
1h	Elect Director Donald L. Nickles	For	Against	Management
1i	Elect Director Robert A. Profusek	For	Against	Management
1j	Elect Director Randall J. Weisenburger	For	Against	Management
1k	Elect Director Rayford Wilkins, Jr.	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	Against	For	Shareholder
6	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100
 Meeting Date: JUN 22, 2023 Meeting Type: Annual
 Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith	For	For	Management
1.11	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VISTEON CORPORATION

Ticker: VC Security ID: 92839U206
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Barrese	For	For	Management
1b	Elect Director Naomi M. Bergman	For	For	Management
1c	Elect Director Jeffrey D. Jones	For	For	Management
1d	Elect Director Bunsei Kure	For	For	Management
1e	Elect Director Sachin S. Lawande	For	For	Management
1f	Elect Director Joanne M. Maguire	For	For	Management
1g	Elect Director Robert J. Manzo	For	For	Management
1h	Elect Director Francis M. Scricco	For	For	Management
1i	Elect Director David L. Treadwell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

VISTRA CORP.

Ticker: VST Security ID: 92840M102
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Helm	For	For	Management
1.2	Elect Director Hilary E. Ackermann	For	For	Management
1.3	Elect Director Arcilia C. Acosta	For	For	Management
1.4	Elect Director Gavin R. Baiera	For	For	Management
1.5	Elect Director Paul M. Barbas	For	For	Management
1.6	Elect Director James A. Burke	For	For	Management
1.7	Elect Director Lisa Crutchfield	For	For	Management
1.8	Elect Director Brian K. Ferraioli	For	For	Management
1.9	Elect Director Jeff D. Hunter	For	For	Management
1.10	Elect Director Julie A. Lagacy	For	For	Management
1.11	Elect Director John R. (J.R.) Sult	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Karen B. DeSalvo	For	For	Management
1c	Elect Director Philip L. Hawkins	For	For	Management
1d	Elect Director Dennis G. Lopez	For	For	Management
1e	Elect Director Shankh Mitra	For	For	Management
1f	Elect Director Ade J. Patton	For	For	Management
1g	Elect Director Diana W. Reid	For	For	Management
1h	Elect Director Sergio D. Rivera	For	For	Management
1i	Elect Director Johnese M. Spisso	For	For	Management
1j	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	Against	Management

4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
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WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Thomas H. Caulfield	For	For	Management
1c	Elect Director Martin I. Cole	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director David V. Goeckeler	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephanie A. Streeter	For	For	Management
1h	Elect Director Miyuki Suzuki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rafael Santana	For	For	Management
1b	Elect Director Lee C. Banks	For	For	Management
1c	Elect Director Byron S. Foster	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTLAKE CORPORATION

Ticker: WLK Security ID: 960413102
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a.1	Elect Director Catherine T. Chao	For	Withhold	Management
1a.2	Elect Director Marius A. Haas	For	For	Management
1a.3	Elect Director Kimberly S. Lubel	For	For	Management
1a.4	Elect Director Jeffrey W. Sheets	For	For	Management
1b.1	Elect Director Carolyn C. Sabat	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	Against	For	Shareholder
8	Report on Reducing Plastic Pollution of the Oceans	Against	For	Shareholder

WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Deidra C. Merriwether	For	For	Management
1e	Elect Director Al Monaco	For	For	Management
1f	Elect Director Nicole W. Piasecki	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director Devin W. Stockfish	For	For	Management
1i	Elect Director Kim Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Megan Burkhart	For	For	Management
1b	Elect Director Lynn Casey	For	For	Management
1c	Elect Director Bob Frenzel	For	For	Management
1d	Elect Director Netha Johnson	For	For	Management
1e	Elect Director Patricia Kampling	For	For	Management
1f	Elect Director George Kehl	For	For	Management
1g	Elect Director Richard O'Brien	For	For	Management
1h	Elect Director Charles Pardee	For	For	Management
1i	Elect Director Christopher Policinski	For	For	Management
1j	Elect Director James Prokopanko	For	For	Management
1k	Elect Director Kim Williams	For	For	Management
1l	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Christopher M. Connor	For	For	Management
1d	Elect Director Brian C. Cornell	For	For	Management
1e	Elect Director Tanya L. Domier	For	For	Management
1f	Elect Director David W. Gibbs	For	For	Management
1g	Elect Director Mirian M. Graddick-Weir	For	For	Management
1h	Elect Director Thomas C. Nelson	For	For	Management
1i	Elect Director P. Justin Skala	For	For	Management
1j	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Paid Sick Leave	Against	For	Shareholder

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Victory Integrity Small Cap Value Fund =====

AAR CORP.

Ticker: AIR Security ID: 000361105
Meeting Date: SEP 20, 2022 Meeting Type: Annual
Record Date: JUL 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John M. Holmes	For	For	Management

1b	Elect Director Ellen M. Lord	For	For	Management
1c	Elect Director Marc J. Walfish	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

ALEXANDER & BALDWIN, INC.

Ticker: ALEX Security ID: 014491104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher J. Benjamin	For	For	Management
1.2	Elect Director Diana M. Laing	For	For	Management
1.3	Elect Director John T. Leong	For	For	Management
1.4	Elect Director Thomas A. Lewis, Jr.	For	For	Management
1.5	Elect Director Douglas M. Pasquale	For	For	Management
1.6	Elect Director Michele K. Saito	For	For	Management
1.7	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALLETE, INC.

Ticker: ALE Security ID: 018522300
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bethany M. Owen	For	For	Management
1b	Elect Director Susan K. Nestegard	For	For	Management
1c	Elect Director George G. Goldfarb	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Madeleine W. Ludlow	For	For	Management
1f	Elect Director Charles R. Matthews	For	For	Management
1g	Elect Director Douglas C. Neve	For	For	Management
1h	Elect Director Barbara A. Nick	For	For	Management
1i	Elect Director Robert P. Powers	For	For	Management
1j	Elect Director Charlene A. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERIS BANCORP

Ticker: ABCB Security ID: 03076K108
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William I. Bowen, Jr.	For	For	Management
1.2	Elect Director Rodney D. Bullard	For	For	Management
1.3	Elect Director Wm. Millard Choate	For	For	Management
1.4	Elect Director R. Dale Ezzell	For	For	Management
1.5	Elect Director Leo J. Hill	For	For	Management
1.6	Elect Director Daniel B. Jeter	For	For	Management
1.7	Elect Director Robert P. Lynch	For	For	Management
1.8	Elect Director Elizabeth A. McCague	For	For	Management
1.9	Elect Director James B. Miller, Jr.	For	For	Management
1.10	Elect Director Gloria A. O'Neal	For	For	Management
1.11	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.12	Elect Director William H. Stern	For	For	Management
1.13	Elect Director Jimmy D. Veal	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARTISAN PARTNERS ASSET MANAGEMENT INC.

Ticker: APAM Security ID: 04316A108
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer A. Barbetta	For	For	Management
1.2	Elect Director Matthew R. Barger	For	For	Management
1.3	Elect Director Eric R. Colson	For	For	Management
1.4	Elect Director Tench Cox	For	For	Management
1.5	Elect Director Stephanie G. DiMarco	For	For	Management
1.6	Elect Director Jeffrey A. Joerres	For	For	Management
1.7	Elect Director Saloni S. Multani	For	For	Management
1.8	Elect Director Andrew A. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Reddin	For	For	Management
1.2	Elect Director Joel Alsfine	For	For	Management
1.3	Elect Director William D. Fay	For	For	Management
1.4	Elect Director David W. Hult	For	For	Management
1.5	Elect Director Juanita T. James	For	For	Management
1.6	Elect Director Philip F. Maritz	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Bridget Ryan-Berman	For	For	Management
1.9	Elect Director Hilliard C. Terry, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ASSURED GUARANTY LTD.

Ticker: AGO Security ID: G0585R106
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francisco L. Borges	For	For	Management
1b	Elect Director G. Lawrence Buhl	For	For	Management
1c	Elect Director Dominic J. Frederico	For	For	Management
1d	Elect Director Bonnie L. Howard	For	For	Management
1e	Elect Director Thomas W. Jones	For	For	Management
1f	Elect Director Patrick W. Kenny	For	For	Management
1g	Elect Director Alan J. Kreczko	For	For	Management
1h	Elect Director Simon W. Leathes	For	For	Management
1i	Elect Director Yukiko Omura	For	For	Management

1j	Elect Director Lorin P.T. Radtke	For	For	Management
1k	Elect Director Courtney C. Shea	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6aa	Elect Robert A. Bailenson as Director of Assured Guaranty Re Ltd.	For	For	Management
6ab	Elect Gary Burnet as Director of Assured Guaranty Re Ltd.	For	For	Management
6ac	Elect Ling Chow as Director of Assured Guaranty Re Ltd.	For	For	Management
6ad	Elect Stephen Donnarumma as Director of Assured Guaranty Re Ltd.	For	For	Management
6ae	Elect Dominic J. Frederico as Director of Assured Guaranty Re Ltd.	For	For	Management
6af	Elect Darrin Futter as Director of Assured Guaranty Re Ltd.	For	For	Management
6ag	Elect Jorge A. Gana as Director of Assured Guaranty Re Ltd.	For	For	Management
6ah	Elect Holly L. Horn as Director of Assured Guaranty Re Ltd.	For	For	Management
6ai	Elect Walter A. Scott as Director of Assured Guaranty Re Ltd.	For	For	Management
6B	Ratify PricewaterhouseCoopers LLP as Auditor of Assured Guaranty Re Ltd.	For	For	Management

ATI, INC.

Ticker: ATI Security ID: 01741R102
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Brett Harvey	For	For	Management
1.2	Elect Director James C. Diggs	For	For	Management
1.3	Elect Director David J. Morehouse	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ATKORE, INC.

Ticker: ATKR Security ID: 047649108
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeri L. Isbell	For	For	Management
1b	Elect Director Wilbert W. James, Jr.	For	For	Management
1c	Elect Director Betty R. Johnson	For	For	Management
1d	Elect Director Justin A. Kershaw	For	For	Management
1e	Elect Director Scott H. Muse	For	For	Management
1f	Elect Director Michael V. Schrock	For	For	Management
1g	Elect Director William R. VanArsdale *Withdrawn*	None	None	Management
1h	Elect Director William E. Waltz, Jr.	For	For	Management
1i	Elect Director A. Mark Zeffiro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ATLANTIC UNION BANKSHARES CORPORATION

Ticker: AUB Security ID: 04911A107
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John C. Asbury	For	For	Management
1.2	Elect Director Patrick E. Corbin	For	For	Management
1.3	Elect Director Heather M. Cox	For	For	Management
1.4	Elect Director Rilla S. Delorier	For	For	Management
1.5	Elect Director Frank Russell Ellett	For	For	Management
1.6	Elect Director Patrick J. McCann	For	For	Management
1.7	Elect Director Thomas P. Rohman	For	For	Management
1.8	Elect Director Linda V. Schreiner	For	For	Management
1.9	Elect Director Thomas G. Snead, Jr	For	For	Management
1.10	Elect Director Ronald L. Tillett	For	For	Management
1.11	Elect Director Keith L. Wampler	For	For	Management
1.12	Elect Director F. Blair Wimbush	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

BANC OF CALIFORNIA, INC.

Ticker: BANC Security ID: 05990K106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. "Conan" Barker	For	For	Management
1b	Elect Director Mary A. Curran	For	For	Management
1c	Elect Director Shannon F. Eusey	For	For	Management
1d	Elect Director Bonnie G. Hill	For	For	Management
1e	Elect Director Denis P. Kalscheur	For	For	Management
1f	Elect Director Richard J. Lashley	For	For	Management
1g	Elect Director Joseph J. Rice	For	For	Management
1h	Elect Director Vania E. Schlogel	For	For	Management
1i	Elect Director Jonah F. Schnell	For	For	Management
1j	Elect Director Robert D. Sznawajs	For	For	Management
1k	Elect Director Andrew Thau	For	For	Management
1l	Elect Director Jared M. Wolff	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANK OF HAWAII CORPORATION

Ticker: BOH Security ID: 062540109
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Haunani Apoliona	For	For	Management
1.2	Elect Director Mark A. Burak	For	For	Management
1.3	Elect Director John C. Erickson	For	For	Management
1.4	Elect Director Joshua D. Feldman	For	For	Management
1.5	Elect Director Peter S. Ho	For	For	Management
1.6	Elect Director Michelle E. Hulst	For	For	Management
1.7	Elect Director Kent T. Lucien	For	For	Management
1.8	Elect Director Elliot K. Mills	For	For	Management
1.9	Elect Director Alicia E. Moy	For	For	Management
1.10	Elect Director Victor K. Nichols	For	For	Management
1.11	Elect Director Barbara J. Tanabe	For	For	Management
1.12	Elect Director Dana M. Tokioka	For	For	Management

1.13	Elect Director Raymond P. Vara, Jr.	For	For	Management
1.14	Elect Director Robert W. Wo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BELDEN INC.

Ticker: BDC Security ID: 077454106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management
1c	Elect Director Steven W. Berglund	For	For	Management
1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Nancy Calderon	For	For	Management
1g	Elect Director Ashish Chand	For	For	Management
1h	Elect Director Jonathan C. Klein	For	For	Management
1i	Elect Director YY Lee	For	For	Management
1j	Elect Director Gregory J. McCray	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BLACKSTONE MORTGAGE TRUST, INC.

Ticker: BXMT Security ID: 09257W100
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael B. Nash	For	For	Management
1.2	Elect Director Katharine A. Keenan	For	For	Management
1.3	Elect Director Leonard W. Cotton	For	For	Management
1.4	Elect Director Thomas E. Dobrowski	For	For	Management
1.5	Elect Director Timothy Johnson	For	For	Management
1.6	Elect Director Nnenna Lynch	For	For	Management
1.7	Elect Director Henry N. Nassau	For	For	Management
1.8	Elect Director Gilda Perez-Alvarado	For	For	Management

1.9	Elect Director Jonathan L. Pollack	For	For	Management
1.10	Elect Director Lynne B. Sagalyn	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BLOOMIN' BRANDS, INC.

Ticker: BLMN Security ID: 094235108
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie Kunkel	For	For	Management
1.2	Elect Director Tara Walpert Levy	For	For	Management
1.3	Elect Director Melanie Marein-Efron	For	For	Management
1.4	Elect Director James R. Craigie	For	For	Management
1.5	Elect Director David J. Deno	For	For	Management
1.6	Elect Director Lawrence V. Jackson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder
7	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	Against	For	Shareholder

BRINKER INTERNATIONAL, INC.

Ticker: EAT Security ID: 109641100
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Joseph M. DePinto	For	For	Management
1.2	Elect Director Frances L. Allen	For	For	Management
1.3	Elect Director Cynthia L. Davis	For	For	Management
1.4	Elect Director Harriet Edelman	For	For	Management
1.5	Elect Director William T. Giles	For	For	Management
1.6	Elect Director Kevin D. Hochman	For	For	Management
1.7	Elect Director Ramona T. Hood	For	For	Management
1.8	Elect Director James C. Katzman	For	For	Management
1.9	Elect Director Prashant N. Ranade	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Report on Measures to End Use of Medically Important Antibiotics in Beef and Pork Supply Chains	Against	For	Shareholder

BROOKDALE SENIOR LIVING INC.

Ticker: BKD Security ID: 112463104
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jordan R. Asher	For	For	Management
1.2	Elect Director Lucinda M. Baier	For	For	Management
1.3	Elect Director Marcus E. Bromley	For	For	Management
1.4	Elect Director Frank M. Bumstead	For	For	Management
1.5	Elect Director Victoria L. Freed	For	Against	Management
1.6	Elect Director Guy P. Sansone	For	For	Management
1.7	Elect Director Denise W. Warren	For	For	Management
1.8	Elect Director Lee S. Wielansky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRUNSWICK CORPORATION

Ticker: BC Security ID: 117043109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Reginald Fils-Aime	For	For	Management
1d	Elect Director Lauren P. Flaherty	For	For	Management
1e	Elect Director David M. Foulkes	For	For	Management
1f	Elect Director Joseph W. McClanathan	For	For	Management
1g	Elect Director David V. Singer	For	For	Management
1h	Elect Director J. Steven Whisler	For	For	Management
1i	Elect Director Roger J. Wood	For	For	Management
1j	Elect Director MaryAnn Wright	For	For	Management
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
2b	Amend Certificate of Incorporation	For	For	Management
2c	Amend Charter	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BWX TECHNOLOGIES, INC.

Ticker: BWXT Security ID: 05605H100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Gerhard F. Burbach	For	For	Management
1c	Elect Director Rex D. Geveden	For	For	Management
1d	Elect Director James M. Jaska	For	For	Management
1e	Elect Director Kenneth J. Krieg	For	For	Management
1f	Elect Director Leland D. Melvin	For	For	Management
1g	Elect Director Robert L. Nardelli	For	For	Management
1h	Elect Director Barbara A. Niland	For	For	Management
1i	Elect Director John M. Richardson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304
Meeting Date: OCT 20, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Daniels	For	For	Management
1b	Elect Director Lisa S. Disbrow	For	For	Management
1c	Elect Director Susan M. Gordon	For	For	Management
1d	Elect Director William L. Jews	For	For	Management
1e	Elect Director Gregory G. Johnson	For	For	Management
1f	Elect Director Ryan D. McCarthy	For	For	Management
1g	Elect Director John S. Menguucci	For	For	Management
1h	Elect Director Philip O. Nolan	For	For	Management
1i	Elect Director James L. Pavitt	For	For	Management
1j	Elect Director Debora A. Plunkett	For	For	Management
1k	Elect Director William S. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CACTUS, INC.

Ticker: WHD Security ID: 127203107
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Bender	For	For	Management
1.2	Elect Director Gary Rosenthal	For	Withhold	Management
1.3	Elect Director Bruce Rothstein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

CARETRUST REIT, INC.

Ticker: CTRE Security ID: 14174T107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Diana M. Laing	For	For	Management
1b	Elect Director Anne Olson	For	For	Management
1c	Elect Director Spencer G. Plumb	For	For	Management
1d	Elect Director David M. Sedgwick	For	For	Management
1e	Elect Director Careina D. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CENTURY ALUMINUM COMPANY

Ticker: CENX Security ID: 156431108
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jarl Berntzen	For	For	Management
1.2	Elect Director Jennifer Bush	For	For	Management
1.3	Elect Director Jesse Gary	For	For	Management
1.4	Elect Director Errol Glasser	For	For	Management
1.5	Elect Director Wilhelm van Jaarsveld	For	For	Management
1.6	Elect Director Andrew G. Michelmore	For	For	Management
1.7	Elect Director Tamla A. Olivier	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CENTURY COMMUNITIES, INC.

Ticker: CCS Security ID: 156504300
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dale Francescon	For	For	Management
1b	Elect Director Robert J. Francescon	For	For	Management
1c	Elect Director Patricia L. Arvielo	For	For	Management
1d	Elect Director John P. Box	For	For	Management
1e	Elect Director Keith R. Guericke	For	For	Management
1f	Elect Director James M. Lippman	For	For	Management

2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CHORD ENERGY CORPORATION

Ticker: CHRD Security ID: 674215207
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas E. Brooks	For	For	Management
1b	Elect Director Daniel E. Brown	For	For	Management
1c	Elect Director Susan M. Cunningham	For	For	Management
1d	Elect Director Samantha F. Holroyd	For	For	Management
1e	Elect Director Paul J. Korus	For	For	Management
1f	Elect Director Kevin S. McCarthy	For	For	Management
1g	Elect Director Anne Taylor	For	For	Management
1h	Elect Director Cynthia L. Walker	For	For	Management
1i	Elect Director Marguerite N. Woung-Chapman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CINEMARK HOLDINGS, INC.

Ticker: CNK Security ID: 17243V102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Loewe	For	For	Management
1.2	Elect Director Steven Rosenberg	For	For	Management
1.3	Elect Director Enrique Senior	For	For	Management
1.4	Elect Director Nina Vaca	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

CIVITAS RESOURCES, INC.

Ticker: CIVI Security ID: 17888H103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wouter van Kempen	For	For	Management
1.2	Elect Director Deborah Byers	For	For	Management
1.3	Elect Director Morris R. Clark	For	For	Management
1.4	Elect Director M. Christopher Doyle	For	For	Management
1.5	Elect Director Carrie M. Fox	For	For	Management
1.6	Elect Director Carrie L. Hudak	For	For	Management
1.7	Elect Director James M. Trimble	For	For	Management
1.8	Elect Director Howard A. Willard, III	For	For	Management
1.9	Elect Director Jeffrey E. Wojahn	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Act by Written Consent	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Authorize Shareholders to Fill Director Vacancies	For	For	Management
8	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
9	Amend Certificate of Incorporation	For	For	Management

CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward G. Galante	For	For	Management
1.2	Elect Director Alison A. Quirk	For	For	Management
1.3	Elect Director Shelley Stewart, Jr.	For	For	Management
1.4	Elect Director John R. Welch	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COMMERCIAL METALS COMPANY

Ticker: CMC Security ID: 201723103
Meeting Date: JAN 11, 2023 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter R. Matt	For	For	Management
1.2	Elect Director Sarah E. Raiss	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CORE & MAIN, INC.

Ticker: CNM Security ID: 21874C102
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bhavani Amirthalingam	For	For	Management
1.2	Elect Director Orvin T. Kimbrough	For	Withhold	Management
1.3	Elect Director Margaret M. Newman	For	For	Management
1.4	Elect Director Ian A. Rorick	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COTY INC.

Ticker: COTY Security ID: 222070203
Meeting Date: NOV 03, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beatrice Ballini	For	Withhold	Management
1.2	Elect Director Joachim Creus	For	For	Management
1.3	Elect Director Olivier Goudet	For	For	Management
1.4	Elect Director Peter Harf	For	For	Management
1.5	Elect Director Johannes P. Huth	For	Withhold	Management
1.6	Elect Director Maria Ausuncion Aramburuzabala Larregui	For	Withhold	Management
1.7	Elect Director Anna Adeola Makanju	For	Withhold	Management
1.8	Elect Director Sue Y. Nabi	For	For	Management
1.9	Elect Director Isabelle Parize	For	For	Management
1.10	Elect Director Erhard Schoewel	For	Withhold	Management
1.11	Elect Director Robert Singer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CURTISS-WRIGHT CORPORATION

Ticker: CW Security ID: 231561101
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn M. Bamford	For	For	Management
1.2	Elect Director Dean M. Flatt	For	For	Management
1.3	Elect Director S. Marce Fuller	For	For	Management
1.4	Elect Director Bruce D. Hoechner	For	For	Management
1.5	Elect Director Glenda J. Minor	For	For	Management
1.6	Elect Director Anthony J. Moraco	For	For	Management
1.7	Elect Director William F. Moran	For	For	Management
1.8	Elect Director Robert J. Rivet	For	For	Management
1.9	Elect Director Peter C. Wallace	For	For	Management
1.10	Elect Director Larry D. Wyche	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DAVE & BUSTER'S ENTERTAINMENT, INC.

Ticker: PLAY Security ID: 238337109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James P. Chambers	For	For	Management
1.2	Elect Director Hamish A. Dodds	For	For	Management
1.3	Elect Director Michael J. Griffith	For	For	Management
1.4	Elect Director Gail Mandel	For	For	Management
1.5	Elect Director Chris Morris	For	For	Management
1.6	Elect Director Atish Shah	For	For	Management
1.7	Elect Director Kevin M. Sheehan	For	For	Management
1.8	Elect Director Jennifer Storms	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DIAMOND OFFSHORE DRILLING, INC.

Ticker: DO Security ID: 25271C201
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrice Douglas	For	For	Management
1.2	Elect Director Neal P. Goldman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management

DIAMONDROCK HOSPITALITY COMPANY

Ticker: DRH Security ID: 252784301
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William W. McCarten	For	For	Management
1b	Elect Director Mark W. Brugger	For	For	Management
1c	Elect Director Timothy R. Chi	For	For	Management
1d	Elect Director Michael A. Hartmeier	For	For	Management

1e	Elect Director Kathleen A. Merrill	For	For	Management
1f	Elect Director William J. Shaw	For	For	Management
1g	Elect Director Bruce D. Wardinski	For	For	Management
1h	Elect Director Tabassum S. Zalotrawala	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth (Beth) Bull	For	For	Management
1.2	Elect Director Angie Chen Button	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

DYNEX CAPITAL, INC.

Ticker: DX Security ID: 26817Q886
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Byron L. Boston	For	For	Management
1.2	Elect Director Julia L. Coronado	For	For	Management
1.3	Elect Director Michael R. Hughes	For	For	Management
1.4	Elect Director Joy D. Palmer	For	For	Management
1.5	Elect Director Robert A. Salcetti	For	For	Management
1.6	Elect Director David H. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify BDO USA, LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management

EASTERLY GOVERNMENT PROPERTIES, INC.

Ticker: DEA Security ID: 27616P103
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darrell W. Crate	For	For	Management
1.2	Elect Director William C. Trimble, III	For	For	Management
1.3	Elect Director Michael P. Ibe	For	For	Management
1.4	Elect Director William H. Binnie	For	For	Management
1.5	Elect Director Cynthia A. Fisher	For	Against	Management
1.6	Elect Director Scott D. Freeman	For	For	Management
1.7	Elect Director Emil W. Henry, Jr.	For	For	Management
1.8	Elect Director Tara S. Innes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ECOVYST INC.

Ticker: ECVT Security ID: 27923Q109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kurt J. Bitting	For	For	Management
1.2	Elect Director David A. Bradley	For	For	Management
1.3	Elect Director Kevin M. Fogarty	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100

Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Joan E. Herman	For	For	Management
1e	Elect Director Leslye G. Katz	For	For	Management
1f	Elect Director Patricia A. Maryland	For	For	Management
1g	Elect Director Kevin J. O'Connor	For	For	Management
1h	Elect Director Christopher R. Reidy	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director Mark J. Tarr	For	For	Management
1k	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENPRO INDUSTRIES, INC.

Ticker: NPO Security ID: 29355X107
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric A. Vaillancourt	For	For	Management
1.2	Elect Director William Abbey	For	For	Management
1.3	Elect Director Thomas M. Botts	For	For	Management
1.4	Elect Director Felix M. Brueck	For	For	Management
1.5	Elect Director Adele M. Gulfo	For	For	Management
1.6	Elect Director David L. Hauser	For	For	Management
1.7	Elect Director John Humphrey	For	For	Management
1.8	Elect Director Ronald C. Keating	For	For	Management
1.9	Elect Director Judith A. Reinsdorf	For	For	Management
1.10	Elect Director Kees van der Graaf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ESAB CORPORATION

Ticker: ESAB Security ID: 29605J106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mitchell P. Rales	For	For	Management
1b	Elect Director Stephanie M. Phillipps	For	For	Management
1c	Elect Director Didier Teirlinck	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ESCO TECHNOLOGIES INC.

Ticker: ESE Security ID: 296315104
Meeting Date: FEB 03, 2023 Meeting Type: Annual
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick M. Dewar	For	For	Management
1.2	Elect Director Vinod M. Khilnani	For	For	Management
1.3	Elect Director Robert J. Phillippy	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

ESSENTIAL PROPERTIES REALTY TRUST, INC.

Ticker: EPRT Security ID: 29670E107
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul T. Bossidy	For	For	Management
1.2	Elect Director Joyce DeLucca	For	For	Management
1.3	Elect Director Scott A. Estes	For	For	Management
1.4	Elect Director Peter M. Mavoides	For	For	Management
1.5	Elect Director Lawrence J. Minich	For	For	Management
1.6	Elect Director Heather L. Neary	For	For	Management

1.7	Elect Director Stephen D. Sautel	For	For	Management
1.8	Elect Director Janaki Sivanesan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Approve Omnibus Stock Plan	For	Against	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

EXTREME NETWORKS, INC.

Ticker: EXTR Security ID: 30226D106
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ingrid J. Burton	For	For	Management
1.2	Elect Director Charles P. Carinalli	For	For	Management
1.3	Elect Director Kathleen M. Holmgren	For	For	Management
1.4	Elect Director Edward H. Kennedy	For	For	Management
1.5	Elect Director Rajendra Khanna	For	For	Management
1.6	Elect Director Edward B. Meyercord	For	For	Management
1.7	Elect Director John C. Shoemaker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirements	For	For	Management

FB FINANCIAL CORPORATION

Ticker: FBK Security ID: 30257X104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Jonathan (Jon) Ayers	For	For	Management
1.2	Elect Director William (Bill)) F. Carpenter, III	For	For	Management
1.3	Elect Director Agenia W. Clark	For	For	Management
1.4	Elect Director James (Jim) W. Cross, IV	For	For	Management
1.5	Elect Director James (Jimmy) L. Exum	For	For	Management
1.6	Elect Director Christopher (Chris) T. Holmes	For	For	Management
1.7	Elect Director Orrin H. Ingram	For	For	Management

1.8	Elect Director Raja J. Jubran	For	For	Management
1.9	Elect Director C. Wright Pinson	For	For	Management
1.10	Elect Director Emily J. Reynolds	For	For	Management
1.11	Elect Director Melody J. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

FEDERAL SIGNAL CORPORATION

Ticker: FSS Security ID: 313855108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene J. Lowe, III	For	For	Management
1.2	Elect Director Dennis J. Martin	For	For	Management
1.3	Elect Director Bill Owens	For	For	Management
1.4	Elect Director Shashank Patel	For	For	Management
1.5	Elect Director Brenda L. Reichelderfer	For	For	Management
1.6	Elect Director Jennifer L. Sherman	For	For	Management
1.7	Elect Director John L. Workman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FIRST BANCORP

Ticker: FBNC Security ID: 318910106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Clara Capel	For	For	Management
1.2	Elect Director James C. Crawford, III	For	For	Management
1.3	Elect Director Suzanne S. DeFerie	For	Withhold	Management
1.4	Elect Director Abby J. Donnelly	For	For	Management
1.5	Elect Director Mason Y. Garrett	For	For	Management
1.6	Elect Director John B. Gould	For	For	Management
1.7	Elect Director Michael G. Mayer	For	For	Management

1.8	Elect Director John W. McCauley	For	For	Management
1.9	Elect Director Carlie C. McLamb, Jr.	For	For	Management
1.10	Elect Director Richard H. Moore	For	For	Management
1.11	Elect Director Dexter V. Perry	For	For	Management
1.12	Elect Director J. Randolph Potter	For	For	Management
1.13	Elect Director O. Temple Sloan, III	For	For	Management
1.14	Elect Director Frederick L. Taylor, II	For	For	Management
1.15	Elect Director Virginia Thomasson	For	For	Management
1.16	Elect Director Dennis A. Wicker	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRST MERCHANTS CORPORATION

Ticker: FRME Security ID: 320817109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan W. Brooks	For	Withhold	Management
1.2	Elect Director Mung Chiang	For	For	Management
1.3	Elect Director Patrick J. Fehring	For	Withhold	Management
1.4	Elect Director Michael J. Fisher	For	Withhold	Management
1.5	Elect Director Kevin D. Johnson	For	For	Management
1.6	Elect Director Gary J. Lehman	For	Withhold	Management
1.7	Elect Director Jason R. Sondhi	For	For	Management
1.8	Elect Director Jean L. Wojtowicz	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify FORVIS, LLP as Auditors	For	For	Management

FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary N. Dillon	For	For	Management
1b	Elect Director Virginia C. Drosos	For	For	Management
1c	Elect Director Alan D. Feldman	For	For	Management
1d	Elect Director Guillermo G. Marmol	For	For	Management
1e	Elect Director Darlene Nicosia	For	For	Management

1f	Elect Director Steven Oakland	For	For	Management
1g	Elect Director Ulice Payne, Jr.	For	For	Management
1h	Elect Director Kimberly Underhill	For	For	Management
1i	Elect Director Tristan Walker	For	For	Management
1j	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

FORMFACTOR, INC.

Ticker: FORM Security ID: 346375108
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lothar Maier	For	For	Management
1b	Elect Director Sheri Rhodes	For	For	Management
1c	Elect Director Michael D. Slessor	For	For	Management
1d	Elect Director Thomas St. Dennis	For	For	Management
1e	Elect Director Jorge Titinger	For	For	Management
1f	Elect Director Brian White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

FTI CONSULTING, INC.

Ticker: FCN Security ID: 302941109
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda J. Bacon	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Elsy Boglioli	For	For	Management
1d	Elect Director Claudio Costamagna	For	For	Management
1e	Elect Director Nicholas C. Fanandakis	For	For	Management
1f	Elect Director Steven H. Gunby	For	For	Management

1g	Elect Director Gerard E. Holthaus	For	For	Management
1h	Elect Director Stephen C. Robinson	For	For	Management
1i	Elect Director Laureen E. Seeger	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GIBRALTAR INDUSTRIES, INC.

Ticker: ROCK Security ID: 374689107
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark G. Barberio	For	For	Management
1b	Elect Director William T. Bosway	For	For	Management
1c	Elect Director Craig A. Hindman	For	For	Management
1d	Elect Director Gwendolyn G. Mizell	For	For	Management
1e	Elect Director Linda K. Myers	For	For	Management
1f	Elect Director James B. Nish	For	For	Management
1g	Elect Director Atlee Valentine Pope	For	For	Management
1h	Elect Director Manish H. Shah	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Add State and Federal Forum Selection Provisions	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

GREEN PLAINS INC.

Ticker: GPRE Security ID: 393222104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jim Anderson	For	For	Management
1.2	Elect Director Ejnar Knudsen	For	For	Management
1.3	Elect Director Kimberly Wagner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
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HAEMONETICS CORPORATION

Ticker: HAE Security ID: 405024100
Meeting Date: AUG 05, 2022 Meeting Type: Annual
Record Date: JUN 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Catherine M. Burzik	For	For	Management
1.3	Elect Director Michael J. Coyle	For	For	Management
1.4	Elect Director Charles J. Dockendorff	For	For	Management
1.5	Elect Director Lloyd E. Johnson	For	For	Management
1.6	Elect Director Mark W. Kroll	For	For	Management
1.7	Elect Director Claire Pomeroy	For	For	Management
1.8	Elect Director Christopher A. Simon	For	For	Management
1.9	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HARMONIC INC.

Ticker: HLIT Security ID: 413160102
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick J. Harshman	For	For	Management
1b	Elect Director Patrick Gallagher	For	For	Management
1c	Elect Director Deborah L. Clifford	For	For	Management
1d	Elect Director Sophia Kim	For	For	Management
1e	Elect Director David Krall	For	For	Management
1f	Elect Director Mitzi Reaugh	For	For	Management
1g	Elect Director Susan G. Swenson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HAYWARD HOLDINGS, INC.

Ticker: HAYW Security ID: 421298100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin D. Brown	For	Withhold	Management
1b	Elect Director Mark McFadden	For	Withhold	Management
1c	Elect Director Arthur L. Soucy	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HERITAGE FINANCIAL CORPORATION

Ticker: HFWA Security ID: 42722X106
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric K. Chan	For	For	Management
1.2	Elect Director Brian S. Charneski	For	For	Management
1.3	Elect Director Jeffrey J. Deuel	For	For	Management
1.4	Elect Director Trevor D. Dryer	For	For	Management
1.5	Elect Director Kimberly T. Ellwanger	For	For	Management
1.6	Elect Director Deborah J. Gavin	For	For	Management
1.7	Elect Director Gail B. Giacobbe	For	For	Management
1.8	Elect Director Jeffrey S. Lyon	For	For	Management
1.9	Elect Director Frederick B. Rivera	For	For	Management
1.10	Elect Director Brian L. Vance	For	For	Management
1.11	Elect Director Ann Watson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Crowe LLP as Auditors	For	For	Management

HUB GROUP, INC.

Ticker: HUBG Security ID: 443320106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Yeager	For	Withhold	Management
1.2	Elect Director Phillip D. Yeager	For	Withhold	Management
1.3	Elect Director Peter B. McNitt	For	Withhold	Management
1.4	Elect Director Mary H. Boosalis	For	Withhold	Management
1.5	Elect Director Lisa Dykstra	For	Withhold	Management
1.6	Elect Director Michael E. Flannery	For	Withhold	Management
1.7	Elect Director James C. Kenny	For	Withhold	Management
1.8	Elect Director Jenell R. Ross	For	Withhold	Management
1.9	Elect Director Martin P. Slark	For	Withhold	Management
1.10	Elect Director Gary Yablon	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Management

HUDSON PACIFIC PROPERTIES, INC.

Ticker: HPP Security ID: 444097109
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor J. Coleman	For	For	Management
1.2	Elect Director Theodore R. Antenucci	For	For	Management
1.3	Elect Director Karen Brodtkin	For	For	Management
1.4	Elect Director Ebs Burnough	For	For	Management
1.5	Elect Director Richard B. Fried	For	For	Management
1.6	Elect Director Jonathan M. Glaser	For	For	Management
1.7	Elect Director Christy Haubegger	For	For	Management
1.8	Elect Director Mark D. Linehan	For	For	Management
1.9	Elect Director Barry A. Sholem	For	For	Management
1.10	Elect Director Andrea Wong	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INFINERA CORPORATION

Ticker: INFN Security ID: 45667G103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roop K. Lakkaraju	For	For	Management
1b	Elect Director Amy H. Rice	For	For	Management
1c	Elect Director George A. Riedel	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

INTERNATIONAL SEAWAYS, INC.

Ticker: INSW Security ID: Y41053102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas D. Wheat	For	For	Management
1.2	Elect Director Timothy J. Bernlohr	For	For	Management
1.3	Elect Director Ian T. Blackley	For	For	Management
1.4	Elect Director Alexandra K. Blankenship	For	For	Management
1.5	Elect Director Randee E. Day	For	For	Management
1.6	Elect Director David I. Greenberg	For	For	Management
1.7	Elect Director Joseph I. Kronsberg	For	For	Management
1.8	Elect Director Nadim Z. Qureshi	For	For	Management
1.9	Elect Director Craig H. Stevenson, Jr.	For	For	Management
1.10	Elect Director Lois K. Zabrocky	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Shareholder Rights Plan (Poison Pill)	For	For	Management

IRONWOOD PHARMACEUTICALS, INC.

Ticker: IRWD Security ID: 46333X108
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Currie	For	Withhold	Management
1.2	Elect Director Alexander Denner	For	For	Management
1.3	Elect Director Andrew Dreyfus	For	For	Management
1.4	Elect Director Jon Duane	For	For	Management
1.5	Elect Director Marla Kessler	For	For	Management
1.6	Elect Director Thomas McCourt	For	For	Management
1.7	Elect Director Julie McHugh	For	For	Management
1.8	Elect Director Catherine Moukheibir	For	For	Management
1.9	Elect Director Jay Shepard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

KEMPER CORPORATION

Ticker: KMPR Security ID: 488401100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Teresa A. Canida	For	For	Management
1b	Elect Director George N. Cochran	For	For	Management
1c	Elect Director Kathleen M. Cronin	For	For	Management
1d	Elect Director Jason N. Gorevic	For	For	Management
1e	Elect Director Lacy M. Johnson	For	For	Management
1f	Elect Director Joseph P. Lacher, Jr.	For	For	Management
1g	Elect Director Gerald Laderman	For	For	Management
1h	Elect Director Alberto J. Paracchini	For	For	Management
1i	Elect Director Stuart B. Parker	For	For	Management
1j	Elect Director Christopher B. Sarofim	For	For	Management
1k	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108

Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

KIRBY CORPORATION

Ticker: KEX Security ID: 497266106
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Alario	For	For	Management
1.2	Elect Director Susan W. Dio	For	For	Management
1.3	Elect Director David W. Grzebinski	For	For	Management
1.4	Elect Director Richard R. Stewart	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LADDER CAPITAL CORP

Ticker: LADR Security ID: 505743104
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian Harris	For	Withhold	Management
1.2	Elect Director Mark Alexander	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

LIGHT & WONDER, INC.

Ticker: LNW Security ID: 80874P109
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie R. Odell	For	For	Management
1.2	Elect Director Matthew R. Wilson	For	For	Management
1.3	Elect Director Antonia Korsanos	For	For	Management
1.4	Elect Director Hamish R. McLennan	For	For	Management
1.5	Elect Director Stephen Morro	For	For	Management
1.6	Elect Director Michael J. Regan	For	For	Management
1.7	Elect Director Virginia E. Shanks	For	For	Management
1.8	Elect Director Timothy Throsby	For	For	Management
1.9	Elect Director Maria T. Vullo	For	For	Management
1.10	Elect Director Kneeland C. Youngblood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

LIVANOVA PLC

Ticker: LIVN Security ID: G5509L101
Meeting Date: JUN 12, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francesco Bianchi	For	For	Management
1.2	Elect Director Stacy Enxing Seng	For	For	Management
1.3	Elect Director William Kozy	For	For	Management
1.4	Elect Director Daniel Moore	For	For	Management
1.5	Elect Director Sharon O'Kane	For	For	Management
1.6	Elect Director Andrea Saia	For	For	Management
1.7	Elect Director Todd Schermerhorn	For	For	Management
1.8	Elect Director Brooke Story	For	For	Management
1i	Elect Director Peter Wilver	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	For	For	Management
10	Authorize Board to Fix Remuneration of Auditors	For	For	Management

LXP INDUSTRIAL TRUST

Ticker: LXP Security ID: 529043101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Wilson Eglin	For	For	Management
1.2	Elect Director Lawrence L. Gray	For	For	Management
1.3	Elect Director Arun Gupta	For	For	Management
1.4	Elect Director Jamie Handwerker	For	For	Management
1.5	Elect Director Derrick Johnson	For	For	Management
1.6	Elect Director Claire A. Koeneman	For	Against	Management
1.7	Elect Director Nancy Elizabeth Noe	For	For	Management
1.8	Elect Director Howard Roth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MACY'S, INC.

Ticker: M Security ID: 55616P104
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Emilie Arel	For	For	Management

1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Torrence N. Boone	For	For	Management
1d	Elect Director Ashley Buchanan	For	For	Management
1e	Elect Director Marie Chandoha	For	For	Management
1f	Elect Director Naveen K. Chopra	For	For	Management
1g	Elect Director Deirdre P. Connelly	For	For	Management
1h	Elect Director Jeff Gennette	For	For	Management
1i	Elect Director Jill Granoff	For	For	Management
1j	Elect Director William H. Lenehan	For	For	Management
1k	Elect Director Sara Levinson	For	For	Management
1l	Elect Director Antony Spring	For	For	Management
1m	Elect Director Paul C. Varga	For	For	Management
1n	Elect Director Tracey Zhen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MAGNITE, INC.

Ticker: MGNI Security ID: 55955D100
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul Caine	For	For	Management
1.2	Elect Director Doug Knopper	For	For	Management
1.3	Elect Director David Pearson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

MARRIOTT VACATIONS WORLDWIDE CORPORATION

Ticker: VAC Security ID: 57164Y107
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Elliott "C.E."	For	For	Management

	Andrews			
1.2	Elect Director William W. McCarten	For	For	Management
1.3	Elect Director William J. Shaw	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

MERITAGE HOMES CORPORATION

Ticker: MTH Security ID: 59001A102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter L. Ax	For	For	Management
1.2	Elect Director Gerald Haddock	For	For	Management
1.3	Elect Director Joseph Keough	For	For	Management
1.4	Elect Director Phillippe Lord	For	For	Management
1.5	Elect Director Michael R. Odell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Analisa M. Allen	For	For	Management
1.2	Elect Director Daniel A. Arrigoni	For	For	Management
1.3	Elect Director C. Edward Chaplin	For	For	Management
1.4	Elect Director Curt S. Culver	For	For	Management
1.5	Elect Director Jay C. Hartzell	For	For	Management
1.6	Elect Director Timothy A. Holt	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Teresita M. Lowman	For	For	Management
1.10	Elect Director Timothy J. Mattke	For	For	Management

1.11	Elect Director Sheryl L. Sculley	For	For	Management
1.12	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MGP INGREDIENTS, INC.

Ticker: MGPI Security ID: 55303J106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Gerke	For	For	Management
1b	Elect Director Donn Lux	For	For	Management
1c	Elect Director Kevin S. Rauckman	For	For	Management
1d	Elect Director Todd B. Siwak	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NEW YORK COMMUNITY BANCORP, INC.

Ticker: NYCB Security ID: 649445103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alessandro P. DiNello	For	For	Management
1b	Elect Director Leslie D. Dunn	For	For	Management
1c	Elect Director Lawrence Rosano, Jr.	For	For	Management
1d	Elect Director Robert Wann	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Amend Omnibus Stock Plan	For	For	Management
8	Eliminate Supermajority Vote	Against	For	Shareholder

9	Requirement Report on Climate Lobbying	For	For	Shareholder
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NORTHWEST BANCSHARES, INC.

Ticker: NWBI Security ID: 667340103
 Meeting Date: APR 19, 2023 Meeting Type: Annual
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pablo A. Vegas	For	For	Management
1.2	Elect Director Louis J. Torchio	For	For	Management
1.3	Elect Director William W. Harvey, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NORTHWESTERN CORPORATION

Ticker: NWE Security ID: 668074305
 Meeting Date: APR 28, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian Bird	For	For	Management
1.2	Elect Director Anthony Clark	For	For	Management
1.3	Elect Director Dana Dykhouse	For	For	Management
1.4	Elect Director Sherina Edwards	For	For	Management
1.5	Elect Director Jan Horsfall	For	For	Management
1.6	Elect Director Britt Ide	For	For	Management
1.7	Elect Director Kent Larson	For	For	Management
1.8	Elect Director Linda Sullivan	For	For	Management
1.9	Elect Director Mahvash Yazdi	For	For	Management
1.10	Elect Director Jeffrey Yingling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105
Meeting Date: APR 27, 2023 Meeting Type: Special
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

O-I GLASS, INC.

Ticker: OI Security ID: 67098H104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Chapin	For	For	Management
1b	Elect Director David V. Clark, II	For	For	Management
1c	Elect Director Gordon J. Hardie	For	For	Management
1d	Elect Director John Humphrey	For	For	Management
1e	Elect Director Andres A. Lopez	For	For	Management
1f	Elect Director Alan J. Murray	For	For	Management
1g	Elect Director Hari N. Nair	For	For	Management
1h	Elect Director Catherine I. Slater	For	For	Management
1i	Elect Director John H. Walker	For	For	Management
1j	Elect Director Carol A. Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ONE GAS, INC.

Ticker: OGS Security ID: 68235P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert B. Evans	For	For	Management
1.2	Elect Director John W. Gibson	For	For	Management
1.3	Elect Director Tracy E. Hart	For	For	Management

1.4	Elect Director Michael G. Hutchinson	For	For	Management
1.5	Elect Director Robert S. McAnnally	For	For	Management
1.6	Elect Director Pattye L. Moore	For	For	Management
1.7	Elect Director Eduardo L. Rodriguez	For	For	Management
1.8	Elect Director Douglas H. Yaeger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PACIFIC PREMIER BANCORP, INC.

Ticker: PPBI Security ID: 69478X105
Meeting Date: MAY 22, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ayad A. Fargo	For	For	Management
1b	Elect Director Steven R. Gardner	For	For	Management
1c	Elect Director Joseph L. Garrett	For	For	Management
1d	Elect Director Stephanie Hsieh	For	For	Management
1e	Elect Director Jeffrey C. Jones	For	For	Management
1f	Elect Director Rose E. McKinney-James	For	For	Management
1g	Elect Director M. Christian Mitchell	For	For	Management
1h	Elect Director George M. Pereira	For	For	Management
1i	Elect Director Barbara S. Polsky	For	For	Management
1j	Elect Director Zareh H. Sarrafian	For	For	Management
1k	Elect Director Jaynie M. Studenmund	For	For	Management
1l	Elect Director Richard C. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PATTERSON COMPANIES, INC.

Ticker: PDCO Security ID: 703395103
Meeting Date: SEP 12, 2022 Meeting Type: Annual
Record Date: JUL 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Buck	For	For	Management
1b	Elect Director Alex N. Blanco	For	For	Management
1c	Elect Director Jody H. Feragen	For	For	Management

1d	Elect Director Robert C. Frenzel	For	For	Management
1e	Elect Director Philip G. McKoy	For	For	Management
1f	Elect Director Ellen A. Rudnick	For	For	Management
1g	Elect Director Neil A. Schrimsher	For	For	Management
1h	Elect Director Mark S. Walchirk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management
1b	Elect Director Manuel A. Fernandez	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management
1f	Elect Director Matthew C. Flanigan	For	For	Management
1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PERMIAN RESOURCES CORP.

Ticker: PR Security ID: 71424F105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maire A. Baldwin	For	For	Management
1.2	Elect Director Aron Marquez	For	For	Management
1.3	Elect Director Robert M. Tichio	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PERRIGO COMPANY PLC

Ticker: PRGO Security ID: G97822103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley A. Alford	For	For	Management
1.2	Elect Director Orlando D. Ashford	For	For	Management
1.3	Elect Director Katherine C. Doyle	For	For	Management
1.4	Elect Director Adriana Karaboutis	For	For	Management
1.5	Elect Director Murray S. Kessler	For	For	Management
1.6	Elect Director Jeffrey B. Kindler	For	For	Management
1.7	Elect Director Erica L. Mann	For	For	Management
1.8	Elect Director Albert A. Manzone	For	For	Management
1.9	Elect Director Donal O'Connor	For	For	Management
1.10	Elect Director Geoffrey M. Parker	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorize Issuance of Equity without Preemptive Rights	For	For	Management
7	Approve Creation of Distributable Reserves	For	For	Management

PHYSICIANS REALTY TRUST

Ticker: DOC Security ID: 71943U104
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John T. Thomas	For	For	Management
1.2	Elect Director Tommy G. Thompson	For	For	Management
1.3	Elect Director Stanton D. Anderson	For	For	Management
1.4	Elect Director Mark A. Baumgartner	For	For	Management

1.5	Elect Director Albert C. Black, Jr.	For	For	Management
1.6	Elect Director William A. Ebinger	For	For	Management
1.7	Elect Director Pamela J. Kessler	For	For	Management
1.8	Elect Director Ava E. Lias-Booker	For	For	Management
1.9	Elect Director Richard A. Weiss	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

PLEXUS CORP.

Ticker: PLXS Security ID: 729132100
Meeting Date: FEB 15, 2023 Meeting Type: Annual
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joann M. Eisenhart	For	For	Management
1.2	Elect Director Dean A. Foate	For	For	Management
1.3	Elect Director Rainer Jueckstock	For	For	Management
1.4	Elect Director Peter Kelly	For	For	Management
1.5	Elect Director Todd P. Kelsey	For	For	Management
1.6	Elect Director Randy J. Martinez	For	For	Management
1.7	Elect Director Joel Quadracci	For	For	Management
1.8	Elect Director Karen M. Rapp	For	For	Management
1.9	Elect Director Paul A. Rooke	For	For	Management
1.10	Elect Director Michael V. Schrock	For	For	Management
1.11	Elect Director Jennifer Wuamett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PORTLAND GENERAL ELECTRIC COMPANY

Ticker: POR Security ID: 736508847
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dawn Farrell	For	For	Management

1b	Elect Director Mark Ganz	For	For	Management
1c	Elect Director Marie Oh Huber	For	For	Management
1d	Elect Director Kathryn Jackson	For	For	Management
1e	Elect Director Michael Lewis	For	For	Management
1f	Elect Director Michael Millegan	For	For	Management
1g	Elect Director Lee Pelton	For	For	Management
1h	Elect Director Patricia Salas Pineda	For	For	Management
1i	Elect Director Maria Pope	For	For	Management
1j	Elect Director James Torgerson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PRIMERICA, INC.

Ticker: PRI Security ID: 74164M108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbit	For	For	Management
1c	Elect Director Amber L. Cottle	For	For	Management
1d	Elect Director Gary L. Crittenden	For	For	Management
1e	Elect Director Cynthia N. Day	For	For	Management
1f	Elect Director Sanjeev Dheer	For	For	Management
1g	Elect Director Beatriz R. Perez	For	For	Management
1h	Elect Director D. Richard Williams	For	For	Management
1i	Elect Director Glenn J. Williams	For	For	Management
1j	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PROGRESS SOFTWARE CORPORATION

Ticker: PRGS Security ID: 743312100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul T. Dacier	For	For	Management
1.2	Elect Director John R. Egan	For	For	Management
1.3	Elect Director Rainer Gawlick	For	For	Management
1.4	Elect Director Yogesh Gupta	For	For	Management
1.5	Elect Director Charles F. Kane	For	For	Management
1.6	Elect Director Samskriti (Sam) Y. King	For	For	Management
1.7	Elect Director David A. Krall	For	For	Management
1.8	Elect Director Angela T. Tucci	For	For	Management
1.9	Elect Director Vivian Vitale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PROSPERITY BANCSHARES, INC.

Ticker: PB Security ID: 743606105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Hanigan	For	For	Management
1.2	Elect Director William T. Luedke, IV	For	For	Management
1.3	Elect Director Perry Mueller, Jr.	For	For	Management
1.4	Elect Director Harrison Stafford, II	For	For	Management
1.5	Elect Director Laura Murillo	For	For	Management
1.6	Elect Director Ileana Blanco	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PVH CORP.

Ticker: PVH Security ID: 693656100
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Ajay Bhalla	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Brent Callinicos	For	For	Management
1d	Elect Director George Cheeks	For	For	Management
1e	Elect Director Stefan Larsson	For	For	Management
1f	Elect Director G. Penny McIntyre	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Allison Peterson	For	For	Management
1i	Elect Director Edward R. Rosenfeld	For	For	Management
1j	Elect Director Judith Amanda Sourry Knox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

RLI CORP.

Ticker: RLI Security ID: 749607107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kaj Ahlmann	For	For	Management
1b	Elect Director Michael E. Angelina	For	For	Management
1c	Elect Director David B. Duclos	For	For	Management
1d	Elect Director Susan S. Fleming	For	For	Management
1e	Elect Director Jordan W. Graham	For	For	Management
1f	Elect Director Craig W. Kliethermes	For	For	Management
1g	Elect Director Paul B. Medini	For	For	Management
1h	Elect Director Jonathan E. Michael	For	For	Management
1i	Elect Director Robert P. Restrepo, Jr.	For	For	Management
1j	Elect Director Debbie S. Roberts	For	For	Management
1k	Elect Director Michael J. Stone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Certificate of Incorporation to Include Exculpation of Officers	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

RYDER SYSTEM, INC.

Ticker: R Security ID: 783549108
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Eck	For	For	Management
1b	Elect Director Robert A. Hagemann	For	For	Management
1c	Elect Director Michael F. Hilton	For	For	Management
1d	Elect Director Tamara L. Lundgren	For	For	Management
1e	Elect Director Luis P. Nieto, Jr.	For	For	Management
1f	Elect Director David G. Nord	For	For	Management
1g	Elect Director Robert E. Sanchez	For	For	Management
1h	Elect Director Abbie J. Smith	For	For	Management
1i	Elect Director E. Follin Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Charles M. Swoboda	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

SABRA HEALTH CARE REIT, INC.

Ticker: SBRA Security ID: 78573L106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig A. Barbarosh	For	For	Management
1b	Elect Director Katie Cusack	For	For	Management
1c	Elect Director Michael J. Foster	For	For	Management
1d	Elect Director Lynne S. Katzmann	For	For	Management
1e	Elect Director Ann Kono	For	For	Management
1f	Elect Director Jeffrey A. Malehorn	For	For	Management
1g	Elect Director Richard K. Matros	For	For	Management
1h	Elect Director Clifton J. Porter, II	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

SAIA, INC.

Ticker: SAIA Security ID: 78709Y105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna E. Epps	For	For	Management
1.2	Elect Director John P. Gainor, Jr.	For	For	Management
1.3	Elect Director Kevin A. Henry	For	For	Management
1.4	Elect Director Frederick J. Holzgrefe, III	For	For	Management
1.5	Elect Director Donald R. James	For	For	Management
1.6	Elect Director Randolph W. Melville	For	For	Management
1.7	Elect Director Richard D. O'Dell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SANMINA CORPORATION

Ticker: SANM Security ID: 801056102
Meeting Date: MAR 13, 2023 Meeting Type: Annual
Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jure Sola	For	For	Management
1b	Elect Director Eugene A. Delaney	For	For	Management
1c	Elect Director John P. Goldsberry	For	For	Management
1d	Elect Director David V. Hedley, III	For	For	Management
1e	Elect Director Susan A. Johnson	For	For	Management
1f	Elect Director Joseph G. Licata, Jr.	For	For	Management
1g	Elect Director Krish Prabhu	For	For	Management
1h	Elect Director Mario M. Rosati	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

SELECT MEDICAL HOLDINGS CORPORATION

Ticker: SEM Security ID: 81619Q105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryan C. Cressey	For	For	Management
1.2	Elect Director Parvinderjit S. Khanuja	For	For	Management
1.3	Elect Director Robert A. Ortenzio	For	For	Management
1.4	Elect Director Daniel J. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SIGNET JEWELERS LIMITED

Ticker: SIG Security ID: G81276100
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Todd Stitzer	For	For	Management
1b	Elect Director Virginia "Gina" C. Drosos	For	For	Management
1c	Elect Director Andre V. Branch	For	For	Management
1d	Elect Director R. Mark Graf	For	For	Management
1e	Elect Director Zackery A. Hicks	For	For	Management
1f	Elect Director Sharon L. McCollam	For	For	Management
1g	Elect Director Helen McCluskey	For	For	Management
1h	Elect Director Nancy A. Reardon	For	For	Management
1i	Elect Director Jonathan Seiffer	For	For	Management
1j	Elect Director Brian Tilzer	For	For	Management
1k	Elect Director Eugenia Ulasewicz	For	For	Management
1l	Elect Director Donta L. Wilson	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SITE CENTERS CORP.

Ticker: SITC Security ID: 82981J109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda B. Abraham	For	For	Management
1.2	Elect Director Terrance R. Ahern	For	For	Management
1.3	Elect Director Jane E. DeFlorio	For	For	Management
1.4	Elect Director David R. Lukes	For	For	Management
1.5	Elect Director Victor B. MacFarlane	For	For	Management
1.6	Elect Director Alexander Otto	For	For	Management
1.7	Elect Director Barry A. Sholem	For	For	Management
1.8	Elect Director Dawn M. Sweeney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SOUTH STATE CORPORATION

Ticker: SSB Security ID: 840441109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald M. Cofield, Sr.	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director John C. Corbett	For	For	Management
1d	Elect Director Jean E. Davis	For	For	Management
1e	Elect Director Martin B. Davis	For	For	Management
1f	Elect Director Douglas J. Hertz	For	For	Management
1g	Elect Director G. Ruffner Page, Jr.	For	For	Management
1h	Elect Director William Knox Pou, Jr.	For	For	Management
1i	Elect Director James W. Roquemore	For	For	Management
1j	Elect Director David G. Salyers	For	For	Management
1k	Elect Director Joshua A. Snively	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

STAG INDUSTRIAL, INC.

Ticker: STAG Security ID: 85254J102
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin S. Butcher	For	For	Management
1b	Elect Director Jit Kee Chin	For	For	Management
1c	Elect Director Virgis W. Colbert	For	For	Management
1d	Elect Director William R. Crooker	For	For	Management
1e	Elect Director Michelle S. Dilley	For	For	Management
1f	Elect Director Jeffrey D. Furber	For	For	Management
1g	Elect Director Larry T. Guillemette	For	For	Management
1h	Elect Director Francis X. Jacoby, III	For	For	Management
1i	Elect Director Christopher P. Marr	For	For	Management
1j	Elect Director Hans S. Weger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STEVEN MADDEN, LTD.

Ticker: SH00 Security ID: 556269108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward R. Rosenfeld	For	For	Management
1.2	Elect Director Peter A. Davis	For	For	Management
1.3	Elect Director Al Ferrara	For	For	Management
1.4	Elect Director Mitchell S. Klipper	For	For	Management
1.5	Elect Director Maria Teresa Kumar	For	For	Management
1.6	Elect Director Rose Peabody Lynch	For	For	Management
1.7	Elect Director Peter Migliorini	For	For	Management
1.8	Elect Director Arian Simone Reed	For	For	Management
1.9	Elect Director Ravi Sachdev	For	For	Management
1.10	Elect Director Robert Smith	For	For	Management
1.11	Elect Director Amelia Newton Varela	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

STEWART INFORMATION SERVICES CORPORATION

Ticker: STC Security ID: 860372101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas G. Apel	For	For	Management
1.2	Elect Director C. Allen Bradley, Jr.	For	For	Management
1.3	Elect Director Robert L. Clarke	For	For	Management
1.4	Elect Director William S. Corey, Jr.	For	For	Management
1.5	Elect Director Frederick H. Eppinger, Jr.	For	For	Management
1.6	Elect Director Deborah J. Matz	For	For	Management
1.7	Elect Director Matthew W. Morris	For	For	Management
1.8	Elect Director Karen R. Pallotta	For	For	Management
1.9	Elect Director Manuel Sanchez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

STIFEL FINANCIAL CORP.

Ticker: SF Security ID: 860630102
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam T. Berlew	For	For	Management
1.2	Elect Director Maryam Brown	For	For	Management
1.3	Elect Director Michael W. Brown	For	For	Management
1.4	Elect Director Lisa Carnoy	For	For	Management
1.5	Elect Director Robert E. Grady	For	For	Management
1.6	Elect Director James P. Kavanaugh	For	For	Management
1.7	Elect Director Ronald J. Kruszewski	For	For	Management
1.8	Elect Director Daniel J. Ludeman	For	For	Management
1.9	Elect Director Maura A. Markus	For	For	Management
1.10	Elect Director David A. Peacock	For	For	Management
1.11	Elect Director Thomas W. Weisel	For	For	Management
1.12	Elect Director Michael J. Zimmerman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	None	One Year	Management

4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Other Business	For	Against	Management

SUMMIT HOTEL PROPERTIES, INC.

Ticker: INN Security ID: 866082100

Meeting Date: MAY 24, 2023 Meeting Type: Annual

Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bjorn R. L. Hanson	For	For	Management
1b	Elect Director Jeffrey W. Jones	For	For	Management
1c	Elect Director Kenneth J. Kay	For	For	Management
1d	Elect Director Mehulkumar B. Patel	For	For	Management
1e	Elect Director Amina Belouizdad Porter	For	For	Management
1f	Elect Director Jonathan P. Stanner	For	For	Management
1g	Elect Director Thomas W. Storey	For	For	Management
1h	Elect Director Hope S. Taitz	For	For	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SUPERNUS PHARMACEUTICALS, INC.

Ticker: SUPN Security ID: 868459108

Meeting Date: JUN 16, 2023 Meeting Type: Annual

Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederick M. Hudson	For	For	Management
1.2	Elect Director Charles W. Newhall, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SYNOVUS FINANCIAL CORP.

Ticker: SNV Security ID: 87161C501

Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stacy Apter	For	For	Management
1b	Elect Director Tim E. Bentsen	For	For	Management
1c	Elect Director Kevin S. Blair	For	For	Management
1d	Elect Director Pedro Cherry	For	For	Management
1e	Elect Director John H. Irby	For	For	Management
1f	Elect Director Diana M. Murphy	For	For	Management
1g	Elect Director Harris Pastides	For	For	Management
1h	Elect Director John L. Stallworth	For	For	Management
1i	Elect Director Barry L. Storey	For	For	Management
1j	Elect Director Alexandra Villoch	For	For	Management
1k	Elect Director Teresa White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TENET HEALTHCARE CORPORATION

Ticker: THC Security ID: 88033G407
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Robert Kerrey	For	For	Management
1.2	Elect Director James L. Bierman	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Meghan M. FitzGerald	For	For	Management
1.5	Elect Director Cecil D. Haney	For	For	Management
1.6	Elect Director Christopher S. Lynch	For	For	Management
1.7	Elect Director Richard J. Mark	For	For	Management
1.8	Elect Director Tammy Romo	For	For	Management
1.9	Elect Director Saumya Sutaria	For	For	Management
1.10	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Against	For	Shareholder

TEREX CORPORATION

Ticker: TEX Security ID: 880779103
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paula H. J. Cholmondeley	For	For	Management
1b	Elect Director Donald DeFosset	For	For	Management
1c	Elect Director John L. Garrison, Jr.	For	For	Management
1d	Elect Director Thomas J. Hansen	For	For	Management
1e	Elect Director Sandie O'Connor	For	For	Management
1f	Elect Director Christopher Rossi	For	For	Management
1g	Elect Director Andra Rush	For	For	Management
1h	Elect Director David A. Sachs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

THE ANDERSONS, INC.

Ticker: ANDE Security ID: 034164103
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick E. Bowe	For	For	Management
1.2	Elect Director Michael J. Anderson, Sr.	For	For	Management
1.3	Elect Director Gerard M. Anderson	For	For	Management
1.4	Elect Director Steven K. Campbell	For	For	Management
1.5	Elect Director Gary A. Douglas	For	For	Management
1.6	Elect Director Pamela S. Hershberger	For	For	Management
1.7	Elect Director Catherine M. Kilbane	For	For	Management
1.8	Elect Director Robert J. King, Jr.	For	For	Management
1.9	Elect Director Ross W. Manire	For	For	Management
1.10	Elect Director John T. Stout, Jr.	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE GREENBRIER COMPANIES, INC.

Ticker: GBX Security ID: 393657101
Meeting Date: JAN 06, 2023 Meeting Type: Annual
Record Date: NOV 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda F. Felton	For	For	Management
1b	Elect Director Graeme A. Jack	For	For	Management
1c	Elect Director David L. Starling	For	For	Management
1d	Elect Director Lorie L. Tekorius	For	For	Management
1e	Elect Director Wendy L. Teramoto	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

THE HANOVER INSURANCE GROUP, INC.

Ticker: THG Security ID: 410867105
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francisco A. Aristeguieta	For	For	Management
1.2	Elect Director Jane D. Carlin	For	For	Management
1.3	Elect Director Elizabeth A. Ward	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE SIMPLY GOOD FOODS COMPANY

Ticker: SMPL Security ID: 82900L102
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Clayton C. Daley, Jr.	For	For	Management
1b	Elect Director Nomi P. Ghez	For	For	Management
1c	Elect Director Michelle P. Goolsby	For	For	Management
1d	Elect Director James M. Kilts	For	For	Management
1e	Elect Director Robert G. Montgomery	For	For	Management
1f	Elect Director Brian K. Ratzan	For	For	Management
1g	Elect Director David W. Ritterbush	For	For	Management
1h	Elect Director Joseph E. Scalzo	For	For	Management
1i	Elect Director Joseph J. Schena	For	For	Management
1j	Elect Director David J. West	For	For	Management
1k	Elect Director James D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director Sarah C. Lauber	For	For	Management
1.5	Elect Director John A. Luke, Jr.	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	For	Management
1.7	Elect Director James F. Palmer	For	For	Management
1.8	Elect Director Ajita G. Rajendra	For	For	Management
1.9	Elect Director Frank C. Sullivan	For	For	Management
1.10	Elect Director John M. Timken, Jr.	For	For	Management
1.11	Elect Director Ward J. Timken, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

TRIUMPH GROUP, INC.

Ticker: TGI Security ID: 896818101
Meeting Date: JUL 15, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul Bourgon	For	For	Management
1b	Elect Director Daniel J. Crowley	For	For	Management
1c	Elect Director Daniel P. Garton	For	For	Management
1d	Elect Director Barbara W. Humpton	For	For	Management
1e	Elect Director Neal J. Keating	For	For	Management
1f	Elect Director William L. Mansfield	For	For	Management
1g	Elect Director Colleen C. Repplier	For	For	Management
1h	Elect Director Larry O. Spencer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Tax Benefit Preservation Plan	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

UFP INDUSTRIES, INC.

Ticker: UFPI Security ID: 90278Q108
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin J. Mclean	For	For	Management
1b	Elect Director Mary Tuuk Kuras	For	For	Management
1c	Elect Director Michael G. Wooldridge	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNITED COMMUNITY BANKS, INC.

Ticker: UCBI Security ID: 90984P303
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer M. Bazante	For	For	Management
1.2	Elect Director George B. Bell	For	For	Management
1.3	Elect Director James P. Clements	For	For	Management
1.4	Elect Director Kenneth L. Daniels	For	For	Management
1.5	Elect Director Lance F. Drummond	For	For	Management
1.6	Elect Director H. Lynn Harton	For	For	Management
1.7	Elect Director Jennifer K. Mann	For	For	Management
1.8	Elect Director Thomas A. Richlovsky	For	For	Management
1.9	Elect Director David C. Shaver	For	For	Management
1.10	Elect Director Tim R. Wallis	For	For	Management
1.11	Elect Director David H. Wilkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNIVAR SOLUTIONS INC.

Ticker: UNVR Security ID: 91336L107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan A. Braca	For	For	Management
1.2	Elect Director Mark J. Byrne	For	For	Management
1.3	Elect Director Daniel P. Doheny	For	For	Management
1.4	Elect Director Rhonda Germany	For	For	Management
1.5	Elect Director David C. Jukes	For	For	Management
1.6	Elect Director Varun Laroyia	For	For	Management
1.7	Elect Director Stephen D. Newlin	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Kerry J. Preete	For	For	Management
1.10	Elect Director Robert L. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

VALLEY NATIONAL BANCORP

Ticker: VLY Security ID: 919794107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew B. Abramson	For	For	Management
1b	Elect Director Peter J. Baum	For	For	Management
1c	Elect Director Eric P. Edelstein	For	For	Management
1d	Elect Director Dafna Landau	For	For	Management
1e	Elect Director Marc J. Lenner	For	For	Management
1f	Elect Director Peter V. Maio	For	For	Management
1g	Elect Director Avner Mendelson	For	For	Management
1h	Elect Director Ira Robbins	For	For	Management
1i	Elect Director Suresh L. Sani	For	For	Management
1j	Elect Director Lisa J. Schultz	For	For	Management
1k	Elect Director Jennifer W. Steans	For	For	Management
1l	Elect Director Jeffrey S. Wilks	For	For	Management
1m	Elect Director Sidney S. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

VEECO INSTRUMENTS INC.

Ticker: VECO Security ID: 922417100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen A. Bayless	For	For	Management
1.2	Elect Director Gordon Hunter	For	For	Management
1.3	Elect Director Lena Nicolaidis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management

1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith	For	For	Management
1.11	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

VERIS RESIDENTIAL, INC.

Ticker: VRE Security ID: 554489104
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederic Cumenal	For	For	Management
1.2	Elect Director Ronald M. Dickerman	For	For	Management
1.3	Elect Director Tammy K. Jones	For	For	Management
1.4	Elect Director A. Akiva Katz	For	For	Management
1.5	Elect Director Nori Gerardo Lietz	For	For	Management
1.6	Elect Director Victor B. MacFarlane	For	For	Management
1.7	Elect Director Mahbod Nia	For	For	Management
1.8	Elect Director Howard S. Stern	For	For	Management
1.9	Elect Director Stephanie L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
5	Eliminate Supermajority Vote Requirement and Cause Requirements for the Removal of Directors	For	For	Management

VIRTUS INVESTMENT PARTNERS, INC.

Ticker: VRTS Security ID: 92828Q109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George R. Aylward	For	For	Management
1b	Elect Director Paul G. Greig	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management

VISTEON CORPORATION

Ticker: VC Security ID: 92839U206
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Barrese	For	For	Management
1b	Elect Director Naomi M. Bergman	For	For	Management
1c	Elect Director Jeffrey D. Jones	For	For	Management
1d	Elect Director Bunsei Kure	For	For	Management
1e	Elect Director Sachin S. Lawande	For	For	Management
1f	Elect Director Joanne M. Maguire	For	For	Management
1g	Elect Director Robert J. Manzo	For	For	Management
1h	Elect Director Francis M. Scricco	For	For	Management
1i	Elect Director David L. Treadwell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WABASH NATIONAL CORPORATION

Ticker: WNC Security ID: 929566107
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Therese M. Bassett	For	For	Management
1b	Elect Director John G. Boss	For	For	Management

1c	Elect Director Trent Broberg	For	For	Management
1d	Elect Director Larry J. Magee	For	For	Management
1e	Elect Director Ann D. Murtlow	For	For	Management
1f	Elect Director Sudhanshu S. Priyadarshi	For	For	Management
1g	Elect Director Scott K. Sorensen	For	For	Management
1h	Elect Director Stuart A. Taylor, II	For	For	Management
1i	Elect Director Brent L. Yeagy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WERNER ENTERPRISES, INC.

Ticker: WERN Security ID: 950755108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane K. Duren	For	For	Management
1.2	Elect Director Derek J. Leathers	For	For	Management
1.3	Elect Director Michelle D. Livingstone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

===== Victory Integrity Small/Mid-Cap Value Fund =====

AECOM

Ticker: ACM Security ID: 00766T100
Meeting Date: MAR 31, 2023 Meeting Type: Annual
Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley W. Buss	For	For	Management
1.2	Elect Director Lydia H. Kennard	For	For	Management
1.3	Elect Director Kristy Pipes	For	For	Management
1.4	Elect Director Troy Rudd	For	For	Management
1.5	Elect Director Douglas W. Stotlar	For	For	Management
1.6	Elect Director Daniel R. Tishman	For	For	Management

1.7	Elect Director Sander van't Noordende	For	For	Management
1.8	Elect Director Janet C. Wolfenbarger	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AGNC INVESTMENT CORP.

Ticker: AGNC Security ID: 00123Q104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna J. Blank	For	For	Management
1b	Elect Director Morris A. Davis	For	For	Management
1c	Elect Director Peter J. Federico	For	For	Management
1d	Elect Director John D. Fisk	For	For	Management
1e	Elect Director Andrew A. Johnson, Jr.	For	For	Management
1f	Elect Director Gary D. Kain	For	For	Management
1g	Elect Director Prue B. Larocca	For	For	Management
1h	Elect Director Paul E. Mullings	For	For	Management
1i	Elect Director Frances R. Spark	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5a	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of Certificate of Incorporation	For	For	Management
5b	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
5c	Eliminate Supermajority Vote Requirement to Remove Directors	For	For	Management

ALASKA AIR GROUP

Ticker: ALK Security ID: 011659109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management

1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Raymond L. Conner	For	For	Management
1d	Elect Director Daniel K. Elwell	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Adrienne R. Lofton	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ALCOA CORPORATION

Ticker: AA Security ID: 013872106
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Williams	For	For	Management
1b	Elect Director Mary Anne Citrino	For	For	Management
1c	Elect Director Pasquale (Pat) Fiore	For	For	Management
1d	Elect Director Thomas J. Gorman	For	For	Management
1e	Elect Director Roy C. Harvey	For	For	Management
1f	Elect Director James A. Hughes	For	For	Management
1g	Elect Director Carol L. Roberts	For	For	Management
1h	Elect Director Jackson (Jackie) P. Roberts	For	For	Management
1i	Elect Director Ernesto Zedillo	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

ALLETE, INC.

Ticker: ALE Security ID: 018522300
Meeting Date: MAY 09, 2023 Meeting Type: Annual

Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bethany M. Owen	For	For	Management
1b	Elect Director Susan K. Nestegard	For	For	Management
1c	Elect Director George G. Goldfarb	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Madeleine W. Ludlow	For	For	Management
1f	Elect Director Charles R. Matthews	For	For	Management
1g	Elect Director Douglas C. Neve	For	For	Management
1h	Elect Director Barbara A. Nick	For	For	Management
1i	Elect Director Robert P. Powers	For	For	Management
1j	Elect Director Charlene A. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERICAN FINANCIAL GROUP, INC.

Ticker: AFG Security ID: 025932104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl H. Lindner, III	For	For	Management
1.2	Elect Director S. Craig Lindner	For	For	Management
1.3	Elect Director John B. Berding	For	For	Management
1.4	Elect Director James E. Evans	For	For	Management
1.5	Elect Director Terry S. Jacobs	For	For	Management
1.6	Elect Director Gregory G. Joseph	For	For	Management
1.7	Elect Director Mary Beth Martin	For	For	Management
1.8	Elect Director Amy Y. Murray	For	For	Management
1.9	Elect Director Evans N. Nwankwo	For	For	Management
1.10	Elect Director William W. Verity	For	For	Management
1.11	Elect Director John I. Von Lehman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

APARTMENT INCOME REIT CORP.

Ticker: AIRC Security ID: 03750L109
Meeting Date: DEC 07, 2022 Meeting Type: Annual
Record Date: OCT 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Terry Considine	For	For	Management
1.2	Elect Director Thomas N. Bohjalian	For	For	Management
1.3	Elect Director Kristin R. Finney-Cooke	For	For	Management
1.4	Elect Director Thomas L. Keltner	For	For	Management
1.5	Elect Director Devin I. Murphy	For	For	Management
1.6	Elect Director Margarita Palau-Hernandez	For	For	Management
1.7	Elect Director John Dinha Rayis	For	For	Management
1.8	Elect Director Ann Sperling	For	For	Management
1.9	Elect Director Nina A. Tran	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

ARAMARK

Ticker: ARMK Security ID: 03852U106
Meeting Date: FEB 03, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan M. Cameron	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director Bridgette P. Heller	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Kenneth M. Keverian	For	For	Management
1f	Elect Director Karen M. King	For	For	Management
1g	Elect Director Patricia E. Lopez	For	For	Management
1h	Elect Director Stephen I. Sadove	For	For	Management
1i	Elect Director Kevin G. Wills	For	For	Management
1j	Elect Director Arthur B. Winkleblack	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

ARTISAN PARTNERS ASSET MANAGEMENT INC.

Ticker: APAM Security ID: 04316A108
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer A. Barbetta	For	For	Management
1.2	Elect Director Matthew R. Barger	For	For	Management
1.3	Elect Director Eric R. Colson	For	For	Management
1.4	Elect Director Tench Coxe	For	For	Management
1.5	Elect Director Stephanie G. DiMarco	For	For	Management
1.6	Elect Director Jeffrey A. Joerres	For	For	Management
1.7	Elect Director Saloni S. Multani	For	For	Management
1.8	Elect Director Andrew A. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Reddin	For	For	Management
1.2	Elect Director Joel Alsfine	For	For	Management
1.3	Elect Director William D. Fay	For	For	Management
1.4	Elect Director David W. Hult	For	For	Management
1.5	Elect Director Juanita T. James	For	For	Management
1.6	Elect Director Philip F. Maritz	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Bridget Ryan-Berman	For	For	Management
1.9	Elect Director Hilliard C. Terry, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ATKORE, INC.

Ticker: ATKR Security ID: 047649108
 Meeting Date: JAN 27, 2023 Meeting Type: Annual
 Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeri L. Isbell	For	For	Management
1b	Elect Director Wilbert W. James, Jr.	For	For	Management
1c	Elect Director Betty R. Johnson	For	For	Management
1d	Elect Director Justin A. Kershaw	For	For	Management
1e	Elect Director Scott H. Muse	For	For	Management
1f	Elect Director Michael V. Schrock	For	For	Management
1g	Elect Director William R. VanArsdale *Withdrawn*	None	None	Management
1h	Elect Director William E. Waltz, Jr.	For	For	Management
1i	Elect Director A. Mark Zeffiro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ATLANTIC UNION BANKSHARES CORPORATION

Ticker: AUB Security ID: 04911A107
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John C. Asbury	For	For	Management
1.2	Elect Director Patrick E. Corbin	For	For	Management
1.3	Elect Director Heather M. Cox	For	For	Management
1.4	Elect Director Rilla S. Delorier	For	For	Management
1.5	Elect Director Frank Russell Ellett	For	For	Management
1.6	Elect Director Patrick J. McCann	For	For	Management
1.7	Elect Director Thomas P. Rohman	For	For	Management
1.8	Elect Director Linda V. Schreiner	For	For	Management
1.9	Elect Director Thomas G. Snead, Jr	For	For	Management
1.10	Elect Director Ronald L. Tillett	For	For	Management
1.11	Elect Director Keith L. Wampler	For	For	Management
1.12	Elect Director F. Blair Wimbush	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BANK OF HAWAII CORPORATION

Ticker: BOH Security ID: 062540109
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Haunani Apoliona	For	For	Management
1.2	Elect Director Mark A. Burak	For	For	Management
1.3	Elect Director John C. Erickson	For	For	Management
1.4	Elect Director Joshua D. Feldman	For	For	Management
1.5	Elect Director Peter S. Ho	For	For	Management
1.6	Elect Director Michelle E. Hulst	For	For	Management
1.7	Elect Director Kent T. Lucien	For	For	Management
1.8	Elect Director Elliot K. Mills	For	For	Management
1.9	Elect Director Alicia E. Moy	For	For	Management
1.10	Elect Director Victor K. Nichols	For	For	Management
1.11	Elect Director Barbara J. Tanabe	For	For	Management
1.12	Elect Director Dana M. Tokioka	For	For	Management
1.13	Elect Director Raymond P. Vara, Jr.	For	For	Management
1.14	Elect Director Robert W. Wo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BELDEN INC.

Ticker: BDC Security ID: 077454106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management
1c	Elect Director Steven W. Berglund	For	For	Management
1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Nancy Calderon	For	For	Management
1g	Elect Director Ashish Chand	For	For	Management
1h	Elect Director Jonathan C. Klein	For	For	Management
1i	Elect Director YY Lee	For	For	Management
1j	Elect Director Gregory J. McCray	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BERRY GLOBAL GROUP, INC.

Ticker: BERY Security ID: 08579W103
Meeting Date: FEB 15, 2023 Meeting Type: Annual
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Evan Bayh	For	For	Management
1b	Elect Director Jonathan F. Foster	For	For	Management
1c	Elect Director Idalene F. Kesner	For	For	Management
1d	Elect Director Jill A. Rahman	For	For	Management
1e	Elect Director Carl J. (Rick) Rickertsen	For	For	Management
1f	Elect Director Thomas E. Salmon	For	For	Management
1g	Elect Director Chaney M. Sheffield, Jr.	For	For	Management
1h	Elect Director Robert A. Steele	For	For	Management
1i	Elect Director Stephen E. Sterrett	For	For	Management
1j	Elect Director Scott B. Ullem	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Ticker: BJ Security ID: 05550J101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chris Baldwin	For	For	Management
1.2	Elect Director Darryl Brown	For	For	Management
1.3	Elect Director Bob Eddy	For	For	Management
1.4	Elect Director Michelle Gloeckler	For	For	Management
1.5	Elect Director Maile Naylor (nee Clark)	For	For	Management
1.6	Elect Director Ken Parent	For	For	Management
1.7	Elect Director Chris Peterson	For	For	Management
1.8	Elect Director Rob Steele	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
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BLACKSTONE MORTGAGE TRUST, INC.

Ticker: BXMT Security ID: 09257W100
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael B. Nash	For	For	Management
1.2	Elect Director Katharine A. Keenan	For	For	Management
1.3	Elect Director Leonard W. Cotton	For	For	Management
1.4	Elect Director Thomas E. Dobrowski	For	For	Management
1.5	Elect Director Timothy Johnson	For	For	Management
1.6	Elect Director Nnenna Lynch	For	For	Management
1.7	Elect Director Henry N. Nassau	For	For	Management
1.8	Elect Director Gilda Perez-Alvarado	For	For	Management
1.9	Elect Director Jonathan L. Pollack	For	For	Management
1.10	Elect Director Lynne B. Sagalyn	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BLOOMIN' BRANDS, INC.

Ticker: BLMN Security ID: 094235108
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie Kunkel	For	For	Management
1.2	Elect Director Tara Walpert Levy	For	For	Management
1.3	Elect Director Melanie Marein-Efron	For	For	Management
1.4	Elect Director James R. Craigie	For	For	Management
1.5	Elect Director David J. Deno	For	For	Management
1.6	Elect Director Lawrence V. Jackson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership	For	For	Management

5	Threshold Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder
7	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	Against	For	Shareholder

BRUNSWICK CORPORATION

Ticker: BC Security ID: 117043109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Reginald Fils-Aime	For	For	Management
1d	Elect Director Lauren P. Flaherty	For	For	Management
1e	Elect Director David M. Foulkes	For	For	Management
1f	Elect Director Joseph W. McClanathan	For	For	Management
1g	Elect Director David V. Singer	For	For	Management
1h	Elect Director J. Steven Whisler	For	For	Management
1i	Elect Director Roger J. Wood	For	For	Management
1j	Elect Director MaryAnn Wright	For	For	Management
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
2b	Amend Certificate of Incorporation	For	For	Management
2c	Amend Charter	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BUILDERS FIRSTSOURCE, INC.

Ticker: BLDR Security ID: 12008R107
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul S. Levy	For	For	Management
1.2	Elect Director Cory J. Boydston	For	For	Management
1.3	Elect Director James O'Leary	For	For	Management
1.4	Elect Director Craig A. Steinke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	Against	For	Shareholder

CACI INTERNATIONAL INC

Ticker: CACI Security ID: 127190304
Meeting Date: OCT 20, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Daniels	For	For	Management
1b	Elect Director Lisa S. Disbrow	For	For	Management
1c	Elect Director Susan M. Gordon	For	For	Management
1d	Elect Director William L. Jews	For	For	Management
1e	Elect Director Gregory G. Johnson	For	For	Management
1f	Elect Director Ryan D. McCarthy	For	For	Management
1g	Elect Director John S. Menguucci	For	For	Management
1h	Elect Director Philip O. Nolan	For	For	Management
1i	Elect Director James L. Pavitt	For	For	Management
1j	Elect Director Debora A. Plunkett	For	For	Management
1k	Elect Director William S. Wallace	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CACTUS, INC.

Ticker: WHD Security ID: 127203107
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Scott Bender	For	For	Management
1.2	Elect Director Gary Rosenthal	For	Withhold	Management
1.3	Elect Director Bruce Rothstein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

CAESARS ENTERTAINMENT, INC.

Ticker: CZR Security ID: 12769G100
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary L. Carano	For	For	Management
1.2	Elect Director Bonnie S. Biumi	For	For	Management
1.3	Elect Director Jan Jones Blackhurst	For	For	Management
1.4	Elect Director Frank J. Fahrenkopf	For	Withhold	Management
1.5	Elect Director Don R. Kornstein	For	For	Management
1.6	Elect Director Courtney R. Mather	For	For	Management
1.7	Elect Director Michael E. Pegram	For	For	Management
1.8	Elect Director Thomas R. Reeg	For	For	Management
1.9	Elect Director David P. Tomick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

CHORD ENERGY CORPORATION

Ticker: CHR D Security ID: 674215207
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas E. Brooks	For	For	Management
1b	Elect Director Daniel E. Brown	For	For	Management
1c	Elect Director Susan M. Cunningham	For	For	Management

1d	Elect Director Samantha F. Holroyd	For	For	Management
1e	Elect Director Paul J. Korus	For	For	Management
1f	Elect Director Kevin S. McCarthy	For	For	Management
1g	Elect Director Anne Taylor	For	For	Management
1h	Elect Director Cynthia L. Walker	For	For	Management
1i	Elect Director Marguerite N. Woung-Chapman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CIENA CORPORATION

Ticker: CIEN Security ID: 171779309
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joanne B. Olsen	For	For	Management
1b	Elect Director Gary B. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CINEMARK HOLDINGS, INC.

Ticker: CNK Security ID: 17243V102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Loewe	For	For	Management
1.2	Elect Director Steven Rosenberg	For	For	Management
1.3	Elect Director Enrique Senior	For	For	Management
1.4	Elect Director Nina Vaca	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CIVITAS RESOURCES, INC.

Ticker: CIVI Security ID: 17888H103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wouter van Kempen	For	For	Management
1.2	Elect Director Deborah Byers	For	For	Management
1.3	Elect Director Morris R. Clark	For	For	Management
1.4	Elect Director M. Christopher Doyle	For	For	Management
1.5	Elect Director Carrie M. Fox	For	For	Management
1.6	Elect Director Carrie L. Hudak	For	For	Management
1.7	Elect Director James M. Trimble	For	For	Management
1.8	Elect Director Howard A. Willard, III	For	For	Management
1.9	Elect Director Jeffrey E. Wojahn	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Act by Written Consent	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Authorize Shareholders to Fill Director Vacancies	For	For	Management
8	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
9	Amend Certificate of Incorporation	For	For	Management

CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward G. Galante	For	For	Management
1.2	Elect Director Alison A. Quirk	For	For	Management
1.3	Elect Director Shelley Stewart, Jr.	For	For	Management
1.4	Elect Director John R. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CORE & MAIN, INC.

Ticker: CNM Security ID: 21874C102
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bhavani Amirthalingam	For	For	Management
1.2	Elect Director Orvin T. Kimbrough	For	Withhold	Management
1.3	Elect Director Margaret M. Newman	For	For	Management
1.4	Elect Director Ian A. Rorick	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COTY INC.

Ticker: COTY Security ID: 222070203
Meeting Date: NOV 03, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beatrice Ballini	For	Withhold	Management
1.2	Elect Director Joachim Creus	For	For	Management
1.3	Elect Director Olivier Goudet	For	For	Management
1.4	Elect Director Peter Harf	For	For	Management
1.5	Elect Director Johannes P. Huth	For	Withhold	Management
1.6	Elect Director Maria Ausuncion Aramburuzabala Larregui	For	Withhold	Management
1.7	Elect Director Anna Adeola Makanju	For	Withhold	Management
1.8	Elect Director Sue Y. Nabi	For	For	Management
1.9	Elect Director Isabelle Parize	For	For	Management
1.10	Elect Director Erhard Schoewel	For	Withhold	Management
1.11	Elect Director Robert Singer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CURTISS-WRIGHT CORPORATION

Ticker: CW Security ID: 231561101
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn M. Bamford	For	For	Management
1.2	Elect Director Dean M. Flatt	For	For	Management
1.3	Elect Director S. Marce Fuller	For	For	Management
1.4	Elect Director Bruce D. Hoechner	For	For	Management
1.5	Elect Director Glenda J. Minor	For	For	Management
1.6	Elect Director Anthony J. Moraco	For	For	Management
1.7	Elect Director William F. Moran	For	For	Management
1.8	Elect Director Robert J. Rivet	For	For	Management
1.9	Elect Director Peter C. Wallace	For	For	Management
1.10	Elect Director Larry D. Wyche	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DIAMOND OFFSHORE DRILLING, INC.

Ticker: DO Security ID: 25271C201
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrice Douglas	For	For	Management
1.2	Elect Director Neal P. Goldman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management

DIODES INCORPORATED

Ticker: DIOD Security ID: 254543101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth (Beth) Bull	For	For	Management
1.2	Elect Director Angie Chen Button	For	For	Management
1.3	Elect Director Warren Chen	For	For	Management
1.4	Elect Director Michael R. Giordano	For	For	Management
1.5	Elect Director Keh-Shew Lu	For	For	Management
1.6	Elect Director Peter M. Menard	For	For	Management
1.7	Elect Director Christina Wen-Chi Sung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

EAST WEST BANCORP, INC.

Ticker: EWBC Security ID: 27579R104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Manuel P. Alvarez	For	For	Management
1.2	Elect Director Molly Campbell	For	For	Management
1.3	Elect Director Archana Deskus	For	For	Management
1.4	Elect Director Serge Dumont	For	For	Management
1.5	Elect Director Rudolph I. Estrada	For	For	Management
1.6	Elect Director Paul H. Irving	For	For	Management
1.7	Elect Director Sabrina Kay	For	For	Management
1.8	Elect Director Jack C. Liu	For	For	Management
1.9	Elect Director Dominic Ng	For	For	Management
1.10	Elect Director Lester M. Sussman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100
Meeting Date: MAY 04, 2023 Meeting Type: Annual

Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Joan E. Herman	For	For	Management
1e	Elect Director Leslye G. Katz	For	For	Management
1f	Elect Director Patricia A. Maryland	For	For	Management
1g	Elect Director Kevin J. O'Connor	For	For	Management
1h	Elect Director Christopher R. Reidy	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director Mark J. Tarr	For	For	Management
1k	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EURONET WORLDWIDE, INC.

Ticker: EFFT Security ID: 298736109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313745101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Faeder	For	For	Management
1.2	Elect Director Elizabeth I. Holland	For	For	Management
1.3	Elect Director Nicole Y. Lamb-Hale	For	For	Management

1.4	Elect Director Thomas A. McEachin	For	For	Management
1.5	Elect Director Anthony P. Nader, III	For	For	Management
1.6	Elect Director Gail P. Steinel	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Grant Thornton, LLP as Auditors	For	For	Management

FIRST AMERICAN FINANCIAL CORPORATION

Ticker: FAF Security ID: 31847R102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth D. DeGiorgio	For	For	Management
1.2	Elect Director James L. Doti	For	For	Management
1.3	Elect Director Michael D. McKee	For	For	Management
1.4	Elect Director Marsha A. Spence	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

FIRST INDUSTRIAL REALTY TRUST, INC.

Ticker: FR Security ID: 32054K103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter E. Baccile	For	For	Management
1.2	Elect Director Teresa Bryce Bazemore	For	For	Management
1.3	Elect Director Matthew S. Dominski	For	For	Management
1.4	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.5	Elect Director Denise A. Olsen	For	For	Management
1.6	Elect Director John E. Rau	For	For	Management
1.7	Elect Director Marcus L. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

FLEX LTD.

Ticker: FLEX Security ID: Y2573F102
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Revathi Advaiti	For	For	Management
1b	Elect Director Michael D. Capellas	For	For	Management
1c	Elect Director John D. Harris, II	For	For	Management
1d	Elect Director Michael E. Hurlston	For	For	Management
1e	Elect Director Erin L. McSweeney	For	For	Management
1f	Elect Director Marc A. Onetto	For	For	Management
1g	Elect Director Charles K. Stevens, III	For	For	Management
1h	Elect Director Lay Koon Tan	For	For	Management
1i	Elect Director Patrick J. Ward	For	For	Management
1j	Elect Director William D. Watkins	For	For	Management
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Issuance of Shares without Preemptive Rights	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management

FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary N. Dillon	For	For	Management
1b	Elect Director Virginia C. Drosos	For	For	Management
1c	Elect Director Alan D. Feldman	For	For	Management
1d	Elect Director Guillermo G. Marmol	For	For	Management
1e	Elect Director Darlene Nicosia	For	For	Management
1f	Elect Director Steven Oakland	For	For	Management
1g	Elect Director Ulice Payne, Jr.	For	For	Management

1h	Elect Director Kimberly Underhill	For	For	Management
1i	Elect Director Tristan Walker	For	For	Management
1j	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

FORMFACTOR, INC.

Ticker: FORM Security ID: 346375108
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lothar Maier	For	For	Management
1b	Elect Director Sheri Rhodes	For	For	Management
1c	Elect Director Michael D. Slessor	For	For	Management
1d	Elect Director Thomas St. Dennis	For	For	Management
1e	Elect Director Jorge Titinger	For	For	Management
1f	Elect Director Brian White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

FORWARD AIR CORPORATION

Ticker: FWRD Security ID: 349853101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald W. Allen	For	For	Management
1.2	Elect Director Ana B. Amicarella	For	For	Management
1.3	Elect Director Valerie A. Bonebrake	For	For	Management
1.4	Elect Director C. Robert Campbell	For	For	Management
1.5	Elect Director R. Craig Carlock	For	For	Management
1.6	Elect Director G. Michael Lynch	For	For	Management
1.7	Elect Director George S. Mayes, Jr.	For	For	Management
1.8	Elect Director Chitra Nayak	For	For	Management

1.9	Elect Director Scott M. Niswonger	For	Withhold	Management
1.10	Elect Director Javier Polit	For	For	Management
1.11	Elect Director Thomas Schmitt	For	For	Management
1.12	Elect Director Laurie A. Tucker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FTI CONSULTING, INC.

Ticker: FCN Security ID: 302941109
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brenda J. Bacon	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Elsy Boglioli	For	For	Management
1d	Elect Director Claudio Costamagna	For	For	Management
1e	Elect Director Nicholas C. Fanandakis	For	For	Management
1f	Elect Director Steven H. Gunby	For	For	Management
1g	Elect Director Gerard E. Holthaus	For	For	Management
1h	Elect Director Stephen C. Robinson	For	For	Management
1i	Elect Director Laureen E. Seeger	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GAMING AND LEISURE PROPERTIES, INC.

Ticker: GLPI Security ID: 36467J108
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter M. Carlino	For	For	Management
1.2	Elect Director JoAnne A. Epps	For	For	Management
1.3	Elect Director Carol 'Lili' Lynton	For	For	Management
1.4	Elect Director Joseph W. Marshall, III	For	For	Management
1.5	Elect Director James B. Perry	For	For	Management
1.6	Elect Director Barry F. Schwartz	For	For	Management
1.7	Elect Director Earl C. Shanks	For	For	Management

1.8	Elect Director E. Scott Urdang	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GREEN PLAINS INC.

Ticker: GPRE Security ID: 393222104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jim Anderson	For	For	Management
1.2	Elect Director Ejnar Knudsen	For	For	Management
1.3	Elect Director Kimberly Wagner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HIGHWOODS PROPERTIES, INC.

Ticker: HIW Security ID: 431284108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles A. Anderson	For	For	Management
1.2	Elect Director Gene H. Anderson	For	For	Management
1.3	Elect Director Thomas P. Anderson	For	For	Management
1.4	Elect Director Carlos E. Evans	For	For	Management
1.5	Elect Director David L. Gadis	For	For	Management
1.6	Elect Director David J. Hartzell	For	For	Management
1.7	Elect Director Theodore J. Klinck	For	For	Management
1.8	Elect Director Anne H. Lloyd	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Diana M. Laing	For	For	Management
1.4	Elect Director Richard E. Marriott	For	For	Management
1.5	Elect Director Mary Hogan Preusse	For	For	Management
1.6	Elect Director Walter C. Rakowich	For	For	Management
1.7	Elect Director James F. Risoleo	For	For	Management
1.8	Elect Director Gordon H. Smith	For	For	Management
1.9	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Sharon R. Barner	For	For	Management
1d	Elect Director Joseph S. Cantie	For	For	Management
1e	Elect Director Robert F. Leduc	For	For	Management
1f	Elect Director David J. Miller	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director John C. Plant	For	For	Management
1i	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

HUDSON PACIFIC PROPERTIES, INC.

Ticker: HPP Security ID: 444097109
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor J. Coleman	For	For	Management
1.2	Elect Director Theodore R. Antenucci	For	For	Management
1.3	Elect Director Karen Brodtkin	For	For	Management
1.4	Elect Director Ebs Burnough	For	For	Management
1.5	Elect Director Richard B. Fried	For	For	Management
1.6	Elect Director Jonathan M. Glaser	For	For	Management
1.7	Elect Director Christy Haubegger	For	For	Management
1.8	Elect Director Mark D. Linehan	For	For	Management
1.9	Elect Director Barry A. Sholem	For	For	Management
1.10	Elect Director Andrea Wong	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HUNTINGTON INGALLS INDUSTRIES, INC.

Ticker: HII Security ID: 446413106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Augustus L. Collins	For	For	Management
1.2	Elect Director Leo P. Denault	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Frank R. Jimenez	For	For	Management
1.6	Elect Director Christopher D. Kastner	For	For	Management
1.7	Elect Director Anastasia D. Kelly	For	For	Management
1.8	Elect Director Tracy B. McKibben	For	For	Management
1.9	Elect Director Stephanie L. O'Sullivan	For	For	Management
1.10	Elect Director Thomas C. Schievelbein	For	For	Management
1.11	Elect Director John K. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

INTERNATIONAL SEAWAYS, INC.

Ticker: INSW Security ID: Y41053102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas D. Wheat	For	For	Management
1.2	Elect Director Timothy J. Bernlohr	For	For	Management
1.3	Elect Director Ian T. Blackley	For	For	Management
1.4	Elect Director Alexandra K. Blankenship	For	For	Management
1.5	Elect Director Randee E. Day	For	For	Management
1.6	Elect Director David I. Greenberg	For	For	Management
1.7	Elect Director Joseph I. Kronsberg	For	For	Management
1.8	Elect Director Nadim Z. Qureshi	For	For	Management
1.9	Elect Director Craig H. Stevenson, Jr.	For	For	Management
1.10	Elect Director Lois K. Zabrocky	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Shareholder Rights Plan (Poison Pill)	For	For	Management

IRONWOOD PHARMACEUTICALS, INC.

Ticker: IRWD Security ID: 46333X108
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Currie	For	Withhold	Management
1.2	Elect Director Alexander Denner	For	For	Management
1.3	Elect Director Andrew Dreyfus	For	For	Management
1.4	Elect Director Jon Duane	For	For	Management
1.5	Elect Director Marla Kessler	For	For	Management
1.6	Elect Director Thomas McCourt	For	For	Management
1.7	Elect Director Julie McHugh	For	For	Management
1.8	Elect Director Catherine Moukheibir	For	For	Management
1.9	Elect Director Jay Shepard	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

ITT INC.

Ticker: ITT Security ID: 45073V108
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald DeFosset, Jr.	For	For	Management
1b	Elect Director Nicholas C. Fanandakis	For	For	Management
1c	Elect Director Richard P. Lavin	For	For	Management
1d	Elect Director Rebecca A. McDonald	For	For	Management
1e	Elect Director Timothy H. Powers	For	For	Management
1f	Elect Director Luca Savi	For	For	Management
1g	Elect Director Cheryl L. Shavers	For	For	Management
1h	Elect Director Sabrina Soussan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Amend Governing Documents Regarding Requirements to Call for a Special Meeting	Against	Against	Shareholder

JABIL INC.

Ticker: JBL Security ID: 466313103
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anousheh Ansari	For	For	Management
1b	Elect Director Christopher S. Holland	For	For	Management
1c	Elect Director Mark T. Mondello	For	For	Management
1d	Elect Director John C. Plant	For	For	Management
1e	Elect Director Steven A. Raymund	For	For	Management

1f	Elect Director Thomas A. Sansone	For	For	Management
1g	Elect Director David M. Stout	For	For	Management
1h	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer E. Cook	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
5	Adjourn Meeting	For	Against	Management

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne DeSanto	For	For	Management
1b	Elect Director Kevin DeNuccio	For	For	Management
1c	Elect Director James Dolce	For	For	Management
1d	Elect Director Steven Fernandez	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management
1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

KBR, INC.

Ticker: KBR Security ID: 48242W106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark E. Baldwin	For	For	Management
1b	Elect Director Stuart J. B. Bradie	For	For	Management
1c	Elect Director Lynn A. Dugle	For	For	Management
1d	Elect Director Lester L. Lyles	For	For	Management
1e	Elect Director John A. Manzoni	For	For	Management
1f	Elect Director Wendy M. Masiello	For	For	Management
1g	Elect Director Jack B. Moore	For	For	Management
1h	Elect Director Ann D. Pickard	For	For	Management
1i	Elect Director Carlos A. Sabater	For	For	Management
1j	Elect Director Vincent R. Stewart	None	None	Management
	Withdrawn Resolution			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell,	For	For	Management

	Jr.			
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

KIRBY CORPORATION

Ticker: KEX Security ID: 497266106
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Alario	For	For	Management
1.2	Elect Director Susan W. Dio	For	For	Management
1.3	Elect Director David W. Grzebinski	For	For	Management
1.4	Elect Director Richard R. Stewart	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

KNIGHT-SWIFT TRANSPORTATION HOLDINGS INC.

Ticker: KNX Security ID: 499049104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reid Dove	For	For	Management
1b	Elect Director Michael Garnreiter	For	For	Management
1c	Elect Director Louis Hobson	For	For	Management
1d	Elect Director David Jackson	For	For	Management
1e	Elect Director Gary Knight	For	For	Management
1f	Elect Director Kevin Knight	For	For	Management
1g	Elect Director Kathryn Munro	For	For	Management
1h	Elect Director Jessica Powell	For	For	Management
1i	Elect Director Roberta Roberts Shank	For	For	Management
1j	Elect Director Robert Synowicki, Jr.	For	For	Management
1k	Elect Director David Vander Ploeg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

5	Require Independent Board Chair	Against	For	Shareholder
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LIGHT & WONDER, INC.

Ticker: LNW Security ID: 80874P109
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie R. Odell	For	For	Management
1.2	Elect Director Matthew R. Wilson	For	For	Management
1.3	Elect Director Antonia Korsanos	For	For	Management
1.4	Elect Director Hamish R. McLennan	For	For	Management
1.5	Elect Director Stephen Morro	For	For	Management
1.6	Elect Director Michael J. Regan	For	For	Management
1.7	Elect Director Virginia E. Shanks	For	For	Management
1.8	Elect Director Timothy Throsby	For	For	Management
1.9	Elect Director Maria T. Vullo	For	For	Management
1.10	Elect Director Kneeland C. Youngblood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

LIVANOVA PLC

Ticker: LIVN Security ID: G5509L101
 Meeting Date: JUN 12, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francesco Bianchi	For	For	Management
1.2	Elect Director Stacy Enxing Seng	For	For	Management
1.3	Elect Director William Kozy	For	For	Management
1.4	Elect Director Daniel Moore	For	For	Management
1.5	Elect Director Sharon O'Kane	For	For	Management
1.6	Elect Director Andrea Saia	For	For	Management
1.7	Elect Director Todd Schermerhorn	For	For	Management
1.8	Elect Director Brooke Story	For	For	Management
1i	Elect Director Peter Wilver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	For	For	Management
10	Authorize Board to Fix Remuneration of Auditors	For	For	Management

MACY'S, INC.

Ticker: M Security ID: 55616P104
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Emilie Arel	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Torrence N. Boone	For	For	Management
1d	Elect Director Ashley Buchanan	For	For	Management
1e	Elect Director Marie Chandoha	For	For	Management
1f	Elect Director Naveen K. Chopra	For	For	Management
1g	Elect Director Deirdre P. Connelly	For	For	Management
1h	Elect Director Jeff Gennette	For	For	Management
1i	Elect Director Jill Granoff	For	For	Management
1j	Elect Director William H. Lenehan	For	For	Management
1k	Elect Director Sara Levinson	For	For	Management
1l	Elect Director Antony Spring	For	For	Management
1m	Elect Director Paul C. Varga	For	For	Management
1n	Elect Director Tracey Zhen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARRIOTT VACATIONS WORLDWIDE CORPORATION

Ticker: VAC Security ID: 57164Y107
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Elliott "C.E." Andrews	For	For	Management
1.2	Elect Director William W. McCarten	For	For	Management
1.3	Elect Director William J. Shaw	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

MEDICAL PROPERTIES TRUST, INC.

Ticker: MPW Security ID: 58463J304
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward K. Aldag, Jr.	For	For	Management
1.2	Elect Director G. Steven Dawson	For	For	Management
1.3	Elect Director R. Steven Hamner	For	For	Management
1.4	Elect Director Caterina A. Mozingo	For	For	Management
1.5	Elect Director Emily W. Murphy	For	For	Management
1.6	Elect Director Elizabeth N. Pitman	For	For	Management
1.7	Elect Director D. Paul Sparks, Jr.	For	For	Management
1.8	Elect Director Michael G. Stewart	For	For	Management
1.9	Elect Director C. Reynolds Thompson, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MGIC INVESTMENT CORPORATION

Ticker: MTG Security ID: 552848103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Analisa M. Allen	For	For	Management
1.2	Elect Director Daniel A. Arrigoni	For	For	Management
1.3	Elect Director C. Edward Chaplin	For	For	Management
1.4	Elect Director Curt S. Culver	For	For	Management

1.5	Elect Director Jay C. Hartzell	For	For	Management
1.6	Elect Director Timothy A. Holt	For	For	Management
1.7	Elect Director Jodeen A. Kozlak	For	For	Management
1.8	Elect Director Michael E. Lehman	For	For	Management
1.9	Elect Director Teresita M. Lowman	For	For	Management
1.10	Elect Director Timothy J. Mattke	For	For	Management
1.11	Elect Director Sheryl L. Sculley	For	For	Management
1.12	Elect Director Mark M. Zandi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MGP INGREDIENTS, INC.

Ticker: MGPI Security ID: 55303J106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Gerke	For	For	Management
1b	Elect Director Donn Lux	For	For	Management
1c	Elect Director Kevin S. Rauckman	For	For	Management
1d	Elect Director Todd B. Siwak	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NEW YORK COMMUNITY BANCORP, INC.

Ticker: NYCB Security ID: 649445103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alessandro P. DiNello	For	For	Management
1b	Elect Director Leslie D. Dunn	For	For	Management
1c	Elect Director Lawrence Rosano, Jr.	For	For	Management
1d	Elect Director Robert Wann	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Amend Omnibus Stock Plan	For	For	Management
8	Eliminate Supermajority Vote Requirement	Against	For	Shareholder
9	Report on Climate Lobbying	For	For	Shareholder

NORWEGIAN CRUISE LINE HOLDINGS LTD.

Ticker: NCLH Security ID: G66721104
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Abrams	For	For	Management
1b	Elect Director Zillah Byng-Thorne	For	For	Management
1c	Elect Director Russell W. Galbut	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

NUVASIVE, INC.

Ticker: NUVA Security ID: 670704105
Meeting Date: APR 27, 2023 Meeting Type: Special
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

O-I GLASS, INC.

Ticker: OI Security ID: 67098H104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Chapin	For	For	Management
1b	Elect Director David V. Clark, II	For	For	Management
1c	Elect Director Gordon J. Hardie	For	For	Management
1d	Elect Director John Humphrey	For	For	Management
1e	Elect Director Andres A. Lopez	For	For	Management
1f	Elect Director Alan J. Murray	For	For	Management
1g	Elect Director Hari N. Nair	For	For	Management
1h	Elect Director Catherine I. Slater	For	For	Management
1i	Elect Director John H. Walker	For	For	Management
1j	Elect Director Carol A. Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OLIN CORPORATION

Ticker: OLN Security ID: 680665205
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management
1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management

1f	Elect Director William H. Weideman	For	For	Management
1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ORGANON & CO.

Ticker: OGN Security ID: 68622V106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Alan Ezekowitz	For	For	Management
1c	Elect Director Helene Gayle	For	For	Management
1d	Elect Director Deborah Leone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Mencoff	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

PDC ENERGY, INC.

Ticker: PDCE Security ID: 69327R101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barton R. Brookman	For	For	Management
1.2	Elect Director Pamela R. Butcher	For	For	Management
1.3	Elect Director Mark E. Ellis	For	For	Management
1.4	Elect Director Paul J. Korus	For	For	Management
1.5	Elect Director Lynn A. Peterson	For	For	Management
1.6	Elect Director Carlos A. Sabater	For	For	Management
1.7	Elect Director Diana L. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PENTAIR PLC

Ticker: PNR Security ID: G7S00T104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Melissa Barra	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director David A. Jones	For	For	Management
1f	Elect Director Gregory E. Knight	For	For	Management
1g	Elect Director Michael T. Speetzen	For	For	Management
1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For	For	Management

5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management
1b	Elect Director Manuel A. Fernandez	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management
1f	Elect Director Matthew C. Flanigan	For	For	Management
1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PERMIAN RESOURCES CORP.

Ticker: PR Security ID: 71424F105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maire A. Baldwin	For	For	Management
1.2	Elect Director Aron Marquez	For	For	Management
1.3	Elect Director Robert M. Tichio	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PERRIGO COMPANY PLC

Ticker: PRGO Security ID: G97822103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley A. Alford	For	For	Management
1.2	Elect Director Orlando D. Ashford	For	For	Management
1.3	Elect Director Katherine C. Doyle	For	For	Management
1.4	Elect Director Adriana Karaboutis	For	For	Management
1.5	Elect Director Murray S. Kessler	For	For	Management
1.6	Elect Director Jeffrey B. Kindler	For	For	Management
1.7	Elect Director Erica L. Mann	For	For	Management
1.8	Elect Director Albert A. Manzone	For	For	Management
1.9	Elect Director Donal O'Connor	For	For	Management
1.10	Elect Director Geoffrey M. Parker	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorize Issuance of Equity without Preemptive Rights	For	For	Management
7	Approve Creation of Distributable Reserves	For	For	Management

PROGRESS SOFTWARE CORPORATION

Ticker: PRGS Security ID: 743312100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul T. Dacier	For	For	Management
1.2	Elect Director John R. Egan	For	For	Management
1.3	Elect Director Rainer Gawlick	For	For	Management
1.4	Elect Director Yogesh Gupta	For	For	Management
1.5	Elect Director Charles F. Kane	For	For	Management

1.6	Elect Director Samskriti (Sam) Y. King	For	For	Management
1.7	Elect Director David A. Krall	For	For	Management
1.8	Elect Director Angela T. Tucci	For	For	Management
1.9	Elect Director Vivian Vitale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PROSPERITY BANCSHARES, INC.

Ticker: PB Security ID: 743606105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Hanigan	For	For	Management
1.2	Elect Director William T. Luedke, IV	For	For	Management
1.3	Elect Director Perry Mueller, Jr.	For	For	Management
1.4	Elect Director Harrison Stafford, II	For	For	Management
1.5	Elect Director Laura Murillo	For	For	Management
1.6	Elect Director Ileana Blanco	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Thomas J. Folliard	For	For	Management
1d	Elect Director Cheryl W. Grise	For	For	Management
1e	Elect Director Andre J. Hawaux	For	For	Management
1f	Elect Director J. Phillip Holloman	For	For	Management

1g	Elect Director Ryan R. Marshall	For	For	Management
1h	Elect Director John R. Peshkin	For	For	Management
1i	Elect Director Scott F. Powers	For	For	Management
1j	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PVH CORP.

Ticker: PVH Security ID: 693656100
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajay Bhalla	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Brent Callinicos	For	For	Management
1d	Elect Director George Cheeks	For	For	Management
1e	Elect Director Stefan Larsson	For	For	Management
1f	Elect Director G. Penny McIntyre	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Allison Peterson	For	For	Management
1i	Elect Director Edward R. Rosenfeld	For	For	Management
1j	Elect Director Judith Amanda Sourry Knox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Update the Exculpation Provision Under the Delaware General Corporation Law	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management

1.2	Elect Director Linda Findley	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REINSURANCE GROUP OF AMERICA, INCORPORATED

Ticker: RGA Security ID: 759351604
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pina Albo	For	For	Management
1b	Elect Director Tony Cheng	For	For	Management
1c	Elect Director John J. Gauthier	For	For	Management
1d	Elect Director Patricia L. Guinn	For	For	Management
1e	Elect Director Anna Manning	For	For	Management
1f	Elect Director Hazel M. McNeilage	For	For	Management
1g	Elect Director George Nichols, III	For	For	Management
1h	Elect Director Stephen O'Hearn	For	For	Management
1i	Elect Director Shundrawn Thomas	For	For	Management
1j	Elect Director Khanh T. Tran	For	For	Management
1k	Elect Director Steven C. Van Wyk	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lisa L. Baldwin	For	For	Management
1b	Elect Director Karen W. Colonias	For	For	Management
1c	Elect Director Frank J. Dellaquila	For	For	Management
1d	Elect Director James D. Hoffman	For	For	Management
1e	Elect Director Mark V. Kaminski	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Robert A. McEvoy	For	For	Management

1h	Elect Director David W. Seeger	For	For	Management
1i	Elect Director Douglas W. Stotlar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chairman	Against	For	Shareholder

RYDER SYSTEM, INC.

Ticker: R Security ID: 783549108
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert J. Eck	For	For	Management
1b	Elect Director Robert A. Hagemann	For	For	Management
1c	Elect Director Michael F. Hilton	For	For	Management
1d	Elect Director Tamara L. Lundgren	For	For	Management
1e	Elect Director Luis P. Nieto, Jr.	For	For	Management
1f	Elect Director David G. Nord	For	For	Management
1g	Elect Director Robert E. Sanchez	For	For	Management
1h	Elect Director Abbie J. Smith	For	For	Management
1i	Elect Director E. Follin Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Charles M. Swoboda	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

SAIA, INC.

Ticker: SAIA Security ID: 78709Y105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna E. Epps	For	For	Management
1.2	Elect Director John P. Gainor, Jr.	For	For	Management
1.3	Elect Director Kevin A. Henry	For	For	Management

1.4	Elect Director Frederick J. Holzgrefe, III	For	For	Management
1.5	Elect Director Donald R. James	For	For	Management
1.6	Elect Director Randolph W. Melville	For	For	Management
1.7	Elect Director Richard D. O'Dell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SELECT MEDICAL HOLDINGS CORPORATION

Ticker: SEM Security ID: 81619Q105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bryan C. Cressey	For	For	Management
1.2	Elect Director Parvinderjit S. Khanuja	For	For	Management
1.3	Elect Director Robert A. Ortenzio	For	For	Management
1.4	Elect Director Daniel J. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SIGNET JEWELERS LIMITED

Ticker: SIG Security ID: G81276100
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Todd Stitzer	For	For	Management
1b	Elect Director Virginia "Gina" C. Drosos	For	For	Management
1c	Elect Director Andre V. Branch	For	For	Management
1d	Elect Director R. Mark Graf	For	For	Management
1e	Elect Director Zackery A. Hicks	For	For	Management
1f	Elect Director Sharon L. McCollam	For	For	Management
1g	Elect Director Helen McCluskey	For	For	Management
1h	Elect Director Nancy A. Reardon	For	For	Management
1i	Elect Director Jonathan Seiffer	For	For	Management

1j	Elect Director Brian Tilzer	For	For	Management
1k	Elect Director Eugenia Ulasewicz	For	For	Management
1l	Elect Director Donta L. Wilson	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SITE CENTERS CORP.

Ticker: SITC Security ID: 82981J109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda B. Abraham	For	For	Management
1.2	Elect Director Terrance R. Ahern	For	For	Management
1.3	Elect Director Jane E. DeFlorio	For	For	Management
1.4	Elect Director David R. Lukes	For	For	Management
1.5	Elect Director Victor B. MacFarlane	For	For	Management
1.6	Elect Director Alexander Otto	For	For	Management
1.7	Elect Director Barry A. Sholem	For	For	Management
1.8	Elect Director Dawn M. Sweeney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SOUTH STATE CORPORATION

Ticker: SSB Security ID: 840441109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald M. Cofield, Sr.	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director John C. Corbett	For	For	Management
1d	Elect Director Jean E. Davis	For	For	Management
1e	Elect Director Martin B. Davis	For	For	Management
1f	Elect Director Douglas J. Hertz	For	For	Management

1g	Elect Director G. Ruffner Page, Jr.	For	For	Management
1h	Elect Director William Knox Pou, Jr.	For	For	Management
1i	Elect Director James W. Roquemore	For	For	Management
1j	Elect Director David G. Salyers	For	For	Management
1k	Elect Director Joshua A. Snively	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

STIFEL FINANCIAL CORP.

Ticker: SF Security ID: 860630102
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adam T. Berlew	For	For	Management
1.2	Elect Director Maryam Brown	For	For	Management
1.3	Elect Director Michael W. Brown	For	For	Management
1.4	Elect Director Lisa Carnoy	For	For	Management
1.5	Elect Director Robert E. Grady	For	For	Management
1.6	Elect Director James P. Kavanaugh	For	For	Management
1.7	Elect Director Ronald J. Kruszewski	For	For	Management
1.8	Elect Director Daniel J. Ludeman	For	For	Management
1.9	Elect Director Maura A. Markus	For	For	Management
1.10	Elect Director David A. Peacock	For	For	Management
1.11	Elect Director Thomas W. Weisel	For	For	Management
1.12	Elect Director Michael J. Zimmerman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	None	One Year	Management
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Other Business	For	Against	Management

SYNOVUS FINANCIAL CORP.

Ticker: SNV Security ID: 87161C501
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Stacy Apter	For	For	Management
1b	Elect Director Tim E. Bentsen	For	For	Management
1c	Elect Director Kevin S. Blair	For	For	Management
1d	Elect Director Pedro Cherry	For	For	Management
1e	Elect Director John H. Irby	For	For	Management
1f	Elect Director Diana M. Murphy	For	For	Management
1g	Elect Director Harris Pastides	For	For	Management
1h	Elect Director John L. Stallworth	For	For	Management
1i	Elect Director Barry L. Storey	For	For	Management
1j	Elect Director Alexandra Villoch	For	For	Management
1k	Elect Director Teresa White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TENET HEALTHCARE CORPORATION

Ticker: THC Security ID: 88033G407
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director J. Robert Kerrey	For	For	Management
1.2	Elect Director James L. Bierman	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Meghan M. FitzGerald	For	For	Management
1.5	Elect Director Cecil D. Haney	For	For	Management
1.6	Elect Director Christopher S. Lynch	For	For	Management
1.7	Elect Director Richard J. Mark	For	For	Management
1.8	Elect Director Tammy Romo	For	For	Management
1.9	Elect Director Saumya Sutaria	For	For	Management
1.10	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Against	For	Shareholder

TEREX CORPORATION

Ticker: TEX Security ID: 880779103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paula H. J. Cholmondeley	For	For	Management
1b	Elect Director Donald DeFosset	For	For	Management
1c	Elect Director John L. Garrison, Jr.	For	For	Management
1d	Elect Director Thomas J. Hansen	For	For	Management
1e	Elect Director Sandie O'Connor	For	For	Management
1f	Elect Director Christopher Rossi	For	For	Management
1g	Elect Director Andra Rush	For	For	Management
1h	Elect Director David A. Sachs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

THE GREENBRIER COMPANIES, INC.

Ticker: GBX Security ID: 393657101
Meeting Date: JAN 06, 2023 Meeting Type: Annual
Record Date: NOV 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda F. Felton	For	For	Management
1b	Elect Director Graeme A. Jack	For	For	Management
1c	Elect Director David L. Starling	For	For	Management
1d	Elect Director Lorie L. Tekorius	For	For	Management
1e	Elect Director Wendy L. Teramoto	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

THE HANOVER INSURANCE GROUP, INC.

Ticker: THG Security ID: 410867105
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francisco A. Aristeguieta	For	For	Management
1.2	Elect Director Jane D. Carlin	For	For	Management
1.3	Elect Director Elizabeth A. Ward	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director Sarah C. Lauber	For	For	Management
1.5	Elect Director John A. Luke, Jr.	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	For	Management
1.7	Elect Director James F. Palmer	For	For	Management

1.8	Elect Director Ajita G. Rajendra	For	For	Management
1.9	Elect Director Frank C. Sullivan	For	For	Management
1.10	Elect Director John M. Timken, Jr.	For	For	Management
1.11	Elect Director Ward J. Timken, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

UGI CORPORATION

Ticker: UGI Security ID: 902681105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Frank S. Hermance	For	For	Management
1b	Elect Director M. Shawn Bort	For	For	Management
1c	Elect Director Theodore A. Dosch	For	For	Management
1d	Elect Director Alan N. Harris	For	For	Management
1e	Elect Director Mario Longhi	For	For	Management
1f	Elect Director William J. Marrasso	For	For	Management
1g	Elect Director Cindy J. Miller	For	For	Management
1h	Elect Director Roger Perreault	For	For	Management
1i	Elect Director Kelly A. Romano	For	For	Management
1j	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

UNIVAR SOLUTIONS INC.

Ticker: UNVR Security ID: 91336L107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joan A. Braca	For	For	Management

1.2	Elect Director Mark J. Byrne	For	For	Management
1.3	Elect Director Daniel P. Doheny	For	For	Management
1.4	Elect Director Rhonda Germany	For	For	Management
1.5	Elect Director David C. Jukes	For	For	Management
1.6	Elect Director Varun Laroyia	For	For	Management
1.7	Elect Director Stephen D. Newlin	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Kerry J. Preete	For	For	Management
1.10	Elect Director Robert L. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

UNUM GROUP

Ticker: UNM Security ID: 91529Y106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gale V. King	For	For	Management
1i	Elect Director Gloria C. Larson	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Ronald P. O'Hanley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VALLEY NATIONAL BANCORP

Ticker: VLY Security ID: 919794107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew B. Abramson	For	For	Management

1b	Elect Director Peter J. Baum	For	For	Management
1c	Elect Director Eric P. Edelstein	For	For	Management
1d	Elect Director Dafna Landau	For	For	Management
1e	Elect Director Marc J. Lenner	For	For	Management
1f	Elect Director Peter V. Maio	For	For	Management
1g	Elect Director Avner Mendelson	For	For	Management
1h	Elect Director Ira Robbins	For	For	Management
1i	Elect Director Suresh L. Sani	For	For	Management
1j	Elect Director Lisa J. Schultz	For	For	Management
1k	Elect Director Jennifer W. Steans	For	For	Management
1l	Elect Director Jeffrey S. Wilks	For	For	Management
1m	Elect Director Sidney S. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith	For	For	Management
1.11	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

VERIS RESIDENTIAL, INC.

Ticker: VRE Security ID: 554489104
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederic Cumenal	For	For	Management
1.2	Elect Director Ronald M. Dickerman	For	For	Management
1.3	Elect Director Tammy K. Jones	For	For	Management
1.4	Elect Director A. Akiva Katz	For	For	Management
1.5	Elect Director Nori Gerardo Lietz	For	For	Management
1.6	Elect Director Victor B. MacFarlane	For	For	Management
1.7	Elect Director Mahbod Nia	For	For	Management
1.8	Elect Director Howard S. Stern	For	For	Management
1.9	Elect Director Stephanie L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
5	Eliminate Supermajority Vote Requirement and Cause Requirements for the Removal of Directors	For	For	Management

VISTEON CORPORATION

Ticker: VC Security ID: 92839U206
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Barrese	For	For	Management
1b	Elect Director Naomi M. Bergman	For	For	Management
1c	Elect Director Jeffrey D. Jones	For	For	Management
1d	Elect Director Bunsei Kure	For	For	Management
1e	Elect Director Sachin S. Lawande	For	For	Management
1f	Elect Director Joanne M. Maguire	For	For	Management
1g	Elect Director Robert J. Manzo	For	For	Management
1h	Elect Director Francis M. Scricco	For	For	Management
1i	Elect Director David L. Treadwell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VISTRA CORP.

Ticker: VST Security ID: 92840M102
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Helm	For	For	Management
1.2	Elect Director Hilary E. Ackermann	For	For	Management
1.3	Elect Director Arcilia C. Acosta	For	For	Management
1.4	Elect Director Gavin R. Baiera	For	For	Management
1.5	Elect Director Paul M. Barbas	For	For	Management
1.6	Elect Director James A. Burke	For	For	Management
1.7	Elect Director Lisa Crutchfield	For	For	Management
1.8	Elect Director Brian K. Ferraioli	For	For	Management
1.9	Elect Director Jeff D. Hunter	For	For	Management
1.10	Elect Director Julie A. Lagacy	For	For	Management
1.11	Elect Director John R. (J.R.) Sult	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VOYA FINANCIAL, INC.

Ticker: VOYA Security ID: 929089100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynne Biggar	For	For	Management
1b	Elect Director Stephen Bowman	For	For	Management
1c	Elect Director Yvette S. Butler	For	For	Management
1d	Elect Director Jane P. Chwick	For	For	Management
1e	Elect Director Kathleen DeRose	For	For	Management
1f	Elect Director Hikmet Ersek	For	For	Management
1g	Elect Director Ruth Ann M. Gillis	For	For	Management
1h	Elect Director Heather Lavallee	For	For	Management
1i	Elect Director Aylwin B. Lewis	For	For	Management
1j	Elect Director Rodney O. Martin, Jr.	For	For	Management
1k	Elect Director Joseph V. Tripodi	For	For	Management
1l	Elect Director David Zwiener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rafael Santana	For	For	Management
1b	Elect Director Lee C. Banks	For	For	Management
1c	Elect Director Byron S. Foster	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTLAKE CORPORATION

Ticker: WLK Security ID: 960413102
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a.1	Elect Director Catherine T. Chao	For	Withhold	Management
1a.2	Elect Director Marius A. Haas	For	For	Management
1a.3	Elect Director Kimberly S. Lubel	For	For	Management
1a.4	Elect Director Jeffrey W. Sheets	For	For	Management
1b.1	Elect Director Carolyn C. Sabat	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	Against	For	Shareholder
8	Report on Reducing Plastic Pollution of the Oceans	Against	For	Shareholder

===== Victory Munder Mid-Cap Core Growth Fund =====

ADVANCED DRAINAGE SYSTEMS, INC.

Ticker: WMS Security ID: 00790R104
 Meeting Date: JUL 21, 2022 Meeting Type: Annual
 Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anesa T. Chaibi	For	For	Management
1b	Elect Director Robert M. Eversole	For	For	Management
1c	Elect Director Alexander R. Fischer	For	For	Management
1d	Elect Director Kelly S. Gast	For	For	Management
1e	Elect Director M.A. (Mark) Haney	For	For	Management
1f	Elect Director Ross M. Jones	For	For	Management
1g	Elect Director Manuel J. "Manny" Perez de la Mesa	For	For	Management
1h	Elect Director Anil Seetharam	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

 AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
 Meeting Date: MAR 15, 2023 Meeting Type: Annual
 Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	For	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	Management
1.5	Elect Director George J. Morrow	For	For	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Susan E. Siegel	For	For	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMETEK, INC.

Ticker: AME Security ID: 031100100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	Management
1.3	Elect Director Edward G. Jepsen	For	For	Management
1.4	Elect Director Rita S. Lane	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Prahlad Singh	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105
Meeting Date: FEB 08, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John C. Ale	For	For	Management
1b	Elect Director J. Kevin Akers	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	For	Management
1h	Elect Director Nancy K. Quinn	For	For	Management
1i	Elect Director Richard A. Sampson	For	For	Management
1j	Elect Director Diana J. Walters	For	For	Management
1k	Elect Director Frank Yoho	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTOZONE, INC.

Ticker: AZO Security ID: 053332102
Meeting Date: DEC 14, 2022 Meeting Type: Annual
Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Brian P. Hannasch	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mitchell R. Butier	For	For	Management
1d	Elect Director Ken C. Hicks	For	For	Management
1e	Elect Director Andres A. Lopez	For	For	Management
1f	Elect Director Francesca Reverberi	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director William R. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BROWN & BROWN, INC.

Ticker: BRO Security ID: 115236101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director J. Powell Brown	For	For	Management
1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.4	Elect Director James C. Hays	For	For	Management
1.5	Elect Director Theodore J. Hoepner	For	For	Management
1.6	Elect Director James S. Hunt	For	For	Management
1.7	Elect Director Toni Jennings	For	For	Management
1.8	Elect Director Timothy R.M. Main	For	For	Management
1.9	Elect Director Jaymin B. Patel	For	For	Management
1.10	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.11	Elect Director Wendell S. Reilly	For	For	Management
1.12	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BURLINGTON STORES, INC.

Ticker: BURL Security ID: 122017106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ted English	For	For	Management
1b	Elect Director Jordan Hitch	For	For	Management
1c	Elect Director Mary Ann Tocio	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CASEY'S GENERAL STORES, INC.

Ticker: CASY Security ID: 147528103

Meeting Date: AUG 30, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Lynn Horak	For	For	Management
1b	Elect Director Diane C. Bridgewater	For	For	Management
1c	Elect Director Sri Donthi	For	For	Management
1d	Elect Director Donald E. Frieson	For	For	Management
1e	Elect Director Cara K. Heiden	For	For	Management
1f	Elect Director David K. Lenhardt	For	For	Management
1g	Elect Director Darren M. Rebelez	For	For	Management
1h	Elect Director Larree M. Renda	For	For	Management
1i	Elect Director Judy A. Schmeling	For	For	Management
1j	Elect Director Gregory A. Trojan	For	For	Management
1k	Elect Director Allison M. Wing	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director E.M. Blake Hutcheson	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Susan Meaney	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director Robert E. Sulentic	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Virginia C. Addicott	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Anthony R. Foxx	For	For	Management
1e	Elect Director Marc E. Jones	For	For	Management
1f	Elect Director Christine A. Leahy	For	For	Management
1g	Elect Director Sanjay Mehrotra	For	For	Management
1h	Elect Director David W. Nelms	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

CHART INDUSTRIES, INC.

Ticker: GTLS Security ID: 16115Q308
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jillian C. Evanko	For	For	Management
1.2	Elect Director Andrew R. Cichocki	For	For	Management
1.3	Elect Director Paula M. Harris	For	For	Management
1.4	Elect Director Linda A. Harty	For	For	Management
1.5	Elect Director Paul E. Mahoney	For	For	Management
1.6	Elect Director Singleton B. McAllister	For	For	Management
1.7	Elect Director Michael L. Molinini	For	For	Management
1.8	Elect Director David M. Sagehorn	For	For	Management
1.9	Elect Director Spencer S. Stiles	For	For	Management
1.10	Elect Director Roger A. Strauch	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

CHENIERE ENERGY, INC.

Ticker: LNG Security ID: 16411R208
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director G. Andrea Botta	For	For	Management
1b	Elect Director Jack A. Fusco	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director Brian E. Edwards	For	For	Management
1e	Elect Director Denise Gray	For	For	Management
1f	Elect Director Lorraine Mitchelmore	For	For	Management
1g	Elect Director Donald F. Robillard, Jr.	For	For	Management
1h	Elect Director Matthew Runkle	For	For	Management
1i	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Stranded Carbon Asset Risk	Against	For	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradlen S. Cashaw	For	For	Management
1b	Elect Director Matthew T. Farrell	For	For	Management
1c	Elect Director Bradley C. Irwin	For	For	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	For	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	For	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Michael J. Glosserman	For	For	Management
1d	Elect Director John W. Hill	For	For	Management
1e	Elect Director Laura Cox Kaplan	For	For	Management

1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

CROWDSTRIKE HOLDINGS, INC.

Ticker: CRWD Security ID: 22788C105
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Johanna Flower	For	For	Management
1.2	Elect Director Denis J. O'Leary	For	Withhold	Management
1.3	Elect Director Godfrey R. Sullivan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CYBERARK SOFTWARE LTD.

Ticker: CYBR Security ID: M2682V108
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a.	Reelect Ron Gutler as Director	For	For	Management
1b.	Reelect Kim Perdikou as Director	For	For	Management
1c.	Reelect Ehud (Udi) Mokady as Director	For	For	Management
1d.	Reelect Matthew Cohen as Director	For	For	Management
2	Approve Employment Terms of Matthew Cohen, CEO	For	For	Management
3	Approve Employment Terms of Ehud (Udi) Mokady, Chairman	For	For	Management
4	Amend Articles	For	For	Management
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Discuss Financial Statements and the Report of the Board	None	None	Management

D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
Meeting Date: JAN 18, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Benjamin S. Carson, Sr.	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Altman	For	For	Management
1.2	Elect Director Richard A. Collins	For	For	Management
1.3	Elect Director Karen Dahut	For	For	Management
1.4	Elect Director Mark G. Foletta	For	For	Management
1.5	Elect Director Barbara E. Kahn	For	For	Management
1.6	Elect Director Kyle Malady	For	For	Management
1.7	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109

Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Haenggi	For	For	Management
1.2	Elect Director Benjamin Kortlang	For	For	Management
1.3	Elect Director Richard Mora	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ESSENTIAL UTILITIES, INC.

Ticker: WTRG Security ID: 29670G102

Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth B. Amato	For	For	Management
1.2	Elect Director David A. Ciesinski	For	For	Management
1.3	Elect Director Christopher H. Franklin	For	For	Management
1.4	Elect Director Daniel J. Hilferty	For	For	Management
1.5	Elect Director Edwina Kelly	For	For	Management
1.6	Elect Director W. Bryan Lewis	For	For	Management
1.7	Elect Director Ellen T. Ruff	For	For	Management
1.8	Elect Director Lee C. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ETSY, INC.

Ticker: ETSY Security ID: 29786A106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	Withhold	Management
1b	Elect Director Josh Silverman	For	For	Management
1c	Elect Director Fred Wilson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Against	For	Shareholder

EVERCORE INC.

Ticker: EVR Security ID: 29977A105
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Roger C. Altman	For	For	Management
1b	Elect Director Richard I. Beattie	For	For	Management
1c	Elect Director Pamela G. Carlton	For	For	Management
1d	Elect Director Ellen V. Futter	For	For	Management
1e	Elect Director Gail B. Harris	For	For	Management
1f	Elect Director Robert B. Millard	For	For	Management
1g	Elect Director Willard J. Overlock, Jr.	For	For	Management
1h	Elect Director Simon M. Robertson	For	For	Management
1i	Elect Director John S. Weinberg	For	For	Management
1j	Elect Director William J. Wheeler	For	For	Management
1k	Elect Director Sarah K. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. McGonigle	For	For	Management
1b	Elect Director F. Philip Snow	For	For	Management
1c	Elect Director Maria Teresa Tejada	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For	Management
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	Management

FAIR ISAAC CORPORATION

Ticker: FICO Security ID: 303250104
 Meeting Date: MAR 01, 2023 Meeting Type: Annual
 Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Braden R. Kelly	For	For	Management
1b	Elect Director Fabiola R. Arredondo	For	For	Management
1c	Elect Director James D. Kirsner	For	For	Management
1d	Elect Director William J. Lansing	For	For	Management
1e	Elect Director Eva Manolis	For	For	Management
1f	Elect Director Marc F. McMorris	For	For	Management
1g	Elect Director Joanna Rees	For	For	Management
1h	Elect Director David A. Rey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FMC CORPORATION

Ticker: FMC Security ID: 302491303
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Carol Anthony ("John") Davidson	For	For	Management
1d	Elect Director Mark Douglas	For	For	Management
1e	Elect Director Kathy L. Fortmann	For	For	Management
1f	Elect Director C. Scott Greer	For	For	Management
1g	Elect Director K'Lynne Johnson	For	For	Management
1h	Elect Director Dirk A. Kempthorne	For	For	Management
1i	Elect Director Margareth Ovrum	For	For	Management
1j	Elect Director Robert C. Pallash	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FREEPOR-T-MCMORAN, INC.

Ticker: FCX Security ID: 35671D857
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Abney	For	For	Management
1.2	Elect Director Richard C. Adkerson	For	For	Management
1.3	Elect Director Marcela E. Donadio	For	For	Management
1.4	Elect Director Robert W. Dudley	For	For	Management
1.5	Elect Director Hugh Grant	For	For	Management
1.6	Elect Director Lydia H. Kennard	For	For	Management
1.7	Elect Director Ryan M. Lance	For	For	Management
1.8	Elect Director Sara Grootwassink Lewis	For	For	Management
1.9	Elect Director Dustan E. McCoy	For	For	Management
1.10	Elect Director Kathleen L. Quirk	For	For	Management
1.11	Elect Director John J. Stephens	For	For	Management
1.12	Elect Director Frances Fragos Townsend	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HALOZYME THERAPEUTICS, INC.

Ticker: HALO Security ID: 40637H109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Bernadette Connaughton	For	For	Management
1B	Elect Director Moni Miyashita	For	For	Management
1C	Elect Director Matthew L. Posard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEICO CORPORATION

Ticker: HEI Security ID: 422806109
Meeting Date: MAR 17, 2023 Meeting Type: Annual

Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Carol F. Fine	For	For	Management
1.3	Elect Director Adolfo Henriques	For	For	Management
1.4	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.5	Elect Director Eric A. Mendelson	For	For	Management
1.6	Elect Director Laurans A. Mendelson	For	For	Management
1.7	Elect Director Victor H. Mendelson	For	For	Management
1.8	Elect Director Julie Neitzel	For	For	Management
1.9	Elect Director Alan Schriesheim	For	Withhold	Management
1.10	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HUBSPOT, INC.

Ticker: HUBS Security ID: 443573100
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick Caldwell	For	For	Management
1b	Elect Director Claire Hughes Johnson	For	Against	Management
1c	Elect Director Jay Simons	For	For	Management
1d	Elect Director Yamini Rangan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katrina L. Helmkamp	For	For	Management

1b	Elect Director Mark A. Beck	For	For	Management
1c	Elect Director Carl R. Christenson	For	For	Management
1d	Elect Director Alejandro Quiroz Centeno	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luciana Borio	For	For	Management
1.2	Elect Director Michael R. Minogue	For	For	Management
1.3	Elect Director Corinne H. Nevinny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

INTRA-CELLULAR THERAPIES, INC.

Ticker: ITCI Security ID: 46116X101
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Eduardo Rene Salas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105

Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol J. Burt	For	For	Management
1b	Elect Director Colleen A. Goggins	For	For	Management
1c	Elect Director Sheila A. Stamps	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Satish C. Dhanasekaran	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
1.4	Elect Director Kevin A. Stephens	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management

1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 02, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Calderoni	For	For	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	For	Management
1.5	Elect Director Gary Moore	For	For	Management
1.6	Elect Director Marie Myers	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

LITHIA MOTORS, INC.

Ticker: LAD Security ID: 536797103
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sidney B. DeBoer	For	For	Management
1b	Elect Director Susan O. Cain	For	For	Management
1c	Elect Director Bryan B. DeBoer	For	For	Management
1d	Elect Director James E. Lentz	For	For	Management
1e	Elect Director Shauna F. McIntyre	For	For	Management
1f	Elect Director Louis P. Miramontes	For	For	Management
1g	Elect Director Kenneth E. Roberts	For	For	Management
1h	Elect Director David J. Robino	For	For	Management
1i	Elect Director Stacy C. Loretz-Congdon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ping Fu	For	For	Management
1.3	Elect Director Jeffrey T. Hinson	For	For	Management
1.4	Elect Director Chad Hollingsworth	For	For	Management
1.5	Elect Director James Iovine	For	For	Management
1.6	Elect Director James S. Kahan	For	For	Management
1.7	Elect Director Gregory B. Maffei	For	Against	Management
1.8	Elect Director Randall T. Mays	For	For	Management
1.9	Elect Director Richard A. Paul	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Latriece Watkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

LOUISIANA-PACIFIC CORPORATION

Ticker: LPX Security ID: 546347105
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose A. Bayardo	For	For	Management
1b	Elect Director Stephen E. Macadam	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	For	Management
1b	Elect Director Christopher R. Concannon	For	For	Management
1c	Elect Director Nancy Altobello	For	For	Management
1d	Elect Director Steven L. Begleiter	For	For	Management
1e	Elect Director Stephen P. Casper	For	For	Management
1f	Elect Director Jane Chwick	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Kourtney Gibson	For	For	Management
1i	Elect Director Richard G. Ketchum	For	For	Management
1j	Elect Director Emily H. Portney	For	For	Management
1k	Elect Director Richard L. Prager	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARRIOTT VACATIONS WORLDWIDE CORPORATION

Ticker: VAC Security ID: 57164Y107
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Elliott "C.E." Andrews	For	For	Management
1.2	Elect Director William W. McCarten	For	For	Management

1.3	Elect Director William J. Shaw	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

MEDPACE HOLDINGS, INC.

Ticker: MEDP Security ID: 58506Q109
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian T. Carley	For	Withhold	Management
1.2	Elect Director Femida H. Gwadry-Sridhar	For	For	Management
1.3	Elect Director Robert O. Kraft	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MIDDLEBY CORPORATION

Ticker: MIDD Security ID: 596278101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah Palisi Chapin	For	For	Management
1b	Elect Director Timothy J. FitzGerald	For	For	Management
1c	Elect Director Cathy L. McCarthy	For	For	Management
1d	Elect Director John R. Miller, III	For	For	Management
1e	Elect Director Robert A. Nerbonne	For	For	Management
1f	Elect Director Gordon O'Brien	For	For	Management
1g	Elect Director Nassem Ziyad	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor K. Lee	For	For	Management
1.2	Elect Director James C. Moyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	For	Management
1e	Elect Director Robin L. Matlock	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director C.D. Baer Pettit	For	For	Management
1h	Elect Director Sandy C. Rattray	For	For	Management
1i	Elect Director Linda H. Riefler	For	For	Management
1j	Elect Director Marcus L. Smith	For	For	Management
1k	Elect Director Rajat Taneja	For	For	Management
1l	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NEUROCRINE BIOSCIENCES, INC.

Ticker: NBIX Security ID: 64125C109
Meeting Date: MAY 17, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin C. Gorman	For	For	Management
1.2	Elect Director Gary A. Lyons	For	For	Management
1.3	Elect Director Johanna Mercier	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul C. Saville	For	For	Management
1.2	Elect Director C.E. Andrews	For	For	Management
1.3	Elect Director Sallie B. Bailey	For	For	Management
1.4	Elect Director Thomas D. Eckert	For	For	Management
1.5	Elect Director Alfred E. Festa	For	For	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director David A. Preiser	For	For	Management
1.9	Elect Director W. Grady Rosier	For	For	Management
1.10	Elect Director Susan Williamson Ross	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management

1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

PAYLOCITY HOLDING CORPORATION

Ticker: PCTY Security ID: 70438V106
Meeting Date: DEC 01, 2022 Meeting Type: Annual
Record Date: OCT 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Beauchamp	For	For	Management
1.2	Elect Director Virginia G. Breen	For	For	Management
1.3	Elect Director Robin L. Pederson	For	For	Management
1.4	Elect Director Andres D. Reiner	For	For	Management
1.5	Elect Director Kenneth B. Robinson	For	For	Management
1.6	Elect Director Ronald V. Waters, III	For	For	Management
1.7	Elect Director Toby J. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management
1b	Elect Director Manuel A. Fernandez	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management

1f	Elect Director Matthew C. Flanigan	For	For	Management
1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

POOL CORPORATION

Ticker: POOL Security ID: 73278L105
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter D. Arvan	For	For	Management
1b	Elect Director Martha "Marty" S. Gervasi	For	For	Management
1c	Elect Director James "Jim" D. Hope	For	For	Management
1d	Elect Director Debra S. Oler	For	For	Management
1e	Elect Director Manuel J. Perez de la Mesa	For	For	Management
1f	Elect Director Carlos A. Sabater	For	For	Management
1g	Elect Director Robert C. Sledd	For	For	Management
1h	Elect Director John E. Stokely	For	For	Management
1i	Elect Director David G. Whalen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

REGAL REXNORD CORPORATION

Ticker: RRX Security ID: 758750103
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management

1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Theodore D. Crandall	For	For	Management
1e	Elect Director Michael P. Doss	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
1j	Elect Director Robin A. Walker-Lee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Edward G. Cannizzaro	For	For	Management
1d	Elect Director Sharon D. Garrett	For	For	Management
1e	Elect Director Michael J. Hartshorn	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Doniel N. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Laurie Bowen	For	For	Management
1.3	Elect Director Amy E. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andres Conesa	For	For	Management
1b	Elect Director Pablo A. Ferrero	For	For	Management
1c	Elect Director Jeffrey W. Martin	For	For	Management
1d	Elect Director Bethany J. Mayer	For	For	Management
1e	Elect Director Michael N. Mears	For	For	Management
1f	Elect Director Jack T. Taylor	For	For	Management
1g	Elect Director Cynthia L. Walker	For	For	Management
1h	Elect Director Cynthia J. Warner	For	For	Management
1i	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	For	Management
6	Change Company Name to Sempra	For	For	Management
7	Amend Articles of Incorporation	For	For	Management
8	Require Independent Board Chair	Against	For	Shareholder

SUN COMMUNITIES, INC.

Ticker: SUI Security ID: 866674104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary A. Shiffman	For	For	Management

1b	Elect Director Tonya Allen	For	For	Management
1c	Elect Director Meghan G. Baivier	For	For	Management
1d	Elect Director Stephanie W. Bergeron	For	For	Management
1e	Elect Director Jeff T. Blau	For	For	Management
1f	Elect Director Brian M. Hermelin	For	For	Management
1g	Elect Director Ronald A. Klein	For	For	Management
1h	Elect Director Clunet R. Lewis	For	For	Management
1i	Elect Director Arthur A. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management

SYNOPSIS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management
1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth C. Dahlberg	For	For	Management
1.2	Elect Director Michelle A. Kumbier	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TFI INTERNATIONAL INC.

Ticker: TFI Security ID: 87241L109
Meeting Date: APR 26, 2023 Meeting Type: Annual/Special
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Abi-Karam	For	For	Management
1.2	Elect Director Alain Bedard	For	For	Management
1.3	Elect Director Andre Berard	For	For	Management
1.4	Elect Director William T. England	For	For	Management
1.5	Elect Director Diane Giard	For	For	Management
1.6	Elect Director Debra Kelly-Ennis	For	For	Management
1.7	Elect Director Neil D. Manning	For	For	Management
1.8	Elect Director John Pratt	For	For	Management
1.9	Elect Director Joey Saputo	For	For	Management
1.10	Elect Director Rosemary Turner	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

THE TRADE DESK, INC.

Ticker: TTD Security ID: 88339J105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff T. Green	For	Withhold	Management
1.2	Elect Director Andrea L. Cunningham	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director April Miller Boise	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Mark R. George	For	For	Management
1f	Elect Director John A. Hayes	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director David S. Regnery	For	For	Management
1j	Elect Director Melissa N. Schaeffer	For	For	Management
1k	Elect Director John P. Surma	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	For	Management

VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent K. Brooks	For	For	Management
1b	Elect Director Jeffrey Dailey	For	For	Management
1c	Elect Director Wendy Lane	For	For	Management
1d	Elect Director Lee M. Shavel	For	For	Management
1e	Elect Director Kimberly S. Stevenson	For	For	Management
1f	Elect Director Olumide Soroye	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director Matthew J. Espe	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Sundaram "Naga" Nagarajan	For	For	Management
1.6	Elect Director Steven A. Raymund	For	For	Management
1.7	Elect Director James L. Singleton	For	For	Management
1.8	Elect Director Easwaran Sundaram	For	For	Management
1.9	Elect Director Laura K. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul M. Bisaro	For	For	Management
1b	Elect Director Vanessa Broadhurst	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Michael B. McCallister	For	For	Management
1e	Elect Director Gregory Norden	For	For	Management
1f	Elect Director Louise M. Parent	For	For	Management
1g	Elect Director Kristin C. Peck	For	For	Management
1h	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

===== Victory Munder Multi-Cap Fund =====

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management

1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AGCO CORPORATION

Ticker: AGCO Security ID: 001084102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Arnold	For	For	Management
1.2	Elect Director Sondra L. Barbour	For	For	Management
1.3	Elect Director Suzanne P. Clark	For	For	Management
1.4	Elect Director Bob De Lange	For	For	Management
1.5	Elect Director Eric P. Hansotia	For	For	Management
1.6	Elect Director George E. Minnich	For	For	Management
1.7	Elect Director Niels Porksen	For	For	Management
1.8	Elect Director David Sagehorn	For	For	Management
1.9	Elect Director Mallika Srinivasan	For	For	Management
1.10	Elect Director Matthew Tsien	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management

1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

AMAZON.COM, INC.

Ticker: AMZN

Security ID: 023135106

Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	For	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as	Against	For	Shareholder

21	Prospective Director Candidates Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1c	Elect Director Dianne Neal Blixt	For	For	Management
1d	Elect Director Amy DiGeso	For	For	Management
1e	Elect Director Christopher J. Williams	For	For	Management
1f	Elect Director Armando Pimentel, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Kathleen W. Hyle	For	For	Management
1g	Elect Director Lorence H. Kim	For	For	Management

1h	Elect Director Henry W. McGee	For	For	Management
1i	Elect Director Redonda G. Miller	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Reddin	For	For	Management

1.2	Elect Director Joel Alsfine	For	For	Management
1.3	Elect Director William D. Fay	For	For	Management
1.4	Elect Director David W. Hult	For	For	Management
1.5	Elect Director Juanita T. James	For	For	Management
1.6	Elect Director Philip F. Maritz	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Bridget Ryan-Berman	For	For	Management
1.9	Elect Director Hilliard C. Terry, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AXOS FINANCIAL, INC.

Ticker: AX Security ID: 05465C100
Meeting Date: NOV 10, 2022 Meeting Type: Annual
Record Date: SEP 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James S. Argalas	For	For	Management
1.2	Elect Director Stefani D. Carter	For	For	Management
1.3	Elect Director James J. Court	For	Withhold	Management
1.4	Elect Director Roque A. Santi	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management

1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	For	Shareholder

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Ticker: BJ Security ID: 05550J101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chris Baldwin	For	For	Management
1.2	Elect Director Darryl Brown	For	For	Management
1.3	Elect Director Bob Eddy	For	For	Management
1.4	Elect Director Michelle Gloeckler	For	For	Management
1.5	Elect Director Maile Naylor (nee Clark)	For	For	Management
1.6	Elect Director Ken Parent	For	For	Management
1.7	Elect Director Chris Peterson	For	For	Management
1.8	Elect Director Rob Steele	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

BOX, INC.

Ticker: BOX Security ID: 10316T104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	Against	Management
1b	Elect Director Jack Lazar	For	Against	Management
1c	Elect Director John Park	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BRUNSWICK CORPORATION

Ticker: BC Security ID: 117043109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Reginald Fils-Aime	For	For	Management
1d	Elect Director Lauren P. Flaherty	For	For	Management
1e	Elect Director David M. Foulkes	For	For	Management
1f	Elect Director Joseph W. McClanathan	For	For	Management
1g	Elect Director David V. Singer	For	For	Management
1h	Elect Director J. Steven Whisler	For	For	Management
1i	Elect Director Roger J. Wood	For	For	Management
1j	Elect Director MaryAnn Wright	For	For	Management
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
2b	Amend Certificate of Incorporation	For	For	Management
2c	Amend Charter	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	Against	Management
1b	Elect Director John B. Frank	For	Against	Management
1c	Elect Director Alice P. Gast	For	Against	Management
1d	Elect Director Enrique Hernandez, Jr.	For	Against	Management
1e	Elect Director Marillyn A. Hewson	For	Against	Management

1f	Elect Director Jon M. Huntsman, Jr.	For	Against	Management
1g	Elect Director Charles W. Moorman	For	Against	Management
1h	Elect Director Dambisa F. Moyo	For	Against	Management
1i	Elect Director Debra Reed-Klages	For	Against	Management
1j	Elect Director D. James Umpleby, III	For	Against	Management
1k	Elect Director Cynthia J. Warner	For	Against	Management
1l	Elect Director Michael K. (Mike) Wirth	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Nancy K. Buese	For	For	Management
5.6	Elect Director Sheila P. Burke	For	For	Management
5.7	Elect Director Michael L. Corbat	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Theodore E. Shasta	For	For	Management
5.11	Elect Director David H. Sidwell	For	For	Management
5.12	Elect Director Olivier Steimer	For	For	Management
5.13	Elect Director Frances F. Townsend	For	Against	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of	For	For	Management

	the Compensation Committee			
8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3	Approve Remuneration Report	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
15	Report on Human Rights Risk Assessment	Against	For	Shareholder

CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward G. Galante	For	For	Management
1.2	Elect Director Alison A. Quirk	For	For	Management
1.3	Elect Director Shelley Stewart, Jr.	For	For	Management
1.4	Elect Director John R. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CLEARFIELD, INC.

Ticker: CLFD Security ID: 18482P103
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: DEC 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl Beranek	For	For	Management
1b	Elect Director Ronald G. Roth	For	For	Management
1c	Elect Director Patrick Goepel	For	For	Management
1d	Elect Director Roger Harding	For	For	Management
1e	Elect Director Charles N. Hayssen	For	For	Management
1f	Elect Director Donald R. Hayward	For	For	Management
1g	Elect Director Walter Jones, Jr.	For	For	Management
1h	Elect Director Carol Wirsbinski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Baker Tilly US, LLP as Auditors	For	For	Management

DARLING INGREDIENTS INC.

Ticker: DAR Security ID: 237266101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Randall C. Stuewe	For	For	Management
1b	Elect Director Charles Adair	For	For	Management
1c	Elect Director Beth Albright	For	For	Management
1d	Elect Director Larry A. Barden	For	For	Management
1e	Elect Director Celeste A. Clark	For	For	Management
1f	Elect Director Linda Goodspeed	For	For	Management
1g	Elect Director Enderson Guimaraes	For	For	Management
1h	Elect Director Gary W. Mize	For	For	Management
1i	Elect Director Michael E. Rescoe	For	For	Management
1j	Elect Director Kurt Stoffel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Michael T. Kerr	For	For	Management
1g	Elect Director Julie J. Robertson	For	For	Management
1h	Elect Director Donald F. Textor	For	For	Management

1i	Elect Director Ezra Y. Yacob	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FABRINET

Ticker: FN Security ID: G3323L100
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Homa Bahrami	For	For	Management
1.2	Elect Director Darlene S. Knight	For	For	Management
1.3	Elect Director Rollance E. Olson	For	For	Management
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management
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GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda L. Addison	For	For	Management
1.2	Elect Director Marilyn A. Alexander	For	For	Management
1.3	Elect Director Cheryl D. Alston	For	For	Management
1.4	Elect Director Mark A. Blinn	For	For	Management
1.5	Elect Director James P. Brannen	For	For	Management
1.6	Elect Director Jane Buchan	For	For	Management
1.7	Elect Director Alice S. Cho	For	For	Management
1.8	Elect Director J. Matthew Darden	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director David A. Rodriguez	For	For	Management
1.11	Elect Director Frank M. Svoboda	For	For	Management
1.12	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Daryl A. Kenningham	For	For	Management
1.3	Elect Director Steven C. Mizell	For	For	Management
1.4	Elect Director Lincoln Pereira Filho	For	For	Management
1.5	Elect Director Stephen D. Quinn	For	For	Management
1.6	Elect Director Steven P. Stanbrook	For	For	Management
1.7	Elect Director Charles L. Szews	For	For	Management
1.8	Elect Director Anne Taylor	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Provide Directors May Be Removed With or Without Cause	For	For	Management

GXO LOGISTICS, INC.

Ticker: GXO Security ID: 36262G101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare Chatfield	For	For	Management
1.2	Elect Director Joli L. Gross	For	For	Management
1.3	Elect Director Jason D. Papastavrou	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

ICON PLC

Ticker: ICLR Security ID: G4705A100
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Cutler	For	For	Management
1.2	Elect Director John Climax	For	For	Management
1.3	Elect Director Ronan Murphy	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management

6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Price Range for the Reissuance of Shares	For	For	Management

INTERACTIVE BROKERS GROUP, INC.

Ticker: IBKR Security ID: 45841N107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Peterffy	For	Against	Management
1b	Elect Director Earl H. Nemser	For	Against	Management
1c	Elect Director Milan Galik	For	Against	Management
1d	Elect Director Paul J. Brody	For	Against	Management
1e	Elect Director Lawrence E. Harris	For	For	Management
1f	Elect Director Philip Uhde	For	For	Management
1g	Elect Director William Peterffy	For	Against	Management
1h	Elect Director Nicole Yuen	For	Against	Management
1i	Elect Director Jill Bright	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

JABIL INC.

Ticker: JBL Security ID: 466313103
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anousheh Ansari	For	For	Management
1b	Elect Director Christopher S. Holland	For	For	Management
1c	Elect Director Mark T. Mondello	For	For	Management
1d	Elect Director John C. Plant	For	For	Management
1e	Elect Director Steven A. Raymund	For	For	Management
1f	Elect Director Thomas A. Sansone	For	For	Management

1g	Elect Director David M. Stout	For	For	Management
1h	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	Against	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction	Against	For	Shareholder

Targets Associated with Lending and Underwriting

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	Against	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director John M. Donovan	For	For	Management
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.6	Elect Director James O. Ellis, Jr.	For	For	Management
1.7	Elect Director Thomas J. Falk	For	For	Management
1.8	Elect Director Ilene S. Gordon	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet	For	For	Management
1.13	Elect Director Patricia E. Yarrington	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Human Rights Impact Assessment	Against	For	Shareholder
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Scott H. Baxter	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Colleen Taylor	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Albert J. Ko	For	For	Management
1f	Elect Director Allison H. Mnookin	For	For	Management
1g	Elect Director Anne M. Mulcahy	For	For	Management
1h	Elect Director James S. Putnam	For	For	Management
1i	Elect Director Richard P. Schifter	For	For	Management
1j	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LUMENTUM HOLDINGS INC.

Ticker: LITE Security ID: 55024U109
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Penelope A. Herscher	For	For	Management
1b	Elect Director Harold L. Covert	For	For	Management
1c	Elect Director Isaac H. Harris	For	For	Management
1d	Elect Director Julia S. Johnson	For	For	Management
1e	Elect Director Brian J. Lillie	For	For	Management
1f	Elect Director Alan S. Lowe	For	For	Management
1g	Elect Director Ian S. Small	For	For	Management
1h	Elect Director Janet S. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MAGNOLIA OIL & GAS CORPORATION

Ticker: MGY Security ID: 559663109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Christopher G. Stavros	For	For	Management
1b	Elect Director Arcilia C. Acosta	For	For	Management
1c	Elect Director Angela M. Busch	For	For	Management
1d	Elect Director Edward P. Djerejian	For	For	Management
1e	Elect Director James R. Larson	For	For	Management
1f	Elect Director Dan F. Smith	For	For	Management
1g	Elect Director John B. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MARTEN TRANSPORT, LTD.

Ticker: MRTN Security ID: 573075108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randolph L. Marten	For	For	Management
1.2	Elect Director Larry B. Hagness	For	For	Management
1.3	Elect Director Thomas J. Winkel	For	For	Management
1.4	Elect Director Jerry M. Bauer	For	For	Management
1.5	Elect Director Robert L. Demorest	For	For	Management
1.6	Elect Director Ronald R. Booth	For	For	Management
1.7	Elect Director Kathleen P. Iverson	For	For	Management
1.8	Elect Director Patricia L. Jones	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Timothy E. Parker	For	For	Management
1d	Elect Director Shelley F. Appel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify KPMG LLP as Auditors For For Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	For	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103

Meeting Date: JUL 22, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Carmona	For	For	Management
1b	Elect Director Dominic J. Caruso	For	For	Management
1c	Elect Director W. Roy Dunbar	For	For	Management
1d	Elect Director James H. Hinton	For	For	Management
1e	Elect Director Donald R. Knauss	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Linda P. Mantia	For	For	Management
1h	Elect Director Maria Martinez	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Adopt Policy on 10b5-1 Plans	Against	For	Shareholder

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder

7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	For	Management
1b	Elect Director Thomas H. Glocer	For	For	Management
1c	Elect Director James P. Gorman	For	For	Management
1d	Elect Director Robert H. Herz	For	For	Management
1e	Elect Director Erika H. James	For	For	Management
1f	Elect Director Hironori Kamezawa	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	For	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

NMI HOLDINGS, INC.

Ticker: NMIH Security ID: 629209305
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley M. Shuster	For	For	Management
1.2	Elect Director Adam S. Pollitzer	For	For	Management
1.3	Elect Director Michael Embler	For	For	Management
1.4	Elect Director Priya Huskins	For	For	Management
1.5	Elect Director James G. Jones	For	For	Management
1.6	Elect Director Lynn S. McCreary	For	For	Management
1.7	Elect Director Michael Montgomery	For	For	Management
1.8	Elect Director Regina Muehlhauser	For	For	Management
1.9	Elect Director Steven L. Scheid	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 18, 2023 Meeting Type: Annual

Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarta	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlrad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management
1b	Elect Director Manuel A. Fernandez	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management
1f	Elect Director Matthew C. Flanigan	For	For	Management

1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Jacek Olczak	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
1k	Elect Director Dessislava Temperley	For	For	Management
1l	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
 Meeting Date: MAR 08, 2023 Meeting Type: Annual
 Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	For	Management
1b	Elect Director Cristiano R. Amon	For	For	Management
1c	Elect Director Mark Fields	For	For	Management
1d	Elect Director Jeffrey W. Henderson	For	For	Management
1e	Elect Director Gregory N. Johnson	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Mark D. McLaughlin	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	Management
1i	Elect Director Irene B. Rosenfeld	For	For	Management
1j	Elect Director Kornelis (Neil) Smit	For	For	Management
1k	Elect Director Jean-Pascal Tricoire	For	For	Management

11	Elect Director Anthony J. Vinciquerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	Against	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
 Meeting Date: JUN 08, 2023 Meeting Type: Annual
 Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
 Meeting Date: APR 05, 2023 Meeting Type: Annual
 Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiere	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraeus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management

1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Glyn F. Aeppel	For	Against	Management
1B	Elect Director Larry C. Glasscock	For	Against	Management
1C	Elect Director Allan Hubbard	For	Against	Management
1D	Elect Director Reuben S. Leibowitz	For	Against	Management
1E	Elect Director Randall J. Lewis	For	For	Management
1F	Elect Director Gary M. Rodkin	For	Against	Management
1G	Elect Director Peggy Fang Roe	For	Against	Management
1H	Elect Director Stefan M. Selig	For	For	Management
1I	Elect Director Daniel C. Smith	For	For	Management
1J	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SPDR SERIES TRUST

Ticker: Security ID: 78464A870
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

SUMMIT MATERIALS, INC.

Ticker: SUM Security ID: 86614U100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph S. Cantie	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director John R. Murphy	For	For	Management
1.4	Elect Director Anne P. Noonan	For	For	Management
1.5	Elect Director Tamla D. Oates-Forney	For	For	Management
1.6	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Almeida	For	Withhold	Management
1.2	Elect Director Marcelo Claure	For	Withhold	Management
1.3	Elect Director Srikant M. Datar	For	For	Management
1.4	Elect Director Srinivasan Gopalan	For	Withhold	Management
1.5	Elect Director Timotheus Hottges	For	Withhold	Management
1.6	Elect Director Christian P. Illek	For	Withhold	Management
1.7	Elect Director Raphael Kubler	For	Withhold	Management
1.8	Elect Director Thorsten Langheim	For	Withhold	Management
1.9	Elect Director Dominique Leroy	For	Withhold	Management
1.10	Elect Director Letitia A. Long	For	For	Management
1.11	Elect Director G. Michael Sievert	For	Withhold	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Shareholder

TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. Crawford	For	For	Management

1.2	Elect Director Donna E. Epps	For	For	Management
1.3	Elect Director Gregory N. Moore	For	For	Management
1.4	Elect Director Gerald L. Morgan	For	For	Management
1.5	Elect Director Curtis A. Warfield	For	For	Management
1.6	Elect Director Kathleen M. Widmer	For	Withhold	Management
1.7	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	Against	For	Shareholder

THE BANCORP, INC.

Ticker: TBBK Security ID: 05969A105
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James J McEntee, III	For	For	Management
1.2	Elect Director Michael J. Bradley	For	For	Management
1.3	Elect Director Matthew N. Cohn	For	For	Management
1.4	Elect Director Cheryl D. Creuzot	For	For	Management
1.5	Elect Director John M. Eggemeyer	For	For	Management
1.6	Elect Director Hersh Kozlov	For	For	Management
1.7	Elect Director Damian M. Kozlowski	For	For	Management
1.8	Elect Director William H. Lamb	For	For	Management
1.9	Elect Director Daniela A. Mielke	For	For	Management
1.10	Elect Director Stephanie B. Mudick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management

1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

THE CIGNA GROUP

Ticker: CI Security ID: 125523100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

THE ENSIGN GROUP, INC.

Ticker: ENSG Security ID: 29358P101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry M. Smith	For	For	Management
1.2	Elect Director Swati B. Abbott	For	For	Management
1.3	Elect Director Suzanne D. Snapper	For	For	Management
1.4	Elect Director John O. Agwunobi	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management
1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New	Against	Against	Shareholder

Fossil Fuel Development

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Safra A. Catz	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Carolyn N. Everson	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Calvin R. McDonald	For	For	Management
1j	Elect Director Mark G. Parker	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Political Expenditures	Against	For	Shareholder

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Tyler Jacks	For	For	Management
1f	Elect Director R. Alexandra Keith	For	For	Management
1g	Elect Director James C. Mullen	For	For	Management

1h	Elect Director Lars R. Sorensen	For	For	Management
1i	Elect Director Debora L. Spar	For	For	Management
1j	Elect Director Scott M. Sperling	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

UFP INDUSTRIES, INC.

Ticker: UFPI Security ID: 90278Q108
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin J. Mclean	For	For	Management
1b	Elect Director Mary Tuuk Kuras	For	For	Management
1c	Elect Director Michael G. Wooldridge	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management

	Requirement to Amend Certificate of Incorporation			
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Marc A. Bruno	For	For	Management
1c	Elect Director Larry D. De Shon	For	For	Management
1d	Elect Director Matthew J. Flannery	For	For	Management
1e	Elect Director Bobby J. Griffin	For	For	Management
1f	Elect Director Kim Harris Jones	For	For	Management
1g	Elect Director Terri L. Kelly	For	For	Management
1h	Elect Director Michael J. Kneeland	For	For	Management
1i	Elect Director Francisco J. Lopez-Balboa	For	For	Management
1j	Elect Director Gracia C. Martore	For	For	Management
1k	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

VALLEY NATIONAL BANCORP

Ticker: VLY Security ID: 919794107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew B. Abramson	For	For	Management
1b	Elect Director Peter J. Baum	For	For	Management
1c	Elect Director Eric P. Edelstein	For	For	Management
1d	Elect Director Dafna Landau	For	For	Management
1e	Elect Director Marc J. Lenner	For	For	Management
1f	Elect Director Peter V. Maio	For	For	Management
1g	Elect Director Avner Mendelson	For	For	Management
1h	Elect Director Ira Robbins	For	For	Management
1i	Elect Director Suresh L. Sani	For	For	Management
1j	Elect Director Lisa J. Schultz	For	For	Management
1k	Elect Director Jennifer W. Steans	For	For	Management
1l	Elect Director Jeffrey S. Wilks	For	For	Management
1m	Elect Director Sidney S. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

VERRA MOBILITY CORPORATION

Ticker: VRRM Security ID: 92511U102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick Byrne	For	For	Management
1.2	Elect Director David Roberts	For	For	Management
1.3	Elect Director John Rexford	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual

Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarda	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VISTA OUTDOOR INC.

Ticker: VSTO Security ID: 928377100
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUN 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Callahan	For	For	Management
1b	Elect Director Christopher T. Metz	For	For	Management
1c	Elect Director Gerard Gibbons	For	For	Management
1d	Elect Director Mark A. Gottfredson	For	For	Management
1e	Elect Director Bruce E. Grooms	For	For	Management
1f	Elect Director Tig H. Krekel	For	For	Management
1g	Elect Director Gary L. McArthur	For	For	Management
1h	Elect Director Frances P. Philip	For	For	Management
1i	Elect Director Michael D. Robinson	For	For	Management
1j	Elect Director Robert M. Tarola	For	For	Management
1k	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WALMART INC.

Ticker: WMT Security ID: 931142103
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	Against	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Randall L. Stephenson	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Shareholder
6	Report on Human Rights Due Diligence	Against	For	Shareholder
7	Commission Third Party Racial Equity Audit	Against	For	Shareholder
8	Report on Racial and Gender Layoff Diversity	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder
12	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

 WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management

1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director Matthew J. Espe	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Sundaram "Naga" Nagarajan	For	For	Management
1.6	Elect Director Steven A. Raymund	For	For	Management
1.7	Elect Director James L. Singleton	For	For	Management
1.8	Elect Director Easwaran Sundaram	For	For	Management
1.9	Elect Director Laura K. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WORLD WRESTLING ENTERTAINMENT, INC.

Ticker: WWE Security ID: 98156Q108
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vincent K. McMahon	For	Withhold	Management
1.2	Elect Director Nick Khan	For	Withhold	Management
1.3	Elect Director Paul "Triple H" Levesque	For	Withhold	Management
1.4	Elect Director George A. Barrios	For	Withhold	Management
1.5	Elect Director Steve Koonin	For	Withhold	Management
1.6	Elect Director Michelle R. McKenna	For	For	Management
1.7	Elect Director Steve Pamon	For	Withhold	Management
1.8	Elect Director Michelle D. Wilson	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Victory Munder Small Cap Growth Fund =====

ALBERTSONS COMPANIES, INC.

Ticker: ACI Security ID: 013091103
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vivek Sankaran	For	Against	Management
1b	Elect Director James Donald	For	Against	Management
1c	Elect Director Chan Galbato	For	Against	Management
1d	Elect Director Sharon Allen	For	Against	Management
1e	Elect Director Shant Babikian	For	Against	Management
1f	Elect Director Steven Davis *Withdrawn Resolution*	None	None	Management
1g	Elect Director Kim Fennebresque	For	For	Management
1h	Elect Director Allen Gibson	For	Against	Management
1i	Elect Director Hersch Klaff	For	Against	Management
1j	Elect Director Jay Schottenstein	For	Against	Management
1k	Elect Director Alan Schumacher	For	Against	Management
1l	Elect Director Brian Kevin Turner	For	Against	Management
1m	Elect Director Mary Elizabeth West	For	Against	Management
1n	Elect Director Scott Wille	For	Against	Management
2	Ratify Deloitte and Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

C3.AI, INC.

Ticker: AI Security ID: 12468P104
Meeting Date: OCT 05, 2022 Meeting Type: Annual
Record Date: AUG 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard C. Levin	For	Withhold	Management
1.2	Elect Director Bruce Sewell	For	Withhold	Management
1.3	Elect Director Lisa A. Davis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CAVCO INDUSTRIES, INC.

Ticker: CVC0 Security ID: 149568107
Meeting Date: AUG 02, 2022 Meeting Type: Annual
Record Date: JUN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Greenblatt	For	For	Management
1b	Elect Director Richard A. Kerley	For	For	Management
1c	Elect Director Julia W. Sze	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

CIAN PLC

Ticker: CIAN Security ID: 83418T108
Meeting Date: SEP 30, 2022 Meeting Type: Annual
Record Date: AUG 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2.1	Ratify Papakyriacou & Partners Ltd. as Auditors (In Accordance with ISA)	For	For	Management
2.2	Ratify BST as Auditors (In Accordance with PCAOB)	For	For	Management
2.3	Approve Remuneration of BST	For	For	Management
2.4	Approve Remuneration of Papakyriacou & Partners	For	For	Management
3.1	Fix Number of Directors	For	For	Management
3.2	Elect Simon Baker as Director	For	Against	Management
3.3	Reelect Douglas W. Gardner as Director	For	Against	Management
3.4	Reelect Vladimir Verkhoshinskiy as Director	For	Against	Management
4	Approve Remuneration of Audit Committee, Chairperson of the Audit Committee, Chairperson of the Strategic Committee, Annual Grant of Restricted Stock Units, Other Components of Director's Remuneration and Remuneration of Vladimir Verkhoshinskiy	For	Against	Management

CS DISCO, INC.

Ticker: LAW Security ID: 126327105
Meeting Date: JUL 12, 2022 Meeting Type: Annual
Record Date: MAY 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kiwi Camara	For	Withhold	Management
1.2	Elect Director Tyson Baber	For	Withhold	Management
1.3	Elect Director Robert P. Goodman	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Stock Option Grants to Kiwi Camara	For	Against	Management

DIGITAL TURBINE, INC.

Ticker: APPS Security ID: 25400W102
Meeting Date: AUG 30, 2022 Meeting Type: Annual
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roy H. Chestnutt	For	For	Management
1.2	Elect Director Robert Deutschman	For	For	Management
1.3	Elect Director Holly Hess Groos	For	For	Management
1.4	Elect Director Mohan S. Gyani	For	For	Management
1.5	Elect Director Jeffrey Karish	For	For	Management
1.6	Elect Director Mollie V. Spilman	For	For	Management
1.7	Elect Director Michelle M. Sterling	For	For	Management
1.8	Elect Director William G. Stone, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

ELASTIC N.V.

Ticker: ESTC Security ID: N14506104
Meeting Date: OCT 06, 2022 Meeting Type: Annual
Record Date: SEP 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sohaib Abbasi	For	For	Management
1b	Elect Director Caryn Marooney	For	Against	Management
1c	Elect Director Chetan Puttagunta	For	Against	Management
1d	Elect Director Steven Schuurman	For	For	Management
2	Adopt Financial Statements and Statutory Reports	For	For	Management
3	Appoint PricewaterhouseCoopers Accountants N.V. as External Auditor	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

5	Approve Discharge of Executive Directors	For	For	Management
6	Approve Discharge of Non-Executive Directors	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Qualified Employee Stock Purchase Plan	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENDAVA PLC

Ticker: DAVA Security ID: 29260V105
Meeting Date: DEC 12, 2022 Meeting Type: Annual
Record Date: NOV 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Remuneration Policy	For	Against	Management
4	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Elect John Cotterell as Director	For	For	Management
7	Elect Mark Thurston as Director	For	For	Management
8	Elect Andrew Allan as Director	For	For	Management
9	Elect Sulina Connal as Director	For	For	Management
10	Elect Ben Druskin as Director	For	For	Management
11	Elect David Pattillo as Director	For	For	Management
12	Elect Trevor Smith as Director	For	For	Management
13	Elect Kathryn Hollister as Director	For	For	Management
14	Authorise Issue of Equity	For	Against	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management

ESCO TECHNOLOGIES INC.

Ticker: ESE Security ID: 296315104
Meeting Date: FEB 03, 2023 Meeting Type: Annual
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick M. Dewar	For	For	Management
1.2	Elect Director Vinod M. Khilnani	For	For	Management
1.3	Elect Director Robert J. Phillippy	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

FORGEROCK, INC.

Ticker: FORG Security ID: 34631B101
Meeting Date: JAN 12, 2023 Meeting Type: Special
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

GAMIDA CELL LTD.

Ticker: GMDA Security ID: M47364100
Meeting Date: JUL 27, 2022 Meeting Type: Annual
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Shawn Tomasello as Director	For	For	Management
1b	Reelect Stephen Wills as Director	For	For	Management
2	Approve Amended Employment Terms of Julian Adams, CEO and Director	For	Against	Management
3	Amend Articles of Association	For	Against	Management
4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors	For	For	Management

INTAPP, INC.

Ticker: INTA Security ID: 45827U109
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beverly Allen	For	For	Management
1.2	Elect Director Nancy Harris	For	Withhold	Management
1.3	Elect Director Derek Schoettle	For	Withhold	Management
1.4	Elect Director Marie Wieck	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KURA SUSHI USA, INC.

Ticker: KRUS Security ID: 501270102
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shintaro Asako	For	Against	Management
1b	Elect Director Kim Ellis	For	Against	Management
1c	Elect Director Seitaro Ishii	For	Against	Management
1d	Elect Director Carin L. Stutz	For	Against	Management
1e	Elect Director Hajime 'Jimmy' Uba	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

LEGACY HOUSING CORPORATION

Ticker: LEGH Security ID: 52472M101
Meeting Date: NOV 29, 2022 Meeting Type: Annual
Record Date: OCT 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Curtis D. Hodgson	For	For	Management
1.2	Elect Director Kenneth E. Shipley	For	For	Management
1.3	Elect Director Jeffrey K. Stouder	For	Withhold	Management
1.4	Elect Director Joseph P. Lane	For	Withhold	Management
1.5	Elect Director Francisco J. Coll	For	For	Management
2	Ratify Daszkal Bolton, LLP as Auditors	For	For	Management

MONDAY.COM LTD.

Ticker: MNDY Security ID: M7S64H106
Meeting Date: JUL 28, 2022 Meeting Type: Annual

Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Roy Mann as Director	For	For	Management
2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

NAPCO SECURITY TECHNOLOGIES, INC.

Ticker: NSSC Security ID: 630402105
Meeting Date: DEC 05, 2022 Meeting Type: Annual
Record Date: OCT 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard L. Soloway	For	Withhold	Management
1.2	Elect Director Kevin S. Buchel	For	For	Management
2	Approve Stock Option Plan	For	Against	Management
3	Ratify Baker Tilly US, LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management
1b	Elect Director Manuel A. Fernandez	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management
1f	Elect Director Matthew C. Flanigan	For	For	Management
1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

SKYLINE CHAMPION CORPORATION

Ticker: SKY Security ID: 830830105
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUN 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith Anderson	For	For	Management
1.2	Elect Director Michael Berman	For	For	Management
1.3	Elect Director Timothy Bernlohr	For	For	Management
1.4	Elect Director Eddie Capel	For	For	Management
1.5	Elect Director Michael Kaufman	For	For	Management
1.6	Elect Director Erin Mulligan Nelson	For	For	Management
1.7	Elect Director Nikul Patel	For	For	Management
1.8	Elect Director Gary E. Robinette	For	For	Management
1.9	Elect Director Mark Yost	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SURMODICS, INC.

Ticker: SRDX Security ID: 868873100
Meeting Date: FEB 09, 2023 Meeting Type: Annual
Record Date: DEC 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan E. Knight	For	For	Management
1.2	Elect Director Jose H. Bedoya	For	For	Management
2	Fix Number of Directors at Six	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Amend Omnibus Stock Plan	For	For	Management

TCR2 THERAPEUTICS INC.

Ticker: TCRR Security ID: 87808K106
Meeting Date: OCT 14, 2022 Meeting Type: Annual
Record Date: AUG 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shawn Tomasello	For	Withhold	Management
1.2	Elect Director Stephen Webster	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

WNS (HOLDINGS) LIMITED

Ticker: WNS Security ID: 92932M101
Meeting Date: SEP 22, 2022 Meeting Type: Annual
Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Ratify Grant Thornton Bharat LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Reelect Timothy L. Main as a Director	For	For	Management
5	Reelect Thi Nhuoc Lan Tu as a Director	For	For	Management
6	Reelect Mario P. Vitale as a Director	For	For	Management
7	Reelect Gareth Williams as a Director	For	For	Management
8	Approve Remuneration of Directors	For	For	Management
9	Amend Omnibus Stock Plan	For	Against	Management

===== Victory NewBridge Large Cap Growth Fund =====

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management

1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Adopt a Policy on China Sourcing	Against	For	Shareholder

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
 Meeting Date: DEC 13, 2022 Meeting Type: Annual
 Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helene D. Gayle	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

 VISA INC.

Ticker: V Security ID: 92826C839
 Meeting Date: JAN 24, 2023 Meeting Type: Annual
 Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

===== Victory RS Global Fund =====

AGNICO EAGLE MINES LIMITED

Ticker: AEM Security ID: 008474108
 Meeting Date: APR 28, 2023 Meeting Type: Annual/Special
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leona Aglukkaq	For	For	Management
1.2	Elect Director Ammar Al-Joundi	For	For	Management
1.3	Elect Director Sean Boyd	For	For	Management
1.4	Elect Director Martine A. Celej	For	For	Management
1.5	Elect Director Robert J. Gemmell	For	Withhold	Management
1.6	Elect Director Jonathan Gill	For	For	Management
1.7	Elect Director Peter Grosskopf	For	For	Management
1.8	Elect Director Elizabeth Lewis-Gray	For	For	Management
1.9	Elect Director Deborah McCombe	For	For	Management
1.10	Elect Director Jeffrey Parr	For	For	Management
1.11	Elect Director J. Merfyn Roberts	For	For	Management
1.12	Elect Director Jamie C. Sokalsky	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management

ALCOA CORPORATION

Ticker: AA Security ID: 013872106
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven W. Williams	For	For	Management
1b	Elect Director Mary Anne Citrino	For	For	Management
1c	Elect Director Pasquale (Pat) Fiore	For	For	Management
1d	Elect Director Thomas J. Gorman	For	For	Management
1e	Elect Director Roy C. Harvey	For	For	Management
1f	Elect Director James A. Hughes	For	For	Management
1g	Elect Director Carol L. Roberts	For	For	Management
1h	Elect Director Jackson (Jackie) P. Roberts	For	For	Management
1i	Elect Director Ernesto Zedillo	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

ALIMENTATION COUCHE-TARD INC.

Ticker: ATD Security ID: 01626P304
 Meeting Date: AUG 31, 2022 Meeting Type: Annual/Special
 Record Date: JUL 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2.1	Elect Director Alain Bouchard	For	For	Management
2.2	Elect Director Louis Vachon	For	For	Management
2.3	Elect Director Jean Bernier	For	For	Management
2.4	Elect Director Karinne Bouchard	For	For	Management
2.5	Elect Director Eric Boyko	For	For	Management
2.6	Elect Director Jacques D'Amours	For	For	Management
2.7	Elect Director Janice L. Fields	For	For	Management
2.8	Elect Director Eric Fortin	For	For	Management
2.9	Elect Director Richard Fortin	For	For	Management
2.10	Elect Director Brian Hannasch	For	For	Management
2.11	Elect Director Melanie Kau	For	For	Management
2.12	Elect Director Marie-Josée Lamothe	For	For	Management
2.13	Elect Director Monique F. Leroux	For	For	Management
2.14	Elect Director Real Plourde	For	For	Management
2.15	Elect Director Daniel Rabinowicz	For	For	Management
2.16	Elect Director Louis Tetu	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	For	For	Management
5	SP 1: Adopt French as the Official Language of the Corporation	Against	Against	Shareholder
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	Against	Against	Shareholder
7	SP 3: Report on Representation of Women in Management Positions	Against	For	Shareholder
8	SP 4: Business Protection	Against	Against	Shareholder

 AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	For	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder

23 Commission Third Party Study and Report on Risks Associated with Use of Rekognition Against For Shareholder

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Michael V. Drake	For	For	Management
1d	Elect Director Brian J. Druker	For	For	Management
1e	Elect Director Robert A. Eckert	For	For	Management
1f	Elect Director Greg C. Garland	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director S. Omar Ishrak	For	For	Management
1i	Elect Director Tyler Jacks	For	For	Management
1j	Elect Director Ellen J. Kullman	For	For	Management
1k	Elect Director Amy E. Miles	For	For	Management
1l	Elect Director Ronald D. Sugar	For	For	Management
1m	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

APA CORPORATION

Ticker: APA Security ID: 03743Q108
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Charles W. Hooper	For	For	Management
5	Elect Director Chansoo Joung	For	For	Management
6	Elect Director H. Lamar McKay	For	For	Management
7	Elect Director Amy H. Nelson	For	For	Management
8	Elect Director Daniel W. Rabun	For	For	Management

9	Elect Director Peter A. Ragauss	For	For	Management
10	Elect Director David L. Stover	For	For	Management
11	Ratify Ernst & Young LLP as Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

ARISTOCRAT LEISURE LIMITED

Ticker: ALL Security ID: Q0521T108
Meeting Date: FEB 24, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Philippe Etienne as Director	For	For	Management
2	Elect Pat Ramsey as Director	For	For	Management
3	Elect Kathleen Conlon as Director	For	For	Management
4	Elect Bill Lance as Director	For	For	Management
5	Elect Stephen Mayne as Director	Against	Against	Shareholder
6	Approve Grant of Performance Share Rights to Trevor Croker	For	Against	Management
7	Approve Remuneration Report	For	For	Management
8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For	Management

ARKEMA SA

Ticker: AKE Security ID: F0392W125
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Helene Moreau-Leroy as Director	For	For	Management
6	Reelect Ian Hudson as Director	For	For	Management
7	Elect Florence Lambert as Director	For	For	Management
8	Elect Severin Cabannes as Director	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Filing of Required	For	For	Management

Documents/Other Formalities

ASE TECHNOLOGY HOLDING CO., LTD.

Ticker: 3711 Security ID: Y0249T100
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management

ASHTEAD GROUP PLC

Ticker: AHT Security ID: G05320109
Meeting Date: SEP 06, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Paul Walker as Director	For	For	Management
5	Re-elect Brendan Horgan as Director	For	For	Management
6	Re-elect Michael Pratt as Director	For	For	Management
7	Re-elect Angus Cockburn as Director	For	For	Management
8	Re-elect Lucinda Riches as Director	For	Against	Management
9	Re-elect Tanya Fratto as Director	For	For	Management
10	Re-elect Lindsley Ruth as Director	For	For	Management
11	Re-elect Jill Easterbrook as Director	For	For	Management
12	Elect Renata Ribeiro as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary	For	For	Management

19	Shares Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
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ASM INTERNATIONAL NV

Ticker: ASM Security ID: N07045201
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Adopt Remuneration Policy for Management Board	For	For	Management
9	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924229
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management

3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b1	Approve Discharge of Staffan Bohman	For	For	Management
8.b2	Approve Discharge of Johan Forssell	For	For	Management
8.b3	Approve Discharge of Helene Mellquist	For	For	Management
8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For	Management
8.b5	Approve Discharge of Mats Rahmstrom	For	For	Management
8.b6	Approve Discharge of Gordon Riske	For	For	Management
8.b7	Approve Discharge of Hans Straberg	For	For	Management
8.b8	Approve Discharge of Peter Wallenberg Jr	For	For	Management
8.b9	Approve Discharge of Mikael Bergstedt	For	For	Management
8.b10	Approve Discharge of Benny Larsson	For	For	Management
8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a1	Reelect Johan Forssell as Director	For	Against	Management
10.a2	Reelect Helene Mellquist as Director	For	For	Management
10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For	Management
10.a4	Reelect Mats Rahmstrom as Director	For	For	Management
10.a5	Reelect Gordon Riske as Director	For	For	Management
10.a6	Reelect Hans Straberg as Director	For	Against	Management
10.a7	Reelect Peter Wallenberg Jr as Director	For	Against	Management
10.b	Elect Jumana Al-Sibai as New Director	For	For	Management
10.c	Reelect Hans Straberg as Board Chair	For	Against	Management
10.d	Ratify Ernst & Young as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For	Management
11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Report	For	For	Management
12.b	Approve Stock Option Plan 2023 for Key	For	For	Management

	Employees			
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For	For	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	For	Management
14	Amend Articles Re: Attendance at General Meeting	For	For	Management
15	Close Meeting	None	None	Management

BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: BBVA Security ID: E11805103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: MAR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	For	For	Management
2.2	Reelect Lourdes Maiz Carro as Director	For	For	Management
2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	For	Management
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	For	For	Management
2.5	Elect Sonia Lilia Dula as Director	For	For	Management
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Fix Maximum Variable Compensation Ratio	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
7	Advisory Vote on Remuneration Report	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	For	Shareholder

CACTUS, INC.

Ticker: WHD Security ID: 127203107
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Bender	For	For	Management
1.2	Elect Director Gary Rosenthal	For	Withhold	Management
1.3	Elect Director Bruce Rothstein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

CAPCOM CO., LTD.

Ticker: 9697 Security ID: J05187109
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2.1	Elect Director Tsujimoto, Kenzo	For	For	Management
2.2	Elect Director Tsujimoto, Haruhiro	For	For	Management
2.3	Elect Director Miyazaki, Satoshi	For	For	Management
2.4	Elect Director Egawa, Yoichi	For	For	Management
2.5	Elect Director Nomura, Kenkichi	For	For	Management
2.6	Elect Director Ishida, Yoshinori	For	For	Management
2.7	Elect Director Tsujimoto, Ryoza	For	For	Management
2.8	Elect Director Muranaka, Toru	For	For	Management
2.9	Elect Director Mizukoshi, Yutaka	For	For	Management
2.10	Elect Director Kotani, Wataru	For	For	Management
2.11	Elect Director Muto, Toshiro	For	For	Management
2.12	Elect Director Hirose, Yumi	For	For	Management

CATHAY FINANCIAL HOLDINGS CO. LTD.

Ticker: 2882 Security ID: Y11654103
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management

2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Cash Distribution from Capital Reserve and Legal Reserve	For	For	Management
4	Approve Raising of Long-term Capital	For	For	Management

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Nancy K. Buese	For	For	Management
5.6	Elect Director Sheila P. Burke	For	For	Management
5.7	Elect Director Michael L. Corbat	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Theodore E. Shasta	For	For	Management
5.11	Elect Director David H. Sidwell	For	For	Management
5.12	Elect Director Olivier Steimer	For	For	Management
5.13	Elect Director Frances F. Townsend	For	Against	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management

8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3	Approve Remuneration Report	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
15	Report on Human Rights Risk Assessment	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGearry	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Steve Cahillane	For	For	Management
1d	Elect Director Lisa M. Edwards	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Kimberly A. Nelson	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Michael B. Polk	For	For	Management
1j	Elect Director Stephen I. Sadove	For	For	Management
1k	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	Against	Management
1b	Elect Director Jody Freeman	For	Against	Management
1c	Elect Director Gay Huey Evans	For	Against	Management
1d	Elect Director Jeffrey A. Joerres	For	Against	Management
1e	Elect Director Ryan M. Lance	For	Against	Management
1f	Elect Director Timothy A. Leach	For	Against	Management
1g	Elect Director William H. McRaven	For	Against	Management
1h	Elect Director Sharmila Mulligan	For	Against	Management
1i	Elect Director Eric D. Mullins	For	Against	Management

1j	Elect Director Arjun N. Murti	For	Against	Management
1k	Elect Director Robert A. Niblock	For	Against	Management
1l	Elect Director David T. Seaton	For	Against	Management
1m	Elect Director R.A. Walker	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder
10	Report on Lobbying Payments and Policy	Against	For	Shareholder

CONSTELLATION ENERGY CORPORATION

Ticker: CEG Security ID: 21037T109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Dominguez	For	For	Management
1.2	Elect Director Julie Holzrichter	For	For	Management
1.3	Elect Director Ashish Khandpur	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CONSTELLATION SOFTWARE INC.

Ticker: CSU Security ID: 21037X100
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff Bender	For	For	Management
1.2	Elect Director John Billowits	For	For	Management
1.3	Elect Director Susan Gayner	For	For	Management
1.4	Elect Director Claire Kennedy	For	For	Management
1.5	Elect Director Robert Kittel	For	For	Management

1.6	Elect Director Mark Leonard	For	For	Management
1.7	Elect Director Mark Miller	For	For	Management
1.8	Elect Director Lori O'Neill	For	For	Management
1.9	Elect Director Donna Parr	For	For	Management
1.10	Elect Director Andrew Pastor	For	For	Management
1.11	Elect Director Laurie Schultz	For	For	Management
1.12	Elect Director Barry Symons	For	For	Management
1.13	Elect Director Robin Van Poelje	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

CRODA INTERNATIONAL PLC

Ticker: CRDA Security ID: G25536155
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Louisa Burdett as Director	For	For	Management
6	Re-elect Roberto Cirillo as Director	For	For	Management
7	Re-elect Jacqui Ferguson as Director	For	For	Management
8	Re-elect Steve Foots as Director	For	For	Management
9	Re-elect Anita Frew as Director	For	For	Management
10	Re-elect Julie Kim as Director	For	For	Management
11	Re-elect Keith Layden as Director	For	For	Management
12	Re-elect Nawal Ouzren as Director	For	For	Management
13	Re-elect John Ramsay as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Sharesave Scheme	For	For	Management
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	Management

CSL LIMITED

Ticker: CSL Security ID: Q3018U109
Meeting Date: OCT 12, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Marie McDonald as Director	For	For	Management
2b	Elect Megan Clark as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Share Units to Paul Perreault	For	For	Management

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balser	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Adopt a Paid Sick Leave Policy	Against	For	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director David G. DeWalt	For	For	Management
1d	Elect Director William H. Easter, III	For	For	Management
1e	Elect Director Leslie D. Hale	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	Against	Management
1j	Elect Director Vasant M. Prabhu	For	For	Management
1k	Elect Director Sergio A. L. Rial	For	For	Management
1l	Elect Director David S. Taylor	For	For	Management
1m	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

 ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
 Meeting Date: MAY 01, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote	For	For	Management

	Requirement			
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Ticker: FPH Security ID: Q38992105
Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lewis Gradon as Director	For	For	Management
2	Elect Neville Mitchell as Director	For	For	Management
3	Elect Donal O'Dwyer as Director	For	For	Management
4	Elect Lisa McIntyre as Director	For	For	Management
5	Elect Cather Simpson as Director	For	For	Management
6	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
7	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For	Management
8	Approve Issuance of Options to Lewis Gradon	For	For	Management
9	Approve 2022 Employee Stock Purchase Plan	For	For	Management
10	Approve 2022 Performance Share Rights Plan - North America	For	For	Management
11	Approve 2022 Share Option Plan - North America	For	For	Management

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109

Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

FOSHAN HAITIAN FLAVOURING & FOOD CO., LTD.

Ticker: 603288 Security ID: Y23840104
Meeting Date: JUL 08, 2022 Meeting Type: Special
Record Date: JUL 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Shen Hongtao as Independent Director	For	For	Management

FOSHAN HAITIAN FLAVOURING & FOOD CO., LTD.

Ticker: 603288 Security ID: Y23840104
Meeting Date: DEC 09, 2022 Meeting Type: Special
Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	Management
2.1	Elect Pang Kang as Director	For	For	Management
2.2	Elect Cheng Xue as Director	For	For	Management
2.3	Elect Guan Jianghua as Director	For	For	Management

2.4	Elect Chen Junyang as Director	For	For	Management
2.5	Elect Wen Zhizhou as Director	For	For	Management
2.6	Elect Liao Changhui as Director	For	For	Management
3.1	Elect Sun Yuanming as Director	For	For	Management
3.2	Elect Xu Jiali as Director	For	For	Management
3.3	Elect Shen Hongtao as Director	For	For	Management
4.1	Elect Chen Min as Supervisor	For	For	Management
4.2	Elect Tong Xing as Supervisor	For	For	Management

FOSHAN HAITIAN FLAVOURING & FOOD CO., LTD.

Ticker: 603288 Security ID: Y23840104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Financial Budget Report	For	For	Management
6	Approve Profit Distribution	For	For	Management
7	Approve Remuneration of Director and Supervisors	For	For	Management
8	Approve to Appoint Auditor	For	For	Management
9	Approve Use of Idle Own Funds for Entrusted Financial Management	For	Against	Management
10	Approve Related Party Transactions	For	For	Management
11	Approve Related Party Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	For	For	Management
12	Amend Articles of Association	For	For	Management

FUJI ELECTRIC CO., LTD.

Ticker: 6504 Security ID: J14112106
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kitazawa, Michihiro	For	For	Management
1.2	Elect Director Kondo, Shiro	For	For	Management

1.3	Elect Director Abe, Michio	For	For	Management
1.4	Elect Director Arai, Junichi	For	For	Management
1.5	Elect Director Hosen, Toru	For	For	Management
1.6	Elect Director Tetsutani, Hiroshi	For	For	Management
1.7	Elect Director Tamba, Toshihito	For	For	Management
1.8	Elect Director Tominaga, Yukari	For	For	Management
1.9	Elect Director Tachifuji, Yukihiro	For	For	Management
1.10	Elect Director Yashiro, Tomonari	For	For	Management

GAZTRANSPORT & TECHNIGAZ SA

Ticker: GTT Security ID: F42674113
Meeting Date: JUN 07, 2023 Meeting Type: Annual/Special
Record Date: JUN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Catherine Ronge as Director	For	For	Management
6	Reelect Pierre Guiollot as Director	For	For	Management
7	Elect Frederique Kalb as Director	For	For	Management
8	Elect Luc Gillet as Director	For	For	Management
9	Ratify Appointment of Carolle Foissaud as Director	For	For	Management
10	Renew Appointment of Cailliau Dedouit as Auditor	For	For	Management
11	Approve Compensation Report	For	For	Management
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate	For	For	Management

18	Nominal Amount of EUR 75,000 Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

GREGGS PLC

Ticker: GRG Security ID: G41076111
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Reappoint RSM UK Audit LLP as Auditors	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Matt Davies as Director	For	For	Management
6	Re-elect Roisin Currie as Director	For	For	Management
7	Re-elect Richard Hutton as Director	For	For	Management

8	Re-elect Kate Ferry as Director	For	For	Management
9	Re-elect Mohamed Elsarky as Director	For	For	Management
10	Elect Lynne Weedall as Director	For	For	Management
11	Elect Nigel Mills as Director	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Approve Remuneration Policy	For	For	Management
14	Amend Performance Share Plan	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	For	Shareholder

HOYA CORP.

Ticker: 7741 Security ID: J22848105
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshihara, Hiroaki	For	For	Management
1.2	Elect Director Abe, Yasuyuki	For	For	Management
1.3	Elect Director Hasegawa, Takayo	For	For	Management
1.4	Elect Director Nishimura, Mika	For	For	Management
1.5	Elect Director Sato, Mototsugu	For	For	Management
1.6	Elect Director Ikeda, Eiichiro	For	For	Management
1.7	Elect Director Hiroka, Ryo	For	For	Management

HSBC HOLDINGS PLC

Ticker: HSBA Security ID: G4634U169
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3a	Elect Geraldine Buckingham as Director	For	For	Management
3b	Elect Georges Elhedery as Director	For	For	Management
3c	Elect Kalpana Morparia as Director	For	For	Management
3d	Re-elect Rachel Duan as Director	For	For	Management
3e	Re-elect Dame Carolyn Fairbairn as Director	For	For	Management
3f	Re-elect James Forese as Director	For	For	Management
3g	Re-elect Steven Guggenheimer as Director	For	For	Management
3h	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	Management
3i	Re-elect Eileen Murray as Director	For	For	Management
3j	Re-elect David Nish as Director	For	For	Management
3k	Re-elect Noel Quinn as Director	For	For	Management
3l	Re-elect Mark Tucker as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise UK Political Donations and Expenditure	For	For	Management

7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Directors to Allot Any Repurchased Shares	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Approve Share Repurchase Contract	For	For	Management
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	Management
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	Against	Against	Shareholder
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Against	Against	Shareholder
18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against	Shareholder

IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel M. Junius	For	For	Management
1b	Elect Director Lawrence D. Kingsley	For	For	Management
1c	Elect Director Sophie V. Vandebroek	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

IMPERIAL BRANDS PLC

Ticker: IMB Security ID: G4720C107
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Stefan Bomhard as Director	For	For	Management
5	Re-elect Susan Clark as Director	For	For	Management
6	Re-elect Ngozi Edozien as Director	For	For	Management
7	Re-elect Therese Esperdy as Director	For	For	Management
8	Re-elect Alan Johnson as Director	For	For	Management
9	Re-elect Robert Kunze-Concewitz as Director	For	For	Management
10	Re-elect Lukas Paravicini as Director	For	For	Management
11	Re-elect Diane de Saint Victor as Director	For	For	Management
12	Re-elect Jonathan Stanton as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Approve Share Matching Scheme	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

Ticker: 1398 Security ID: Y3990B112
Meeting Date: NOV 25, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Payment Plan of Remuneration to Directors for 2021	For	For	Management
2	Approve Payment Plan of Remuneration to Supervisors for 2021	For	For	Management
3	Elect Lu Yongzhen as Director	For	For	Management
4	Approve Application for Temporary Authorization Limit for External Donations	For	For	Management
5	Approve Issuance of Undated Additional Tier 1 Capital Bonds	For	For	Management
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Management
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Management

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

Ticker: 1398 Security ID: Y3990B112
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Audited Accounts	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve Fixed Asset Investment Budget	For	For	Management
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Elect Feng Weidong as Director	For	For	Management
8	Elect Cao Liqun as Director	For	For	Management
9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	For	For	Management

INTERMEDIATE CAPITAL GROUP PLC

Ticker: ICP Security ID: G4807D192
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint Ernst & Young LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Re-elect Vijay Bharadia as Director	For	For	Management
7	Re-elect Benoit Durteste as Director	For	For	Management
8	Re-elect Virginia Holmes as Director	For	For	Management
9	Re-elect Michael Nelligan as Director	For	For	Management
10	Re-elect Kathryn Purves as Director	For	For	Management
11	Re-elect Amy Schioldager as Director	For	For	Management
12	Re-elect Andrew Sykes as Director	For	For	Management
13	Re-elect Stephen Welton as Director	For	For	Management
14	Re-elect Antje Hensel-Roth as Director	For	For	Management
15	Re-elect Rosemary Leith as Director	For	For	Management
16	Re-elect Matthew Lester as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darius Adamczyk	For	For	Management
1b	Elect Director Mary C. Beckerle	For	For	Management
1c	Elect Director D. Scott Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Joaquin Duato	For	For	Management

1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Paula A. Johnson	For	For	Management
1h	Elect Director Hubert Joly	For	For	Management
1i	Elect Director Mark B. McClellan	For	For	Management
1j	Elect Director Anne M. Mulcahy	For	For	Management
1k	Elect Director Mark A. Weinberger	For	For	Management
1l	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	None	None	Shareholder
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	Shareholder
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	Against	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder

KAKAKU.COM, INC.

Ticker: 2371 Security ID: J29258100
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Hayashi, Kaoru	For	For	Management
2.2	Elect Director Hata, Shonosuke	For	For	Management
2.3	Elect Director Murakami, Atsuhiko	For	For	Management
2.4	Elect Director Yuki, Shingo	For	For	Management
2.5	Elect Director Miyazaki, Kanako	For	For	Management
2.6	Elect Director Kato, Tomoharu	For	For	Management
2.7	Elect Director Miyajima, Kazuyoshi	For	For	Management
2.8	Elect Director Kinoshita, Masayuki	For	For	Management
2.9	Elect Director Kadowaki, Makoto	For	For	Management
3	Appoint Statutory Auditor Hirai, Hirofumi	For	For	Management
4	Appoint Alternate Statutory Auditor Urashima, Masatoshi	For	For	Management

LA FRANCAISE DES JEUX SA

Ticker: FDJ Security ID: F55896108
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Fabienne Dulac as Director	For	For	Management
6	Reelect Francoise Gri as Director	For	For	Management
7	Reelect Corinne Lejbowicz as Director	For	For	Management
8	Elect Philippe Lazare as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	Management
11	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For	For	Management
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management

19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LITE-ON TECHNOLOGY CORP.

Ticker: 2301 Security ID: Y5313K109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management

LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Albert J. Ko	For	For	Management
1f	Elect Director Allison H. Mnookin	For	For	Management
1g	Elect Director Anne M. Mulcahy	For	For	Management
1h	Elect Director James S. Putnam	For	For	Management
1i	Elect Director Richard P. Schifter	For	For	Management

1j	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MACQUARIE GROUP LIMITED

Ticker: MQG Security ID: Q57085286
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUL 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Jillian R Broadbent as Director	For	For	Management
2b	Elect Philip M Coffey as Director	For	For	Management
2c	Elect Michelle A Hinchliffe as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	For	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	For	Management
1f	Elect Director Oki Matsumoto	For	For	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	For	Management
1k	Elect Director Harit Talwar	For	For	Management
1l	Elect Director Lance Uggl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	For	Shareholder
8	Report on Lobbying Payments and Policy	Against	For	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	For	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder
7	Report on Risks Related to Operations	Against	Against	Shareholder

	in China			
8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

MELEXIS NV

Ticker: MELE Security ID: B59283109
Meeting Date: MAY 09, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For	Management
9	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	For	For	Management
10	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	For	For	Management
11	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	For	For	Management
1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	Management
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	Management
3	Approve Deviation from Article 7:91 BCCA	For	Against	Management
4	Approve Vote by Correspondence	For	For	Management
5	Amend Articles of Association	For	Against	Management

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm Reduction	Against	For	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder

MGE ENERGY, INC.

Ticker: MGEE Security ID: 55277P104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James G. Berbee	For	For	Management

1.2	Elect Director Londa J. Dewey	For	For	Management
1.3	Elect Director Thomas R. Stolper	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

mitsubishi UFJ Financial Group, Inc.

Ticker: 8306 Security ID: J44497105

Meeting Date: JUN 29, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2.1	Elect Director Fujii, Mariko	For	For	Management
2.2	Elect Director Honda, Keiko	For	For	Management
2.3	Elect Director Kato, Kaoru	For	For	Management
2.4	Elect Director Kuwabara, Satoko	For	For	Management
2.5	Elect Director Nomoto, Hirofumi	For	Against	Management
2.6	Elect Director David A. Sneider	For	For	Management
2.7	Elect Director Tsuji, Koichi	For	For	Management
2.8	Elect Director Tarisa Watanagase	For	For	Management
2.9	Elect Director Miyanaga, Kenichi	For	For	Management
2.10	Elect Director Shinke, Ryoichi	For	For	Management
2.11	Elect Director Mike, Kanetsugu	For	Against	Management
2.12	Elect Director Kamezawa, Hironori	For	Against	Management
2.13	Elect Director Nagashima, Iwao	For	For	Management
2.14	Elect Director Hanzawa, Junichi	For	For	Management
2.15	Elect Director Kobayashi, Makoto	For	For	Management
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	For	Shareholder
4	Amend Articles to Prohibit Transactions with Defamatory Companies	Against	Against	Shareholder
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Against	Against	Shareholder
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Against	Against	Shareholder

MR. PRICE GROUP LTD.

Ticker: MRP Security ID: S5256M135

Meeting Date: AUG 24, 2022 Meeting Type: Annual

Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for the Year Ended 2 April 2022	For	For	Management
2.1	Re-elect Stewart Cohen as Director	For	For	Management

2.2	Re-elect Keith Getz as Director	For	Against	Management
2.3	Re-elect Mmaboshadi Chauke as Director	For	For	Management
3	Elect Steve Ellis as Director	For	For	Management
4	Reappoint Ernst & Young Inc as Auditors with Merisha Kassie as the Designated Registered Auditor	For	For	Management
5.1	Re-elect Daisy Naidoo as Member of the Audit and Compliance Committee	For	For	Management
5.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	For	For	Management
5.3	Re-elect Mmaboshadi Chauke as Member of the Audit and Compliance Committee	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration Implementation Report	For	Against	Management
8	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	For	For	Management
9	Authorise Ratification of Approved Resolutions	For	For	Management
10	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
11	Authorise Board to Issue Shares for Cash	For	For	Management
1.1	Approve Remuneration of the Independent Non-executive Chairman	For	For	Management
1.2	Approve Remuneration of the Honorary Chairman	For	For	Management
1.3	Approve Remuneration of the Lead Independent Director	For	For	Management
1.4	Approve Remuneration of Non-Executive Directors	For	For	Management
1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	For	For	Management
1.6	Approve Remuneration of the Audit and Compliance Committee Members	For	For	Management
1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	For	For	Management
1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	For	For	Management
1.9	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	For	For	Management
1.10	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	For	For	Management
1.11	Approve Remuneration of the Risk and IT Committee Members	For	For	Management

1.12	Approve Remuneration of the Risk and IT Committee - IT Specialist	For	For	Management
2	Authorise Repurchase of Issued Share Capital	For	For	Management
3	Approve Financial Assistance to Related or Inter-related Companies	For	For	Management

NESTLE SA

Ticker: NESN Security ID: H57312649
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	Against	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Pablo Isla as Director	For	For	Management
4.1.f	Reelect Patrick Aebischer as Director	For	For	Management
4.1.g	Reelect Kimberly Ross as Director	For	For	Management
4.1.h	Reelect Dick Boer as Director	For	For	Management
4.1.i	Reelect Dinesh Paliwal as Director	For	For	Management
4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For	Management
4.1.k	Reelect Lindiwe Sibanda as Director	For	For	Management
4.1.l	Reelect Chris Leong as Director	For	For	Management
4.1.m	Reelect Luca Maestri as Director	For	For	Management
4.2.1	Elect Rainer Blair as Director	For	For	Management
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	Management
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	Management

4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	Management
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
7.2	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	Against	Against	Management

NEXT PLC

Ticker: NXT Security ID: G6500M106
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Jeremy Stakol as Director	For	For	Management
6	Re-elect Jonathan Bewes as Director	For	For	Management
7	Re-elect Soumen Das as Director	For	For	Management
8	Re-elect Tom Hall as Director	For	For	Management
9	Re-elect Tristia Harrison as Director	For	For	Management
10	Re-elect Amanda James as Director	For	For	Management
11	Re-elect Richard Papp as Director	For	For	Management
12	Re-elect Michael Roney as Director	For	For	Management
13	Re-elect Jane Shields as Director	For	For	Management
14	Re-elect Dame Dianne Thompson as Director	For	For	Management
15	Re-elect Lord Wolfson as Director	For	For	Management
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management

19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

NIBE INDUSTRIER AB

Ticker: NIBE.B Security ID: W6S38Z126
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chair of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors;	For	For	Management

13	Approve Remuneration of Auditors Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	For	Against	Management
14	Ratify KPMG as Auditors	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
18	Close Meeting	None	None	Management

NIPPON YUSEN KK

Ticker: 9101 Security ID: J56515232
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For	Management
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	For	For	Management
3.1	Elect Director Nagasawa, Hitoshi	For	For	Management
3.2	Elect Director Soga, Takaya	For	For	Management
3.3	Elect Director Higurashi, Yutaka	For	For	Management
3.4	Elect Director Kono, Akira	For	For	Management
3.5	Elect Director Kuniya, Hiroko	For	For	Management
3.6	Elect Director Tanabe, Eiichi	For	For	Management
3.7	Elect Director Kanehara, Nobukatsu	For	For	Management
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	For	For	Management
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	For	For	Management
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	For	For	Management
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For	Management
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	For	For	Management
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	For	Against	Management

6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
9	Approve Trust-Type Equity Compensation Plan	For	For	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management
6.1	Reelect Helge Lund as Board Chairman	For	For	Management
6.2	Reelect Henrik Poulsen as Vice Chairman	For	For	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	Abstain	Management
6.3d	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3e	Reelect Christina Law as Director	For	For	Management
6.3f	Reelect Martin Mackay as Director	For	For	Management
7	Ratify Deloitte as Auditor	For	For	Management

8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	Management
8.4	Product Pricing Proposal	Against	Against	Shareholder
9	Other Business	None	None	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
Meeting Date: MAR 16, 2023 Meeting Type: Annual

Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Remuneration of Directors	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For	Management
6.1	Reelect Peter A. Ruzicka as Director	For	For	Management
6.2	Reelect Christian Frigast as Director	For	For	Management
6.3	Reelect Birgitta Stymne Goransson as Director	For	For	Management
6.4	Reelect Marianne Kirkegaard as Director	For	For	Management
6.5	Reelect Catherine Spindler as Director	For	For	Management
6.6	Reelect Jan Zijderveld as Director	For	For	Management
6.7	Elect Lilian Fossum Biner as New Director	For	For	Management
7	Ratify Ernst & Young as Auditor	For	For	Management
8	Approve Discharge of Management and Board	For	For	Management
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	Management
9.2	Authorize Share Repurchase Program	For	For	Management
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

PAREX RESOURCES INC.

Ticker: PXT Security ID: 69946Q104
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2.1	Elect Director Lynn Azar	For	For	Management
2.2	Elect Director Lisa Colnett	For	For	Management
2.3	Elect Director Sigmund Cornelius	For	For	Management
2.4	Elect Director Robert Engbloom	For	For	Management
2.5	Elect Director Wayne Foo	For	For	Management
2.6	Elect Director G.R. (Bob) MacDougall	For	For	Management
2.7	Elect Director Glenn McNamara	For	For	Management

2.8	Elect Director Imad Mohsen	For	For	Management
2.9	Elect Director Carmen Sylvain	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Re-approve Stock Option Plan	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

PARTNERS GROUP HOLDING AG

Ticker: PGHN Security ID: H6120A101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Amend Corporate Purpose	For	For	Management
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
4.3	Amend Articles of Association	For	For	Management
4.4	Amend Articles Re: Restriction on Share Transferability	For	For	Management
5	Approve Remuneration Report	For	For	Management
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	Management
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	For	For	Management
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	For	For	Management
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	For	Management
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	For	For	Management
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	For	For	Management

7.1.1	Reelect Steffen Meister as Director and Board Chair	For	For	Management
7.1.2	Reelect Marcel Erni as Director	For	For	Management
7.1.3	Reelect Alfred Gantner as Director	For	For	Management
7.1.4	Reelect Anne Lester as Director	For	For	Management
7.1.5	Elect Gaelle Olivier as Director	For	For	Management
7.1.6	Reelect Martin Strobel as Director	For	For	Management
7.1.7	Reelect Urs Wietlisbach as Director	For	For	Management
7.1.8	Reelect Flora Zhao as Director	For	Against	Management
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	Against	Management
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	For	Management
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For	Management
7.3	Designate Hotz & Goldmann as Independent Proxy	For	For	Management
7.4	Ratify KPMG AG as Auditors	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarta	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: SEP 28, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director James B. Connor	For	For	Management
1d	Elect Director George L. Fotiades	For	For	Management
1e	Elect Director Lydia H. Kennard	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director Avid Modjtabai	For	For	Management
1h	Elect Director David P. O'Connor	For	For	Management
1i	Elect Director Olivier Piani	For	For	Management
1j	Elect Director Jeffrey L. Skelton	For	For	Management
1k	Elect Director Carl B. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PT TELKOM INDONESIA (PERSERO) TBK

Ticker: TLKM Security ID: Y71474145
 Meeting Date: MAY 30, 2023 Meeting Type: Annual
 Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration of Directors and Commissioners for the Financial Year 2023 and Bonus for the Financial Year 2022	For	For	Management
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For	Management
5	Approve Company's Proposed Business Spin-Off in Relation to Affiliated Transaction and Material Transaction	For	For	Management
6	Approve Company's Proposed Business Spin-Off for the Fulfillment of Law No. 40 of 2007 on Limited Liability Companies	For	For	Management
7	Approval of Special Assignment to the Company by the President of the Republic of Indonesia	For	Against	Management
8	Approve Ratification of State-Owned Enterprises Regulations	For	For	Management
9	Approve Changes in the Boards of the Company	For	Against	Management

 PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Thomas J. Folliard	For	For	Management
1d	Elect Director Cheryl W. Grise	For	For	Management
1e	Elect Director Andre J. Hawaux	For	For	Management
1f	Elect Director J. Phillip Holloman	For	For	Management

1g	Elect Director Ryan R. Marshall	For	For	Management
1h	Elect Director John R. Peshkin	For	For	Management
1i	Elect Director Scott F. Powers	For	For	Management
1j	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

RIO TINTO PLC

Ticker: RIO Security ID: G75754104
Meeting Date: OCT 25, 2022 Meeting Type: Special
Record Date: OCT 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For	Management
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For	Management

RIO TINTO PLC

Ticker: RIO Security ID: G75754104
Meeting Date: APR 06, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report for UK Law Purposes	For	For	Management
3	Approve Remuneration Report for Australian Law Purposes	For	For	Management
4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	Management
5	Elect Kaisa Hietala as Director	For	For	Management
6	Re-elect Dominic Barton as Director	For	For	Management
7	Re-elect Megan Clark as Director	For	Against	Management
8	Re-elect Peter Cunningham as Director	For	For	Management
9	Re-elect Simon Henry as Director	For	For	Management

10	Re-elect Sam Laidlaw as Director	For	For	Management
11	Re-elect Simon McKeon as Director	For	For	Management
12	Re-elect Jennifer Nason as Director	For	For	Management
13	Re-elect Jakob Stausholm as Director	For	For	Management
14	Re-elect Ngairé Woods as Director	For	For	Management
15	Re-elect Ben Wyatt as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Edward G. Cannizzaro	For	For	Management
1d	Elect Director Sharon D. Garrett	For	For	Management
1e	Elect Director Michael J. Hartshorn	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Doniel N. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

Ticker: RWE Security ID: D6629K109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For	For	Management

4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Creation of EUR 380.8 Million	For	For	Management

11	Pool of Authorized Capital with or without Exclusion of Preemptive Rights Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
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S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director Jacques Esculier	For	For	Management
1.3	Elect Director Gay Huey Evans	For	For	Management
1.4	Elect Director William D. Green	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca Jacoby	For	For	Management
1.7	Elect Director Robert P. Kelly	For	For	Management
1.8	Elect Director Ian Paul Livingston	For	For	Management
1.9	Elect Director Deborah D. McWhinney	For	For	Management
1.10	Elect Director Maria R. Morris	For	For	Management
1.11	Elect Director Douglas L. Peterson	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
1.13	Elect Director Gregory Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SAFRAN SA

Ticker: SAF Security ID: F4035A557
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Transaction with Airbus SE,	For	For	Management

	Tikehau ACE Capital, AD Holding and the State			
5	Ratify Appointment of Alexandre Lahousse as Director	For	For	Management
6	Ratify Appointment of Robert Peugeot as Director	For	For	Management
7	Reelect Ross McInnes as Director	For	Against	Management
8	Reelect Olivier Andries as Director	For	For	Management
9	Elect Fabrice Bregier as Director	For	For	Management
10	Reelect Laurent Guillot as Director	For	For	Management
11	Reelect Alexandre Lahousse as Director	For	For	Management
12	Approve Compensation of Ross McInnes, Chairman of the Board	For	For	Management
13	Approve Compensation of Olivier Andries, CEO	For	For	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management
15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Approve Remuneration Policy of Directors	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For	Management
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	For	For	Management
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management

27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	Management
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100
Meeting Date: NOV 03, 2022 Meeting Type: Special
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Heo Eun-nyeong as Outside Director	For	For	Management
1.2	Elect Yoo Myeong-hui as Outside Director	For	For	Management

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Han Jong-hui as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SINGAPORE EXCHANGE LIMITED

Ticker: S68 Security ID: Y79946102
Meeting Date: OCT 06, 2022 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Beh Swan Gin as Director	For	For	Management
3b	Elect Chew Gek Khim as Director	For	For	Management
3c	Elect Lim Sok Hui as Director	For	For	Management
4a	Elect Koh Boon Hwee as Director	For	For	Management
4b	Elect Tsien Samuel Nag as Director	For	For	Management
5	Approve Directors' Fees to be Paid to the Chairman	For	For	Management
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	Management
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
10	Authorize Share Repurchase Program	For	For	Management

SNAM SPA

Ticker: SRG Security ID: T8578N103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Approve the 2023-2025 Long Term Share Incentive Plan	For	For	Management
5.1	Approve Remuneration Policy	For	For	Management
5.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Doubles	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Kamila Chytil	For	For	Management
1e	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director P.W. "Bill" Parker	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	For	Management
3b	Elect Zhang Xiulan as Director	For	For	Management
3c	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Adopt 2023 Share Option Scheme	For	Against	Management
1b	Approve Transfer of Share Options	For	Against	Management
1c	Approve Termination of the Existing Share Option Scheme	For	Against	Management
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
4a	Adopt 2023 Share Award Scheme	For	Against	Management
4b	Approve Transfer of Share Awards	For	Against	Management
4c	Approve Termination of the Existing Share Award Schemes	For	Against	Management
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management

4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Shareholder

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Curtis C. Farmer	For	For	Management
1g	Elect Director Jean M. Hobby	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	For	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	For	Management
1l	Elect Director Richard K. Templeton	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For	Shareholder

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald S. Lauder	For	For	Management
1b	Elect Director William P. Lauder	For	Withhold	Management
1c	Elect Director Richard D. Parsons	For	Withhold	Management
1d	Elect Director Lynn Forester de Rothschild	For	For	Management
1e	Elect Director Jennifer Tejada	For	For	Management
1f	Elect Director Richard F. Zannino	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Andrew T. Feldstein	For	For	Management
1f	Elect Director Richard J. Harshman	For	For	Management
1g	Elect Director Daniel R. Hesse	For	For	Management
1h	Elect Director Renu Khator	For	For	Management
1i	Elect Director Linda R. Medler	For	For	Management
1j	Elect Director Robert A. Niblock	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Bryan S. Salesky	For	For	Management
1m	Elect Director Toni Townes-whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TOKYO GAS CO., LTD.

Ticker: 9531 Security ID: J87000113
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchida, Takashi	For	For	Management
1.2	Elect Director Sasayama, Shinichi	For	For	Management
1.3	Elect Director Higo, Takashi	For	For	Management
1.4	Elect Director Takami, Kazunori	For	For	Management
1.5	Elect Director Edahiro, Junko	For	For	Management
1.6	Elect Director Indo, Mami	For	For	Management
1.7	Elect Director Ono, Hiromichi	For	For	Management
1.8	Elect Director Sekiguchi, Hiroyuki	For	For	Management
1.9	Elect Director Tannowa, Tsutomu	For	For	Management

TOYO SUISAN KAISHA, LTD.

Ticker: 2875 Security ID: 892306101
 Meeting Date: JUN 22, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Tsutsumi, Tadasu	For	For	Management
2.2	Elect Director Imamura, Masanari	For	For	Management
2.3	Elect Director Sumimoto, Noritaka	For	For	Management
2.4	Elect Director Oki, Hitoshi	For	For	Management
2.5	Elect Director Makiya, Rieko	For	For	Management
2.6	Elect Director Mochizuki, Masahisa	For	For	Management
2.7	Elect Director Murakami, Osamu	For	For	Management
2.8	Elect Director Hayama, Tomohide	For	For	Management
2.9	Elect Director Matsumoto, Chiyoko	For	For	Management
2.10	Elect Director Tome, Koichi	For	For	Management
2.11	Elect Director Yachi, Hiroyasu	For	For	Management
2.12	Elect Director Mineki, Machiko	For	For	Management
2.13	Elect Director Yazawa, Kenichi	For	For	Management
2.14	Elect Director Chino, Isamu	For	For	Management
2.15	Elect Director Kobayashi, Tetsuya	For	For	Management
3.1	Appoint Statutory Auditor Oikawa, Masaharu	For	For	Management
3.2	Appoint Statutory Auditor Higuchi, Tetsuro	For	For	Management
3.3	Appoint Statutory Auditor Endo, Kiyoshi	For	For	Management
4	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	For	Management
5	Approve Annual Bonus	For	For	Management
6	Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report	Against	Against	Shareholder

TRITON INTERNATIONAL LIMITED

Ticker: TRTN Security ID: G9078F107
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian M. Sondey	For	For	Management
1b	Elect Director Robert W. Alspaugh	For	For	Management
1c	Elect Director Malcolm P. Baker	For	For	Management

1d	Elect Director Annabelle Bexiga	For	For	Management
1e	Elect Director Claude Germain	For	For	Management
1f	Elect Director Kenneth J. Hanau	For	For	Management
1g	Elect Director John S. Hextall	For	For	Management
1h	Elect Director Terri A. Pizzuto	For	For	Management
1i	Elect Director Niharika Ramdev	For	For	Management
1j	Elect Director Robert L. Rosner	For	For	Management
1k	Elect Director Simon R. Vernon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ULVAC, INC.

Ticker: 6728 Security ID: J94048105
Meeting Date: SEP 29, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 124	For	For	Management
2	Amend Articles to Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Iwashita, Setsuo	For	For	Management
3.2	Elect Director Motoyoshi, Mitsuru	For	For	Management
3.3	Elect Director Choong Ryul Paik	For	For	Management
3.4	Elect Director Nishi, Hiroyuki	For	For	Management
3.5	Elect Director Uchida, Norio	For	For	Management
3.6	Elect Director Ishida, Kozo	For	For	Management
3.7	Elect Director Nakajima, Yoshimi	For	For	Management
4	Appoint Statutory Auditor Saito, Kazuya	For	For	Management
5	Appoint Alternate Statutory Auditor Nonaka, Takao	For	For	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

UNUM GROUP

Ticker: UNM Security ID: 91529Y106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	For	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gale V. King	For	For	Management
1i	Elect Director Gloria C. Larson	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Ronald P. O'Hanley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ZOZO, INC.

Ticker: 3092 Security ID: J9893A108
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 41	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For	Management
3.1	Elect Director Sawada, Kotaro	For	For	Management
3.2	Elect Director Yanagisawa, Koji	For	For	Management
3.3	Elect Director Hirose, Fuminori	For	For	Management
3.4	Elect Director Ozawa, Takao	For	For	Management

3.5	Elect Director Nagata, Yuko	For	For	Management
3.6	Elect Director Hotta, Kazunori	For	For	Management
3.7	Elect Director Saito, Taro	For	For	Management
3.8	Elect Director Kansai, Takako	For	For	Management
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	For	For	Management
4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	For	For	Management
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	For	For	Management
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
8	Approve Restricted Stock Plan	For	For	Management

===== Victory RS Growth Fund =====

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide	Against	For	Shareholder

Greater Disclosure on Government Requests				
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management

1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Alles	For	For	Management
1.2	Elect Director Elizabeth McKee Anderson	For	For	Management
1.3	Elect Director Jean-Jacques Bienaime	For	For	Management
1.4	Elect Director Willard Dere	For	For	Management
1.5	Elect Director Elaine J. Heron	For	For	Management
1.6	Elect Director Maykin Ho	For	For	Management
1.7	Elect Director Robert J. Hombach	For	For	Management
1.8	Elect Director V. Bryan Lawlis	For	For	Management
1.9	Elect Director Richard A. Meier	For	For	Management
1.10	Elect Director David E.I. Pyott	For	For	Management
1.11	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

CHENIERE ENERGY, INC.

Ticker: LNG Security ID: 16411R208
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director G. Andrea Botta	For	For	Management
1b	Elect Director Jack A. Fusco	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director Brian E. Edwards	For	For	Management
1e	Elect Director Denise Gray	For	For	Management
1f	Elect Director Lorraine Mitchelmore	For	For	Management
1g	Elect Director Donald F. Robillard, Jr.	For	For	Management
1h	Elect Director Matthew Runkle	For	For	Management
1i	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Stranded Carbon Asset Risk	Against	For	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer M. Daniels	For	For	Management
1.2	Elect Director Jeremy S. G. Fowden	For	Withhold	Management
1.3	Elect Director Jose Manuel Madero Garza	For	For	Management
1.4	Elect Director Daniel J. McCarthy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108

Meeting Date: NOV 09, 2022 Meeting Type: Special
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Charter	For	For	Management
2	Adjourn Meeting	For	For	Management

COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Michael J. Glosserman	For	For	Management
1d	Elect Director John W. Hill	For	For	Management
1e	Elect Director Laura Cox Kaplan	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Richard A. Galanti	For	For	Management
1d	Elect Director Hamilton E. James	For	For	Management
1e	Elect Director W. Craig Jelinek	For	For	Management
1f	Elect Director Sally Jewell	For	For	Management
1g	Elect Director Charles T. Munger	For	For	Management
1h	Elect Director Jeffrey S. Raikes	For	For	Management

1i	Elect Director John W. Stanton	For	For	Management
1j	Elect Director Ron M. Vachris	For	For	Management
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

DEERE & COMPANY

Ticker: DE Security ID: 244199105
Meeting Date: FEB 22, 2023 Meeting Type: Annual
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	For	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	For	Management
1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Steven R. Altman	For	For	Management
1.2	Elect Director Richard A. Collins	For	For	Management
1.3	Elect Director Karen Dahut	For	For	Management
1.4	Elect Director Mark G. Foletta	For	For	Management
1.5	Elect Director Barbara E. Kahn	For	For	Management
1.6	Elect Director Kyle Malady	For	For	Management
1.7	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

FIVE BELOW, INC.

Ticker: FIVE Security ID: 33829M101
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel D. Anderson	For	For	Management
1b	Elect Director Kathleen S. Barclay	For	For	Management
1c	Elect Director Thomas M. Ryan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Bylaws to Limit the Liability of Officers	For	For	Management
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	For	For	Management

GARTNER, INC.

Ticker: IT Security ID: 366651107
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Diana S. Ferguson	For	For	Management
1f	Elect Director Anne Sutherland Fuchs	For	For	Management
1g	Elect Director William O. Grabe	For	For	Management
1h	Elect Director Jose M. Gutierrez	For	For	Management
1i	Elect Director Eugene A. Hall	For	For	Management
1j	Elect Director Stephen G. Pagliuca	For	For	Management
1k	Elect Director Eileen M. Serra	For	For	Management
1l	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101

Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HEICO CORPORATION

Ticker: HEI Security ID: 422806208
Meeting Date: MAR 17, 2023 Meeting Type: Annual
Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Carol F. Fine	For	For	Management
1.3	Elect Director Adolfo Henriques	For	For	Management
1.4	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.5	Elect Director Eric A. Mendelson	For	For	Management
1.6	Elect Director Laurans A. Mendelson	For	For	Management
1.7	Elect Director Victor H. Mendelson	For	For	Management
1.8	Elect Director Julie Neitzel	For	For	Management
1.9	Elect Director Alan Schriesheim	For	Withhold	Management
1.10	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

INTUIT INC.

Ticker: INTU Security ID: 461202103
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management

1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director Thomas Szkutak	For	For	Management
1i	Elect Director Raul Vazquez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Monica P. Reed	For	For	Management
1k	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer E. Cook	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
5	Adjourn Meeting	For	For	Management

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 08, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sohail U. Ahmed	For	For	Management
1b	Elect Director Timothy M. Archer	For	For	Management
1c	Elect Director Eric K. Brandt	For	For	Management
1d	Elect Director Michael R. Cannon	For	For	Management
1e	Elect Director Bethany J. Mayer	For	For	Management
1f	Elect Director Jyoti K. Mehra	For	For	Management
1g	Elect Director Abhijit Y. Talwalkar	For	For	Management
1h	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management

1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Albert J. Ko	For	For	Management
1f	Elect Director Allison H. Mnookin	For	For	Management
1g	Elect Director Anne M. Mulcahy	For	For	Management
1h	Elect Director James S. Putnam	For	For	Management
1i	Elect Director Richard P. Schifter	For	For	Management
1j	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm	Against	For	Shareholder

12	Reduction Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor K. Lee	For	For	Management
1.2	Elect Director James C. Moyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	For	Management
1e	Elect Director Robin L. Matlock	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director C.D. Baer Pettit	For	For	Management
1h	Elect Director Sandy C. Rattray	For	For	Management
1i	Elect Director Linda H. Riefler	For	For	Management
1j	Elect Director Marcus L. Smith	For	For	Management
1k	Elect Director Rajat Taneja	For	For	Management
1l	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mathias Dopfner	For	For	Management
1b	Elect Director Reed Hastings	For	For	Management
1c	Elect Director Jay C. Hoag	For	For	Management
1d	Elect Director Ted Sarandos	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	Against	For	Shareholder
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
7	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helene D. Gayle	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Poster	For	For	Management
1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director Holli C. Ladhani	For	For	Management
1.7	Elect Director David M. McClanahan	For	For	Management
1.8	Elect Director R. Scott Rowe	For	For	Management
1.9	Elect Director Margaret B. Shannon	For	For	Management
1.10	Elect Director Martha B. Wyrsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph L. Goldstein	For	Against	Management
1b	Elect Director Christine A. Poon	For	Against	Management
1c	Elect Director Craig B. Thompson	For	For	Management
1d	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Laurie Bowen	For	For	Management
1.3	Elect Director Amy E. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	For	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Elect Director Deborah Black	For	For	Management

SNOWFLAKE INC.

Ticker: SNOW Security ID: 833445109
Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: MAY 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kelly A. Kramer	For	Withhold	Management
1b	Elect Director Frank Slooman	For	Withhold	Management
1c	Elect Director Michael L. Speiser	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SYNOPSYS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management

1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

TENET HEALTHCARE CORPORATION

Ticker: THC Security ID: 88033G407
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Robert Kerrey	For	For	Management
1.2	Elect Director James L. Bierman	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Meghan M. FitzGerald	For	For	Management
1.5	Elect Director Cecil D. Haney	For	For	Management
1.6	Elect Director Christopher S. Lynch	For	For	Management
1.7	Elect Director Richard J. Mark	For	For	Management
1.8	Elect Director Tammy Romo	For	For	Management
1.9	Elect Director Saumya Sutaria	For	For	Management
1.10	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Shareholder

THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director Michele G. Buck	For	For	Management
1.3	Elect Director Victor L. Crawford	For	For	Management
1.4	Elect Director Robert M. Dutkowsky	For	Withhold	Management
1.5	Elect Director Mary Kay Haben	For	For	Management
1.6	Elect Director James C. Katzman	For	Withhold	Management
1.7	Elect Director M. Diane Koken	For	For	Management
1.8	Elect Director Huong Maria T. Kraus	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	Withhold	Management
1.10	Elect Director Anthony J. Palmer	For	Withhold	Management
1.11	Elect Director Juan R. Perez	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Against	For	Shareholder

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TOAST, INC.

Ticker: TOST Security ID: 888787108
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kent Bennett	For	Withhold	Management
1b	Elect Director Susan E. Chapman-Hughes	For	Withhold	Management
1c	Elect Director Mark Hawkins	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joy Brown	For	For	Management
1.2	Elect Director Ricardo Cardenas	For	For	Management
1.3	Elect Director Andre Hawaux	For	For	Management
1.4	Elect Director Denise L. Jackson	For	For	Management
1.5	Elect Director Ramkumar Krishnan	For	For	Management
1.6	Elect Director Edna K. Morris	For	For	Management
1.7	Elect Director Mark J. Weikel	For	For	Management
1.8	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
 Meeting Date: JUN 05, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political	Against	For	Shareholder

Spending with Company Values and
Priorities

7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
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VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent K. Brooks	For	For	Management
1b	Elect Director Jeffrey Dailey	For	For	Management
1c	Elect Director Wendy Lane	For	For	Management
1d	Elect Director Lee M. Shavel	For	For	Management
1e	Elect Director Kimberly S. Stevenson	For	For	Management
1f	Elect Director Olumide Soroye	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

WORKDAY, INC.

Ticker: WDAY Security ID: 98138H101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christa Davies	For	Against	Management
1b	Elect Director Wayne A.I. Frederick	For	For	Management
1c	Elect Director Mark J. Hawkins	For	For	Management
1d	Elect Director George J. Still, Jr.	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Christopher M. Connor	For	For	Management
1d	Elect Director Brian C. Cornell	For	For	Management
1e	Elect Director Tanya L. Domier	For	For	Management
1f	Elect Director David W. Gibbs	For	For	Management
1g	Elect Director Mirian M. Graddick-Weir	For	For	Management
1h	Elect Director Thomas C. Nelson	For	For	Management
1i	Elect Director P. Justin Skala	For	For	Management
1j	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Paid Sick Leave	Against	For	Shareholder

===== Victory RS International Fund =====

AIA GROUP LIMITED

Ticker: 1299 Security ID: Y002A1105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Edmund Sze-Wing Tse as Director	For	For	Management
4	Elect Jack Chak-Kwong So as Director	For	For	Management
5	Elect Lawrence Juen-Yee Lau as Director	For	For	Management

6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7B	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve Increase in Rate of Directors' Fees	For	For	Management
9	Amend Share Option Scheme	For	For	Management
10	Amend Restricted Share Unit Scheme	For	For	Management
11	Amend Employee Share Purchase Plan	For	For	Management
12	Amend Agency Share Purchase Plan	For	For	Management

ARISTOCRAT LEISURE LIMITED

Ticker: ALL Security ID: Q0521T108
Meeting Date: FEB 24, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Philippe Etienne as Director	For	For	Management
2	Elect Pat Ramsey as Director	For	For	Management
3	Elect Kathleen Conlon as Director	For	For	Management
4	Elect Bill Lance as Director	For	For	Management
5	Elect Stephen Mayne as Director	Against	Against	Shareholder
6	Approve Grant of Performance Share Rights to Trevor Croker	For	Against	Management
7	Approve Remuneration Report	For	For	Management
8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For	Management

ARKEMA SA

Ticker: AKE Security ID: F0392W125
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management

3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Helene Moreau-Leroy as Director	For	For	Management
6	Reelect Ian Hudson as Director	For	For	Management
7	Elect Florence Lambert as Director	For	For	Management
8	Elect Severin Cabannes as Director	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ASHTEAD GROUP PLC

Ticker: AHT Security ID: G05320109
Meeting Date: SEP 06, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Paul Walker as Director	For	For	Management
5	Re-elect Brendan Horgan as Director	For	For	Management
6	Re-elect Michael Pratt as Director	For	For	Management
7	Re-elect Angus Cockburn as Director	For	For	Management
8	Re-elect Lucinda Riches as Director	For	Against	Management
9	Re-elect Tanya Fratto as Director	For	For	Management
10	Re-elect Lindsley Ruth as Director	For	For	Management
11	Re-elect Jill Easterbrook as Director	For	For	Management
12	Elect Renata Ribeiro as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of	For	For	Management

	Auditors			
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ASM INTERNATIONAL NV

Ticker: ASM Security ID: N07045201
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Adopt Remuneration Policy for Management Board	For	For	Management
9	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

ATLAS COPCO AB

Ticker: ATCO.A Security ID: W1R924229
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Opening of Meeting; Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Approve Agenda of Meeting	For	For	Management
4	Designate Inspector(s) of Minutes of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Receive CEO's Report	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b1	Approve Discharge of Staffan Bohman	For	For	Management
8.b2	Approve Discharge of Johan Forssell	For	For	Management
8.b3	Approve Discharge of Helene Mellquist	For	For	Management
8.b4	Approve Discharge of Anna Ohlsson-Leijon	For	For	Management
8.b5	Approve Discharge of Mats Rahmstrom	For	For	Management
8.b6	Approve Discharge of Gordon Riske	For	For	Management
8.b7	Approve Discharge of Hans Straberg	For	For	Management
8.b8	Approve Discharge of Peter Wallenberg Jr	For	For	Management
8.b9	Approve Discharge of Mikael Bergstedt	For	For	Management
8.b10	Approve Discharge of Benny Larsson	For	For	Management
8.b11	Approve Discharge of CEO Mats Rahmstrom	For	For	Management
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	For	For	Management
8.d	Approve Record Date for Dividend Payment	For	For	Management
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	Management
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a1	Reelect Johan Forssell as Director	For	Against	Management
10.a2	Reelect Helene Mellquist as Director	For	For	Management
10.a3	Reelect Anna Ohlsson-Leijon as Director	For	For	Management
10.a4	Reelect Mats Rahmstrom as Director	For	For	Management
10.a5	Reelect Gordon Riske as Director	For	For	Management
10.a6	Reelect Hans Straberg as Director	For	Against	Management
10.a7	Reelect Peter Wallenberg Jr as Director	For	Against	Management
10.b	Elect Jumana Al-Sibai as New Director	For	For	Management
10.c	Reelect Hans Straberg as Board Chair	For	Against	Management
10.d	Ratify Ernst & Young as Auditors	For	For	Management
11.a	Approve Remuneration of Directors in	For	For	Management

the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares

11.b	Approve Remuneration of Auditors	For	For	Management
12.a	Approve Remuneration Report	For	For	Management
12.b	Approve Stock Option Plan 2023 for Key Employees	For	For	Management
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	For	For	Management
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	Management
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	For	For	Management
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	Management
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	For	For	Management
14	Amend Articles Re: Attendance at General Meeting	For	For	Management
15	Close Meeting	None	None	Management

BANCO BILBAO VIZCAYA ARGENTARIA SA

Ticker: BBVA Security ID: E11805103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: MAR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.2	Approve Non-Financial Information Statement	For	For	Management
1.3	Approve Allocation of Income and Dividends	For	For	Management
1.4	Approve Discharge of Board	For	For	Management
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	For	For	Management
2.2	Reelect Lourdes Maiz Carro as Director	For	For	Management
2.3	Reelect Ana Leonor Revenga Shanklin as Director	For	For	Management
2.4	Reelect Carlos Vicente Salazar Lomelin	For	For	Management

	as Director			
2.5	Elect Sonia Lilia Dula as Director	For	For	Management
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
4	Approve Remuneration Policy	For	For	Management
5	Fix Maximum Variable Compensation Ratio	For	For	Management
6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
7	Advisory Vote on Remuneration Report	For	For	Management

BARCLAYS PLC

Ticker: BARC Security ID: G08036124
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Marc Moses as Director	For	For	Management
5	Re-elect Robert Berry as Director	For	For	Management
6	Re-elect Tim Breedon as Director	For	For	Management
7	Re-elect Anna Cross as Director	For	For	Management
8	Re-elect Mohamed A. El-Erian as Director	For	For	Management
9	Re-elect Dawn Fitzpatrick as Director	For	For	Management
10	Re-elect Mary Francis as Director	For	For	Management
11	Re-elect Crawford Gillies as Director	For	For	Management
12	Re-elect Brian Gilvary as Director	For	For	Management
13	Re-elect Nigel Higgins as Director	For	For	Management
14	Re-elect Diane Schueneman as Director	For	For	Management
15	Re-elect Coimbatore Venkatakrisnan as Director	For	For	Management
16	Re-elect Julia Wilson as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management

	Investment			
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BHP GROUP LIMITED

Ticker: BHP Security ID: Q1498M100
Meeting Date: NOV 10, 2022 Meeting Type: Annual
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect Michelle Hinchliffe as Director	For	For	Management
3	Elect Catherine Tanna as Director	For	For	Management
4	Elect Terry Bowen as Director	For	For	Management
5	Elect Xiaoqun Clever as Director	For	For	Management
6	Elect Ian Cockerill as Director	For	For	Management
7	Elect Gary Goldberg as Director	For	For	Management
8	Elect Ken MacKenzie as Director	For	Against	Management
9	Elect Christine O'Reilly as Director	For	For	Management
10	Elect Dion Weisler as Director	For	For	Management
11	Approve Remuneration Report	For	For	Management
12	Approve Grant of Awards to Mike Henry	For	For	Management
13	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
14	Approve Policy Advocacy	Against	Against	Shareholder
15	Approve Climate Accounting and Audit	Against	For	Shareholder

BP PLC

Ticker: BP Security ID: G12793108
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

Statutory Reports				
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Helge Lund as Director	For	For	Management
5	Re-elect Bernard Looney as Director	For	For	Management
6	Re-elect Murray Auchincloss as Director	For	For	Management
7	Re-elect Paula Reynolds as Director	For	For	Management
8	Re-elect Melody Meyer as Director	For	For	Management
9	Re-elect Tushar Morzaria as Director	For	For	Management
10	Re-elect Sir John Sawers as Director	For	For	Management
11	Re-elect Pamela Daley as Director	For	For	Management
12	Re-elect Karen Richardson as Director	For	For	Management
13	Re-elect Johannes Teysen as Director	For	For	Management
14	Elect Amanda Blanc as Director	For	For	Management
15	Elect Satish Pai as Director	For	For	Management
16	Elect Hina Nagarajan as Director	For	For	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Approve Shareholder Resolution on Climate Change Targets	Against	For	Shareholder

CAPCOM CO., LTD.

Ticker: 9697 Security ID: J05187109
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	Management
2.1	Elect Director Tsujimoto, Kenzo	For	For	Management
2.2	Elect Director Tsujimoto, Haruhiro	For	For	Management
2.3	Elect Director Miyazaki, Satoshi	For	For	Management

2.4	Elect Director Egawa, Yoichi	For	For	Management
2.5	Elect Director Nomura, Kenkichi	For	For	Management
2.6	Elect Director Ishida, Yoshinori	For	For	Management
2.7	Elect Director Tsujimoto, Ryoza	For	For	Management
2.8	Elect Director Muranaka, Toru	For	For	Management
2.9	Elect Director Mizukoshi, Yutaka	For	For	Management
2.10	Elect Director Kotani, Wataru	For	For	Management
2.11	Elect Director Muto, Toshiro	For	For	Management
2.12	Elect Director Hirose, Yumi	For	For	Management

CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For	Management
7	Approve Compensation of Aiman Ezzat, CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Elect Megan Clarcken as Director	For	For	Management
12	Elect Ulrica Fearn as Director	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	For	Management
15	Authorize Capital Issuances for Use in	For	For	Management

16	Employee Stock Purchase Plans Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CK ASSET HOLDINGS LIMITED

Ticker: 1113 Security ID: G2177B101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Li Tzar Kuoi, Victor as Director	For	For	Management
3.2	Elect Chiu Kwok Hung, Justin as Director	For	For	Management
3.3	Elect Chow Wai Kam, Raymond as Director	For	For	Management
3.4	Elect Cheong Ying Chew, Henry as Director	For	For	Management
3.5	Elect Stephen Edward Bradley as Director	For	For	Management
3.6	Elect Kwok Eva Lee as Director	For	For	Management
3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	For	For	Management
3.8	Elect Lam Siu Hong, Donny as Director	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
5.2	Authorize Repurchase of Issued Share Capital	For	For	Management

COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Treatment of Net Loss	For	For	Management
2.2	Approve Dividend from Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	Management
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	Management
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against	Management
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For	Management
4.1.5	Re-elect Olusola David-Borha as Director	For	For	Management
4.1.6	Re-elect William Douglas III as Director	For	For	Management
4.1.7	Re-elect Anastasios Leventis as Director	For	For	Management
4.1.8	Re-elect Christodoulos Leventis as Director	For	For	Management
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	Management
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	Management
4.1.B	Re-elect Henrique Braun as Director	For	For	Management
4.2.1	Elect George Leventis as Director	For	For	Management
4.2.2	Elect Evguenia Stoitchkova as Director	For	For	Management
5	Designate Ines Poeschel as Independent Proxy	For	For	Management
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	Management
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	Management
7	Approve UK Remuneration Report	For	Against	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	Against	Management
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	Management
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For	Management
11	Authorise Market Purchase of Ordinary	For	For	Management

12	Shares Transact Other Business (Voting)	For	Against	Management
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CRODA INTERNATIONAL PLC

Ticker: CRDA Security ID: G25536155
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Louisa Burdett as Director	For	For	Management
6	Re-elect Roberto Cirillo as Director	For	For	Management
7	Re-elect Jacqui Ferguson as Director	For	For	Management
8	Re-elect Steve Foots as Director	For	For	Management
9	Re-elect Anita Frew as Director	For	For	Management
10	Re-elect Julie Kim as Director	For	For	Management
11	Re-elect Keith Layden as Director	For	For	Management
12	Re-elect Nawal Ouzren as Director	For	For	Management
13	Re-elect John Ramsay as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Sharesave Scheme	For	For	Management
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	Management

CSL LIMITED

Ticker: CSL Security ID: Q3018U109
 Meeting Date: OCT 12, 2022 Meeting Type: Annual
 Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Marie McDonald as Director	For	For	Management
2b	Elect Megan Clark as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Share Units to Paul Perreault	For	For	Management

CVS GROUP PLC

Ticker: CVSG Security ID: G27234106
 Meeting Date: NOV 23, 2022 Meeting Type: Annual
 Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Richard Connell as Director	For	For	Management
5	Re-elect David Wilton as Director	For	For	Management
6	Re-elect Deborah Kemp as Director	For	For	Management
7	Re-elect Richard Gray as Director	For	Against	Management
8	Re-elect Richard Fairman as Director	For	For	Management
9	Re-elect Ben Jacklin as Director	For	For	Management
10	Re-elect Robin Alfonso as Director	For	For	Management
11	Reappoint Deloitte LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Approve Acquisition of The Harrogate Vet Limited	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General	For	For	Management

Meeting with Two Weeks' Notice

DIAGEO PLC

Ticker: DGE Security ID: G42089113
Meeting Date: OCT 06, 2022 Meeting Type: Annual
Record Date: OCT 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Karen Blackett as Director	For	For	Management
5	Re-elect Melissa Bethell as Director	For	For	Management
6	Re-elect Lavanya Chandrashekar as Director	For	For	Management
7	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	Management
8	Re-elect Javier Ferran as Director	For	For	Management
9	Re-elect Susan Kilsby as Director	For	For	Management
10	Re-elect Sir John Manzoni as Director	For	For	Management
11	Re-elect Lady Mendelsohn as Director	For	For	Management
12	Re-elect Ivan Menezes as Director	For	For	Management
13	Re-elect Alan Stewart as Director	For	For	Management
14	Re-elect Ireena Vittal as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Amend Irish Share Ownership Plan	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

FISHER & PAYKEL HEALTHCARE CORPORATION LIMITED

Ticker: FPH Security ID: Q38992105

Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Lewis Gradon as Director	For	For	Management
2	Elect Neville Mitchell as Director	For	For	Management
3	Elect Donal O'Dwyer as Director	For	For	Management
4	Elect Lisa McIntyre as Director	For	For	Management
5	Elect Cather Simpson as Director	For	For	Management
6	Authorize Board to Fix Remuneration of the Auditors	For	For	Management
7	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For	Management
8	Approve Issuance of Options to Lewis Gradon	For	For	Management
9	Approve 2022 Employee Stock Purchase Plan	For	For	Management
10	Approve 2022 Performance Share Rights Plan - North America	For	For	Management
11	Approve 2022 Share Option Plan - North America	For	For	Management

FUJI ELECTRIC CO., LTD.

Ticker: 6504 Security ID: J14112106
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kitazawa, Michihiro	For	For	Management
1.2	Elect Director Kondo, Shiro	For	For	Management
1.3	Elect Director Abe, Michio	For	For	Management
1.4	Elect Director Arai, Junichi	For	For	Management
1.5	Elect Director Hosen, Toru	For	For	Management
1.6	Elect Director Tetsutani, Hiroshi	For	For	Management
1.7	Elect Director Tamba, Toshihito	For	For	Management
1.8	Elect Director Tominaga, Yukari	For	For	Management
1.9	Elect Director Tachifuji, Yukihiro	For	For	Management
1.10	Elect Director Yashiro, Tomonari	For	For	Management

FUJITSU LTD.

Ticker: 6702 Security ID: J15708159
Meeting Date: JUN 26, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tokita, Takahito	For	For	Management
1.2	Elect Director Furuta, Hidenori	For	For	Management
1.3	Elect Director Isobe, Takeshi	For	For	Management
1.4	Elect Director Yamamoto, Masami	For	For	Management
1.5	Elect Director Mukai, Chiaki	For	For	Management
1.6	Elect Director Abe, Atsushi	For	For	Management
1.7	Elect Director Kojo, Yoshiko	For	For	Management
1.8	Elect Director Sasae, Kenichiro	For	For	Management
1.9	Elect Director Byron Gill	For	For	Management
2	Appoint Statutory Auditor Hatsukawa, Koji	For	For	Management
3	Approve Restricted Stock Plan	For	For	Management

GAZTRANSPORT & TECHNIGAZ SA

Ticker: GTT Security ID: F42674113
Meeting Date: JUN 07, 2023 Meeting Type: Annual/Special
Record Date: JUN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Catherine Ronge as Director	For	For	Management
6	Reelect Pierre Guiollot as Director	For	For	Management
7	Elect Frederique Kalb as Director	For	For	Management
8	Elect Luc Gillet as Director	For	For	Management
9	Ratify Appointment of Carolle Foissaud as Director	For	For	Management
10	Renew Appointment of Cailliau Dedouit as Auditor	For	For	Management
11	Approve Compensation Report	For	For	Management
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	For	For	Management
13	Approve Remuneration Policy of Chairman and CEO	For	For	Management
14	Approve Remuneration Policy of Directors	For	For	Management

15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	For	For	Management
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	For	For	Management
26	Authorize Filing of Required Documents/Other Formalities	For	For	Management

GREGGS PLC

Ticker: GRG Security ID: G41076111
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Reappoint RSM UK Audit LLP as Auditors	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Matt Davies as Director	For	For	Management
6	Re-elect Roisin Currie as Director	For	For	Management
7	Re-elect Richard Hutton as Director	For	For	Management
8	Re-elect Kate Ferry as Director	For	For	Management
9	Re-elect Mohamed Elsarky as Director	For	For	Management
10	Elect Lynne Weedall as Director	For	For	Management
11	Elect Nigel Mills as Director	For	For	Management
12	Approve Remuneration Report	For	For	Management
13	Approve Remuneration Policy	For	For	Management
14	Amend Performance Share Plan	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HOYA CORP.

Ticker: 7741 Security ID: J22848105
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshihara, Hiroaki	For	For	Management
1.2	Elect Director Abe, Yasuyuki	For	For	Management
1.3	Elect Director Hasegawa, Takayo	For	For	Management
1.4	Elect Director Nishimura, Mika	For	For	Management
1.5	Elect Director Sato, Mototsugu	For	For	Management
1.6	Elect Director Ikeda, Eiichiro	For	For	Management
1.7	Elect Director Hiroka, Ryo	For	For	Management

HSBC HOLDINGS PLC

Ticker: HSBA Security ID: G4634U169

Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3a	Elect Geraldine Buckingham as Director	For	For	Management
3b	Elect Georges Elhedery as Director	For	For	Management
3c	Elect Kalpana Morparia as Director	For	For	Management
3d	Re-elect Rachel Duan as Director	For	For	Management
3e	Re-elect Dame Carolyn Fairbairn as Director	For	For	Management
3f	Re-elect James Forese as Director	For	For	Management
3g	Re-elect Steven Guggenheimer as Director	For	For	Management
3h	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	Management
3i	Re-elect Eileen Murray as Director	For	For	Management
3j	Re-elect David Nish as Director	For	For	Management
3k	Re-elect Noel Quinn as Director	For	For	Management
3l	Re-elect Mark Tucker as Director	For	For	Management
4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
6	Authorise UK Political Donations and Expenditure	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Directors to Allot Any Repurchased Shares	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Approve Share Repurchase Contract	For	For	Management
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	Management
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by	Against	Against	Shareholder

17	Introducing a "Safety Net" Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	Against	Against	Shareholder
18	Devise and Implement a Long-Term and Stable Dividend Policy	Against	Against	Shareholder

IMPERIAL BRANDS PLC

Ticker: IMB Security ID: G4720C107
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Stefan Bomhard as Director	For	For	Management
5	Re-elect Susan Clark as Director	For	For	Management
6	Re-elect Ngozi Edozien as Director	For	For	Management
7	Re-elect Therese Esperdy as Director	For	For	Management
8	Re-elect Alan Johnson as Director	For	For	Management
9	Re-elect Robert Kunze-Concewitz as Director	For	For	Management
10	Re-elect Lukas Paravicini as Director	For	For	Management
11	Re-elect Diane de Saint Victor as Director	For	For	Management
12	Re-elect Jonathan Stanton as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Approve Share Matching Scheme	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ING GROEP NV

Ticker: INGA Security ID: N4578E595
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2A	Receive Report of Executive Board (Non-Voting)	None	None	Management
2B	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2C	Approve Remuneration Report	For	For	Management
2D	Adopt Financial Statements and Statutory Reports	For	For	Management
3A	Receive Explanation on Dividend and Distribution Policy	None	None	Management
3B	Approve Dividends	For	For	Management
4A	Approve Discharge of Executive Board	For	For	Management
4B	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For	Management
6	Reelect Tanate Phutrakul to Executive Board	For	For	Management
7A	Elect Alexandra Reich to Supervisory Board	For	For	Management
7B	Elect Karl Guha to Supervisory Board	For	For	Management
7C	Reelect Herna Verhagen to Supervisory Board	For	Against	Management
7D	Reelect Mike Rees to Supervisory Board	For	For	Management
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For	Management
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	Management

INTERMEDIATE CAPITAL GROUP PLC

Ticker: ICP Security ID: G4807D192
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint Ernst & Young LLP as Auditors	For	For	Management
4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Re-elect Vijay Bharadia as Director	For	For	Management
7	Re-elect Benoit Durtteste as Director	For	For	Management
8	Re-elect Virginia Holmes as Director	For	For	Management
9	Re-elect Michael Nelligan as Director	For	For	Management
10	Re-elect Kathryn Purves as Director	For	For	Management
11	Re-elect Amy Schioldager as Director	For	For	Management
12	Re-elect Andrew Sykes as Director	For	For	Management
13	Re-elect Stephen Welton as Director	For	For	Management
14	Re-elect Antje Hensel-Roth as Director	For	For	Management
15	Re-elect Rosemary Leith as Director	For	For	Management
16	Re-elect Matthew Lester as Director	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

KAKAKU.COM, INC.

Ticker: 2371 Security ID: J29258100
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Hayashi, Kaoru	For	For	Management
2.2	Elect Director Hata, Shonosuke	For	For	Management
2.3	Elect Director Murakami, Atsuhiko	For	For	Management
2.4	Elect Director Yuki, Shingo	For	For	Management
2.5	Elect Director Miyazaki, Kanako	For	For	Management
2.6	Elect Director Kato, Tomoharu	For	For	Management

2.7	Elect Director Miyajima, Kazuyoshi	For	For	Management
2.8	Elect Director Kinoshita, Masayuki	For	For	Management
2.9	Elect Director Kadowaki, Makoto	For	For	Management
3	Appoint Statutory Auditor Hirai, Hirofumi	For	For	Management
4	Appoint Alternate Statutory Auditor Urashima, Masatoshi	For	For	Management

L'OREAL SA

Ticker: OR Security ID: F58149133
Meeting Date: APR 21, 2023 Meeting Type: Annual/Special
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	For	For	Management
4	Reelect Sophie Bellon as Director	For	For	Management
5	Reelect Fabienne Dulac as Director	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	Against	Management
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For	Management
9	Approve Compensation of Nicolas Hieronimus, CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	For	For	Management
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management

16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	For	For	Management
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	For	For	Management
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LA FRANCAISE DES JEUX SA

Ticker: FDJ Security ID: F55896108
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Fabienne Dulac as Director	For	For	Management
6	Reelect Francoise Gri as Director	For	For	Management
7	Reelect Corinne Lejbowicz as Director	For	For	Management
8	Elect Philippe Lazare as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	Management
11	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	Management

12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For	For	Management
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: G54404127
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Climate Transition Plan	For	For	Management
4	Elect Carolyn Johnson as Director	For	For	Management
5	Elect Tushar Morzaria as Director	For	For	Management
6	Re-elect Henrietta Baldock as Director	For	For	Management
7	Re-elect Nilufer Von Bismarck as Director	For	For	Management
8	Re-elect Philip Broadley as Director	For	For	Management
9	Re-elect Jeff Davies as Director	For	For	Management
10	Re-elect Sir John Kingman as Director	For	For	Management
11	Re-elect Lesley Knox as Director	For	For	Management
12	Re-elect George Lewis as Director	For	For	Management
13	Re-elect Ric Lewis as Director	For	For	Management
14	Re-elect Laura Wade-Gery as Director	For	For	Management
15	Re-elect Sir Nigel Wilson as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Remuneration Policy	For	For	Management
19	Approve Remuneration Report	For	For	Management
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: F58485115
 Meeting Date: APR 20, 2023 Meeting Type: Annual/Special
 Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Reelect Delphine Arnault as Director	For	Against	Management
6	Reelect Antonio Belloni as Director	For	Against	Management
7	Reelect Marie-Josée Kravis as Director	For	Against	Management
8	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management
9	Reelect Natacha Valla as Director	For	For	Management
10	Elect Laurent Mignon as Director	For	For	Management
11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against	Management
12	Appoint Diego Della Valle as Censor	For	Against	Management
13	Approve Compensation Report of Corporate Officers	For	Against	Management
14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management
15	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
18	Approve Remuneration Policy of Vice-CEO	For	Against	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding	For	Against	Management

	Priority Right up to Aggregate Nominal Amount of EUR 20 Million			
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Management
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against	Management
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For	Management

MACQUARIE GROUP LIMITED

Ticker: MQG Security ID: Q57085286
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUL 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Jillian R Broadbent as Director	For	For	Management
2b	Elect Philip M Coffey as Director	For	For	Management
2c	Elect Michelle A Hinchliffe as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	Management

MELEXIS NV

Ticker: MELE Security ID: B59283109

Meeting Date: MAY 09, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Directors' Reports (Non-Voting)	None	None	Management
2	Receive Auditors' Reports (Non-Voting)	None	None	Management
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Discharge of Directors	For	For	Management
7	Approve Discharge of Auditors	For	For	Management
8	Ratify PwC as Auditors and Approve Auditors' Remuneration	For	For	Management
9	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	For	For	Management
10	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	For	For	Management
11	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	For	For	Management
1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	Against	Management
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	For	Against	Management
3	Approve Deviation from Article 7:91 BCCA	For	Against	Management
4	Approve Vote by Correspondence	For	For	Management
5	Amend Articles of Association	For	Against	Management

MISUMI GROUP, INC.

Ticker: 9962 Security ID: J43293109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 12.34	For	For	Management
2.1	Elect Director Nishimoto, Kosuke	For	For	Management
2.2	Elect Director Ono, Ryusei	For	For	Management
2.3	Elect Director Kanatani, Tomoki	For	For	Management
2.4	Elect Director Shimizu, Shigetaka	For	For	Management
2.5	Elect Director Shaochun Xu	For	For	Management

2.6	Elect Director Nakano, Yoichi	For	For	Management
2.7	Elect Director Shimizu, Arata	For	For	Management
2.8	Elect Director Suseki, Tomoharu	For	For	Management
3	Approve Restricted Stock Plan	For	For	Management

MITSUBISHI HEAVY INDUSTRIES, LTD.

Ticker: 7011 Security ID: J44002178

Meeting Date: JUN 29, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Miyanaga, Shunichi	For	For	Management
2.2	Elect Director Izumisawa, Seiichi	For	For	Management
2.3	Elect Director Kaguchi, Hitoshi	For	For	Management
2.4	Elect Director Kozawa, Hisato	For	For	Management
2.5	Elect Director Kobayashi, Ken	For	For	Management
2.6	Elect Director Hirano, Nobuyuki	For	For	Management
2.7	Elect Director Furusawa, Mitsuhiro	For	For	Management
3.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	For	For	Management
3.2	Elect Director and Audit Committee Member Unora, Hiro	For	For	Management
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	For	For	Management
3.4	Elect Director and Audit Committee Member Ii, Masako	For	For	Management
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	For	For	Management

MITSUBISHI UFJ FINANCIAL GROUP, INC.

Ticker: 8306 Security ID: J44497105

Meeting Date: JUN 29, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2.1	Elect Director Fujii, Mariko	For	For	Management
2.2	Elect Director Honda, Keiko	For	For	Management
2.3	Elect Director Kato, Kaoru	For	For	Management

2.4	Elect Director Kuwabara, Satoko	For	For	Management
2.5	Elect Director Nomoto, Hirofumi	For	Against	Management
2.6	Elect Director David A. Sneider	For	For	Management
2.7	Elect Director Tsuji, Koichi	For	For	Management
2.8	Elect Director Tarisa Watanagase	For	For	Management
2.9	Elect Director Miyanaga, Kenichi	For	For	Management
2.10	Elect Director Shinke, Ryoichi	For	For	Management
2.11	Elect Director Mike, Kanetsugu	For	Against	Management
2.12	Elect Director Kamezawa, Hironori	For	Against	Management
2.13	Elect Director Nagashima, Iwao	For	For	Management
2.14	Elect Director Hanzawa, Junichi	For	For	Management
2.15	Elect Director Kobayashi, Makoto	For	For	Management
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	For	Shareholder
4	Amend Articles to Prohibit Transactions with Defamatory Companies	Against	Against	Shareholder
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	Against	Against	Shareholder
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	Against	Against	Shareholder

NESTLE SA

Ticker: NESN Security ID: H57312649
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	Against	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Pablo Isla as Director	For	For	Management
4.1.f	Reelect Patrick Aebischer as Director	For	For	Management
4.1.g	Reelect Kimberly Ross as Director	For	For	Management
4.1.h	Reelect Dick Boer as Director	For	For	Management

4.1.i	Reelect Dinesh Paliwal as Director	For	For	Management
4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For	Management
4.1.k	Reelect Lindiwe Sibanda as Director	For	For	Management
4.1.l	Reelect Chris Leong as Director	For	For	Management
4.1.m	Reelect Luca Maestri as Director	For	For	Management
4.2.1	Elect Rainer Blair as Director	For	For	Management
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	Management
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	Management
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
7.2	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	Against	Against	Management

NEXT PLC

Ticker: NXT Security ID: G6500M106
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management

5	Elect Jeremy Stakol as Director	For	For	Management
6	Re-elect Jonathan Bewes as Director	For	For	Management
7	Re-elect Soumen Das as Director	For	For	Management
8	Re-elect Tom Hall as Director	For	For	Management
9	Re-elect Tristia Harrison as Director	For	For	Management
10	Re-elect Amanda James as Director	For	For	Management
11	Re-elect Richard Papp as Director	For	For	Management
12	Re-elect Michael Roney as Director	For	For	Management
13	Re-elect Jane Shields as Director	For	For	Management
14	Re-elect Dame Dianne Thompson as Director	For	For	Management
15	Re-elect Lord Wolfson as Director	For	For	Management
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

NIBE INDUSTRIER AB

Ticker: NIBE.B Security ID: W6S38Z126
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chair of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and	None	None	Management

	Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For	Management
9.c	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
11	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	For	Management
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	For	Against	Management
14	Ratify KPMG as Auditors	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
18	Close Meeting	None	None	Management

NIPPON YUSEN KK

Ticker: 9101 Security ID: J56515232
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For	Management
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	For	For	Management
3.1	Elect Director Nagasawa, Hitoshi	For	For	Management
3.2	Elect Director Soga, Takaya	For	For	Management

3.3	Elect Director Higurashi, Yutaka	For	For	Management
3.4	Elect Director Kono, Akira	For	For	Management
3.5	Elect Director Kuniya, Hiroko	For	For	Management
3.6	Elect Director Tanabe, Eiichi	For	For	Management
3.7	Elect Director Kanehara, Nobukatsu	For	For	Management
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	For	For	Management
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	For	For	Management
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	For	For	Management
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For	Management
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	For	For	Management
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	For	Against	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
9	Approve Trust-Type Equity Compensation Plan	For	For	Management

NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150
Meeting Date: MAR 07, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	Management
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management

6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	Management
6.2	Amend Articles of Association	For	For	Management
6.3	Amend Articles of Association	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	Management
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	Management
7.3	Approve Remuneration Report	For	For	Management
8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For	Management
8.2	Reelect Nancy Andrews as Director	For	For	Management
8.3	Reelect Ton Buechner as Director	For	For	Management
8.4	Reelect Patrice Bula as Director	For	Against	Management
8.5	Reelect Elizabeth Doherty as Director	For	For	Management
8.6	Reelect Bridgette Heller as Director	For	For	Management
8.7	Reelect Daniel Hochstrasser as Director	For	For	Management
8.8	Reelect Frans van Houten as Director	For	For	Management
8.9	Reelect Simon Moroney as Director	For	For	Management
8.10	Reelect Ana de Pro Gonzalo as Director	For	For	Management
8.11	Reelect Charles Sawyers as Director	For	For	Management
8.12	Reelect William Winters as Director	For	For	Management
8.13	Elect John Young as Director	For	For	Management
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	Management
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	Management
9.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
10	Ratify KPMG AG as Auditors	For	For	Management
11	Designate Peter Zahn as Independent Proxy	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	For	Management

Statutory Reports				
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management
6.1	Reelect Helge Lund as Board Chairman	For	For	Management
6.2	Reelect Henrik Poulsen as Vice Chairman	For	For	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	Abstain	Management
6.3d	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3e	Reelect Christina Law as Director	For	For	Management
6.3f	Reelect Martin Mackay as Director	For	For	Management
7	Ratify Deloitte as Auditor	For	For	Management
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	Management
8.4	Product Pricing Proposal	Against	Against	Shareholder
9	Other Business	None	None	Management

OKUMA CORP.

Ticker: 6103 Security ID: J60966116
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Ieki, Atsushi	For	For	Management
2.2	Elect Director Ryoki, Masato	For	For	Management
2.3	Elect Director Horie, Chikashi	For	For	Management
2.4	Elect Director Yamamoto, Takeshi	For	For	Management
2.5	Elect Director Senda, Harumitsu	For	For	Management
2.6	Elect Director Komura, Kinya	For	For	Management
2.7	Elect Director Asahi, Yasuhiro	For	For	Management
2.8	Elect Director Moriwaki, Toshimichi	For	For	Management
2.9	Elect Director Takenaka, Hiroki	For	For	Management
2.10	Elect Director Inoue, Shoji	For	For	Management
2.11	Elect Director Asai, Noriko	For	For	Management

ORACLE CORP JAPAN

Ticker: 4716 Security ID: J6165M109
Meeting Date: AUG 23, 2022 Meeting Type: Annual
Record Date: MAY 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
2.1	Elect Director Misawa, Toshimitsu	For	For	Management
2.2	Elect Director Krishna Sivaraman	For	For	Management
2.3	Elect Director Garrett Ilg	For	For	Management
2.4	Elect Director Vincent S. Grelli	For	For	Management
2.5	Elect Director Kimberly Woolley	For	For	Management
2.6	Elect Director Fujimori, Yoshiaki	For	For	Management
2.7	Elect Director John L. Hall	For	Against	Management
2.8	Elect Director Natsuno, Takeshi	For	For	Management
2.9	Elect Director Kuroda, Yukiko	For	For	Management

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory	For	For	Management

	Vote)			
4	Approve Remuneration of Directors	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For	Management
6.1	Reelect Peter A. Ruzicka as Director	For	For	Management
6.2	Reelect Christian Frigast as Director	For	For	Management
6.3	Reelect Birgitta Stymne Goransson as Director	For	For	Management
6.4	Reelect Marianne Kirkegaard as Director	For	For	Management
6.5	Reelect Catherine Spindler as Director	For	For	Management
6.6	Reelect Jan Zijderveld as Director	For	For	Management
6.7	Elect Lilian Fossum Biner as New Director	For	For	Management
7	Ratify Ernst & Young as Auditor	For	For	Management
8	Approve Discharge of Management and Board	For	For	Management
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	Management
9.2	Authorize Share Repurchase Program	For	For	Management
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

PARTNERS GROUP HOLDING AG

Ticker: PGHN Security ID: H6120A101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Amend Corporate Purpose	For	For	Management
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	Management
4.3	Amend Articles of Association	For	For	Management
4.4	Amend Articles Re: Restriction on Share Transferability	For	For	Management
5	Approve Remuneration Report	For	For	Management
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5	For	For	Management

	Million			
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	For	For	Management
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	For	For	Management
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	For	Management
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	For	For	Management
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	For	For	Management
7.1.1	Reelect Steffen Meister as Director and Board Chair	For	For	Management
7.1.2	Reelect Marcel Erni as Director	For	For	Management
7.1.3	Reelect Alfred Gantner as Director	For	For	Management
7.1.4	Reelect Anne Lester as Director	For	For	Management
7.1.5	Elect Gaelle Olivier as Director	For	For	Management
7.1.6	Reelect Martin Strobel as Director	For	For	Management
7.1.7	Reelect Urs Wietlisbach as Director	For	For	Management
7.1.8	Reelect Flora Zhao as Director	For	Against	Management
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	Against	Management
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	For	Management
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	For	For	Management
7.3	Designate Hotz & Goldmann as Independent Proxy	For	For	Management
7.4	Ratify KPMG AG as Auditors	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

RIO TINTO PLC

Ticker: RIO Security ID: G75754104
Meeting Date: OCT 25, 2022 Meeting Type: Special
Record Date: OCT 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For	Management
2	Approve Any Acquisition or Disposal of	For	For	Management

a Substantial Asset from or to China
Baowu Steel Group Co., Ltd or its
Associates Pursuant to a Future
Transaction

RIO TINTO PLC

Ticker: RIO Security ID: G75754104
Meeting Date: APR 06, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report for UK Law Purposes	For	For	Management
3	Approve Remuneration Report for Australian Law Purposes	For	For	Management
4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	For	Management
5	Elect Kaisa Hietala as Director	For	For	Management
6	Re-elect Dominic Barton as Director	For	For	Management
7	Re-elect Megan Clark as Director	For	Against	Management
8	Re-elect Peter Cunningham as Director	For	For	Management
9	Re-elect Simon Henry as Director	For	For	Management
10	Re-elect Sam Laidlaw as Director	For	For	Management
11	Re-elect Simon McKeon as Director	For	For	Management
12	Re-elect Jennifer Nason as Director	For	For	Management
13	Re-elect Jakob Stausholm as Director	For	For	Management
14	Re-elect Ngaire Woods as Director	For	For	Management
15	Re-elect Ben Wyatt as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ROYAL KPN NV

Ticker: KPN Security ID: N4297B146
 Meeting Date: APR 12, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Adopt Financial Statements	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
6	Approve Dividends	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
10	Opportunity to Make Recommendations	None	None	Management
11	Reelect Jolande Sap to Supervisory Board	For	Against	Management
12	Elect Ben Noteboom to Supervisory Board	For	For	Management
13	Elect Frank Heemskerk to Supervisory Board	For	For	Management
14	Elect Herman Dijkhuizen to Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
19	Other Business (Non-Voting)	None	None	Management
20	Close Meeting	None	None	Management

ROYAL KPN NV

Ticker: KPN Security ID: N4297B146
 Meeting Date: MAY 31, 2023 Meeting Type: Extraordinary Shareholders
 Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting and Announcements	None	None	Management
2	Announce Intention to Appoint Chantal	None	None	Management

	Vergouw and Wouter Stammeijer as Members of the Board of Management			
3	Opportunity to Make Recommendations	None	None	Management
4	Elect Marga de Jager to Supervisory Board	For	For	Management
5	Close Meeting	None	None	Management

RWE AG

Ticker: RWE Security ID: D6629K109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board	For	For	Management

	Member Ute Gerbaulet for Fiscal Year 2022			
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	For	For	Management
7	Approve Remuneration Report	For	For	Management

8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management
11	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management

SAFRAN SA

Ticker: SAF Security ID: F4035A557
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	Management
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	For	For	Management
5	Ratify Appointment of Alexandre Lahousse as Director	For	For	Management
6	Ratify Appointment of Robert Peugeot as Director	For	For	Management
7	Reelect Ross McInnes as Director	For	Against	Management
8	Reelect Olivier Andries as Director	For	For	Management
9	Elect Fabrice Bregier as Director	For	For	Management
10	Reelect Laurent Guillot as Director	For	For	Management
11	Reelect Alexandre Lahousse as Director	For	For	Management
12	Approve Compensation of Ross McInnes, Chairman of the Board	For	For	Management
13	Approve Compensation of Olivier Andries, CEO	For	For	Management
14	Approve Compensation Report of Corporate Officers	For	For	Management

15	Approve Remuneration Policy of Chairman of the Board	For	For	Management
16	Approve Remuneration Policy of CEO	For	For	Management
17	Approve Remuneration Policy of Directors	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	Management
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	For	For	Management
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	For	For	Management
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	For	For	Management
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	For	For	Management
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	For	For	Management
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	Management
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
29	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SANWA HOLDINGS CORP.

Ticker: 5929 Security ID: J6858G104
Meeting Date: JUN 23, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	Management
2.1	Elect Director Takayama, Yasushi	For	For	Management
2.2	Elect Director Takayama, Toshitaka	For	For	Management
2.3	Elect Director Yamazaki, Hiroyuki	For	For	Management
2.4	Elect Director Doba, Toshiaki	For	For	Management
2.5	Elect Director Takayama, Meiji	For	For	Management
2.6	Elect Director Yokota, Masanaka	For	For	Management
2.7	Elect Director Ishimura, Hiroko	For	For	Management
3	Elect Alternate Director and Audit Committee Member Michael Morizumi	For	For	Management

SAP SE

Ticker: SAP Security ID: D66992104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	Against	Management
8.2	Elect Qi Lu to the Supervisory Board	For	Against	Management
8.3	Elect Punit Renjen to the Supervisory Board	For	For	Management
9	Approve Remuneration Policy for the Management Board	For	For	Management
10	Approve Remuneration Policy for the Supervisory Board	For	For	Management
11.1	Approve Virtual-Only Shareholder	For	For	Management

Meetings Until 2025

11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
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SCENTRE GROUP

Ticker: SCG Security ID: Q8351E109
 Meeting Date: APR 05, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Michael Wilkins as Director	For	For	Management
4	Elect Stephen McCann as Director	For	For	Management
5	Approve Grant of Performance Rights to Elliott Rusanow	For	For	Management

SHELL PLC

Ticker: SHEL Security ID: G80827101
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Wael Sawan as Director	For	For	Management
5	Elect Cyrus Taraporevala as Director	For	For	Management
6	Elect Sir Charles Roxburgh as Director	For	For	Management
7	Elect Leena Srivastava as Director	For	For	Management
8	Re-elect Sinead Gorman as Director	For	For	Management
9	Re-elect Dick Boer as Director	For	For	Management
10	Re-elect Neil Carson as Director	For	For	Management
11	Re-elect Ann Godbehere as Director	For	For	Management
12	Re-elect Jane Lute as Director	For	For	Management
13	Re-elect Catherine Hughes as Director	For	For	Management
14	Re-elect Sir Andrew Mackenzie as Director	For	Against	Management
15	Re-elect Abraham Schot as Director	For	For	Management
16	Reappoint Ernst & Young LLP as Auditors	For	For	Management

17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise Off-Market Purchase of Ordinary Shares	For	For	Management
22	Authorise UK Political Donations and Expenditure	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Approve Share Plan	For	For	Management
25	Approve the Shell Energy Transition Progress	For	Against	Management
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	Against	For	Shareholder

SHIONOGI & CO., LTD.

Ticker: 4507 Security ID: J74229105
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Teshirogi, Isao	For	For	Management
2.2	Elect Director Sawada, Takuko	For	For	Management
2.3	Elect Director Ando, Keiichi	For	For	Management
2.4	Elect Director Ozaki, Hiroshi	For	For	Management
2.5	Elect Director Takatsuki, Fumi	For	For	Management
2.6	Elect Director Fujiwara, Takaoki	For	For	Management
3.1	Appoint Statutory Auditor Okamoto, Akira	For	For	Management
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	For	For	Management
3.3	Appoint Statutory Auditor Goto, Yoriko	For	For	Management

SIEMENS AG

Ticker: SIE Security ID: D69671218
Meeting Date: FEB 09, 2023 Meeting Type: Annual
Record Date: FEB 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	For	For	Management
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	For	For	Management
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	For	For	Management
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	For	For	Management
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	For	For	Management

4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	For	For	Management
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	For	For	Management
6	Approve Remuneration Report	For	For	Management
7.1	Elect Werner Brandt to the Supervisory Board	For	For	Management
7.2	Elect Regina Dugan to the Supervisory Board	For	For	Management
7.3	Elect Keryn Lee James to the Supervisory Board	For	For	Management
7.4	Elect Martina Merz to the Supervisory Board	For	For	Management
7.5	Elect Benoit Potier to the Supervisory Board	For	For	Management
7.6	Elect Nathalie von Siemens to the	For	For	Management

7.7	Supervisory Board Elect Matthias Zachert to the Supervisory Board	For	For	Management
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Amend Articles Re: Registration in the Share Register	For	For	Management

SNAM SPA

Ticker: SRG Security ID: T8578N103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Approve the 2023-2025 Long Term Share Incentive Plan	For	For	Management
5.1	Approve Remuneration Policy	For	For	Management
5.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

SUMITOMO REALTY & DEVELOPMENT CO., LTD.

Ticker: 8830 Security ID: J77841112
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	Management
2.1	Elect Director Onodera, Kenichi	For	Against	Management
2.2	Elect Director Nishima, Kojun	For	Against	Management

2.3	Elect Director Kobayashi, Masato	For	For	Management
2.4	Elect Director Odai, Yoshiyuki	For	For	Management
2.5	Elect Director Kato, Hiroshi	For	For	Management
2.6	Elect Director Katayama, Hisatoshi	For	For	Management
2.7	Elect Director Izuhara, Yozo	For	For	Management
2.8	Elect Director Kemori, Nobumasa	For	For	Management
2.9	Elect Director Terada, Chiyono	For	For	Management
3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	For	For	Management
3.2	Appoint Statutory Auditor Tanaka, Toshikazu	For	For	Management
3.3	Appoint Statutory Auditor Sakai, Takashi	For	For	Management
3.4	Appoint Statutory Auditor Hasegawa, Naoko	For	Against	Management
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	For	Management
3b	Elect Zhang Xiulan as Director	For	For	Management
3c	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Adopt 2023 Share Option Scheme	For	Against	Management
1b	Approve Transfer of Share Options	For	Against	Management
1c	Approve Termination of the Existing Share Option Scheme	For	Against	Management
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
4a	Adopt 2023 Share Award Scheme	For	Against	Management
4b	Approve Transfer of Share Awards	For	Against	Management
4c	Approve Termination of the Existing Share Award Schemes	For	Against	Management
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management

TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: J86298106
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Nagano, Tsuyoshi	For	Against	Management
2.2	Elect Director Komiya, Satoru	For	Against	Management
2.3	Elect Director Okada, Kenji	For	For	Management
2.4	Elect Director Moriwaki, Yoichi	For	For	Management
2.5	Elect Director Ishii, Yoshinori	For	For	Management
2.6	Elect Director Wada, Kiyoshi	For	For	Management
2.7	Elect Director Hirose, Shinichi	For	For	Management
2.8	Elect Director Mitachi, Takashi	For	For	Management
2.9	Elect Director Endo, Nobuhiro	For	For	Management

2.10	Elect Director Katanozaka, Shinya	For	For	Management
2.11	Elect Director Osono, Emi	For	For	Management
2.12	Elect Director Shindo, Kosei	For	For	Management
2.13	Elect Director Robert Alan Feldman	For	For	Management
2.14	Elect Director Yamamoto, Kichiichiro	For	For	Management
2.15	Elect Director Matsuyama, Haruka	For	For	Management
3	Appoint Statutory Auditor Shimizu, Junko	For	For	Management

TOKYO GAS CO., LTD.

Ticker: 9531 Security ID: J87000113
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Uchida, Takashi	For	For	Management
1.2	Elect Director Sasayama, Shinichi	For	For	Management
1.3	Elect Director Higo, Takashi	For	For	Management
1.4	Elect Director Takami, Kazunori	For	For	Management
1.5	Elect Director Edahiro, Junko	For	For	Management
1.6	Elect Director Indo, Mami	For	For	Management
1.7	Elect Director Ono, Hiromichi	For	For	Management
1.8	Elect Director Sekiguchi, Hiroyuki	For	For	Management
1.9	Elect Director Tannowa, Tsutomu	For	For	Management

TOYO SUISAN KAISHA, LTD.

Ticker: 2875 Security ID: 892306101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Tsutsumi, Tadasu	For	For	Management
2.2	Elect Director Imamura, Masanari	For	For	Management
2.3	Elect Director Sumimoto, Noritaka	For	For	Management
2.4	Elect Director Oki, Hitoshi	For	For	Management
2.5	Elect Director Makiya, Rieko	For	For	Management
2.6	Elect Director Mochizuki, Masahisa	For	For	Management
2.7	Elect Director Murakami, Osamu	For	For	Management
2.8	Elect Director Hayama, Tomohide	For	For	Management
2.9	Elect Director Matsumoto, Chiyoko	For	For	Management

2.10	Elect Director Tome, Koichi	For	For	Management
2.11	Elect Director Yachi, Hiroyasu	For	For	Management
2.12	Elect Director Mineki, Machiko	For	For	Management
2.13	Elect Director Yazawa, Kenichi	For	For	Management
2.14	Elect Director Chino, Isamu	For	For	Management
2.15	Elect Director Kobayashi, Tetsuya	For	For	Management
3.1	Appoint Statutory Auditor Oikawa, Masaharu	For	For	Management
3.2	Appoint Statutory Auditor Higuchi, Tetsuro	For	For	Management
3.3	Appoint Statutory Auditor Endo, Kiyoshi	For	For	Management
4	Appoint Alternate Statutory Auditor Ushijima, Tsutomu	For	For	Management
5	Approve Annual Bonus	For	For	Management
6	Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report	Against	Against	Shareholder

TOYOTA MOTOR CORP.

Ticker: 7203 Security ID: J92676113
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Toyoda, Akio	For	Against	Management
1.2	Elect Director Hayakawa, Shigeru	For	For	Management
1.3	Elect Director Sato, Koji	For	For	Management
1.4	Elect Director Nakajima, Hiroki	For	For	Management
1.5	Elect Director Miyazaki, Yoichi	For	For	Management
1.6	Elect Director Simon Humphries	For	For	Management
1.7	Elect Director Sugawara, Ikuro	For	For	Management
1.8	Elect Director Sir Philip Craven	For	For	Management
1.9	Elect Director Oshima, Masahiko	For	For	Management
1.10	Elect Director Osono, Emi	For	For	Management
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	For	For	Management
2.2	Appoint Statutory Auditor Shirane, Takeshi	For	For	Management
2.3	Appoint Statutory Auditor Sakai, Ryuji	For	Against	Management
2.4	Appoint Statutory Auditor Catherine OConnell	For	For	Management
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	For	For	Management
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	For	Shareholder

UBS GROUP AG

Ticker: UBSG Security ID: H42097107
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Sustainability Report	For	Against	Management
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	For	For	Management
5.1	Amend Articles Re: General Meeting	For	For	Management
5.2	Approve Virtual-Only Shareholder Meetings	For	For	Management
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For	For	Management
5.4	Amend Articles Re: Shares and Share Register	For	For	Management
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For	For	Management
7.1	Reelect Colm Kelleher as Director and Board Chair	For	Against	Management
7.2	Reelect Lukas Gaehwiler as Director	For	For	Management
7.3	Reelect Jeremy Anderson as Director	For	For	Management
7.4	Reelect Claudia Boeckstiegel as Director	For	For	Management
7.5	Reelect William Dudley as Director	For	For	Management
7.6	Reelect Patrick Firmenich as Director	For	For	Management
7.7	Reelect Fred Hu as Director	For	For	Management
7.8	Reelect Mark Hughes as Director	For	For	Management
7.9	Reelect Nathalie Rachou as Director	For	For	Management
7.10	Reelect Julie Richardson as Director	For	For	Management
7.11	Reelect Dieter Wemmer as Director	For	For	Management
7.12	Reelect Jeanette Wong as Director	For	For	Management
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For	Management
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For	Management

9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For	For	Management
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
10.2	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	For	Management
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	For	For	Management
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For	Management
14	Transact Other Business (Voting)	None	Against	Management

ULVAC, INC.

Ticker: 6728 Security ID: J94048105
Meeting Date: SEP 29, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 124	For	For	Management
2	Amend Articles to Authorize Public Announcements in Electronic Format - Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Iwashita, Setsuo	For	For	Management
3.2	Elect Director Motoyoshi, Mitsuru	For	For	Management
3.3	Elect Director Choong Ryul Paik	For	For	Management
3.4	Elect Director Nishi, Hiroyuki	For	For	Management
3.5	Elect Director Uchida, Norio	For	For	Management
3.6	Elect Director Ishida, Kozo	For	For	Management
3.7	Elect Director Nakajima, Yoshimi	For	For	Management
4	Appoint Statutory Auditor Saito, Kazuya	For	For	Management
5	Appoint Alternate Statutory Auditor	For	For	Management

Nonaka, Takao

WOLTERS KLUWER NV

Ticker: WKL Security ID: N9643A197
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Approve Remuneration Report	For	For	Management
3.a	Adopt Financial Statements and Statutory Reports	For	For	Management
3.b	Receive Explanation on Company's Dividend Policy	None	None	Management
3.c	Approve Dividends	For	For	Management
4.a	Approve Discharge of Executive Board	For	For	Management
4.b	Approve Discharge of Supervisory Board	For	For	Management
5	Reelect Chris Vogelzang to Supervisory Board	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Cancellation of Shares	For	For	Management
9	Approve KPMG Accountants N.V as Auditors	For	For	Management
10	Other Business (Non-Voting)	None	None	Management
11	Close Meeting	None	None	Management

ZOZO, INC.

Ticker: 3092 Security ID: J9893A108
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a	For	For	Management

2	Final Dividend of JPY 41 Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For	Management
3.1	Elect Director Sawada, Kotaro	For	For	Management
3.2	Elect Director Yanagisawa, Koji	For	For	Management
3.3	Elect Director Hirose, Fuminori	For	For	Management
3.4	Elect Director Ozawa, Takao	For	For	Management
3.5	Elect Director Nagata, Yuko	For	For	Management
3.6	Elect Director Hotta, Kazunori	For	For	Management
3.7	Elect Director Saito, Taro	For	For	Management
3.8	Elect Director Kansai, Takako	For	For	Management
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	For	For	Management
4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	For	For	Management
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	For	For	Management
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
8	Approve Restricted Stock Plan	For	For	Management

===== Victory RS Investors Fund =====

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management

1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

Ticker: BRO Security ID: 115236101
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director J. Powell Brown	For	For	Management
1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.4	Elect Director James C. Hays	For	For	Management
1.5	Elect Director Theodore J. Hoepner	For	For	Management
1.6	Elect Director James S. Hunt	For	For	Management
1.7	Elect Director Toni Jennings	For	For	Management
1.8	Elect Director Timothy R.M. Main	For	For	Management
1.9	Elect Director Jaymin B. Patel	For	For	Management
1.10	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.11	Elect Director Wendell S. Reilly	For	For	Management
1.12	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director William M. Farrow, III	For	For	Management
1c	Elect Director Edward J. Fitzpatrick	For	For	Management
1d	Elect Director Ivan K. Fong	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Alexander J. Matturri, Jr.	For	For	Management
1h	Elect Director Jennifer J. McPeck	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management
1j	Elect Director James E. Parisi	For	For	Management
1k	Elect Director Joseph P. Ratterman	For	For	Management
1l	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Joan E. Herman	For	For	Management
1e	Elect Director Leslye G. Katz	For	For	Management
1f	Elect Director Patricia A. Maryland	For	For	Management
1g	Elect Director Kevin J. O'Connor	For	For	Management
1h	Elect Director Christopher R. Reidy	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director Mark J. Tarr	For	For	Management
1k	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EQUITY COMMONWEALTH

Ticker: EQC Security ID: 294628102
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sam Zell *Withdrawn Resolution*	None	None	Management
1.2	Elect Director Ellen-Blair Chube	For	For	Management
1.3	Elect Director Martin L. Edelman	For	For	Management
1.4	Elect Director David A. Helfand	For	For	Management
1.5	Elect Director Peter Linneman	For	For	Management
1.6	Elect Director Mary Jane Robertson	For	For	Management
1.7	Elect Director Gerald A. Spector	For	For	Management
1.8	Elect Director James A. Star	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

FAIRFAX FINANCIAL HOLDINGS LIMITED

Ticker: FFH Security ID: 303901102
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Gunn	For	Against	Management
1.2	Elect Director David L. Johnston	For	For	Management
1.3	Elect Director Karen L. Jurjevich	For	For	Management
1.4	Elect Director R. William McFarland	For	For	Management
1.5	Elect Director Christine N. McLean	For	For	Management
1.6	Elect Director Brian J. Porter	For	For	Management
1.7	Elect Director Timothy R. Price	For	For	Management
1.8	Elect Director Brandon W. Sweitzer	For	For	Management
1.9	Elect Director Lauren C. Templeton	For	For	Management
1.10	Elect Director Benjamin P. Watsa	For	For	Management
1.11	Elect Director V. Prem Watsa	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

FLUOR CORPORATION

Ticker: FLR Security ID: 343412102
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Alan M. Bennett	For	For	Management
1B	Elect Director Rosemary T. Berkery	For	For	Management
1C	Elect Director David E. Constable	For	For	Management
1D	Elect Director H. Paulett Eberhart	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director Thomas C. Leppert	For	For	Management
1G	Elect Director Teri P. McClure	For	For	Management
1H	Elect Director Armando J. Olivera	For	For	Management
1I	Elect Director Matthew K. Rose	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

FOUR CORNERS PROPERTY TRUST, INC.

Ticker: FCPT Security ID: 35086T109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William H. Lenehan	For	For	Management
1b	Elect Director John S. Moody	For	For	Management
1c	Elect Director Douglas B. Hansen	For	For	Management
1d	Elect Director Charles L. Jemley	For	For	Management
1e	Elect Director Barbara Jesuele	For	For	Management
1f	Elect Director Marran H. Ogilvie	For	For	Management
1g	Elect Director Toni Steele	For	For	Management
1h	Elect Director Liz Tennican	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100
Meeting Date: JUN 12, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Robert Gamgort	For	For	Management
1B	Elect Director Oray Boston	For	For	Management
1C	Elect Director Olivier Goudet	For	For	Management
1D	Elect Director Peter Harf	For	For	Management
1E	Elect Director Juliette Hickman	For	For	Management
1F	Elect Director Paul Michaels	For	For	Management
1G	Elect Director Pamela Patsley	For	For	Management
1H	Elect Director Lubomira Rochet	For	For	Management
1I	Elect Director Debra Sandler	For	For	Management
1J	Elect Director Robert Singer	For	For	Management
1K	Elect Director Larry Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARKEL CORPORATION

Ticker: MKL Security ID: 570535104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark M. Besca	For	For	Management
1b	Elect Director K. Bruce Connell	For	For	Management
1c	Elect Director Lawrence A. Cunningham	For	For	Management
1d	Elect Director Thomas S. Gayner	For	For	Management
1e	Elect Director Greta J. Harris	For	For	Management
1f	Elect Director Morgan E. Housel	For	For	Management
1g	Elect Director Diane Leopold	For	For	Management
1h	Elect Director Anthony F. Markel	For	For	Management
1i	Elect Director Steven A. Markel	For	For	Management
1j	Elect Director Harold L. Morrison, Jr.	For	For	Management
1k	Elect Director Michael O'Reilly	For	For	Management
1l	Elect Director A. Lynne Puckett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management

1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

NORTHERN OIL AND GAS, INC.

Ticker: NOG Security ID: 665531307
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bahram Akradi	For	For	Management
1.2	Elect Director Lisa Bromiley	For	For	Management
1.3	Elect Director Roy "Ernie" Easley	For	For	Management
1.4	Elect Director Michael Frantz	For	For	Management
1.5	Elect Director William Kimble	For	For	Management
1.6	Elect Director Jack King	For	For	Management
1.7	Elect Director Stuart Lasher	For	For	Management
1.8	Elect Director Jennifer Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OLIN CORPORATION

Ticker: OLN Security ID: 680665205
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management
1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management
1f	Elect Director William H. Weideman	For	For	Management
1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PDC ENERGY, INC.

Ticker: PDCE Security ID: 69327R101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barton R. Brookman	For	For	Management
1.2	Elect Director Pamela R. Butcher	For	For	Management
1.3	Elect Director Mark E. Ellis	For	For	Management
1.4	Elect Director Paul J. Korus	For	For	Management
1.5	Elect Director Lynn A. Peterson	For	For	Management
1.6	Elect Director Carlos A. Sabater	For	For	Management
1.7	Elect Director Diana L. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth M. Adefioye	For	For	Management
1b	Elect Director Zubaid Ahmad	For	For	Management
1c	Elect Director Kevin C. Berryman	For	For	Management
1d	Elect Director Francoise Colpron	For	For	Management
1e	Elect Director Edward L. Doheny, II	For	For	Management
1f	Elect Director Clay M. Johnson	For	For	Management
1g	Elect Director Henry R. Keizer	For	For	Management
1h	Elect Director Harry A. Lawton, III	For	For	Management
1i	Elect Director Suzanne B. Rowland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SENSATA TECHNOLOGIES HOLDING PLC

Ticker: ST Security ID: G8060N102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew C. Teich	For	For	Management
1b	Elect Director Jeffrey J. Cote	For	For	Management
1c	Elect Director John P. Absmeier	For	For	Management
1d	Elect Director Daniel L. Black	For	For	Management
1e	Elect Director Lorraine A. Bolsinger	For	For	Management
1f	Elect Director Constance E. Skidmore	For	For	Management
1g	Elect Director Steven A. Sonnenberg	For	For	Management
1h	Elect Director Martha N. Sullivan	For	For	Management
1i	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Director Compensation Report	For	For	Management
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	For	For	Management

6	Authorize Board to Fix Remuneration of Auditors	For	For	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Authorize Directed Share Repurchase Program	For	For	Management
9	Authorize Issue of Equity	For	For	Management
10	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	Management
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	Management

THE BANK OF N.T. BUTTERFIELD & SON LIMITED

Ticker: NTB Security ID: G0772R208
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2a	Elect Director Michael Collins	For	For	Management
2b	Elect Director Alastair Barbour	For	For	Management
2c	Elect Director Sonia Baxendale	For	For	Management
2d	Elect Director Mark Lynch	For	For	Management
2e	Elect Director Ingrid Pierce	For	For	Management
2f	Elect Director Jana Schreuder	For	For	Management
2g	Elect Director Michael Schrum	For	For	Management
2h	Elect Director Pamela Thomas-Graham	For	For	Management
2i	Elect Director John Wright	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 12, 2023 Meeting Type: Annual

Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl A. Bachelder	For	For	Management
1b	Elect Director James J. Barber, Jr.	For	For	Management
1c	Elect Director Robert M. Dutkowsky	For	For	Management
1d	Elect Director Scott D. Ferguson	For	For	Management
1e	Elect Director David E. Flitman	For	For	Management
1f	Elect Director Marla Gottschalk	For	For	Management
1g	Elect Director Sunil Gupta	For	For	Management
1h	Elect Director Carl Andrew Pforzheimer	For	For	Management
1i	Elect Director Quentin Roach	For	For	Management
1j	Elect Director David M. Tehle	For	For	Management
1k	Elect Director David A. Toy	For	For	Management
1l	Elect Director Ann E. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain	For	For	Management

	Officers			
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder

VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith	For	For	Management
1.11	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

VISTRA CORP.

Ticker: VST Security ID: 92840M102
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Helm	For	For	Management
1.2	Elect Director Hilary E. Ackermann	For	For	Management
1.3	Elect Director Arcilia C. Acosta	For	For	Management
1.4	Elect Director Gavin R. Baiera	For	For	Management
1.5	Elect Director Paul M. Barbas	For	For	Management
1.6	Elect Director James A. Burke	For	For	Management

1.7	Elect Director Lisa Crutchfield	For	For	Management
1.8	Elect Director Brian K. Ferraioli	For	For	Management
1.9	Elect Director Jeff D. Hunter	For	For	Management
1.10	Elect Director Julie A. Lagacy	For	For	Management
1.11	Elect Director John R. (J.R.) Sult	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WHITE MOUNTAINS INSURANCE GROUP, LTD.

Ticker: WTM Security ID: G9618E107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director G. Manning Rountree	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Weston M. Hicks	For	For	Management
1.4	Elect Director Steven M. Yi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WTW Security ID: G96629103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dame Inga Beale	For	For	Management
1b	Elect Director Fumbi Chima	For	For	Management
1c	Elect Director Stephen Chipman	For	For	Management
1d	Elect Director Michael Hammond	For	For	Management
1e	Elect Director Carl Hess	For	For	Management
1f	Elect Director Jacqueline Hunt	For	For	Management
1g	Elect Director Paul Reilly	For	For	Management
1h	Elect Director Michelle Swanback	For	For	Management
1i	Elect Director Paul Thomas	For	For	Management
1j	Elect Director Fredric Tomczyk	For	For	Management

2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Victory RS Large Cap Alpha Fund =====

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel S. Marcus	For	For	Management
1b	Elect Director Steven R. Hash	For	For	Management
1c	Elect Director James P. Cain	For	Against	Management
1d	Elect Director Cynthia L. Feldmann	For	For	Management
1e	Elect Director Maria C. Freire	For	Against	Management
1f	Elect Director Richard H. Klein	For	For	Management
1g	Elect Director Michael A. Woronoff	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

BROWN & BROWN, INC.

Ticker: BRO Security ID: 115236101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director J. Powell Brown	For	For	Management
1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.4	Elect Director James C. Hays	For	For	Management
1.5	Elect Director Theodore J. Hoepner	For	For	Management
1.6	Elect Director James S. Hunt	For	For	Management
1.7	Elect Director Toni Jennings	For	For	Management
1.8	Elect Director Timothy R.M. Main	For	For	Management
1.9	Elect Director Jaymin B. Patel	For	For	Management
1.10	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.11	Elect Director Wendell S. Reilly	For	For	Management
1.12	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director William M. Farrow, III	For	For	Management
1c	Elect Director Edward J. Fitzpatrick	For	For	Management
1d	Elect Director Ivan K. Fong	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Alexander J. Matturri, Jr.	For	For	Management
1h	Elect Director Jennifer J. McPeck	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management

1j	Elect Director James E. Parisi	For	For	Management
1k	Elect Director Joseph P. Ratterman	For	For	Management
1l	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

CONSTELLATION ENERGY CORPORATION

Ticker: CEG Security ID: 21037T109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Dominguez	For	For	Management
1.2	Elect Director Julie Holzrichter	For	For	Management
1.3	Elect Director Ashish Khandpur	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105
Meeting Date: SEP 21, 2022 Meeting Type: Annual
Record Date: JUL 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director Ricardo 'Rick' Cardenas	For	For	Management
1.3	Elect Director Juliana L. Chugg	For	For	Management
1.4	Elect Director James P. Fogarty	For	For	Management
1.5	Elect Director Cynthia T. Jamison	For	For	Management
1.6	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.7	Elect Director Nana Mensah	For	For	Management
1.8	Elect Director William S. Simon	For	For	Management
1.9	Elect Director Charles M. Sonstebly	For	For	Management
1.10	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

ENTERPRISE PRODUCTS PARTNERS LP

Ticker: EPD Security ID: 293792107
Meeting Date: NOV 22, 2022 Meeting Type: Special
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	Against	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management

EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Derrick Burks	For	For	Management
1.3	Elect Director Philip Calian	For	For	Management
1.4	Elect Director David Contis	For	Withhold	Management
1.5	Elect Director Constance Freedman	For	For	Management
1.6	Elect Director Thomas Heneghan	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Calvin G. Butler, Jr.	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Linda Jojo	For	For	Management
1f	Elect Director Charisse Lillie	For	For	Management
1g	Elect Director Matthew Rogers	For	For	Management
1h	Elect Director John Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FAIRFAX FINANCIAL HOLDINGS LIMITED

Ticker: FFH Security ID: 303901102
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Gunn	For	Against	Management
1.2	Elect Director David L. Johnston	For	For	Management
1.3	Elect Director Karen L. Jurjevich	For	For	Management
1.4	Elect Director R. William McFarland	For	For	Management
1.5	Elect Director Christine N. McLean	For	For	Management
1.6	Elect Director Brian J. Porter	For	For	Management
1.7	Elect Director Timothy R. Price	For	For	Management
1.8	Elect Director Brandon W. Sweitzer	For	For	Management
1.9	Elect Director Lauren C. Templeton	For	For	Management
1.10	Elect Director Benjamin P. Watsa	For	For	Management
1.11	Elect Director V. Prem Watsa	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106
 Meeting Date: SEP 19, 2022 Meeting Type: Annual
 Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Stephen E. Gorman	For	For	Management
1c	Elect Director Susan Patricia Griffith	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Amy B. Lane	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Nancy A. Norton	For	For	Management
1h	Elect Director Frederick P. Perpall	For	For	Management
1i	Elect Director Joshua Cooper Ramo	For	For	Management
1j	Elect Director Susan C. Schwab	For	For	Management
1k	Elect Director Frederick W. Smith	For	For	Management
1l	Elect Director David P. Steiner	For	For	Management
1m	Elect Director Rajesh Subramaniam	For	For	Management
1n	Elect Director V. James Vena	For	For	Management
1o	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Racism in Corporate Culture	Against	For	Shareholder
9	Report on Climate Lobbying	Against	For	Shareholder

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Mark D. Benjamin	For	For	Management
1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management
1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

FLEETCOR TECHNOLOGIES, INC.

Ticker: FLT Security ID: 339041105
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven T. Stull	For	Against	Management
1b	Elect Director Annabelle Bexiga	For	For	Management
1c	Elect Director Michael Buckman	For	For	Management
1d	Elect Director Ronald F. Clarke	For	For	Management

1e	Elect Director Joseph W. Farrelly	For	Against	Management
1f	Elect Director Rahul Gupta	For	For	Management
1g	Elect Director Thomas M. Hagerty	For	Against	Management
1h	Elect Director Archie L. Jones, Jr.	For	For	Management
1i	Elect Director Hala G. Moddelmog	For	Against	Management
1j	Elect Director Richard Macchia	For	For	Management
1k	Elect Director Jeffrey S. Sloan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management
1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Joia M. Johnson	For	For	Management
1e	Elect Director Ruth Ann Marshall	For	For	Management
1f	Elect Director Connie D. McDaniel	For	For	Management
1g	Elect Director Joseph H. Osnoss	For	For	Management
1h	Elect Director William B. Plummer	For	For	Management
1i	Elect Director Jeffrey S. Sloan	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Lisa Glatch	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director Raymond J. McGuire	For	For	Management
1h	Elect Director David McManus	For	For	Management
1i	Elect Director Kevin O. Meyers	For	For	Management
1j	Elect Director Karyn F. Ovelmen	For	For	Management
1k	Elect Director James H. Quigley	For	For	Management
1l	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INTERACTIVE BROKERS GROUP, INC.

Ticker: IBKR Security ID: 45841N107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Peterffy	For	Against	Management
1b	Elect Director Earl H. Nemser	For	Against	Management
1c	Elect Director Milan Galik	For	Against	Management
1d	Elect Director Paul J. Brody	For	Against	Management
1e	Elect Director Lawrence E. Harris	For	For	Management
1f	Elect Director Philip Uhde	For	For	Management
1g	Elect Director William Peterffy	For	Against	Management
1h	Elect Director Nicole Yuen	For	Against	Management
1i	Elect Director Jill Bright	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Fascitelli	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Jeffrey E. Kelter	For	For	Management
1.6	Elect Director Joseph D. Margolis	For	For	Management
1.7	Elect Director John B. Rhea	For	For	Management
1.8	Elect Director Janice L. Sears	For	For	Management
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1.10	Elect Director Keith D. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darius Adamczyk	For	For	Management
1b	Elect Director Mary C. Beckerle	For	For	Management
1c	Elect Director D. Scott Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Joaquin Duato	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Paula A. Johnson	For	For	Management
1h	Elect Director Hubert Joly	For	For	Management
1i	Elect Director Mark B. McClellan	For	For	Management
1j	Elect Director Anne M. Mulcahy	For	For	Management
1k	Elect Director Mark A. Weinberger	For	For	Management
1l	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	None	None	Shareholder
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	Shareholder
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director W. Roy Dunbar	For	For	Management
1e	Elect Director Gretchen R. Haggerty	For	For	Management
1f	Elect Director Ayesha Khanna	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Approve the Directors' Authority to Allot Shares	For	For	Management
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	Against	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder

KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100
 Meeting Date: JUN 12, 2023 Meeting Type: Annual
 Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Robert Gamgort	For	For	Management
1B	Elect Director Oray Boston	For	For	Management
1C	Elect Director Olivier Goudet	For	For	Management
1D	Elect Director Peter Harf	For	For	Management
1E	Elect Director Juliette Hickman	For	For	Management
1F	Elect Director Paul Michaels	For	For	Management
1G	Elect Director Pamela Patsley	For	For	Management
1H	Elect Director Lubomira Rochet	For	For	Management
1I	Elect Director Debra Sandler	For	For	Management
1J	Elect Director Robert Singer	For	For	Management
1K	Elect Director Larry Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LAMB WESTON HOLDINGS, INC.

Ticker: LW Security ID: 513272104
 Meeting Date: SEP 29, 2022 Meeting Type: Annual
 Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Charles A. Blixt	For	For	Management
1c	Elect Director Robert J. Coviello	For	For	Management
1d	Elect Director Andre J. Hawaux	For	For	Management
1e	Elect Director W.G. Jurgensen	For	For	Management
1f	Elect Director Thomas P. Maurer	For	For	Management
1g	Elect Director Hala G. Modellmog	For	For	Management
1h	Elect Director Robert A. Niblock	For	For	Management
1i	Elect Director Maria Renna Sharpe	For	For	Management
1j	Elect Director Thomas P. Werner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management
1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Miriam E. John	For	For	Management
1f	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Patrick M. Shanahan	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Political Expenditures Congruence	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director M. Elise Hyland	For	For	Management
1d	Elect Director Holli C. Ladhani	For	For	Management
1e	Elect Director Mark A. McCollum	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director Shawn D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARKEL CORPORATION

Ticker: MKL Security ID: 570535104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark M. Besca	For	For	Management
1b	Elect Director K. Bruce Connell	For	For	Management
1c	Elect Director Lawrence A. Cunningham	For	For	Management
1d	Elect Director Thomas S. Gayner	For	For	Management
1e	Elect Director Greta J. Harris	For	For	Management
1f	Elect Director Morgan E. Housel	For	For	Management
1g	Elect Director Diane Leopold	For	For	Management
1h	Elect Director Anthony F. Markel	For	For	Management
1i	Elect Director Steven A. Markel	For	For	Management
1j	Elect Director Harold L. Morrison, Jr.	For	For	Management
1k	Elect Director Michael O'Reilly	For	For	Management

11	Elect Director A. Lynne Puckett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

MATTEL, INC.

Ticker: MAT Security ID: 577081102
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Todd Bradley	For	For	Management
1b	Elect Director Adriana Cisneros	For	For	Management
1c	Elect Director Michael Dolan	For	For	Management
1d	Elect Director Diana Ferguson	For	For	Management
1e	Elect Director Noreena Hertz	For	For	Management
1f	Elect Director Ynon Kreiz	For	For	Management
1g	Elect Director Soren Laursen	For	For	Management
1h	Elect Director Ann Lewnes	For	For	Management
1i	Elect Director Roger Lynch	For	For	Management
1j	Elect Director Dominic Ng	For	For	Management
1k	Elect Director Judy Olian	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management

1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party	Against	Against	Shareholder

	Organizations to Annually Report Expenditures for Political Activities			
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Ertharin Cousin	For	For	Management
1d	Elect Director Jorge S. Mesquita	For	For	Management
1e	Elect Director Anindita Mukherjee	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Michael A. Todman	For	For	Management
1i	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	Shareholder

OVINTIV INC.

Ticker: OVV Security ID: 69047Q102
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A.Dea	For	For	Management
1b	Elect Director Meg A. Gentle	For	For	Management

1c	Elect Director Ralph Izzo	For	For	Management
1d	Elect Director Howard J. Mayson	For	For	Management
1e	Elect Director Brendan M. McCracken	For	For	Management
1f	Elect Director Lee A. McIntire	For	For	Management
1g	Elect Director Katherine L. Minyard	For	For	Management
1h	Elect Director Steven W. Nance	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director George L. Pita	For	For	Management
1k	Elect Director Thomas G. Ricks	For	For	Management
1l	Elect Director Brian G. Shaw	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hult	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management
1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	Against	Management
1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management
1.4	Elect Director Timothy M. Knavish	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	Against	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth M. Adefioye	For	For	Management
1b	Elect Director Zubaid Ahmad	For	For	Management
1c	Elect Director Kevin C. Berryman	For	For	Management
1d	Elect Director Francoise Colpron	For	For	Management
1e	Elect Director Edward L. Doheny, II	For	For	Management
1f	Elect Director Clay M. Johnson	For	For	Management
1g	Elect Director Henry R. Keizer	For	For	Management
1h	Elect Director Harry A. Lawton, III	For	For	Management
1i	Elect Director Suzanne B. Rowland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SENSATA TECHNOLOGIES HOLDING PLC

Ticker: ST Security ID: G8060N102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew C. Teich	For	For	Management
1b	Elect Director Jeffrey J. Cote	For	For	Management
1c	Elect Director John P. Absmeier	For	For	Management
1d	Elect Director Daniel L. Black	For	For	Management
1e	Elect Director Lorraine A. Bolsinger	For	For	Management
1f	Elect Director Constance E. Skidmore	For	For	Management
1g	Elect Director Steven A. Sonnenberg	For	For	Management
1h	Elect Director Martha N. Sullivan	For	For	Management
1i	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Director Compensation Report	For	For	Management
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Authorize Directed Share Repurchase Program	For	For	Management
9	Authorize Issue of Equity	For	For	Management

10	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	Management
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	Management

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

THE CIGNA GROUP

Ticker: CI Security ID: 125523100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl A. Bachelder	For	For	Management
1b	Elect Director James J. Barber, Jr.	For	For	Management
1c	Elect Director Robert M. Dutkowsky	For	For	Management
1d	Elect Director Scott D. Ferguson	For	For	Management
1e	Elect Director David E. Flitman	For	For	Management
1f	Elect Director Marla Gottschalk	For	For	Management

1g	Elect Director Sunil Gupta	For	For	Management
1h	Elect Director Carl Andrew Pforzheimer	For	For	Management
1i	Elect Director Quentin Roach	For	For	Management
1j	Elect Director David M. Tehle	For	For	Management
1k	Elect Director David A. Toy	For	For	Management
1l	Elect Director Ann E. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder

VISTRA CORP.

Ticker: VST Security ID: 92840M102
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Helm	For	For	Management
1.2	Elect Director Hilary E. Ackermann	For	For	Management
1.3	Elect Director Arcilia C. Acosta	For	For	Management
1.4	Elect Director Gavin R. Baiera	For	For	Management
1.5	Elect Director Paul M. Barbas	For	For	Management
1.6	Elect Director James A. Burke	For	For	Management
1.7	Elect Director Lisa Crutchfield	For	For	Management
1.8	Elect Director Brian K. Ferraioli	For	For	Management
1.9	Elect Director Jeff D. Hunter	For	For	Management
1.10	Elect Director Julie A. Lagacy	For	For	Management
1.11	Elect Director John R. (J.R.) Sult	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ADVANCED DRAINAGE SYSTEMS, INC.

Ticker: WMS Security ID: 00790R104
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anesa T. Chaibi	For	For	Management
1b	Elect Director Robert M. Eversole	For	For	Management
1c	Elect Director Alexander R. Fischer	For	For	Management
1d	Elect Director Kelly S. Gast	For	For	Management
1e	Elect Director M.A. (Mark) Haney	For	For	Management
1f	Elect Director Ross M. Jones	For	For	Management
1g	Elect Director Manuel J. "Manny" Perez de la Mesa	For	For	Management
1h	Elect Director Anil Seetharam	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Lauren Brlas	For	For	Management
1b	Elect Director Ralf H. Cramer	For	For	Management
1c	Elect Director J. Kent Masters, Jr.	For	For	Management
1d	Elect Director Glenda J. Minor	For	For	Management
1e	Elect Director James J. O'Brien	For	For	Management
1f	Elect Director Diarmuid B. O'Connell	For	For	Management
1g	Elect Director Dean L. Seavers	For	For	Management
1h	Elect Director Gerald A. Steiner	For	For	Management
1i	Elect Director Holly A. Van Deursen	For	For	Management
1j	Elect Director Alejandro D. Wolff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Non-Employee Director Restricted Stock Plan	For	For	Management

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Lacob	For	For	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	Management
1.5	Elect Director George J. Morrow	For	For	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Susan E. Siegel	For	For	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors

AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gohnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Kathleen W. Hyle	For	For	Management
1g	Elect Director Lorence H. Kim	For	For	Management
1h	Elect Director Henry W. McGee	For	For	Management
1i	Elect Director Redonda G. Miller	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

APELLIS PHARMACEUTICALS, INC.

Ticker: APLS Security ID: 03753U106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald Chan	For	Withhold	Management
1.2	Elect Director Cedric Francois	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

AXCELIS TECHNOLOGIES, INC.

Ticker: ACLS Security ID: 054540208
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tzu-Yin ("TY") Chiu	For	For	Management
1.2	Elect Director Joseph P. Keithley	For	For	Management
1.3	Elect Director John T. Kurtzweil	For	For	Management
1.4	Elect Director Russell J. Low	For	For	Management
1.5	Elect Director Mary G. Puma	For	For	Management
1.6	Elect Director Jeanne Quirk	For	For	Management
1.7	Elect Director Thomas St. Dennis	For	For	Management
1.8	Elect Director Jorge Titinger	For	For	Management
1.9	Elect Director Dipti Vachani	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AXON ENTERPRISE, INC.

Ticker: AXON Security ID: 05464C101
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Adriane Brown	For	For	Management
1B	Elect Director Michael Garnreiter	For	For	Management

1C	Elect Director Mark W. Kroll	For	Against	Management
1D	Elect Director Matthew R. McBrady	For	For	Management
1E	Elect Director Hadi Partovi	For	For	Management
1F	Elect Director Graham Smith	For	For	Management
1G	Elect Director Patrick W. Smith	For	For	Management
1H	Elect Director Jeri Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Approve Stock Option Grants to Patrick W. Smith	For	Against	Management
6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	Against	For	Shareholder

BILL.COM HOLDINGS, INC.

Ticker: BILL Security ID: 090043100
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Cakebread	For	Withhold	Management
1.2	Elect Director David Hornik	For	Withhold	Management
1.3	Elect Director Brian Jacobs	For	Withhold	Management
1.4	Elect Director Allie Kline	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Alles	For	For	Management
1.2	Elect Director Elizabeth McKee Anderson	For	For	Management
1.3	Elect Director Jean-Jacques Bienaime	For	For	Management
1.4	Elect Director Willard Dere	For	For	Management
1.5	Elect Director Elaine J. Heron	For	For	Management
1.6	Elect Director Maykin Ho	For	For	Management

1.7	Elect Director Robert J. Hombach	For	For	Management
1.8	Elect Director V. Bryan Lawlis	For	For	Management
1.9	Elect Director Richard A. Meier	For	For	Management
1.10	Elect Director David E.I. Pyott	For	For	Management
1.11	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaecher	For	For	Management
1c	Elect Director Deborah L. DeHaas	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen J. Hagge	For	For	Management
1f	Elect Director Jesus Madrazo Yris	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

CHART INDUSTRIES, INC.

Ticker: GTLS Security ID: 16115Q308
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Jillian C. Evanko	For	For	Management
1.2	Elect Director Andrew R. Cichocki	For	For	Management
1.3	Elect Director Paula M. Harris	For	For	Management
1.4	Elect Director Linda A. Harty	For	For	Management
1.5	Elect Director Paul E. Mahoney	For	For	Management
1.6	Elect Director Singleton B. McAllister	For	For	Management
1.7	Elect Director Michael L. Molinini	For	For	Management
1.8	Elect Director David M. Sagehorn	For	For	Management
1.9	Elect Director Spencer S. Stiles	For	For	Management
1.10	Elect Director Roger A. Strauch	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CHENIERE ENERGY, INC.

Ticker: LNG Security ID: 16411R208
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director G. Andrea Botta	For	For	Management
1b	Elect Director Jack A. Fusco	For	For	Management
1c	Elect Director Patricia K. Collawn	For	For	Management
1d	Elect Director Brian E. Edwards	For	For	Management
1e	Elect Director Denise Gray	For	For	Management
1f	Elect Director Lorraine Mitchelmore	For	For	Management
1g	Elect Director Donald F. Robillard, Jr.	For	For	Management
1h	Elect Director Matthew Runkle	For	For	Management
1i	Elect Director Neal A. Shear	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Stranded Carbon Asset Risk	Against	For	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

CHURCHILL DOWNS INCORPORATED

Ticker: CHDN Security ID: 171484108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Fealy	For	For	Management
1.2	Elect Director Douglas C. Grissom	For	For	Management
1.3	Elect Director Daniel P. Harrington	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward G. Galante	For	For	Management

1.2	Elect Director Alison A. Quirk	For	For	Management
1.3	Elect Director Shelley Stewart, Jr.	For	For	Management
1.4	Elect Director John R. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CONFLUENT, INC.

Ticker: CFLT Security ID: 20717M103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Matthew Miller	For	For	Management
1b	Elect Director Eric Vishria	For	For	Management
1c	Elect Director Michelangelo Volpi	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer M. Daniels	For	For	Management
1.2	Elect Director Jeremy S. G. Fowden	For	Withhold	Management
1.3	Elect Director Jose Manuel Madero Garza	For	For	Management
1.4	Elect Director Daniel J. McCarthy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: NOV 09, 2022 Meeting Type: Special
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Charter	For	For	Management
2	Adjourn Meeting	For	For	Management

COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Michael J. Glosserman	For	For	Management
1d	Elect Director John W. Hill	For	For	Management
1e	Elect Director Laura Cox Kaplan	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Altman	For	For	Management
1.2	Elect Director Richard A. Collins	For	For	Management
1.3	Elect Director Karen Dahut	For	For	Management
1.4	Elect Director Mark G. Foletta	For	For	Management
1.5	Elect Director Barbara E. Kahn	For	For	Management
1.6	Elect Director Kyle Malady	For	For	Management

1.7	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

DYNATRACE, INC.

Ticker: DT Security ID: 268150109
Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ambika Kapur Gadre	For	For	Management

1b	Elect Director Steve Rowland	For	Withhold	Management
1c	Elect Director Kenneth 'Chip' Virnig	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Haenggi	For	For	Management
1.2	Elect Director Benjamin Kortlang	For	For	Management
1.3	Elect Director Richard Mora	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ENTEGRIS, INC.

Ticker: ENTG Security ID: 29362U104
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Anderson	For	For	Management
1b	Elect Director Rodney Clark	For	For	Management
1c	Elect Director James F. Gentilcore	For	For	Management
1d	Elect Director Yvette Kanouff	For	For	Management
1e	Elect Director James P. Lederer	For	For	Management
1f	Elect Director Bertrand Loy	For	For	Management
1g	Elect Director Azita Saleki-Gerhardt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EVOQUA WATER TECHNOLOGIES CORP.

Ticker: AQUA Security ID: 30057T105
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ron C. Keating	For	Withhold	Management
1.2	Elect Director Martin J. Lamb	For	Withhold	Management
1.3	Elect Director Peter M. Wilver	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

EVOQUA WATER TECHNOLOGIES CORP.

Ticker: AQUA Security ID: 30057T105
Meeting Date: MAY 11, 2023 Meeting Type: Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105

Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director D. Scott Coward	For	For	Management
1b	Elect Director James Doyle	For	For	Management
1c	Elect Director Freda Lewis-Hall	For	For	Management
1d	Elect Director Kathleen Sebelius	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management

FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. McGonigle	For	For	Management
1b	Elect Director F. Philip Snow	For	For	Management
1c	Elect Director Maria Teresa Tejada	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For	Management
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	Management

FAIR ISAAC CORPORATION

Ticker: FICO Security ID: 303250104
Meeting Date: MAR 01, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Braden R. Kelly	For	For	Management
1b	Elect Director Fabiola R. Arredondo	For	For	Management
1c	Elect Director James D. Kirsner	For	For	Management
1d	Elect Director William J. Lansing	For	For	Management
1e	Elect Director Eva Manolis	For	For	Management
1f	Elect Director Marc F. McMorris	For	For	Management
1g	Elect Director Joanna Rees	For	For	Management
1h	Elect Director David A. Rey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FIVE BELOW, INC.

Ticker: FIVE Security ID: 33829M101
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel D. Anderson	For	For	Management
1b	Elect Director Kathleen S. Barclay	For	For	Management
1c	Elect Director Thomas M. Ryan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Bylaws to Limit the Liability of Officers	For	For	Management
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	For	For	Management

FIVE9, INC.

Ticker: FIVN Security ID: 338307101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Burkland	For	For	Management
1.2	Elect Director Robert Zollars	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KMPG LLP as Auditors	For	For	Management

GARTNER, INC.

Ticker: IT Security ID: 366651107
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Diana S. Ferguson	For	For	Management
1f	Elect Director Anne Sutherland Fuchs	For	For	Management
1g	Elect Director William O. Grabe	For	For	Management
1h	Elect Director Jose M. Gutierrez	For	For	Management
1i	Elect Director Eugene A. Hall	For	For	Management
1j	Elect Director Stephen G. Pagliuca	For	For	Management
1k	Elect Director Eileen M. Serra	For	For	Management
1l	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

GENPACT LIMITED

Ticker: G Security ID: G3922B107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director N.V. "Tiger" Tyagarajan	For	For	Management
1.2	Elect Director James Madden	For	For	Management
1.3	Elect Director Ajay Agrawal	For	For	Management
1.4	Elect Director Stacey Cartwright	For	For	Management

1.5	Elect Director Laura Conigliaro	For	For	Management
1.6	Elect Director Tamara Franklin	For	For	Management
1.7	Elect Director Carol Lindstrom	For	For	Management
1.8	Elect Director CeCelia Morken	For	For	Management
1.9	Elect Director Brian Stevens	For	For	Management
1.10	Elect Director Mark Verdi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HEICO CORPORATION

Ticker: HEI Security ID: 422806208
Meeting Date: MAR 17, 2023 Meeting Type: Annual
Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas M. Culligan	For	For	Management
1.2	Elect Director Carol F. Fine	For	For	Management
1.3	Elect Director Adolfo Henriques	For	For	Management
1.4	Elect Director Mark H. Hildebrandt	For	Withhold	Management
1.5	Elect Director Eric A. Mendelson	For	For	Management
1.6	Elect Director Laurans A. Mendelson	For	For	Management
1.7	Elect Director Victor H. Mendelson	For	For	Management
1.8	Elect Director Julie Neitzel	For	For	Management
1.9	Elect Director Alan Schriesheim	For	Withhold	Management

1.10	Elect Director Frank J. Schwitter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HUBSPOT, INC.

Ticker: HUBS Security ID: 443573100
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick Caldwell	For	For	Management
1b	Elect Director Claire Hughes Johnson	For	Against	Management
1c	Elect Director Jay Simons	For	For	Management
1d	Elect Director Yamini Rangan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luciana Borio	For	For	Management
1.2	Elect Director Michael R. Minogue	For	For	Management
1.3	Elect Director Corinne H. Nevinny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David B. Foss	For	For	Management
1.2	Elect Director Matthew C. Flanigan	For	For	Management
1.3	Elect Director Thomas H. Wilson, Jr.	For	For	Management
1.4	Elect Director Jacque R. Fiegel	For	For	Management
1.5	Elect Director Thomas A. Wimsett	For	For	Management
1.6	Elect Director Laura G. Kelly	For	For	Management
1.7	Elect Director Shruti S. Miyashiro	For	For	Management
1.8	Elect Director Wesley A. Brown	For	For	Management
1.9	Elect Director Curtis A. Campbell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer E. Cook	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
5	Adjourn Meeting	For	For	Management

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Satish C. Dhanasekaran	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
1.4	Elect Director Kevin A. Stephens	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LATTICE SEMICONDUCTOR CORPORATION

Ticker: LSCC Security ID: 518415104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Anderson	For	For	Management
1.2	Elect Director Robin A. Abrams	For	Withhold	Management
1.3	Elect Director Douglas Bettinger	For	For	Management
1.4	Elect Director Mark E. Jensen	For	For	Management

1.5	Elect Director James P. Lederer	For	For	Management
1.6	Elect Director D. Jeffrey Richardson	For	For	Management
1.7	Elect Director Elizabeth Schwarting	For	For	Management
1.8	Elect Director Raejeanne Skillern	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Albert J. Ko	For	For	Management
1f	Elect Director Allison H. Mnookin	For	For	Management
1g	Elect Director Anne M. Mulcahy	For	For	Management
1h	Elect Director James S. Putnam	For	For	Management
1i	Elect Director Richard P. Schifter	For	For	Management
1j	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Timothy E. Parker	For	For	Management
1d	Elect Director Shelley F. Appel	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Roland Diggelmann	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Elisha W. Finney	For	For	Management
1.5	Elect Director Richard Francis	For	For	Management
1.6	Elect Director Michael A. Kelly	For	For	Management
1.7	Elect Director Thomas P. Salice	For	For	Management
1.8	Elect Director Ingrid Zhang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor K. Lee	For	For	Management
1.2	Elect Director James C. Moyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

MSCI INC.

Ticker: MSCI Security ID: 55354G100
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	For	Management
1e	Elect Director Robin L. Matlock	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director C.D. Baer Pettit	For	For	Management
1h	Elect Director Sandy C. Rattray	For	For	Management
1i	Elect Director Linda H. Riefler	For	For	Management
1j	Elect Director Marcus L. Smith	For	For	Management
1k	Elect Director Rajat Taneja	For	For	Management
1l	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

OKTA, INC.

Ticker: OKTA Security ID: 679295105
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	Withhold	Management
1.2	Elect Director Robert L. Dixon, Jr.	For	Withhold	Management
1.3	Elect Director Benjamin Horowitz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PALO ALTO NETWORKS, INC.

Ticker: PANW Security ID: 697435105
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helene D. Gayle	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharen J. Turney	For	Withhold	Management
1.2	Elect Director J.C. Watts, Jr.	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

PINTEREST, INC.

Ticker: PINS Security ID: 72352L106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey Jordan	For	Against	Management
1b	Elect Director Jeremy Levine	For	Against	Management
1c	Elect Director Gokul Rajaram	For	For	Management
1d	Elect Director Marc Steinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder
5	Report on Censorship	Against	Against	Shareholder

QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Poster	For	For	Management
1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director Holli C. Ladhani	For	For	Management
1.7	Elect Director David M. McClanahan	For	For	Management
1.8	Elect Director R. Scott Rowe	For	For	Management
1.9	Elect Director Margaret B. Shannon	For	For	Management
1.10	Elect Director Martha B. Wyrsh	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

REGAL REXNORD CORPORATION

Ticker: RRX Security ID: 758750103
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan A. Bertsch	For	For	Management
1b	Elect Director Stephen M. Burt	For	For	Management
1c	Elect Director Anesa T. Chaibi	For	For	Management
1d	Elect Director Theodore D. Crandall	For	For	Management
1e	Elect Director Michael P. Doss	For	For	Management
1f	Elect Director Michael F. Hilton	For	For	Management
1g	Elect Director Louis V. Pinkham	For	For	Management
1h	Elect Director Rakesh Sachdev	For	For	Management
1i	Elect Director Curtis W. Stoelting	For	For	Management
1j	Elect Director Robin A. Walker-Lee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

RESMED INC.

Ticker: RMD Security ID: 761152107
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Burt	For	For	Management
1b	Elect Director Jan De Witte	For	For	Management
1c	Elect Director Karen Drexler	For	For	Management
1d	Elect Director Michael 'Mick' Farrell	For	For	Management
1e	Elect Director Peter Farrell	For	For	Management
1f	Elect Director Harjit Gill	For	For	Management
1g	Elect Director John Hernandez	For	For	Management
1h	Elect Director Richard Sulpizio	For	For	Management

1i	Elect Director Desney Tan	For	For	Management
1j	Elect Director Ronald Taylor	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RITCHIE BROS. AUCTIONEERS INCORPORATED

Ticker: RBA Security ID: 767744105
Meeting Date: MAR 14, 2023 Meeting Type: Proxy Contest
Record Date: JAN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)			
1	Issue Shares in Connection with Acquisition	For	Did Not Vote	Management
2	Adjourn Meeting	For	Did Not Vote	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Proxy (Green Proxy Card)			
1	Issue Shares in Connection with Acquisition	Against	Against	Management
2	Adjourn Meeting	Against	Against	Management

RITCHIE BROS. AUCTIONEERS INCORPORATED

Ticker: RBA Security ID: 767744105
Meeting Date: MAY 08, 2023 Meeting Type: Annual/Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Erik Olsson	For	For	Management
1b	Elect Director Ann Fandozzi	For	For	Management
1c	Elect Director Brian Bales	For	For	Management
1d	Elect Director William (Bill) Breslin	For	For	Management
1e	Elect Director Adam DeWitt	For	For	Management
1f	Elect Director Robert George Elton	For	For	Management
1g	Elect Director Lisa Hook	For	For	Management
1h	Elect Director Timothy O'Day	For	For	Management
1i	Elect Director Sarah Raiss	For	Against	Management
1j	Elect Director Michael Sieger	For	For	Management
1k	Elect Director Jeffrey C. Smith	For	For	Management
1l	Elect Director Carol M. Stephenson	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their	For	For	Management

	Remuneration			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Employee Stock Purchase Plan	For	For	Management
6	Change Company Name to RB Global, Inc.	For	For	Management

SAIA, INC.

Ticker: SAIA Security ID: 78709Y105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna E. Epps	For	For	Management
1.2	Elect Director John P. Gainor, Jr.	For	For	Management
1.3	Elect Director Kevin A. Henry	For	For	Management
1.4	Elect Director Frederick J. Holzgrefe, III	For	For	Management
1.5	Elect Director Donald R. James	For	For	Management
1.6	Elect Director Randolph W. Melville	For	For	Management
1.7	Elect Director Richard D. O'Dell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SAREPTA THERAPEUTICS, INC.

Ticker: SRPT Security ID: 803607100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Barry	For	For	Management
1.2	Elect Director M. Kathleen Behrens	For	For	Management
1.3	Elect Director Stephen L. Mayo	For	For	Management
1.4	Elect Director Claude Nicaise	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

6 Ratify KPMG LLP as Auditors For For Management

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Laurie Bowen	For	For	Management
1.3	Elect Director Amy E. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SPLUNK INC.

Ticker: SPLK Security ID: 848637104
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia Morrison	For	For	Management
1b	Elect Director David Tunnell	For	For	Management
1c	Elect Director Dennis L. Via	For	For	Management
1d	Elect Director Luis Visoso	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	Against	Management

SYNOPSIS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management
1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109
Meeting Date: SEP 16, 2022 Meeting Type: Annual
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Strauss Zelnick	For	For	Management
1b	Elect Director Michael Dornemann	For	For	Management
1c	Elect Director J Moses	For	For	Management
1d	Elect Director Michael Sheresky	For	For	Management
1e	Elect Director LaVerne Srinivasan	For	For	Management
1f	Elect Director Susan Tolson	For	For	Management
1g	Elect Director Paul Viera	For	For	Management
1h	Elect Director Roland Hernandez	For	For	Management
1i	Elect Director William "Bing" Gordon	For	For	Management
1j	Elect Director Ellen Siminoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TENET HEALTHCARE CORPORATION

Ticker: THC Security ID: 88033G407
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Robert Kerrey	For	For	Management
1.2	Elect Director James L. Bierman	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Meghan M. FitzGerald	For	For	Management
1.5	Elect Director Cecil D. Haney	For	For	Management
1.6	Elect Director Christopher S. Lynch	For	For	Management
1.7	Elect Director Richard J. Mark	For	For	Management
1.8	Elect Director Tammy Romo	For	For	Management
1.9	Elect Director Saumya Sutaria	For	For	Management
1.10	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Against	For	Shareholder

THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director Michele G. Buck	For	For	Management
1.3	Elect Director Victor L. Crawford	For	For	Management
1.4	Elect Director Robert M. Dutkowsky	For	Withhold	Management
1.5	Elect Director Mary Kay Haben	For	For	Management
1.6	Elect Director James C. Katzman	For	Withhold	Management
1.7	Elect Director M. Diane Koken	For	For	Management
1.8	Elect Director Huong Maria T. Kraus	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	Withhold	Management
1.10	Elect Director Anthony J. Palmer	For	Withhold	Management
1.11	Elect Director Juan R. Perez	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Against	For	Shareholder

THE TRADE DESK, INC.

Ticker: TTD Security ID: 88339J105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeff T. Green	For	Withhold	Management
1.2	Elect Director Andrea L. Cunningham	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TOAST, INC.

Ticker: TOST Security ID: 888787108
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kent Bennett	For	Withhold	Management
1b	Elect Director Susan E. Chapman-Hughes	For	Withhold	Management
1c	Elect Director Mark Hawkins	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joy Brown	For	For	Management
1.2	Elect Director Ricardo Cardenas	For	For	Management
1.3	Elect Director Andre Hawaux	For	For	Management
1.4	Elect Director Denise L. Jackson	For	For	Management
1.5	Elect Director Ramkumar Krishnan	For	For	Management
1.6	Elect Director Edna K. Morris	For	For	Management
1.7	Elect Director Mark J. Weikel	For	For	Management
1.8	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
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ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy S. Cabral	For	For	Management
1b	Elect Director Mark Carges	For	For	Management
1c	Elect Director Peter P. Gassner	For	For	Management
1d	Elect Director Mary Lynne Hedley	For	For	Management
1e	Elect Director Priscilla Hung	For	For	Management
1f	Elect Director Tina Hunt	For	For	Management
1g	Elect Director Marshall L. Mohr	For	For	Management
1h	Elect Director Gordon Ritter	For	For	Management
1i	Elect Director Paul Sekhri	For	Against	Management
1j	Elect Director Matthew J. Wallach	For	For	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation	For	For	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent K. Brooks	For	For	Management
1b	Elect Director Jeffrey Dailey	For	For	Management
1c	Elect Director Wendy Lane	For	For	Management
1d	Elect Director Lee M. Shavel	For	For	Management
1e	Elect Director Kimberly S. Stevenson	For	For	Management
1f	Elect Director Olumide Soroye	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WILLSCOT MOBILE MINI HOLDINGS CORP.

Ticker: WSC Security ID: 971378104
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark S. Bartlett	For	For	Management
1.2	Elect Director Erika T. Davis	For	For	Management
1.3	Elect Director Gerard E. Holthaus	For	For	Management
1.4	Elect Director Erik Olsson	For	For	Management
1.5	Elect Director Rebecca L. Owen	For	For	Management
1.6	Elect Director Jeff Sagansky	For	For	Management
1.7	Elect Director Bradley L. Soultz	For	For	Management
1.8	Elect Director Michael W. Upchurch	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Christopher M. Connor	For	For	Management
1d	Elect Director Brian C. Cornell	For	For	Management
1e	Elect Director Tanya L. Domier	For	For	Management
1f	Elect Director David W. Gibbs	For	For	Management
1g	Elect Director Mirian M. Graddick-Weir	For	For	Management
1h	Elect Director Thomas C. Nelson	For	For	Management
1i	Elect Director P. Justin Skala	For	For	Management
1j	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Paid Sick Leave	Against	For	Shareholder

ZENDESK INC.

Ticker: ZEN Security ID: 98936J101
Meeting Date: AUG 17, 2022 Meeting Type: Annual
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Frandsen	For	Against	Management
1b	Elect Director Brandon Gayle	For	Against	Management
1c	Elect Director Ronald Pasek	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ZOOMINFO TECHNOLOGIES INC.

Ticker: ZI Security ID: 98980F104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Todd Crockett	For	Withhold	Management
1.2	Elect Director Patrick McCarter	For	Withhold	Management
1.3	Elect Director D. Randall Winn	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZSCALER, INC.

Ticker: ZS Security ID: 98980G102
Meeting Date: JAN 13, 2023 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Brown	For	Withhold	Management
1.2	Elect Director Scott Darling	For	Withhold	Management
1.3	Elect Director David Schneider	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

===== Victory RS Partners Fund =====

ADIENT PLC

Ticker: ADNT Security ID: G0084W101
Meeting Date: MAR 07, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Bushman	For	For	Management
1b	Elect Director Peter H. Carlin	For	For	Management

1c	Elect Director Douglas G. Del Grosso	For	For	Management
1d	Elect Director Ricky T. 'Rick' Dillon	For	For	Management
1e	Elect Director Richard Goodman	For	For	Management
1f	Elect Director Jose M. Gutierrez	For	For	Management
1g	Elect Director Frederick A. 'Fritz' Henderson	For	For	Management
1h	Elect Director Barb J. Samardzich	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorise Issue of Equity	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

ALLETE, INC.

Ticker: ALE Security ID: 018522300
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bethany M. Owen	For	For	Management
1b	Elect Director Susan K. Nestegard	For	For	Management
1c	Elect Director George G. Goldfarb	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Madeleine W. Ludlow	For	For	Management
1f	Elect Director Charles R. Matthews	For	For	Management
1g	Elect Director Douglas C. Neve	For	For	Management
1h	Elect Director Barbara A. Nick	For	For	Management
1i	Elect Director Robert P. Powers	For	For	Management
1j	Elect Director Charlene A. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105
Meeting Date: OCT 25, 2022 Meeting Type: Annual

Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Dean Hall	For	For	Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ARCBEST CORPORATION

Ticker: ARCB Security ID: 03937C105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Salvatore A. Abbate	For	For	Management
1b	Elect Director Eduardo F. Conrado	For	Against	Management
1c	Elect Director Fredrik J. Eliasson	For	For	Management
1d	Elect Director Michael P. Hogan	For	For	Management
1e	Elect Director Kathleen D. McElligott	For	For	Management
1f	Elect Director Judy R. McReynolds	For	For	Management
1g	Elect Director Craig E. Philip	For	For	Management
1h	Elect Director Steven L. Spinner	For	For	Management
1i	Elect Director Janice E. Stipp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For	For	Management

ATKORE, INC.

Ticker: ATKR Security ID: 047649108
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeri L. Isbell	For	For	Management

1b	Elect Director Wilbert W. James, Jr.	For	For	Management
1c	Elect Director Betty R. Johnson	For	For	Management
1d	Elect Director Justin A. Kershaw	For	For	Management
1e	Elect Director Scott H. Muse	For	For	Management
1f	Elect Director Michael V. Schrock	For	For	Management
1g	Elect Director William R. VanArsdale *Withdrawn*	None	None	Management
1h	Elect Director William E. Waltz, Jr.	For	For	Management
1i	Elect Director A. Mark Zeffiro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AXALTA COATING SYSTEMS LTD.

Ticker: AXTA Security ID: G0750C108
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jan A. Bertsch	For	For	Management
1.2	Elect Director Steven M. Chapman	For	For	Management
1.3	Elect Director William M. Cook	For	For	Management
1.4	Elect Director Tyrone M. Jordan	For	For	Management
1.5	Elect Director Deborah J. Kissire	For	For	Management
1.6	Elect Director Robert M. McLaughlin	For	For	Management
1.7	Elect Director Rakesh Sachdev	For	For	Management
1.8	Elect Director Samuel L. Smolik	For	For	Management
1.9	Elect Director Chris Villavarayan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANNER CORPORATION

Ticker: BANR Security ID: 06652V208
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Margot J. Copeland	For	For	Management
1.2	Elect Director Mark J. Grescovich	For	For	Management
1.3	Elect Director David A. Klaue	For	For	Management
1.4	Elect Director Paul J. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Moss Adams LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

BAUSCH + LOMB CORPORATION

Ticker: BLCO Security ID: 071705107
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nathalie Bernier	For	For	Management
1b	Elect Director Richard U. De Schutter	For	For	Management
1c	Elect Director Gary Hu	For	For	Management
1d	Elect Director Brett Icahn	For	For	Management
1e	Elect Director Sarah B. Kavanagh	For	For	Management
1f	Elect Director John A. Paulson	For	For	Management
1g	Elect Director Russel C. Robertson	For	For	Management
1h	Elect Director Thomas W. Ross, Sr.	For	For	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Andrew C. von Eschenbach	For	For	Management
2	Advisory Vote on Executive Compensation Approach	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Incentive Plan	For	Against	Management
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

BELDEN INC.

Ticker: BDC Security ID: 077454106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management
1c	Elect Director Steven W. Berglund	For	For	Management

1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Nancy Calderon	For	For	Management
1g	Elect Director Ashish Chand	For	For	Management
1h	Elect Director Jonathan C. Klein	For	For	Management
1i	Elect Director YY Lee	For	For	Management
1j	Elect Director Gregory J. McCray	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BLACK HILLS CORPORATION

Ticker: BKH Security ID: 092113109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott M. Prochazka	For	For	Management
1.2	Elect Director Rebecca B. Roberts	For	For	Management
1.3	Elect Director Teresa A. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BLOOMIN' BRANDS, INC.

Ticker: BLMN Security ID: 094235108
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julie Kunkel	For	For	Management
1.2	Elect Director Tara Walpert Levy	For	For	Management
1.3	Elect Director Melanie Marein-Efron	For	For	Management
1.4	Elect Director James R. Craigie	For	For	Management
1.5	Elect Director David J. Deno	For	For	Management
1.6	Elect Director Lawrence V. Jackson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder
7	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets	Against	For	Shareholder

CALIFORNIA RESOURCES CORPORATION

Ticker: CRC Security ID: 13057Q305
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew B. Bremner	For	For	Management
1.2	Elect Director Tiffany (TJ) Thom Cepak	For	For	Management
1.3	Elect Director James N. Chapman	For	For	Management
1.4	Elect Director Francisco J. Leon	For	For	Management
1.5	Elect Director Mark A. (Mac) McFarland	For	For	Management
1.6	Elect Director Nicole Neeman Brady	For	For	Management
1.7	Elect Director Julio M. Quintana	For	For	Management
1.8	Elect Director William B. Roby	For	For	Management
1.9	Elect Director Alejandra (Ale) Veltmann	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

CARTER'S, INC.

Ticker: CRI Security ID: 146229109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rochester (Rock)	For	For	Management

	Anderson, Jr.			
1.2	Elect Director Jeffrey H. Black	For	For	Management
1.3	Elect Director Hali Borenstein	For	For	Management
1.4	Elect Director Luis Borgen	For	For	Management
1.5	Elect Director Michael D. Casey	For	For	Management
1.6	Elect Director Jevin S. Eagle	For	For	Management
1.7	Elect Director Mark P. Hipp	For	For	Management
1.8	Elect Director William J. Montgoris	For	For	Management
1.9	Elect Director Stacey S. Rauch	For	For	Management
1.10	Elect Director Gretchen W. Schar	For	For	Management
1.11	Elect Director Stephanie P. Stahl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COLUMBIA SPORTSWEAR COMPANY

Ticker: COLM Security ID: 198516106
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Boyle	For	For	Management
1.2	Elect Director Stephen E. Babson	For	For	Management
1.3	Elect Director Andy D. Bryant	For	For	Management
1.4	Elect Director John W. Culver	For	For	Management
1.5	Elect Director Kevin Mansell	For	For	Management
1.6	Elect Director Ronald E. Nelson	For	For	Management
1.7	Elect Director Christiana Smith Shi	For	For	Management
1.8	Elect Director Sabrina L. Simmons	For	For	Management
1.9	Elect Director Malia H. Wasson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CONSTELLIUM SE

Ticker: CSTM Security ID: F21107101
Meeting Date: JUN 08, 2023 Meeting Type: Annual/Special
Record Date: JUN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Jean-Marc Germain as Director	For	For	Management
2	Reelect Michiel Brandjes as Director	For	For	Management
3	Reelect John Ormerod as Director	For	For	Management
4	Approve Financial Statements and Statutory Reports	For	For	Management
5	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
6	Approve Discharge of Directors, CEO and Auditors	For	For	Management
7	Approve Allocation of Income and Absence of Dividends	For	For	Management
8	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,468,198.84	For	For	Management
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1,468,198.84	For	Against	Management
10	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 587,279.54	For	Against	Management
11	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 8-10	For	Against	Management
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
13	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CORPORATE OFFICE PROPERTIES TRUST

Ticker: OFC Security ID: 22002T108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Brady	For	For	Management
1b	Elect Director Stephen E. Budorick	For	For	Management
1c	Elect Director Robert L. Denton, Sr.	For	For	Management
1d	Elect Director Philip L. Hawkins	For	For	Management
1e	Elect Director Steven D. Kesler	For	For	Management
1f	Elect Director Letitia A. Long	For	For	Management

1g	Elect Director Essye B. Miller	For	For	Management
1h	Elect Director Raymond L. Owens	For	For	Management
1i	Elect Director C. Taylor Pickett	For	For	Management
1j	Elect Director Lisa G. Trimberger	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CRANE NXT CO.

Ticker: CXT Security ID: 224441105
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Dinkins	For	For	Management
1.2	Elect Director William Grogan	For	For	Management
1.3	Elect Director Cristen Kogl	For	For	Management
1.4	Elect Director Ellen McClain	For	For	Management
1.5	Elect Director Max H. Mitchell	For	For	Management
1.6	Elect Director Aaron W. Saak	For	For	Management
1.7	Elect Director John S. Stroup	For	For	Management
1.8	Elect Director James L. L. Tullis	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Joan E. Herman	For	For	Management
1e	Elect Director Leslye G. Katz	For	For	Management
1f	Elect Director Patricia A. Maryland	For	For	Management

1g	Elect Director Kevin J. O'Connor	For	For	Management
1h	Elect Director Christopher R. Reidy	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director Mark J. Tarr	For	For	Management
1k	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EQUITY COMMONWEALTH

Ticker: EQC Security ID: 294628102
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sam Zell *Withdrawn Resolution*	None	None	Management
1.2	Elect Director Ellen-Blair Chube	For	For	Management
1.3	Elect Director Martin L. Edelman	For	For	Management
1.4	Elect Director David A. Helfand	For	For	Management
1.5	Elect Director Peter Linneman	For	For	Management
1.6	Elect Director Mary Jane Robertson	For	For	Management
1.7	Elect Director Gerald A. Spector	For	For	Management
1.8	Elect Director James A. Star	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

FINNING INTERNATIONAL INC.

Ticker: FTT Security ID: 318071404
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicki L. Avril-Groves	For	For	Management
1.2	Elect Director James E.C. Carter	For	For	Management
1.3	Elect Director Jacynthe Cote	For	For	Management
1.4	Elect Director Nicholas Hartery	For	For	Management

1.5	Elect Director Mary Lou Kelley	For	For	Management
1.6	Elect Director Andres Kuhlmann	For	For	Management
1.7	Elect Director Harold N. Kvisle	For	For	Management
1.8	Elect Director Stuart L. Levenick	For	For	Management
1.9	Elect Director Kevin Parkes	For	For	Management
1.10	Elect Director Christopher W. Patterson	For	For	Management
1.11	Elect Director Edward R. Seraphim	For	For	Management
1.12	Elect Director Manjit K. Sharma	For	For	Management
1.13	Elect Director Nancy G. Tower	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

FIRST BANCORP.

Ticker: FBP Security ID: 318672706
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Juan Acosta Reboyras	For	For	Management
1b	Elect Director Aurelio Aleman	For	For	Management
1c	Elect Director Luz A. Crespo	For	For	Management
1d	Elect Director Tracey Dedrick	For	For	Management
1e	Elect Director Patricia M. Eaves	For	For	Management
1f	Elect Director Daniel E. Frye	For	For	Management
1g	Elect Director John A. Heffern	For	For	Management
1h	Elect Director Roberto R. Herencia	For	For	Management
1i	Elect Director Felix M. Villamil	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Crowe LLP as Auditors	For	For	Management

FLUOR CORPORATION

Ticker: FLR Security ID: 343412102
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Alan M. Bennett	For	For	Management
1B	Elect Director Rosemary T. Berkery	For	For	Management

1C	Elect Director David E. Constable	For	For	Management
1D	Elect Director H. Paulett Eberhart	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director Thomas C. Leppert	For	For	Management
1G	Elect Director Teri P. McClure	For	For	Management
1H	Elect Director Armando J. Olivera	For	For	Management
1I	Elect Director Matthew K. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

FOUR CORNERS PROPERTY TRUST, INC.

Ticker: FCPT Security ID: 35086T109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William H. Lenehan	For	For	Management
1b	Elect Director John S. Moody	For	For	Management
1c	Elect Director Douglas B. Hansen	For	For	Management
1d	Elect Director Charles L. Jemley	For	For	Management
1e	Elect Director Barbara Jesuele	For	For	Management
1f	Elect Director Marran H. Ogilvie	For	For	Management
1g	Elect Director Toni Steele	For	For	Management
1h	Elect Director Liz Tennican	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda L. Addison	For	For	Management
1.2	Elect Director Marilyn A. Alexander	For	For	Management
1.3	Elect Director Cheryl D. Alston	For	For	Management
1.4	Elect Director Mark A. Blinn	For	For	Management
1.5	Elect Director James P. Brannen	For	For	Management

1.6	Elect Director Jane Buchan	For	For	Management
1.7	Elect Director Alice S. Cho	For	For	Management
1.8	Elect Director J. Matthew Darden	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director David A. Rodriguez	For	For	Management
1.11	Elect Director Frank M. Svoboda	For	For	Management
1.12	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

GMS INC.

Ticker: GMS Security ID: 36251C103
Meeting Date: OCT 19, 2022 Meeting Type: Annual
Record Date: AUG 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lisa M. Bachmann	For	For	Management
1.2	Elect Director John J. Gavin	For	For	Management
1.3	Elect Director Teri P. McClure	For	For	Management
1.4	Elect Director Randolph W. Melville	For	For	Management
1.5	Elect Director J. David Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GRANITE CONSTRUCTION INCORPORATED

Ticker: GVA Security ID: 387328107
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David C. Darnell	For	For	Management
1b	Elect Director Kyle T. Larkin	For	For	Management
1c	Elect Director Celeste B. Mastin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GULFPORT ENERGY CORPORATION

Ticker: GPOR Security ID: 402635502
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy J. Cutt	For	For	Management
1.2	Elect Director David Wolf	For	For	Management
1.3	Elect Director Guillermo (Bill) Martinez	For	For	Management
1.4	Elect Director Jason Martinez	For	For	Management
1.5	Elect Director David Reganato	For	For	Management
1.6	Elect Director John Reinhart	For	For	Management
1.7	Elect Director Mary Shafer-Malicki	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

H&E EQUIPMENT SERVICES, INC.

Ticker: HEES Security ID: 404030108
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John M. Engquist	For	For	Management
1.2	Elect Director Bradley W. Barber	For	For	Management
1.3	Elect Director Paul N. Arnold	For	For	Management
1.4	Elect Director Gary W. Bagley	For	For	Management
1.5	Elect Director Bruce C. Bruckmann	For	For	Management
1.6	Elect Director Patrick L. Edsell	For	For	Management
1.7	Elect Director Thomas J. Galligan, III	For	For	Management
1.8	Elect Director Lawrence C. Karlson	For	For	Management
1.9	Elect Director Jacob Thomas	For	For	Management
1.10	Elect Director Mary P. Thompson	For	For	Management
1.11	Elect Director Suzanne H. Wood	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HALOZYME THERAPEUTICS, INC.

Ticker: HALO Security ID: 40637H109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Bernadette Connaughton	For	For	Management
1B	Elect Director Moni Miyashita	For	For	Management
1C	Elect Director Matthew L. Posard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ICF INTERNATIONAL, INC.

Ticker: ICFI Security ID: 44925C103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marilyn Crouther	For	For	Management
1b	Elect Director Michael J. Van Handel	For	For	Management
1c	Elect Director Michelle A. Williams	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

INTEGER HOLDINGS CORPORATION

Ticker: ITGR Security ID: 45826H109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheila Antrum	For	For	Management
1.2	Elect Director Pamela G. Bailey	For	For	Management
1.3	Elect Director Cheryl C. Capps	For	For	Management
1.4	Elect Director Joseph W. Dziedzic	For	For	Management
1.5	Elect Director James F. Hinrichs	For	For	Management
1.6	Elect Director Jean Hobby	For	For	Management
1.7	Elect Director Tyrone Jeffers	For	For	Management
1.8	Elect Director M. Craig Maxwell	For	For	Management
1.9	Elect Director Filippo Passerini	For	For	Management
1.10	Elect Director Donald J. Spence	For	For	Management
1.11	Elect Director William B. Summers, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

KEMPER CORPORATION

Ticker: KMPR Security ID: 488401100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Teresa A. Canida	For	For	Management
1b	Elect Director George N. Cochran	For	For	Management
1c	Elect Director Kathleen M. Cronin	For	For	Management
1d	Elect Director Jason N. Gorevic	For	For	Management
1e	Elect Director Lacy M. Johnson	For	For	Management
1f	Elect Director Joseph P. Lacher, Jr.	For	For	Management
1g	Elect Director Gerald Laderman	For	For	Management
1h	Elect Director Alberto J. Paracchini	For	For	Management
1i	Elect Director Stuart B. Parker	For	For	Management
1j	Elect Director Christopher B. Sarofim	For	For	Management
1k	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

KENNEDY-WILSON HOLDINGS, INC.

Ticker: KW Security ID: 489398107
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Todd Boehly	For	For	Management
1.2	Elect Director David A. Minella	For	For	Management
1.3	Elect Director Mary Ricks	For	For	Management
1.4	Elect Director Sanaz Zaimi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

LIGHT & WONDER, INC.

Ticker: LNW Security ID: 80874P109
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie R. Odell	For	For	Management
1.2	Elect Director Matthew R. Wilson	For	For	Management
1.3	Elect Director Antonia Korsanos	For	For	Management

1.4	Elect Director Hamish R. McLennan	For	For	Management
1.5	Elect Director Stephen Morro	For	For	Management
1.6	Elect Director Michael J. Regan	For	For	Management
1.7	Elect Director Virginia E. Shanks	For	For	Management
1.8	Elect Director Timothy Throsby	For	For	Management
1.9	Elect Director Maria T. Vullo	For	For	Management
1.10	Elect Director Kneeland C. Youngblood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

MADISON SQUARE GARDEN SPORTS CORP.

Ticker: MSGS Security ID: 55825T103
Meeting Date: DEC 09, 2022 Meeting Type: Annual
Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph M. Cohen	For	For	Management
1.2	Elect Director Richard D. Parsons	For	For	Management
1.3	Elect Director Nelson Peltz	For	For	Management
1.4	Elect Director Ivan Seidenberg	For	For	Management
1.5	Elect Director Anthony J. Vinciguerra	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

MUELLER WATER PRODUCTS, INC.

Ticker: MWA Security ID: 624758108
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shirley C. Franklin	For	For	Management
1.2	Elect Director J. Scott Hall	For	For	Management
1.3	Elect Director Thomas J. Hansen	For	For	Management
1.4	Elect Director Mark J. O'Brien	For	For	Management
1.5	Elect Director Christine Ortiz	For	For	Management
1.6	Elect Director Jeffery S. Sharritts	For	For	Management

1.7	Elect Director Brian L. Slobodow	For	For	Management
1.8	Elect Director Lydia W. Thomas	For	For	Management
1.9	Elect Director Michael T. Tokarz	For	For	Management
1.10	Elect Director Stephen C. Van Arsdell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

NORTHERN OIL AND GAS, INC.

Ticker: NOG Security ID: 665531307
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bahram Akradi	For	For	Management
1.2	Elect Director Lisa Bromiley	For	For	Management
1.3	Elect Director Roy "Ernie" Easley	For	For	Management
1.4	Elect Director Michael Frantz	For	For	Management
1.5	Elect Director William Kimble	For	For	Management
1.6	Elect Director Jack King	For	For	Management
1.7	Elect Director Stuart Lasher	For	For	Management
1.8	Elect Director Jennifer Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OLIN CORPORATION

Ticker: OLN Security ID: 680665205
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management
1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management
1f	Elect Director William H. Weideman	For	For	Management

1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ONE GAS, INC.

Ticker: OGS Security ID: 68235P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert B. Evans	For	For	Management
1.2	Elect Director John W. Gibson	For	For	Management
1.3	Elect Director Tracy E. Hart	For	For	Management
1.4	Elect Director Michael G. Hutchinson	For	For	Management
1.5	Elect Director Robert S. McAnnally	For	For	Management
1.6	Elect Director Pattye L. Moore	For	For	Management
1.7	Elect Director Eduardo L. Rodriguez	For	For	Management
1.8	Elect Director Douglas H. Yaeger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PDC ENERGY, INC.

Ticker: PDCE Security ID: 69327R101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barton R. Brookman	For	For	Management
1.2	Elect Director Pamela R. Butcher	For	For	Management
1.3	Elect Director Mark E. Ellis	For	For	Management
1.4	Elect Director Paul J. Korus	For	For	Management
1.5	Elect Director Lynn A. Peterson	For	For	Management
1.6	Elect Director Carlos A. Sabater	For	For	Management
1.7	Elect Director Diana L. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as	For	For	Management

4	Auditors Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
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PJT PARTNERS INC.

Ticker: PJT Security ID: 69343T107
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas M. Ryan	For	Withhold	Management
1b	Elect Director K. Don Cornwell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PLAINS GP HOLDINGS, L.P.

Ticker: PAGP Security ID: 72651A207
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willie Chiang	For	For	Management
1.2	Elect Director Ellen R. DeSanctis	For	For	Management
1.3	Elect Director Alexandra D. Pruner	For	For	Management
1.4	Elect Director Lawrence M. Ziemba	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PRIMERICA, INC.

Ticker: PRI Security ID: 74164M108
 Meeting Date: MAY 17, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbit	For	For	Management
1c	Elect Director Amber L. Cottle	For	For	Management
1d	Elect Director Gary L. Crittenden	For	For	Management
1e	Elect Director Cynthia N. Day	For	For	Management
1f	Elect Director Sanjeev Dheer	For	For	Management
1g	Elect Director Beatriz R. Perez	For	For	Management
1h	Elect Director D. Richard Williams	For	For	Management
1i	Elect Director Glenn J. Williams	For	For	Management
1j	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SAFETY INSURANCE GROUP, INC.

Ticker: SAFT Security ID: 78648T100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Farina	For	For	Management
1b	Elect Director Thalia M. Meehan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SELECTIVE INSURANCE GROUP, INC.

Ticker: SIGI Security ID: 816300107
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ainar D. Aijala, Jr.	For	For	Management
1b	Elect Director Lisa Rojas Bacus	For	For	Management
1c	Elect Director Terrence W. Cavanaugh	For	For	Management
1d	Elect Director Wole C. Coaxum	For	For	Management

1e	Elect Director Robert Kelly Doherty	For	For	Management
1f	Elect Director John J. Marchioni	For	For	Management
1g	Elect Director Thomas A. McCarthy	For	For	Management
1h	Elect Director Stephen C. Mills	For	For	Management
1i	Elect Director H. Elizabeth Mitchell	For	For	Management
1j	Elect Director Cynthia S. Nicholson	For	For	Management
1k	Elect Director John S. Scheid	For	For	Management
1l	Elect Director J. Brian Thebault	For	For	Management
1m	Elect Director Philip H. Urban	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SOUTH STATE CORPORATION

Ticker: SSB Security ID: 840441109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald M. Cofield, Sr.	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director John C. Corbett	For	For	Management
1d	Elect Director Jean E. Davis	For	For	Management
1e	Elect Director Martin B. Davis	For	For	Management
1f	Elect Director Douglas J. Hertz	For	For	Management
1g	Elect Director G. Ruffner Page, Jr.	For	For	Management
1h	Elect Director William Knox Pou, Jr.	For	For	Management
1i	Elect Director James W. Roquemore	For	For	Management
1j	Elect Director David G. Salyers	For	For	Management
1k	Elect Director Joshua A. Snively	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SPECTRUM BRANDS HOLDINGS, INC.

Ticker: SPB Security ID: 84790A105
Meeting Date: AUG 09, 2022 Meeting Type: Annual
Record Date: JUN 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Sherianne James	For	For	Management
1.2	Elect Director Leslie L. Campbell	For	For	Management
1.3	Elect Director Joan Chow	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SUMMIT MATERIALS, INC.

Ticker: SUM Security ID: 86614U100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph S. Cantie	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director John R. Murphy	For	For	Management
1.4	Elect Director Anne P. Noonan	For	For	Management
1.5	Elect Director Tamla D. Oates-Forney	For	For	Management
1.6	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TAYLOR MORRISON HOME CORPORATION

Ticker: TMHC Security ID: 87724P106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Lane	For	For	Management
1b	Elect Director William H. Lyon	For	For	Management
1c	Elect Director Anne L. Mariucci	For	For	Management
1d	Elect Director David C. Merritt	For	For	Management
1e	Elect Director Andrea (Andi) Owen	For	For	Management
1f	Elect Director Sheryl D. Palmer	For	For	Management
1g	Elect Director Denise F. Warren	For	For	Management
1h	Elect Director Christopher Yip	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE BANK OF N.T. BUTTERFIELD & SON LIMITED

Ticker: NTB Security ID: G0772R208
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
2a	Elect Director Michael Collins	For	For	Management
2b	Elect Director Alastair Barbour	For	For	Management
2c	Elect Director Sonia Baxendale	For	For	Management
2d	Elect Director Mark Lynch	For	For	Management
2e	Elect Director Ingrid Pierce	For	For	Management
2f	Elect Director Jana Schreuder	For	For	Management
2g	Elect Director Michael Schrum	For	For	Management
2h	Elect Director Pamela Thomas-Graham	For	For	Management
2i	Elect Director John Wright	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management

THE ENSIGN GROUP, INC.

Ticker: ENSG Security ID: 29358P101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry M. Smith	For	For	Management
1.2	Elect Director Swati B. Abbott	For	For	Management
1.3	Elect Director Suzanne D. Snapper	For	For	Management
1.4	Elect Director John O. Agwunobi	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE HOWARD HUGHES CORPORATION

Ticker: HHC Security ID: 44267D107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William A. Ackman	For	For	Management
1b	Elect Director David Eun	For	For	Management
1c	Elect Director Adam Flatto	For	For	Management
1d	Elect Director Beth Kaplan	For	For	Management
1e	Elect Director Allen Model	For	For	Management
1f	Elect Director David O'Reilly	For	For	Management
1g	Elect Director R. Scot Sellers	For	For	Management
1h	Elect Director Steven Shepsman	For	For	Management
1i	Elect Director Mary Ann Tighe	For	For	Management
1j	Elect Director Anthony Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director Sarah C. Lauber	For	For	Management
1.5	Elect Director John A. Luke, Jr.	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	For	Management
1.7	Elect Director James F. Palmer	For	For	Management
1.8	Elect Director Ajita G. Rajendra	For	For	Management
1.9	Elect Director Frank C. Sullivan	For	For	Management
1.10	Elect Director John M. Timken, Jr.	For	For	Management
1.11	Elect Director Ward J. Timken, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

THE WENDY'S COMPANY

Ticker: WEN Security ID: 95058W100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nelson Peltz	For	For	Management
1.2	Elect Director Peter W. May	For	For	Management
1.3	Elect Director Matthew H. Peltz	For	For	Management
1.4	Elect Director Michelle Caruso-Cabrera	For	For	Management
1.5	Elect Director Kristin A. Dolan	For	For	Management
1.6	Elect Director Kenneth W. Gilbert	For	For	Management
1.7	Elect Director Richard H. Gomez	For	For	Management
1.8	Elect Director Joseph A. Levato	For	For	Management
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	For	For	Management
1.10	Elect Director Todd A. Penegor	For	For	Management
1.11	Elect Director Peter H. Rothschild	For	For	Management
1.12	Elect Director Arthur B. Winkleblack	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

TRITON INTERNATIONAL LIMITED

Ticker: TRTN Security ID: G9078F107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian M. Sondey	For	For	Management
1b	Elect Director Robert W. Alspaugh	For	For	Management

1c	Elect Director Malcolm P. Baker	For	For	Management
1d	Elect Director Annabelle Bexiga	For	For	Management
1e	Elect Director Claude Germain	For	For	Management
1f	Elect Director Kenneth J. Hanau	For	For	Management
1g	Elect Director John S. Hextall	For	For	Management
1h	Elect Director Terri A. Pizzuto	For	For	Management
1i	Elect Director Niharika Ramdev	For	For	Management
1j	Elect Director Robert L. Rosner	For	For	Management
1k	Elect Director Simon R. Vernon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

UMB FINANCIAL CORPORATION

Ticker: UMBF Security ID: 902788108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robin C. Beery	For	For	Management
1.2	Elect Director Janine A. Davidson	For	For	Management
1.3	Elect Director Kevin C. Gallagher	For	For	Management
1.4	Elect Director Greg M. Graves	For	For	Management
1.5	Elect Director Alexander C. Kemper	For	For	Management
1.6	Elect Director J. Mariner Kemper	For	For	Management
1.7	Elect Director Gordon E. Lansford, III	For	For	Management
1.8	Elect Director Timothy R. Murphy	For	For	Management
1.9	Elect Director Tamara M. Peterman	For	For	Management
1.10	Elect Director Kris A. Robbins	For	For	Management
1.11	Elect Director L. Joshua Sosland	For	For	Management
1.12	Elect Director Leroy J. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109
Meeting Date: MAY 18, 2023 Meeting Type: Annual

Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl A. Bachelder	For	For	Management
1b	Elect Director James J. Barber, Jr.	For	For	Management
1c	Elect Director Robert M. Dutkowsky	For	For	Management
1d	Elect Director Scott D. Ferguson	For	For	Management
1e	Elect Director David E. Flitman	For	For	Management
1f	Elect Director Marla Gottschalk	For	For	Management
1g	Elect Director Sunil Gupta	For	For	Management
1h	Elect Director Carl Andrew Pforzheimer	For	For	Management
1i	Elect Director Quentin Roach	For	For	Management
1j	Elect Director David M. Tehle	For	For	Management
1k	Elect Director David A. Toy	For	For	Management
1l	Elect Director Ann E. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder

VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith	For	For	Management
1.11	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

VERRA MOBILITY CORPORATION

Ticker: VRRM Security ID: 92511U102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick Byrne	For	For	Management
1.2	Elect Director David Roberts	For	For	Management
1.3	Elect Director John Rexford	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WHITE MOUNTAINS INSURANCE GROUP, LTD.

Ticker: WTM Security ID: G9618E107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director G. Manning Rountree	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Weston M. Hicks	For	For	Management
1.4	Elect Director Steven M. Yi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ZIMVIE INC.

Ticker: ZIMV Security ID: 98888T107

Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vinit Asar	For	For	Management
1b	Elect Director Richard Kuntz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

===== Victory RS Science and Technology Fund =====

10X GENOMICS, INC.

Ticker: TXG Security ID: 88025U109
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Benjamin J. Hindson	For	Against	Management
1.2	Elect Director Serge Saxonov	For	Against	Management
1.3	Elect Director John R. Stuelpnagel	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

2U, INC.

Ticker: TWOU Security ID: 90214J101
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John M. Larson	For	For	Management
1b	Elect Director Edward S. Macias	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

5 Amend Certificate of Incorporation to For For Management
Permit the Exculpation of Officers

89BIO, INC.

Ticker: ETNB Security ID: 282559103
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rohan Palekar	For	For	Management
1.2	Elect Director Edward Morrow Atkinson, III	For	Withhold	Management
1.3	Elect Director Gregory Grunberg	For	Withhold	Management
2	Increase Authorized Common Stock	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AKEBIA THERAPEUTICS, INC.

Ticker: AKBA Security ID: 00972D105
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Adrian Adams	For	For	Management
1.2	Elect Director Michael Rogers	For	For	Management
1.3	Elect Director LeAnne M. Zumwalt	For	Withhold	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AKERO THERAPEUTICS, INC.

Ticker: AKRO Security ID: 00973Y108
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Cheng	For	For	Management
1.2	Elect Director Jane Henderson	For	Withhold	Management
1.3	Elect Director Mark T. Iwicki	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ALDEYRA THERAPEUTICS, INC.

Ticker: ALDX Security ID: 01438T106
Meeting Date: JUN 30, 2023 Meeting Type: Annual
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Todd C. Brady	For	Withhold	Management
1.2	Elect Director Martin J. Joyce	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

ALKERMES PLC

Ticker: ALKS Security ID: G01767105

Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Emily Peterson Alva	For	For	Management
1B	Elect Director Cato T. Laurencin	For	For	Management
1C	Elect Director Brian P. McKeon	For	For	Management
1D	Elect Director Christopher I. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide	Against	For	Shareholder

Greater Disclosure on Government Requests				
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

AMBARELLA, INC.

Ticker: AMBA Security ID: G037AX101
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Kohn	For	For	Management
1.2	Elect Director D. Jeffrey Richardson	For	For	Management
1.3	Elect Director Elizabeth M. Schwarting	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMICUS THERAPEUTICS, INC.

Ticker: FOLD Security ID: 03152W109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn D. Bleil	For	For	Management
1.2	Elect Director Bradley L. Campbell	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management

AMPLITUDE, INC.

Ticker: AMPL Security ID: 03213A104
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pat Grady	For	Withhold	Management
1.2	Elect Director Curtis Liu	For	Withhold	Management
1.3	Elect Director Catherine Wong	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

APELLIS PHARMACEUTICALS, INC.

Ticker: APLS Security ID: 03753U106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald Chan	For	Withhold	Management

1.2	Elect Director Cedric Francois	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

ARDELYX, INC.

Ticker: ARDX Security ID: 039697107
Meeting Date: JUL 13, 2022 Meeting Type: Annual
Record Date: APR 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Geoffrey A. Block	For	Withhold	Management
1.2	Elect Director David Mott	For	Withhold	Management
1.3	Elect Director Michael Raab	For	Withhold	Management
2	Approve Reverse Stock Split	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

4 Executive Officers' Compensation
Ratify Ernst & Young LLP as Auditors For For Management

ARDELYX, INC.

Ticker: ARDX Security ID: 039697107
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Bazemore	For	Withhold	Management
1.2	Elect Director Muna Bhanji	For	Withhold	Management
1.3	Elect Director Richard Rodgers	For	Withhold	Management
2	Increase Authorized Common Stock	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ATHENEX, INC.

Ticker: ATNX Security ID: 04685N103
Meeting Date: NOV 22, 2022 Meeting Type: Special
Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Approve Reverse Stock Split	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

BACKBLAZE, INC.

Ticker: BLZE Security ID: 05637B105
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Jocelyn Carter-Miller	For	Withhold	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management

BANDWIDTH INC.

Ticker: BAND Security ID: 05988J103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Morken	For	Withhold	Management
1.2	Elect Director Rebecca G. Bottorff	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BIOHAVEN LTD.

Ticker: BHVN Security ID: G1110E107
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael T. Heffernan	For	For	Management
1b	Elect Director Irina A. Antonijevic	For	For	Management
1c	Elect Director Robert J. Hugin	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

BIOMARIN PHARMACEUTICAL INC.

Ticker: BMRN Security ID: 09061G101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark J. Alles	For	For	Management
1.2	Elect Director Elizabeth McKee Anderson	For	For	Management
1.3	Elect Director Jean-Jacques Bienaime	For	For	Management
1.4	Elect Director Willard Dere	For	For	Management
1.5	Elect Director Elaine J. Heron	For	For	Management
1.6	Elect Director Maykin Ho	For	For	Management
1.7	Elect Director Robert J. Hombach	For	For	Management
1.8	Elect Director V. Bryan Lawlis	For	For	Management
1.9	Elect Director Richard A. Meier	For	For	Management

1.10	Elect Director David E.I. Pyott	For	For	Management
1.11	Elect Director Dennis J. Slamon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

BRIDGEBIO PHARMA, INC.

Ticker: BBIO Security ID: 10806X102
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Momtazee	For	For	Management
1.2	Elect Director Frank McCormick	For	For	Management
1.3	Elect Director Randal W. Scott	For	For	Management
1.4	Elect Director Hannah A. Valantine	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CALIX, INC.

Ticker: CALX Security ID: 13100M509
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Crusco	For	For	Management
1.2	Elect Director Carl Russo	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Nonqualified Employee Stock Purchase Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

CHINOOK THERAPEUTICS, INC.

Ticker: KDNV Security ID: 16961L106
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michelle Griffin	For	For	Management
1.2	Elect Director Eric Dobmeier	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

CONFLUENT, INC.

Ticker: CFLT Security ID: 20717M103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Matthew Miller	For	For	Management
1b	Elect Director Eric Vishria	For	For	Management
1c	Elect Director Michelangelo Volpi	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DYNATRACE, INC.

Ticker: DT Security ID: 268150109
Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ambika Kapur Gadre	For	For	Management
1b	Elect Director Steve Rowland	For	Withhold	Management
1c	Elect Director Kenneth 'Chip' Virnig	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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EQUILLIUM, INC.

Ticker: EQ Security ID: 29446K106
Meeting Date: MAY 22, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles McDermott	For	Withhold	Management
1.2	Elect Director Bruce D. Steel	For	For	Management
1.3	Elect Director Yu (Katherine) Xu	For	For	Management
2	Approve Reverse Stock Split	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Adjourn Meeting	For	For	Management

EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director D. Scott Coward	For	For	Management
1b	Elect Director James Doyle	For	For	Management
1c	Elect Director Freda Lewis-Hall	For	For	Management
1d	Elect Director Kathleen Sebelius	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management

EYENOVIA, INC.

Ticker: EYEN Security ID: 30234E104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tsontcho Ianchulev	For	For	Management
1.2	Elect Director Rachel Jacobson	For	For	Management
1.3	Elect Director Charles E. Mather, IV	For	For	Management
1.4	Elect Director Ram Palanki	For	For	Management
1.5	Elect Director Michael Rowe	For	For	Management
1.6	Elect Director Ellen Strahlman	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Marcum LLP as Auditors	For	For	Management

FAIR ISAAC CORPORATION

Ticker: FICO Security ID: 303250104
Meeting Date: MAR 01, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Braden R. Kelly	For	For	Management
1b	Elect Director Fabiola R. Arredondo	For	For	Management
1c	Elect Director James D. Kirsner	For	For	Management
1d	Elect Director William J. Lansing	For	For	Management
1e	Elect Director Eva Manolis	For	For	Management
1f	Elect Director Marc F. McMorris	For	For	Management
1g	Elect Director Joanna Rees	For	For	Management
1h	Elect Director David A. Rey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FIBROGEN, INC.

Ticker: FGEN Security ID: 31572Q808
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Enrique Conterno	For	For	Management
1b	Elect Director Aoife Brennan	For	For	Management
1c	Elect Director Gerald Lema	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3 Ratify PricewaterhouseCoopers LLP as Auditors For For Management

GENEDX HOLDINGS CORP.

Ticker: WGS Security ID: 81663L200
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Katherine Stueland	For	Withhold	Management
1.2	Elect Director Jason Ryan	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

GITLAB INC.

Ticker: GTLB Security ID: 37637K108
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen Blasing	For	For	Management
1.2	Elect Director Merline Saintil	For	For	Management
1.3	Elect Director Godfrey Sullivan	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GODADDY INC.

Ticker: GDDY Security ID: 380237107
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark Garrett	For	For	Management
1b	Elect Director Srinivas (Srini) Tallapragada	For	For	Management
1c	Elect Director Sigal Zarmi	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation
3 Ratify Ernst & Young LLP as Auditors For For Management

HARMONIC INC.

Ticker: HLIT Security ID: 413160102
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick J. Harshman	For	For	Management
1b	Elect Director Patrick Gallagher	For	For	Management
1c	Elect Director Deborah L. Clifford	For	For	Management
1d	Elect Director Sophia Kim	For	For	Management
1e	Elect Director David Krall	For	For	Management
1f	Elect Director Mitzi Reaugh	For	For	Management
1g	Elect Director Susan G. Swenson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

IDEAYA BIOSCIENCES, INC.

Ticker: IDYA Security ID: 45166A102
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yujiro S. Hata	For	For	Management
1.2	Elect Director M. Garret Hampton	For	Withhold	Management
1.3	Elect Director Catherine J. Mackey	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IMMUNOCORE HOLDINGS PLC

Ticker: IMCR Security ID: 45258D105
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Director Robert Perez	For	For	Management
4	Elect Director Kristine Peterson	For	For	Management
5	Elect Director Siddharth Kaul	For	For	Management
6	Appoint Deloitte LLP as Auditors	For	For	Management
7	Authorize Board to Fix Remuneration of Auditors	For	For	Management
8	Authorize UK Political Donations and Expenditure	For	For	Management

IMPINJ, INC.

Ticker: PI Security ID: 453204109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Gibson	For	For	Management
1.2	Elect Director Umesh Padval	For	For	Management
1.3	Elect Director Steve Sanghi	For	For	Management
1.4	Elect Director Cathal Phelan	For	For	Management
1.5	Elect Director Meera Rao	For	For	Management
1.6	Elect Director Chris Diorio	For	For	Management
1.7	Elect Director Miron Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer E. Cook	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management

1c	Elect Director Seamus Mulligan	For	For	Management
1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
5	Adjourn Meeting	For	For	Management

KRYSTAL BIOTECH, INC.

Ticker: KRY5 Security ID: 501147102
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Krish S. Krishnan	For	Withhold	Management
1.2	Elect Director Kirti Ganorkar	For	Withhold	Management
1.3	Elect Director Christopher Mason	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 08, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sohail U. Ahmed	For	For	Management
1b	Elect Director Timothy M. Archer	For	For	Management
1c	Elect Director Eric K. Brandt	For	For	Management
1d	Elect Director Michael R. Cannon	For	For	Management
1e	Elect Director Bethany J. Mayer	For	For	Management
1f	Elect Director Jyoti K. Mehra	For	For	Management
1g	Elect Director Abhijit Y. Talwalkar	For	For	Management
1h	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LATTICE SEMICONDUCTOR CORPORATION

Ticker: LSCC Security ID: 518415104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Anderson	For	For	Management
1.2	Elect Director Robin A. Abrams	For	Withhold	Management
1.3	Elect Director Douglas Bettinger	For	For	Management
1.4	Elect Director Mark E. Jensen	For	For	Management
1.5	Elect Director James P. Lederer	For	For	Management
1.6	Elect Director D. Jeffrey Richardson	For	For	Management
1.7	Elect Director Elizabeth Schwarting	For	For	Management
1.8	Elect Director Raejeanne Skillern	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

LYFT, INC.

Ticker: LYFT Security ID: 55087P104
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Logan Green	For	Withhold	Management
1.2	Elect Director David Risher	For	Withhold	Management
1.3	Elect Director Dave Stephenson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC.

Ticker: MTSI Security ID: 55405Y100
Meeting Date: MAR 02, 2023 Meeting Type: Annual

Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Bland	For	Withhold	Management
1.2	Elect Director Stephen Daly	For	Withhold	Management
1.3	Elect Director Susan Ocampo	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

MACROGENICS, INC.

Ticker: MGNX Security ID: 556099109
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott Koenig	For	For	Management
1.2	Elect Director Federica O'Brien	For	For	Management
1.3	Elect Director Jay Siegel	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management

MARVELL TECHNOLOGY, INC.

Ticker: MRVL Security ID: 573874104
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sara Andrews	For	For	Management
1b	Elect Director W. Tudor Brown	For	For	Management
1c	Elect Director Brad W. Buss	For	For	Management
1d	Elect Director Rebecca W. House	For	For	Management
1e	Elect Director Marachel L. Knight	For	For	Management
1f	Elect Director Matthew J. Murphy	For	For	Management
1g	Elect Director Michael G. Strachan	For	For	Management
1h	Elect Director Robert E. Switz	For	For	Management
1i	Elect Director Ford Tamer	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MAXLINEAR, INC.

Ticker: MXL Security ID: 57776J100
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert J. Moyer	For	For	Management
1.2	Elect Director Theodore L. Tewksbury	For	For	Management
1.3	Elect Director Carolyn D. Beaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm Reduction	Against	For	Shareholder
12	Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Roland Diggelmann	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Elisha W. Finney	For	For	Management
1.5	Elect Director Richard Francis	For	For	Management
1.6	Elect Director Michael A. Kelly	For	For	Management
1.7	Elect Director Thomas P. Salice	For	For	Management
1.8	Elect Director Ingrid Zhang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual

Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

MONDAY.COM LTD.

Ticker: MNDY Security ID: M7S64H106
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Roy Mann as Director	For	For	Management
2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor K. Lee	For	For	Management
1.2	Elect Director James C. Moyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

MORPHIC HOLDING, INC.

Ticker: MORF Security ID: 61775R105
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norbert Bischofberger	For	Withhold	Management
1.2	Elect Director Joseph P. Slattery	For	Withhold	Management
1.3	Elect Director Timothy A. Springer	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

NATERA, INC.

Ticker: NTRA Security ID: 632307104
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rowan Chapman	For	Withhold	Management
1.2	Elect Director Herm Rosenman	For	Withhold	Management
1.3	Elect Director Jonathan Sheena	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mathias Dopfner	For	For	Management
1b	Elect Director Reed Hastings	For	For	Management
1c	Elect Director Jay C. Hoag	For	For	Management
1d	Elect Director Ted Sarandos	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	Against	For	Shareholder
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
7	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

NUVALENT, INC.

Ticker: NUVL Security ID: 670703107
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary Gilliland	For	Withhold	Management
1b	Elect Director Michael L. Meyers	For	For	Management
1c	Elect Director Joseph Pearlberg	For	Withhold	Management
1d	Elect Director Matthew Shair	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

OPENDOOR TECHNOLOGIES INC.

Ticker: OPEN Security ID: 683712103
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jason Kilar	For	Withhold	Management
1.2	Elect Director Carrie Wheeler	For	For	Management
1.3	Elect Director Eric Wu	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

OPTHEA LIMITED

Ticker: OPT Security ID: 68386J208
Meeting Date: SEP 26, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Past Issuance of Shares to Institutional and Professional Investors	For	For	Management
2	Approve Issuance of Shares to Institutional and Professional Investors	For	For	Management

OPTHEA LIMITED

Ticker: OPT Security ID: 68386J208
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jeremy Levin as Director	For	Against	Management

2	Elect Daniel Spiegelman as Director	For	For	Management
3	Elect Julia Haller as Director	For	For	Management
4	Approve Remuneration Report	For	Against	Management
5	Approve Issuance of Options to Lawrence Gozlan	For	Against	Management
6	Approve Issuance of Options to Daniel Spiegelman	For	Against	Management
7	Approve Issuance of Options to Michael Sistenich	For	Against	Management
8	Approve Issuance of Options to Megan Baldwin	For	Against	Management
9	Approve Issuance of Performance Rights to Megan Baldwin	For	Against	Management
10	Approve Issuance of Performance Rights to Lawrence Gozlan	For	Against	Management
11	Approve Issuance of Performance Rights to Daniel Spiegelman	For	Against	Management

ORIC PHARMACEUTICALS, INC.

Ticker: ORIC Security ID: 68622P109
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jacob M. Chacko	For	For	Management
1.2	Elect Director Mardi C. Dier	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

PACIFIC BIOSCIENCES OF CALIFORNIA, INC.

Ticker: PACB Security ID: 69404D108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christian O. Henry	For	For	Management
1b	Elect Director John F. Milligan	For	For	Management
1c	Elect Director Lucy Shapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

5	Advisory Vote on Retention of Classified Board Structure	None	Against	Management
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PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharen J. Turney	For	Withhold	Management
1.2	Elect Director J.C. Watts, Jr.	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

PELTON INTERACTIVE, INC.

Ticker: PTON Security ID: 70614W100
Meeting Date: DEC 06, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Karen Boone	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

PLIANT THERAPEUTICS, INC.

Ticker: PLRX Security ID: 729139105
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bernard Coulie	For	For	Management
1b	Elect Director Gayle Crowell	For	Withhold	Management

1c	Elect Director Suzanne Bruhn	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PROTHENA CORPORATION PLC

Ticker: PRTA Security ID: G72800108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Helen S. Kim	For	For	Management
1b	Elect Director Gene G. Kinney	For	For	Management
1c	Elect Director Oleg Nodelman	For	Against	Management
1d	Elect Director Dennis J. Selkoe	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management

PTC THERAPEUTICS, INC.

Ticker: PTCT Security ID: 69366J200
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William F. Bell, Jr.	For	For	Management
1.2	Elect Director Matthew B. Klein	For	For	Management
1.3	Elect Director Stephanie S. Okey	For	For	Management
1.4	Elect Director Jerome B. Zeldis	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RAIN ONCOLOGY INC.

Ticker: RAIN Security ID: 75082Q105
Meeting Date: MAY 31, 2023 Meeting Type: Annual

Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Franklin Berger	For	Withhold	Management
1.2	Elect Director Stefani A. Wolff	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

REATA PHARMACEUTICALS, INC.

Ticker: RETA Security ID: 75615P103
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin W. Edwards	For	Withhold	Management
1.2	Elect Director R. Kent McGaughey, Jr.	For	For	Management
1.3	Elect Director Christy J. Oliger	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

REGULUS THERAPEUTICS INC.

Ticker: RGLS Security ID: 75915K309
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Baltimore	For	For	Management
1.2	Elect Director Kathryn J. Collier	For	For	Management
1.3	Elect Director Joseph P. Hagan	For	For	Management
1.4	Elect Director Alice S. Huang	For	For	Management
1.5	Elect Director Jake R. Nunn	For	For	Management
1.6	Elect Director Stelios Papadopoulos	For	For	Management
1.7	Elect Director William H. Rastetter	For	For	Management
1.8	Elect Director Hugh Rosen	For	For	Management
1.9	Elect Director Pascale Witz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

REVANCE THERAPEUTICS, INC.

Ticker: RVNC Security ID: 761330109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill Beraud	For	Withhold	Management
1.2	Elect Director Carey O'Connor Kolaja	For	Withhold	Management
1.3	Elect Director Vlad Coric	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REVOLUTION MEDICINES, INC.

Ticker: RVMD Security ID: 76155X100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexis A. Borisy	For	Withhold	Management
1.2	Elect Director Mark A. Goldsmith	For	For	Management
1.3	Elect Director Barbara Weber	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RINGCENTRAL, INC.

Ticker: RNG Security ID: 76680R206
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vladimir Shmunis	For	For	Management
1.2	Elect Director Kenneth Goldman	For	For	Management
1.3	Elect Director Michelle McKenna	For	For	Management
1.4	Elect Director Robert Theis	For	For	Management
1.5	Elect Director Allan Thygesen	For	For	Management
1.6	Elect Director Neil Williams	For	For	Management

1.7	Elect Director Mignon Clyburn	For	For	Management
1.8	Elect Director Arne Duncan	For	For	Management
1.9	Elect Director Tarek Robbiati	For	For	Management
1.10	Elect Director Sridhar Srinivasan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

ROCKET PHARMACEUTICALS, INC.

Ticker: RCKT Security ID: 77313F106
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elisabeth Bjork	For	For	Management
1b	Elect Director Carsten Boess	For	For	Management
1c	Elect Director Pedro Granadillo	For	For	Management
1d	Elect Director Gotham Makker	For	For	Management
1e	Elect Director Fady Malik	For	For	Management
1f	Elect Director Gaurav D. Shah	For	For	Management
1g	Elect Director David P. Southwell	For	For	Management
1h	Elect Director Roderick Wong	For	For	Management
1i	Elect Director Naveen Yalamanchi	For	Withhold	Management
2	Ratify EisnerAmper LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ROGERS CORPORATION

Ticker: ROG Security ID: 775133101
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith L. Barnes	For	For	Management
1.2	Elect Director Larry L. Berger	For	For	Management
1.3	Elect Director Megan Faust	For	For	Management
1.4	Elect Director R. Colin Gouveia	For	For	Management
1.5	Elect Director Armand F. Lauzon, Jr.	For	For	Management
1.6	Elect Director Ganesh Moorthy	For	For	Management
1.7	Elect Director Jeffrey J. Owens	For	For	Management

1.8	Elect Director Anne K. Roby	For	For	Management
1.9	Elect Director Peter C. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SAGE THERAPEUTICS, INC.

Ticker: SAGE Security ID: 78667J108
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael F. Cola	For	Withhold	Management
1.2	Elect Director Barry E. Greene	For	Withhold	Management
1.3	Elect Director Jeffrey M. Jonas	For	Withhold	Management
1.4	Elect Director Jessica J. Federer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management

11	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SAMSARA INC.

Ticker: IOT Security ID: 79589L106
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sanjit Biswas	For	For	Management
1.2	Elect Director John Bicket	For	For	Management
1.3	Elect Director Marc Andreessen	For	For	Management
1.4	Elect Director Sue Bostrom	For	For	Management
1.5	Elect Director Jonathan Chadwick	For	For	Management
1.6	Elect Director Ann Livermore	For	For	Management
1.7	Elect Director Hemant Taneja	For	Withhold	Management
1.8	Elect Director Sue Wagner	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SAREPTA THERAPEUTICS, INC.

Ticker: SRPT Security ID: 803607100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Barry	For	For	Management
1.2	Elect Director M. Kathleen Behrens	For	For	Management
1.3	Elect Director Stephen L. Mayo	For	For	Management
1.4	Elect Director Claude Nicaise	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

SCHOLAR ROCK HOLDING CORPORATION

Ticker: SRRK Security ID: 80706P103
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Hallal	For	Withhold	Management
1.2	Elect Director Kristina Burow	For	For	Management
1.3	Elect Director Michael Gilman	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management

SEMTECH CORPORATION

Ticker: SMTC Security ID: 816850101
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin S.J. Burvill	For	For	Management
1.2	Elect Director Rodolpho C. Cardenuto	For	For	Management
1.3	Elect Director Gregory M. Fischer	For	For	Management
1.4	Elect Director Saar Gillai	For	For	Management
1.5	Elect Director Rockell N. Hankin	For	For	Management
1.6	Elect Director Ye Jane Li	For	For	Management
1.7	Elect Director Paula LuPriore	For	For	Management
1.8	Elect Director Mohan R. Maheswaran	For	For	Management
1.9	Elect Director Sylvia Summers	For	For	Management
1.10	Elect Director Paul V. Walsh, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	For	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Elect Director Deborah Black	For	For	Management

SHIFT4 PAYMENTS, INC.

Ticker: FOUR Security ID: 82452J109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sam Bakhshandehpour	For	For	Management
1.2	Elect Director Jonathan Halkyard	For	Withhold	Management
1.3	Elect Director Donald Isaacman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SILICON MOTION TECHNOLOGY CORP.

Ticker: SIMO Security ID: 82706C108
Meeting Date: SEP 28, 2022 Meeting Type: Annual
Record Date: AUG 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Tsung-Ming Chung and Han-Ping D. Shieh as Director	For	For	Management
2	Approve Appointment of Deloitte & Touche as Independent Auditor	For	For	Management

SPRINGWORKS THERAPEUTICS, INC.

Ticker: SWTX Security ID: 85205L107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Saqib Islam	For	For	Management
1.2	Elect Director Carlos Alban	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SPROUT SOCIAL, INC.

Ticker: SPT Security ID: 85209W109
Meeting Date: MAY 22, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barris	For	For	Management
1b	Elect Director Raina Moskowitz	For	For	Management
1c	Elect Director Karen Walker	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109
Meeting Date: SEP 16, 2022 Meeting Type: Annual
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Strauss Zelnick	For	For	Management
1b	Elect Director Michael Dornemann	For	For	Management
1c	Elect Director J Moses	For	For	Management
1d	Elect Director Michael Sheresky	For	For	Management
1e	Elect Director LaVerne Srinivasan	For	For	Management
1f	Elect Director Susan Tolson	For	For	Management
1g	Elect Director Paul Viera	For	For	Management
1h	Elect Director Roland Hernandez	For	For	Management
1i	Elect Director William "Bing" Gordon	For	For	Management
1j	Elect Director Ellen Siminoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TWILIO INC.

Ticker: TWLO Security ID: 90138F102
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Bell	For	For	Management
1.2	Elect Director Jeffrey Immelt	For	For	Management
1.3	Elect Director Erika Rottenberg	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

TYRA BIOSCIENCES, INC.

Ticker: TYRA Security ID: 90240B106
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Isan Chen	For	Withhold	Management
1.2	Elect Director Gilla Kaplan	For	Withhold	Management
1.3	Elect Director Robert More	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

VARONIS SYSTEMS, INC.

Ticker: VRNS Security ID: 922280102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yakov Faitelson	For	For	Management
1.2	Elect Director Thomas F. Mendoza	For	For	Management
1.3	Elect Director Avrohom J. Kess	For	For	Management
1.4	Elect Director Ohad Korkus	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

VAXCYTE, INC.

Ticker: PCVX Security ID: 92243G108
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Halley Gilbert	For	Withhold	Management
1.2	Elect Director Michael E. Kamarck	For	For	Management
1.3	Elect Director Grant E. Pickering	For	For	Management
2	Ratify Deloitte & Touche, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VEEVA SYSTEMS INC.

Ticker: VEEV Security ID: 922475108
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy S. Cabral	For	For	Management
1b	Elect Director Mark Carges	For	For	Management
1c	Elect Director Peter P. Gassner	For	For	Management
1d	Elect Director Mary Lynne Hedley	For	For	Management
1e	Elect Director Priscilla Hung	For	For	Management

1f	Elect Director Tina Hunt	For	For	Management
1g	Elect Director Marshall L. Mohr	For	For	Management
1h	Elect Director Gordon Ritter	For	For	Management
1i	Elect Director Paul Sekhri	For	Against	Management
1j	Elect Director Matthew J. Wallach	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation	For	For	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

VENTYX BIOSCIENCES, INC.

Ticker: VTYX Security ID: 92332V107
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raju Mohan	For	Withhold	Management
1.2	Elect Director William White	For	Withhold	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

VIKING THERAPEUTICS, INC.

Ticker: VKTX Security ID: 92686J106
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Matthew Singleton	For	For	Management
1.2	Elect Director S. Kathy Rouan	For	Withhold	Management
2	Ratify Marcum LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

WIX.COM LTD.

Ticker: WIX Security ID: M98068105
Meeting Date: DEC 19, 2022 Meeting Type: Annual
Record Date: NOV 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Avishai Abrahami as Director	For	For	Management
1b	Reelect Diane Greene as Director	For	For	Management
1c	Reelect Mark Tluszczyk as Director	For	For	Management
2.1	Amend and Readopt Compensation Policy for the Executives of the Company	For	For	Management
2.2	Amend and Readopt Compensation Policy for the Directors of the Company	For	For	Management
3	Amend and Readopt Compensation Arrangement of Non-Executive Directors	For	Against	Management
4	Approve Offer to Exchange certain Options held by Non-Director and Non-Executive Employees of the Company and Subsidiaries	For	Against	Management
5	Ratify the Appointment and Compensation of Kost, Forer, Gabbay & Kasierer as Auditors	For	For	Management
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	Management

XENON PHARMACEUTICALS INC.

Ticker: XENE Security ID: 98420N105
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Simon N. Pimstone	For	For	Management
1.2	Elect Director Dawn Svoronos	For	For	Management
1.3	Elect Director Mohammad Azab	For	For	Management
1.4	Elect Director Steven Gannon	For	For	Management
1.5	Elect Director Elizabeth Garofalo	For	For	Management
1.6	Elect Director Patrick Machado	For	For	Management
1.7	Elect Director Ian Mortimer	For	For	Management
1.8	Elect Director Gary Patou	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For	Management

ZOOMINFO TECHNOLOGIES INC.

Ticker: ZI Security ID: 98980F104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Todd Crockett	For	Withhold	Management
1.2	Elect Director Patrick McCarter	For	Withhold	Management
1.3	Elect Director D. Randall Winn	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== Victory RS Select Growth Fund =====

AAON, INC.

Ticker: AAON Security ID: 000360206
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Caron A. Lawhorn	For	For	Management
1.2	Elect Director Stephen O. LeClair	For	For	Management
1.3	Elect Director David R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

ACADIA HEALTHCARE COMPANY, INC.

Ticker: ACHC Security ID: 00404A109
Meeting Date: MAY 18, 2023 Meeting Type: Annual

Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Fucci	For	For	Management
1b	Elect Director Wade D. Miquelon	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ADVANCED DRAINAGE SYSTEMS, INC.

Ticker: WMS Security ID: 00790R104
Meeting Date: JUL 21, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anesa T. Chaibi	For	For	Management
1b	Elect Director Robert M. Eversole	For	For	Management
1c	Elect Director Alexander R. Fischer	For	For	Management
1d	Elect Director Kelly S. Gast	For	For	Management
1e	Elect Director M.A. (Mark) Haney	For	For	Management
1f	Elect Director Ross M. Jones	For	For	Management
1g	Elect Director Manuel J. "Manny" Perez de la Mesa	For	For	Management
1h	Elect Director Anil Seetharam	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

AMICUS THERAPEUTICS, INC.

Ticker: FOLD Security ID: 03152W109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn D. Bleil	For	For	Management
1.2	Elect Director Bradley L. Campbell	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management
7	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management

APELLIS PHARMACEUTICALS, INC.

Ticker: APLS Security ID: 03753U106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald Chan	For	Withhold	Management
1.2	Elect Director Cedric Francois	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Dean Hall	For	For	Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AXCELIS TECHNOLOGIES, INC.

Ticker: ACLS Security ID: 054540208

Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tzu-Yin ("TY") Chiu	For	For	Management
1.2	Elect Director Joseph P. Keithley	For	For	Management
1.3	Elect Director John T. Kurtzweil	For	For	Management
1.4	Elect Director Russell J. Low	For	For	Management
1.5	Elect Director Mary G. Puma	For	For	Management
1.6	Elect Director Jeanne Quirk	For	For	Management
1.7	Elect Director Thomas St. Dennis	For	For	Management
1.8	Elect Director Jorge Titinger	For	For	Management
1.9	Elect Director Dipti Vachani	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AXON ENTERPRISE, INC.

Ticker: AXON Security ID: 05464C101
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Adriane Brown	For	For	Management
1B	Elect Director Michael Garnreiter	For	For	Management
1C	Elect Director Mark W. Kroll	For	Against	Management
1D	Elect Director Matthew R. McBrady	For	For	Management
1E	Elect Director Hadi Partovi	For	For	Management
1F	Elect Director Graham Smith	For	For	Management
1G	Elect Director Patrick W. Smith	For	For	Management
1H	Elect Director Jeri Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management
5	Approve Stock Option Grants to Patrick W. Smith	For	Against	Management
6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	Against	For	Shareholder

BELLRING BRANDS, INC.

Ticker: BRBR Security ID: 07831C103
Meeting Date: FEB 06, 2023 Meeting Type: Annual
Record Date: DEC 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darcy H. Davenport	For	For	Management
1.2	Elect Director Elliot H. Stein, Jr.	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BUILDERS FIRSTSOURCE, INC.

Ticker: BLDR Security ID: 12008R107
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul S. Levy	For	For	Management
1.2	Elect Director Cory J. Boydston	For	For	Management
1.3	Elect Director James O'Leary	For	For	Management
1.4	Elect Director Craig A. Steinke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets	Against	For	Shareholder

CHART INDUSTRIES, INC.

Ticker: GTLS Security ID: 16115Q308
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jillian C. Evanko	For	For	Management
1.2	Elect Director Andrew R. Cichocki	For	For	Management
1.3	Elect Director Paula M. Harris	For	For	Management
1.4	Elect Director Linda A. Harty	For	For	Management

1.5	Elect Director Paul E. Mahoney	For	For	Management
1.6	Elect Director Singleton B. McAllister	For	For	Management
1.7	Elect Director Michael L. Molinini	For	For	Management
1.8	Elect Director David M. Sagehorn	For	For	Management
1.9	Elect Director Spencer S. Stiles	For	For	Management
1.10	Elect Director Roger A. Strauch	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CHECK POINT SOFTWARE TECHNOLOGIES LTD.

Ticker: CHKP Security ID: M22465104
Meeting Date: AUG 30, 2022 Meeting Type: Annual
Record Date: JUL 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Gil Shwed as Director	For	For	Management
1b	Reelect Jerry Ungerman as Director	For	For	Management
1c	Elect Tzipi Ozer-Armon as Director	For	For	Management
1d	Reelect Tal Shavit as Director	For	For	Management
1e	Reelect Shai Weiss as Director	For	For	Management
2	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration and Discuss Financial Statements and the Report of the Board	For	For	Management
3	Approve Compensation of Gil Shwed, CEO	For	For	Management
4	Readopt Compensation Policy for the Directors and Officers of the Company	For	For	Management
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	Management

CHURCHILL DOWNS INCORPORATED

Ticker: CHDN Security ID: 171484108
Meeting Date: APR 25, 2023 Meeting Type: Annual

Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Fealy	For	For	Management
1.2	Elect Director Douglas C. Grissom	For	For	Management
1.3	Elect Director Daniel P. Harrington	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward G. Galante	For	For	Management
1.2	Elect Director Alison A. Quirk	For	For	Management
1.3	Elect Director Shelley Stewart, Jr.	For	For	Management
1.4	Elect Director John R. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DENBURY INC.

Ticker: DEN Security ID: 24790A101
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin O. Meyers	For	For	Management
1b	Elect Director Anthony M. Abate	For	For	Management
1c	Elect Director Caroline G. Angoorly	For	For	Management
1d	Elect Director James N. Chapman	For	For	Management
1e	Elect Director Christian S. Kendall	For	For	Management
1f	Elect Director Lynn A. Peterson	For	For	Management
1g	Elect Director Brett R. Wiggs	For	For	Management
1h	Elect Director Cindy A. Yeilding	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

DIGITALOCEAN HOLDINGS, INC.

Ticker: DOCN Security ID: 25402D102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren Adelman	For	Withhold	Management
1.2	Elect Director Pueo Keffer	For	Withhold	Management

1.3	Elect Director Hilary Schneider	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DYNATRACE, INC.

Ticker: DT Security ID: 268150109
Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ambika Kapur Gadre	For	For	Management
1b	Elect Director Steve Rowland	For	Withhold	Management
1c	Elect Director Kenneth 'Chip' Virnig	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENTEGRIS, INC.

Ticker: ENTG Security ID: 29362U104
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Anderson	For	For	Management
1b	Elect Director Rodney Clark	For	For	Management
1c	Elect Director James F. Gentilcore	For	For	Management
1d	Elect Director Yvette Kanouff	For	For	Management
1e	Elect Director James P. Lederer	For	For	Management
1f	Elect Director Bertrand Loy	For	For	Management
1g	Elect Director Azita Saleki-Gerhardt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EVOLENT HEALTH, INC.

Ticker: EVH Security ID: 30050B101
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Barbarosh	For	For	Management
1b	Elect Director Seth Blackley	For	For	Management
1c	Elect Director M. Bridget Duffy	For	For	Management
1d	Elect Director Peter Grua	For	For	Management
1e	Elect Director Diane Holder	For	For	Management
1f	Elect Director Richard Jelinek	For	For	Management
1g	Elect Director Kim Keck	For	For	Management
1h	Elect Director Cheryl Scott	For	For	Management
1i	Elect Director Tunde Sotunde	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

EVOQUA WATER TECHNOLOGIES CORP.

Ticker: AQUA Security ID: 30057T105
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ron C. Keating	For	Withhold	Management
1.2	Elect Director Martin J. Lamb	For	Withhold	Management

1.3	Elect Director Peter M. Wilver	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

EVOQUA WATER TECHNOLOGIES CORP.

Ticker: AQUA Security ID: 30057T105
Meeting Date: MAY 11, 2023 Meeting Type: Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

EXACT SCIENCES CORPORATION

Ticker: EXAS Security ID: 30063P105
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director D. Scott Coward	For	For	Management
1b	Elect Director James Doyle	For	For	Management
1c	Elect Director Freda Lewis-Hall	For	For	Management
1d	Elect Director Kathleen Sebelius	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management

FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. McGonigle	For	For	Management
1b	Elect Director F. Philip Snow	For	For	Management
1c	Elect Director Maria Teresa Tejada	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For	Management
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	Management

FAIR ISAAC CORPORATION

Ticker: FICO Security ID: 303250104
Meeting Date: MAR 01, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Braden R. Kelly	For	For	Management
1b	Elect Director Fabiola R. Arredondo	For	For	Management
1c	Elect Director James D. Kirsner	For	For	Management
1d	Elect Director William J. Lansing	For	For	Management
1e	Elect Director Eva Manolis	For	For	Management
1f	Elect Director Marc F. McMorris	For	For	Management
1g	Elect Director Joanna Rees	For	For	Management
1h	Elect Director David A. Rey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FIVE BELOW, INC.

Ticker: FIVE Security ID: 33829M101
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel D. Anderson	For	For	Management
1b	Elect Director Kathleen S. Barclay	For	For	Management
1c	Elect Director Thomas M. Ryan	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Bylaws to Limit the Liability of Officers	For	For	Management
5	Amend Bylaws to Amend the Limitation of Liability of Directors Provision	For	For	Management

FIVE9, INC.

Ticker: FIVN Security ID: 338307101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Burkland	For	For	Management
1.2	Elect Director Robert Zollars	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KMPG LLP as Auditors	For	For	Management

FLYWIRE CORPORATION

Ticker: FLYW Security ID: 302492103
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alex Finkelstein	For	Withhold	Management
1.2	Elect Director Matthew Harris	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FRESHPET, INC.

Ticker: FRPT Security ID: 358039105
Meeting Date: OCT 03, 2022 Meeting Type: Annual
Record Date: AUG 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J. David Basto	For	For	Management
1b	Elect Director Lawrence S. Coben	For	For	Management
1c	Elect Director Walter N. George, III	For	For	Management
1d	Elect Director Craig D. Steeneck	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management

GENPACT LIMITED

Ticker: G Security ID: G3922B107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director N.V. "Tiger" Tyagarajan	For	For	Management
1.2	Elect Director James Madden	For	For	Management
1.3	Elect Director Ajay Agrawal	For	For	Management
1.4	Elect Director Stacey Cartwright	For	For	Management
1.5	Elect Director Laura Conigliaro	For	For	Management
1.6	Elect Director Tamara Franklin	For	For	Management
1.7	Elect Director Carol Lindstrom	For	For	Management
1.8	Elect Director CeCelia Morken	For	For	Management
1.9	Elect Director Brian Stevens	For	For	Management
1.10	Elect Director Mark Verdi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GROCERY OUTLET HOLDING CORP.

Ticker: GO Security ID: 39874R101
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth W. Alterman	For	For	Management
1b	Elect Director John (Jeb) E. Bachman	For	For	Management
1c	Elect Director Thomas F. Herman	For	For	Management
1d	Elect Director Erik D. Ragatz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HALOZYME THERAPEUTICS, INC.

Ticker: HALO Security ID: 40637H109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Bernadette Connaughton	For	For	Management
1B	Elect Director Moni Miyashita	For	For	Management
1C	Elect Director Matthew L. Posard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4 Ratify Ernst & Young LLP as Auditors For For Management

HERC HOLDINGS INC.

Ticker: HRI Security ID: 42704L104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick D. Campbell	For	For	Management
1b	Elect Director Lawrence H. Silber	For	For	Management
1c	Elect Director James H. Browning	For	For	Management
1d	Elect Director Shari L. Burgess	For	For	Management
1e	Elect Director Jean K. Holley	For	For	Management
1f	Elect Director Michael A. Kelly	For	For	Management
1g	Elect Director Rakesh Sachdev	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HUBSPOT, INC.

Ticker: HUBS Security ID: 443573100
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick Caldwell	For	For	Management
1b	Elect Director Claire Hughes Johnson	For	Against	Management
1c	Elect Director Jay Simons	For	For	Management
1d	Elect Director Yamini Rangan	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luciana Borio	For	For	Management
1.2	Elect Director Michael R. Minogue	For	For	Management
1.3	Elect Director Corinne H. Nevinny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David B. Foss	For	For	Management
1.2	Elect Director Matthew C. Flanigan	For	For	Management
1.3	Elect Director Thomas H. Wilson, Jr.	For	For	Management
1.4	Elect Director Jacque R. Fiegel	For	For	Management
1.5	Elect Director Thomas A. Wimsett	For	For	Management
1.6	Elect Director Laura G. Kelly	For	For	Management
1.7	Elect Director Shruti S. Miyashiro	For	For	Management
1.8	Elect Director Wesley A. Brown	For	For	Management
1.9	Elect Director Curtis A. Campbell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

JAZZ PHARMACEUTICALS PLC

Ticker: JAZZ Security ID: G50871105
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer E. Cook	For	For	Management
1b	Elect Director Patrick G. Enright	For	For	Management
1c	Elect Director Seamus Mulligan	For	For	Management

1d	Elect Director Norbert G. Riedel	For	For	Management
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
5	Adjourn Meeting	For	For	Management

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LATTICE SEMICONDUCTOR CORPORATION

Ticker: LSCC Security ID: 518415104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James R. Anderson	For	For	Management
1.2	Elect Director Robin A. Abrams	For	Withhold	Management
1.3	Elect Director Douglas Bettinger	For	For	Management
1.4	Elect Director Mark E. Jensen	For	For	Management
1.5	Elect Director James P. Lederer	For	For	Management
1.6	Elect Director D. Jeffrey Richardson	For	For	Management

1.7	Elect Director Elizabeth Schwarting	For	For	Management
1.8	Elect Director Raejeanne Skillern	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

LIVENT CORPORATION

Ticker: LTHM Security ID: 53814L108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul W. Graves	For	For	Management
1b	Elect Director Andrea E. Utecht	For	For	Management
1c	Elect Director Christina Lampe-Onnerud	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Albert J. Ko	For	For	Management
1f	Elect Director Allison H. Mnookin	For	For	Management
1g	Elect Director Anne M. Mulcahy	For	For	Management
1h	Elect Director James S. Putnam	For	For	Management
1i	Elect Director Richard P. Schifter	For	For	Management
1j	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC.

Ticker: MTSI Security ID: 55405Y100
Meeting Date: MAR 02, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Bland	For	Withhold	Management
1.2	Elect Director Stephen Daly	For	Withhold	Management
1.3	Elect Director Susan Ocampo	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Timothy E. Parker	For	For	Management
1d	Elect Director Shelley F. Appel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MERCURY SYSTEMS, INC.

Ticker: MRCY Security ID: 589378108
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: AUG 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William L. Ballhaus	For	For	Management
1.2	Elect Director Lisa S. Disbrow	For	For	Management
1.3	Elect Director Howard L. Lance	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Other Business	For	Against	Management

MKS INSTRUMENTS, INC.

Ticker: MKSI Security ID: 55306N104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter J. Cannone, III	For	For	Management
1.2	Elect Director Joseph B. Donahue	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

OKTA, INC.

Ticker: OKTA Security ID: 679295105
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	Withhold	Management
1.2	Elect Director Robert L. Dixon, Jr.	For	Withhold	Management
1.3	Elect Director Benjamin Horowitz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

OLLIE'S BARGAIN OUTLET HOLDINGS, INC.

Ticker: OLLI Security ID: 681116109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alissa Ahlman	For	For	Management
1b	Elect Director Robert Fisch	For	For	Management
1c	Elect Director Stanley Fleishman	For	For	Management
1d	Elect Director Thomas Hendrickson	For	For	Management
1e	Elect Director Abid Rizvi	For	For	Management
1f	Elect Director John Swygert	For	For	Management
1g	Elect Director Stephen White	For	For	Management
1h	Elect Director Richard Zannino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PAYLOCITY HOLDING CORPORATION

Ticker: PCTY Security ID: 70438V106
Meeting Date: DEC 01, 2022 Meeting Type: Annual
Record Date: OCT 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Beauchamp	For	For	Management
1.2	Elect Director Virginia G. Breen	For	For	Management
1.3	Elect Director Robin L. Pederson	For	For	Management
1.4	Elect Director Andres D. Reiner	For	For	Management
1.5	Elect Director Kenneth B. Robinson	For	For	Management
1.6	Elect Director Ronald V. Waters, III	For	For	Management
1.7	Elect Director Toby J. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PAYONEER GLOBAL INC.

Ticker: PAYO Security ID: 70451X104
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director John Caplan	For	For	Management
1.2	Elect Director Amir Goldman	For	Withhold	Management
1.3	Elect Director Susanna Morgan	For	For	Management
1.4	Elect Director Rich Williams	For	For	Management
2	Ratify Kesselman & Kesselman as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PENUMBRA, INC.

Ticker: PEN Security ID: 70975L107
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arani Bose	For	For	Management
1.2	Elect Director Bridget O'Rourke	For	Withhold	Management
1.3	Elect Director Surbhi Sarna	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

RITCHIE BROS. AUCTIONEERS INCORPORATED

Ticker: RBA Security ID: 767744105
Meeting Date: MAR 14, 2023 Meeting Type: Proxy Contest
Record Date: JAN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Proxy Card)			
1	Issue Shares in Connection with Acquisition	For	Did Not Vote	Management
2	Adjourn Meeting	For	Did Not Vote	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Proxy (Green Proxy Card)			
1	Issue Shares in Connection with Acquisition	Against	Against	Management
2	Adjourn Meeting	Against	Against	Management

RITCHIE BROS. AUCTIONEERS INCORPORATED

Ticker: RBA Security ID: 767744105
Meeting Date: MAY 08, 2023 Meeting Type: Annual/Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Erik Olsson	For	For	Management
1b	Elect Director Ann Fandozzi	For	For	Management
1c	Elect Director Brian Bales	For	For	Management
1d	Elect Director William (Bill) Breslin	For	For	Management
1e	Elect Director Adam DeWitt	For	For	Management
1f	Elect Director Robert George Elton	For	For	Management
1g	Elect Director Lisa Hook	For	For	Management
1h	Elect Director Timothy O'Day	For	For	Management
1i	Elect Director Sarah Raiss	For	Against	Management
1j	Elect Director Michael Sieger	For	For	Management
1k	Elect Director Jeffrey C. Smith	For	For	Management
1l	Elect Director Carol M. Stephenson	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Employee Stock Purchase Plan	For	For	Management
6	Change Company Name to RB Global, Inc.	For	For	Management

SAIA, INC.

Ticker: SAIA Security ID: 78709Y105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Donna E. Epps	For	For	Management
1.2	Elect Director John P. Gainor, Jr.	For	For	Management
1.3	Elect Director Kevin A. Henry	For	For	Management
1.4	Elect Director Frederick J. Holzgrefe, III	For	For	Management
1.5	Elect Director Donald R. James	For	For	Management
1.6	Elect Director Randolph W. Melville	For	For	Management
1.7	Elect Director Richard D. O'Dell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SAREPTA THERAPEUTICS, INC.

Ticker: SRPT Security ID: 803607100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Barry	For	For	Management
1.2	Elect Director M. Kathleen Behrens	For	For	Management
1.3	Elect Director Stephen L. Mayo	For	For	Management
1.4	Elect Director Claude Nicaise	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

SHIFT4 PAYMENTS, INC.

Ticker: FOUR Security ID: 82452J109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sam Bakhshandehpour	For	For	Management
1.2	Elect Director Jonathan Halkyard	For	Withhold	Management
1.3	Elect Director Donald Isaacman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SHOALS TECHNOLOGIES GROUP, INC.

Ticker: SHLS Security ID: 82489W107
Meeting Date: MAY 04, 2023 Meeting Type: Annual

Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeannette Mills	For	For	Management
1.2	Elect Director Lori Sundberg	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

SHOCKWAVE MEDICAL, INC.

Ticker: SWAV Security ID: 82489T104
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Raymond Larkin, Jr.	For	Withhold	Management
1.2	Elect Director Laura Francis	For	For	Management
1.3	Elect Director Maria Sainz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TENET HEALTHCARE CORPORATION

Ticker: THC Security ID: 88033G407
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Robert Kerrey	For	For	Management
1.2	Elect Director James L. Bierman	For	For	Management
1.3	Elect Director Richard W. Fisher	For	For	Management
1.4	Elect Director Meghan M. FitzGerald	For	For	Management
1.5	Elect Director Cecil D. Haney	For	For	Management
1.6	Elect Director Christopher S. Lynch	For	For	Management
1.7	Elect Director Richard J. Mark	For	For	Management
1.8	Elect Director Tammy Romo	For	For	Management
1.9	Elect Director Saumya Sutaria	For	For	Management
1.10	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Policies Regarding Patients' Right to Access Abortions in Emergencies	Against	For	Shareholder

TREX COMPANY, INC.

Ticker: TREX Security ID: 89531P105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jay M. Gratz	For	For	Management
1.2	Elect Director Ronald W. Kaplan	For	For	Management
1.3	Elect Director Gerald Volas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

VARONIS SYSTEMS, INC.

Ticker: VRNS Security ID: 922280102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yakov Faitelson	For	For	Management
1.2	Elect Director Thomas F. Mendoza	For	For	Management
1.3	Elect Director Avrohom J. Kess	For	For	Management
1.4	Elect Director Ohad Korkus	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

WILLSCOT MOBILE MINI HOLDINGS CORP.

Ticker: WSC Security ID: 971378104
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark S. Bartlett	For	For	Management
1.2	Elect Director Erika T. Davis	For	For	Management
1.3	Elect Director Gerard E. Holthaus	For	For	Management
1.4	Elect Director Erik Olsson	For	For	Management
1.5	Elect Director Rebecca L. Owen	For	For	Management
1.6	Elect Director Jeff Sagansky	For	For	Management
1.7	Elect Director Bradley L. Soultz	For	For	Management
1.8	Elect Director Michael W. Upchurch	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WINGSTOP INC.

Ticker: WING Security ID: 974155103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn Crump-Caine	For	Withhold	Management
1.2	Elect Director Wesley S. McDonald	For	For	Management
1.3	Elect Director Anna (Ania) M. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WINTRUST FINANCIAL CORPORATION

Ticker: WTFC Security ID: 97650W108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth H. Connelly	For	For	Management
1.2	Elect Director Timothy S. Crane	For	For	Management
1.3	Elect Director Peter D. Crist	For	For	Management
1.4	Elect Director William J. Doyle	For	For	Management
1.5	Elect Director Marla F. Glabe	For	For	Management
1.6	Elect Director H. Patrick Hackett, Jr.	For	For	Management

1.7	Elect Director Scott K. Heitmann	For	For	Management
1.8	Elect Director Brian A. Kenney	For	For	Management
1.9	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.10	Elect Director Suzet M. McKinney	For	For	Management
1.11	Elect Director Gary D. "Joe" Sweeney	For	For	Management
1.12	Elect Director Karin Gustafson Teglia	For	For	Management
1.13	Elect Director Alex E. Washington, III	For	For	Management
1.14	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WOLFSPEED, INC.

Ticker: WOLF Security ID: 977852102
Meeting Date: OCT 24, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenda M. Dorchak	For	For	Management
1.2	Elect Director John C. Hodge	For	For	Management
1.3	Elect Director Clyde R. Hosein	For	For	Management
1.4	Elect Director Darren R. Jackson	For	For	Management
1.5	Elect Director Duy-Loan T. Le	For	For	Management
1.6	Elect Director Gregg A. Lowe	For	For	Management
1.7	Elect Director John B. Replogle	For	For	Management
1.8	Elect Director Marvin A. Riley	For	For	Management
1.9	Elect Director Thomas H. Werner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WORLD WRESTLING ENTERTAINMENT, INC.

Ticker: WWE Security ID: 98156Q108
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vincent K. McMahon	For	Withhold	Management
1.2	Elect Director Nick Khan	For	Withhold	Management
1.3	Elect Director Paul "Triple H" Levesque	For	Withhold	Management

1.4	Elect Director George A. Barrios	For	Withhold	Management
1.5	Elect Director Steve Koonin	For	Withhold	Management
1.6	Elect Director Michelle R. McKenna	For	For	Management
1.7	Elect Director Steve Pamon	For	Withhold	Management
1.8	Elect Director Michelle D. Wilson	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ZENDESK INC.

Ticker: ZEN Security ID: 98936J101
Meeting Date: AUG 17, 2022 Meeting Type: Annual
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Frandsen	For	Against	Management
1b	Elect Director Brandon Gayle	For	Against	Management
1c	Elect Director Ronald Pasek	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Victory RS Small Cap Equity Fund =====

AMICUS THERAPEUTICS, INC.

Ticker: FOLD Security ID: 03152W109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn D. Bleil	For	For	Management
1.2	Elect Director Bradley L. Campbell	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Approve Qualified Employee Stock	For	For	Management

7	Purchase Plan Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
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APELLIS PHARMACEUTICALS, INC.

Ticker: APLS Security ID: 03753U106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald Chan	For	Withhold	Management
1.2	Elect Director Cedric Francois	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BELLRING BRANDS, INC.

Ticker: BRBR Security ID: 07831C103
Meeting Date: FEB 06, 2023 Meeting Type: Annual
Record Date: DEC 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darcy H. Davenport	For	For	Management
1.2	Elect Director Elliot H. Stein, Jr.	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BLOOM ENERGY CORP.

Ticker: BE Security ID: 093712107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey Immelt	For	For	Management

1.2	Elect Director Eddy Zervigon	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CALIX, INC.

Ticker: CALX Security ID: 13100M509
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Crusco	For	For	Management
1.2	Elect Director Carl Russo	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Nonqualified Employee Stock Purchase Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

CBIZ, INC.

Ticker: CBZ Security ID: 124805102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Marabito	For	For	Management
1.2	Elect Director Rodney A. Young	For	For	Management
1.3	Elect Director Benaree Pratt Wiley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

CHARGEPOINT HOLDINGS, INC.

Ticker: CHPT Security ID: 15961R105
Meeting Date: JUL 12, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey Harris	For	Withhold	Management
1.2	Elect Director Susan Heystee	For	Withhold	Management
1.3	Elect Director G. Richard Wagoner, Jr.	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CHART INDUSTRIES, INC.

Ticker: GTLS Security ID: 16115Q308
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jillian C. Evanko	For	For	Management
1.2	Elect Director Andrew R. Cichocki	For	For	Management
1.3	Elect Director Paula M. Harris	For	For	Management
1.4	Elect Director Linda A. Harty	For	For	Management
1.5	Elect Director Paul E. Mahoney	For	For	Management
1.6	Elect Director Singleton B. McAllister	For	For	Management
1.7	Elect Director Michael L. Molinini	For	For	Management
1.8	Elect Director David M. Sagehorn	For	For	Management
1.9	Elect Director Spencer S. Stiles	For	For	Management
1.10	Elect Director Roger A. Strauch	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CHINOOK THERAPEUTICS, INC.

Ticker: KDNV Security ID: 16961L106
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Michelle Griffin	For	For	Management
1.2	Elect Director Eric Dobmeier	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

DENBURY INC.

Ticker: DEN Security ID: 24790A101
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin O. Meyers	For	For	Management
1b	Elect Director Anthony M. Abate	For	For	Management
1c	Elect Director Caroline G. Angoorly	For	For	Management
1d	Elect Director James N. Chapman	For	For	Management
1e	Elect Director Christian S. Kendall	For	For	Management
1f	Elect Director Lynn A. Peterson	For	For	Management
1g	Elect Director Brett R. Wiggs	For	For	Management
1h	Elect Director Cindy A. Yeilding	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DIGI INTERNATIONAL INC.

Ticker: DGII Security ID: 253798102
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Satbir Khanuja	For	For	Management
1b	Elect Director Ronald E. Konezny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

4	Amend Omnibus Stock Plan	For	For	Management
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E.L.F. BEAUTY, INC.

Ticker: ELF Security ID: 26856L103
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tarang Amin	For	Withhold	Management
1.2	Elect Director Tiffany Daniele	For	For	Management
1.3	Elect Director Lori Keith	For	Withhold	Management
1.4	Elect Director Beth Pritchard	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EVOLENT HEALTH, INC.

Ticker: EVH Security ID: 30050B101
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Barbarosh	For	For	Management
1b	Elect Director Seth Blackley	For	For	Management

1c	Elect Director M. Bridget Duffy	For	For	Management
1d	Elect Director Peter Grua	For	For	Management
1e	Elect Director Diane Holder	For	For	Management
1f	Elect Director Richard Jelinek	For	For	Management
1g	Elect Director Kim Keck	For	For	Management
1h	Elect Director Cheryl Scott	For	For	Management
1i	Elect Director Tunde Sotunde	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

EVOQUA WATER TECHNOLOGIES CORP.

Ticker: AQUA Security ID: 30057T105
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ron C. Keating	For	Withhold	Management
1.2	Elect Director Martin J. Lamb	For	Withhold	Management
1.3	Elect Director Peter M. Wilver	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

EVOQUA WATER TECHNOLOGIES CORP.

Ticker: AQUA Security ID: 30057T105
Meeting Date: MAY 11, 2023 Meeting Type: Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

FLYWIRE CORPORATION

Ticker: FLYW Security ID: 302492103

Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alex Finkelstein	For	Withhold	Management
1.2	Elect Director Matthew Harris	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FOX FACTORY HOLDING CORP.

Ticker: FOXF Security ID: 35138V102
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth A. Fetter	For	For	Management
1.2	Elect Director Dudley W. Mendenhall	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
5	Amend Certificate of Incorporation	For	For	Management

GROCERY OUTLET HOLDING CORP.

Ticker: GO Security ID: 39874R101
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth W. Alterman	For	For	Management
1b	Elect Director John (Jeb) E. Bachman	For	For	Management
1c	Elect Director Thomas F. Herman	For	For	Management
1d	Elect Director Erik D. Ragatz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HARMONIC INC.

Ticker: HLIT Security ID: 413160102
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick J. Harshman	For	For	Management
1b	Elect Director Patrick Gallagher	For	For	Management
1c	Elect Director Deborah L. Clifford	For	For	Management
1d	Elect Director Sophia Kim	For	For	Management
1e	Elect Director David Krall	For	For	Management
1f	Elect Director Mitzi Reaugh	For	For	Management
1g	Elect Director Susan G. Swenson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

IMPINJ, INC.

Ticker: PI Security ID: 453204109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Gibson	For	For	Management
1.2	Elect Director Umesh Padval	For	For	Management
1.3	Elect Director Steve Sanghi	For	For	Management
1.4	Elect Director Cathal Phelan	For	For	Management
1.5	Elect Director Meera Rao	For	For	Management
1.6	Elect Director Chris Diorio	For	For	Management
1.7	Elect Director Miron Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia B. Burks	For	For	Management
1.2	Elect Director Gary L. Ellis	For	Withhold	Management
1.3	Elect Director Georgia Garinois-Melenikiotou	For	For	Management
1.4	Elect Director Dana G. Mead, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KORNIT DIGITAL LTD.

Ticker: KRNT Security ID: M6372Q113
Meeting Date: AUG 11, 2022 Meeting Type: Annual
Record Date: JUL 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Yehoshua (Shuki) Nir as Director	For	For	Management
1b	Reelect Dov Ofer as Director	For	For	Management
1c	Elect Jae Hyun (Jay) Lee as Director	For	For	Management
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Discuss Financial Statements and the Report of the Board	None	None	Management

LIVENT CORPORATION

Ticker: LTHM Security ID: 53814L108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul W. Graves	For	For	Management
1b	Elect Director Andrea E. Utecht	For	For	Management
1c	Elect Director Christina Lampe-Onnerud	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management

MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC.

Ticker: MTSI Security ID: 55405Y100
Meeting Date: MAR 02, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Bland	For	Withhold	Management
1.2	Elect Director Stephen Daly	For	Withhold	Management
1.3	Elect Director Susan Ocampo	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

PACIFIC BIOSCIENCES OF CALIFORNIA, INC.

Ticker: PACB Security ID: 69404D108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christian O. Henry	For	For	Management
1b	Elect Director John F. Milligan	For	For	Management
1c	Elect Director Lucy Shapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Advisory Vote on Retention of Classified Board Structure	None	Against	Management

PAYCOR HCM, INC.

Ticker: PYCR Security ID: 70435P102
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: AUG 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Whitney (Whit) Bouck	For	Withhold	Management
1.2	Elect Director Scott Miller	For	Withhold	Management
1.3	Elect Director Jason Wright	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

PAYONEER GLOBAL INC.

Ticker: PAYO Security ID: 70451X104
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Caplan	For	For	Management
1.2	Elect Director Amir Goldman	For	Withhold	Management
1.3	Elect Director Susanna Morgan	For	For	Management
1.4	Elect Director Rich Williams	For	For	Management
2	Ratify Kesselman & Kesselman as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PRA GROUP, INC.

Ticker: PRAA Security ID: 69354N106
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vikram A. Atal	For	For	Management
1.2	Elect Director Danielle M. Brown	For	For	Management
1.3	Elect Director Marjorie M. Connelly	For	For	Management
1.4	Elect Director John H. Fain	For	For	Management
1.5	Elect Director Steven D. Fredrickson	For	For	Management
1.6	Elect Director James A. Nussle	For	For	Management
1.7	Elect Director Brett L. Paschke	For	For	Management
1.8	Elect Director Scott M. Tabakin	For	For	Management

1.9	Elect Director Peggy P. Turner	For	For	Management
1.10	Elect Director Lance L. Weaver	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PROG HOLDINGS, INC.

Ticker: PRG Security ID: 74319R101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathy T. Betty	For	For	Management
1b	Elect Director Douglas C. Curling	For	For	Management
1c	Elect Director Cynthia N. Day	For	For	Management
1d	Elect Director Curtis L. Doman	For	For	Management
1e	Elect Director Ray M. Martinez	For	For	Management
1f	Elect Director Steven A. Michaels	For	For	Management
1g	Elect Director Ray M. Robinson	For	For	Management
1h	Elect Director Caroline S. Sheu	For	For	Management
1i	Elect Director James P. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

Q2 HOLDINGS, INC.

Ticker: QTWO Security ID: 74736L109
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Lynn Atchison	For	For	Management
1.2	Elect Director Jeffrey T. Diehl	For	For	Management
1.3	Elect Director Matthew P. Flake	For	For	Management
1.4	Elect Director Stephen C. Hooley	For	For	Management
1.5	Elect Director James R. Offerdahl	For	For	Management
1.6	Elect Director R. H. Seale, III	For	For	Management
1.7	Elect Director Margaret L. Taylor	For	For	Management
1.8	Elect Director Lynn Antipas Tyson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Approve Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

REATA PHARMACEUTICALS, INC.

Ticker: RETA Security ID: 75615P103

Meeting Date: JUN 07, 2023 Meeting Type: Annual

Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin W. Edwards	For	Withhold	Management
1.2	Elect Director R. Kent McGaughey, Jr.	For	For	Management
1.3	Elect Director Christy J. Olinger	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

REVANCE THERAPEUTICS, INC.

Ticker: RVNC Security ID: 761330109

Meeting Date: MAY 03, 2023 Meeting Type: Annual

Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill Beraud	For	Withhold	Management
1.2	Elect Director Carey O'Connor Kolaja	For	Withhold	Management
1.3	Elect Director Vlad Coric	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SHIFT4 PAYMENTS, INC.

Ticker: FOUR Security ID: 82452J109

Meeting Date: JUN 09, 2023 Meeting Type: Annual

Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Sam Bakhshandehpour	For	For	Management
1.2	Elect Director Jonathan Halkyard	For	Withhold	Management
1.3	Elect Director Donald Isaacman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SHOALS TECHNOLOGIES GROUP, INC.

Ticker: SHLS Security ID: 82489W107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeannette Mills	For	For	Management
1.2	Elect Director Lori Sundberg	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

SITIME CORPORATION

Ticker: SITM Security ID: 82982T106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Torsten G. Kreindl	For	Withhold	Management
1.2	Elect Director Akira Takata	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

SPROUT SOCIAL, INC.

Ticker: SPT Security ID: 85209W109
Meeting Date: MAY 22, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barris	For	For	Management
1b	Elect Director Raina Moskowitz	For	For	Management
1c	Elect Director Karen Walker	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TRUPANION, INC.

Ticker: TRUP Security ID: 898202106
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan Levitan	For	For	Management
1b	Elect Director Murray Low	For	For	Management
1c	Elect Director Howard Rubin	For	For	Management
2a	Elect Director Jacqueline "Jackie" Davidson	For	For	Management
2b	Elect Director Paulette Dodson	For	For	Management
2c	Elect Director Elizabeth "Betsy" McLaughlin	For	For	Management
2d	Elect Director Darryl Rawlings	For	For	Management
2e	Elect Director Zay Satchu	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== Victory RS Small Cap Growth Fund =====

AAON, INC.

Ticker: AAON Security ID: 000360206
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Caron A. Lawhorn	For	For	Management
1.2	Elect Director Stephen O. LeClair	For	For	Management
1.3	Elect Director David R. Stewart	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

AAR CORP.

Ticker: AIR Security ID: 000361105
Meeting Date: SEP 20, 2022 Meeting Type: Annual
Record Date: JUL 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John M. Holmes	For	For	Management
1b	Elect Director Ellen M. Lord	For	For	Management
1c	Elect Director Marc J. Walfish	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

ACADIA HEALTHCARE COMPANY, INC.

Ticker: ACHC Security ID: 00404A109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael J. Fucci	For	For	Management
1b	Elect Director Wade D. Miquelon	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ACUSHNET HOLDINGS CORP.

Ticker: GOLF Security ID: 005098108
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Maher	For	Withhold	Management
1.2	Elect Director Yoon Soo (Gene) Yoon	For	Withhold	Management

1.3	Elect Director Leanne Cunningham	For	For	Management
1.4	Elect Director Gregory Hewett	For	For	Management
1.5	Elect Director Ho Yeon (Aaron) Lee	For	Withhold	Management
1.6	Elect Director Jan Singer	For	For	Management
1.7	Elect Director Steven Tishman	For	For	Management
1.8	Elect Director Keun Chang (Kevin) Yoon	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ADVANCED ENERGY INDUSTRIES, INC.

Ticker: AEIS Security ID: 007973100
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Grant H. Beard	For	For	Management
1.2	Elect Director Frederick A. Ball	For	For	Management
1.3	Elect Director Anne T. DelSanto	For	For	Management
1.4	Elect Director Tina M. Donikowski	For	For	Management
1.5	Elect Director Ronald C. Foster	For	For	Management
1.6	Elect Director Stephen D. Kelley	For	For	Management
1.7	Elect Director Lanesha T. Minnix	For	For	Management
1.8	Elect Director David W. Reed	For	For	Management
1.9	Elect Director John A. Roush	For	For	Management
1.10	Elect Director Brian M. Shirley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

AKERO THERAPEUTICS, INC.

Ticker: AKRO Security ID: 00973Y108
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Cheng	For	For	Management
1.2	Elect Director Jane Henderson	For	Withhold	Management

1.3	Elect Director Mark T. Iwicki	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ALKERMES PLC

Ticker: ALKS Security ID: G01767105
Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Emily Peterson Alva	For	For	Management
1B	Elect Director Cato T. Laurencin	For	For	Management
1C	Elect Director Brian P. McKeon	For	For	Management
1D	Elect Director Christopher I. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

AMICUS THERAPEUTICS, INC.

Ticker: FOLD Security ID: 03152W109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn D. Bleil	For	For	Management
1.2	Elect Director Bradley L. Campbell	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

7 Amend Certificate of Incorporation to For For Management
Limit the Liability of Certain Officers

APELLIS PHARMACEUTICALS, INC.

Ticker: APLS Security ID: 03753U106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerald Chan	For	Withhold	Management
1.2	Elect Director Cedric Francois	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Dean Hall	For	For	Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AVIENT CORPORATION

Ticker: AVNT Security ID: 05368V106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert E. Abernathy	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management

1.3	Elect Director Gregory J. Goff	For	For	Management
1.4	Elect Director Neil Green	For	For	Management
1.5	Elect Director William R. Jellison	For	For	Management
1.6	Elect Director Sandra Beach Lin	For	For	Management
1.7	Elect Director Kim Ann Mink	For	For	Management
1.8	Elect Director Ernest Nicolas	For	For	Management
1.9	Elect Director Robert M. Patterson	For	For	Management
1.10	Elect Director Kerry J. Preete	For	For	Management
1.11	Elect Director Patricia Verduin	For	For	Management
1.12	Elect Director William A. Wulfsohn	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

AXCELIS TECHNOLOGIES, INC.

Ticker: ACLS Security ID: 054540208
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tzu-Yin ("TY") Chiu	For	For	Management
1.2	Elect Director Joseph P. Keithley	For	For	Management
1.3	Elect Director John T. Kurtzweil	For	For	Management
1.4	Elect Director Russell J. Low	For	For	Management
1.5	Elect Director Mary G. Puma	For	For	Management
1.6	Elect Director Jeanne Quirk	For	For	Management
1.7	Elect Director Thomas St. Dennis	For	For	Management
1.8	Elect Director Jorge Titinger	For	For	Management
1.9	Elect Director Dipti Vachani	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AXONICS, INC.

Ticker: AXNX Security ID: 05465P101
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Michael H. Carrel	For	For	Management
1b	Elect Director Raymond W. Cohen	For	For	Management
1c	Elect Director David M. Demski	For	For	Management
1d	Elect Director Jane E. Kiernan	For	For	Management
1e	Elect Director Esteban Lopez	For	For	Management
1f	Elect Director Robert E. McNamara	For	For	Management
1g	Elect Director Nancy Snyderman	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BADGER METER, INC.

Ticker: BMI Security ID: 056525108
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Todd A. Adams	For	For	Management
1b	Elect Director Kenneth C. Bockhorst	For	For	Management
1c	Elect Director Henry F. Brooks	For	For	Management
1d	Elect Director Melanie K. Cook	For	For	Management
1e	Elect Director Xia Liu	For	For	Management
1f	Elect Director James W. McGill	For	For	Management
1g	Elect Director Tessa M. Myers	For	For	Management
1h	Elect Director James F. Stern	For	For	Management
1i	Elect Director Glen E. Tellock	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

BELDEN INC.

Ticker: BDC Security ID: 077454106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management

1c	Elect Director Steven W. Berglund	For	For	Management
1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Nancy Calderon	For	For	Management
1g	Elect Director Ashish Chand	For	For	Management
1h	Elect Director Jonathan C. Klein	For	For	Management
1i	Elect Director YY Lee	For	For	Management
1j	Elect Director Gregory J. McCray	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BELLRING BRANDS, INC.

Ticker: BRBR Security ID: 07831C103
Meeting Date: FEB 06, 2023 Meeting Type: Annual
Record Date: DEC 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darcy H. Davenport	For	For	Management
1.2	Elect Director Elliot H. Stein, Jr.	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BLOOM ENERGY CORP.

Ticker: BE Security ID: 093712107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey Immelt	For	For	Management
1.2	Elect Director Eddy Zervigon	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BOOT BARN HOLDINGS, INC.

Ticker: BOOT Security ID: 099406100
Meeting Date: AUG 29, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Starrett	For	For	Management
1.2	Elect Director Chris Bruzzo	For	For	Management
1.3	Elect Director Eddie Burt	For	For	Management
1.4	Elect Director James G. Conroy	For	For	Management
1.5	Elect Director Lisa G. Laube	For	For	Management
1.6	Elect Director Anne MacDonald	For	For	Management
1.7	Elect Director Brenda I. Morris	For	For	Management
1.8	Elect Director Brad Weston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BOX, INC.

Ticker: BOX Security ID: 10316T104
Meeting Date: JUL 14, 2022 Meeting Type: Annual
Record Date: MAY 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kim Hammonds *Withdrawn Resolution*	None	None	Management
1b	Elect Director Dan Levin	For	Against	Management
1c	Elect Director Bethany Mayer	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BOX, INC.

Ticker: BOX Security ID: 10316T104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Sue Barsamian	For	Against	Management
1b	Elect Director Jack Lazar	For	Against	Management
1c	Elect Director John Park	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRAZE, INC.

Ticker: BRZE Security ID: 10576N102
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Doug Pepper	For	For	Management
1b	Elect Director Neeraj Agrawal	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRIDGEBIO PHARMA, INC.

Ticker: BBIO Security ID: 10806X102
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Momtazee	For	For	Management
1.2	Elect Director Frank McCormick	For	For	Management
1.3	Elect Director Randal W. Scott	For	For	Management
1.4	Elect Director Hannah A. Valantine	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CALLON PETROLEUM COMPANY

Ticker: CPE Security ID: 13123X508
Meeting Date: APR 26, 2023 Meeting Type: Annual

Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew R. Bob	For	For	Management
1.2	Elect Director James E. Craddock	For	For	Management
1.3	Elect Director Anthony J. Nocchiero	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

CELSIUS HOLDINGS, INC.

Ticker: CELH Security ID: 15118V207
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Fieldly	For	For	Management
1.2	Elect Director Nicholas Castaldo	For	For	Management
1.3	Elect Director Caroline Levy	For	For	Management
1.4	Elect Director Hal Kravitz	For	For	Management
1.5	Elect Director Alexandre Ruberti	For	For	Management
1.6	Elect Director Cheryl S. Miller	For	For	Management
1.7	Elect Director Damon DeSantis	For	For	Management
1.8	Elect Director Joyce Russell	For	For	Management
1.9	Elect Director James Lee	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management

CHART INDUSTRIES, INC.

Ticker: GTLS Security ID: 16115Q308
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jillian C. Evanko	For	For	Management
1.2	Elect Director Andrew R. Cichocki	For	For	Management
1.3	Elect Director Paula M. Harris	For	For	Management
1.4	Elect Director Linda A. Harty	For	For	Management
1.5	Elect Director Paul E. Mahoney	For	For	Management
1.6	Elect Director Singleton B. McAllister	For	For	Management
1.7	Elect Director Michael L. Molinini	For	For	Management
1.8	Elect Director David M. Sagehorn	For	For	Management

1.9	Elect Director Spencer S. Stiles	For	For	Management
1.10	Elect Director Roger A. Strauch	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CHINOOK THERAPEUTICS, INC.

Ticker: KDNV Security ID: 16961L106
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michelle Griffin	For	For	Management
1.2	Elect Director Eric Dobmeier	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward G. Galante	For	For	Management
1.2	Elect Director Alison A. Quirk	For	For	Management
1.3	Elect Director Shelley Stewart, Jr.	For	For	Management
1.4	Elect Director John R. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

COLUMBIA SPORTSWEAR COMPANY

Ticker: COLM Security ID: 198516106
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Boyle	For	For	Management
1.2	Elect Director Stephen E. Babson	For	For	Management
1.3	Elect Director Andy D. Bryant	For	For	Management
1.4	Elect Director John W. Culver	For	For	Management
1.5	Elect Director Kevin Mansell	For	For	Management
1.6	Elect Director Ronald E. Nelson	For	For	Management
1.7	Elect Director Christiana Smith Shi	For	For	Management
1.8	Elect Director Sabrina L. Simmons	For	For	Management
1.9	Elect Director Malia H. Wasson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COMFORT SYSTEMS USA, INC.

Ticker: FIX Security ID: 199908104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Darcy G. Anderson	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Brian E. Lane	For	For	Management
1.4	Elect Director Pablo G. Mercado	For	For	Management
1.5	Elect Director Franklin Myers	For	For	Management
1.6	Elect Director William J. Sandbrook	For	For	Management
1.7	Elect Director Constance E. Skidmore	For	For	Management
1.8	Elect Director Vance W. Tang	For	For	Management
1.9	Elect Director Cindy L. Wallis-Lage	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CYBERARK SOFTWARE LTD.

Ticker: CYBR Security ID: M2682V108
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a.	Reelect Ron Gutler as Director	For	For	Management
1b.	Reelect Kim Perdikou as Director	For	For	Management
1c.	Reelect Ehud (Udi) Mokady as Director	For	For	Management
1d.	Reelect Matthew Cohen as Director	For	For	Management
2	Approve Employment Terms of Matthew Cohen, CEO	For	For	Management
3	Approve Employment Terms of Ehud (Udi) Mokady, Chairman	For	For	Management
4	Amend Articles	For	For	Management
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Discuss Financial Statements and the Report of the Board	None	None	Management

DENBURY INC.

Ticker: DEN Security ID: 24790A101
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin O. Meyers	For	For	Management
1b	Elect Director Anthony M. Abate	For	For	Management
1c	Elect Director Caroline G. Angoorly	For	For	Management
1d	Elect Director James N. Chapman	For	For	Management
1e	Elect Director Christian S. Kendall	For	For	Management
1f	Elect Director Lynn A. Peterson	For	For	Management
1g	Elect Director Brett R. Wiggs	For	For	Management
1h	Elect Director Cindy A. Yeilding	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DIGI INTERNATIONAL INC.

Ticker: DGII Security ID: 253798102
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Satbir Khanuja	For	For	Management
1b	Elect Director Ronald E. Konezny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

DIGITALOCEAN HOLDINGS, INC.

Ticker: DOCN Security ID: 25402D102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren Adelman	For	Withhold	Management
1.2	Elect Director Pueo Keffer	For	Withhold	Management
1.3	Elect Director Hilary Schneider	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

E.L.F. BEAUTY, INC.

Ticker: ELF Security ID: 26856L103
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tarang Amin	For	Withhold	Management
1.2	Elect Director Tiffany Daniele	For	For	Management
1.3	Elect Director Lori Keith	For	Withhold	Management
1.4	Elect Director Beth Pritchard	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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EURONET WORLDWIDE, INC.

Ticker: EEFT Security ID: 298736109
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ligia Torres Fentanes	For	For	Management
1.2	Elect Director Andrzej Olechowski	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EVOLENT HEALTH, INC.

Ticker: EVH Security ID: 30050B101
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Barbarosh	For	For	Management
1b	Elect Director Seth Blackley	For	For	Management
1c	Elect Director M. Bridget Duffy	For	For	Management
1d	Elect Director Peter Grua	For	For	Management
1e	Elect Director Diane Holder	For	For	Management
1f	Elect Director Richard Jelinek	For	For	Management
1g	Elect Director Kim Keck	For	For	Management
1h	Elect Director Cheryl Scott	For	For	Management
1i	Elect Director Tunde Sotunde	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

EVOQUA WATER TECHNOLOGIES CORP.

Ticker: AQUA Security ID: 30057T105
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ron C. Keating	For	Withhold	Management
1.2	Elect Director Martin J. Lamb	For	Withhold	Management
1.3	Elect Director Peter M. Wilver	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

EVOQUA WATER TECHNOLOGIES CORP.

Ticker: AQUA Security ID: 30057T105
Meeting Date: MAY 11, 2023 Meeting Type: Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

FIRSTCASH HOLDINGS, INC.

Ticker: FCFS Security ID: 33768G107
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel E. Berce	For	For	Management
1b	Elect Director Mikel D. Faulkner	For	For	Management
1c	Elect Director Randel G. Owen	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FLYWIRE CORPORATION

Ticker: FLYW Security ID: 302492103

Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alex Finkelstein	For	Withhold	Management
1.2	Elect Director Matthew Harris	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FOX FACTORY HOLDING CORP.

Ticker: FOXF Security ID: 35138V102
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth A. Fetter	For	For	Management
1.2	Elect Director Dudley W. Mendenhall	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
5	Amend Certificate of Incorporation	For	For	Management

FRESHPET, INC.

Ticker: FRPT Security ID: 358039105
Meeting Date: OCT 03, 2022 Meeting Type: Annual
Record Date: AUG 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J. David Basto	For	For	Management
1b	Elect Director Lawrence S. Coben	For	For	Management
1c	Elect Director Walter N. George, III	For	For	Management
1d	Elect Director Craig D. Steeneck	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management

GROCERY OUTLET HOLDING CORP.

Ticker: GO Security ID: 39874R101
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth W. Alterman	For	For	Management
1b	Elect Director John (Jeb) E. Bachman	For	For	Management
1c	Elect Director Thomas F. Herman	For	For	Management
1d	Elect Director Erik D. Ragatz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HEALTH EQUITY, INC.

Ticker: HQY Security ID: 42226A107
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Selander	For	For	Management
1.2	Elect Director Jon Kessler	For	For	Management
1.3	Elect Director Stephen Neeleman	For	For	Management
1.4	Elect Director Paul Black	For	For	Management
1.5	Elect Director Frank Corvino	For	For	Management
1.6	Elect Director Adrian Dillon	For	For	Management
1.7	Elect Director Evelyn Dilsaver	For	For	Management
1.8	Elect Director Debra McCowan	For	For	Management
1.9	Elect Director Rajesh Natarajan	For	For	Management
1.10	Elect Director Stuart Parker	For	For	Management
1.11	Elect Director Gayle Wellborn	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HERC HOLDINGS INC.

Ticker: HRI Security ID: 42704L104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick D. Campbell	For	For	Management
1b	Elect Director Lawrence H. Silber	For	For	Management
1c	Elect Director James H. Browning	For	For	Management
1d	Elect Director Shari L. Burgess	For	For	Management
1e	Elect Director Jean K. Holley	For	For	Management
1f	Elect Director Michael A. Kelly	For	For	Management
1g	Elect Director Rakesh Sachdev	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IMMUNOCORE HOLDINGS PLC

Ticker: IMCR Security ID: 45258D105
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Director Robert Perez	For	For	Management
4	Elect Director Kristine Peterson	For	For	Management
5	Elect Director Siddharth Kaul	For	For	Management
6	Appoint Deloitte LLP as Auditors	For	For	Management
7	Authorize Board to Fix Remuneration of Auditors	For	For	Management
8	Authorize UK Political Donations and Expenditure	For	For	Management

IMPINJ, INC.

Ticker: PI Security ID: 453204109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Gibson	For	For	Management
1.2	Elect Director Umesh Padval	For	For	Management
1.3	Elect Director Steve Sanghi	For	For	Management
1.4	Elect Director Cathal Phelan	For	For	Management
1.5	Elect Director Meera Rao	For	For	Management
1.6	Elect Director Chris Diorio	For	For	Management
1.7	Elect Director Miron Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder

INSPIRE MEDICAL SYSTEMS, INC.

Ticker: INSP Security ID: 457730109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia B. Burks	For	For	Management
1.2	Elect Director Gary L. Ellis	For	Withhold	Management
1.3	Elect Director Georgia Garinois-Melenikiotou	For	For	Management
1.4	Elect Director Dana G. Mead, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

IRHYTHM TECHNOLOGIES, INC.

Ticker: IRTC Security ID: 450056106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cathleen Noel Bairey Merz	For	For	Management
1.2	Elect Director Quentin S. Blackford	For	For	Management
1.3	Elect Director Bruce G. Bodaken	For	Withhold	Management
1.4	Elect Director Karen Ling	For	For	Management
1.5	Elect Director Mark J. Rubash	For	For	Management

1.6	Elect Director Ralph Snyderman	For	For	Management
1.7	Elect Director Abhijit Y. Talwalkar	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

KRYSTAL BIOTECH, INC.

Ticker: KRYS Security ID: 501147102
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Krish S. Krishnan	For	Withhold	Management
1.2	Elect Director Kirti Ganorkar	For	Withhold	Management
1.3	Elect Director Christopher Mason	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LIVANOVA PLC

Ticker: LIVN Security ID: G5509L101
 Meeting Date: JUN 12, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francesco Bianchi	For	For	Management
1.2	Elect Director Stacy Enxing Seng	For	For	Management
1.3	Elect Director William Kozy	For	For	Management
1.4	Elect Director Daniel Moore	For	For	Management
1.5	Elect Director Sharon O'Kane	For	For	Management
1.6	Elect Director Andrea Saia	For	For	Management
1.7	Elect Director Todd Schermerhorn	For	For	Management
1.8	Elect Director Brooke Story	For	For	Management
1i	Elect Director Peter Wilver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Accept Financial Statements and Statutory Reports	For	For	Management
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	For	For	Management
10	Authorize Board to Fix Remuneration of Auditors	For	For	Management

LIVENT CORPORATION

Ticker: LTHM Security ID: 53814L108
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul W. Graves	For	For	Management
1b	Elect Director Andrea E. Utecht	For	For	Management
1c	Elect Director Christina Lampe-Onnerud	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

5	Eliminate Supermajority Vote Requirement	For	For	Management
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MACOM TECHNOLOGY SOLUTIONS HOLDINGS, INC.

Ticker: MTSI Security ID: 55405Y100
Meeting Date: MAR 02, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles Bland	For	Withhold	Management
1.2	Elect Director Stephen Daly	For	Withhold	Management
1.3	Elect Director Susan Ocampo	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Timothy E. Parker	For	For	Management
1d	Elect Director Shelley F. Appel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MCGRATH RENTCORP

Ticker: MGRC Security ID: 580589109
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicolas C. Anderson	For	For	Management
1.2	Elect Director Kimberly A. Box	For	For	Management
1.3	Elect Director Smita Conjeevaram	For	For	Management
1.4	Elect Director William J. Dawson	For	For	Management
1.5	Elect Director Elizabeth A. Fetter	For	For	Management
1.6	Elect Director Joseph F. Hanna	For	For	Management
1.7	Elect Director Bradley M. Shuster	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MERCURY SYSTEMS, INC.

Ticker: MRCY Security ID: 589378108
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: AUG 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William L. Ballhaus	For	For	Management
1.2	Elect Director Lisa S. Disbrow	For	For	Management
1.3	Elect Director Howard L. Lance	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Other Business	For	Against	Management

MORPHIC HOLDING, INC.

Ticker: MORF Security ID: 61775R105
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norbert Bischofberger	For	Withhold	Management
1.2	Elect Director Joseph P. Slattery	For	Withhold	Management
1.3	Elect Director Timothy A. Springer	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions	For	For	Management

Regarding Officer Exculpation

OLLIE'S BARGAIN OUTLET HOLDINGS, INC.

Ticker: OLLI Security ID: 681116109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alissa Ahlman	For	For	Management
1b	Elect Director Robert Fisch	For	For	Management
1c	Elect Director Stanley Fleishman	For	For	Management
1d	Elect Director Thomas Hendrickson	For	For	Management
1e	Elect Director Abid Rizvi	For	For	Management
1f	Elect Director John Swygert	For	For	Management
1g	Elect Director Stephen White	For	For	Management
1h	Elect Director Richard Zannino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

OPTHEA LIMITED

Ticker: OPT Security ID: 68386J208
Meeting Date: SEP 26, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Ratify Past Issuance of Shares to Institutional and Professional Investors	For	For	Management
2	Approve Issuance of Shares to Institutional and Professional Investors	For	For	Management

OPTHEA LIMITED

Ticker: OPT Security ID: 68386J208
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jeremy Levin as Director	For	Against	Management
2	Elect Daniel Spiegelman as Director	For	For	Management
3	Elect Julia Haller as Director	For	For	Management
4	Approve Remuneration Report	For	Against	Management
5	Approve Issuance of Options to Lawrence Gozlan	For	Against	Management
6	Approve Issuance of Options to Daniel Spiegelman	For	Against	Management
7	Approve Issuance of Options to Michael Sistenich	For	Against	Management
8	Approve Issuance of Options to Megan Baldwin	For	Against	Management
9	Approve Issuance of Performance Rights to Megan Baldwin	For	Against	Management
10	Approve Issuance of Performance Rights to Lawrence Gozlan	For	Against	Management
11	Approve Issuance of Performance Rights to Daniel Spiegelman	For	Against	Management

PACIFIC BIOSCIENCES OF CALIFORNIA, INC.

Ticker: PACB Security ID: 69404D108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christian O. Henry	For	For	Management
1b	Elect Director John F. Milligan	For	For	Management
1c	Elect Director Lucy Shapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Advisory Vote on Retention of Classified Board Structure	None	Against	Management

PAGERDUTY, INC.

Ticker: PD Security ID: 69553P100
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sameer Dholakia	For	Withhold	Management
1.2	Elect Director William Losch	For	For	Management
1.3	Elect Director Jennifer Tejada	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PAYCOR HCM, INC.

Ticker: PYCR Security ID: 70435P102
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: AUG 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Whitney (Whit) Bouck	For	Withhold	Management
1.2	Elect Director Scott Miller	For	Withhold	Management
1.3	Elect Director Jason Wright	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

PAYONEER GLOBAL INC.

Ticker: PAYO Security ID: 70451X104
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Caplan	For	For	Management
1.2	Elect Director Amir Goldman	For	Withhold	Management
1.3	Elect Director Susanna Morgan	For	For	Management
1.4	Elect Director Rich Williams	For	For	Management
2	Ratify Kesselman & Kesselman as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PERMIAN RESOURCES CORP.

Ticker: PR Security ID: 71424F105
Meeting Date: MAY 23, 2023 Meeting Type: Annual

Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maire A. Baldwin	For	For	Management
1.2	Elect Director Aron Marquez	For	For	Management
1.3	Elect Director Robert M. Tichio	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PLIANT THERAPEUTICS, INC.

Ticker: PLRX Security ID: 729139105
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bernard Coulie	For	For	Management
1b	Elect Director Gayle Crowell	For	Withhold	Management
1c	Elect Director Suzanne Bruhn	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PRA GROUP, INC.

Ticker: PRAA Security ID: 69354N106
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vikram A. Atal	For	For	Management
1.2	Elect Director Danielle M. Brown	For	For	Management
1.3	Elect Director Marjorie M. Connelly	For	For	Management
1.4	Elect Director John H. Fain	For	For	Management
1.5	Elect Director Steven D. Fredrickson	For	For	Management
1.6	Elect Director James A. Nussle	For	For	Management
1.7	Elect Director Brett L. Paschke	For	For	Management
1.8	Elect Director Scott M. Tabakin	For	For	Management
1.9	Elect Director Peggy P. Turner	For	For	Management
1.10	Elect Director Lance L. Weaver	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PROCEPT BIOROBOTICS CORPORATION

Ticker: PRCT Security ID: 74276L105
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frederic Moll	For	For	Management
1.2	Elect Director Antal Desai	For	Withhold	Management
1.3	Elect Director Mary Garrett	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PROCORE TECHNOLOGIES, INC.

Ticker: PCOR Security ID: 74275K108
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Craig F. Courtemanche, Jr.	For	For	Management
1.2	Elect Director Kathryn A. Bueker	For	For	Management
1.3	Elect Director Nanci E. Caldwell	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

RANGER OIL CORPORATION

Ticker: ROCC Security ID: 70788V102
Meeting Date: JUN 16, 2023 Meeting Type: Special
Record Date: MAY 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

REATA PHARMACEUTICALS, INC.

Ticker: RETA Security ID: 75615P103
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Martin W. Edwards	For	Withhold	Management
1.2	Elect Director R. Kent McGaughey, Jr.	For	For	Management
1.3	Elect Director Christy J. Oliger	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

REVANCE THERAPEUTICS, INC.

Ticker: RVNC Security ID: 761330109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill Beraud	For	Withhold	Management
1.2	Elect Director Carey O'Connor Kolaja	For	Withhold	Management
1.3	Elect Director Vlad Coric	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SAIA, INC.

Ticker: SAIA Security ID: 78709Y105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Donna E. Epps	For	For	Management
1.2	Elect Director John P. Gainor, Jr.	For	For	Management
1.3	Elect Director Kevin A. Henry	For	For	Management
1.4	Elect Director Frederick J. Holzgreffe, III	For	For	Management
1.5	Elect Director Donald R. James	For	For	Management
1.6	Elect Director Randolph W. Melville	For	For	Management
1.7	Elect Director Richard D. O'Dell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SAMSARA INC.

Ticker: IOT Security ID: 79589L106
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sanjit Biswas	For	For	Management
1.2	Elect Director John Bicket	For	For	Management
1.3	Elect Director Marc Andreessen	For	For	Management
1.4	Elect Director Sue Bostrom	For	For	Management
1.5	Elect Director Jonathan Chadwick	For	For	Management
1.6	Elect Director Ann Livermore	For	For	Management
1.7	Elect Director Hemant Taneja	For	Withhold	Management
1.8	Elect Director Sue Wagner	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SHIFT4 PAYMENTS, INC.

Ticker: FOUR Security ID: 82452J109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sam Bakhshandehpour	For	For	Management
1.2	Elect Director Jonathan Halkyard	For	Withhold	Management
1.3	Elect Director Donald Isaacman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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SHOALS TECHNOLOGIES GROUP, INC.

Ticker: SHLS Security ID: 82489W107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeannette Mills	For	For	Management
1.2	Elect Director Lori Sundberg	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

SHOCKWAVE MEDICAL, INC.

Ticker: SWAV Security ID: 82489T104
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Raymond Larkin, Jr.	For	Withhold	Management
1.2	Elect Director Laura Francis	For	For	Management
1.3	Elect Director Maria Sainz	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director Robert B. Lewis	For	For	Management
1.3	Elect Director Niharika Ramdev	For	For	Management

2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SIMPSON MANUFACTURING CO., INC.

Ticker: SSD Security ID: 829073105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Andrasick	For	For	Management
1b	Elect Director Jennifer A. Chatman	For	For	Management
1c	Elect Director Gary M. Cusumano	For	For	Management
1d	Elect Director Philip E. Donaldson	For	For	Management
1e	Elect Director Celeste Volz Ford	For	For	Management
1f	Elect Director Kenneth D. Knight	For	For	Management
1g	Elect Director Robin G. MacGillivray	For	For	Management
1h	Elect Director Michael Olosky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

SITIME CORPORATION

Ticker: SITM Security ID: 82982T106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Torsten G. Kreindl	For	Withhold	Management
1.2	Elect Director Akira Takata	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

SMARTSHEET INC.

Ticker: SMAR Security ID: 83200N103
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Geoffrey T. Barker	For	For	Management
1.2	Elect Director Matthew McIlwain	For	For	Management
1.3	Elect Director James N. White	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SPRINGWORKS THERAPEUTICS, INC.

Ticker: SWTX Security ID: 85205L107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Saqib Islam	For	For	Management
1.2	Elect Director Carlos Alban	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SPROUT SOCIAL, INC.

Ticker: SPT Security ID: 85209W109
Meeting Date: MAY 22, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barris	For	For	Management
1b	Elect Director Raina Moskowitz	For	For	Management
1c	Elect Director Karen Walker	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SURGERY PARTNERS, INC.

Ticker: SGRY Security ID: 86881A100
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia A. Maryland	For	Withhold	Management
1.2	Elect Director T. Devin O'Reilly	For	Withhold	Management
1.3	Elect Director Brent Turner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. Crawford	For	For	Management
1.2	Elect Director Donna E. Epps	For	For	Management
1.3	Elect Director Gregory N. Moore	For	For	Management
1.4	Elect Director Gerald L. Morgan	For	For	Management
1.5	Elect Director Curtis A. Warfield	For	For	Management
1.6	Elect Director Kathleen M. Widmer	For	Withhold	Management
1.7	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	Against	For	Shareholder

THE SIMPLY GOOD FOODS COMPANY

Ticker: SMPL Security ID: 82900L102
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clayton C. Daley, Jr.	For	For	Management
1b	Elect Director Nomi P. Ghez	For	For	Management
1c	Elect Director Michelle P. Goolsby	For	For	Management
1d	Elect Director James M. Kilts	For	For	Management
1e	Elect Director Robert G. Montgomery	For	For	Management
1f	Elect Director Brian K. Ratzan	For	For	Management
1g	Elect Director David W. Ritterbush	For	For	Management
1h	Elect Director Joseph E. Scalzo	For	For	Management
1i	Elect Director Joseph J. Schena	For	For	Management
1j	Elect Director David J. West	For	For	Management
1k	Elect Director James D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VARONIS SYSTEMS, INC.

Ticker: VRNS Security ID: 922280102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yakov Faitelson	For	For	Management
1.2	Elect Director Thomas F. Mendoza	For	For	Management
1.3	Elect Director Avrohom J. Kess	For	For	Management
1.4	Elect Director Ohad Korkus	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

VAXCYTE, INC.

Ticker: PCVX Security ID: 92243G108
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Halley Gilbert	For	Withhold	Management

1.2	Elect Director Michael E. Kamarck	For	For	Management
1.3	Elect Director Grant E. Pickering	For	For	Management
2	Ratify Deloitte & Touche, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VENTYX BIOSCIENCES, INC.

Ticker: VTYX Security ID: 92332V107
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raju Mohan	For	Withhold	Management
1.2	Elect Director William White	For	Withhold	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

VIKING THERAPEUTICS, INC.

Ticker: VKTX Security ID: 92686J106
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Matthew Singleton	For	For	Management
1.2	Elect Director S. Kathy Rouan	For	Withhold	Management
2	Ratify Marcum LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

WINGSTOP INC.

Ticker: WING Security ID: 974155103
Meeting Date: MAY 17, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn Crump-Caine	For	Withhold	Management
1.2	Elect Director Wesley S. McDonald	For	For	Management
1.3	Elect Director Anna (Ania) M. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WINTRUST FINANCIAL CORPORATION

Ticker: WTFC Security ID: 97650W108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth H. Connelly	For	For	Management
1.2	Elect Director Timothy S. Crane	For	For	Management
1.3	Elect Director Peter D. Crist	For	For	Management
1.4	Elect Director William J. Doyle	For	For	Management
1.5	Elect Director Marla F. Glabe	For	For	Management
1.6	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.7	Elect Director Scott K. Heitmann	For	For	Management
1.8	Elect Director Brian A. Kenney	For	For	Management
1.9	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.10	Elect Director Suzet M. McKinney	For	For	Management
1.11	Elect Director Gary D. "Joe" Sweeney	For	For	Management
1.12	Elect Director Karin Gustafson Teglia	For	For	Management
1.13	Elect Director Alex E. Washington, III	For	For	Management
1.14	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WNS (HOLDINGS) LIMITED

Ticker: WNS Security ID: 92932M101
Meeting Date: SEP 22, 2022 Meeting Type: Annual
Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

Statutory Reports				
2	Ratify Grant Thornton Bharat LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Reelect Timothy L. Main as a Director	For	For	Management
5	Reelect Thi Nhuoc Lan Tu as a Director	For	For	Management
6	Reelect Mario P. Vitale as a Director	For	For	Management
7	Reelect Gareth Williams as a Director	For	For	Management
8	Approve Remuneration of Directors	For	For	Management
9	Amend Omnibus Stock Plan	For	Against	Management

WORLD WRESTLING ENTERTAINMENT, INC.

Ticker: WWE Security ID: 98156Q108
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vincent K. McMahon	For	Withhold	Management
1.2	Elect Director Nick Khan	For	Withhold	Management
1.3	Elect Director Paul "Triple H" Levesque	For	Withhold	Management
1.4	Elect Director George A. Barrios	For	Withhold	Management
1.5	Elect Director Steve Koonin	For	Withhold	Management
1.6	Elect Director Michelle R. McKenna	For	For	Management
1.7	Elect Director Steve Pamon	For	Withhold	Management
1.8	Elect Director Michelle D. Wilson	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ZIPRECRUITER, INC.

Ticker: ZIP Security ID: 98980B103
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brie Carere	For	Withhold	Management
1.2	Elect Director Eric Liaw	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Victory RS Value Fund =====

AGCO CORPORATION

Ticker: AGCO Security ID: 001084102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Arnold	For	For	Management
1.2	Elect Director Sondra L. Barbour	For	For	Management
1.3	Elect Director Suzanne P. Clark	For	For	Management
1.4	Elect Director Bob De Lange	For	For	Management
1.5	Elect Director Eric P. Hansotia	For	For	Management
1.6	Elect Director George E. Minnich	For	For	Management
1.7	Elect Director Niels Porksen	For	For	Management
1.8	Elect Director David Sagehorn	For	For	Management
1.9	Elect Director Mallika Srinivasan	For	For	Management
1.10	Elect Director Matthew Tsien	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel S. Marcus	For	For	Management
1b	Elect Director Steven R. Hash	For	For	Management
1c	Elect Director James P. Cain	For	Against	Management
1d	Elect Director Cynthia L. Feldmann	For	For	Management
1e	Elect Director Maria C. Freire	For	Against	Management
1f	Elect Director Richard H. Klein	For	For	Management
1g	Elect Director Michael A. Woronoff	For	Against	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Nelda J. Connors	For	For	Management
1.5	Elect Director Michael R. Dumais	For	For	Management
1.6	Elect Director Lynn L. Elsenhans	For	For	Management
1.7	Elect Director John G. Rice	For	For	Management
1.8	Elect Director Lorenzo Simonelli	For	For	Management
1.9	Elect Director Mohsen Sohi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BAUSCH + LOMB CORPORATION

Ticker: BLCO Security ID: 071705107
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nathalie Bernier	For	For	Management
1b	Elect Director Richard U. De Schutter	For	For	Management
1c	Elect Director Gary Hu	For	For	Management
1d	Elect Director Brett Icahn	For	For	Management
1e	Elect Director Sarah B. Kavanagh	For	For	Management
1f	Elect Director John A. Paulson	For	For	Management
1g	Elect Director Russel C. Robertson	For	For	Management
1h	Elect Director Thomas W. Ross, Sr.	For	For	Management
1i	Elect Director Brenton L. Saunders	For	For	Management
1j	Elect Director Andrew C. von Eschenbach	For	For	Management
2	Advisory Vote on Executive Compensation Approach	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Incentive Plan	For	Against	Management
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

BROWN & BROWN, INC.

Ticker: BRO Security ID: 115236101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director J. Powell Brown	For	For	Management
1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.4	Elect Director James C. Hays	For	For	Management
1.5	Elect Director Theodore J. Hoepner	For	For	Management
1.6	Elect Director James S. Hunt	For	For	Management
1.7	Elect Director Toni Jennings	For	For	Management
1.8	Elect Director Timothy R.M. Main	For	For	Management
1.9	Elect Director Jaymin B. Patel	For	For	Management
1.10	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.11	Elect Director Wendell S. Reilly	For	For	Management
1.12	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CARTER'S, INC.

Ticker: CRI Security ID: 146229109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rochester (Rock) Anderson, Jr.	For	For	Management
1.2	Elect Director Jeffrey H. Black	For	For	Management
1.3	Elect Director Hali Borenstein	For	For	Management
1.4	Elect Director Luis Borgen	For	For	Management

1.5	Elect Director Michael D. Casey	For	For	Management
1.6	Elect Director Jevin S. Eagle	For	For	Management
1.7	Elect Director Mark P. Hipp	For	For	Management
1.8	Elect Director William J. Montgoris	For	For	Management
1.9	Elect Director Stacey S. Rauch	For	For	Management
1.10	Elect Director Gretchen W. Schar	For	For	Management
1.11	Elect Director Stephanie P. Stahl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director William M. Farrow, III	For	For	Management
1c	Elect Director Edward J. Fitzpatrick	For	For	Management
1d	Elect Director Ivan K. Fong	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Alexander J. Matturri, Jr.	For	For	Management
1h	Elect Director Jennifer J. McPeek	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management
1j	Elect Director James E. Parisi	For	For	Management
1k	Elect Director Joseph P. Ratterman	For	For	Management
1l	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

CHARLES RIVER LABORATORIES INTERNATIONAL, INC.

Ticker: CRL Security ID: 159864107
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Foster	For	For	Management
1.2	Elect Director Nancy C. Andrews	For	For	Management
1.3	Elect Director Robert Bertolini	For	For	Management
1.4	Elect Director Deborah T. Kochevar	For	For	Management
1.5	Elect Director George Llado, Sr.	For	For	Management
1.6	Elect Director Martin W. Mackay	For	For	Management
1.7	Elect Director George E. Massaro	For	For	Management
1.8	Elect Director C. Richard Reese	For	For	Management
1.9	Elect Director Craig B. Thompson	For	For	Management
1.10	Elect Director Richard F. Wallman	For	For	Management
1.11	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Non-human Primates Imported by the Company	Against	For	Shareholder

CHESAPEAKE ENERGY CORPORATION

Ticker: CHK Security ID: 165167735
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	For	For	Management
1b	Elect Director Timothy S. Duncan	For	For	Management
1c	Elect Director Benjamin C. Duster, IV	For	For	Management
1d	Elect Director Sarah A. Emerson	For	For	Management
1e	Elect Director Matthew M. Gallagher	For	For	Management
1f	Elect Director Brian Steck	For	For	Management
1g	Elect Director Michael A. Wichterich	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COLUMBIA SPORTSWEAR COMPANY

Ticker: COLM Security ID: 198516106

Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Boyle	For	For	Management
1.2	Elect Director Stephen E. Babson	For	For	Management
1.3	Elect Director Andy D. Bryant	For	For	Management
1.4	Elect Director John W. Culver	For	For	Management
1.5	Elect Director Kevin Mansell	For	For	Management
1.6	Elect Director Ronald E. Nelson	For	For	Management
1.7	Elect Director Christiana Smith Shi	For	For	Management
1.8	Elect Director Sabrina L. Simmons	For	For	Management
1.9	Elect Director Malia H. Wasson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CRANE NXT CO.

Ticker: CXT Security ID: 224441105
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Dinkins	For	For	Management
1.2	Elect Director William Grogan	For	For	Management
1.3	Elect Director Cristen Kogl	For	For	Management
1.4	Elect Director Ellen McClain	For	For	Management
1.5	Elect Director Max H. Mitchell	For	For	Management
1.6	Elect Director Aaron W. Saak	For	For	Management
1.7	Elect Director John S. Stroup	For	For	Management
1.8	Elect Director James L. L. Tullis	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CURTISS-WRIGHT CORPORATION

Ticker: CW Security ID: 231561101
Meeting Date: MAY 04, 2023 Meeting Type: Annual

Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lynn M. Bamford	For	For	Management
1.2	Elect Director Dean M. Flatt	For	For	Management
1.3	Elect Director S. Marce Fuller	For	For	Management
1.4	Elect Director Bruce D. Hoechner	For	For	Management
1.5	Elect Director Glenda J. Minor	For	For	Management
1.6	Elect Director Anthony J. Moraco	For	For	Management
1.7	Elect Director William F. Moran	For	For	Management
1.8	Elect Director Robert J. Rivet	For	For	Management
1.9	Elect Director Peter C. Wallace	For	For	Management
1.10	Elect Director Larry D. Wyche	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105
Meeting Date: SEP 21, 2022 Meeting Type: Annual
Record Date: JUL 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director Ricardo 'Rick' Cardenas	For	For	Management
1.3	Elect Director Juliana L. Chugg	For	For	Management
1.4	Elect Director James P. Fogarty	For	For	Management
1.5	Elect Director Cynthia T. Jamison	For	For	Management
1.6	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.7	Elect Director Nana Mensah	For	For	Management
1.8	Elect Director William S. Simon	For	For	Management
1.9	Elect Director Charles M. Sonsteby	For	For	Management
1.10	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

ENCOMPASS HEALTH CORPORATION

Ticker: EHC Security ID: 29261A100

Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Greg D. Carmichael	For	For	Management
1b	Elect Director John W. Chidsey	For	For	Management
1c	Elect Director Donald L. Correll	For	For	Management
1d	Elect Director Joan E. Herman	For	For	Management
1e	Elect Director Leslye G. Katz	For	For	Management
1f	Elect Director Patricia A. Maryland	For	For	Management
1g	Elect Director Kevin J. O'Connor	For	For	Management
1h	Elect Director Christopher R. Reidy	For	For	Management
1i	Elect Director Nancy M. Schlichting	For	For	Management
1j	Elect Director Mark J. Tarr	For	For	Management
1k	Elect Director Terrance Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENDEAVOR GROUP HOLDINGS, INC.

Ticker: EDR Security ID: 29260Y109
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick Whitesell	For	Withhold	Management
1.2	Elect Director Ursula Burns	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management

EQUITY COMMONWEALTH

Ticker: EQC Security ID: 294628102
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sam Zell *Withdrawn Resolution*	None	None	Management
1.2	Elect Director Ellen-Blair Chube	For	For	Management

1.3	Elect Director Martin L. Edelman	For	For	Management
1.4	Elect Director David A. Helfand	For	For	Management
1.5	Elect Director Peter Linneman	For	For	Management
1.6	Elect Director Mary Jane Robertson	For	For	Management
1.7	Elect Director Gerald A. Spector	For	For	Management
1.8	Elect Director James A. Star	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Derrick Burks	For	For	Management
1.3	Elect Director Philip Calian	For	For	Management
1.4	Elect Director David Contis	For	Withhold	Management
1.5	Elect Director Constance Freedman	For	For	Management
1.6	Elect Director Thomas Heneghan	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Campbell	For	For	Management
1b	Elect Director Thomas D. Hyde	For	For	Management
1c	Elect Director B. Anthony Isaac	For	For	Management

1d	Elect Director Paul M. Keglevic	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management
1f	Elect Director Sandra A.J. Lawrence	For	For	Management
1g	Elect Director Ann D. Murtlow	For	For	Management
1h	Elect Director Sandra J. Price	For	For	Management
1i	Elect Director Mark A. Ruelle	For	For	Management
1j	Elect Director James Scarola	For	For	Management
1k	Elect Director C. John Wilder	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FAIRFAX FINANCIAL HOLDINGS LIMITED

Ticker: FFH Security ID: 303901102
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Gunn	For	Against	Management
1.2	Elect Director David L. Johnston	For	For	Management
1.3	Elect Director Karen L. Jurjevich	For	For	Management
1.4	Elect Director R. William McFarland	For	For	Management
1.5	Elect Director Christine N. McLean	For	For	Management
1.6	Elect Director Brian J. Porter	For	For	Management
1.7	Elect Director Timothy R. Price	For	For	Management
1.8	Elect Director Brandon W. Sweitzer	For	For	Management
1.9	Elect Director Lauren C. Templeton	For	For	Management
1.10	Elect Director Benjamin P. Watsa	For	For	Management
1.11	Elect Director V. Prem Watsa	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management

1c	Elect Director Mark D. Benjamin	For	For	Management
1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management
1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

FIRSTENERGY CORPORATION

Ticker: FE Security ID: 337932107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jana T. Croom	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Lisa Winston Hicks	For	Against	Management
1.4	Elect Director Paul Kaleta	For	Against	Management
1.5	Elect Director Sean T. Klimczak	For	For	Management
1.6	Elect Director Jesse A. Lynn	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director John W. Somerhalder, II	For	Against	Management
1.9	Elect Director Andrew Teno	For	For	Management
1.10	Elect Director Leslie M. Turner	For	For	Management
1.11	Elect Director Melvin Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Establish a New Board Committee on Decarbonization Risk	Against	Against	Shareholder

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Henrique de Castro	For	For	Management
1.3	Elect Director Harry F. DiSimone	For	For	Management
1.4	Elect Director Dylan G. Haggart	For	For	Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Doyle R. Simons	For	For	Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

FLUOR CORPORATION

Ticker: FLR Security ID: 343412102
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Alan M. Bennett	For	For	Management
1B	Elect Director Rosemary T. Berkery	For	For	Management
1C	Elect Director David E. Constable	For	For	Management
1D	Elect Director H. Paulett Eberhart	For	For	Management
1E	Elect Director James T. Hackett	For	For	Management
1F	Elect Director Thomas C. Leppert	For	For	Management
1G	Elect Director Teri P. McClure	For	For	Management
1H	Elect Director Armando J. Olivera	For	For	Management
1I	Elect Director Matthew K. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda L. Addison	For	For	Management
1.2	Elect Director Marilyn A. Alexander	For	For	Management
1.3	Elect Director Cheryl D. Alston	For	For	Management
1.4	Elect Director Mark A. Blinn	For	For	Management
1.5	Elect Director James P. Brannen	For	For	Management
1.6	Elect Director Jane Buchan	For	For	Management
1.7	Elect Director Alice S. Cho	For	For	Management
1.8	Elect Director J. Matthew Darden	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director David A. Rodriguez	For	For	Management
1.11	Elect Director Frank M. Svoboda	For	For	Management
1.12	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HALOZYME THERAPEUTICS, INC.

Ticker: HALO Security ID: 40637H109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Bernadette Connaughton	For	For	Management
1B	Elect Director Moni Miyashita	For	For	Management
1C	Elect Director Matthew L. Posard	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEALTHCARE TRUST OF AMERICA, INC.

Ticker: HTA Security ID: 42225P501
Meeting Date: JUL 15, 2022 Meeting Type: Special
Record Date: JUN 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management

1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INTERACTIVE BROKERS GROUP, INC.

Ticker: IBKR Security ID: 45841N107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Peterffy	For	Against	Management
1b	Elect Director Earl H. Nemser	For	Against	Management
1c	Elect Director Milan Galik	For	Against	Management
1d	Elect Director Paul J. Brody	For	Against	Management
1e	Elect Director Lawrence E. Harris	For	For	Management
1f	Elect Director Philip Uhde	For	For	Management
1g	Elect Director William Peterffy	For	Against	Management
1h	Elect Director Nicole Yuen	For	Against	Management
1i	Elect Director Jill Bright	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Fascitelli	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Jeffrey E. Kelter	For	For	Management
1.6	Elect Director Joseph D. Margolis	For	For	Management

1.7	Elect Director John B. Rhea	For	For	Management
1.8	Elect Director Janice L. Sears	For	For	Management
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1.10	Elect Director Keith D. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100
Meeting Date: JUN 12, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Robert Gamgort	For	For	Management
1B	Elect Director Oray Boston	For	For	Management
1C	Elect Director Olivier Goudet	For	For	Management
1D	Elect Director Peter Harf	For	For	Management
1E	Elect Director Juliette Hickman	For	For	Management
1F	Elect Director Paul Michaels	For	For	Management
1G	Elect Director Pamela Patsley	For	For	Management
1H	Elect Director Lubomira Rochet	For	For	Management
1I	Elect Director Debra Sandler	For	For	Management
1J	Elect Director Robert Singer	For	For	Management
1K	Elect Director Larry Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management

1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Miriam E. John	For	For	Management
1f	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Patrick M. Shanahan	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Political Expenditures Congruence	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
Meeting Date: MAY 24, 2023 Meeting Type: Annual

Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director M. Elise Hyland	For	For	Management
1d	Elect Director Holli C. Ladhani	For	For	Management
1e	Elect Director Mark A. McCollum	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director Shawn D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARKEL CORPORATION

Ticker: MKL Security ID: 570535104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark M. Besca	For	For	Management
1b	Elect Director K. Bruce Connell	For	For	Management
1c	Elect Director Lawrence A. Cunningham	For	For	Management
1d	Elect Director Thomas S. Gayner	For	For	Management
1e	Elect Director Greta J. Harris	For	For	Management
1f	Elect Director Morgan E. Housel	For	For	Management
1g	Elect Director Diane Leopold	For	For	Management
1h	Elect Director Anthony F. Markel	For	For	Management
1i	Elect Director Steven A. Markel	For	For	Management
1j	Elect Director Harold L. Morrison, Jr.	For	For	Management
1k	Elect Director Michael O'Reilly	For	For	Management
1l	Elect Director A. Lynne Puckett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

MATTEL, INC.

Ticker: MAT Security ID: 577081102

Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Todd Bradley	For	For	Management
1b	Elect Director Adriana Cisneros	For	For	Management
1c	Elect Director Michael Dolan	For	For	Management
1d	Elect Director Diana Ferguson	For	For	Management
1e	Elect Director Noreena Hertz	For	For	Management
1f	Elect Director Ynon Kreiz	For	For	Management
1g	Elect Director Soren Laursen	For	For	Management
1h	Elect Director Ann Lewnes	For	For	Management
1i	Elect Director Roger Lynch	For	For	Management
1j	Elect Director Dominic Ng	For	For	Management
1k	Elect Director Judy Olian	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela K.M. Beall	For	For	Management
1b	Elect Director Steven D. Cosler	For	For	Management
1c	Elect Director David M. Fick	For	For	Management
1d	Elect Director Edward J. Fritsch	For	For	Management
1e	Elect Director Elizabeth C. Gulacsy	For	For	Management
1f	Elect Director Kevin B. Habicht	For	For	Management
1g	Elect Director Betsy D. Holden	For	For	Management
1h	Elect Director Stephen A. Horn, Jr.	For	For	Management
1i	Elect Director Kamau O. Witherspoon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

NVENT ELECTRIC PLC

Ticker: NVT Security ID: G6700G107
 Meeting Date: MAY 12, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry A. Aaholm	For	For	Management
1b	Elect Director Jerry W. Burris	For	For	Management
1c	Elect Director Susan M. Cameron	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Randall J. Hogan	For	For	Management
1f	Elect Director Danita K. Ostling	For	For	Management
1g	Elect Director Nicola Palmer	For	For	Management
1h	Elect Director Herbert K. Parker	For	For	Management
1i	Elect Director Greg Scheu	For	For	Management
1j	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Board to Issue of Shares under Irish Law	For	For	Management
5	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Price Range for Reissuance of Treasury Shares	For	For	Management

OLIN CORPORATION

Ticker: OLN Security ID: 680665205
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Beverley A. Babcock	For	For	Management
1b	Elect Director C. Robert Bunch	For	For	Management
1c	Elect Director Matthew S. Darnall	For	For	Management
1d	Elect Director Earl L. Shipp	For	For	Management
1e	Elect Director Scott M. Sutton	For	For	Management
1f	Elect Director William H. Weideman	For	For	Management
1g	Elect Director W. Anthony Will	For	For	Management
1h	Elect Director Carol A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

OVINTIV INC.

Ticker: OVV Security ID: 69047Q102
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A.Dea	For	For	Management
1b	Elect Director Meg A. Gentle	For	For	Management
1c	Elect Director Ralph Izzo	For	For	Management
1d	Elect Director Howard J. Mayson	For	For	Management
1e	Elect Director Brendan M. McCracken	For	For	Management
1f	Elect Director Lee A. McIntire	For	For	Management
1g	Elect Director Katherine L. Minyard	For	For	Management
1h	Elect Director Steven W. Nance	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director George L. Pita	For	For	Management
1k	Elect Director Thomas G. Ricks	For	For	Management
1l	Elect Director Brian G. Shaw	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management

1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth M. Adefioye	For	For	Management
1b	Elect Director Zubaid Ahmad	For	For	Management
1c	Elect Director Kevin C. Berryman	For	For	Management
1d	Elect Director Francoise Colpron	For	For	Management
1e	Elect Director Edward L. Doheny, II	For	For	Management
1f	Elect Director Clay M. Johnson	For	For	Management
1g	Elect Director Henry R. Keizer	For	For	Management
1h	Elect Director Harry A. Lawton, III	For	For	Management
1i	Elect Director Suzanne B. Rowland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SENSATA TECHNOLOGIES HOLDING PLC

Ticker: ST Security ID: G8060N102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew C. Teich	For	For	Management
1b	Elect Director Jeffrey J. Cote	For	For	Management
1c	Elect Director John P. Absmeier	For	For	Management
1d	Elect Director Daniel L. Black	For	For	Management
1e	Elect Director Lorraine A. Bolsinger	For	For	Management
1f	Elect Director Constance E. Skidmore	For	For	Management
1g	Elect Director Steven A. Sonnenberg	For	For	Management

1h	Elect Director Martha N. Sullivan	For	For	Management
1i	Elect Director Stephen M. Zide	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Director Compensation Report	For	For	Management
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	For	For	Management
6	Authorise Board to Fix Remuneration of Auditors	For	For	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Authorize Directed Share Repurchase Program	For	For	Management
9	Authorize Issue of Equity	For	For	Management
10	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	For	For	Management
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	For	For	Management

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

SUMMIT MATERIALS, INC.

Ticker: SUM Security ID: 86614U100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph S. Cantie	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director John R. Murphy	For	For	Management
1.4	Elect Director Anne P. Noonan	For	For	Management
1.5	Elect Director Tamla D. Oates-Forney	For	For	Management
1.6	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TFI INTERNATIONAL INC.

Ticker: TFII Security ID: 87241L109
Meeting Date: APR 26, 2023 Meeting Type: Annual/Special
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie Abi-Karam	For	For	Management
1.2	Elect Director Alain Bedard	For	For	Management
1.3	Elect Director Andre Berard	For	For	Management
1.4	Elect Director William T. England	For	For	Management
1.5	Elect Director Diane Giard	For	For	Management
1.6	Elect Director Debra Kelly-Ennis	For	For	Management
1.7	Elect Director Neil D. Manning	For	For	Management
1.8	Elect Director John Pratt	For	For	Management
1.9	Elect Director Joey Saputo	For	For	Management
1.10	Elect Director Rosemary Turner	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive	For	For	Management

Compensation Approach

THE AES CORPORATION

Ticker: AES Security ID: 00130H105
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director Alain Monie	For	For	Management
1.7	Elect Director John B. Morse, Jr.	For	For	Management
1.8	Elect Director Moises Naim	For	For	Management
1.9	Elect Director Teresa M. Sebastian	For	For	Management
1.10	Elect Director Maura Shaughnessy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management

11	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE TIMKEN COMPANY

Ticker: TKR Security ID: 887389104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maria A. Crowe	For	For	Management
1.2	Elect Director Elizabeth A. Harrell	For	For	Management
1.3	Elect Director Richard G. Kyle	For	For	Management
1.4	Elect Director Sarah C. Lauber	For	For	Management
1.5	Elect Director John A. Luke, Jr.	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	For	Management
1.7	Elect Director James F. Palmer	For	For	Management
1.8	Elect Director Ajita G. Rajendra	For	For	Management
1.9	Elect Director Frank C. Sullivan	For	For	Management
1.10	Elect Director John M. Timken, Jr.	For	For	Management
1.11	Elect Director Ward J. Timken, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

THE WENDY'S COMPANY

Ticker: WEN Security ID: 95058W100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nelson Peltz	For	For	Management
1.2	Elect Director Peter W. May	For	For	Management

1.3	Elect Director Matthew H. Peltz	For	For	Management
1.4	Elect Director Michelle Caruso-Cabrera	For	For	Management
1.5	Elect Director Kristin A. Dolan	For	For	Management
1.6	Elect Director Kenneth W. Gilbert	For	For	Management
1.7	Elect Director Richard H. Gomez	For	For	Management
1.8	Elect Director Joseph A. Levato	For	For	Management
1.9	Elect Director Michelle "Mich" J. Mathews-Spradlin	For	For	Management
1.10	Elect Director Todd A. Penegor	For	For	Management
1.11	Elect Director Peter H. Rothschild	For	For	Management
1.12	Elect Director Arthur B. Winkleblack	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Michael A. Creel	For	For	Management
1.4	Elect Director Stacey H. Dore	For	For	Management
1.5	Elect Director Carri A. Lockhart	For	For	Management
1.6	Elect Director Richard E. Muncrief	For	For	Management
1.7	Elect Director Peter A. Ragauss	For	For	Management
1.8	Elect Director Rose M. Robeson	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
1.12	Elect Director Jesse J. Tyson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TOLL BROTHERS, INC.

Ticker: TOL Security ID: 889478103
 Meeting Date: MAR 07, 2023 Meeting Type: Annual
 Record Date: JAN 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas C. Yearley, Jr.	For	For	Management
1.2	Elect Director Stephen F. East	For	For	Management
1.3	Elect Director Christine N. Garvey	For	For	Management
1.4	Elect Director Karen H. Grimes	For	For	Management
1.5	Elect Director Derek T. Kan	For	For	Management
1.6	Elect Director Carl B. Marbach	For	For	Management
1.7	Elect Director John A. McLean	For	For	Management
1.8	Elect Director Wendell E. Pritchett	For	For	Management
1.9	Elect Director Paul E. Shapiro	For	For	Management
1.10	Elect Director Scott D. Stowell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

US FOODS HOLDING CORP.

Ticker: USFD Security ID: 912008109
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl A. Bachelder	For	For	Management
1b	Elect Director James J. Barber, Jr.	For	For	Management
1c	Elect Director Robert M. Dutkowsky	For	For	Management
1d	Elect Director Scott D. Ferguson	For	For	Management
1e	Elect Director David E. Flitman	For	For	Management
1f	Elect Director Marla Gottschalk	For	For	Management
1g	Elect Director Sunil Gupta	For	For	Management
1h	Elect Director Carl Andrew Pforzheimer	For	For	Management
1i	Elect Director Quentin Roach	For	For	Management
1j	Elect Director David M. Tehle	For	For	Management
1k	Elect Director David A. Toy	For	For	Management
1l	Elect Director Ann E. Ziegler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
5	Amend Certificate of Incorporation to	For	For	Management

	Provide for Exculpation of Certain Officers			
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	Against	For	Shareholder

VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith	For	For	Management
1.11	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

VISTRA CORP.

Ticker: VST Security ID: 92840M102
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott B. Helm	For	For	Management
1.2	Elect Director Hilary E. Ackermann	For	For	Management
1.3	Elect Director Arcilia C. Acosta	For	For	Management
1.4	Elect Director Gavin R. Baiera	For	For	Management
1.5	Elect Director Paul M. Barbas	For	For	Management

1.6	Elect Director James A. Burke	For	For	Management
1.7	Elect Director Lisa Crutchfield	For	For	Management
1.8	Elect Director Brian K. Ferraioli	For	For	Management
1.9	Elect Director Jeff D. Hunter	For	For	Management
1.10	Elect Director Julie A. Lagacy	For	For	Management
1.11	Elect Director John R. (J.R.) Sult	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VOYA FINANCIAL, INC.

Ticker: VOYA Security ID: 929089100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynne Biggar	For	For	Management
1b	Elect Director Stephen Bowman	For	For	Management
1c	Elect Director Yvette S. Butler	For	For	Management
1d	Elect Director Jane P. Chwick	For	For	Management
1e	Elect Director Kathleen DeRose	For	For	Management
1f	Elect Director Hikmet Ersek	For	For	Management
1g	Elect Director Ruth Ann M. Gillis	For	For	Management
1h	Elect Director Heather Lavallee	For	For	Management
1i	Elect Director Aylwin B. Lewis	For	For	Management
1j	Elect Director Rodney O. Martin, Jr.	For	For	Management
1k	Elect Director Joseph V. Tripodi	For	For	Management
1l	Elect Director David Zwiener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director Matthew J. Espe	For	For	Management

1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Sundaram "Naga" Nagarajan	For	For	Management
1.6	Elect Director Steven A. Raymund	For	For	Management
1.7	Elect Director James L. Singleton	For	For	Management
1.8	Elect Director Easwaran Sundaram	For	For	Management
1.9	Elect Director Laura K. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WHITE MOUNTAINS INSURANCE GROUP, LTD.

Ticker: WTM Security ID: G9618E107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director G. Manning Rountree	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Weston M. Hicks	For	For	Management
1.4	Elect Director Steven M. Yi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management

1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

===== Victory S&P 500 Index Fund =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Anne H. Chow	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	For	Management
1e	Elect Director James R. Fitterling	For	For	Management
1f	Elect Director Amy E. Hood	For	For	Management
1g	Elect Director Suzan Kereere	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Pedro J. Pizarro	For	For	Management
1j	Elect Director Michael F. Roman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209
Meeting Date: APR 11, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald D. Brown	For	Withhold	Management
1.2	Elect Director Earl E. Exum	For	For	Management

1.3	Elect Director Michael M. Larsen	For	For	Management
1.4	Elect Director Idelle K. Wolf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For	Shareholder

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Claire Babineaux-Fontenot	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Paola Gonzalez	For	For	Management
1.6	Elect Director Michelle A. Kumbier	For	For	Management
1.7	Elect Director Darren W. McDew	For	For	Management
1.8	Elect Director Nancy McKinstry	For	For	Management
1.9	Elect Director Michael G. O'Grady	For	For	Management
1.10	Elect Director Michael F. Roman	For	For	Management
1.11	Elect Director Daniel J. Starks	For	For	Management
1.12	Elect Director John G. Stratton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	Against	Shareholder

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109

Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Melody B. Meyer	For	For	Management
1.3	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

ABIOMED, INC.

Ticker: ABMD Security ID: 003654100
Meeting Date: AUG 10, 2022 Meeting Type: Annual
Record Date: JUN 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Minogue	For	For	Management
1.2	Elect Director Martin P. Sutter	For	Withhold	Management
1.3	Elect Director Paula A. Johnson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: FEB 01, 2023 Meeting Type: Annual
Record Date: DEC 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Nancy McKinstry	For	For	Management

1c	Elect Director Beth E. Mooney	For	For	Management
1d	Elect Director Gilles C. Pelisson	For	For	Management
1e	Elect Director Paula A. Price	For	For	Management
1f	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1g	Elect Director Arun Sarin	For	For	Management
1h	Elect Director Julie Sweet	For	For	Management
1i	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Kerry Carr	For	For	Management
1c	Elect Director Robert Corti	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder
7	Report on Prevention of Harassment and	None	None	Shareholder

Discrimination in the Workplace -
Withdrawn

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Brett Biggs	For	For	Management
1c	Elect Director Melanie Boulden	For	For	Management
1d	Elect Director Frank Calderoni	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Spencer Neumann	For	For	Management
1h	Elect Director Kathleen Oberg	For	For	Management
1i	Elect Director Dheeraj Pandey	For	For	Management
1j	Elect Director David Ricks	For	For	Management
1k	Elect Director Daniel Rosensweig	For	For	Management
1l	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

ADVANCE AUTO PARTS, INC.

Ticker: AAP Security ID: 00751Y106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carla J. Bailo	For	For	Management
1b	Elect Director John F. Ferraro	For	For	Management
1c	Elect Director Thomas R. Greco	For	For	Management
1d	Elect Director Joan M. Hilson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director Eugene I. Lee, Jr.	For	For	Management
1g	Elect Director Douglas A. Pertz	For	For	Management

1h	Elect Director Sherice R. Torres	For	For	Management
1i	Elect Director Arthur L. Valdez, Jr.	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Arthur R. Collins	For	For	Management

1d	Elect Director Miwako Hosoda	For	For	Management
1e	Elect Director Thomas J. Kenny	For	For	Management
1f	Elect Director Georgette D. Kiser	For	For	Management
1g	Elect Director Karole F. Lloyd	For	For	Management
1h	Elect Director Nobuchika Mori	For	For	Management
1i	Elect Director Joseph L. Moskowitz	For	For	Management
1j	Elect Director Barbara K. Rimer	For	For	Management
1k	Elect Director Katherine T. Rohrer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heidi K. Kunz	For	For	Management
1.2	Elect Director Susan H. Rataj	For	For	Management
1.3	Elect Director George A. Scangos	For	For	Management
1.4	Elect Director Dow R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tonit M. Calaway	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1e	Elect Director David H. Y. Ho	For	For	Management

1f	Elect Director Edward L. Monser	For	For	Management
1g	Elect Director Matthew H. Paull	For	For	Management
1h	Elect Director Wayne T. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharon Bowen	For	For	Management
1.2	Elect Director Marianne Brown	For	For	Management
1.3	Elect Director Monte Ford	For	For	Management
1.4	Elect Director Dan Hesse	For	For	Management
1.5	Elect Director Tom Killalea	For	For	Management
1.6	Elect Director Tom Leighton	For	For	Management
1.7	Elect Director Jonathan Miller	For	For	Management
1.8	Elect Director Madhu Ranganathan	For	For	Management
1.9	Elect Director Ben Verwaayen	For	For	Management
1.10	Elect Director Bill Wagner	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALASKA AIR GROUP

Ticker: ALK Security ID: 011659109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Raymond L. Conner	For	For	Management
1d	Elect Director Daniel K. Elwell	For	For	Management

1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Adrienne R. Lofton	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Lauren Brlas	For	For	Management
1b	Elect Director Ralf H. Cramer	For	For	Management
1c	Elect Director J. Kent Masters, Jr.	For	For	Management
1d	Elect Director Glenda J. Minor	For	For	Management
1e	Elect Director James J. O'Brien	For	For	Management
1f	Elect Director Diarmuid B. O'Connell	For	For	Management
1g	Elect Director Dean L. Seavers	For	For	Management
1h	Elect Director Gerald A. Steiner	For	For	Management
1i	Elect Director Holly A. Van Deursen	For	For	Management
1j	Elect Director Alejandro D. Wolff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Non-Employee Director Restricted Stock Plan	For	For	Management

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Joel S. Marcus	For	For	Management
1b	Elect Director Steven R. Hash	For	For	Management
1c	Elect Director James P. Cain	For	Against	Management
1d	Elect Director Cynthia L. Feldmann	For	For	Management
1e	Elect Director Maria C. Freire	For	Against	Management
1f	Elect Director Richard H. Klein	For	For	Management
1g	Elect Director Michael A. Woronoff	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas	For	For	Management
1.2	Elect Director Joseph M. Hogan	For	For	Management
1.3	Elect Director Joseph Jacob	For	For	Management
1.4	Elect Director C. Raymond Larkin, Jr.	For	For	Management
1.5	Elect Director George J. Morrow	For	For	Management
1.6	Elect Director Anne M. Myong	For	For	Management
1.7	Elect Director Andrea L. Saia	For	For	Management
1.8	Elect Director Susan E. Siegel	For	For	Management
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALLEGION PLC

Ticker: ALLE Security ID: G0176J109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect as Director Kirk S. Hachigian	For	For	Management
1b	Elect as Director Steven C. Mizell	For	For	Management
1c	Elect as Director Nicole Parent Haughey	For	For	Management
1d	Elect as Director Lauren B. Peters	For	For	Management
1e	Elect as Director Ellen Rubin	For	For	Management
1f	Elect as Director Dean I. Schaffer	For	For	Management
1g	Elect as Director John H. Stone	For	For	Management
1h	Elect as Director Dev Vardhan	For	For	Management
1i	Elect as Director Martin E. Welch, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie L. Cox	For	For	Management
1b	Elect Director Patrick E. Allen	For	For	Management
1c	Elect Director Michael D. Garcia	For	For	Management
1d	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	Against	Management
1f	Elect Director R. Martin "Marty" Chavez	For	For	Management
1g	Elect Director L. John Doerr	For	For	Management
1h	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1i	Elect Director Ann Mather	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	Against	Against	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	Against	For	Shareholder
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	Against	For	Shareholder
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	Against	For	Shareholder
13	Report on Alignment of YouTube Policies With Online Safety Regulations	Against	For	Shareholder
14	Report on Content Governance and Censorship	Against	Against	Shareholder
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	Against	For	Shareholder
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
17	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ian L.T. Clarke	For	For	Management
1b	Elect Director Marjorie M. Connelly	For	For	Management
1c	Elect Director R. Matt Davis	For	For	Management
1d	Elect Director William F. Gifford, Jr.	For	For	Management
1e	Elect Director Jacinto J. Hernandez	For	For	Management
1f	Elect Director Debra J. Kelly-Ennis	For	For	Management
1g	Elect Director Kathryn B. McQuade	For	For	Management
1h	Elect Director George Munoz	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
1l	Elect Director M. Max Yzaguirre	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
6	Report on Third-Party Civil Rights Audit	Against	For	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management

1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	For	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	Against	Against	Shareholder
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

AMCOR PLC

Ticker: AMCR Security ID: G0250X107
 Meeting Date: NOV 09, 2022 Meeting Type: Annual
 Record Date: SEP 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	For	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Achal Agarwal	For	For	Management
1e	Elect Director Andrea Bertone	For	For	Management
1f	Elect Director Susan Carter	For	For	Management
1g	Elect Director Karen Guerra	For	For	Management
1h	Elect Director Nicholas (Tom) Long	For	For	Management
1i	Elect Director Arun Nayar	For	For	Management
1j	Elect Director David Szczupak	For	For	Management
2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMEREN CORPORATION

Ticker: AEE Security ID: 023608102
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Martin J. Lyons, Jr.	For	For	Management
1m	Elect Director Steven H. Lipstein	For	For	Management
1n	Elect Director Leo S. Mackay, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Disclose GHG Emissions Reductions Targets	Against	For	Shareholder

AMERICAN AIRLINES GROUP INC.

Ticker: AAL Security ID: 02376R102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Jeffrey D. Benjamin	For	For	Management
1B	Elect Director Adriane M. Brown	For	For	Management
1C	Elect Director John T. Cahill	For	For	Management
1D	Elect Director Michael J. Embler	For	For	Management
1F	Elect Director Matthew J. Hart	For	For	Management
1G	Elect Director Robert D. Isom	For	For	Management
1H	Elect Director Susan D. Kronick	For	For	Management
1I	Elect Director Martin H. Nesbitt	For	For	Management
1J	Elect Director Denise M. O'Leary	For	For	Management
1K	Elect Director Vicente Reynal	For	For	Management
1L	Elect Director Gregory D. Smith	For	For	Management
1M	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Simple Majority Vote	For	For	Shareholder

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	Against	Management
1.2	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.3	Elect Director Ben Fowke	For	Against	Management
1.4	Elect Director Art A. Garcia	For	Against	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management
1.6	Elect Director Donna A. James	For	For	Management

1.7	Elect Director Sandra Beach Lin	For	Against	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Oliver G. 'Rick' Richard, III	For	For	Management
1.10	Elect Director Daryl Roberts	For	For	Management
1.11	Elect Director Julia A. Sloat	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	Against	Management
1.13	Elect Director Lewis Von Thae	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Reduce Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	For	Management
1b	Elect Director John J. Brennan	For	For	Management
1c	Elect Director Peter Chernin	For	For	Management
1d	Elect Director Walter J. Clayton, III	For	For	Management
1e	Elect Director Ralph de la Vega	For	For	Management
1f	Elect Director Theodore J. Leonsis	For	For	Management
1g	Elect Director Deborah P. Majoras	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	For	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	For	Management
1l	Elect Director Daniel L. Vasella	For	For	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paola Bergamaschi	For	For	Management
1b	Elect Director James Cole, Jr.	For	For	Management
1c	Elect Director W. Don Cornwell	For	For	Management
1d	Elect Director Linda A. Mills	For	For	Management
1e	Elect Director Diana M. Murphy	For	For	Management
1f	Elect Director Peter R. Porrino	For	For	Management
1g	Elect Director John G. Rice	For	For	Management
1h	Elect Director Therese M. Vaughan	For	For	Management
1i	Elect Director Vanessa A. Wittman	For	For	Management
1j	Elect Director Peter Zaffino	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Kelly C. Chambliss	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director Raymond P. Dolan	For	For	Management
1e	Elect Director Kenneth R. Frank	For	For	Management
1f	Elect Director Robert D. Hormats	For	For	Management
1g	Elect Director Grace D. Lieblein	For	For	Management
1h	Elect Director Craig Macnab	For	For	Management
1i	Elect Director JoAnn A. Reed	For	For	Management
1j	Elect Director Pamela D. A. Reeve	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 030420103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey N. Edwards	For	For	Management
1b	Elect Director Martha Clark Goss	For	For	Management
1c	Elect Director M. Susan Hardwick	For	For	Management
1d	Elect Director Kimberly J. Harris	For	For	Management
1e	Elect Director Laurie P. Havanec	For	For	Management
1f	Elect Director Julia L. Johnson	For	For	Management
1g	Elect Director Patricia L. Kampling	For	For	Management
1h	Elect Director Karl F. Kurz	For	For	Management
1i	Elect Director Michael L. Marberry	For	For	Management
1j	Elect Director James G. Stavridis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1c	Elect Director Dianne Neal Blixt	For	For	Management
1d	Elect Director Amy DiGeso	For	For	Management
1e	Elect Director Christopher J. Williams	For	For	Management
1f	Elect Director Armando Pimentel, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Kathleen W. Hyle	For	For	Management
1g	Elect Director Lorence H. Kim	For	For	Management
1h	Elect Director Henry W. McGee	For	For	Management
1i	Elect Director Redonda G. Miller	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

AMETEK, INC.

Ticker: AME Security ID: 031100100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Amato	For	For	Management
1b	Elect Director Anthony J. Conti	For	For	Management
1c	Elect Director Gretchen W. McClain	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify Ernst & Young LLP as Auditors	For	For	Management
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AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Michael V. Drake	For	For	Management
1d	Elect Director Brian J. Druker	For	For	Management
1e	Elect Director Robert A. Eckert	For	For	Management
1f	Elect Director Greg C. Garland	For	For	Management
1g	Elect Director Charles M. Holley, Jr.	For	For	Management
1h	Elect Director S. Omar Ishrak	For	For	Management
1i	Elect Director Tyler Jacks	For	For	Management
1j	Elect Director Ellen J. Kullman	For	For	Management
1k	Elect Director Amy E. Miles	For	For	Management
1l	Elect Director Ronald D. Sugar	For	For	Management
1m	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	Management
1.3	Elect Director Edward G. Jepsen	For	For	Management
1.4	Elect Director Rita S. Lane	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Prahlad Singh	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent Roche	For	For	Management
1b	Elect Director James A. Champy	For	For	Management
1c	Elect Director Andre Andonian	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Edward H. Frank	For	For	Management
1f	Elect Director Laurie H. Glimcher	For	For	Management
1g	Elect Director Karen M. Golz	For	For	Management
1h	Elect Director Mercedes Johnson	For	For	Management
1i	Elect Director Kenton J. Sicchitano	For	For	Management
1j	Elect Director Ray Stata	For	For	Management
1k	Elect Director Susie Wee	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ANSYS, INC.

Ticker: ANSS Security ID: 03662Q105
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert M. Calderoni	For	For	Management
1b	Elect Director Glenda M. Dorchak	For	For	Management
1c	Elect Director Ajei S. Gopal	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management

AON PLC

Ticker: AON Security ID: G0403H108
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	For	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director Adriana Karaboutis	For	For	Management
1.8	Elect Director Richard C. Notebaert	For	For	Management
1.9	Elect Director Gloria Santona	For	For	Management
1.10	Elect Director Sarah E. Smith	For	For	Management
1.11	Elect Director Byron O. Spruell	For	For	Management
1.12	Elect Director Carolyn Y. Woo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Amend Omnibus Plan	For	For	Management

APA CORPORATION

Ticker: APA Security ID: 03743Q108
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Charles W. Hooper	For	For	Management
5	Elect Director Chansoo Joung	For	For	Management

6	Elect Director H. Lamar McKay	For	For	Management
7	Elect Director Amy H. Nelson	For	For	Management
8	Elect Director Daniel W. Rabun	For	For	Management
9	Elect Director Peter A. Ragauss	For	For	Management
10	Elect Director David L. Stover	For	For	Management
11	Ratify Ernst & Young LLP as Auditors	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: MAR 10, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	Against	Against	Shareholder
8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

APTIV PLC

Ticker: APTV Security ID: G6095L109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	For	Management
1b	Elect Director Richard L. (Rick) Clemmer	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Joseph L. (Jay) Hooley	For	For	Management
1e	Elect Director Merit E. Janow	For	For	Management
1f	Elect Director Sean O. Mahoney	For	For	Management
1g	Elect Director Paul M. Meister	For	For	Management
1h	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1i	Elect Director Colin J. Parris	For	For	Management
1j	Elect Director Ana G. Pinczuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARCH CAPITAL GROUP LTD.

Ticker: ACGL Security ID: G0450A105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis Ebong	For	For	Management
1b	Elect Director Eileen Mallesch	For	For	Management
1c	Elect Director Louis J. Paglia	For	For	Management
1d	Elect Director Brian S. Posner	For	For	Management
1e	Elect Director John D. Vollaro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6j	Elect Director Chiara Nannini as	For	For	Management

	Designated Company Director of Non-U.S. Subsidiaries			
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	Management

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director James C. Collins, Jr.	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Ellen de Brabander	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Debra A. Sandler	For	For	Management
1j	Elect Director Lei Z. Schlitz	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director Teresa H. Clarke	For	For	Management
1d	Elect Director D. John Coldman	For	For	Management
1e	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1f	Elect Director David S. Johnson	For	For	Management
1g	Elect Director Christopher C. Miskel	For	For	Management
1h	Elect Director Ralph J. Nicoletti	For	For	Management
1i	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management

ASSURANT, INC.

Ticker: AIZ Security ID: 04621X108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elaine D. Rosen	For	For	Management
1b	Elect Director Paget L. Alves	For	For	Management
1c	Elect Director Rajiv Basu	For	For	Management
1d	Elect Director J. Braxton Carter	For	For	Management
1e	Elect Director Juan N. Cento	For	For	Management
1f	Elect Director Keith W. Demmings	For	For	Management
1g	Elect Director Harriet Edelman	For	For	Management
1h	Elect Director Sari Granat	For	For	Management

1i	Elect Director Lawrence V. Jackson	For	For	Management
1j	Elect Director Debra J. Perry	For	For	Management
1k	Elect Director Ognjen (Ogi) Redzic	For	For	Management
1l	Elect Director Paul J. Reilly	For	For	Management
1m	Elect Director Robert W. Stein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott T. Ford	For	For	Management
1.2	Elect Director Glenn H. Hutchins	For	For	Management
1.3	Elect Director William E. Kennard	For	For	Management
1.4	Elect Director Stephen J. Luczo	For	For	Management
1.5	Elect Director Michael B. McCallister	For	For	Management
1.6	Elect Director Beth E. Mooney	For	For	Management
1.7	Elect Director Matthew K. Rose	For	For	Management
1.8	Elect Director John T. Stankey	For	For	Management
1.9	Elect Director Cynthia B. Taylor	For	For	Management
1.10	Elect Director Luis A. Ubinas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission Third Party Racial Equity Audit	Against	For	Shareholder

ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105
Meeting Date: FEB 08, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John C. Ale	For	For	Management

1b	Elect Director J. Kevin Akers	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	For	Management
1h	Elect Director Nancy K. Quinn	For	For	Management
1i	Elect Director Richard A. Sampson	For	For	Management
1j	Elect Director Diana J. Walters	For	For	Management
1k	Elect Director Frank Yoho	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Rami Rahim	For	For	Management
1k	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 09, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director David V. Goeckeler	For	For	Management
1c	Elect Director Linnie M. Haynesworth	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Scott F. Powers	For	For	Management
1i	Elect Director William J. Ready	For	For	Management
1j	Elect Director Carlos A. Rodriguez	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

AUTOZONE, INC.

Ticker: AZO Security ID: 053332102
Meeting Date: DEC 14, 2022 Meeting Type: Annual
Record Date: OCT 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Brian P. Hannasch	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Ronald L. Havner, Jr.	For	For	Management
1d	Elect Director Stephen P. Hills	For	For	Management
1e	Elect Director Christopher B. Howard	For	For	Management
1f	Elect Director Richard J. Lieb	For	For	Management
1g	Elect Director Nnenna Lynch	For	For	Management
1h	Elect Director Charles E. Mueller, Jr.	For	For	Management
1i	Elect Director Timothy J. Naughton	For	For	Management
1j	Elect Director Benjamin W. Schall	For	For	Management
1k	Elect Director Susan Swanezy	For	For	Management
1l	Elect Director W. Edward Walter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mitchell R. Butier	For	For	Management
1d	Elect Director Ken C. Hicks	For	For	Management
1e	Elect Director Andres A. Lopez	For	For	Management
1f	Elect Director Francesca Reverberi	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
1j	Elect Director William R. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Nelda J. Connors	For	For	Management
1.5	Elect Director Michael R. Dumais	For	For	Management
1.6	Elect Director Lynn L. Elsenhans	For	For	Management
1.7	Elect Director John G. Rice	For	For	Management
1.8	Elect Director Lorenzo Simonelli	For	For	Management
1.9	Elect Director Mohsen Sohi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BALL CORPORATION

Ticker: BALL Security ID: 058498106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cathy D. Ross	For	For	Management
1.2	Elect Director Betty J. Sapp	For	For	Management
1.3	Elect Director Stuart A. Taylor, II	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management

1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	For	Shareholder

BATH & BODY WORKS, INC.

Ticker: BBWI Security ID: 070830104
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patricia S. Bellinger	For	For	Management
1.2	Elect Director Alessandro Bogliolo	For	For	Management
1.3	Elect Director Gina R. Boswell	For	For	Management
1.4	Elect Director Lucy O. Brady	For	For	Management
1.5	Elect Director Francis A. Hondal	For	For	Management
1.6	Elect Director Thomas J. Kuhn	For	For	Management
1.7	Elect Director Danielle M. Lee	For	For	Management

1.8	Elect Director Michael G. Morris	For	For	Management
1.9	Elect Director Sarah E. Nash	For	For	Management
1.10	Elect Director Juan Rajlin	For	For	Management
1.11	Elect Director Stephen D. Steinour	For	For	Management
1.12	Elect Director J.K. Symancyk	For	For	Management
1.13	Elect Director Steven E. Voskuil	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose (Joe) E. Almeida	For	For	Management
1b	Elect Director Michael F. Mahoney	For	For	Management
1c	Elect Director Patricia B. Morrison	For	For	Management
1d	Elect Director Stephen N. Oesterle	For	For	Management
1e	Elect Director Nancy M. Schlichting	For	For	Management
1f	Elect Director Brent Shafer	For	For	Management
1g	Elect Director Cathy R. Smith	For	For	Management
1h	Elect Director Amy A. Wendell	For	For	Management
1i	Elect Director David S. Wilkes	For	For	Management
1j	Elect Director Peter M. Wilver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Brown	For	For	Management
1.2	Elect Director Catherine M. Burzik	For	For	Management
1.3	Elect Director Carrie L. Byington	For	For	Management
1.4	Elect Director R. Andrew Eckert	For	For	Management
1.5	Elect Director Claire M. Fraser	For	For	Management
1.6	Elect Director Jeffrey W. Henderson	For	For	Management
1.7	Elect Director Christopher Jones	For	For	Management
1.8	Elect Director Marshall O. Larsen	For	For	Management
1.9	Elect Director Thomas E. Polen	For	For	Management
1.10	Elect Director Timothy M. Ring	For	For	Management
1.11	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670702
Meeting Date: MAY 06, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	Withhold	Management
1.2	Elect Director Charles T. Munger	For	Withhold	Management
1.3	Elect Director Gregory E. Abel	For	Withhold	Management
1.4	Elect Director Howard G. Buffett	For	Withhold	Management
1.5	Elect Director Susan A. Buffett	For	Withhold	Management
1.6	Elect Director Stephen B. Burke	For	Withhold	Management
1.7	Elect Director Kenneth I. Chenault	For	Withhold	Management
1.8	Elect Director Christopher C. Davis	For	Withhold	Management
1.9	Elect Director Susan L. Decker	For	Withhold	Management
1.10	Elect Director Charlotte Guyman	For	Withhold	Management
1.11	Elect Director Ajit Jain	For	Withhold	Management
1.12	Elect Director Thomas S. Murphy, Jr.	For	Withhold	Management
1.13	Elect Director Ronald L. Olson	For	Withhold	Management
1.14	Elect Director Wallace R. Weitz	For	Withhold	Management
1.15	Elect Director Meryl B. Witmer	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

4	Report on Physical and Transitional Climate-Related Risks and Opportunities	Against	For	Shareholder
5	Report on Audit Committee's Oversight on Climate Risks and Disclosures	Against	For	Shareholder
6	Report If and How Company Will Measure, Disclose and Reduce GHG Emissions	Against	For	Shareholder
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Claudia F. Munce	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Steven E. Rendle	For	For	Management
1j	Elect Director Sima D. Sistani	For	For	Management
1k	Elect Director Melinda D. Whittington	For	For	Management
1l	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BIO-RAD LABORATORIES, INC.

Ticker: BIO Security ID: 090572207
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Melinda Litherland	For	For	Management
1.2	Elect Director Arnold A. Pinkston	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

BIO-TECHNE CORPORATION

Ticker: TECH Security ID: 09073M104
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2a	Elect Director Robert V. Baumgartner	For	For	Management
2b	Elect Director Julie L. Bushman	For	For	Management
2c	Elect Director John L. Higgins	For	For	Management
2d	Elect Director Joseph D. Keegan	For	For	Management
2e	Elect Director Charles R. Kummeth	For	For	Management
2f	Elect Director Roeland Nusse	For	For	Management
2g	Elect Director Alpna Seth	For	For	Management
2h	Elect Director Randolph Steer	For	For	Management
2i	Elect Director Rupert Vessey	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Stock Split	For	For	Management
5	Ratify KPMG, LLP as Auditors	For	For	Management

BIOGEN INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexander J. Denner - Withdrawn	None	None	Management
1b	Elect Director Caroline D. Dorsa	For	For	Management
1c	Elect Director Maria C. Freire	For	Against	Management

1d	Elect Director William A. Hawkins	For	Against	Management
1e	Elect Director William D. Jones- Withdrawn	None	None	Management
1f	Elect Director Jesus B. Mantas	For	For	Management
1g	Elect Director Richard C. Mulligan- Withdrawn	None	None	Management
1h	Elect Director Eric K. Rowinsky	For	For	Management
1i	Elect Director Stephen A. Sherwin	For	For	Management
1j	Elect Director Christopher A. Viehbacher	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Elect Director Susan K. Langer	For	For	Management

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management
1b	Elect Director Pamela Daley	For	For	Management
1c	Elect Director Laurence D. Fink	For	For	Management
1d	Elect Director William E. Ford	For	For	Management
1e	Elect Director Fabrizio Freda	For	For	Management
1f	Elect Director Murry S. Gerber	For	For	Management
1g	Elect Director Margaret "Peggy" L. Johnson	For	For	Management
1h	Elect Director Robert S. Kapito	For	For	Management
1i	Elect Director Cheryl D. Mills	For	For	Management
1j	Elect Director Gordon M. Nixon	For	For	Management
1k	Elect Director Kristin C. Peck	For	For	Management
1l	Elect Director Charles H. Robbins	For	For	Management
1m	Elect Director Marco Antonio Slim Domit	For	For	Management
1n	Elect Director Hans E. Vestberg	For	For	Management
1o	Elect Director Susan L. Wagner	For	For	Management
1p	Elect Director Mark Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights	Against	Against	Shareholder

	Audit			
6	Report on Ability to Engineer Decarbonization in the Real Economy	Against	For	Shareholder
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	Against	For	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

BORGWARNER INC.

Ticker: BWA Security ID: 099724106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Sara A. Greenstein	For	For	Management
1B	Elect Director Michael S. Hanley	For	For	Management
1C	Elect Director Frederic B. Lissalde	For	For	Management
1D	Elect Director Shaun E. McAlmont	For	For	Management

1E	Elect Director Deborah D. McWhinney	For	For	Management
1F	Elect Director Alexis P. Michas	For	For	Management
1G	Elect Director Sailaja K. Shankar	For	For	Management
1H	Elect Director Hau N. Thai-Tang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Just Transition	Against	For	Shareholder

BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kelly A. Ayotte	For	For	Management
1b	Elect Director Bruce W. Duncan	For	For	Management
1c	Elect Director Carol B. Einiger	For	For	Management
1d	Elect Director Diane J. Hoskins	For	For	Management
1e	Elect Director Mary E. Kipp	For	For	Management
1f	Elect Director Joel I. Klein	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director William H. Walton, III	For	For	Management
1k	Elect Director Derek Anthony (Tony) West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	For	Management
1d	Elect Director Edward J. Ludwig	For	For	Management
1e	Elect Director Michael F. Mahoney	For	For	Management
1f	Elect Director David J. Roux	For	For	Management
1g	Elect Director John E. Sununu	For	For	Management
1h	Elect Director David S. Wichmann	For	For	Management
1i	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Deepak L. Bhatt	For	For	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Manuel Hidalgo Medina	For	For	Management
1F	Elect Director Paula A. Price	For	For	Management
1G	Elect Director Derica W. Rice	For	For	Management
1H	Elect Director Theodore R. Samuels	For	For	Management
1I	Elect Director Gerald L. Storch	For	For	Management
1J	Elect Director Karen H. Vousden	For	For	Management
1K	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
 Meeting Date: APR 03, 2023 Meeting Type: Annual
 Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Ticker: BR Security ID: 11133T103
 Meeting Date: NOV 10, 2022 Meeting Type: Annual
 Record Date: SEP 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Richard J. Daly	For	For	Management
1d	Elect Director Robert N. Duelks	For	For	Management
1e	Elect Director Melvin L. Flowers	For	For	Management
1f	Elect Director Timothy C. Gokey	For	For	Management
1g	Elect Director Brett A. Keller	For	For	Management
1h	Elect Director Maura A. Markus	For	For	Management
1i	Elect Director Eileen K. Murray	For	For	Management
1j	Elect Director Annette L. Nazareth	For	For	Management
1k	Elect Director Thomas J. Perna	For	For	Management
1l	Elect Director Amit K. Zavery	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

BROWN & BROWN, INC.

Ticker: BRO Security ID: 115236101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Hyatt Brown	For	For	Management
1.2	Elect Director J. Powell Brown	For	For	Management
1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	Management
1.4	Elect Director James C. Hays	For	For	Management
1.5	Elect Director Theodore J. Hoepner	For	For	Management
1.6	Elect Director James S. Hunt	For	For	Management
1.7	Elect Director Toni Jennings	For	For	Management
1.8	Elect Director Timothy R.M. Main	For	For	Management
1.9	Elect Director Jaymin B. Patel	For	For	Management
1.10	Elect Director H. Palmer Proctor, Jr.	For	For	Management
1.11	Elect Director Wendell S. Reilly	For	For	Management
1.12	Elect Director Chilton D. Varner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott P. Anderson	For	For	Management
1b	Elect Director James J. Barber, Jr.	For	For	Management
1c	Elect Director Kermit R. Crawford	For	For	Management
1d	Elect Director Timothy C. Gokey	For	For	Management
1e	Elect Director Mark A. Goodburn	For	For	Management
1f	Elect Director Mary J. Steele Guilfoile	For	For	Management
1g	Elect Director Jodee A. Kozlak	For	For	Management
1h	Elect Director Henry J. Maier	For	For	Management
1i	Elect Director James B. Stake	For	For	Management
1j	Elect Director Paula C. Tolliver	For	For	Management
1k	Elect Director Henry W. 'Jay' Winship	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CAESARS ENTERTAINMENT, INC.

Ticker: CZR Security ID: 12769G100
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary L. Carano	For	For	Management
1.2	Elect Director Bonnie S. Biumi	For	For	Management
1.3	Elect Director Jan Jones Blackhurst	For	For	Management
1.4	Elect Director Frank J. Fahrenkopf	For	Withhold	Management

1.5	Elect Director Don R. Kornstein	For	For	Management
1.6	Elect Director Courtney R. Mather	For	For	Management
1.7	Elect Director Michael E. Pegram	For	For	Management
1.8	Elect Director Thomas R. Reeg	For	For	Management
1.9	Elect Director David P. Tomick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard J. Campo	For	For	Management
1b	Elect Director Javier E. Benito	For	For	Management
1c	Elect Director Heather J. Brunner	For	For	Management
1d	Elect Director Mark D. Gibson	For	For	Management
1e	Elect Director Scott S. Ingraham	For	For	Management
1f	Elect Director Renu Khator	For	For	Management
1g	Elect Director D. Keith Oden	For	For	Management
1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1i	Elect Director Steven A. Webster	For	For	Management
1j	Elect Director Kelvin R. Westbrook	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109
Meeting Date: NOV 30, 2022 Meeting Type: Annual

Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management
1.3	Elect Director John P. (JP) Bilbrey	For	For	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance, Jr.	For	For	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Grant H. Hill	For	For	Management
1.8	Elect Director Sarah Hofstetter	For	For	Management
1.9	Elect Director Marc B. Lautenbach	For	For	Management
1.10	Elect Director Mary Alice Dorrance Malone	For	For	Management
1.11	Elect Director Keith R. McLoughlin	For	For	Management
1.12	Elect Director Kurt T. Schmidt	For	For	Management
1.13	Elect Director Archbold D. van Beuren	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Report on Supply Chain Practices	Against	Against	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder

CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Christine Detrick	For	For	Management
1d	Elect Director Ann Fritz Hackett	For	For	Management
1e	Elect Director Peter Thomas Killalea	For	For	Management
1f	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	Management
1h	Elect Director Peter E. Raskind	For	For	Management
1i	Elect Director Eileen Serra	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Bradford H. Warner	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management

2	Eliminate Supermajority Vote Requirement	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Report on Board Oversight of Risks Related to Discrimination	Against	Against	Shareholder
9	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108
Meeting Date: NOV 09, 2022 Meeting Type: Annual
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven K. Barg	For	For	Management
1b	Elect Director Michelle M. Brennan	For	For	Management
1c	Elect Director Sujatha Chandrasekaran	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Bruce L. Downey	For	For	Management
1f	Elect Director Sheri H. Edison	For	For	Management
1g	Elect Director David C. Evans	For	For	Management
1h	Elect Director Patricia A. Hemingway Hall	For	For	Management
1i	Elect Director Jason M. Hollar	For	For	Management
1j	Elect Director Akhil Johri	For	For	Management
1k	Elect Director Gregory B. Kenny	For	For	Management
1l	Elect Director Nancy Killefer	For	For	Management
1m	Elect Director Christine A. Mundkur	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CARMAX, INC.

Ticker: KMX Security ID: 143130102
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Ronald E. Blaylock	For	For	Management
1c	Elect Director Sona Chawla	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Shira Goodman	For	For	Management
1f	Elect Director David W. McCreight	For	For	Management
1g	Elect Director William D. Nash	For	For	Management
1h	Elect Director Mark F. O'Neil	For	For	Management
1i	Elect Director Pietro Satriano	For	For	Management
1j	Elect Director Marcella Shinder	For	For	Management
1k	Elect Director Mitchell D. Steenrod	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
5	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
6	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
7	Elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
8	Re-elect Stuart Subotnick as a	For	For	Management

	Director of Carnival Corporation and as a Director of Carnival plc			
9	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
10	Elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
11	Re-elect Randall Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	Management
15	Approve Remuneration Policy	For	For	Management
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	For	Management
17	Authorize Board to Fix Remuneration of Auditors	For	For	Management
18	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2022 (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	Management
19	Approve Issuance of Equity	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
21	Authorize Share Repurchase Program	For	For	Management
22	Amend Omnibus Stock Plan	For	For	Management

CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	For	Management

1b	Elect Director David L. Gitlin	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Charles M. Holley, Jr.	For	For	Management
1e	Elect Director Michael M. McNamara	For	For	Management
1f	Elect Director Susan N. Story	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

CATALENT, INC.

Ticker: CTLT Security ID: 148806102
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: SEP 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Madhavan "Madhu" Balachandran	For	For	Management
1b	Elect Director Michael J. Barber	For	For	Management
1c	Elect Director J. Martin Carroll	For	For	Management
1d	Elect Director John Chiminski	For	For	Management
1e	Elect Director Rolf Classon	For	For	Management
1f	Elect Director Rosemary A. Crane	For	For	Management
1g	Elect Director Karen Flynn	For	For	Management
1h	Elect Director John J. Greisch	For	For	Management
1i	Elect Director Christa Kreuzburg	For	For	Management
1j	Elect Director Gregory T. Lucier	For	For	Management
1k	Elect Director Donald E. Morel, Jr.	For	For	Management
1l	Elect Director Alessandro Maselli	For	For	Management
1m	Elect Director Jack Stahl	For	For	Management
1n	Elect Director Peter Zippelius	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CATERPILLAR INC.

Ticker: CAT Security ID: 149123101
Meeting Date: JUN 14, 2023 Meeting Type: Annual

Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	Against	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director James C. Fish, Jr.	For	For	Management
1.5	Elect Director Gerald Johnson	For	For	Management
1.6	Elect Director David W. MacLennan	For	For	Management
1.7	Elect Director Judith F. Marks	For	For	Management
1.8	Elect Director Debra L. Reed-Klages	For	For	Management
1.9	Elect Director Susan C. Schwab	For	For	Management
1.10	Elect Director D. James Umpleby, III	For	For	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Climate Lobbying	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against	Shareholder
9	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director William M. Farrow, III	For	For	Management
1c	Elect Director Edward J. Fitzpatrick	For	For	Management
1d	Elect Director Ivan K. Fong	For	For	Management
1e	Elect Director Janet P. Froetscher	For	For	Management
1f	Elect Director Jill R. Goodman	For	For	Management
1g	Elect Director Alexander J. Maturri, Jr.	For	For	Management
1h	Elect Director Jennifer J. McPeck	For	For	Management
1i	Elect Director Roderick A. Palmore	For	For	Management
1j	Elect Director James E. Parisi	For	For	Management
1k	Elect Director Joseph P. Ratterman	For	For	Management

11	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director E.M. Blake Hutcheson	For	For	Management
1f	Elect Director Christopher T. Jenny	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Susan Meaney	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director Robert E. Sulentic	For	For	Management
1k	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Virginia C. Addicott	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Anthony R. Foxx	For	For	Management
1e	Elect Director Marc E. Jones	For	For	Management
1f	Elect Director Christine A. Leahy	For	For	Management

1g	Elect Director Sanjay Mehrotra	For	For	Management
1h	Elect Director David W. Nelms	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

CELANESE CORPORATION

Ticker: CE Security ID: 150870103
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Deborah J. Kissire	For	For	Management
1h	Elect Director Michael Koenig	For	For	Management
1i	Elect Director Kim K.W. Rucker	For	For	Management
1j	Elect Director Lori J. Ryerkerk	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: SEP 27, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management

2	Provide Right to Call Special Meeting	For	For	Management
3	Provide Right to Act by Written Consent	For	For	Management
4	Adjourn Meeting	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Kenneth A. Burdick	For	For	Management
1c	Elect Director Christopher J. Coughlin	For	For	Management
1d	Elect Director H. James Dallas	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Frederick H. Eppinger	For	For	Management
1g	Elect Director Monte E. Ford	For	For	Management
1h	Elect Director Sarah M. London	For	For	Management
1i	Elect Director Lori J. Robinson	For	For	Management
1j	Elect Director Theodore R. Samuels	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	Against	For	Shareholder

CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wendy Montoya Cloonan	For	For	Management
1b	Elect Director Earl M. Cummings	For	For	Management
1c	Elect Director Christopher H. Franklin	For	For	Management
1d	Elect Director David J. Lesar	For	For	Management
1e	Elect Director Raquelle W. Lewis	For	For	Management
1f	Elect Director Martin H. Nesbitt	For	For	Management
1g	Elect Director Theodore F. Pound	For	For	Management

1h	Elect Director Phillip R. Smith	For	For	Management
1i	Elect Director Barry T. Smitherman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets	Against	For	Shareholder

CERIDIAN HCM HOLDING INC.

Ticker: CDAY Security ID: 15677J108
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brent B. Bickett	For	For	Management
1.2	Elect Director Ronald F. Clarke	For	For	Management
1.3	Elect Director Ganesh B. Rao	For	For	Management
1.4	Elect Director Leigh E. Turner	For	For	Management
1.5	Elect Director Deborah A. Farrington	For	For	Management
1.6	Elect Director Thomas M. Hagerty	For	For	Management
1.7	Elect Director Linda P. Mantia	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaecher	For	For	Management
1c	Elect Director Deborah L. DeHaas	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen J. Hagge	For	For	Management
1f	Elect Director Jesus Madrazo Yris	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management

1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

CHARLES RIVER LABORATORIES INTERNATIONAL, INC.

Ticker: CRL Security ID: 159864107
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Foster	For	For	Management
1.2	Elect Director Nancy C. Andrews	For	For	Management
1.3	Elect Director Robert Bertolini	For	For	Management
1.4	Elect Director Deborah T. Kochevar	For	For	Management
1.5	Elect Director George Llado, Sr.	For	For	Management
1.6	Elect Director Martin W. Mackay	For	For	Management
1.7	Elect Director George E. Massaro	For	For	Management
1.8	Elect Director C. Richard Reese	For	For	Management
1.9	Elect Director Craig B. Thompson	For	For	Management
1.10	Elect Director Richard F. Wallman	For	For	Management
1.11	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Non-human Primates Imported by the Company	Against	For	Shareholder

CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management

1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	For	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	Against	Management
1b	Elect Director John B. Frank	For	Against	Management
1c	Elect Director Alice P. Gast	For	Against	Management
1d	Elect Director Enrique Hernandez, Jr.	For	Against	Management
1e	Elect Director Marillyn A. Hewson	For	Against	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	Against	Management
1g	Elect Director Charles W. Moorman	For	Against	Management
1h	Elect Director Dambisa F. Moyo	For	Against	Management
1i	Elect Director Debra Reed-Klages	For	Against	Management
1j	Elect Director D. James Umpleby, III	For	Against	Management
1k	Elect Director Cynthia J. Warner	For	Against	Management
1l	Elect Director Michael K. (Mike) Wirth	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
7	Recalculate GHG Emissions Baseline to	Against	For	Shareholder

	Exclude Emissions from Material Divestitures			
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Nancy K. Buese	For	For	Management
5.6	Elect Director Sheila P. Burke	For	For	Management
5.7	Elect Director Michael L. Corbat	For	For	Management
5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Theodore E. Shasta	For	For	Management
5.11	Elect Director David H. Sidwell	For	For	Management
5.12	Elect Director Olivier Steimer	For	For	Management
5.13	Elect Director Frances F. Townsend	For	Against	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3	Approve Remuneration Report	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
15	Report on Human Rights Risk Assessment	Against	For	Shareholder

CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradlen S. Cashaw	For	For	Management
1b	Elect Director Matthew T. Farrell	For	For	Management
1c	Elect Director Bradley C. Irwin	For	For	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	For	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	For	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101
Meeting Date: MAY 06, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director Nancy C. Benacci	For	For	Management
1.3	Elect Director Linda W. Clement-Holmes	For	For	Management
1.4	Elect Director Dirk J. Debbink	For	For	Management
1.5	Elect Director Steven J. Johnston	For	For	Management

1.6	Elect Director Jill P. Meyer	For	For	Management
1.7	Elect Director David P. Osborn	For	For	Management
1.8	Elect Director Gretchen W. Schar	For	For	Management
1.9	Elect Director Charles O. Schiff	For	For	Management
1.10	Elect Director Douglas S. Skidmore	For	For	Management
1.11	Elect Director John F. Steele, Jr.	For	For	Management
1.12	Elect Director Larry R. Webb	For	For	Management
2	Amend Code of Regulations	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management
1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Todd M. Schneider	For	For	Management
1i	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons	For	For	Management
5	Eliminate Supermajority Vote Requirement to Remove Directors for Cause	For	For	Management
6	Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
8	Report on Political Contributions	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director John D. Harris, II	For	For	Management
1f	Elect Director Kristina M. Johnson	For	For	Management
1g	Elect Director Roderick C. McGearry	For	For	Management
1h	Elect Director Sarah Rae Murphy	For	For	Management
1i	Elect Director Charles H. Robbins	For	For	Management
1j	Elect Director Brenton L. Saunders	For	For	Management
1k	Elect Director Lisa T. Su	For	For	Management
1l	Elect Director Marianna Tessel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	Against	For	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Renee J. James	For	For	Management
1j	Elect Director Gary M. Reiner	For	For	Management

1k	Elect Director Diana L. Taylor	For	For	Management
1l	Elect Director James S. Turley	For	For	Management
1m	Elect Director Casper W. von Koskull	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Respecting Indigenous Peoples' Rights	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

CITIZENS FINANCIAL GROUP INC.

Ticker: CFG Security ID: 174610105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director Kevin Cummings	For	For	Management
1.5	Elect Director William P. Hankowsky	For	For	Management
1.6	Elect Director Edward J. Kelly, III	For	For	Management
1.7	Elect Director Robert G. Leary	For	For	Management
1.8	Elect Director Terrance J. Lillis	For	For	Management
1.9	Elect Director Michele N. Siekerka	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Kathryn Benesh	For	For	Management
1c	Elect Director Timothy S. Bitsberger	For	Against	Management
1d	Elect Director Charles P. Carey	For	Against	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Harold Ford, Jr.	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	Against	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	Against	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	Against	Management
1n	Elect Director Rahael Seifu	For	Against	Management
1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Garrick J. Rochow	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Sznewajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Eric Branderiz	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Nella Domenici	For	For	Management
1g	Elect Director Ravi Kumar S	For	For	Management
1h	Elect Director Leo S. Mackay, Jr.	For	For	Management
1i	Elect Director Michael Patsalos-Fox	For	For	Management
1j	Elect Director Stephen J. Rohleder	For	For	Management
1k	Elect Director Abraham "Bram" Schot	For	For	Management
1l	Elect Director Joseph M. Velli	For	For	Management
1m	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Amend Bylaws	Against	Against	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management

1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Steve Cahillane	For	For	Management
1d	Elect Director Lisa M. Edwards	For	For	Management
1e	Elect Director C. Martin Harris	For	For	Management
1f	Elect Director Martina Hund-Mejean	For	For	Management
1g	Elect Director Kimberly A. Nelson	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	For	Management
1i	Elect Director Michael B. Polk	For	For	Management
1j	Elect Director Stephen I. Sadove	For	For	Management
1k	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.3	Elect Director Madeline S. Bell	For	Withhold	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	Withhold	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Oversee and Report on a Racial Equity Audit	Against	For	Shareholder
8	Report on Climate Risk in Retirement	Against	For	Shareholder

9	Plan Options Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
10	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Avila	For	For	Management
1.2	Elect Director Michael E. Collins	For	For	Management
1.3	Elect Director Roger A. Cregg	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management
1.6	Elect Director Derek J. Kerr	For	For	Management
1.7	Elect Director Richard G. Lindner	For	For	Management
1.8	Elect Director Jennifer H. Sampson	For	For	Management
1.9	Elect Director Barbara R. Smith	For	For	Management
1.10	Elect Director Robert S. Taubman	For	For	Management
1.11	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.12	Elect Director Nina G. Vaca	For	For	Management
1.13	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CONAGRA BRANDS, INC.

Ticker: CAG Security ID: 205887102
Meeting Date: SEP 21, 2022 Meeting Type: Annual
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anil Arora	For	For	Management
1b	Elect Director Thomas "Tony" K. Brown	For	For	Management

1c	Elect Director Emanuel "Manny" Chirico	For	For	Management
1d	Elect Director Sean M. Connolly	For	For	Management
1e	Elect Director George Dowdie	For	For	Management
1f	Elect Director Fran Horowitz	For	For	Management
1g	Elect Director Richard H. Lenny	For	For	Management
1h	Elect Director Melissa Lora	For	For	Management
1i	Elect Director Ruth Ann Marshall	For	For	Management
1j	Elect Director Denise A. Paulonis	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dennis V. Arriola	For	Against	Management
1b	Elect Director Jody Freeman	For	Against	Management
1c	Elect Director Gay Huey Evans	For	Against	Management
1d	Elect Director Jeffrey A. Joerres	For	Against	Management
1e	Elect Director Ryan M. Lance	For	Against	Management
1f	Elect Director Timothy A. Leach	For	Against	Management
1g	Elect Director William H. McRaven	For	Against	Management
1h	Elect Director Sharmila Mulligan	For	Against	Management
1i	Elect Director Eric D. Mullins	For	Against	Management
1j	Elect Director Arjun N. Murti	For	Against	Management
1k	Elect Director Robert A. Niblock	For	Against	Management
1l	Elect Director David T. Seaton	For	Against	Management
1m	Elect Director R.A. Walker	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management
5	Provide Right to Call Special Meeting	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder
10	Report on Lobbying Payments and Policy	Against	For	Shareholder

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Cawley	For	For	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	For	Management
1.4	Elect Director Karol V. Mason	For	For	Management
1.5	Elect Director Dwight A. McBride	For	For	Management
1.6	Elect Director William J. Mulrow	For	For	Management
1.7	Elect Director Armando J. Olivera	For	For	Management
1.8	Elect Director Michael W. Ranger	For	For	Management
1.9	Elect Director Linda S. Sanford	For	For	Management
1.10	Elect Director Deirdre Stanley	For	For	Management
1.11	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer M. Daniels	For	For	Management
1.2	Elect Director Jeremy S. G. Fowden	For	Withhold	Management
1.3	Elect Director Jose Manuel Madero Garza	For	For	Management
1.4	Elect Director Daniel J. McCarthy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: NOV 09, 2022 Meeting Type: Special
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Charter	For	For	Management
2	Adjourn Meeting	For	For	Management

CONSTELLATION ENERGY CORPORATION

Ticker: CEG Security ID: 21037T109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Dominguez	For	For	Management
1.2	Elect Director Julie Holzrichter	For	For	Management
1.3	Elect Director Ashish Khandpur	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: OCT 31, 2022 Meeting Type: Special
Record Date: OCT 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Common Stock	For	For	Management
2	Adjourn Meeting	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: DEC 02, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Willis J. Johnson	For	For	Management
1.2	Elect Director A. Jayson Adair	For	For	Management
1.3	Elect Director Matt Blunt	For	For	Management
1.4	Elect Director Steven D. Cohan	For	For	Management
1.5	Elect Director Daniel J. Englander	For	For	Management
1.6	Elect Director James E. Meeks	For	For	Management
1.7	Elect Director Thomas N. Tryforos	For	For	Management
1.8	Elect Director Diane M. Morefield	For	For	Management
1.9	Elect Director Stephen Fisher	For	For	Management
1.10	Elect Director Cherylyn Harley LeBon	For	For	Management
1.11	Elect Director Carl D. Sparks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

CORNING INCORPORATED

Ticker: GLW Security ID: 219350105
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	For	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Pamela J. Craig	For	For	Management
1f	Elect Director Robert F. Cummings, Jr.	For	For	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Deborah A. Henretta	For	For	Management
1i	Elect Director Daniel P. Huttenlocher	For	For	Management
1j	Elect Director Kurt M. Landgraf	For	For	Management
1k	Elect Director Kevin J. Martin	For	For	Management
1l	Elect Director Deborah D. Rieman	For	For	Management
1m	Elect Director Hansel E. Tookes, II	For	For	Management
1n	Elect Director Wendell P. Weeks	For	For	Management
1o	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
 Meeting Date: APR 21, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director Klaus A. Engel	For	For	Management
1c	Elect Director David C. Everitt	For	For	Management
1d	Elect Director Janet P. Giesselman	For	For	Management
1e	Elect Director Karen H. Grimes	For	For	Management
1f	Elect Director Michael O. Johanns	For	For	Management
1g	Elect Director Rebecca B. Liebert	For	For	Management
1h	Elect Director Marcos M. Lutz	For	For	Management
1i	Elect Director Charles V. Magro	For	For	Management
1j	Elect Director Nayaki R. Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	For	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COSTAR GROUP, INC.

Ticker: CSGP Security ID: 22160N109
 Meeting Date: JUN 08, 2023 Meeting Type: Annual
 Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael R. Klein	For	For	Management
1b	Elect Director Andrew C. Florance	For	For	Management
1c	Elect Director Michael J. Glosserman	For	For	Management
1d	Elect Director John W. Hill	For	For	Management
1e	Elect Director Laura Cox Kaplan	For	For	Management
1f	Elect Director Robert W. Musslewhite	For	For	Management
1g	Elect Director Christopher J. Nassetta	For	For	Management
1h	Elect Director Louise S. Sams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Decker	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Richard A. Galanti	For	For	Management
1d	Elect Director Hamilton E. James	For	For	Management
1e	Elect Director W. Craig Jelinek	For	For	Management
1f	Elect Director Sally Jewell	For	For	Management
1g	Elect Director Charles T. Munger	For	For	Management
1h	Elect Director Jeffrey S. Raikes	For	For	Management
1i	Elect Director John W. Stanton	For	For	Management
1j	Elect Director Ron M. Vachris	For	For	Management
1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

COTERRA ENERGY INC.

Ticker: CTRA Security ID: 127097103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas E. Jordan	For	For	Management
1.2	Elect Director Robert S. Boswell	For	For	Management
1.3	Elect Director Dorothy M. Ables	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Dan O. Dinges	For	For	Management
1.6	Elect Director Paul N. Eckley	For	For	Management
1.7	Elect Director Hans Helmerich	For	For	Management
1.8	Elect Director Lisa A. Stewart	For	For	Management
1.9	Elect Director Frances M. Vallejo	For	For	Management
1.10	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Reliability of Methane Emission Disclosures	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder

CROWN CASTLE INC.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Tammy K. Jones	For	For	Management
1g	Elect Director Anthony J. Melone	For	For	Management
1h	Elect Director W. Benjamin Moreland	For	For	Management
1i	Elect Director Kevin A. Stephens	For	For	Management
1j	Elect Director Matthew Thornton, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Charter to Allow Exculpation of Certain Officers	For	For	Management

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director Steven T. Halverson	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Joseph R. Hinrichs	For	For	Management

1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebanger	For	For	Management
2	Elect Director Jennifer W. Rumsey	For	For	Management
3	Elect Director Gary L. Belske	For	For	Management
4	Elect Director Robert J. Bernhard	For	For	Management
5	Elect Director Bruno V. Di Leo Allen	For	For	Management
6	Elect Director Stephen B. Dobbs	For	Against	Management
7	Elect Director Carla A. Harris	For	For	Management
8	Elect Director Thomas J. Lynch	For	For	Management
9	Elect Director William I. Miller	For	For	Management
10	Elect Director Georgia R. Nelson	For	For	Management
11	Elect Director Kimberly A. Nelson	For	For	Management
12	Elect Director Karen H. Quintos	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
17	Require Independent Board Chairman	Against	For	Shareholder
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director Jeffrey R. Balsler	For	For	Management
1c	Elect Director C. David Brown, II	For	For	Management
1d	Elect Director Alecia A. DeCoudreaux	For	For	Management
1e	Elect Director Nancy-Ann M. DeParle	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt a Paid Sick Leave Policy	Against	For	Shareholder
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

 D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
 Meeting Date: JAN 18, 2023 Meeting Type: Annual
 Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	For	Management
1d	Elect Director Michael R. Buchanan	For	For	Management
1e	Elect Director Benjamin S. Carson, Sr.	For	For	Management
1f	Elect Director Maribess L. Miller	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Feroz Dewan	For	For	Management
1c	Elect Director Linda Filler	For	For	Management
1d	Elect Director Teri List	For	Against	Management
1e	Elect Director Walter G. Lohr, Jr.	For	For	Management
1f	Elect Director Jessica L. Mega	For	For	Management
1g	Elect Director Mitchell P. Rales	For	For	Management
1h	Elect Director Steven M. Rales	For	For	Management
1i	Elect Director Pardis C. Sabeti	For	For	Management
1j	Elect Director A. Shane Sanders	For	Against	Management
1k	Elect Director John T. Schwieters	For	Against	Management
1l	Elect Director Alan G. Spoon	For	For	Management
1m	Elect Director Raymond C. Stevens	For	Against	Management
1n	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105
Meeting Date: SEP 21, 2022 Meeting Type: Annual
Record Date: JUL 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director Ricardo 'Rick' Cardenas	For	For	Management
1.3	Elect Director Juliana L. Chugg	For	For	Management
1.4	Elect Director James P. Fogarty	For	For	Management

1.5	Elect Director Cynthia T. Jamison	For	For	Management
1.6	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.7	Elect Director Nana Mensah	For	For	Management
1.8	Elect Director William S. Simon	For	For	Management
1.9	Elect Director Charles M. Sonstebly	For	For	Management
1.10	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DAVITA INC.

Ticker: DVA Security ID: 23918K108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela M. Arway	For	For	Management
1b	Elect Director Charles G. Berg	For	For	Management
1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director Jason M. Hollar	For	For	Management
1e	Elect Director Gregory J. Moore	For	For	Management
1f	Elect Director John M. Nehra	For	For	Management
1g	Elect Director Javier J. Rodriguez	For	For	Management
1h	Elect Director Adam H. Schechter	For	For	Management
1i	Elect Director Phyllis R. Yale	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	Management

DEERE & COMPANY

Ticker: DE Security ID: 244199105
Meeting Date: FEB 22, 2023 Meeting Type: Annual
Record Date: DEC 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leanne G. Caret	For	For	Management
1b	Elect Director Tamra A. Erwin	For	For	Management
1c	Elect Director Alan C. Heuberger	For	For	Management
1d	Elect Director Charles O. Holliday, Jr.	For	For	Management

1e	Elect Director Michael O. Johanns	For	For	Management
1f	Elect Director Clayton M. Jones	For	For	Management
1g	Elect Director John C. May	For	For	Management
1h	Elect Director Gregory R. Page	For	For	Management
1i	Elect Director Sherry M. Smith	For	For	Management
1j	Elect Director Dmitri L. Stockton	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Greg Creed	For	For	Management
1c	Elect Director David G. DeWalt	For	For	Management
1d	Elect Director William H. Easter, III	For	For	Management
1e	Elect Director Leslie D. Hale	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	Against	Management
1j	Elect Director Vasant M. Prabhu	For	For	Management
1k	Elect Director Sergio A. L. Rial	For	For	Management
1l	Elect Director David S. Taylor	For	For	Management
1m	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric K. Brandt	For	For	Management
1b	Elect Director Simon D. Champion	For	For	Management
1c	Elect Director Willie A. Deese	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Clyde R. Hosein	For	For	Management
1f	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1g	Elect Director Gregory T. Lucier	For	For	Management
1h	Elect Director Jonathan J. Mazelsky	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
1j	Elect Director Janet S. Vergis	For	For	Management
1k	Elect Director Dorothea Wenzel	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	Withhold	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director Gennifer F. Kelly	For	For	Management
1.5	Elect Director Kelt Kindick	For	Withhold	Management
1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Michael N. Mears	For	For	Management
1.9	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.10	Elect Director Richard E. Muncrief	For	For	Management
1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	For	For	Management
7	Amend Right to Call Special Meeting	Against	For	Shareholder

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven R. Altman	For	For	Management
1.2	Elect Director Richard A. Collins	For	For	Management
1.3	Elect Director Karen Dahut	For	For	Management
1.4	Elect Director Mark G. Foletta	For	For	Management
1.5	Elect Director Barbara E. Kahn	For	For	Management
1.6	Elect Director Kyle Malady	For	For	Management
1.7	Elect Director Eric J. Topol	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alexis Black Bjorlin	For	For	Management
1b	Elect Director VeraLinn 'Dash' Jamieson	For	For	Management
1c	Elect Director Kevin J. Kennedy	For	For	Management
1d	Elect Director William G. LaPerch	For	For	Management
1e	Elect Director Jean F.H.P. Mandeville	For	For	Management
1f	Elect Director Afshin Mohebbi	For	For	Management
1g	Elect Director Mark R. Patterson	For	For	Management
1h	Elect Director Mary Hogan Preusse	For	For	Management
1i	Elect Director Andrew P. Power	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Associated with Use of Concealment Clauses	Against	For	Shareholder
6	Report on Whether Company Policies Reinforce Racism in Company Culture	Against	For	Shareholder

DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Roger C. Hochschild	For	For	Management
1.7	Elect Director Thomas G. Maheras	For	For	Management
1.8	Elect Director John B. Owen	For	For	Management
1.9	Elect Director David L. Rawlinson, II	For	For	Management
1.10	Elect Director Beverley A. Sibblies	For	For	Management
1.11	Elect Director Mark A. Thierer	For	For	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	Withhold	Management
1.2	Elect Director George R. Brokaw	For	Withhold	Management
1.3	Elect Director Stephen J. Bye	For	For	Management
1.4	Elect Director W. Erik Carlson	For	For	Management
1.5	Elect Director James DeFranco	For	For	Management
1.6	Elect Director Cantey M. Ergen	For	Withhold	Management
1.7	Elect Director Charles W. Ergen	For	Withhold	Management
1.8	Elect Director Tom A. Ortolf	For	Withhold	Management
1.9	Elect Director Joseph T. Proietti	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Ana M. Chadwick	For	For	Management
1d	Elect Director Patricia D. Fili-Krushel	For	For	Management
1e	Elect Director Timothy I. McGuire	For	For	Management
1f	Elect Director Jeffery C. Owen	For	For	Management
1g	Elect Director Debra A. Sandler	For	For	Management
1h	Elect Director Ralph E. Santana	For	For	Management
1i	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on 2025 Cage-Free Egg Goal	Against	For	Shareholder
6	Amend Right to Call Special Meeting	Against	Against	Shareholder
7	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108
 Meeting Date: JUN 13, 2023 Meeting Type: Annual
 Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard W. Dreiling	For	For	Management
1b	Elect Director Cheryl W. Grise	For	For	Management
1c	Elect Director Daniel J. Heinrich	For	For	Management
1d	Elect Director Paul C. Hilal	For	For	Management
1e	Elect Director Edward J. Kelly, III	For	For	Management
1f	Elect Director Mary A. Laschinger	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director Winnie Y. Park	For	For	Management
1i	Elect Director Bertram L. Scott	For	For	Management
1j	Elect Director Stephanie P. Stahl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Report on Economic and Social Risks of	Against	For	Shareholder

Compensation and Workforce Practices
and Any Impact on Diversified
Shareholders

DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director James A. Bennett	For	Against	Management
1B	Elect Director Robert M. Blue	For	For	Management
1C	Elect Director D. Maybank Hagood	For	Against	Management
1D	Elect Director Ronald W. Jibson	For	Against	Management
1E	Elect Director Mark J. Kington	For	For	Management
1F	Elect Director Kristin G. Lovejoy	For	For	Management
1G	Elect Director Joseph M. Rigby	For	For	Management
1H	Elect Director Pamela J. Royal	For	For	Management
1I	Elect Director Robert H. Spilman, Jr.	For	For	Management
1J	Elect Director Susan N. Story	For	For	Management
1K	Elect Director Michael E. Szymanczyk	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Amend Advance Notice Provisions for Director Nominations	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder

DOMINO'S PIZZA, INC.

Ticker: DPZ Security ID: 25754A201
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director C. Andrew Ballard	For	For	Management
1.3	Elect Director Andrew B. Balson	For	For	Management
1.4	Elect Director Corie S. Barry	For	For	Management
1.5	Elect Director Diana F. Cantor	For	For	Management

1.6	Elect Director Richard L. Federico	For	For	Management
1.7	Elect Director James A. Goldman	For	For	Management
1.8	Elect Director Patricia E. Lopez	For	For	Management
1.9	Elect Director Russell J. Weiner	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DOVER CORPORATION

Ticker: DOV Security ID: 260003108
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Deborah L. DeHaas	For	For	Management
1b	Elect Director H. John Gilbertson, Jr.	For	For	Management
1c	Elect Director Kristiane C. Graham	For	Against	Management
1d	Elect Director Michael F. Johnston	For	Against	Management
1e	Elect Director Michael Manley	For	For	Management
1f	Elect Director Eric A. Spiegel	For	For	Management
1g	Elect Director Richard J. Tobin	For	For	Management
1h	Elect Director Stephen M. Todd	For	For	Management
1i	Elect Director Keith E. Wandell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

DOW INC.

Ticker: DOW Security ID: 260557103
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management

1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Jerri DeVard	For	For	Management
1f	Elect Director Debra L. Dial	For	For	Management
1g	Elect Director Jeff M. Fetting	For	For	Management
1h	Elect Director Jim Fitterling	For	For	Management
1i	Elect Director Jacqueline C. Hinman	For	Against	Management
1j	Elect Director Luis Alberto Moreno	For	For	Management
1k	Elect Director Jill S. Wyant	For	For	Management
1l	Elect Director Daniel W. Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder
5	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder

DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	For	Management
1.2	Elect Director Charles G. McClure, Jr.	For	For	Management
1.3	Elect Director Gail J. McGovern	For	For	Management
1.4	Elect Director Mark A. Murray	For	For	Management
1.5	Elect Director Gerardo Norcia	For	For	Management
1.6	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.7	Elect Director David A. Thomas	For	For	Management
1.8	Elect Director Gary H. Torgow	For	For	Management
1.9	Elect Director James H. Vandenberghe	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Derrick Burks	For	For	Management
1b	Elect Director Annette K. Clayton	For	For	Management
1c	Elect Director Theodore F. Craver, Jr.	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Caroline Dorsa	For	For	Management
1f	Elect Director W. Roy Dunbar	For	For	Management
1g	Elect Director Nicholas C. Fanandakis	For	For	Management
1h	Elect Director Lynn J. Good	For	For	Management
1i	Elect Director John T. Herron	For	Against	Management
1j	Elect Director Idalene F. Kesner	For	For	Management
1k	Elect Director E. Marie McKee	For	For	Management
1l	Elect Director Michael J. Pacilio	For	For	Management
1m	Elect Director Thomas E. Skains	For	For	Management
1n	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder
7	Create a Committee to Evaluate Decarbonization Risk	Against	Against	Shareholder

DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505
 Meeting Date: SEP 28, 2022 Meeting Type: Special
 Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy G. Brady	For	For	Management
1b	Elect Director Edward D. Breen	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director Terrence R. Curtin	For	For	Management
1e	Elect Director Alexander M. Cutler	For	For	Management
1f	Elect Director Eleuthere I. du Pont	For	For	Management
1g	Elect Director Kristina M. Johnson	For	For	Management
1h	Elect Director Luther C. Kissam	For	For	Management
1i	Elect Director Frederick M. Lowery	For	For	Management
1j	Elect Director Raymond J. Milchovich	For	For	Management
1k	Elect Director Deanna M. Mulligan	For	For	Management
1l	Elect Director Steven M. Sterin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

DXC TECHNOLOGY COMPANY

Ticker: DXC Security ID: 23355L106
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mukesh Aghi	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director David A. Barnes	For	For	Management
1d	Elect Director Raul J. Fernandez	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director Dawn Rogers	For	For	Management
1g	Elect Director Michael J. Salvino	For	For	Management
1h	Elect Director Carrie W. Teffner	For	For	Management
1i	Elect Director Akihiko Washington	For	For	Management
1j	Elect Director Robert F. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso	For	For	Management
1.2	Elect Director Brett D. Begemann	For	For	Management
1.3	Elect Director Eric L. Butler	For	For	Management
1.4	Elect Director Mark J. Costa	For	For	Management
1.5	Elect Director Edward L. Doheny, II	For	For	Management
1.6	Elect Director Linnie M. Haynesworth	For	For	Management
1.7	Elect Director Julie F. Holder	For	For	Management
1.8	Elect Director Renee J. Hornbaker	For	For	Management
1.9	Elect Director Kim Ann Mink	For	For	Management
1.10	Elect Director James J. O'Brien	For	For	Management
1.11	Elect Director David W. Raisbeck	For	For	Management
1.12	Elect Director Charles K. Stevens, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Olivier Leonetti	For	For	Management
1c	Elect Director Silvio Napoli	For	For	Management
1d	Elect Director Gregory R. Page	For	For	Management
1e	Elect Director Sandra Pianalto	For	For	Management
1f	Elect Director Robert V. Pragada	For	For	Management
1g	Elect Director Lori J. Ryerkerk	For	For	Management
1h	Elect Director Gerald B. Smith	For	For	Management
1i	Elect Director Dorothy C. Thompson	For	For	Management
1j	Elect Director Darryl L. Wilson	For	For	Management
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
6	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Share Repurchase of Issued Share Capital	For	For	Management

EBAY, INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adriane M. Brown	For	For	Management
1b	Elect Director Aparna Chennapragada	For	For	Management
1c	Elect Director Logan D. Green	For	For	Management
1d	Elect Director E. Carol Hayles	For	For	Management
1e	Elect Director Jamie Iannone	For	For	Management
1f	Elect Director Shripriya Mahesh	For	For	Management
1g	Elect Director Paul S. Pressler	For	For	Management
1h	Elect Director Mohak Shroff	For	For	Management
1i	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	Shareholder

ECOLAB INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shari L. Ballard	For	For	Management
1b	Elect Director Barbara J. Beck	For	For	Management
1c	Elect Director Christophe Beck	For	For	Management
1d	Elect Director Jeffrey M. Ettinger	For	For	Management
1e	Elect Director Eric M. Green	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Michael Larson	For	For	Management
1h	Elect Director David W. MacLennan	For	For	Management
1i	Elect Director Tracy B. McKibben	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Victoria J. Reich	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
1m	Elect Director John J. Zillmer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Require Independent Board Chair	Against	For	Shareholder

EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Marcy L. Reed	For	For	Management
1h	Elect Director Carey A. Smith	For	For	Management
1i	Elect Director Linda G. Stuntz	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	For	Management
1.2	Elect Director Leslie S. Heisz	For	For	Management
1.3	Elect Director Paul A. LaViolette	For	For	Management
1.4	Elect Director Steven R. Loranger	For	For	Management
1.5	Elect Director Martha H. Marsh	For	For	Management
1.6	Elect Director Michael A. Mussallem	For	For	Management
1.7	Elect Director Ramona Sequeira	For	For	Management
1.8	Elect Director Nicholas J. Valeriani	For	For	Management
1.9	Elect Director Bernard J. Zovighian	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109
Meeting Date: AUG 11, 2022 Meeting Type: Annual
Record Date: JUN 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kofi A. Bruce	For	For	Management
1b	Elect Director Rachel A. Gonzalez	For	For	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Talbott Roche	For	For	Management
1e	Elect Director Richard A. Simonson	For	For	Management
1f	Elect Director Luis A. Ubinas	For	For	Management
1g	Elect Director Heidi J. Ueberroth	For	For	Management
1h	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meetings to 15%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management

6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin S. Craighead	For	For	Management
1b	Elect Director Gloria A. Flach	For	For	Management
1c	Elect Director Matthew S. Levatich	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jamie Haenggi	For	For	Management
1.2	Elect Director Benjamin Kortlang	For	For	Management
1.3	Elect Director Richard Mora	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gina F. Adams	For	For	Management
1b	Elect Director John H. Black	For	For	Management
1c	Elect Director John R. Burbank	For	For	Management
1d	Elect Director Patrick J. Condon	For	For	Management
1e	Elect Director Kirkland H. Donald	For	For	Management
1f	Elect Director Brian W. Ellis	For	For	Management
1g	Elect Director Philip L. Frederickson	For	For	Management
1h	Elect Director M. Elise Hyland	For	For	Management
1i	Elect Director Stuart L. Levenick	For	For	Management
1j	Elect Director Blanche Lambert Lincoln	For	For	Management
1k	Elect Director Andrew S. Marsh	For	For	Management
1l	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Michael T. Kerr	For	For	Management

1g	Elect Director Julie J. Robertson	For	For	Management
1h	Elect Director Donald F. Textor	For	For	Management
1i	Elect Director Ezra Y. Yacob	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EPAM SYSTEMS, INC.

Ticker: EPAM Security ID: 29414B104
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugene Roman	For	For	Management
1.2	Elect Director Jill B. Smart	For	For	Management
1.3	Elect Director Ronald Vargo	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EQT CORPORATION

Ticker: EQT Security ID: 26884L109
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lee M. Canaan	For	For	Management
1.3	Elect Director Janet L. Carrig	For	For	Management
1.4	Elect Director Frank C. Hu	For	For	Management
1.5	Elect Director Kathryn J. Jackson	For	For	Management
1.6	Elect Director John F. McCartney	For	For	Management
1.7	Elect Director James T. McManus, II	For	For	Management
1.8	Elect Director Anita M. Powers	For	For	Management
1.9	Elect Director Daniel J. Rice, IV	For	For	Management
1.10	Elect Director Toby Z. Rice	For	For	Management
1.11	Elect Director Hallie A. Vanderhider	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

EQUIFAX INC.

Ticker: EFX Security ID: 294429105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	For	Management
1c	Elect Director Karen L. Fichuk	For	For	Management
1d	Elect Director G. Thomas Hough	For	For	Management
1e	Elect Director Robert D. Marcus	For	For	Management
1f	Elect Director Scott A. McGregor	For	For	Management
1g	Elect Director John A. McKinley	For	For	Management
1h	Elect Director Melissa D. Smith	For	For	Management
1i	Elect Director Audrey Boone Tillman	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nanci Caldwell	For	For	Management
1b	Elect Director Adaire Fox-Martin	For	For	Management
1c	Elect Director Ron Guerrier - Withdrawn	None	None	Management
1d	Elect Director Gary Hromadko	For	For	Management
1e	Elect Director Charles Meyers	For	For	Management
1f	Elect Director Thomas Olinger	For	For	Management
1g	Elect Director Christopher Paisley	For	For	Management
1h	Elect Director Jeetu Patel	For	For	Management
1i	Elect Director Sandra Rivera	For	For	Management

1j	Elect Director Fidelma Russo	For	For	Management
1k	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angela M. Aman	For	For	Management
1.2	Elect Director Linda Walker Bynoe	For	For	Management
1.3	Elect Director Mary Kay Haben	For	For	Management
1.4	Elect Director Tahsinul Zia Huque	For	For	Management
1.5	Elect Director John E. Neal	For	For	Management
1.6	Elect Director David J. Neithercut	For	For	Management
1.7	Elect Director Mark J. Parrell	For	For	Management
1.8	Elect Director Mark S. Shapiro	For	For	Management
1.9	Elect Director Stephen E. Sterrett	For	For	Management
1.10	Elect Director Samuel Zell - Withdrawn	None	None	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith R. Guericke	For	For	Management
1b	Elect Director Maria R. Hawthorne	For	For	Management
1c	Elect Director Amal M. Johnson	For	For	Management
1d	Elect Director Mary Kasaris	For	For	Management
1e	Elect Director Angela L. Kleiman	For	For	Management

1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director George M. Marcus	For	For	Management
1h	Elect Director Thomas E. Robinson	For	For	Management
1i	Elect Director Michael J. Schall	For	For	Management
1j	Elect Director Byron A. Scordelis	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ETSY, INC.

Ticker: ETSY Security ID: 29786A106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	Withhold	Management
1b	Elect Director Josh Silverman	For	For	Management
1c	Elect Director Fred Wilson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	Against	For	Shareholder

EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	For	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Hazel McNeilage	For	For	Management
1.8	Elect Director Roger M. Singer	For	For	Management

1.9	Elect Director Joseph V. Taranto	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Everest Group, Ltd.	For	For	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Campbell	For	For	Management
1b	Elect Director Thomas D. Hyde	For	For	Management
1c	Elect Director B. Anthony Isaac	For	For	Management
1d	Elect Director Paul M. Keglevic	For	For	Management
1e	Elect Director Mary L. Landrieu	For	For	Management
1f	Elect Director Sandra A.J. Lawrence	For	For	Management
1g	Elect Director Ann D. Murtlow	For	For	Management
1h	Elect Director Sandra J. Price	For	For	Management
1i	Elect Director Mark A. Ruelle	For	For	Management
1j	Elect Director James Scarola	For	For	Management
1k	Elect Director C. John Wilder	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland	For	For	Management
1.2	Elect Director Francis A. Doyle	For	For	Management
1.3	Elect Director Linda Dorcena Forry	For	For	Management
1.4	Elect Director Gregory M. Jones	For	For	Management

1.5	Elect Director Loretta D. Keane	For	For	Management
1.6	Elect Director John Y. Kim	For	For	Management
1.7	Elect Director Kenneth R. Leibler	For	For	Management
1.8	Elect Director David H. Long	For	For	Management
1.9	Elect Director Joseph R. Nolan, Jr.	For	For	Management
1.10	Elect Director William C. Van Faasen	For	For	Management
1.11	Elect Director Frederica M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Calvin G. Butler, Jr.	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Linda Jojo	For	For	Management
1f	Elect Director Charisse Lillie	For	For	Management
1g	Elect Director Matthew Rogers	For	For	Management
1h	Elect Director John Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Beverly Anderson	For	Withhold	Management
1c	Elect Director M. Moyna Banerjee	For	For	Management
1d	Elect Director Chelsea Clinton	For	Withhold	Management
1e	Elect Director Barry Diller	For	Withhold	Management
1f	Elect Director Henrique Dubugras	For	For	Management
1g	Elect Director Craig Jacobson	For	Withhold	Management
1h	Elect Director Peter Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	Withhold	Management
1j	Elect Director Patricia Menendez Cambo	For	For	Management
1k	Elect Director Alex von Furstenberg	For	For	Management
1l	Elect Director Julie Whalen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn M. Alger	For	For	Management
1.2	Elect Director Robert P. Carlile	For	For	Management
1.3	Elect Director James M. DuBois	For	For	Management
1.4	Elect Director Mark A. Emmert	For	For	Management
1.5	Elect Director Diane H. Gulyas	For	For	Management
1.6	Elect Director Jeffrey S. Musser	For	For	Management
1.7	Elect Director Brandon S. Pedersen	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	For	Management
1.9	Elect Director Olivia D. Polius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	Against	For	Shareholder

EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Jennifer Blouin	For	For	Management
1.5	Elect Director Joseph J. Bonner	For	For	Management
1.6	Elect Director Gary L. Crittenden	For	For	Management
1.7	Elect Director Spencer F. Kirk	For	For	Management
1.8	Elect Director Diane Olmstead	For	For	Management
1.9	Elect Director Jefferson S. Shreve	For	For	Management
1.10	Elect Director Julia Vander Ploeg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Angelakis	For	For	Management
1.2	Elect Director Susan K. Avery	For	Against	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Gregory J. Goff	For	For	Management
1.5	Elect Director John D. Harris, II	For	For	Management
1.6	Elect Director Kaisa H. Hietala	For	For	Management
1.7	Elect Director Joseph L. Hooley	For	Against	Management
1.8	Elect Director Steven A. Kandarian	For	For	Management
1.9	Elect Director Alexander A. Karsner	For	For	Management
1.10	Elect Director Lawrence W. Kellner	For	For	Management
1.11	Elect Director Jeffrey W. Ubben	For	For	Management
1.12	Elect Director Darren W. Woods	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
6	Reduce Executive Stock Holding Period	Against	Against	Shareholder
7	Report on Carbon Capture and Storage	Against	Against	Shareholder
8	Report on Methane Emission Disclosure Reliability	Against	For	Shareholder
9	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	Against	For	Shareholder
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	Against	For	Shareholder
13	Commission Audited Report on Reduced Plastics Demand	Against	For	Shareholder
14	Report on Potential Costs of Environmental Litigation	Against	For	Shareholder
15	Publish a Tax Transparency Report	Against	For	Shareholder
16	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	None	None	Shareholder

F5, INC.

Ticker: FFIV Security ID: 315616102
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne N. Budnik	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	Management
1c	Elect Director Michael L. Dreyer	For	For	Management
1d	Elect Director Alan J. Higginson	For	For	Management
1e	Elect Director Peter S. Klein	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Nikhil Mehta	For	For	Management
1h	Elect Director Michael F. Montoya	For	For	Management
1i	Elect Director Marie E. Myers	For	For	Management
1j	Elect Director James M. Phillips	For	For	Management
1k	Elect Director Sripada Shivananda	For	For	Management
2	Amend Omnibus Stock Plan	For	Against	Management
3	Amend Qualified Employee Stock	For	For	Management

4	Purchase Plan Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FACTSET RESEARCH SYSTEMS INC.

Ticker: FDS Security ID: 303075105
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. McGonigle	For	For	Management
1b	Elect Director F. Philip Snow	For	For	Management
1c	Elect Director Maria Teresa Tejada	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
8	Amend Certificate of Incorporation to Remove Creditor Compromise Provision	For	For	Management
9	Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation	For	For	Management

FASTENAL COMPANY

Ticker: FAST Security ID: 311900104
Meeting Date: APR 22, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott A. Satterlee	For	For	Management
1b	Elect Director Michael J. Ancius	For	For	Management

1c	Elect Director Stephen L. Eastman	For	For	Management
1d	Elect Director Daniel L. Florness	For	For	Management
1e	Elect Director Rita J. Heise	For	For	Management
1f	Elect Director Hsenghung Sam Hsu	For	For	Management
1g	Elect Director Daniel L. Johnson	For	For	Management
1h	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Sarah N. Nielsen	For	For	Management
1j	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313745101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Faeder	For	For	Management
1.2	Elect Director Elizabeth I. Holland	For	For	Management
1.3	Elect Director Nicole Y. Lamb-Hale	For	For	Management
1.4	Elect Director Thomas A. McEachin	For	For	Management
1.5	Elect Director Anthony P. Nader, III	For	For	Management
1.6	Elect Director Gail P. Steinel	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify Grant Thornton, LLP as Auditors	For	For	Management

FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106
Meeting Date: SEP 19, 2022 Meeting Type: Annual
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Stephen E. Gorman	For	For	Management
1c	Elect Director Susan Patricia Griffith	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management

1e	Elect Director Amy B. Lane	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Nancy A. Norton	For	For	Management
1h	Elect Director Frederick P. Perpall	For	For	Management
1i	Elect Director Joshua Cooper Ramo	For	For	Management
1j	Elect Director Susan C. Schwab	For	For	Management
1k	Elect Director Frederick W. Smith	For	For	Management
1l	Elect Director David P. Steiner	For	For	Management
1m	Elect Director Rajesh Subramaniam	For	For	Management
1n	Elect Director V. James Vena	For	For	Management
1o	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Racism in Corporate Culture	Against	For	Shareholder
9	Report on Climate Lobbying	Against	For	Shareholder

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee Adrean	For	For	Management
1b	Elect Director Ellen R. Alemany	For	For	Management
1c	Elect Director Mark D. Benjamin	For	For	Management
1d	Elect Director Vijay G. D'Silva	For	For	Management
1e	Elect Director Stephanie L. Ferris	For	For	Management
1f	Elect Director Jeffrey A. Goldstein	For	For	Management
1g	Elect Director Lisa A. Hook	For	For	Management
1h	Elect Director Kenneth T. Lamneck	For	For	Management
1i	Elect Director Gary L. Lauer	For	For	Management
1j	Elect Director Louise M. Parent	For	For	Management
1k	Elect Director Brian T. Shea	For	For	Management
1l	Elect Director James B. Stallings, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	For	Management
1b	Elect Director B. Evan Bayh, III	For	For	Management
1c	Elect Director Jorge L. Benitez	For	For	Management
1d	Elect Director Katherine B. Blackburn	For	For	Management
1e	Elect Director Emerson L. Brumback	For	For	Management
1f	Elect Director Linda W. Clement-Holmes	For	For	Management
1g	Elect Director C. Bryan Daniels	For	For	Management
1h	Elect Director Mitchell S. Feiger	For	For	Management
1i	Elect Director Thomas H. Harvey	For	For	Management
1j	Elect Director Gary R. Heminger	For	For	Management
1k	Elect Director Eileen A. Mallesch	For	For	Management
1l	Elect Director Michael B. McCallister	For	For	Management
1m	Elect Director Timothy N. Spence	For	For	Management
1n	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRST SOLAR, INC.

Ticker: FSLR Security ID: 336433107
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Ahearn	For	For	Management
1.2	Elect Director Richard D. Chapman	For	For	Management
1.3	Elect Director Anita Marangoly George	For	For	Management
1.4	Elect Director George A. ("Chip") Hambro	For	For	Management
1.5	Elect Director Molly E. Joseph	For	For	Management
1.6	Elect Director Craig Kennedy	For	For	Management
1.7	Elect Director Lisa A. Kro	For	For	Management
1.8	Elect Director William J. Post	For	For	Management
1.9	Elect Director Paul H. Stebbins	For	For	Management
1.10	Elect Director Michael T. Sweeney	For	For	Management
1.11	Elect Director Mark R. Widmar	For	For	Management

1.12	Elect Director Norman L. Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FIRSTENERGY CORPORATION

Ticker: FE Security ID: 337932107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jana T. Croom	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Lisa Winston Hicks	For	Against	Management
1.4	Elect Director Paul Kaleta	For	Against	Management
1.5	Elect Director Sean T. Klimczak	For	For	Management
1.6	Elect Director Jesse A. Lynn	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director John W. Somerhalder, II	For	Against	Management
1.9	Elect Director Andrew Teno	For	For	Management
1.10	Elect Director Leslie M. Turner	For	For	Management
1.11	Elect Director Melvin Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
7	Establish a New Board Committee on Decarbonization Risk	Against	Against	Shareholder

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Henrique de Castro	For	For	Management
1.3	Elect Director Harry F. DiSimone	For	For	Management
1.4	Elect Director Dylan G. Haggart	For	For	Management
1.5	Elect Director Wafaa Mamilli	For	For	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Doyle R. Simons	For	For	Management
1.8	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder

FLEETCOR TECHNOLOGIES, INC.

Ticker: FLT Security ID: 339041105
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven T. Stull	For	Against	Management
1b	Elect Director Annabelle Bexiga	For	For	Management
1c	Elect Director Michael Buckman	For	For	Management
1d	Elect Director Ronald F. Clarke	For	For	Management
1e	Elect Director Joseph W. Farrelly	For	Against	Management
1f	Elect Director Rahul Gupta	For	For	Management
1g	Elect Director Thomas M. Hagerty	For	Against	Management
1h	Elect Director Archie L. Jones, Jr.	For	For	Management
1i	Elect Director Hala G. Modellmog	For	Against	Management
1j	Elect Director Richard Macchia	For	For	Management
1k	Elect Director Jeffrey S. Sloan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

FMC CORPORATION

Ticker: FMC Security ID: 302491303

Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Carol Anthony ("John") Davidson	For	For	Management
1d	Elect Director Mark Douglas	For	For	Management
1e	Elect Director Kathy L. Fortmann	For	For	Management
1f	Elect Director C. Scott Greer	For	For	Management
1g	Elect Director K'Lynne Johnson	For	For	Management
1h	Elect Director Dirk A. Kempthorne	For	For	Management
1i	Elect Director Margareth Ovrum	For	For	Management
1j	Elect Director Robert C. Pallash	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FORD MOTOR COMPANY

Ticker: F Security ID: 345370860
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Alexandra Ford English	For	For	Management
1c	Elect Director James D. Farley, Jr.	For	For	Management
1d	Elect Director Henry Ford, III	For	For	Management
1e	Elect Director William Clay Ford, Jr.	For	Against	Management
1f	Elect Director William W. Helman, IV	For	For	Management
1g	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1h	Elect Director William E. Kennard	For	Against	Management
1i	Elect Director John C. May	For	For	Management
1j	Elect Director Beth E. Mooney	For	For	Management
1k	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1l	Elect Director John L. Thornton	For	For	Management
1m	Elect Director John B. Veihmeyer	For	For	Management
1n	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	Against	Management
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
7	Report on Reliance on Child Labor in Supply Chain	Against	For	Shareholder
8	Report on Animal Testing Practices	Against	Against	Shareholder

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

FORTIVE CORPORATION

Ticker: FTV Security ID: 34959J108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric Branderiz	For	For	Management
1b	Elect Director Daniel L. Comas	For	For	Management
1c	Elect Director Sharmistha Dubey	For	For	Management
1d	Elect Director Rejji P. Hayes	For	For	Management

1e	Elect Director Wright Lassiter, III	For	For	Management
1f	Elect Director James A. Lico	For	For	Management
1g	Elect Director Kate D. Mitchell	For	For	Management
1h	Elect Director Jeannine Sargent	For	For	Management
1i	Elect Director Alan G. Spoon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

FOX CORPORATION

Ticker: FOXA Security ID: 35137L204
Meeting Date: NOV 03, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director William A. Burck	For	For	Management
1d	Elect Director Chase Carey	For	For	Management
1e	Elect Director Anne Dias	For	For	Management
1f	Elect Director Roland A. Hernandez	For	For	Management
1g	Elect Director Jacques Nasser	For	For	Management
1h	Elect Director Paul D. Ryan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Articles of Incorporation To Provide for Exculpation Provision	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mariann Byerwalter	For	For	Management
1b	Elect Director Alexander S. Friedman	For	For	Management
1c	Elect Director Gregory E. Johnson	For	For	Management

1d	Elect Director Jennifer M. Johnson	For	For	Management
1e	Elect Director Rupert H. Johnson, Jr.	For	For	Management
1f	Elect Director John Y. Kim	For	For	Management
1g	Elect Director Karen M. King	For	For	Management
1h	Elect Director Anthony J. Noto	For	For	Management
1i	Elect Director John W. Thiel	For	For	Management
1j	Elect Director Seth H. Waugh	For	For	Management
1k	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

FREEPORT-MCMORAN, INC.

Ticker: FCX Security ID: 35671D857
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Abney	For	For	Management
1.2	Elect Director Richard C. Adkerson	For	For	Management
1.3	Elect Director Marcela E. Donadio	For	For	Management
1.4	Elect Director Robert W. Dudley	For	For	Management
1.5	Elect Director Hugh Grant	For	For	Management
1.6	Elect Director Lydia H. Kennard	For	For	Management
1.7	Elect Director Ryan M. Lance	For	For	Management
1.8	Elect Director Sara Grootwassink Lewis	For	For	Management
1.9	Elect Director Dustan E. McCoy	For	For	Management
1.10	Elect Director Kathleen L. Quirk	For	For	Management
1.11	Elect Director John J. Stephens	For	For	Management
1.12	Elect Director Frances Fragos Townsend	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

GARMIN LTD.

Ticker: GRMN Security ID: H2906T109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Dividends	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5a	Elect Director Jonathan C. Burrell	For	For	Management
5b	Elect Director Joseph J. Hartnett	For	For	Management
5c	Elect Director Min H. Kao	For	For	Management
5d	Elect Director Catherine A. Lewis	For	For	Management
5e	Elect Director Charles W. Peffer	For	For	Management
5f	Elect Director Clifton A. Pemble	For	For	Management
6	Elect Min H. Kao as Board Chairman	For	For	Management
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	Management
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	For	Management
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	For	Management
7d	Appoint Charles W. Peffer as Member of the Compensation Committee	For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	Management
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	For	Management
10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
11	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
12	Advisory Vote on the Swiss Statutory Compensation Report	For	For	Management
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	For	For	Management
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	For	For	Management
15	Cancel Repurchased Shares	For	For	Management
16	Amend Qualified Employee Stock Purchase Plan	For	For	Management
17	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
18	Approve Reduction of Par Value	For	For	Management
19	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For	Management
20	Amend Articles to Reflect Changes in	For	For	Management

21	Capital Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	For	For	Management
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	For	For	Management

GARTNER, INC.

Ticker: IT Security ID: 366651107
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Diana S. Ferguson	For	For	Management
1f	Elect Director Anne Sutherland Fuchs	For	For	Management
1g	Elect Director William O. Grabe	For	For	Management
1h	Elect Director Jose M. Gutierrez	For	For	Management
1i	Elect Director Eugene A. Hall	For	For	Management
1j	Elect Director Stephen G. Pagliuca	For	For	Management
1k	Elect Director Eileen M. Serra	For	For	Management
1l	Elect Director James C. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

GE HEALTHCARE TECHNOLOGIES, INC.

Ticker: GEHC Security ID: 36266G107
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Arduini	For	For	Management
1b	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1c	Elect Director Rodney F. Hochman	For	For	Management
1d	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Catherine Lesjak	For	For	Management

1g	Elect Director Anne T. Madden	For	For	Management
1h	Elect Director Tomislav Mihaljevic	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Phoebe L. Yang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcia J. Avedon	For	For	Management
1.2	Elect Director Bennett J. Morgan	For	For	Management
1.3	Elect Director Dominick P. Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Clarke	For	For	Management
1b	Elect Director James S. Crown	For	For	Management
1c	Elect Director Rudy F. deLeon	For	For	Management
1d	Elect Director Cecil D. Haney	For	For	Management
1e	Elect Director Mark M. Malcolm	For	For	Management
1f	Elect Director James N. Mattis	For	For	Management
1g	Elect Director Phebe N. Novakovic	For	Against	Management
1h	Elect Director C. Howard Nye	For	For	Management
1i	Elect Director Catherine B. Reynolds	For	For	Management
1j	Elect Director Laura J. Schumacher	For	For	Management
1k	Elect Director Robert K. Steel	For	For	Management

1l	Elect Director John G. Stratton	For	For	Management
1m	Elect Director Peter A. Wall	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Report on Human Rights Risk Assessment	Against	For	Shareholder
7	Require Independent Board Chair	Against	For	Shareholder

GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604301
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen Angel	For	For	Management
1b	Elect Director Sebastien Bazin	For	For	Management
1c	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1d	Elect Director Edward Garden	For	For	Management
1e	Elect Director Isabella Goren	For	For	Management
1f	Elect Director Thomas Horton	For	For	Management
1g	Elect Director Catherine Lesjak	For	For	Management
1h	Elect Director Darren McDew	For	For	Management
1i	Elect Director Paula Rosput Reynolds	For	Against	Management
1j	Elect Director Jessica Uhl	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chairman	Against	For	Shareholder
6	Hire Investment Bank to Explore Sale of Company	Against	Against	Shareholder
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	Shareholder
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	Against	For	Shareholder

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104

Meeting Date: SEP 27, 2022 Meeting Type: Annual
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director C. Kim Goodwin	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Absolute Plastic Packaging Use Reduction	Against	For	Shareholder

GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Aneel Bhusri	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Joanne C. Crevoiserat	For	For	Management
1e	Elect Director Linda R. Gooden	For	For	Management
1f	Elect Director Joseph Jimenez	For	For	Management
1g	Elect Director Jonathan McNeill	For	For	Management
1h	Elect Director Judith A. Miscik	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Thomas M. Schoewe	For	For	Management
1k	Elect Director Mark A. Tatum	For	For	Management
1l	Elect Director Jan E. Tighe	For	For	Management
1m	Elect Director Devin N. Wenig	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	For	Shareholder
7	Report on Setting Sustainable Sourcing Targets	Against	For	Shareholder

GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	For	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director Juliette W. Pryor	For	For	Management
1.13	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	For	Management
1d	Elect Director Kelly A. Kramer	For	For	Management

1e	Elect Director Kevin E. Lofton	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Daniel P. O'Day	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
7	Amend Right to Call Special Meeting	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Joia M. Johnson	For	For	Management
1e	Elect Director Ruth Ann Marshall	For	For	Management
1f	Elect Director Connie D. McDaniel	For	For	Management
1g	Elect Director Joseph H. Osnoos	For	For	Management
1h	Elect Director William B. Plummer	For	For	Management
1i	Elect Director Jeffrey S. Sloan	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda L. Addison	For	For	Management
1.2	Elect Director Marilyn A. Alexander	For	For	Management
1.3	Elect Director Cheryl D. Alston	For	For	Management
1.4	Elect Director Mark A. Blinn	For	For	Management
1.5	Elect Director James P. Brannen	For	For	Management
1.6	Elect Director Jane Buchan	For	For	Management
1.7	Elect Director Alice S. Cho	For	For	Management
1.8	Elect Director J. Matthew Darden	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director David A. Rodriguez	For	For	Management
1.11	Elect Director Frank M. Svoboda	For	For	Management
1.12	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

HASBRO, INC.

Ticker: HAS Security ID: 418056107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael R. Burns	For	For	Management
1.2	Elect Director Hope F. Cochran	For	For	Management
1.3	Elect Director Christian P. Cocks	For	For	Management
1.4	Elect Director Lisa Gersh	For	For	Management
1.5	Elect Director Elizabeth Hamren	For	For	Management
1.6	Elect Director Blake Jorgensen	For	For	Management
1.7	Elect Director Tracy A. Leinbach	For	For	Management
1.8	Elect Director Laurel J. Richie	For	For	Management
1.9	Elect Director Richard S. Stoddart	For	For	Management
1.10	Elect Director Mary Beth West	For	For	Management
1.11	Elect Director Linda Zecher Higgins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management

1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Hugh F. Johnston	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
1j	Elect Director Andrea B. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder
6	Amend Charter of Patient Safety and Quality of Care Committee	Against	For	Shareholder

HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott M. Brinker	For	For	Management
1b	Elect Director Brian G. Cartwright	For	For	Management
1c	Elect Director James B. Connor	For	For	Management
1d	Elect Director Christine N. Garvey	For	For	Management
1e	Elect Director R. Kent Griffin, Jr.	For	For	Management
1f	Elect Director David B. Henry	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Mohamad Ali	For	For	Management
1b	Elect Director Stanley M. Bergman	For	For	Management
1c	Elect Director James P. Breslawski	For	For	Management
1d	Elect Director Deborah Derby	For	For	Management
1e	Elect Director Joseph L. Herring	For	For	Management
1f	Elect Director Kurt P. Kuehn	For	For	Management
1g	Elect Director Philip A. Laskawy	For	For	Management
1h	Elect Director Anne H. Margulies	For	For	Management
1i	Elect Director Mark E. Mlotek	For	For	Management
1j	Elect Director Steven Paladino	For	For	Management
1k	Elect Director Carol Raphael	For	For	Management
1l	Elect Director Scott Serota	For	For	Management
1m	Elect Director Bradley T. Sheares	For	For	Management
1n	Elect Director Reed V. Tuckson	For	For	Management
2	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify BDO USA, LLP as Auditors	For	For	Management

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1c	Elect Director Lisa Glatch	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director Raymond J. McGuire	For	For	Management
1h	Elect Director David McManus	For	For	Management
1i	Elect Director Kevin O. Meyers	For	For	Management
1j	Elect Director Karyn F. Ovelmen	For	For	Management
1k	Elect Director James H. Quigley	For	For	Management
1l	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
 Meeting Date: APR 05, 2023 Meeting Type: Annual
 Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Regina E. Dugan	For	For	Management
1e	Elect Director Jean M. Hobby	For	For	Management
1f	Elect Director Raymond J. Lane	For	For	Management
1g	Elect Director Ann M. Livermore	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1i	Elect Director Charles H. Noski	For	For	Management
1j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Chris Carr	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1g	Elect Director Judith A. McHale	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	For	Management
1b	Elect Director Sally W. Crawford	For	For	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	For	Management
1e	Elect Director Ludwig N. Hantson	For	For	Management
1f	Elect Director Namal Nawana	For	For	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Stacey D. Stewart	For	For	Management
1i	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management
1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Vimal Kapur	For	For	Management
1H	Elect Director Rose Lee	For	For	Management
1I	Elect Director Grace Lieblein	For	For	Management
1J	Elect Director Robin L. Washington	For	For	Management
1K	Elect Director Robin Watson	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Environmental Justice Report	Against	For	Shareholder

HORMEL FOODS CORPORATION

Ticker: HRL Security ID: 440452100

Meeting Date: JAN 31, 2023 Meeting Type: Annual

Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Prama Bhatt	For	For	Management
1b	Elect Director Gary C. Bhojwani	For	For	Management
1c	Elect Director Stephen M. Lacy	For	For	Management
1d	Elect Director Elsa A. Murano	For	For	Management
1e	Elect Director Susan K. Nestegard	For	For	Management
1f	Elect Director William A. Newlands	For	For	Management
1g	Elect Director Christopher J. Policinski	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Sally J. Smith	For	For	Management
1j	Elect Director James P. Snee	For	For	Management
1k	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104

Meeting Date: MAY 18, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Herman E. Bulls	For	For	Management
1.3	Elect Director Diana M. Laing	For	For	Management
1.4	Elect Director Richard E. Marriott	For	For	Management
1.5	Elect Director Mary Hogan Preusse	For	For	Management

1.6	Elect Director Walter C. Rakowich	For	For	Management
1.7	Elect Director James F. Risoleo	For	For	Management
1.8	Elect Director Gordon H. Smith	For	For	Management
1.9	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Sharon R. Barner	For	For	Management
1d	Elect Director Joseph S. Cantie	For	For	Management
1e	Elect Director Robert F. Leduc	For	For	Management
1f	Elect Director David J. Miller	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director John C. Plant	For	For	Management
1i	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

HP INC.

Ticker: HPQ Security ID: 40434L105
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Shumeet Banerji	For	For	Management
1c	Elect Director Robert R. Bennett	For	For	Management

1d	Elect Director Charles "Chip" V. Bergh	For	For	Management
1e	Elect Director Bruce Broussard	For	For	Management
1f	Elect Director Stacy Brown-Philpot	For	For	Management
1g	Elect Director Stephanie A. Burns	For	For	Management
1h	Elect Director Mary Anne Citrino	For	For	Management
1i	Elect Director Richard L. Clemmer	For	For	Management
1j	Elect Director Enrique J. Lores	For	For	Management
1k	Elect Director Judith "Jami" Miscik	For	For	Management
1l	Elect Director Kim K.W. Rucker	For	For	Management
1m	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Provide Right to Act by Written Consent	Against	For	Shareholder

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Raquel C. Bono	For	For	Management
1b	Elect Director Bruce D. Broussard	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director David T. Feinberg	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director Kurt J. Hilzinger	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director Brad D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104

Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alanna Y. Cotton	For	For	Management
1.2	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.3	Elect Director Gina D. France	For	For	Management
1.4	Elect Director J. Michael Hochschwender	For	For	Management
1.5	Elect Director Richard H. King	For	For	Management
1.6	Elect Director Katherine M. A. (Allie) Kline	For	For	Management
1.7	Elect Director Richard W. Neu	For	For	Management
1.8	Elect Director Kenneth J. Phelan	For	For	Management
1.9	Elect Director David L. Porteous	For	For	Management
1.10	Elect Director Roger J. Sit	For	For	Management
1.11	Elect Director Stephen D. Steinour	For	For	Management
1.12	Elect Director Jeffrey L. Tate	For	For	Management
1.13	Elect Director Gary Torgow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HUNTINGTON INGALLS INDUSTRIES, INC.

Ticker: HII Security ID: 446413106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Augustus L. Collins	For	For	Management
1.2	Elect Director Leo P. Denault	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	For	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Frank R. Jimenez	For	For	Management
1.6	Elect Director Christopher D. Kastner	For	For	Management
1.7	Elect Director Anastasia D. Kelly	For	For	Management
1.8	Elect Director Tracy B. McKibben	For	For	Management
1.9	Elect Director Stephanie L. O'Sullivan	For	For	Management
1.10	Elect Director Thomas C. Schievelbein	For	For	Management
1.11	Elect Director John K. Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katrina L. Helmkamp	For	For	Management
1b	Elect Director Mark A. Beck	For	For	Management
1c	Elect Director Carl R. Christenson	For	For	Management
1d	Elect Director Alejandro Quiroz Centeno	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder

IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel M. Junius	For	For	Management
1b	Elect Director Lawrence D. Kingsley	For	For	Management
1c	Elect Director Sophie V. Vandebroek	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Darell L. Ford	For	For	Management
1d	Elect Director Kelly J. Grier	For	For	Management
1e	Elect Director James W. Griffith	For	For	Management
1f	Elect Director Jay L. Henderson	For	For	Management
1g	Elect Director Richard H. Lenny	For	For	Management
1h	Elect Director E. Scott Santi	For	For	Management
1i	Elect Director David B. Smith, Jr.	For	For	Management
1j	Elect Director Pamela B. Strobel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109
Meeting Date: MAY 25, 2023 Meeting Type: Proxy Contest
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
#	Management Universal Proxy (White Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors			
1A	Elect Management Nominee Director Frances Arnold	For	Did Not Vote	Management
1B	Elect Management Nominee Director Francis A. deSouza	For	Did Not Vote	Management
1C	Elect Management Nominee Director Caroline D. Dorsa	For	Did Not Vote	Management
1D	Elect Management Nominee Director Robert S. Epstein	For	Did Not Vote	Management
1E	Elect Management Nominee Director Scott Gottlieb	For	Did Not Vote	Management
1F	Elect Management Nominee Director Gary S. Guthart	For	Did Not Vote	Management
1G	Elect Management Nominee Director Philip W. Schiller	For	Did Not Vote	Management
1H	Elect Management Nominee Director Susan E. Siegel	For	Did Not Vote	Management

1I	Elect Management Nominee Director John W. Thompson	For	Did Not Vote	Management
1J	Elect Dissident Nominee Director Vincent J. Intrieri	Against	Did Not Vote	Shareholder
1K	Elect Dissident Nominee Director Jesse A. Lynn	Against	Did Not Vote	Shareholder
1L	Elect Dissident Nominee Director Andrew J. Teno	Against	Did Not Vote	Shareholder
2	Ratify Ernst & Young LLP as Auditors	For	Did Not Vote	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote	Management
4	Advisory Vote on Say on Pay Frequency	One Year	Did Not Vote	Management
5	Amend Omnibus Stock Plan	For	Did Not Vote	Management
#	Proposal	Diss Rec	Vote Cast	Sponsor
#	Dissident Universal Proxy (Gold Proxy Card)			
#	Proposal	Diss Rec	Vote Cast	Sponsor
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors			
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	For	Withhold	Shareholder
1.2	Elect Dissident Nominee Director Jesse A. Lynn	For	Withhold	Shareholder
1.3	Elect Dissident Nominee Director Andrew J. Teno	For	For	Shareholder
1.4	Elect Management Nominee Director Frances Arnold	None	For	Management
1.5	Elect Management Nominee Director Caroline D. Dorsa	None	For	Management
1.6	Elect Management Nominee Director Scott Gottlieb	None	For	Management
1.7	Elect Management Nominee Director Gary S. Guthart	None	For	Management
1.8	Elect Management Nominee Director Philip W. Schiller	None	For	Management
1.9	Elect Management Nominee Director Susan E. Siegel	None	For	Management
1.10	Elect Management Nominee Director Francis A. deSouza	Against	For	Management
1.11	Elect Management Nominee Director Robert S. Epstein	Against	For	Management
1.12	Elect Management Nominee Director John W. Thompson	Against	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	None	For	Management

INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Otis W. Brawley	For	For	Management
1.4	Elect Director Paul J. Clancy	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	For	Management
1.6	Elect Director Edmund P. Harrigan	For	For	Management
1.7	Elect Director Katherine A. High	For	For	Management
1.8	Elect Director Herve Hoppenot	For	For	Management
1.9	Elect Director Susanne Schaffert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

INGERSOLL RAND INC.

Ticker: IR Security ID: 45687V106
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicente Reynal	For	For	Management
1b	Elect Director William P. Donnelly	For	For	Management
1c	Elect Director Kirk E. Arnold	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Jennifer Hartsock	For	For	Management
1f	Elect Director John Humphrey	For	For	Management
1g	Elect Director Marc E. Jones	For	For	Management
1h	Elect Director Mark Stevenson	For	For	Management
1i	Elect Director Michael Stubblefield	For	For	Management
1j	Elect Director Tony L. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

INSULET CORPORATION

Ticker: PODD Security ID: 45784P101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Luciana Borio	For	For	Management
1.2	Elect Director Michael R. Minogue	For	For	Management
1.3	Elect Director Corinne H. Nevinny	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Andrea J. Goldsmith	For	For	Management
1d	Elect Director Alyssa H. Henry	For	For	Management
1e	Elect Director Omar Ishrak	For	For	Management
1f	Elect Director Risa Lavizzo-Mouney	For	For	Management
1g	Elect Director Tsu-Jae King Liu	For	For	Management
1h	Elect Director Barbara G. Novick	For	For	Management
1i	Elect Director Gregory D. Smith	For	For	Management
1j	Elect Director Lip-Bu Tan	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
7	Publish Third Party Review of Intel's	Against	Against	Shareholder

China Business ESG Congruence

 INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
 Meeting Date: MAY 19, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Duriya M. Farooqui	For	For	Management
1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1e	Elect Director Mark F. Mulhern	For	For	Management
1f	Elect Director Thomas E. Noonan	For	For	Management
1g	Elect Director Caroline L. Silver	For	For	Management
1h	Elect Director Jeffrey C. Sprecher	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Martha A. Tirinnanzi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Right to Call Special Meeting	Against	Against	Shareholder

 INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	For	Management
1b	Elect Director David N. Farr	For	For	Management
1c	Elect Director Alex Gorsky	For	For	Management
1d	Elect Director Michelle J. Howard	For	For	Management
1e	Elect Director Arvind Krishna	For	For	Management
1f	Elect Director Andrew N. Liveris	For	For	Management
1g	Elect Director F. William McNabb, III	For	For	Management
1h	Elect Director Martha E. Pollack	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Peter R. Voser	For	For	Management
1k	Elect Director Frederick H. Waddell	For	For	Management

11	Elect Director Alfred W. Zollar	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn J. Boor	For	For	Management
1b	Elect Director Barry A. Bruno	For	For	Management
1c	Elect Director Frank K. Clyburn, Jr.	For	For	Management
1d	Elect Director Mark J. Costa	For	For	Management
1e	Elect Director Carol Anthony (John) Davidson	For	For	Management
1f	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1g	Elect Director John F. Ferraro	For	For	Management
1h	Elect Director Christina Gold	For	For	Management
1i	Elect Director Gary Hu	For	For	Management
1j	Elect Director Kevin O'Byrne	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	For	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director Donald G. (DG) Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	Against	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Risks Related to Operations in China	Against	Against	Shareholder

INTUIT INC.

Ticker: INTU Security ID: 461202103
Meeting Date: JAN 19, 2023 Meeting Type: Annual
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director Thomas Szkutak	For	For	Management
1i	Elect Director Raul Vazquez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Monica P. Reed	For	For	Management
1k	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder

INVESCO LTD.

Ticker: IVZ Security ID: G491BT108
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	For	Management
1.2	Elect Director Thomas M. Finke	For	For	Management
1.3	Elect Director Martin L. Flanagan	For	For	Management
1.4	Elect Director Thomas (Todd) P. Gibbons	For	For	Management
1.5	Elect Director William (Bill) F. Glavin, Jr.	For	For	Management
1.6	Elect Director Elizabeth (Beth) S. Johnson	For	For	Management
1.7	Elect Director Denis Kessler	For	For	Management
1.8	Elect Director Nigel Sheinwald	For	For	Management
1.9	Elect Director Paula C. Tolliver	For	For	Management
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	For	For	Management
1.11	Elect Director Christopher C. Womack	For	For	Management

1.12	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

INVITATION HOMES, INC.

Ticker: INVH Security ID: 46187W107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Fascitelli	For	For	Management
1.2	Elect Director Dallas B. Tanner	For	For	Management
1.3	Elect Director Jana Cohen Barbe	For	For	Management
1.4	Elect Director Richard D. Bronson	For	For	Management
1.5	Elect Director Jeffrey E. Kelter	For	For	Management
1.6	Elect Director Joseph D. Margolis	For	For	Management
1.7	Elect Director John B. Rhea	For	For	Management
1.8	Elect Director Janice L. Sears	For	For	Management
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1.10	Elect Director Keith D. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol J. Burt	For	For	Management
1b	Elect Director Colleen A. Goggins	For	For	Management
1c	Elect Director Sheila A. Stamps	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Monte Ford	For	For	Management
1f	Elect Director Robin L. Matlock	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Wendy J. Murdock	For	For	Management
1i	Elect Director Walter C. Rakowich	For	For	Management
1j	Elect Director Doyle R. Simons	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francesca M. Edwardson	For	For	Management
1.2	Elect Director Wayne Garrison	For	For	Management
1.3	Elect Director Sharilyn S. Gasaway	For	For	Management
1.4	Elect Director Thad (John B., III) Hill	For	For	Management

1.5	Elect Director Bryan Hunt	For	For	Management
1.6	Elect Director Persio Lisboa	For	For	Management
1.7	Elect Director John N. Roberts, III	For	For	Management
1.8	Elect Director James L. Robo	For	For	Management
1.9	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David B. Foss	For	For	Management
1.2	Elect Director Matthew C. Flanigan	For	For	Management
1.3	Elect Director Thomas H. Wilson, Jr.	For	For	Management
1.4	Elect Director Jacque R. Fiegel	For	For	Management
1.5	Elect Director Thomas A. Wimsett	For	For	Management
1.6	Elect Director Laura G. Kelly	For	For	Management
1.7	Elect Director Shruti S. Miyashiro	For	For	Management
1.8	Elect Director Wesley A. Brown	For	For	Management
1.9	Elect Director Curtis A. Campbell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

JACOBS SOLUTIONS, INC.

Ticker: J Security ID: 46982L108
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven J. Demetriou	For	For	Management
1b	Elect Director Christopher M.T. Thompson	For	For	Management
1c	Elect Director Priya Abani	For	For	Management
1d	Elect Director Vincent K. Brooks	For	For	Management

1e	Elect Director Ralph E. ("Ed") Eberhart	For	For	Management
1f	Elect Director Manny Fernandez	For	For	Management
1g	Elect Director Georgette D. Kiser	For	For	Management
1h	Elect Director Barbara L. Loughran	For	For	Management
1i	Elect Director Robert A. McNamara	For	For	Management
1j	Elect Director Robert V. Pragada	For	For	Management
1k	Elect Director Peter J. Robertson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Darius Adamczyk	For	For	Management
1b	Elect Director Mary C. Beckerle	For	For	Management
1c	Elect Director D. Scott Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Joaquin Duato	For	For	Management
1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Paula A. Johnson	For	For	Management
1h	Elect Director Hubert Joly	For	For	Management
1i	Elect Director Mark B. McClellan	For	For	Management
1j	Elect Director Anne M. Mulcahy	For	For	Management
1k	Elect Director Mark A. Weinberger	For	For	Management
1l	Elect Director Nadja Y. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	None	None	Shareholder
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	Against	For	Shareholder
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director W. Roy Dunbar	For	For	Management
1e	Elect Director Gretchen R. Haggerty	For	For	Management
1f	Elect Director Ayesha Khanna	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
7	Approve the Directors' Authority to Allot Shares	For	For	Management
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management

1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	Against	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne DeSanto	For	For	Management
1b	Elect Director Kevin DeNuccio	For	For	Management
1c	Elect Director James Dolce	For	For	Management
1d	Elect Director Steven Fernandez	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management

1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

KELLOGG COMPANY

Ticker: K Security ID: 487836108
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie A. Burns	For	For	Management
1b	Elect Director Steve Cahillane	For	For	Management
1c	Elect Director La June Montgomery Tabron	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit	Against	Against	Shareholder
6	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

KEURIG DR PEPPER INC.

Ticker: KDP Security ID: 49271V100
Meeting Date: JUN 12, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Robert Gamgort	For	For	Management
1B	Elect Director Oray Boston	For	For	Management
1C	Elect Director Olivier Goudet	For	For	Management
1D	Elect Director Peter Harf	For	For	Management
1E	Elect Director Juliette Hickman	For	For	Management

1F	Elect Director Paul Michaels	For	For	Management
1G	Elect Director Pamela Patsley	For	For	Management
1H	Elect Director Lubomira Rochet	For	For	Management
1I	Elect Director Debra Sandler	For	For	Management
1J	Elect Director Robert Singer	For	For	Management
1K	Elect Director Larry Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KEYCORP

Ticker: KEY Security ID: 493267108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander M. Cutler	For	For	Management
1.2	Elect Director H. James Dallas	For	For	Management
1.3	Elect Director Elizabeth R. Gile	For	For	Management
1.4	Elect Director Ruth Ann M. Gillis	For	For	Management
1.5	Elect Director Christopher M. Gorman	For	For	Management
1.6	Elect Director Robin N. Hayes	For	For	Management
1.7	Elect Director Carlton L. Highsmith	For	For	Management
1.8	Elect Director Richard J. Hipple	For	For	Management
1.9	Elect Director Devina A. Rankin	For	For	Management
1.10	Elect Director Barbara R. Snyder	For	For	Management
1.11	Elect Director Richard J. Tobin	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	Management
1.13	Elect Director David K. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Satish C. Dhanasekaran	For	For	Management
1.2	Elect Director Richard P. Hamada	For	For	Management
1.3	Elect Director Paul A. Lacouture	For	For	Management
1.4	Elect Director Kevin A. Stephens	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sylvia M. Burwell	For	For	Management
1.2	Elect Director John W. Culver	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Deirdre A. Mahlan	For	For	Management
1.7	Elect Director Sherilyn S. McCoy	For	For	Management
1.8	Elect Director Christa S. Quarles	For	For	Management
1.9	Elect Director Jaime A. Ramirez	For	For	Management
1.10	Elect Director Dunia A. Shive	For	For	Management
1.11	Elect Director Mark T. Smucker	For	For	Management
1.12	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Henry Moniz	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	For	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

KINDER MORGAN, INC.

Ticker: KMI Security ID: 49456B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Kinder	For	For	Management
1.2	Elect Director Steven J. Kean	For	For	Management
1.3	Elect Director Kimberly A. Dang	For	For	Management
1.4	Elect Director Ted A. Gardner	For	For	Management
1.5	Elect Director Anthony W. Hall, Jr.	For	For	Management
1.6	Elect Director Gary L. Hultquist	For	For	Management
1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	Management
1.8	Elect Director Deborah A. Macdonald	For	For	Management
1.9	Elect Director Michael C. Morgan	For	For	Management
1.10	Elect Director Arthur C. Reichstetter	For	For	Management
1.11	Elect Director C. Park Shaper	For	For	Management
1.12	Elect Director William A. Smith	For	For	Management
1.13	Elect Director Joel V. Staff	For	For	Management
1.14	Elect Director Robert F. Vagt	For	Against	Management
2	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
 Meeting Date: NOV 02, 2022 Meeting Type: Annual
 Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Calderoni	For	For	Management
1.2	Elect Director Jeneanne Hanley	For	For	Management
1.3	Elect Director Emiko Higashi	For	For	Management
1.4	Elect Director Kevin Kennedy	For	For	Management
1.5	Elect Director Gary Moore	For	For	Management
1.6	Elect Director Marie Myers	For	For	Management
1.7	Elect Director Kiran Patel	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Robert Rango	For	For	Management
1.10	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
 Meeting Date: APR 21, 2023 Meeting Type: Annual
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director Peter W. Chiarelli	For	For	Management
1c	Elect Director Thomas A. Dattilo	For	For	Management
1d	Elect Director Roger B. Fradin	For	For	Management
1e	Elect Director Joanna L. Geraghty	For	For	Management
1f	Elect Director Harry B. Harris, Jr.	For	For	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Christopher E. Kubasik	For	For	Management
1i	Elect Director Rita S. Lane	For	For	Management
1j	Elect Director Robert B. Millard	For	For	Management
1k	Elect Director Edward A. Rice, Jr.	For	For	Management
1l	Elect Director Christina L. Zamarro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Kirsten M. Kliphouse	For	For	Management
1f	Elect Director Garheng Kong	For	For	Management
1g	Elect Director Peter M. Neupert	For	For	Management
1h	Elect Director Richelle P. Parham	For	For	Management
1i	Elect Director Adam H. Schechter	For	For	Management
1j	Elect Director Kathryn E. Wengel	For	For	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	Shareholder
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 08, 2022 Meeting Type: Annual
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sohail U. Ahmed	For	For	Management
1b	Elect Director Timothy M. Archer	For	For	Management
1c	Elect Director Eric K. Brandt	For	For	Management
1d	Elect Director Michael R. Cannon	For	For	Management
1e	Elect Director Bethany J. Mayer	For	For	Management
1f	Elect Director Jyoti K. Mehra	For	For	Management

1g	Elect Director Abhijit Y. Talwalkar	For	For	Management
1h	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LAMB WESTON HOLDINGS, INC.

Ticker: LW Security ID: 513272104
Meeting Date: SEP 29, 2022 Meeting Type: Annual
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Charles A. Blixt	For	For	Management
1c	Elect Director Robert J. Coviello	For	For	Management
1d	Elect Director Andre J. Hawaux	For	For	Management
1e	Elect Director W.G. Jurgensen	For	For	Management
1f	Elect Director Thomas P. Maurer	For	For	Management
1g	Elect Director Hala G. Modellmog	For	For	Management
1h	Elect Director Robert A. Niblock	For	For	Management
1i	Elect Director Maria Renna Sharpe	For	For	Management
1j	Elect Director Thomas P. Werner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert G. Goldstein	For	Withhold	Management
1.2	Elect Director Patrick Dumont	For	Withhold	Management
1.3	Elect Director Irwin Chafetz	For	Withhold	Management
1.4	Elect Director Micheline Chau	For	Withhold	Management
1.5	Elect Director Charles D. Forman	For	Withhold	Management
1.6	Elect Director Nora M. Jordan	For	Withhold	Management
1.7	Elect Director Lewis Kramer	For	Withhold	Management
1.8	Elect Director David F. Levi	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management
1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Miriam E. John	For	For	Management
1f	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Patrick M. Shanahan	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Political Expenditures Congruence	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Rick Beckwitt	For	For	Management

1c	Elect Director Tig Gilliam	For	For	Management
1d	Elect Director Sherrill W. Hudson	For	For	Management
1e	Elect Director Jonathan M. Jaffe	For	For	Management
1f	Elect Director Sidney Lapidus	For	For	Management
1g	Elect Director Teri P. McClure	For	For	Management
1h	Elect Director Stuart Miller	For	Against	Management
1i	Elect Director Armando Olivera	For	For	Management
1j	Elect Director Jeffrey Sonnenfeld	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

LINCOLN NATIONAL CORPORATION

Ticker: LNC Security ID: 534187109
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deirdre P. Connelly	For	For	Management
1.2	Elect Director Ellen G. Cooper	For	For	Management
1.3	Elect Director William H. Cunningham	For	For	Management
1.4	Elect Director Reginald E. Davis	For	For	Management
1.5	Elect Director Eric G. Johnson	For	For	Management
1.6	Elect Director Gary C. Kelly	For	For	Management
1.7	Elect Director M. Leanne Lachman	For	For	Management
1.8	Elect Director Dale LeFebvre	For	For	Management
1.9	Elect Director Janet Liang	For	For	Management
1.10	Elect Director Michael F. Mee	For	For	Management
1.11	Elect Director Lynn M. Utter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 25, 2022 Meeting Type: Annual
Record Date: JUL 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen F. Angel	For	For	Management
1b	Elect Director Sanjiv Lamba	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Thomas Enders	For	For	Management
1e	Elect Director Edward G. Galante	For	For	Management
1f	Elect Director Joe Kaeser	For	For	Management
1g	Elect Director Victoria E. Ossadnik	For	For	Management
1h	Elect Director Martin H. Richenhagen	For	For	Management
1i	Elect Director Alberto Weisser	For	For	Management
1j	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorise Board to Fix Remuneration of Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JAN 18, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management
2	Amend Articles of Association	For	For	Management
3	Approve Common Draft Terms of Merger	For	For	Management

LINDE PLC

Ticker: LIN Security ID: G5494J111
Meeting Date: JAN 18, 2023 Meeting Type: Court
Record Date: JAN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ping Fu	For	For	Management
1.3	Elect Director Jeffrey T. Hinson	For	For	Management
1.4	Elect Director Chad Hollingsworth	For	For	Management
1.5	Elect Director James Iovine	For	For	Management
1.6	Elect Director James S. Kahan	For	For	Management
1.7	Elect Director Gregory B. Maffei	For	Against	Management
1.8	Elect Director Randall T. Mays	For	For	Management
1.9	Elect Director Richard A. Paul	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Latriece Watkins	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Joseph M. Holsten	For	For	Management
1d	Elect Director Blythe J. McGarvie	For	For	Management
1e	Elect Director John W. Mendel	For	For	Management
1f	Elect Director Jody G. Miller	For	For	Management
1g	Elect Director Guhan Subramanian	For	For	Management
1h	Elect Director Xavier Urbain	For	For	Management
1i	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	Against	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director John M. Donovan	For	For	Management
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.6	Elect Director James O. Ellis, Jr.	For	For	Management
1.7	Elect Director Thomas J. Falk	For	For	Management
1.8	Elect Director Ilene S. Gordon	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet	For	For	Management
1.13	Elect Director Patricia E. Yarrington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Human Rights Impact Assessment	Against	For	Shareholder
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

LOEWS CORPORATION

Ticker: L Security ID: 540424108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Ann E. Berman	For	For	Management

1B	Elect Director Joseph L. Bower	For	For	Management
1C	Elect Director Charles D. Davidson	For	For	Management
1D	Elect Director Charles M. Diker	For	For	Management
1E	Elect Director Paul J. Fribourg	For	For	Management
1F	Elect Director Walter L. Harris	For	For	Management
1G	Elect Director Susan P. Peters	For	For	Management
1H	Elect Director Andrew H. Tisch	For	For	Management
1I	Elect Director James S. Tisch	For	For	Management
1J	Elect Director Jonathan M. Tisch	For	For	Management
1K	Elect Director Anthony Welters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Scott H. Baxter	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Colleen Taylor	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
 Meeting Date: MAY 19, 2023 Meeting Type: Annual
 Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Robin Buchanan	For	Against	Management
1d	Elect Director Anthony (Tony) Chase	For	For	Management
1e	Elect Director Robert (Bob) Dudley	For	Against	Management
1f	Elect Director Claire Farley	For	For	Management
1g	Elect Director Rita Griffin	For	For	Management
1h	Elect Director Michael Hanley	For	For	Management
1i	Elect Director Virginia Kamsky	For	Against	Management
1j	Elect Director Albert Manifold	For	Against	Management
1k	Elect Director Peter Vanacker	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Approve Cancellation of Shares	For	For	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
 Meeting Date: APR 18, 2023 Meeting Type: Annual
 Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John P. Barnes	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management
1.3	Elect Director Carlton J. Charles	For	For	Management
1.4	Elect Director Jane Chwick	For	For	Management
1.5	Elect Director William F. Cruger, Jr.	For	For	Management
1.6	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.7	Elect Director Gary N. Geisel	For	For	Management

1.8	Elect Director Leslie V. Godridge	For	For	Management
1.9	Elect Director Rene F. Jones	For	For	Management
1.10	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.11	Elect Director Melinda R. Rich	For	For	Management
1.12	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.13	Elect Director Denis J. Salamone	For	For	Management
1.14	Elect Director John R. Scannell	For	For	Management
1.15	Elect Director Rudina Seseri	For	For	Management
1.16	Elect Director Kirk W. Walters	For	For	Management
1.17	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Chadwick C. Deaton	For	For	Management
1b	Elect Director Marcela E. Donadio	For	For	Management
1c	Elect Director M. Elise Hyland	For	For	Management
1d	Elect Director Holli C. Ladhani	For	For	Management
1e	Elect Director Mark A. McCollum	For	For	Management
1f	Elect Director Brent J. Smolik	For	For	Management
1g	Elect Director Lee M. Tillman	For	For	Management
1h	Elect Director Shawn D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director J. Michael Stice	For	Withhold	Management
1.2	Elect Director John P. Surma	For	Withhold	Management
1.3	Elect Director Susan Tomasky	For	Withhold	Management
1.4	Elect Director Toni Townes-Whitley	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Approve Increase in Size of Board	For	For	Management
7	Adopt Simple Majority Vote	Against	For	Shareholder
8	Amend Compensation Clawback Policy	Against	For	Shareholder
9	Report on Just Transition	Against	For	Shareholder
10	Report on Asset Retirement Obligation	Against	For	Shareholder

MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. McVey	For	For	Management
1b	Elect Director Christopher R. Concannon	For	For	Management
1c	Elect Director Nancy Altobello	For	For	Management
1d	Elect Director Steven L. Begleiter	For	For	Management
1e	Elect Director Stephen P. Casper	For	For	Management
1f	Elect Director Jane Chwick	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Kourtney Gibson	For	For	Management
1i	Elect Director Richard G. Ketchum	For	For	Management
1j	Elect Director Emily H. Portney	For	For	Management
1k	Elect Director Richard L. Prager	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony G. Capuano	For	For	Management
1b	Elect Director Isabella D. Goren	For	For	Management
1c	Elect Director Deborah Marriott Harrison	For	For	Management
1d	Elect Director Frederick A. Henderson	For	For	Management
1e	Elect Director Eric Hippeau	For	For	Management
1f	Elect Director Lauren R. Hobart	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director David S. Marriott	For	For	Management
1j	Elect Director Margaret M. McCarthy	For	For	Management
1k	Elect Director Grant F. Reid	For	For	Management
1l	Elect Director Horacio D. Rozanski	For	For	Management
1m	Elect Director Susan C. Schwab	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
7	Report on Gender/Racial Pay Gap	Against	For	Shareholder

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	Management
1b	Elect Director John Q. Doyle	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Oscar Fanjul	For	For	Management
1e	Elect Director H. Edward Hanway	For	For	Management
1f	Elect Director Judith Hartmann	For	For	Management
1g	Elect Director Deborah C. Hopkins	For	For	Management
1h	Elect Director Tamara Ingram	For	For	Management
1i	Elect Director Jane H. Lute	For	For	Management
1j	Elect Director Steven A. Mills	For	For	Management
1k	Elect Director Bruce P. Nolop	For	For	Management

1l	Elect Director Morton O. Schapiro	For	For	Management
1m	Elect Director Lloyd M. Yates	For	For	Management
1n	Elect Director Ray G. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	Against	Management
1.2	Elect Director Sue W. Cole	For	For	Management
1.3	Elect Director Anthony R. Foxx	For	For	Management
1.4	Elect Director John J. Koraleski	For	For	Management
1.5	Elect Director C. Howard Nye	For	For	Management
1.6	Elect Director Laree E. Perez	For	For	Management
1.7	Elect Director Thomas H. Pike	For	For	Management
1.8	Elect Director Michael J. Quillen	For	For	Management
1.9	Elect Director Donald W. Slager	For	For	Management
1.10	Elect Director David C. Wajsgas	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

MASCO CORPORATION

Ticker: MAS Security ID: 574599106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith J. Allman	For	For	Management
1b	Elect Director Aine L. Denari	For	For	Management
1c	Elect Director Christopher A. O'Herlihy	For	For	Management

1d	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Merit E. Janow	For	For	Management
1b	Elect Director Candido Bracher	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Julius Genachowski	For	For	Management
1e	Elect Director Choon Phong Goh	For	For	Management
1f	Elect Director Oki Matsumoto	For	For	Management
1g	Elect Director Michael Miebach	For	For	Management
1h	Elect Director Youngme Moon	For	For	Management
1i	Elect Director Rima Qureshi	For	For	Management
1j	Elect Director Gabrielle Sulzberger	For	For	Management
1k	Elect Director Harit Talwar	For	For	Management
1l	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Report on Overseeing Risks Related to Discrimination	Against	Against	Shareholder
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	Against	For	Shareholder
8	Report on Lobbying Payments and Policy	Against	For	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	Against	Against	Shareholder

MATCH GROUP, INC.

Ticker: MTCH Security ID: 57667L107
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharmistha Dubey	For	For	Management
1b	Elect Director Ann L. McDaniel	For	For	Management
1c	Elect Director Thomas J. McInerney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	For	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder

8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
Meeting Date: JUL 22, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Carmona	For	For	Management
1b	Elect Director Dominic J. Caruso	For	For	Management
1c	Elect Director W. Roy Dunbar	For	For	Management
1d	Elect Director James H. Hinton	For	For	Management
1e	Elect Director Donald R. Knauss	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Linda P. Mantia	For	For	Management
1h	Elect Director Maria Martinez	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Adopt Policy on 10b5-1 Plans	Against	For	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management

1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Lidia L. Fonseca	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Randall J. Hogan, III	For	For	Management
1g	Elect Director Kevin E. Lofton	For	For	Management
1h	Elect Director Geoffrey S. Martha	For	For	Management
1i	Elect Director Elizabeth G. Nabel	For	For	Management
1j	Elect Director Denise M. O'Leary	For	For	Management
1k	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as	For	For	Management

	Auditors			
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

META PLATFORMS, INC.

Ticker: META Security ID: 30303M102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peggy Alford	For	Withhold	Management
1.2	Elect Director Marc L. Andreessen	For	Withhold	Management
1.3	Elect Director Andrew W. Houston	For	Withhold	Management
1.4	Elect Director Nancy Killefer	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	Management
1.7	Elect Director Tracey T. Travis	For	For	Management
1.8	Elect Director Tony Xu	For	Withhold	Management
1.9	Elect Director Mark Zuckerberg	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Report on Government Take Down Requests	Against	Against	Shareholder
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Allegations of Political Entanglement and Content Management Biases in India	Against	For	Shareholder
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	Shareholder
9	Report on Data Privacy regarding Reproductive Healthcare	Against	For	Shareholder
10	Report on Enforcement of Community Standards and User Content	Against	For	Shareholder
11	Report on Child Safety and Harm	Against	For	Shareholder

12	Reduction Report on Executive Pay Calibration to Externalized Costs	Against	For	Shareholder
13	Commission Independent Review of Audit & Risk Oversight Committee	Against	For	Shareholder

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Carla A. Harris	For	For	Management
1d	Elect Director Gerald L. Hassell	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director R. Glenn Hubbard	For	For	Management
1g	Elect Director Jeh C. Johnson	For	For	Management
1h	Elect Director Edward J. Kelly, III	For	For	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Michel A. Khalaf	For	For	Management
1k	Elect Director Catherine R. Kinney	For	For	Management
1l	Elect Director Diana L. McKenzie	For	For	Management
1m	Elect Director Denise M. Morrison	For	For	Management
1n	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Roland Diggelmann	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Elisha W. Finney	For	For	Management

1.5	Elect Director Richard Francis	For	For	Management
1.6	Elect Director Michael A. Kelly	For	For	Management
1.7	Elect Director Thomas P. Salice	For	For	Management
1.8	Elect Director Ingrid Zhang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MGM RESORTS INTERNATIONAL

Ticker: MGM Security ID: 552953101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barry Diller	For	For	Management
1b	Elect Director Alexis M. Herman	For	For	Management
1c	Elect Director William J. Hornbuckle	For	For	Management
1d	Elect Director Mary Chris Jammet	For	For	Management
1e	Elect Director Joey Levin	For	For	Management
1f	Elect Director Rose McKinney-James	For	For	Management
1g	Elect Director Keith A. Meister	For	For	Management
1h	Elect Director Paul Salem	For	For	Management
1i	Elect Director Jan G. Swartz	For	For	Management
1j	Elect Director Daniel J. Taylor	For	For	Management
1k	Elect Director Ben Winston	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MICROCHIP TECHNOLOGY INCORPORATED

Ticker: MCHP Security ID: 595017104
Meeting Date: AUG 23, 2022 Meeting Type: Annual
Record Date: JUN 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew W. Chapman	For	For	Management
1.2	Elect Director Esther L. Johnson	For	For	Management
1.3	Elect Director Karlton D. Johnson	For	For	Management

1.4	Elect Director Wade F. Meyercord	For	For	Management
1.5	Elect Director Ganesh Moorthy	For	For	Management
1.6	Elect Director Karen M. Rapp	For	For	Management
1.7	Elect Director Steve Sanghi	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 12, 2023 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard M. Beyer	For	For	Management
1b	Elect Director Lynn A. Dugle	For	For	Management
1c	Elect Director Steven J. Gomo	For	For	Management
1d	Elect Director Linnie M. Haynesworth	For	For	Management
1e	Elect Director Mary Pat McCarthy	For	For	Management
1f	Elect Director Sanjay Mehrotra	For	For	Management
1g	Elect Director Robert E. Switz	For	For	Management
1h	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management

1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management
1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Deborah H. Caplan	For	For	Management
1c	Elect Director John P. Case	For	For	Management
1d	Elect Director Tamara Fischer	For	For	Management
1e	Elect Director Alan B. Graf, Jr.	For	For	Management
1f	Elect Director Toni Jennings	For	For	Management
1g	Elect Director Edith Kelly-Green	For	For	Management
1h	Elect Director James K. Lowder	For	For	Management
1i	Elect Director Thomas H. Lowder	For	For	Management
1j	Elect Director Claude B. Nielsen	For	For	Management
1k	Elect Director W. Reid Sanders	For	For	Management
1l	Elect Director Gary S. Shorb	For	For	Management
1m	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

MODERNA, INC.

Ticker: MRNA Security ID: 60770K107
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen Berenson	For	For	Management
1.2	Elect Director Sandra Horning	For	For	Management
1.3	Elect Director Paul Sagan	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder

MOHAWK INDUSTRIES, INC.

Ticker: MHK Security ID: 608190104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Karen A. Smith Bogart	For	For	Management
1.2	Elect Director Jeffrey S. Lorberbaum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

MOLINA HEALTHCARE, INC.

Ticker: MOH Security ID: 60855R100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barbara L. Brasier	For	For	Management

1b	Elect Director Daniel Cooperman	For	For	Management
1c	Elect Director Stephen H. Lockhart	For	For	Management
1d	Elect Director Steven J. Orlando	For	For	Management
1e	Elect Director Ronna E. Romney	For	For	Management
1f	Elect Director Richard M. Schapiro	For	For	Management
1g	Elect Director Dale B. Wolf	For	For	Management
1h	Elect Director Richard C. Zoretic	For	For	Management
1i	Elect Director Joseph M. Zubretsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Ertharin Cousin	For	For	Management
1d	Elect Director Jorge S. Mesquita	For	For	Management
1e	Elect Director Anindita Mukherjee	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Michael A. Todman	For	For	Management
1i	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on 2025 Cage-Free Egg Goal	Against	Against	Shareholder
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	Shareholder

MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor K. Lee	For	For	Management
1.2	Elect Director James C. Moyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	For	Management
1.4	Elect Director Ana Demel	For	For	Management
1.5	Elect Director James L. Dinkins	For	For	Management
1.6	Elect Director Gary P. Fayard	For	For	Management
1.7	Elect Director Tiffany M. Hall	For	For	Management
1.8	Elect Director Jeanne P. Jackson	For	For	Management
1.9	Elect Director Steven G. Pizula	For	For	Management
1.10	Elect Director Mark S. Vidergauz	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	Against	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management

MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Bermudez	For	For	Management
1b	Elect Director Therese Esperdy	For	For	Management
1c	Elect Director Robert Fauber	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1g	Elect Director Jose M. Minaya	For	For	Management
1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Zig Serafin	For	For	Management
1j	Elect Director Bruce Van Saun	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	For	Management
1b	Elect Director Thomas H. Glocer	For	For	Management
1c	Elect Director James P. Gorman	For	For	Management
1d	Elect Director Robert H. Herz	For	For	Management
1e	Elect Director Erika H. James	For	For	Management
1f	Elect Director Hironori Kamezawa	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	For	Management

1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	Against	Management
1d	Elect Director Ayanna M. Howard	For	For	Management
1e	Elect Director Clayton M. Jones	For	For	Management
1f	Elect Director Judy C. Lewent	For	For	Management
1g	Elect Director Gregory K. Mondre	For	Against	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	For	Management
1e	Elect Director Robin L. Matlock	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director C.D. Baer Pettit	For	For	Management
1h	Elect Director Sandy C. Rattray	For	For	Management
1i	Elect Director Linda H. Riefler	For	For	Management
1j	Elect Director Marcus L. Smith	For	For	Management
1k	Elect Director Rajat Taneja	For	For	Management
1l	Elect Director Paula Volent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director Michael R. Splinter	For	For	Management
1h	Elect Director Johan Torgeby	For	For	Management
1i	Elect Director Toni Townes-Whitley	For	For	Management
1j	Elect Director Jeffery W. Yabuki	For	For	Management
1k	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Carrie Palin	For	For	Management
1h	Elect Director Scott F. Schenkel	For	For	Management
1i	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mathias Dopfner	For	For	Management
1b	Elect Director Reed Hastings	For	For	Management
1c	Elect Director Jay C. Hoag	For	For	Management
1d	Elect Director Ted Sarandos	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Call Special Meeting	Against	For	Shareholder
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder
7	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	Against	For	Shareholder

NEWELL BRANDS INC.

Ticker: NWL Security ID: 651229106
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bridget Ryan Berman	For	For	Management
1b	Elect Director Patrick D. Campbell	For	For	Management
1c	Elect Director Gary Hu	For	For	Management
1d	Elect Director Jay L. Johnson	For	For	Management
1e	Elect Director Gerardo I. Lopez	For	For	Management
1f	Elect Director Courtney R. Mather	For	For	Management
1g	Elect Director Christopher H. Peterson	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Stephanie P. Stahl	For	For	Management
1j	Elect Director Robert A. Steele	For	For	Management
1k	Elect Director David P. Willetts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Act by Written Consent	Against	Against	Shareholder

NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick G. Awuah, Jr.	For	For	Management
1.2	Elect Director Gregory H. Boyce	For	For	Management
1.3	Elect Director Bruce R. Brook	For	For	Management
1.4	Elect Director Maura Clark	For	For	Management
1.5	Elect Director Emma FitzGerald	For	For	Management
1.6	Elect Director Mary A. Laschinger	For	For	Management
1.7	Elect Director Jose Manuel Madero	For	For	Management
1.8	Elect Director Rene Medori	For	For	Management
1.9	Elect Director Jane Nelson	For	For	Management
1.10	Elect Director Thomas Palmer	For	For	Management
1.11	Elect Director Julio M. Quintana	For	For	Management
1.12	Elect Director Susan N. Story	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NEWS CORPORATION

Ticker: NWSA Security ID: 65249B208
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director Robert J. Thomson	For	For	Management
1d	Elect Director Kelly Ayotte	For	For	Management
1e	Elect Director Jose Maria Aznar	For	For	Management
1f	Elect Director Natalie Bancroft	For	For	Management
1g	Elect Director Ana Paula Pessoa	For	For	Management
1h	Elect Director Masroor Siddiqui	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicole S. Arnaboldi	For	For	Management
1b	Elect Director Sherry S. Barrat	For	For	Management
1c	Elect Director James L. Camaren	For	For	Management
1d	Elect Director Kenneth B. Dunn	For	For	Management
1e	Elect Director Naren K. Gursahaney	For	For	Management
1f	Elect Director Kirk S. Hachigian	For	For	Management
1g	Elect Director John W. Ketchum	For	For	Management
1h	Elect Director Amy B. Lane	For	For	Management
1i	Elect Director David L. Porges	For	For	Management
1j	Elect Director Deborah "Dev" Stahlkopf	For	For	Management
1k	Elect Director John A. Stall	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management

2	Ratify Deloitte & Touche as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Disclose Board Skills and Diversity Matrix	Against	For	Shareholder

NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108
Meeting Date: SEP 01, 2022 Meeting Type: Special
Record Date: AUG 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to Merger	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management

NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L111
Meeting Date: SEP 01, 2022 Meeting Type: Court
Record Date: AUG 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 09, 2022 Meeting Type: Annual
Record Date: JUL 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock	For	For	Management

5	Purchase Plan Adopt a Policy on China Sourcing	Against	For	Shareholder
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NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Sondra L. Barbour	For	For	Management
1c	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1d	Elect Director Eric L. Butler	For	For	Management
1e	Elect Director Aristides S. Candris	For	For	Management
1f	Elect Director Deborah A. Henretta	For	For	Management
1g	Elect Director Deborah A. P. Hersman	For	For	Management
1h	Elect Director Michael E. Jesanis	For	For	Management
1i	Elect Director William D. Johnson	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Cassandra S. Lee	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

NORDSON CORPORATION

Ticker: NDSN Security ID: 655663102
Meeting Date: FEB 28, 2023 Meeting Type: Annual
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sundaram Nagarajan	For	For	Management
1.2	Elect Director Michael J. Merriman, Jr.	For	For	Management
1.3	Elect Director Milton M. Morris	For	For	Management
1.4	Elect Director Mary G. Puma	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	For	For	Management
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	For	For	Management
8	Amend Regulations to the Extent Permitted by Ohio law	For	For	Management

NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director Alan H. Shaw	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	Management
1i	Elect Director Martin P. Slark	For	For	Management
1j	Elect Director David H. B. Smith, Jr.	For	For	Management
1k	Elect Director Donald Thompson	For	For	Management
1l	Elect Director Charles A. Tribbett, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	Management
1.2	Elect Director David P. Abney	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	Management
1.4	Elect Director Ann M. Fudge	For	For	Management
1.5	Elect Director Madeleine A. Kleiner	For	For	Management
1.6	Elect Director Arvind Krishna	For	For	Management
1.7	Elect Director Graham N. Robinson	For	For	Management
1.8	Elect Director Kimberly A. Ross	For	For	Management
1.9	Elect Director Gary Roughead	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	Management
1.11	Elect Director James S. Turley	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	Management
1.13	Elect Director Mary A. Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
6	Report on Congruency of Political	Against	For	Shareholder

Spending with Company Stated Values on
Human Rights

7 Require Independent Board Chair Against For Shareholder

NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 668771108
Meeting Date: SEP 13, 2022 Meeting Type: Annual
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan P. Barsamian	For	For	Management
1b	Elect Director Eric K. Brandt	For	For	Management
1c	Elect Director Frank E. Dangeard	For	For	Management
1d	Elect Director Nora M. Denzel	For	For	Management
1e	Elect Director Peter A. Feld	For	For	Management
1f	Elect Director Emily Heath	For	For	Management
1g	Elect Director Vincent Pilette	For	For	Management
1h	Elect Director Sherrese M. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

NORWEGIAN CRUISE LINE HOLDINGS LTD.

Ticker: NCLH Security ID: G66721104
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Abrams	For	For	Management
1b	Elect Director Zillah Byng-Thorne	For	For	Management
1c	Elect Director Russell W. Galbut	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

NRG ENERGY, INC.

Ticker: NRG Security ID: 629377508
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	For	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	Against	Management
1e	Elect Director Heather Cox	For	Against	Management
1f	Elect Director Elisabeth B. Donohue	For	For	Management
1g	Elect Director Mauricio Gutierrez	For	For	Management
1h	Elect Director Paul W. Hobby	For	For	Management
1i	Elect Director Alexandra Pruner	For	For	Management
1j	Elect Director Anne C. Schaumburg	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Norma B. Clayton	For	For	Management
1.2	Elect Director Patrick J. Dempsey	For	For	Management
1.3	Elect Director Christopher J. Kearney	For	For	Management
1.4	Elect Director Laurette T. Koellner	For	For	Management
1.5	Elect Director Michael W. Lamach	For	For	Management
1.6	Elect Director Joseph D. Rupp	For	For	Management
1.7	Elect Director Leon J. Topalian	For	For	Management
1.8	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul C. Saville	For	For	Management
1.2	Elect Director C.E. Andrews	For	For	Management
1.3	Elect Director Sallie B. Bailey	For	For	Management
1.4	Elect Director Thomas D. Eckert	For	For	Management
1.5	Elect Director Alfred E. Festa	For	For	Management
1.6	Elect Director Alexandra A. Jung	For	For	Management
1.7	Elect Director Mel Martinez	For	For	Management
1.8	Elect Director David A. Preiser	For	For	Management
1.9	Elect Director W. Grady Rosier	For	For	Management
1.10	Elect Director Susan Williamson Ross	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Reelect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Annette Clayton as Non-Executive Director	For	For	Management
3c	Reelect Anthony Foxx as Non-Executive Director	For	For	Management
3d	Reelect Chunyuan Gu as Non-Executive Director	For	For	Management
3e	Reelect Lena Olving as Non-Executive Director	For	For	Management
3f	Reelect Julie Southern as Non-Executive Director	For	For	Management
3g	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3h	Reelect Gregory Summe as Non-Executive Director	For	For	Management
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
3j	Reelect Moshe Gavrielov as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vicky A. Bailey	For	For	Management
1b	Elect Director Andrew Gould	For	Against	Management
1c	Elect Director Carlos M. Gutierrez	For	For	Management
1d	Elect Director Vicki Hollub	For	For	Management
1e	Elect Director William R. Klesse	For	For	Management
1f	Elect Director Jack B. Moore	For	Against	Management
1g	Elect Director Claire O'Neill	For	For	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director Ken Robinson	For	For	Management
1j	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management
1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

OMNICOMGROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.4	Elect Director Mark D. Gerstein	For	For	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Patricia Salas Pineda	For	For	Management
1.9	Elect Director Linda Johnson Rice	For	For	Management
1.10	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

5 Require Independent Board Chair Against For Shareholder

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ONEOK, INC.

Ticker: OKE Security ID: 682680103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian L. Derksen	For	For	Management
1.2	Elect Director Julie H. Edwards	For	For	Management
1.3	Elect Director Mark W. Helderman	For	For	Management
1.4	Elect Director Randall J. Larson	For	For	Management
1.5	Elect Director Steven J. Malcolm	For	For	Management
1.6	Elect Director Jim W. Mogg	For	For	Management
1.7	Elect Director Pattye L. Moore	For	For	Management
1.8	Elect Director Pierce H. Norton, II	For	For	Management
1.9	Elect Director Eduardo A. Rodriguez	For	For	Management
1.10	Elect Director Gerald D. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Qualified Employee Stock	For	For	Management

4	Purchase Plan Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Awo Ablo	For	For	Management
1.2	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.3	Elect Director Michael J. Boskin	For	Withhold	Management
1.4	Elect Director Safra A. Catz	For	Withhold	Management
1.5	Elect Director Bruce R. Chizen	For	Withhold	Management
1.6	Elect Director George H. Conrades	For	Withhold	Management
1.7	Elect Director Lawrence J. Ellison	For	Withhold	Management
1.8	Elect Director Rona A. Fairhead	For	Withhold	Management
1.9	Elect Director Jeffrey O. Henley	For	Withhold	Management
1.10	Elect Director Renee J. James	For	Withhold	Management
1.11	Elect Director Charles W. Moorman	For	Withhold	Management
1.12	Elect Director Leon E. Panetta	For	Withhold	Management
1.13	Elect Director William G. Parrett	For	Withhold	Management
1.14	Elect Director Naomi O. Seligman	For	Withhold	Management
1.15	Elect Director Vishal Sikka	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ORGANON & CO.

Ticker: OGN Security ID: 68622V106
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Alan Ezekowitz	For	For	Management
1c	Elect Director Helene Gayle	For	For	Management
1d	Elect Director Deborah Leone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
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OTIS WORLDWIDE CORPORATION

Ticker: OTIS Security ID: 68902V107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey H. Black	For	For	Management
1b	Elect Director Nelda J. Connors	For	For	Management
1c	Elect Director Kathy Hopinkah Hannan	For	For	Management
1d	Elect Director Shailesh G. Jejurikar	For	For	Management
1e	Elect Director Christopher J. Kearney	For	For	Management
1f	Elect Director Judith F. Marks	For	For	Management
1g	Elect Director Harold W. McGraw, III	For	For	Management
1h	Elect Director Margaret M. V. Preston	For	For	Management
1i	Elect Director Shelley Stewart, Jr.	For	For	Management
1j	Elect Director John H. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Kirk S. Hachigian	For	For	Management
1.6	Elect Director Barbara B. Hulit	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director Cynthia A. Niekamp	For	For	Management
1.9	Elect Director John M. Pigott	For	For	Management
1.10	Elect Director Ganesh Ramaswamy	For	For	Management
1.11	Elect Director Mark A. Schulz	For	Against	Management

1.12	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Menco	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management

1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107
Meeting Date: OCT 13, 2022 Meeting Type: Annual
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Mucci	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director B. Thomas Golisano	For	For	Management
1f	Elect Director Pamela A. Joseph	For	For	Management
1g	Elect Director Kevin A. Price	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management
1j	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharen J. Turney	For	Withhold	Management
1.2	Elect Director J.C. Watts, Jr.	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	For	For	Management
6	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management
1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Enrique Lores	For	For	Management
1g	Elect Director Gail J. McGovern	For	For	Management
1h	Elect Director Deborah M. Messemer	For	For	Management
1i	Elect Director David M. Moffett	For	For	Management
1j	Elect Director Ann M. Sarnoff	For	For	Management
1k	Elect Director Daniel H. Schulman	For	For	Management
1l	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Adopt a Policy on Services in Conflict Zones	Against	Against	Shareholder
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	None	None	Shareholder
8	Report on Ensuring Respect for Civil Liberties	Against	Against	Shareholder
9	Adopt Majority Vote Standard for Director Elections	Against	Against	Shareholder

PENTAIR PLC

Ticker: PNR Security ID: G7500T104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Melissa Barra	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director David A. Jones	For	For	Management
1f	Elect Director Gregory E. Knight	For	For	Management
1g	Elect Director Michael T. Speetzen	For	For	Management
1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management

1i	Elect Director Ramon L. Laguarda	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlrad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

PERKINELMER, INC.

Ticker: PKI Security ID: 714046109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Michelle McMurry-Heath	For	For	Management
1e	Elect Director Alexis P. Michas	For	For	Management
1f	Elect Director Prahlad R. Singh	For	For	Management
1g	Elect Director Michel Vounatsos	For	For	Management
1h	Elect Director Frank Witney	For	For	Management
1i	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Revvity, Inc.	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PG&E CORPORATION

Ticker: PCG Security ID: 69331C108
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl F. Campbell	For	For	Management
1b	Elect Director Kerry W. Cooper	For	For	Management
1c	Elect Director Arno L. Harris	For	For	Management
1d	Elect Director Carlos M. Hernandez	For	For	Management
1e	Elect Director Michael R. Niggli	For	For	Management
1f	Elect Director Benjamin F. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Jacek Olczak	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
1k	Elect Director Dessislava Temperley	For	For	Management
1l	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory J. Hayes	For	For	Management
1b	Elect Director Charles M. Holley	For	Against	Management
1c	Elect Director Denise R. Singleton	For	Against	Management
1d	Elect Director Glenn F. Tilton	For	Against	Management
1e	Elect Director Marna C. Whittington	For	Against	Management

2	Declassify the Board of Directors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For	Shareholder

PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Kathryn L. Munro	For	For	Management
1.6	Elect Director Bruce J. Nordstrom	For	For	Management
1.7	Elect Director Paula J. Sims	For	For	Management
1.8	Elect Director William H. Spence	For	For	Management
1.9	Elect Director Kristine L. Svinicki	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener - Withdrawn	None	None	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder

PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director A.R Alameddine	For	For	Management

1b	Elect Director Lori G. Billingsley	For	For	Management
1c	Elect Director Edison C. Buchanan	For	For	Management
1d	Elect Director Richard P. Dealy	For	For	Management
1e	Elect Director Maria S. Dreyfus	For	For	Management
1f	Elect Director Matthew M. Gallagher	For	For	Management
1g	Elect Director Phillip A. Gobe	For	For	Management
1h	Elect Director Stacy P. Methvin	For	For	Management
1i	Elect Director Royce W. Mitchell	For	For	Management
1j	Elect Director Scott D. Sheffield	For	For	Management
1k	Elect Director J. Kenneth Thompson	For	For	Management
1l	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

POOL CORPORATION

Ticker: POOL Security ID: 73278L105
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter D. Arvan	For	For	Management
1b	Elect Director Martha "Marty" S. Gervasi	For	For	Management
1c	Elect Director James "Jim" D. Hope	For	For	Management
1d	Elect Director Debra S. Oler	For	For	Management
1e	Elect Director Manuel J. Perez de la Mesa	For	For	Management
1f	Elect Director Carlos A. Sabater	For	For	Management
1g	Elect Director Robert C. Sledd	For	For	Management
1h	Elect Director John E. Stokely	For	For	Management
1i	Elect Director David G. Whalen	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen F. Angel	For	For	Management
1.2	Elect Director Hugh Grant	For	For	Management
1.3	Elect Director Melanie L. Healey	For	For	Management
1.4	Elect Director Timothy M. Knavish	For	For	Management
1.5	Elect Director Guillermo Novo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

PPL CORPORATION

Ticker: PPL Security ID: 69351T106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Raja Rajamannar	For	For	Management
1c	Elect Director Heather B. Redman	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Linda G. Sullivan	For	For	Management
1g	Elect Director Natica von Althann	For	For	Management
1h	Elect Director Keith H. Williamson	For	For	Management
1i	Elect Director Phoebe A. Wood	For	For	Management
1j	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jonathan S. Auerbach	For	For	Management
1.2	Elect Director Mary E. "Maliz" Beams	For	For	Management
1.3	Elect Director Jocelyn Carter-Miller	For	For	Management
1.4	Elect Director Scott M. Mills	For	For	Management
1.5	Elect Director Claudio N. Muruzabal	For	For	Management
1.6	Elect Director H. Elizabeth Mitchell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: SEP 28, 2022 Meeting Type: Special
Record Date: AUG 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director James B. Connor	For	For	Management
1d	Elect Director George L. Fotiades	For	For	Management
1e	Elect Director Lydia H. Kennard	For	For	Management
1f	Elect Director Irving F. Lyons, III	For	For	Management
1g	Elect Director Avid Modjtabai	For	For	Management
1h	Elect Director David P. O'Connor	For	For	Management
1i	Elect Director Olivier Piani	For	For	Management
1j	Elect Director Jeffrey L. Skelton	For	For	Management
1k	Elect Director Carl B. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gilbert F. Casellas	For	For	Management
1.2	Elect Director Robert M. Falzon	For	For	Management
1.3	Elect Director Martina Hund-Mejean	For	For	Management
1.4	Elect Director Wendy E. Jones	For	For	Management
1.5	Elect Director Charles F. Lowrey	For	For	Management
1.6	Elect Director Sandra Pianalto	For	For	Management
1.7	Elect Director Christine A. Poon	For	For	Management
1.8	Elect Director Douglas A. Scovanner	For	For	Management
1.9	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

PTC INC.

Ticker: PTC Security ID: 69370C100
Meeting Date: FEB 16, 2023 Meeting Type: Annual
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark Benjamin	For	For	Management
1.2	Elect Director Janice Chaffin	For	For	Management
1.3	Elect Director Amar Hanspal	For	For	Management
1.4	Elect Director James Heppelmann	For	For	Management
1.5	Elect Director Michal Katz	For	For	Management
1.6	Elect Director Paul Lacy	For	For	Management
1.7	Elect Director Corinna Lathan	For	For	Management
1.8	Elect Director Blake Moret	For	For	Management
1.9	Elect Director Robert Schechter	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph A. LaRossa	For	For	Management
1.2	Elect Director Susan Tomasky	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director Jamie M. Gentoso	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Valerie A. Smith	For	For	Management
1.7	Elect Director Scott G. Stephenson	For	For	Management
1.8	Elect Director Laura A. Sugg	For	For	Management
1.9	Elect Director John P. Surma	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	For	For	Management
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For	Management
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Ronald L. Havner, Jr.	For	For	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director Shankh S. Mitra	For	For	Management
1e	Elect Director David J. Neithercut	For	For	Management
1f	Elect Director Rebecca Owen	For	For	Management
1g	Elect Director Kristy M. Pipes	For	For	Management
1h	Elect Director Avedick B. Poladian	For	For	Management
1i	Elect Director John Reyes	For	For	Management
1j	Elect Director Joseph D. Russell, Jr.	For	For	Management
1k	Elect Director Tariq M. Shaukat	For	For	Management
1l	Elect Director Ronald P. Spogli	For	For	Management
1m	Elect Director Paul S. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director Thomas J. Folliard	For	For	Management
1d	Elect Director Cheryl W. Grise	For	For	Management
1e	Elect Director Andre J. Hawaux	For	For	Management
1f	Elect Director J. Phillip Holloman	For	For	Management
1g	Elect Director Ryan R. Marshall	For	For	Management
1h	Elect Director John R. Peshkin	For	For	Management
1i	Elect Director Scott F. Powers	For	For	Management
1j	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

QORVO, INC.

Ticker: QRVO Security ID: 74736K101
Meeting Date: AUG 09, 2022 Meeting Type: Annual
Record Date: JUN 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph G. Quinsey	For	For	Management
1.2	Elect Director Robert A. Bruggeworth	For	For	Management
1.3	Elect Director Judy Bruner	For	For	Management
1.4	Elect Director Jeffery R. Gardner	For	For	Management
1.5	Elect Director John R. Harding	For	For	Management
1.6	Elect Director David H. Y. Ho	For	For	Management
1.7	Elect Director Roderick D. Nelson	For	For	Management
1.8	Elect Director Walden C. Rhines	For	For	Management
1.9	Elect Director Susan L. Spradley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	For	Management
1b	Elect Director Cristiano R. Amon	For	For	Management
1c	Elect Director Mark Fields	For	For	Management
1d	Elect Director Jeffrey W. Henderson	For	For	Management
1e	Elect Director Gregory N. Johnson	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Mark D. McLaughlin	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	Management
1i	Elect Director Irene B. Rosenfeld	For	For	Management
1j	Elect Director Kornelis (Neil) Smit	For	For	Management
1k	Elect Director Jean-Pascal Tricoire	For	For	Management
1l	Elect Director Anthony J. Vinciguerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	Management
1.3	Elect Director Vincent D. Poster	For	For	Management
1.4	Elect Director Bernard Fried	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	Management
1.6	Elect Director Holli C. Ladhani	For	For	Management
1.7	Elect Director David M. McClanahan	For	For	Management
1.8	Elect Director R. Scott Rowe	For	For	Management
1.9	Elect Director Margaret B. Shannon	For	For	Management
1.10	Elect Director Martha B. Wyrsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Davis	For	For	Management
1.2	Elect Director Luis A. Diaz, Jr.	For	For	Management
1.3	Elect Director Tracey C. Doi	For	For	Management
1.4	Elect Director Vicky B. Gregg	For	For	Management
1.5	Elect Director Wright L. Lassiter, III	For	For	Management
1.6	Elect Director Timothy L. Main	For	For	Management
1.7	Elect Director Denise M. Morrison	For	For	Management
1.8	Elect Director Gary M. Pfeiffer	For	For	Management
1.9	Elect Director Timothy M. Ring	For	For	Management
1.10	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

5	Amend Omnibus Stock Plan	For	For	Management
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. George	For	For	Management
1.2	Elect Director Linda Findley	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marlene Debel	For	For	Management
1b	Elect Director Robert M. Dutkowsky	For	For	Management
1c	Elect Director Jeffrey N. Edwards	For	For	Management
1d	Elect Director Benjamin C. Esty	For	For	Management
1e	Elect Director Anne Gates	For	For	Management
1f	Elect Director Thomas A. James	For	For	Management
1g	Elect Director Gordon L. Johnson	For	For	Management
1h	Elect Director Roderick C. McGearry	For	For	Management
1i	Elect Director Paul C. Reilly	For	For	Management
1j	Elect Director Raj Seshadri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	Against	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

REALTY INCOME CORPORATION

Ticker: 0 Security ID: 756109104
 Meeting Date: MAY 23, 2023 Meeting Type: Annual
 Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Priscilla Almodovar	For	For	Management
1b	Elect Director Jacqueline Brady	For	For	Management
1c	Elect Director A. Larry Chapman	For	For	Management

1d	Elect Director Reginald H. Gilyard	For	For	Management
1e	Elect Director Mary Hogan Preusse	For	For	Management
1f	Elect Director Priya Cherian Huskins	For	For	Management
1g	Elect Director Gerardo I. Lopez	For	For	Management
1h	Elect Director Michael D. McKee	For	For	Management
1i	Elect Director Gregory T. McLaughlin	For	For	Management
1j	Elect Director Ronald L. Merriman	For	For	Management
1k	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Bryce Blair	For	For	Management
1c	Elect Director C. Ronald Blankenship	For	For	Management
1d	Elect Director Kristin A. Campbell	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	For	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director James H. Simmons, III	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph L. Goldstein	For	Against	Management

1b	Elect Director Christine A. Poon	For	Against	Management
1c	Elect Director Craig B. Thompson	For	For	Management
1d	Elect Director Huda Y. Zoghbi	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Crosswhite	For	For	Management
1b	Elect Director Noopur Davis	For	For	Management
1c	Elect Director Zhanna Golodryga	For	For	Management
1d	Elect Director J. Thomas Hill	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Charles D. McCrary	For	For	Management
1i	Elect Director James T. Prokopanko	For	For	Management
1j	Elect Director Lee J. Styslenger, III	For	For	Management
1k	Elect Director Jose S. Suquet	For	For	Management
1l	Elect Director John M. Turner, Jr.	For	For	Management
1m	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management

1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director James P. Snee	For	For	Management
1h	Elect Director Brian S. Tyler	For	For	Management
1i	Elect Director Jon Vander Ark	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

RESMED INC.

Ticker: RMD Security ID: 761152107
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Burt	For	For	Management
1b	Elect Director Jan De Witte	For	For	Management
1c	Elect Director Karen Drexler	For	For	Management
1d	Elect Director Michael 'Mick' Farrell	For	For	Management
1e	Elect Director Peter Farrell	For	For	Management
1f	Elect Director Harjit Gill	For	For	Management
1g	Elect Director John Hernandez	For	For	Management
1h	Elect Director Richard Sulpizio	For	For	Management
1i	Elect Director Desney Tan	For	For	Management
1j	Elect Director Ronald Taylor	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julia L. Coronado	For	For	Management
1b	Elect Director Dirk A. Kempthorne	For	For	Management

1c	Elect Director Harold M. Messmer, Jr.	For	For	Management
1d	Elect Director Marc H. Morial	For	For	Management
1e	Elect Director Robert J. Pace	For	For	Management
1f	Elect Director Frederick A. Richman	For	For	Management
1g	Elect Director M. Keith Waddell	For	For	Management
1h	Elect Director Marnie H. Wilking	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 07, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	For	Management
A2	Elect Director Pam Murphy	For	For	Management
A3	Elect Director Donald R. Parfet	For	For	Management
A4	Elect Director Robert W. Soderbery	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
D	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROLLINS, INC.

Ticker: ROL Security ID: 775711104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jerry E. Gahlhoff, Jr.	For	For	Management
1.2	Elect Director Patrick J. Gunning	For	For	Management
1.3	Elect Director Gregory B. Morrison	For	For	Management
1.4	Elect Director Jerry W. Nix	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three	One Year	Management

Years

 ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106
 Meeting Date: JUN 13, 2023 Meeting Type: Annual
 Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management
1.3	Elect Director Irene M. Esteves	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Thomas P. Joyce, Jr.	For	For	Management
1.7	Elect Director Laura G. Thatcher	For	For	Management
1.8	Elect Director Richard F. Wallman	For	For	Management
1.9	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	Management

 ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Edward G. Cannizzaro	For	For	Management
1d	Elect Director Sharon D. Garrett	For	For	Management
1e	Elect Director Michael J. Hartshorn	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management
1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Doniel N. Sutton	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROYAL CARIBBEAN CRUISES LTD.

Ticker: RCL Security ID: V7780T103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John F. Brock	For	For	Management
1b	Elect Director Richard D. Fain	For	For	Management
1c	Elect Director Stephen R. Howe, Jr.	For	For	Management
1d	Elect Director William L. Kimsey	For	For	Management
1e	Elect Director Michael O. Leavitt	For	For	Management
1f	Elect Director Jason T. Liberty	For	For	Management
1g	Elect Director Amy McPherson	For	For	Management
1h	Elect Director Maritza G. Montiel	For	For	Management
1i	Elect Director Ann S. Moore	For	For	Management
1j	Elect Director Eyal M. Ofer	For	For	Management
1k	Elect Director Vagn O. Sorensen	For	For	Management
1l	Elect Director Donald Thompson	For	For	Management
1m	Elect Director Arne Alexander Wilhelmsen	For	For	Management
1n	Elect Director Rebecca Yeung	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director Jacques Esculier	For	For	Management
1.3	Elect Director Gay Huey Evans	For	For	Management

1.4	Elect Director William D. Green	For	For	Management
1.5	Elect Director Stephanie C. Hill	For	For	Management
1.6	Elect Director Rebecca Jacoby	For	For	Management
1.7	Elect Director Robert P. Kelly	For	For	Management
1.8	Elect Director Ian Paul Livingston	For	For	Management
1.9	Elect Director Deborah D. McWhinney	For	For	Management
1.10	Elect Director Maria R. Morris	For	For	Management
1.11	Elect Director Douglas L. Peterson	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
1.13	Elect Director Gregory Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. Bernstein	For	For	Management
1.2	Elect Director Laurie Bowen	For	For	Management
1.3	Elect Director Amy E. Wilson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiére	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraeus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SEAGATE TECHNOLOGY HOLDINGS PLC

Ticker: STX Security ID: G7997R103
 Meeting Date: OCT 24, 2022 Meeting Type: Annual
 Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shankar Arumugavelu	For	For	Management
1b	Elect Director Prat S. Bhatt	For	For	Management
1c	Elect Director Judy Bruner	For	For	Management
1d	Elect Director Michael R. Cannon	For	For	Management
1e	Elect Director Richard L. Clemmer	For	For	Management
1f	Elect Director Yolanda L. Conyers	For	For	Management
1g	Elect Director Jay L. Geldmacher	For	For	Management
1h	Elect Director Dylan Haggart	For	For	Management
1i	Elect Director William D. Mosley	For	For	Management
1j	Elect Director Stephanie Tilenius	For	For	Management
1k	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth M. Adefioye	For	For	Management
1b	Elect Director Zubaid Ahmad	For	For	Management
1c	Elect Director Kevin C. Berryman	For	For	Management
1d	Elect Director Francoise Colpron	For	For	Management
1e	Elect Director Edward L. Doheny, II	For	For	Management
1f	Elect Director Clay M. Johnson	For	For	Management
1g	Elect Director Henry R. Keizer	For	For	Management
1h	Elect Director Harry A. Lawton, III	For	For	Management
1i	Elect Director Suzanne B. Rowland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andres Conesa	For	For	Management
1b	Elect Director Pablo A. Ferrero	For	For	Management
1c	Elect Director Jeffrey W. Martin	For	For	Management
1d	Elect Director Bethany J. Mayer	For	For	Management
1e	Elect Director Michael N. Mears	For	For	Management
1f	Elect Director Jack T. Taylor	For	For	Management
1g	Elect Director Cynthia L. Walker	For	For	Management
1h	Elect Director Cynthia J. Warner	For	For	Management
1i	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Increase Authorized Common Stock	For	For	Management
6	Change Company Name to Sempra	For	For	Management
7	Amend Articles of Incorporation	For	For	Management
8	Require Independent Board Chair	Against	For	Shareholder

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Teresa Briggs	For	For	Management
1c	Elect Director Jonathan C. Chadwick	For	For	Management
1d	Elect Director Paul E. Chamberlain	For	For	Management
1e	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1f	Elect Director Frederic B. Luddy	For	For	Management
1g	Elect Director William R. McDermott	For	For	Management
1h	Elect Director Jeffrey A. Miller	For	For	Management
1i	Elect Director Joseph 'Larry' Quinlan	For	For	Management
1j	Elect Director Anita M. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Elect Director Deborah Black	For	For	Management

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109

Meeting Date: MAY 04, 2023 Meeting Type: Annual

Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Glyn F. Aeppel	For	Against	Management
1B	Elect Director Larry C. Glasscock	For	Against	Management
1C	Elect Director Allan Hubbard	For	Against	Management
1D	Elect Director Reuben S. Leibowitz	For	Against	Management
1E	Elect Director Randall J. Lewis	For	For	Management
1F	Elect Director Gary M. Rodkin	For	Against	Management
1G	Elect Director Peggy Fang Roe	For	Against	Management
1H	Elect Director Stefan M. Selig	For	For	Management
1I	Elect Director Daniel C. Smith	For	For	Management
1J	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102

Meeting Date: MAY 10, 2023 Meeting Type: Annual

Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Liam K. Griffin	For	For	Management
1d	Elect Director Eric J. Guerin	For	For	Management
1e	Elect Director Christine King	For	For	Management
1f	Elect Director Suzanne E. McBride	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Maryann Turcke	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SOLAREEDGE TECHNOLOGIES, INC.

Ticker: SEDG Security ID: 83417M104
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marcel Gani	For	For	Management
1b	Elect Director Tal Payne	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Declassify the Board of Directors	For	For	Management

6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management

SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108

Meeting Date: MAY 17, 2023 Meeting Type: Annual

Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director Eduardo F. Conrado	For	For	Management
1e	Elect Director William H. Cunningham	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director David P. Hess	For	For	Management
1h	Elect Director Robert E. Jordan	For	For	Management
1i	Elect Director Gary C. Kelly	For	For	Management
1j	Elect Director Elaine Mendoza	For	For	Management
1k	Elect Director John T. Montford	For	For	Management
1l	Elect Director Christopher P. Reynolds	For	For	Management
1m	Elect Director Ron Ricks	For	For	Management
1n	Elect Director Jill A. Soltau	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101

Meeting Date: APR 21, 2023 Meeting Type: Annual

Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald Allan, Jr.	For	For	Management
1b	Elect Director Andrea J. Ayers	For	For	Management

1c	Elect Director Patrick D. Campbell	For	For	Management
1d	Elect Director Debra A. Crew	For	For	Management
1e	Elect Director Michael D. Hankin	For	For	Management
1f	Elect Director Robert J. Manning	For	For	Management
1g	Elect Director Adrian V. Mitchell	For	For	Management
1h	Elect Director Jane M. Palmieri	For	For	Management
1i	Elect Director Mojdeh Poul	For	For	Management
1j	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Andrew Campion	For	For	Management
1c	Elect Director Beth Ford	For	For	Management
1d	Elect Director Mellody Hobson	For	For	Management
1e	Elect Director Jorgen Vig Knudstorp	For	For	Management
1f	Elect Director Satya Nadella	For	For	Management
1g	Elect Director Laxman Narasimhan	For	For	Management
1h	Elect Director Howard Schultz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Plant-Based Milk Pricing	Against	Against	Shareholder
6	Adopt Policy on Succession Planning	Against	Against	Shareholder
7	Report on Operations in Communist China	Against	Against	Shareholder
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	Shareholder
9	Establish Committee on Corporate Sustainability	Against	Against	Shareholder

STATE STREET CORPORATION

Ticker: STT Security ID: 857477103
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick de Saint-Aignan	For	For	Management
1b	Elect Director Marie A. Chandoha	For	For	Management
1c	Elect Director DonnaLee DeMaio	For	For	Management
1d	Elect Director Amelia C. Fawcett	For	For	Management
1e	Elect Director William C. Freda	For	For	Management
1f	Elect Director Sara Mathew	For	For	Management
1g	Elect Director William L. Meaney	For	For	Management
1h	Elect Director Ronald P. O'Hanley	For	For	Management
1i	Elect Director Sean O'Sullivan	For	For	Management
1j	Elect Director Julio A. Portalatin	For	For	Management
1k	Elect Director John B. Rhea	For	For	Management
1l	Elect Director Gregory L. Summe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Report on Asset Management Policies and Diversified Investors	Against	Against	Shareholder

STEEL DYNAMICS, INC.

Ticker: STLD Security ID: 858119100
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark D. Millett	For	For	Management
1.2	Elect Director Sheree L. Bargabos	For	For	Management
1.3	Elect Director Kenneth W. Cornew	For	For	Management
1.4	Elect Director Traci M. Dolan	For	For	Management
1.5	Elect Director James C. Marcuccilli	For	For	Management
1.6	Elect Director Bradley S. Seaman	For	For	Management
1.7	Elect Director Gabriel L. Shaheen	For	For	Management
1.8	Elect Director Luis M. Sierra	For	For	Management
1.9	Elect Director Steven A. Sonnenberg	For	For	Management
1.10	Elect Director Richard P. Teets, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

STERIS PLC

Ticker: STE Security ID: G8473T100
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Daniel A. Carestio	For	For	Management
1c	Elect Director Cynthia L. Feldmann	For	For	Management
1d	Elect Director Christopher S. Holland	For	For	Management
1e	Elect Director Jacqueline B. Kosecoff	For	For	Management
1f	Elect Director Paul E. Martin	For	For	Management
1g	Elect Director Nirav R. Shah	For	For	Management
1h	Elect Director Mohsen M. Sohi	For	For	Management
1i	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management

1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Doubles	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Kamila Chytil	For	For	Management
1e	Elect Director Arthur W. Coviello, Jr.	For	For	Management
1f	Elect Director Roy A. Guthrie	For	For	Management
1g	Elect Director Jeffrey G. Naylor	For	For	Management
1h	Elect Director P.W. "Bill" Parker	For	For	Management
1i	Elect Director Laurel J. Richie	For	For	Management
1j	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SYNOPSIS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Luis Borgen	For	For	Management
1c	Elect Director Marc N. Casper	For	For	Management
1d	Elect Director Janice D. Chaffin	For	For	Management
1e	Elect Director Bruce R. Chizen	For	For	Management
1f	Elect Director Mercedes Johnson	For	For	Management

1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John G. Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

SYSCO CORPORATION

Ticker: SYY Security ID: 871829107
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Ali Dibadj	For	For	Management
1c	Elect Director Larry C. Glasscock	For	For	Management
1d	Elect Director Jill M. Golder	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management
1f	Elect Director John M. Hinshaw	For	For	Management
1g	Elect Director Kevin P. Hourican	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Alison Kenney Paul	For	For	Management
1j	Elect Director Edward D. Shirley	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
5	Commission Third Party Report Assessing Company's Supply Chain Risks	Against	For	Shareholder
6	Report on Efforts to Reduce Plastic Use	None	For	Shareholder

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Almeida	For	Withhold	Management
1.2	Elect Director Marcelo Claure	For	Withhold	Management
1.3	Elect Director Srikant M. Datar	For	For	Management
1.4	Elect Director Srinivasan Gopalan	For	Withhold	Management
1.5	Elect Director Timotheus Hottges	For	Withhold	Management
1.6	Elect Director Christian P. Illek	For	Withhold	Management
1.7	Elect Director Raphael Kubler	For	Withhold	Management
1.8	Elect Director Thorsten Langheim	For	Withhold	Management
1.9	Elect Director Dominique Leroy	For	Withhold	Management
1.10	Elect Director Letitia A. Long	For	For	Management
1.11	Elect Director G. Michael Sievert	For	Withhold	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn R. August	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Eileen P. Rominger	For	For	Management
1g	Elect Director Robert W. Sharps	For	For	Management
1h	Elect Director Robert J. Stevens	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109
Meeting Date: SEP 16, 2022 Meeting Type: Annual
Record Date: JUL 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Strauss Zelnick	For	For	Management
1b	Elect Director Michael Dornemann	For	For	Management
1c	Elect Director J Moses	For	For	Management
1d	Elect Director Michael Sheresky	For	For	Management
1e	Elect Director LaVerne Srinivasan	For	For	Management
1f	Elect Director Susan Tolson	For	For	Management
1g	Elect Director Paul Viera	For	For	Management
1h	Elect Director Roland Hernandez	For	For	Management
1i	Elect Director William "Bing" Gordon	For	For	Management
1j	Elect Director Ellen Siminoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director Joanne Crevoiserat	For	For	Management
1d	Elect Director David Denton	For	For	Management
1e	Elect Director Johanna (Hanneke) Faber	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Thomas Greco	For	For	Management
1h	Elect Director Pamela Lifford	For	For	Management
1i	Elect Director Annabelle Yu Long	For	For	Management
1j	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

TARGA RESOURCES CORP.

Ticker: TRGP Security ID: 87612G101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul W. Chung	For	For	Management
1.2	Elect Director Charles R. Crisp	For	For	Management
1.3	Elect Director Laura C. Fulton	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	Against	For	Shareholder

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David P. Abney	For	For	Management
1b	Elect Director Douglas M. Baker, Jr.	For	For	Management
1c	Elect Director George S. Barrett	For	For	Management
1d	Elect Director Gail K. Boudreaux	For	For	Management
1e	Elect Director Brian C. Cornell	For	For	Management
1f	Elect Director Robert L. Edwards	For	For	Management
1g	Elect Director Donald R. Knauss	For	For	Management
1h	Elect Director Christine A. Leahy	For	For	Management
1i	Elect Director Monica C. Lozano	For	For	Management
1j	Elect Director Grace Puma	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
1l	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Require Independent Board Chair	Against	For	Shareholder
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TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Clamadiou	For	For	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director Syaru Shirley Lin	For	For	Management
1g	Elect Director Thomas J. Lynch	For	For	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Abhijit Y. Talwalkar	For	For	Management
1j	Elect Director Mark C. Trudeau	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
1l	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	For	Management
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	For	For	Management
6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered	For	For	Management

	Auditors			
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
10	Approve Remuneration Report	For	For	Management
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	For	For	Management
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	For	For	Management
13	Approve Allocation of Available Earnings at September 30, 2022	For	For	Management
14	Approve Declaration of Dividend	For	For	Management
15	Authorize Share Repurchase Program	For	For	Management
16	Approve Reduction in Share Capital via Cancellation of Shares	For	For	Management
17	Amend Articles to Reflect Changes in Capital	For	For	Management

TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth C. Dahlberg	For	For	Management
1.2	Elect Director Michelle A. Kumbier	For	For	Management
1.3	Elect Director Robert A. Malone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gretchen R. Haggerty	For	For	Management
1b	Elect Director Liam J. Kelly	For	For	Management
1c	Elect Director Jaewon Ryu	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Eliminate Supermajority Vote Requirement	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

TERADYNE, INC.

Ticker: TER Security ID: 880770102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy E. Guertin	For	For	Management
1b	Elect Director Peter Herweck	For	For	Management
1c	Elect Director Mercedes Johnson	For	For	Management
1d	Elect Director Ernest E. Maddock	For	For	Management
1e	Elect Director Marilyn Matz	For	For	Management
1f	Elect Director Gregory S. Smith	For	For	Management
1g	Elect Director Ford Tamer	For	For	Management
1h	Elect Director Paul J. Tufano	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management

1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts to Ameliorate It	Against	Against	Shareholder

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Curtis C. Farmer	For	For	Management
1g	Elect Director Jean M. Hobby	For	For	Management
1h	Elect Director Haviv Ilan	For	For	Management
1i	Elect Director Ronald Kirk	For	For	Management
1j	Elect Director Pamela H. Patsley	For	For	Management
1k	Elect Director Robert E. Sanchez	For	For	Management
1l	Elect Director Richard K. Templeton	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	For	Shareholder

TEXTRON INC.

Ticker: TXT Security ID: 883203101
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard F. Ambrose	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director Scott C. Donnelly	For	For	Management
1e	Elect Director Deborah Lee James	For	For	Management
1f	Elect Director Thomas A. Kennedy	For	For	Management
1g	Elect Director Lionel L. Nowell, III	For	For	Management
1h	Elect Director James L. Ziemer	For	For	Management
1i	Elect Director Maria T. Zuber	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE AES CORPORATION

Ticker: AES Security ID: 00130H105
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet G. Davidson	For	For	Management
1.2	Elect Director Andres R. Gluski	For	For	Management
1.3	Elect Director Tarun Khanna	For	For	Management
1.4	Elect Director Holly K. Koepfel	For	For	Management
1.5	Elect Director Julia M. Laulis	For	For	Management
1.6	Elect Director Alain Monie	For	For	Management
1.7	Elect Director John B. Morse, Jr.	For	For	Management
1.8	Elect Director Moises Naim	For	For	Management
1.9	Elect Director Teresa M. Sebastian	For	For	Management
1.10	Elect Director Maura Shaughnessy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Richard T. Hume	For	For	Management
1d	Elect Director Margaret M. Keane	For	For	Management
1e	Elect Director Siddharth N. Mehta	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Andrea Redmond	For	For	Management
1h	Elect Director Gregg M. Sherrill	For	For	Management

1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Perry M. Traquina	For	For	Management
1k	Elect Director Monica Turner	For	For	Management
1l	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	For	Management
1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

THE BOEING COMPANY

Ticker: BA Security ID: 097023105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Lynne M. Doughtie	For	For	Management
1d	Elect Director David L. Gitlin	For	For	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Stayce D. Harris	For	For	Management
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director David L. Joyce	For	For	Management
1i	Elect Director Lawrence W. Kellner	For	For	Management
1j	Elect Director Steven M. Mollenkopf	For	For	Management
1k	Elect Director John M. Richardson	For	For	Management
1l	Elect Director Sabrina Soussan	For	For	Management
1m	Elect Director Ronald A. Williams	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Report on Risks Related to Operations in China	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Report on Climate Lobbying	Against	For	Shareholder
9	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

THE CIGNA GROUP

Ticker: CI Security ID: 125523100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy L. Banse	For	For	Management
1.2	Elect Director Julia Denman	For	For	Management
1.3	Elect Director Spencer C. Fleischer	For	For	Management
1.4	Elect Director Esther Lee	For	For	Management
1.5	Elect Director A.D. David Mackay	For	For	Management

1.6	Elect Director Paul Parker	For	For	Management
1.7	Elect Director Stephanie Plaines	For	For	Management
1.8	Elect Director Linda Rendle	For	For	Management
1.9	Elect Director Matthew J. Shattock	For	For	Management
1.10	Elect Director Kathryn Tesija	For	For	Management
1.11	Elect Director Russell J. Weiner	For	For	Management
1.12	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herb Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	For	Management
1.6	Elect Director Carolyn Everson	For	For	Management
1.7	Elect Director Helene D. Gayle	For	For	Management
1.8	Elect Director Alexis M. Herman	For	Against	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director Amity Millhiser	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director Caroline J. Tsay	For	For	Management
1.13	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
8	Require Independent Board Chair	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder

THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen E. Jay	For	For	Management
1.2	Elect Director William A. Kozy	For	For	Management
1.3	Elect Director Cynthia L. Lucchese	For	For	Management
1.4	Elect Director Teresa S. Madden	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Maria Rivas	For	For	Management
1.7	Elect Director Robert S. Weiss	For	For	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
Meeting Date: NOV 18, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald S. Lauder	For	For	Management
1b	Elect Director William P. Lauder	For	Withhold	Management
1c	Elect Director Richard D. Parsons	For	Withhold	Management
1d	Elect Director Lynn Forester de Rothschild	For	For	Management
1e	Elect Director Jennifer Tejada	For	For	Management
1f	Elect Director Richard F. Zannino	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michele Burns	For	For	Management
1b	Elect Director Mark Flaherty	For	For	Management
1c	Elect Director Kimberley Harris	For	For	Management
1d	Elect Director Kevin Johnson	For	For	Management
1e	Elect Director Ellen Kullman	For	For	Management
1f	Elect Director Lakshmi Mittal	For	For	Management
1g	Elect Director Adebayo Ogunlesi	For	For	Management
1h	Elect Director Peter Oppenheimer	For	For	Management
1i	Elect Director David Solomon	For	For	Management
1j	Elect Director Jan Tighe	For	For	Management
1k	Elect Director Jessica Uhl	For	For	Management
1l	Elect Director David Viniar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	Against	Against	Shareholder
8	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
12	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder

 THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management

1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director Michele G. Buck	For	For	Management
1.3	Elect Director Victor L. Crawford	For	For	Management
1.4	Elect Director Robert M. Dutkowsky	For	Withhold	Management
1.5	Elect Director Mary Kay Haben	For	For	Management
1.6	Elect Director James C. Katzman	For	Withhold	Management
1.7	Elect Director M. Diane Koken	For	For	Management
1.8	Elect Director Huong Maria T. Kraus	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	Withhold	Management
1.10	Elect Director Anthony J. Palmer	For	Withhold	Management
1.11	Elect Director Juan R. Perez	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	Against	For	Shareholder

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	For	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Edward P. Decker	For	For	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Paula Santilli	For	For	Management
1m	Elect Director Caryn Seidman-Becker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Political Expenditures Congruence	Against	For	Shareholder
8	Rescind 2022 Racial Equity Audit Proposal	Against	Against	Shareholder
9	Encourage Senior Management Commitment to Avoid Political Speech	Against	Against	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jocelyn Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management

1.7	Elect Director Linda S. Sanford	For	For	Management
1.8	Elect Director David M. Thomas	For	For	Management
1.9	Elect Director E. Lee Wyatt Jr.	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405
Meeting Date: AUG 17, 2022 Meeting Type: Annual
Record Date: JUN 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Chapman-Hughes	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Jonathan E. Johnson, III	For	For	Management
1e	Elect Director Kirk L. Perry	For	For	Management
1f	Elect Director Sandra Pianalto	For	For	Management
1g	Elect Director Alex Shumate	For	For	Management
1h	Elect Director Mark T. Smucker	For	For	Management
1i	Elect Director Richard K. Smucker	For	For	Management
1j	Elect Director Jodi L. Taylor	For	For	Management
1k	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Votes Per Share of Existing Stock	For	For	Management

THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Humberto P. Alfonso	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Lori Dickerson Fouche	For	For	Management

1e	Elect Director Diane Gherson	For	For	Management
1f	Elect Director Timothy Kenesey	For	For	Management
1g	Elect Director Alicia Knapp	For	For	Management
1h	Elect Director Elio Leoni Sceti	For	For	Management
1i	Elect Director Susan Mulder	For	For	Management
1j	Elect Director James Park	For	For	Management
1k	Elect Director Miguel Patricio	For	For	Management
1l	Elect Director John C. Pope	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	Against	Shareholder
5	Report on Supply Chain Water Risk Exposure	Against	For	Shareholder
6	Commission a Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Elaine L. Chao	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Karen M. Hoguet	For	For	Management
1f	Elect Director W. Rodney McMullen	For	For	Management
1g	Elect Director Clyde R. Moore	For	For	Management
1h	Elect Director Ronald L. Sargent	For	For	Management
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1j	Elect Director Mark S. Sutton	For	For	Management
1k	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder

8	Report on Gender/Racial Pay Gap	Against	For	Shareholder
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	Shareholder

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Gregory L. Ebel	For	For	Management
1c	Elect Director Timothy S. Gitzel	For	For	Management
1d	Elect Director Denise C. Johnson	For	For	Management
1e	Elect Director Emery N. Koenig	For	For	Management
1f	Elect Director James (Joc) C. O'Rourke	For	For	Management
1g	Elect Director David T. Seaton	For	For	Management
1h	Elect Director Steven M. Seibert	For	For	Management
1i	Elect Director Joao Roberto Goncalves Teixeira	For	For	Management
1j	Elect Director Gretchen H. Watkins	For	For	Management
1k	Elect Director Kelvin R. Westbrook	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management

1c	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1d	Elect Director William S. Demchak	For	For	Management
1e	Elect Director Andrew T. Feldstein	For	For	Management
1f	Elect Director Richard J. Harshman	For	For	Management
1g	Elect Director Daniel R. Hesse	For	For	Management
1h	Elect Director Renu Khator	For	For	Management
1i	Elect Director Linda R. Medler	For	For	Management
1j	Elect Director Robert A. Niblock	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Bryan S. Salesky	For	For	Management
1m	Elect Director Toni Townes-whitley	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 11, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Marc Allen	For	For	Management
1b	Elect Director Angela F. Braly	For	Against	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Christopher Kempczinski	For	For	Management
1f	Elect Director Debra L. Lee	For	For	Management
1g	Elect Director Terry J. Lundgren	For	For	Management
1h	Elect Director Christine M. McCarthy	For	For	Management
1i	Elect Director Jon R. Moeller	For	Against	Management
1j	Elect Director Rajesh Subramaniam	For	For	Management
1k	Elect Director Patricia A. Woertz	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103

Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Arthur F. Anton	For	For	Management
1c	Elect Director Jeff M. Fettig	For	For	Management
1d	Elect Director John G. Morikis	For	For	Management
1e	Elect Director Christine A. Poon	For	For	Management
1f	Elect Director Aaron M. Powell	For	For	Management
1g	Elect Director Marta R. Stewart	For	For	Management
1h	Elect Director Michael H. Thaman	For	For	Management
1i	Elect Director Matthew Thornton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Henry A. "Hal" Clark, III	For	For	Management
1c	Elect Director Anthony F. "Tony" Earley, Jr.	For	For	Management
1d	Elect Director Thomas A. Fanning	For	Against	Management
1e	Elect Director David J. Grain	For	Against	Management
1f	Elect Director Colette D. Honorable	For	For	Management
1g	Elect Director Donald M. James	For	For	Management
1h	Elect Director John D. Johns	For	For	Management
1i	Elect Director Dale E. Klein	For	Against	Management
1j	Elect Director David E. Meador	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director Kristine L. Svinicki	For	For	Management
1n	Elect Director Lizanne Thomas	For	For	Management
1o	Elect Director Christopher C. Womack	For	For	Management
1p	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Adopt Simple Majority Vote	Against	For	Shareholder
7	Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	Shareholder
8	Report on Feasibility of Net-Zero GHG Emissions	Against	Against	Shareholder

 THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
 Meeting Date: JUN 06, 2023 Meeting Type: Annual
 Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Alan M. Bennett	For	For	Management

1c	Elect Director Rosemary T. Berkery	For	For	Management
1d	Elect Director David T. Ching	For	For	Management
1e	Elect Director C. Kim Goodwin	For	For	Management
1f	Elect Director Ernie Herrman	For	For	Management
1g	Elect Director Amy B. Lane	For	For	Management
1h	Elect Director Carol Meyrowitz	For	For	Management
1i	Elect Director Jackwyn L. Nemerov	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	Against	For	Shareholder
6	Report on Risk from Supplier Misclassification of Supplier's Employees	Against	For	Shareholder
7	Adopt a Paid Sick Leave Policy for All Employees	Against	For	Shareholder

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Russell G. Golden	For	For	Management
1d	Elect Director Patricia L. Higgins	For	For	Management
1e	Elect Director William J. Kane	For	For	Management
1f	Elect Director Thomas B. Leonardi	For	For	Management
1g	Elect Director Clarence Otis, Jr.	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1j	Elect Director Rafael Santana	For	For	Management
1k	Elect Director Todd C. Schermerhorn	For	For	Management
1l	Elect Director Alan D. Schnitzer	For	For	Management
1m	Elect Director Laurie J. Thomsen	For	For	Management
1n	Elect Director Bridget van Kralingen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	Against	For	Shareholder
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	Against	Against	Shareholder
8	Oversee and Report on a Third-Party Racial Equity Audit	Against	For	Shareholder
9	Ensure Policies Do Not Support Police Violations of Civil Rights	Against	For	Shareholder
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	None	None	Shareholder

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Safra A. Catz	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Carolyn N. Everson	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Calvin R. McDonald	For	For	Management
1j	Elect Director Mark G. Parker	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Political Expenditures	Against	For	Shareholder

THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100
 Meeting Date: APR 25, 2023 Meeting Type: Annual
 Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Michael A. Creel	For	For	Management
1.4	Elect Director Stacey H. Dore	For	For	Management
1.5	Elect Director Carri A. Lockhart	For	For	Management
1.6	Elect Director Richard E. Muncrief	For	For	Management
1.7	Elect Director Peter A. Ragauss	For	For	Management
1.8	Elect Director Rose M. Robeson	For	For	Management
1.9	Elect Director Scott D. Sheffield	For	For	Management
1.10	Elect Director Murray D. Smith	For	For	Management
1.11	Elect Director William H. Spence	For	For	Management
1.12	Elect Director Jesse J. Tyson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Tyler Jacks	For	For	Management
1f	Elect Director R. Alexandra Keith	For	For	Management
1g	Elect Director James C. Mullen	For	For	Management
1h	Elect Director Lars R. Sorensen	For	For	Management
1i	Elect Director Debora L. Spar	For	For	Management
1j	Elect Director Scott M. Sperling	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

5	Amend Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joy Brown	For	For	Management
1.2	Elect Director Ricardo Cardenas	For	For	Management
1.3	Elect Director Andre Hawaux	For	For	Management
1.4	Elect Director Denise L. Jackson	For	For	Management
1.5	Elect Director Ramkumar Krishnan	For	For	Management
1.6	Elect Director Edna K. Morris	For	For	Management
1.7	Elect Director Mark J. Weikel	For	For	Management
1.8	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director April Miller Boise	For	For	Management
1d	Elect Director Gary D. Forsee	For	For	Management
1e	Elect Director Mark R. George	For	For	Management
1f	Elect Director John A. Hayes	For	For	Management
1g	Elect Director Linda P. Hudson	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director David S. Regnery	For	For	Management
1j	Elect Director Melissa N. Schaeffer	For	For	Management
1k	Elect Director John P. Surma	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named	For	For	Management

4	Executive Officers' Compensation Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Issue of Equity	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	For	Management

TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100
Meeting Date: JUL 12, 2022 Meeting Type: Annual
Record Date: MAY 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director Jane Cronin	For	For	Management
1.3	Elect Director Mervin Dunn	For	Withhold	Management
1.4	Elect Director Michael Graff	For	Withhold	Management
1.5	Elect Director Sean Hennessy	For	Withhold	Management
1.6	Elect Director W. Nicholas Howley	For	For	Management
1.7	Elect Director Gary E. McCullough	For	For	Management
1.8	Elect Director Michele Santana	For	For	Management
1.9	Elect Director Robert Small	For	Withhold	Management
1.10	Elect Director John Staer	For	For	Management
1.11	Elect Director Kevin Stein	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director Jane Cronin	For	For	Management
1.3	Elect Director Mervin Dunn	For	Withhold	Management
1.4	Elect Director Michael Graff	For	Withhold	Management
1.5	Elect Director Sean Hennessy	For	Withhold	Management

1.6	Elect Director W. Nicholas Howley	For	For	Management
1.7	Elect Director Gary E. McCullough	For	For	Management
1.8	Elect Director Michele Santana	For	For	Management
1.9	Elect Director Robert Small	For	Withhold	Management
1.10	Elect Director John Staer	For	For	Management
1.11	Elect Director Kevin Stein	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	None	One Year	Management

TRIMBLE INC.

Ticker: TRMB Security ID: 896239100
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Dalton	For	For	Management
1.2	Elect Director Borje Ekholm	For	For	Management
1.3	Elect Director Ann Fandozzi	For	For	Management
1.4	Elect Director Kaigham (Ken) Gabriel	For	For	Management
1.5	Elect Director Meaghan Lloyd	For	For	Management
1.6	Elect Director Sandra MacQuillan	For	For	Management
1.7	Elect Director Robert G. Painter	For	For	Management
1.8	Elect Director Mark S. Peek	For	For	Management
1.9	Elect Director Thomas Sweet	For	For	Management
1.10	Elect Director Johan Wibergh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management

1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Patrick C. Graney, III	For	For	Management
1h	Elect Director Linnie M. Haynesworth	For	For	Management
1i	Elect Director Kelly S. King	For	For	Management
1j	Elect Director Easter A. Maynard	For	For	Management
1k	Elect Director Donna S. Morea	For	For	Management
1l	Elect Director Charles A. Patton	For	For	Management
1m	Elect Director Nido R. Qubein	For	For	Management
1n	Elect Director David M. Ratcliffe	For	For	Management
1o	Elect Director William H. Rogers, Jr.	For	For	Management
1p	Elect Director Frank P. Scruggs, Jr.	For	For	Management
1q	Elect Director Christine Sears	For	For	Management
1r	Elect Director Thomas E. Skains	For	For	Management
1s	Elect Director Bruce L. Tanner	For	For	Management
1t	Elect Director Thomas N. Thompson	For	For	Management
1u	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

TWITTER, INC.

Ticker: TWTR Security ID: 90184L102
Meeting Date: SEP 13, 2022 Meeting Type: Special
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	For	Management

TYLER TECHNOLOGIES, INC.

Ticker: TYL Security ID: 902252105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn A. Carter	For	For	Management
1.2	Elect Director Brenda A. Cline	For	For	Management

1.3	Elect Director Ronnie D. Hawkins, Jr.	For	For	Management
1.4	Elect Director Mary L. Landrieu	For	For	Management
1.5	Elect Director John S. Marr, Jr.	For	For	Management
1.6	Elect Director H. Lynn Moore, Jr.	For	For	Management
1.7	Elect Director Daniel M. Pope	For	For	Management
1.8	Elect Director Dustin R. Womble	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103
Meeting Date: FEB 09, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Tyson	For	Against	Management
1b	Elect Director Les R. Baledge	For	Against	Management
1c	Elect Director Mike Beebe	For	Against	Management
1d	Elect Director Maria Claudia Borrás	For	For	Management
1e	Elect Director David J. Bronczek	For	Against	Management
1f	Elect Director Mikel A. Durham	For	For	Management
1g	Elect Director Donnie King	For	For	Management
1h	Elect Director Jonathan D. Mariner	For	For	Management
1i	Elect Director Kevin M. McNamara	For	For	Management
1j	Elect Director Cheryl S. Miller	For	For	Management
1k	Elect Director Jeffrey K. Schomburger	For	For	Management
1l	Elect Director Barbara A. Tyson	For	Against	Management
1m	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	For	Management
1e	Elect Director Alan B. Colberg	For	For	Management
1f	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1g	Elect Director Kimberly J. Harris	For	For	Management
1h	Elect Director Roland A. Hernandez	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Yusuf I. Mehdi	For	For	Management
1k	Elect Director Loretta E. Reynolds	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

UDR, INC.

Ticker: UDR Security ID: 902653104
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Robert A. McNamara	For	For	Management
1g	Elect Director Diane M. Morefield	For	For	Management
1h	Elect Director Kevin C. Nickelberry	For	For	Management
1i	Elect Director Mark R. Patterson	For	For	Management
1j	Elect Director Thomas W. Toomey	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 903845303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. DeLaney	For	For	Management
1b	Elect Director David B. Dillon	For	For	Management
1c	Elect Director Sheri H. Edison	For	For	Management
1d	Elect Director Teresa M. Finley	For	For	Management
1e	Elect Director Lance M. Fritz	For	For	Management
1f	Elect Director Deborah C. Hopkins	For	For	Management
1g	Elect Director Jane H. Lute	For	For	Management
1h	Elect Director Michael R. McCarthy	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
7	Adopt a Paid Sick Leave Policy	Against	For	Shareholder

UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Matthew Friend	For	For	Management
1c	Elect Director Barney Harford	For	For	Management
1d	Elect Director Michele J. Hooper	For	For	Management
1e	Elect Director Walter Isaacson	For	For	Management
1f	Elect Director James A. C. Kennedy	For	For	Management
1g	Elect Director J. Scott Kirby	For	For	Management
1h	Elect Director Edward M. Philip	For	For	Management
1i	Elect Director Edward L. Shapiro	For	For	Management
1j	Elect Director Laysha Ward	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol Tome	For	For	Management
1b	Elect Director Rodney Adkins	For	For	Management
1c	Elect Director Eva Boratto	For	For	Management
1d	Elect Director Michael Burns	For	For	Management

1e	Elect Director Wayne Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate Johnson	For	Against	Management
1h	Elect Director William Johnson	For	Against	Management
1i	Elect Director Franck Moison	For	Against	Management
1j	Elect Director Christiana Smith Shi	For	For	Management
1k	Elect Director Russell Stokes	For	Against	Management
1l	Elect Director Kevin Warsh	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	Against	For	Shareholder
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	Shareholder
8	Report on Just Transition	Against	For	Shareholder
9	Report on Risk Due to Restrictions on Reproductive Rights	Against	For	Shareholder
10	Oversee and Report a Civil Rights Audit	Against	Against	Shareholder
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Marc A. Bruno	For	For	Management
1c	Elect Director Larry D. De Shon	For	For	Management
1d	Elect Director Matthew J. Flannery	For	For	Management
1e	Elect Director Bobby J. Griffin	For	For	Management
1f	Elect Director Kim Harris Jones	For	For	Management
1g	Elect Director Terri L. Kelly	For	For	Management
1h	Elect Director Michael J. Kneeland	For	For	Management
1i	Elect Director Francisco J. Lopez-Balboa	For	For	Management
1j	Elect Director Gracia C. Martore	For	For	Management

1k	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

UNIVERSAL HEALTH SERVICES, INC.

Ticker: UHS Security ID: 913903100

Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Nina Chen-Langenmayr	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fred M. Diaz	For	Against	Management
1b	Elect Director H. Paulett Eberhart	For	Against	Management
1c	Elect Director Marie A. Ffolkes	For	Against	Management
1d	Elect Director Joseph W. Gorder	For	Against	Management
1e	Elect Director Kimberly S. Greene	For	Against	Management
1f	Elect Director Deborah P. Majoras	For	Against	Management
1g	Elect Director Eric D. Mullins	For	Against	Management
1h	Elect Director Donald L. Nickles	For	Against	Management
1i	Elect Director Robert A. Profusek	For	Against	Management
1j	Elect Director Randall J. Weisenburger	For	Against	Management
1k	Elect Director Rayford Wilkins, Jr.	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	Against	For	Shareholder
6	Oversee and Report a Racial Equity Audit	Against	For	Shareholder

VENTAS INC.

Ticker: VTR Security ID: 92276F100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melody C. Barnes	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Michael J. Embler	For	For	Management
1d	Elect Director Matthew J. Lustig	For	For	Management
1e	Elect Director Roxanne M. Martino	For	For	Management
1f	Elect Director Marguerite M. Nader	For	For	Management
1g	Elect Director Sean P. Nolan	For	For	Management
1h	Elect Director Walter C. Rakowich	For	For	Management
1i	Elect Director Sumit Roy	For	For	Management
1j	Elect Director James D. Shelton	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Courtney D. Armstrong	For	For	Management
1.3	Elect Director Yehuda Ari Buchalter	For	For	Management
1.4	Elect Director Kathleen A. Cote	For	For	Management
1.5	Elect Director Thomas F. Frist, III	For	For	Management
1.6	Elect Director Jamie S. Gorelick	For	For	Management
1.7	Elect Director Roger H. Moore	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Vincent K. Brooks	For	For	Management
1b	Elect Director Jeffrey Dailey	For	For	Management
1c	Elect Director Wendy Lane	For	For	Management
1d	Elect Director Lee M. Shavel	For	For	Management
1e	Elect Director Kimberly S. Stevenson	For	For	Management
1f	Elect Director Olumide Soroye	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye Archambeau	For	For	Management
1.2	Elect Director Roxanne Austin	For	For	Management
1.3	Elect Director Mark Bertolini	For	For	Management
1.4	Elect Director Vittorio Colao	For	For	Management
1.5	Elect Director Melanie Healey	For	For	Management
1.6	Elect Director Laxman Narasimhan	For	For	Management
1.7	Elect Director Clarence Otis, Jr.	For	For	Management
1.8	Elect Director Daniel Schulman	For	For	Management
1.9	Elect Director Rodney Slater	For	For	Management
1.10	Elect Director Carol Tome	For	For	Management
1.11	Elect Director Hans Vestberg	For	For	Management
1.12	Elect Director Gregory Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Government Requests to Remove Content	Against	Against	Shareholder
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	Shareholder
7	Amend Clawback Policy	Against	For	Shareholder
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
9	Require Independent Board Chair	Against	For	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	For	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Jeffrey Leiden	For	For	Management
1.7	Elect Director Diana McKenzie	For	For	Management
1.8	Elect Director Bruce Sachs	For	For	Management
1.9	Elect Director Suketu Upadhyay	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VF CORPORATION

Ticker: VFC Security ID: 918204108
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	For	Management
1.2	Elect Director Alex Cho	For	For	Management
1.3	Elect Director Juliana L. Chugg	For	For	Management
1.4	Elect Director Benno Dorer	For	For	Management
1.5	Elect Director Mark S. Hoplamazian	For	For	Management
1.6	Elect Director Laura W. Lang	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Steven E. Rendle	For	For	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VIATRIS INC.

Ticker: VTRS Security ID: 92556V106
Meeting Date: DEC 09, 2022 Meeting Type: Annual
Record Date: OCT 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director W. Don Cornwell	For	For	Management
1B	Elect Director Harry A. Korman	For	For	Management
1C	Elect Director Rajiv Malik	For	For	Management
1D	Elect Director Richard A. Mark	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management
1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarda	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa H. Anderson	For	For	Management
1b	Elect Director O. B. Grayson Hall, Jr.	For	For	Management
1c	Elect Director Lydia H. Kennard	For	For	Management
1d	Elect Director James T. Prokopanko	For	For	Management
1e	Elect Director George Willis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

W. R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director W. Robert Berkley, Jr.	For	Against	Management
1b	Elect Director Maria Luisa Ferre	For	Against	Management
1c	Elect Director Daniel L. Mosley	For	For	Management
1d	Elect Director Mark L. Shapiro	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director V. Ann Hailey	For	For	Management
1c	Elect Director Katherine D. Jaspon	For	For	Management
1d	Elect Director Stuart L. Levenick	For	For	Management
1e	Elect Director D.G. Macpherson	For	For	Management
1f	Elect Director Neil S. Novich	For	For	Management
1g	Elect Director Beatriz R. Perez	For	For	Management
1h	Elect Director E. Scott Santi	For	For	Management
1i	Elect Director Susan Slavik Williams	For	For	Management
1j	Elect Director Lucas E. Watson	For	For	Management
1k	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janice M. Babiak	For	For	Management
1b	Elect Director Inderpal S. Bhandari	For	For	Management
1c	Elect Director Rosalind G. Brewer	For	For	Management
1d	Elect Director Ginger L. Graham	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management

1f	Elect Director Valerie B. Jarrett	For	For	Management
1g	Elect Director John A. Lederer	For	For	Management
1h	Elect Director Dominic P. Murphy	For	For	Management
1i	Elect Director Stefano Pessina	For	For	Management
1j	Elect Director Nancy M. Schlichting	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	Shareholder
5	Require Independent Board Chair	Against	For	Shareholder

WALMART INC.

Ticker: WMT Security ID: 931142103
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	Against	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Randall L. Stephenson	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Shareholder
6	Report on Human Rights Due Diligence	Against	For	Shareholder
7	Commission Third Party Racial Equity Audit	Against	For	Shareholder
8	Report on Racial and Gender Layoff Diversity	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Risks Related to Fulfilling	Against	For	Shareholder

11	Information Requests for Enforcing Laws Criminalizing Abortion Access Report on Risks Related to Operations in China	Against	Against	Shareholder
12	Oversee and Report a Workplace Health and Safety Audit	Against	For	Shareholder

WARNER BROS. DISCOVERY, INC.

Ticker: WBD Security ID: 934423104
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Li Haslett Chen	For	For	Management
1.2	Elect Director Kenneth W. Lowe	For	For	Management
1.3	Elect Director Paula A. Price	For	For	Management
1.4	Elect Director David M. Zaslav	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder

WASTE MANAGEMENT, INC.

Ticker: WM Security ID: 94106L109
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bruce E. Chinn	For	For	Management
1b	Elect Director James C. Fish, Jr.	For	For	Management
1c	Elect Director Andres R. Gluski	For	For	Management
1d	Elect Director Victoria M. Holt	For	For	Management
1e	Elect Director Kathleen M. Mazzarella	For	For	Management
1f	Elect Director Sean E. Menke	For	For	Management
1g	Elect Director William B. Plummer	For	For	Management
1h	Elect Director John C. Pope	For	For	Management
1i	Elect Director Maryrose T. Sylvester	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Flemming Ornskov	For	For	Management
1.2	Elect Director Linda Baddour	For	For	Management
1.3	Elect Director Udit Batra	For	For	Management
1.4	Elect Director Dan Brennan	For	For	Management
1.5	Elect Director Richard Fearon	For	For	Management
1.6	Elect Director Pearl S. Huang	For	For	Management
1.7	Elect Director Wei Jiang	For	For	Management
1.8	Elect Director Christopher A. Kuebler	For	For	Management
1.9	Elect Director Mark Vergnano	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ave M. Bie	For	For	Management
1.2	Elect Director Curt S. Culver	For	For	Management
1.3	Elect Director Danny L. Cunningham	For	Against	Management
1.4	Elect Director William M. Farrow, III	For	Against	Management
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	Management
1.6	Elect Director Maria C. Green	For	For	Management
1.7	Elect Director Gale E. Klappa	For	Against	Management
1.8	Elect Director Thomas K. Lane	For	For	Management
1.9	Elect Director Scott J. Lauber	For	For	Management
1.10	Elect Director Ulice Payne, Jr.	For	For	Management

1.11	Elect Director Mary Ellen Stanek	For	For	Management
1.12	Elect Director Glen E. Tellock	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Richard K. Davis	For	For	Management
1f	Elect Director Wayne M. Hewett	For	For	Management
1g	Elect Director CeCelia (CeCe) G. Morken	For	For	Management
1h	Elect Director Maria R. Morris	For	For	Management
1i	Elect Director Felicia F. Norwood	For	For	Management
1j	Elect Director Richard B. Payne, Jr.	For	For	Management
1k	Elect Director Ronald L. Sargent	For	For	Management
1l	Elect Director Charles W. Scharf	For	For	Management
1m	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Report on Political Expenditures Congruence	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
10	Report on Prevention of Workplace Harassment and Discrimination	Against	For	Shareholder
11	Adopt Policy on Freedom of Association and Collective Bargaining	Against	For	Shareholder

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	For	Management
1b	Elect Director Karen B. DeSalvo	For	For	Management
1c	Elect Director Philip L. Hawkins	For	For	Management
1d	Elect Director Dennis G. Lopez	For	For	Management
1e	Elect Director Shankh Mitra	For	For	Management
1f	Elect Director Ade J. Patton	For	For	Management
1g	Elect Director Diana W. Reid	For	For	Management
1h	Elect Director Sergio D. Rivera	For	For	Management
1i	Elect Director Johnese M. Spisso	For	For	Management
1j	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	For	Management
1b	Elect Director William F. Feehery	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Eric M. Green	For	For	Management
1e	Elect Director Thomas W. Hofmann	For	For	Management
1f	Elect Director Molly E. Joseph	For	For	Management
1g	Elect Director Deborah L. V. Keller	For	For	Management
1h	Elect Director Myla P. Lai-Goldman	For	For	Management
1i	Elect Director Stephen H. Lockhart	For	For	Management
1j	Elect Director Douglas A. Michels	For	For	Management
1k	Elect Director Paolo Pucci	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Bylaws	Against	Against	Shareholder

WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Thomas H. Caulfield	For	For	Management
1c	Elect Director Martin I. Cole	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director David V. Goeckeler	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Stephanie A. Streeter	For	For	Management
1h	Elect Director Miyuki Suzuki	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rafael Santana	For	For	Management
1b	Elect Director Lee C. Banks	For	For	Management
1c	Elect Director Byron S. Foster	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
Meeting Date: JAN 27, 2023 Meeting Type: Annual
Record Date: DEC 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	For	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Gracia C. Martore	For	For	Management
1h	Elect Director James E. Nevels	For	For	Management
1i	Elect Director E. Jean Savage	For	For	Management
1j	Elect Director David B. Sewell	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Deidra C. Merriwether	For	For	Management
1e	Elect Director Al Monaco	For	For	Management
1f	Elect Director Nicole W. Piasecki	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director Devin W. Stockfish	For	For	Management
1i	Elect Director Kim Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

WHIRLPOOL CORPORATION

Ticker: WHR Security ID: 963320106
 Meeting Date: APR 18, 2023 Meeting Type: Annual
 Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Marc R. Bitzer	For	For	Management
1c	Elect Director Greg Creed	For	For	Management
1d	Elect Director Diane M. Dietz	For	For	Management
1e	Elect Director Gerri T. Elliott	For	For	Management
1f	Elect Director Jennifer A. LaClair	For	For	Management
1g	Elect Director John D. Liu	For	For	Management
1h	Elect Director James M. Loree	For	For	Management
1i	Elect Director Harish Manwani	For	For	Management
1j	Elect Director Patricia K. Poppe	For	For	Management
1k	Elect Director Larry O. Spencer	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WTW Security ID: G96629103
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dame Inga Beale	For	For	Management
1b	Elect Director Fumbi Chima	For	For	Management
1c	Elect Director Stephen Chipman	For	For	Management
1d	Elect Director Michael Hammond	For	For	Management
1e	Elect Director Carl Hess	For	For	Management
1f	Elect Director Jacqueline Hunt	For	For	Management
1g	Elect Director Paul Reilly	For	For	Management
1h	Elect Director Michelle Swanback	For	For	Management
1i	Elect Director Paul Thomas	For	For	Management
1j	Elect Director Fredric Tomczyk	For	For	Management
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

WYNN RESORTS, LIMITED

Ticker: WYNN Security ID: 983134107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard J. Byrne	For	For	Management
1.2	Elect Director Patricia Mulroy	For	For	Management
1.3	Elect Director Philip G. Satre	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Megan Burkhart	For	For	Management
1b	Elect Director Lynn Casey	For	For	Management
1c	Elect Director Bob Frenzel	For	For	Management
1d	Elect Director Netha Johnson	For	For	Management
1e	Elect Director Patricia Kampling	For	For	Management
1f	Elect Director George Kehl	For	For	Management
1g	Elect Director Richard O'Brien	For	For	Management
1h	Elect Director Charles Pardee	For	For	Management
1i	Elect Director Christopher Policinski	For	For	Management
1j	Elect Director James Prokopanko	For	For	Management
1k	Elect Director Kim Williams	For	For	Management
1l	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 11, 2023 Meeting Type: Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Earl R. Ellis	For	For	Management
1d	Elect Director Robert F. Friel	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Steven R. Loranger	For	For	Management
1g	Elect Director Mark D. Morelli	For	For	Management
1h	Elect Director Jerome A. Peribere	For	For	Management
1i	Elect Director Lila Tretikov	For	For	Management
1j	Elect Director Uday Yadav	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101

Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Christopher M. Connor	For	For	Management
1d	Elect Director Brian C. Cornell	For	For	Management
1e	Elect Director Tanya L. Domier	For	For	Management
1f	Elect Director David W. Gibbs	For	For	Management
1g	Elect Director Mirian M. Graddick-Weir	For	For	Management
1h	Elect Director Thomas C. Nelson	For	For	Management
1i	Elect Director P. Justin Skala	For	For	Management
1j	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Paid Sick Leave	Against	For	Shareholder

ZEBRA TECHNOLOGIES CORPORATION

Ticker: ZBRA Security ID: 989207105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William J. Burns	For	For	Management
1b	Elect Director Linda M. Connly	For	For	Management
1c	Elect Director Anders Gustafsson	For	For	Management
1d	Elect Director Janice M. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maria Contreras-Sweet	For	For	Management
1B	Elect Director Gary L. Crittenden	For	For	Management
1C	Elect Director Suren K. Gupta	For	For	Management
1D	Elect Director Claire A. Huang	For	For	Management
1E	Elect Director Vivian S. Lee	For	For	Management
1F	Elect Director Scott J. McLean	For	For	Management
1G	Elect Director Edward F. Murphy	For	For	Management
1H	Elect Director Stephen D. Quinn	For	For	Management
1I	Elect Director Harris H. Simmons	For	For	Management
1J	Elect Director Aaron B. Skonnard	For	For	Management
1K	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul M. Bisaro	For	For	Management
1b	Elect Director Vanessa Broadhurst	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Michael B. McCallister	For	For	Management
1e	Elect Director Gregory Norden	For	For	Management
1f	Elect Director Louise M. Parent	For	For	Management
1g	Elect Director Kristin C. Peck	For	For	Management
1h	Elect Director Robert W. Scully	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

===== Victory Sophus Emerging Markets Fund =====

ALIBABA GROUP HOLDING LIMITED

Ticker: 9988 Security ID: G01719114
Meeting Date: SEP 30, 2022 Meeting Type: Annual
Record Date: AUG 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Yong Zhang	For	For	Management
1.2	Elect Director Jerry Yang	For	For	Management
1.3	Elect Director Wan Ling Martello	For	For	Management
1.4	Elect Director Weijian Shan	For	For	Management
1.5	Elect Director Irene Yun-Lien Lee	For	For	Management
1.6	Elect Director Albert Kong Ping Ng	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

ALSEA SAB DE CV

Ticker: ALSEA Security ID: P0212A104

Meeting Date: JAN 27, 2023 Meeting Type: Special
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Resignation of Adriana Maria Norena Sekulist as Director	For	For	Management
2	Elect Christine Marguerite Kenna as Director and Approve Independence Classification	For	For	Management
3	Elect Gabriela Maria Garza San Miguel as Director and Approve Independence Classification	For	For	Management
4	Present Integration of Board of Directors, Considering Preceding Resolutions of Agenda	For	For	Management
5	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	Management
6	Amend Articles to Reflect Changes in Capital	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ALSEA SAB DE CV

Ticker: ALSEA Security ID: P0212A104
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports and Allocation of Income	For	For	Management
2	Approve Annual Report on Operations Carried by Key Board Committees	For	For	Management
3	Elect or Ratify Directors and Company Secretary	For	For	Management
4	Elect or Ratify Members of Key Management and Board Committees	For	For	Management
5	Approve Remuneration of Directors and Key Management	For	For	Management
6	Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	For	For	Management
7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	Management
8	Amend Articles to Reflect Changes in Capital	For	For	Management

9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
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AMERICANA RESTAURANTS INTERNATIONAL PLC

Ticker: 6015 Security ID: M0859X105
 Meeting Date: MAR 28, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	For	For	Management
2	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
3	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
4	Approve Dividends of USD 0.0123 per Share for FY 2022	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Approve Policy Remuneration	For	Against	Management
7	Approve Audit Committee Charter	For	Against	Management
8	Approve Discharge of Directors for FY 2022	For	For	Management
9	Approve Discharge of Auditors for FY 2022	For	For	Management
10	Appoint Auditors and Fix Their Remuneration for FY 2023 and Q1 of FY 2024	For	For	Management
11	Approve Related Party Transactions	For	For	Management

ANGLO AMERICAN PLC

Ticker: AAL Security ID: G03764134
 Meeting Date: APR 26, 2023 Meeting Type: Annual
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Magali Anderson as Director	For	For	Management
4	Re-elect Stuart Chambers as Director	For	For	Management
5	Re-elect Duncan Wanblad as Director	For	For	Management

6	Re-elect Stephen Pearce as Director	For	For	Management
7	Re-elect Ian Ashby as Director	For	Against	Management
8	Re-elect Marcelo Bastos as Director	For	For	Management
9	Re-elect Hilary Maxson as Director	For	For	Management
10	Re-elect Hixonia Nyasulu as Director	For	For	Management
11	Re-elect Nonkululeko Nyembezi as Director	For	For	Management
12	Re-elect Ian Tyler as Director	For	For	Management
13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Approve Remuneration Policy	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

APOLLO HOSPITALS ENTERPRISE LIMITED

Ticker: 508869 Security ID: Y0187F138
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Shobana Kamineni as Director	For	For	Management
4	Approve Deloitte Haskins & Sells, LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Appointment of Prathap C Reddy as Whole Time Director Designated as Executive Chairman	For	For	Management
6	Approve Payment of Remuneration to Prathap C Reddy as Executive Chairman, Preetha Reddy as Executive Vice Chairperson, Suneeta Reddy as Managing Director, Smt.Sangita Reddy as Joint Managing Director and Shobana Kamineni as Executive Vice-Chairperson	For	For	Management

7	Approve Offer or Invitation to Subscribe to Non-Convertible Debentures on Private Placement Basis	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management

ARABIAN INTERNET & COMMUNICATIONS SERVICES CO.

Ticker: 7202 Security ID: M1382U105
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2022	For	For	Management
2	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
3	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
4	Approve Remuneration of Directors of SAR 3,889,178 for FY 2022	For	For	Management
5	Approve Discharge of Directors for FY 2022	For	For	Management
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Financial Statement of FY 2023 and Q1 of FY 2024	For	For	Management
7	Approve Dividends of SAR 5 per Share for FY 2022	For	For	Management

AXIS BANK LIMITED

Ticker: 532215 Security ID: Y0487S137
Meeting Date: JAN 16, 2023 Meeting Type: Special
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Revision in the Remuneration Payable to Amitabh Chaudhry as Managing Director & CEO	For	For	Management
2	Elect Parameswaranpillai Naga Prasad as Director	For	For	Management
3	Approve Increase in Number of Directors to a Maximum of 18 Directors	For	For	Management
4	Approve Axis Bank Employees Stock Unit	For	Against	Management

5	Scheme, 2022 Approve Grant of Units to the Employees of the Subsidiary and Associate Companies of the Bank Under Axis Bank Employees Stock Unit Scheme, 2022	For	Against	Management
6	Approve Modification to the Existing Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	Management
7	Approve Grant of Options to the Employees of the Associate Companies of the Bank Under Axis Bank Employees Stock Option Scheme, 2000-01	For	Against	Management

AXIS BANK LIMITED

Ticker: 532215 Security ID: Y0487S137
Meeting Date: APR 28, 2023 Meeting Type: Special
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chamarty Seshabhadrasrinivasa Mallikarjunarao as Director	For	For	Management
2	Amend Articles of Association Re: Cancellation of Nomination Rights of the Administrator	For	For	Management

BAIDU, INC.

Ticker: 9888 Security ID: G07034104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Memorandum of Association and Articles of Association	For	For	Management

BALKRISHNA INDUSTRIES LIMITED

Ticker: 502355 Security ID: Y05506129
Meeting Date: JUL 07, 2022 Meeting Type: Annual

Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividends and Declare Final Dividend	For	For	Management
3	Reelect Vijaylaxmi Poddar as Director	For	For	Management
4	Approve Jayantilal Thakkar & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	Management
5	Reelect Pannkaj Ghadiali as Director	For	For	Management
6	Amend Borrowing Powers	For	For	Management

BANCO DE CREDITO E INVERSIONES SA

Ticker: BCI Security ID: P32133111
Meeting Date: APR 04, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a	Accept Financial Statements and Statutory Reports	For	For	Management
b	Approve Allocation of Income and Dividends of CLP 1,500 Per Share	For	For	Management
c	Approve Remuneration of Directors	For	For	Management
d	Approve Remuneration and Budget of Directors' Committee	For	For	Management
e	Appoint Auditors	For	For	Management
f	Designate Risk Assessment Companies	For	For	Management
g	Receive 2022 Report on Activities from Directors' Committee	For	For	Management
h	Receive Report Regarding Related-Party Transactions	For	For	Management
i	Designate Newspaper to Publish Meeting Announcements	For	For	Management
j	Other Business	For	Against	Management

BANCO DE CREDITO E INVERSIONES SA

Ticker: BCI Security ID: P32133111
Meeting Date: APR 04, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a	Absorb CLP 26.64 Billion Charged to Retained Earnings	For	For	Management
b.1	Authorize Capitalization of CLP 540.93 Billion via Bonus Stock Issuance	For	For	Management
b.2	Authorize Capitalization of CLP 7,748 Without Bonus Stock Issuance	For	For	Management
c	Amend Articles to Reflect Changes in Capital	For	Against	Management
d	Adopt Necessary Agreements to Legalize and Execute Amendments to Articles Approved by this General Meeting	For	Against	Management

BGF RETAIL CO., LTD.

Ticker: 282330 Security ID: Y0R8SQ109
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Lee Geon-jun as Inside Director	For	For	Management
2.2	Elect Min Seung-bae as Inside Director	For	For	Management
2.3	Elect Hong Jeong-guk as Non-Independent Non-Executive Director	For	For	Management
2.4	Elect Shin Hyeon-sang as Outside Director	For	For	Management
3	Elect Shin Hyeon-sang as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

BOSIDENG INTERNATIONAL HOLDINGS LIMITED

Ticker: 3998 Security ID: G12652106
Meeting Date: AUG 22, 2022 Meeting Type: Annual
Record Date: AUG 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management

3.1	Elect Gao Xiaodong as Director	For	For	Management
3.2	Elect Dong Binggen as Director	For	For	Management
3.3	Elect Ngai Wai Fung as Director	For	For	Management
3.4	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management
8	Amend Existing Amended and Restated Articles of Association and Adopt New Amended and Restated Articles of Association	For	For	Management

BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Audited Financial Report	For	For	Management
4	Approve Annual Reports and Its Summary	For	For	Management
5	Approve Profit Distribution Plan	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Provision of Guarantees by the Group	For	Against	Management
8	Approve Estimated Cap of Ordinary Connected Transactions	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	Against	Management
10	Approve Issuance by BYD Electronic	For	Against	Management

(International) Company Limited of
Equity or Equity-Linked Securities
without Preemptive Rights

11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	For	Against	Management
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	For	Management
13	Approve Compliance Manual in Relation to Connected Transaction	For	For	Management

CHACHA FOOD CO., LTD.

Ticker: 002557 Security ID: Y2000X106
Meeting Date: OCT 13, 2022 Meeting Type: Special
Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Employee Share Purchase Plan	For	For	Management
2	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	Management
3	Approve Management Method of Employee Share Purchase Plan	For	For	Management
4	Amend Management System of Raised Funds	For	Against	Management

CHACHA FOOD CO., LTD.

Ticker: 002557 Security ID: Y2000X106
Meeting Date: NOV 11, 2022 Meeting Type: Special
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Employee Share Purchase Plan	For	Against	Management
2	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	Against	Management

3	Approve Management Method of Employee Share Purchase Plan	For	Against	Management
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CHENGUANG BIOTECH GROUP CO., LTD.

Ticker: 300138 Security ID: Y1327Z109
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report and Summary	For	For	Management
2	Approve Report of the Board of Directors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Profit Distribution	For	For	Management
5	Approve Special Report on the Deposit and Usage of Raised Funds	For	For	Management
6	Approve to Appoint Auditor	For	For	Management
7	Approve Application for Various Financing Services	For	For	Management
8	Approve Guarantee Provision Plan	For	For	Management
9	Approve Financial Assistance Provision	For	For	Management
10	Approve Report of the Board of Supervisors	For	For	Management

CHENGUANG BIOTECH GROUP CO., LTD.

Ticker: 300138 Security ID: Y1327Z109
Meeting Date: MAY 29, 2023 Meeting Type: Special
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Public Issuance of Shares by Subsidiaries to Unspecified Qualified Investors and Listing on Beijing Stock Exchange	For	For	Management
2	Approve Change in Usage of Raised Funds	For	For	Management
3	Approve Provision of Guarantee	For	For	Management
4	Approve Provision of Financial Assistance	For	For	Management
5	Elect Wang Shaohua as Supervisor	For	For	Management
6.1	Elect Li Qingguo as Director	For	For	Management
6.2	Elect Zhou Jing as Director	For	For	Management
6.3	Elect Lu Ying as Director	For	For	Management

7.1	Elect Dai Xiaofeng as Director	For	For	Management
7.2	Elect Li Liangqiu as Director	For	For	Management
7.3	Elect Niu Hong as Director	For	For	Management

CHINA LONGYUAN POWER GROUP CORPORATION LIMITED

Ticker: 916 Security ID: Y1501T101
Meeting Date: JAN 30, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Da Hua Certified Public Accountants (Special General Partnership) as A Share Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
2	Approve Increase in Registered Capital of Guangdong New Energy	For	For	Management

CHINA MERCHANTS BANK CO., LTD.

Ticker: 3968 Security ID: Y14896115
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: JUN 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report	For	For	Management
4	Approve Audited Financial Statements	For	For	Management
5	Approve Profit Appropriation Plan	For	For	Management
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership) as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	Management
7	Approve Related Party Transaction Report	For	For	Management
8	Approve Capital Management Plan	For	For	Management
9	Elect Huang Jian as Director	For	For	Management

10 Elect Zhu Jiangtao as Director For For Management

CHINA RAILWAY GROUP LIMITED

Ticker: 390 Security ID: Y1509D116
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: JUN 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Work Report of Independent Directors	For	For	Management
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	For	For	Management
5	Approve Audited Consolidated Financial Statements	For	For	Management
6	Approve Profit Distribution Plan	For	For	Management
7	Approve Budget Plan Proposal	For	For	Management
8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
9	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
10	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	For	For	Management
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	For	For	Management
12	Approve Provision of External Guarantee by the Company	For	Against	Management
13	Approve Provision of an Entrusted Loan by China Railway Communications Investment Group Co., Ltd. to China Merchants China Railway Holding Co., Ltd. and Its Subsidiaries	For	For	Management

CHINA RESOURCES LAND LIMITED

Ticker: 1109 Security ID: G2108Y105
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Li Xin as Director	For	For	Management
3.2	Elect Zhang Dawei as Director	For	For	Management
3.3	Elect Guo Shiqing as Director	For	For	Management
3.4	Elect Andrew Y. Yan as Director	For	For	Management
3.5	Elect Wan Kam To, Peter as Director	For	For	Management
3.6	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

CHINA RESOURCES PHARMACEUTICAL GROUP LIMITED

Ticker: 3320 Security ID: Y1511B108
 Meeting Date: MAY 29, 2023 Meeting Type: Annual
 Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3.1	Elect Guo Wei as Director	For	For	Management
3.2	Elect Han Yuewei as Director	For	For	Management
3.3	Elect Hou Bo as Director	For	For	Management
3.4	Elect Fu Tingmei as Director	For	For	Management
3.5	Elect Zhang Kejian as Director	For	For	Management
3.6	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share	For	For	Management

6	Capital Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

CHOLAMANDALAM INVESTMENT AND FINANCE COMPANY LIMITED

Ticker: 511243 Security ID: Y1R849143
Meeting Date: JUL 29, 2022 Meeting Type: Annual
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
4	Reelect Vellayan Subbiah as Director	For	For	Management
5	Approve Borrowing Powers and Pledging of Assets for Debt	For	For	Management
6	Approve Remuneration Payable by way of Commission to Vellayan Subbiah as Non-Executive Chairman	For	For	Management
7	Amend Object Clause of Memorandum of Association	For	For	Management

CITIC SECURITIES CO., LTD.

Ticker: 6030 Security ID: Y1639N109
Meeting Date: DEC 30, 2022 Meeting Type: Extraordinary Shareholders
Record Date: DEC 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.01	Elect Zhang Youjun as Director	For	For	Shareholder
1.02	Elect Yang Minghui as Director	For	For	Shareholder
1.03	Elect Zhang Lin as Director	For	For	Shareholder
1.04	Elect Fu Linfang as Director	For	For	Shareholder
1.05	Elect Zhao Xianxin as Director	For	For	Shareholder
1.06	Elect Wang Shuhui as Director	For	For	Shareholder
1.07	Elect Li Qing as Director	For	For	Shareholder
1.08	Elect Shi Qingchun as Director	For	For	Shareholder

1.09	Elect Zhang Jianhua as Director	For	For	Shareholder
2.01	Elect Zhang Changyi as Supervisor	For	For	Shareholder
2.02	Elect Guo Zhao as Supervisor	For	For	Shareholder
2.03	Elect Rao Geping as Supervisor	For	For	Shareholder
3	Approve Securities and Financial Products Transactions and Services Framework Agreement, Proposed Annual caps and Related Transactions	For	For	Management

CITIC SECURITIES CO., LTD.

Ticker: 6030 Security ID: Y1639N109
Meeting Date: MAR 09, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	Against	Management
2.01	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
2.02	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
2.03	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	Management

CITIC SECURITIES CO., LTD.

Ticker: 6030 Security ID: Y1639N109
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: JUN 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board	For	For	Management
2	Approve Work Report of the Supervisory Committee	For	For	Management
3	Approve Annual Report	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Estimated Investment Amount for the Proprietary Business	For	For	Management
7	Approve Financing Guarantee Plan	For	For	Management

8	Approve Distributed Total Remuneration of Directors and Supervisors	For	For	Management
9.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	For	For	Management
9.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	For	For	Management
9.03	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% of the Shares in the Company and Their Parties Acting in Concert	For	For	Management

CJ CORP.

Ticker: 001040 Security ID: Y1848L118
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Choi Jong-gu as Outside Director	For	For	Management
3.2	Elect Kim Yeon-su as Outside Director	For	For	Management
4.1	Elect Choi Jong-gu as a Member of Audit Committee	For	For	Management
4.2	Elect Kim Yeon-su as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

CORPORACION INMOBILIARIA VESTA SAB DE CV

Ticker: VESTA Security ID: P9781N108
Meeting Date: MAR 30, 2023 Meeting Type: Annual

Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve CEO's Report	For	For	Management
2	Approve Board's Report	For	For	Management
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	For	For	Management
4	Receive Report on Adherence to Fiscal Obligations	For	For	Management
5	Approve Audited and Consolidated Financial Statements	For	For	Management
6	Approve Cash Dividends	For	For	Management
7	Approve Report on Share Repurchase	For	For	Management
8	Authorize Share Repurchase Reserve	For	For	Management
9	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	For	For	Management
10	Increase Debt Limit of Company	For	For	Management
11	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

CORPORACION INMOBILIARIA VESTA SAB DE CV

Ticker: VESTA Security ID: P9781N108
Meeting Date: MAR 30, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 2, 7, 8, 11 and 12	For	For	Management
2	Authorize Increase in Capital via Issuance of Shares without Preemptive Rights	For	For	Management
3	Approve Granting of Powers	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

CSPC PHARMACEUTICAL GROUP LIMITED

Ticker: 1093 Security ID: Y1837N109
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a1	Elect Zhang Cuilong as Director	For	For	Management
3a2	Elect Pan Weidong as Director	For	For	Management
3a3	Elect Jiang Hao as Director	For	For	Management
3a4	Elect Wang Hongguang as Director	For	For	Management
3a5	Elect Au Chun Kwok Alan as Director	For	For	Management
3a6	Elect Li Quan as Director	For	For	Management
3b	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Authorize Repurchase of Issued Share Capital	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Approve Grant of Options Under the Share Option Scheme	For	Against	Management

DABUR INDIA LIMITED

Ticker: 500096 Security ID: Y1855D140
Meeting Date: AUG 12, 2022 Meeting Type: Annual
Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
4	Reelect Saket Burman as Director	For	Against	Management
5	Approve G. Basu & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management
7	Elect Rajiv Mehrishi as Director	For	For	Management
8	Approve Reappointment and Remuneration of Pritam Das Narang as Whole Time Director Designated as Group Director - Corporate Affairs	For	Against	Management

9	Approve Revision in the Remuneration of Mohit Malhotra as Whole Time Director and CEO	For	Against	Management
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FOMENTO ECONOMICO MEXICANO SAB DE CV

Ticker: FEMSAUBD Security ID: 344419106
Meeting Date: MAR 31, 2023 Meeting Type: Annual/Special
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 25 Re: Decrease in Board Size	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
3	Approve Minutes of Meeting	For	For	Management
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Cash Dividends	For	For	Management
3	Set Maximum Amount of Share Repurchase Reserve	For	For	Management
4.a	Elect Jose Antonio Fernandez Carbajal as Director	For	For	Management
4.b	Elect Eva Maria Garza Laguera Gonda as Director	For	For	Management
4.c	Elect Paulina Garza Laguera Gonda as Director	For	For	Management
4.d	Elect Francisco Jose Calderon Rojas as Director	For	For	Management
4.e	Elect Alfonso Garza Garza as Director	For	For	Management
4.f	Elect Bertha Paula Michel Gonzalez as Director	For	For	Management
4.g	Elect Alejandro Bailleres Gual as Director	For	Against	Management
4.h	Elect Barbara Garza Laguera Gonda as Director	For	For	Management
4.i	Elect Enrique F. Senior Hernandez as Director	For	For	Management
4.j	Elect Michael Larson as Director	For	For	Management
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	For	For	Management
4.l	Elect Alfonso Gonzalez Migoya as Director	For	For	Management
4.m	Elect Victor Alberto Tiburcio Celorio as Director	For	For	Management
4.n	Elect Daniel Alegre as Director	For	For	Management

4.o	Elect Gibu Thomas as Director	For	For	Management
4.p	Elect Michael Kahn as Alternate Director	For	For	Management
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For	Management
4.r	Elect Jaime A. El Koury as Alternate Director	For	For	Management
5	Approve Remuneration of Directors; Verify Director's Independence Classification, and Approve Remuneration of Chairman and Secretaries	For	For	Management
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
8	Approve Minutes of Meeting	For	For	Management

FUYAO GLASS INDUSTRY GROUP CO., LTD.

Ticker: 3606 Security ID: Y26783103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Final Financial Report	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve Annual Report and Its Summary	For	For	Management
6	Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve PricewaterhouseCoopers as Overseas Audit Institution and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Duty Report of Independent Non-Executive Directors	For	For	Management
9	Approve Maintenance of Liability	For	For	Management

	Insurance for Directors, Supervisors and Senior Management			
10	Approve Issuance of Medium-term Notes	For	For	Management
11	Approve Issuance of Ultra Short-Term Financing Bonds	For	For	Management

GAZPROM PJSC

Ticker: GAZP Security ID: X3123F106
Meeting Date: SEP 30, 2022 Meeting Type: Special
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Dividends of RUB 51.03 per Share for First Six Months of Fiscal 2022	For	For	Management

GERDAU SA

Ticker: GGBR4 Security ID: P2867P113
Meeting Date: APR 17, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
2	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	None	For	Shareholder
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	Management
4	Elect Aroldo Salgado de Medeiros Filho as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	None	For	Shareholder

GLODON CO., LTD.

Ticker: 002410 Security ID: Y2726S100
Meeting Date: SEP 08, 2022 Meeting Type: Special
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Draft and Summary of Performance Shares Incentive Plan	For	Against	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of Board to Handle All Related Matters	For	Against	Management

GLODON CO., LTD.

Ticker: 002410 Security ID: Y2726S100
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Amendments to Articles of Association	For	For	Management
7	Approve to Appoint Auditor	For	For	Management
8	Approve Repurchase and Cancellation of 2020 Performance Shares in the Stock Options and Performance Shares Plan	For	For	Management
9	Approve Repurchase and Cancellation of 2021 Performance Shares	For	For	Management
10	Approve Repurchase and Cancellation of 2022 Performance Shares	For	For	Management
11	Approve Adjustment of Allowance of Directors	For	For	Management
12	Approve Adjustment of Allowance of Supervisors	For	For	Management
13.1	Elect Yuan Zhenggang as Director	For	For	Management
13.2	Elect Liu Qian as Director	For	For	Management

13.3	Elect Yun Langsheng as Director	For	For	Management
13.4	Elect Wang Aihua as Director	For	For	Management
13.5	Elect Wu Zuomin as Director	For	For	Management
13.6	Elect Li Wei as Director	For	For	Management
14.1	Elect Ma Yongyi as Director	For	For	Management
14.2	Elect Chai Mingang as Director	For	Against	Management
14.3	Elect Cheng Lin as Director	For	For	Management
15.1	Elect Wang Jinhong as Supervisor	For	For	Management
15.2	Elect He Ping as Supervisor	For	For	Management

GOLD CIRCUIT ELECTRONICS LTD.

Ticker: 2368 Security ID: Y27431108
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3.1	Elect Chen, Shyr-Chyr, with Shareholder No. R103158XXX, as Independent Director	For	For	Management

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	Management
2	Approve Discharge of Directors and Officers	For	For	Management
3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	Management
4	Approve Allocation of Income in the Amount of MXN 8.88 Billion	For	For	Management
5	Approve Dividends of MXN 14.84 Per Share	For	For	Management
6	Cancel Pending Amount of Share	For	For	Management

Repurchase Approved at General Meetings Held on April 22, 2022; Set Share Repurchase Maximum Amount of MXN 2.5 Billion

7	Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders	None	None	Management
8	Elect or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital	None	None	Management
9a-g	Ratify Carlos Cardenas Guzman, Angel Losada Moreno, Joaquin Vargas Guajardo, Juan Diez-Canedo Ruiz, Alvaro Fernandez Garza, Luis Tellez Kuenzler and Alejandra Palacios Prieto as Directors of Series B Shareholders	For	Against	Management
10	Elect or Ratify Board Chairman	For	For	Management
11	Approve Remuneration of Directors for Years 2022 and 2023	For	For	Management
12	Elect or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	Against	Management
13	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	For	Management
14	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million	None	None	Management
15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100
 Meeting Date: APR 13, 2023 Meeting Type: Extraordinary Shareholders
 Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Cancellation of 7.02 Million Shares Held in Treasury	For	For	Management
2	Amend Article 6 to Reflect Changes in Capital	None	None	Management
3	Add Article 29 Bis Re: Sustainability Committee	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO AEROPORTUARIO DEL PACIFICO SAB DE CV

Ticker: GAPB Security ID: P4959P100
Meeting Date: MAY 22, 2023 Meeting Type: Ordinary Shareholders
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Information on Election or Ratification of Directors and Their Alternates of Series BB Shareholders	None	None	Management
2.a	Ratify Carlos Cardenas Guzman as Director	For	For	Management
2.b	Ratify Angel Losada Moreno as Director	For	For	Management
2.c	Ratify Joaquin Vargas Guajardo as Director	For	For	Management
2.d	Ratify Juan Diez-Canedo Ruiz as Director	For	For	Management
2.e	Ratify Luis Tellez Kuenzler as Director	For	For	Management
2.f	Ratify Alejandra Palacios Prieto as Director	For	For	Management
2.g	Elect Alejandra Yazmin Soto Ayech as Director	For	For	Management
3.a	Elect Luis Tellez Kuenzler as Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For	Management
4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201
Meeting Date: NOV 29, 2022 Meeting Type: Ordinary Shareholders
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Cash Dividends of MXN 5.81 Per Share	For	For	Management
1.2	Approve Dividend to Be Paid on Dec. 8, 2022	For	For	Management
2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	Management
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201
Meeting Date: NOV 29, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Incorporation of Banco Bineo S. A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	Management
1.2	Amend Article 2 Re: Incorporation of Banco Bineo S.A., Institucion de Banca Multiple, Grupo Financiero Banorte as Financial Entity Member of Grupo Financiero Banorte S.A.B. de C.V.	For	For	Management
1.3	Resolutions of Previous Item 1.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	Management
2.1	Approve Modifications of Sole Responsibility Agreement	For	For	Management
2.2	Resolutions of Previous Item 2.1 of this Agenda will be Subject to Approval from Corresponding Regulatory Authorities	For	For	Management
3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For	Management
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	Management
1.c	Approve Board's Report on Operations	For	For	Management

	and Activities Undertaken by Board			
1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For	Management
1.e	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Receive Auditor's Report on Tax Position of Company	None	None	Management
4.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	For	Management
4.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	For	Management
4.a3	Elect David Juan Villarreal Montemayor as Director	For	For	Management
4.a4	Elect Jose Marcos Ramirez Miguel as Director	For	For	Management
4.a5	Elect Carlos de la Isla Corry as Director	For	For	Management
4.a6	Elect Everardo Elizondo Almaguer as Director	For	For	Management
4.a7	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	Management
4.a8	Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	Management
4.a9	Elect Mariana Banos Reynaud as Director	For	For	Management
4.a10	Elect Federico Carlos Fernandez Senderos as Director	For	For	Management
4.a11	Elect David Penaloza Alanis as Director	For	For	Management
4.a12	Elect Jose Antonio Chedraui Eguia as Director	For	For	Management
4.a13	Elect Alfonso de Angoitia Noriega as Director	For	For	Management
4.a14	Elect Thomas Stanley Heather Rodriguez as Director	For	For	Management
4.a15	Elect Graciela Gonzalez Moreno as Alternate Director	For	For	Management
4.a16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	Management
4.a17	Elect Alberto Halabe Hamui as Alternate Director	For	For	Management
4.a18	Elect Gerardo Salazar Viezca as Alternate Director	For	For	Management
4.a19	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	Management
4.a20	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	Management
4.a21	Elect Roberto Kelleher Vales as Alternate Director	For	For	Management

4.a22	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	Management
4.a23	Elect Jose Maria Garza Trevino as Alternate Director	For	For	Management
4.a24	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	Management
4.a25	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	Management
4.a26	Elect Humberto Tafolla Nunez as Alternate Director	For	For	Management
4.a27	Elect Carlos Phillips Margain as Alternate Director	For	For	Management
4.a28	Elect Ricardo Maldonado Yanez as Alternate Director	For	For	Management
4.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	Management
4.c	Approve Directors Liability and Indemnification	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For	Management
7.1	Approve Report on Share Repurchase	For	For	Management
7.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	For	Management
8	Approve Certification of Company's Bylaws	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GRUPO FINANCIERO BANORTE SAB DE CV

Ticker: GFNORTEO Security ID: P49501201
Meeting Date: JUN 02, 2023 Meeting Type: Ordinary Shareholders
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Cash Dividends of MXN 7.87 Per Share	For	For	Management
1.2	Approve Dividend to Be Paid on June 12, 2023	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

HANA FINANCIAL GROUP, INC.

Ticker: 086790 Security ID: Y29975102

Meeting Date: MAR 24, 2023 Meeting Type: Annual

Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Kim Hong-jin as Outside Director	For	Against	Management
3.2	Elect Heo Yoon as Outside Director	For	Against	Management
3.3	Elect Lee Jeong-won as Outside Director	For	Against	Management
3.4	Elect Park Dong-moon as Outside Director	For	Against	Management
3.5	Elect Lee Gang-won as Outside Director	For	Against	Management
3.6	Elect Won Suk-yeon as Outside Director	For	For	Management
3.7	Elect Lee Jun-seo as Outside Director	For	For	Management
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	For	For	Management
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	For	Against	Management
5.1	Elect Heo Yoon as a Member of Audit Committee	For	Against	Management
5.2	Elect Won Suk-yeon as a Member of Audit Committee	For	For	Management
5.3	Elect Lee Jun-seo as a Member of Audit Committee	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

HISENSE HOME APPLIANCES GROUP CO., LTD.

Ticker: 921 Security ID: Y3226R113

Meeting Date: JAN 09, 2023 Meeting Type: Extraordinary Shareholders

Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Co-operation Framework Agreement, Relevant Annual Caps and Continuing Connected Transactions	For	For	Management
2	Approve Financial Services Agreement, Relevant Annual Caps and Related Transactions	For	Against	Management
3	Approve Expected Limits of Guarantee	For	Against	Management

4	Elect Li Zhi Gang as Director and Authorize Board to Fix His Remuneration	For	For	Management
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HISENSE HOME APPLIANCES GROUP CO., LTD.

Ticker: 921 Security ID: Y3226R113
Meeting Date: FEB 28, 2023 Meeting Type: Extraordinary Shareholders
Record Date: FEB 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2022 A Share Employee Stock Ownership Plan (Draft) and Its Summary	For	For	Management
2	Approve Administrative Measures for the 2022 A Share Employee Stock Ownership Plan	For	For	Management
3	Authorize Board to Deal with Matters in Relation to the 2022 A Share Employee Stock Ownership Plan	For	For	Management
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
6	Approve 2022 Restricted A Share Incentive Scheme (Draft) and Its Summary	For	For	Management
7	Approve Administrative Measures for the Appraisal System of the 2022 Restricted A Share Incentive Scheme	For	For	Management
8	Authorize Board to Deal with Matters in Relation to the 2022 Restricted A Share Incentive Scheme	For	For	Management
9	Amend Articles of Association	For	For	Management

HISENSE HOME APPLIANCES GROUP CO., LTD.

Ticker: 921 Security ID: Y3226R113
Meeting Date: FEB 28, 2023 Meeting Type: Special
Record Date: FEB 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2022 Restricted A Share Incentive Scheme (Draft) and Its Summary	For	For	Management
2	Approve Administrative Measures for	For	For	Management

	the Appraisal System of the 2022 Restricted A Share Incentive Scheme			
3	Authorize Board to Deal with Matters in Relation to the 2022 Restricted A Share Incentive Scheme	For	For	Management
4	Amend Articles of Association	For	For	Management

HISENSE HOME APPLIANCES GROUP CO., LTD.

Ticker: 921 Security ID: Y3226R113
Meeting Date: APR 19, 2023 Meeting Type: Extraordinary Shareholders
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Hu Jian Yong as Director and Authorize Board to Fix Her Remuneration	For	For	Management
1.2	Elect Yu Zhi Tao as Director and Authorize Board to Fix Her Remuneration	For	For	Management

HISENSE HOME APPLIANCES GROUP CO., LTD.

Ticker: 921 Security ID: Y3226R113
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Annual Report and Its Summary	For	For	Management
4	Approve Audited Consolidated Financial Statements	For	For	Management
5	Approve Profit Distribution Proposal	For	For	Management
6	Approve Shinewing Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Special Report on the Commencement of Foreign Exchange Derivatives Business	For	For	Management
8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	For	Against	Management
9	Approve Purchase Liability Insurance	For	For	Management

for the Directors and the Members of the Senior Management and Authorize the Board to Handle the Relevant Matters

10	Approve Loan from Hisense Group Holdings Co., Ltd.	For	For	Management
11	Approve Basic Annual Remuneration of the Chairman of the Board	For	For	Management
12	Approve Amendments to Articles of Association and Related Transactions	For	For	Management

HYPERA SA

Ticker: HYPE3 Security ID: P5230A101
Meeting Date: APR 28, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles 13 and 24 and Consolidate Bylaws	For	For	Management

HYPERA SA

Ticker: HYPE3 Security ID: P5230A101
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Fix Number of Directors at Nine	For	For	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	Elect Directors	For	Against	Management
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management

7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
8.1	Percentage of Votes to Be Assigned - Elect Alvaro Stainfeld Link as Board Chairman	None	Abstain	Management
8.2	Percentage of Votes to Be Assigned - Elect Bernardo Malpica Hernandez as Director	None	Abstain	Management
8.3	Percentage of Votes to Be Assigned - Elect Esteban Malpica Fomperosa as Director	None	Abstain	Management
8.4	Percentage of Votes to Be Assigned - Elect Hugo Barreto Sodre Leal as Director	None	Abstain	Management
8.5	Percentage of Votes to Be Assigned - Elect Luciana Cavalheiro Fleischner Alves de Queiroz as Director	None	Abstain	Management
8.6	Percentage of Votes to Be Assigned - Elect Flair Jose Carrilho as Independent Director	None	Abstain	Management
8.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director	None	Abstain	Management
8.8	Percentage of Votes to Be Assigned - Elect Mauro Gentile Rodrigues da Cunha as Independent Director	None	Abstain	Management
8.9	Percentage of Votes to Be Assigned - Elect Eliana Helena de Gregorio Ambrosio Chimenti as Independent Director	None	Abstain	Management
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management
11	Approve Remuneration of Company's Management	For	For	Management

HYUNDAI MOBIS CO., LTD.

Ticker: 012330 Security ID: Y3849A109
Meeting Date: MAR 22, 2023 Meeting Type: Annual

Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements	For	For	Management
2	Approve Appropriation of Income	For	For	Management
3.1	Elect Jang Young-woo as Outside Director	For	For	Management
3.2	Elect James Woo Kim as Outside Director	For	For	Management
3.3	Elect Jeong Ui-seon as Inside Director	For	For	Management
4.1	Elect Jang Young-woo as a Member of Audit Committee	For	For	Management
4.2	Elect James Woo Kim as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
6	Amend Articles of Incorporation	For	For	Management

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

Ticker: 1398 Security ID: Y3990B112
Meeting Date: NOV 25, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Payment Plan of Remuneration to Directors for 2021	For	For	Management
2	Approve Payment Plan of Remuneration to Supervisors for 2021	For	For	Management
3	Elect Lu Yongzhen as Director	For	For	Management
4	Approve Application for Temporary Authorization Limit for External Donations	For	For	Management
5	Approve Issuance of Undated Additional Tier 1 Capital Bonds	For	For	Management
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Management
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	Management

INDUSTRIAL AND COMMERCIAL BANK OF CHINA LIMITED

Ticker: 1398 Security ID: Y3990B112
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Audited Accounts	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve Fixed Asset Investment Budget	For	For	Management
6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic External Auditor and Deloitte Touche Tohmatsu as International External Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Elect Feng Weidong as Director	For	For	Management
8	Elect Cao Liqun as Director	For	For	Management
9	Authorize Board to Deal with All Matters Relating to Directors', Supervisors' and Senior Management Members' Liability Insurance	For	For	Management

INFOSYS LIMITED

Ticker: 500209 Security ID: 456788108
Meeting Date: DEC 02, 2022 Meeting Type: Special
Record Date: OCT 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Buyback of Equity Shares	For	For	Management

INFOSYS LIMITED

Ticker: 500209 Security ID: 456788108
Meeting Date: MAR 31, 2023 Meeting Type: Special
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Govind Vaidiram Iyer as Director	For	For	Management

INNER MONGOLIA YILI INDUSTRIAL GROUP CO., LTD.

Ticker: 600887 Security ID: Y408DG116
 Meeting Date: DEC 08, 2022 Meeting Type: Special
 Record Date: DEC 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Purpose of the Share Repurchase	For	For	Management
1.2	Approve Type of the Share Repurchase	For	For	Management
1.3	Approve Manner of Share Repurchase	For	For	Management
1.4	Approve Period of the Share Repurchase	For	For	Management
1.5	Approve Usage, Number and Proportion of the Share Repurchase	For	For	Management
1.6	Approve Price of the Share Repurchase	For	For	Management
1.7	Approve Capital Source Used for the Share Repurchase	For	For	Management
1.8	Approve Specific Authorization to Handle the Share Repurchase	For	For	Management
2	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
3	Amend Articles of Association	For	For	Management

INNER MONGOLIA YILI INDUSTRIAL GROUP CO., LTD.

Ticker: 600887 Security ID: Y408DG116
 Meeting Date: MAY 18, 2023 Meeting Type: Annual
 Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report and Summary	For	For	Management
2	Approve Report of the Board of Directors	For	For	Management
3	Approve Report of the Board of Supervisors	For	For	Management
4	Approve Business Policy and Investment Plan	For	For	Management
5	Approve Financial Statements and Financial Budget Plan	For	For	Management
6	Approve Profit Distribution	For	For	Management
7.1	Elect Pan Gang as Director	For	For	Management
7.2	Elect Zhao Chengxia as Director	For	For	Management
7.3	Elect Wang Xiaogang as Director	For	For	Management
7.4	Elect Chao Lu as Director	For	For	Management
7.5	Elect Lyu Gang as Director	For	For	Management
7.6	Elect Peng Heping as Director	For	For	Management
7.7	Elect Ji Shao as Director	For	For	Management
7.8	Elect Cai Yuanming as Director	For	For	Management
7.9	Elect Shi Fang as Director	For	For	Management

8.1	Elect Gao Debu as Supervisor	For	For	Management
8.2	Elect Zhang Xinling as Supervisor	For	For	Management
9	Approve Allowance of Directors	For	For	Management
10	Approve Allowance of Supervisors	For	For	Management
11	Approve Report of the Independent Directors	For	For	Management
12	Approve Authorization on Guarantee Provision for Upstream and Downstream Partners of the Industrial Chain	For	For	Management
13	Approve Provision of Guarantee for Wholly-owned Subsidiaries	For	For	Management
14	Approve Provision of Guarantee for Controlled Subsidiaries	For	Against	Management
15	Approve Provision of Guarantee for Hohhot Yixing Dairy Investment Management Co., Ltd.	For	Against	Management
16	Approve Application to Increase the Issuance Scale of Multi-variety Debt Financing Instruments (DFI)	For	For	Management
17	Approve Futures and Derivatives Hedging Business	For	For	Management
18	Approve Repurchase and Cancellation of Performance Shares	For	For	Management
19	Approve Amendments to Articles of Association	For	For	Management
20	Approve Appointment of Auditor	For	For	Management

INNOX ADVANCED MATERIALS CO., LTD.

Ticker: 272290 Security ID: Y408EV104
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Jang Gyeong-ho as Inside Director	For	For	Management
3.2	Elect Kim Seong-man as Inside Director	For	For	Management
3.3	Elect Kim Gyeong-ja as Outside Director	For	For	Management
3.4	Elect Lee Mi-hye as Outside Director	For	For	Management
4	Elect Yoon Seok-nam as Outside Director to Serve as an Audit Committee Member	For	For	Management
5.1	Elect Kim Gyeong-ja as a Member of Audit Committee	For	For	Management
5.2	Elect Lee Mi-hye as a Member of Audit	For	For	Management

	Committee			
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
7	Approve Stock Option Grants (Previously Granted)	For	For	Management
8	Approve Stock Option Grants (To be Granted)	For	For	Management

JK PAPER LIMITED

Ticker: 532162 Security ID: Y1243A105
Meeting Date: SEP 06, 2022 Meeting Type: Annual
Record Date: AUG 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Sushil Kumar Roongta as Director	For	Against	Management
4	Approve Lodha & Co., Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management
6	Approve Material Related Party Transactions with The Sirpur Paper Mills Limited (SPML)	For	For	Management
7	Approve Payment of Remuneration to Bharat Hari Singhania as Chairman (Non-Executive Director)	For	For	Management
8	Elect Harshavardhan Neotia as Director	For	For	Management
9	Approve Appointment and Remuneration of Chaitanya Hari Singhania as Vice President (Business Development)	For	Against	Management

JK PAPER LIMITED

Ticker: 532162 Security ID: Y1243A105
Meeting Date: NOV 17, 2022 Meeting Type: Special
Record Date: OCT 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Anoop Seth as Director	For	For	Management

JYP ENTERTAINMENT CORP.

Ticker: 035900 Security ID: Y4494F104
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Jeong Wook as Inside Director	For	For	Management
2.2	Elect Park Jin-young as Inside Director	For	For	Management
2.3	Elect Byeon Sang-bong as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management
4	Approve Stock Option Grants	For	For	Management

KIA CORP.

Ticker: 000270 Security ID: Y47601102
Meeting Date: MAR 17, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Ju Woo-jeong as Inside Director	For	For	Management
3.2	Elect Shin Jae-yong as Outside Director	For	For	Management
3.3	Elect Jeon Chan-hyeok as Outside Director	For	For	Management
4.1	Elect Shin Jae-yong as a Member of Audit Committee	For	For	Management
4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	For	For	Management
5.1	Approve Terms of Retirement Pay	For	For	Management
5.2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

KING YUAN ELECTRONICS CO., LTD.

Ticker: 2449 Security ID: Y4801V107
 Meeting Date: MAY 30, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3.1	Elect CHIN-KUNG LEE, with SHAREHOLDER NO.2 as Non-independent Director	For	For	Management
3.2	Elect CHI-CHUN HSIEH, with SHAREHOLDER NO.263 as Non-independent Director	For	For	Management
3.3	Elect AN-HSUAN LIU, with SHAREHOLDER NO.3403 as Non-independent Director	For	For	Management
3.4	Elect KAO-YU LIU, with SHAREHOLDER NO. 422 as Non-independent Director	For	For	Management
3.5	Elect KUAN-HUA CHEN, with SHAREHOLDER NO.47637 as Non-independent Director	For	For	Management
3.6	Elect PING-KUN HUNG, a Representative of YANN YUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.258689, as Non-independent Director	For	For	Management
3.7	Elect SHI-JER SHEEN, with SHAREHOLDER NO.R120038XXX as Independent Director	For	For	Management
3.8	Elect DAR-YEH HWANG, with SHAREHOLDER NO.K101459XXX as Independent Director	For	For	Management
3.9	Elect SEMI WANG, with SHAREHOLDER NO. 30015 as Independent Director	For	For	Management
4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

 KT CORP.

Ticker: 030200 Security ID: Y49915104
 Meeting Date: MAR 31, 2023 Meeting Type: Annual
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Yoon Gyeong-rim as CEO	For	For	Management
2	Approve Financial Statements and Allocation of Income	For	For	Management
3.1	Amend Articles of Incorporation (Business Objectives)	For	For	Management
3.2	Amend Articles of Incorporation (Treasury Shares)	For	For	Management

3.3	Amend Articles of Incorporation (Treasury Shares)	For	For	Management
4.1	Elect Seo Chang-seok as Inside Director	For	For	Management
4.2	Elect Song Gyeong-min as Inside Director	For	For	Management
4.3	Elect Kang Chung-gu as Outside Director	For	Against	Management
4.4	Elect Yeo Eun-jeong as Outside Director	For	Against	Management
4.6	Elect Pyo Hyeon-myeong as Outside Director	For	Against	Management
5.1	Elect Kang Chung-gu as a Member of Audit Committee	For	Against	Management
5.2	Elect Yeo Eun-jeong as a Member of Audit Committee	For	Against	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
7	Approve Signing of Management Contract	For	For	Management
8	Approve Terms of Retirement Pay	For	For	Management

LARSEN & TOUBRO LIMITED

Ticker: 500510 Security ID: Y5217N159
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUL 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Subramanian Sarma as Director	For	Against	Management
4	Reelect S. V. Desai as Director	For	Against	Management
5	Reelect T. Madhava Das as Director	For	Against	Management
6	Approve Reappointment and Remuneration of S.N. Subrahmanyam as Chief Executive Officer and Managing Director	For	Against	Management
7	Approve Related Party Transactions with Larsen Toubro Arabia LLC, L&T Modular Fabrication Yard LLC, Larsen & Toubro Electromech LLC, Larsen & Toubro Heavy Engineering LLC, Larsen & Toubro Kuwait General Contracting Co WLL	For	For	Management
8	Approve Related Party Transactions with L&T-MHI Power Boilers Private Limited	For	For	Management
9	Approve Related Party Transactions with L&T-MHI Power Turbine Generators Private Limited	For	For	Management

10	Approve Related Party Transactions with L&T Special Steels and Heavy Forgings Private Limited	For	For	Management
11	Approve Related Party Transactions with L&T Modular Fabrication Yard LLC	For	For	Management
12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
13	Approve Remuneration of Cost Auditors	For	For	Management

LARSEN & TOUBRO LIMITED

Ticker: 500510 Security ID: Y5217N159
Meeting Date: OCT 13, 2022 Meeting Type: Special
Record Date: SEP 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Related Party Transaction(s) with Nuclear Power Corporation of India Limited	For	For	Management
2	Elect Anil V. Parab as Director and Approve Appointment and Remuneration of Anil V. Parab as Whole-Time Director	For	Against	Management

LARSEN & TOUBRO LIMITED

Ticker: 500510 Security ID: Y5217N159
Meeting Date: FEB 14, 2023 Meeting Type: Special
Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sale of Carved-Out Business of Smart World & Communication Business to L&T Technology Services Limited, Entering into LTTS PT&D Sub-Contracts and Other Related Party Transactions	For	For	Management

LARSEN & TOUBRO LIMITED

Ticker: 500510 Security ID: Y5217N159
Meeting Date: JUN 21, 2023 Meeting Type: Special

Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jyoti Sagar as Director	For	For	Management
2	Elect Rajnish Kumar as Director	For	For	Management
3	Approve Material Related Party Transaction(s) with Larsen Toubro Arabia LLC	For	For	Management

LOTUS PHARMACEUTICAL CO., LTD.

Ticker: 1795 Security ID: Y5335F112
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Issuance of Restricted Stocks	For	For	Management
5	Approve Transfer of Repurchased Shares to Employees	For	Against	Management
6.1	Elect Vilhelm Robert Wessman, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.2	Elect Petar Antonov Vazharov, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	For	Management
6.3	Elect Arni Hardarson, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.4	Elect Thor Kristjansson, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.5	Elect Pannalin Mahawongtikul, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as	For	Against	Management

6.6	Non-Independent Director Elect Krisana Winitthumkul, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.7	Elect Oranee Tangphao Daniels, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.8	Elect Yves Hermes, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.9	Elect Hjorleifur Palsso, with Shareholder No.A3049XXX, as Independent Director	For	Against	Management
6.10	Elect Karl Alexius Tiger Karlsson, with Shareholder No.35723XXX, as Independent Director	For	For	Management
6.11	Elect Jennifer Wang, with Shareholder No.A220101XXX, as Independent Director	For	For	Management
7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

LUXSHARE PRECISION INDUSTRY CO. LTD.

Ticker: 002475 Security ID: Y7744X106
Meeting Date: SEP 23, 2022 Meeting Type: Special
Record Date: SEP 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Super Short-term Commercial Papers	For	For	Management
2	Approve Related Party Transaction	For	For	Management

LUXSHARE PRECISION INDUSTRY CO. LTD.

Ticker: 002475 Security ID: Y7744X106
Meeting Date: DEC 01, 2022 Meeting Type: Special
Record Date: NOV 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Option Incentive Plan and Its Summary	For	Against	Management
2	Approve Methods to Assess the Performance of Plan Participants	For	Against	Management
3	Approve Authorization of the Board to Handle All Related Matters	For	Against	Management

LUXSHARE PRECISION INDUSTRY CO. LTD.

Ticker: 002475 Security ID: Y7744X106
Meeting Date: MAR 09, 2023 Meeting Type: Special
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Daily Related Party Transactions	For	For	Management
2	Approve Extension of Resolution Validity Period of Private Placement	For	For	Management

LUXSHARE PRECISION INDUSTRY CO. LTD.

Ticker: 002475 Security ID: Y7744X106
Meeting Date: MAY 22, 2023 Meeting Type: Annual
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Profit Distribution	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Appointment of Auditor	For	For	Management
7	Approve Provision of Guarantee	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Approve Shareholder Return Plan	For	For	Management

MAHINDRA & MAHINDRA LIMITED

Ticker: 500520 Security ID: Y54164150
Meeting Date: AUG 05, 2022 Meeting Type: Annual
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Anish Shah as Director	For	For	Management
5	Reelect Rajesh Jejurikar as Director	For	Against	Management
6	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Remuneration of Cost Auditors	For	For	Management
8	Approve Remuneration of Anand G. Mahindra as Non-Executive Chairman	For	For	Management
9	Approve Material Related Party Transactions	For	Against	Management
10	Approve Material Related Party Transactions Pertaining to a Subsidiary	For	For	Management

MAHINDRA & MAHINDRA LIMITED

Ticker: 500520 Security ID: Y54164150
Meeting Date: AUG 19, 2022 Meeting Type: Court
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Merger by Absorption	For	For	Management

MAN WAH HOLDINGS LIMITED

Ticker: 1999 Security ID: G5800U107
Meeting Date: JUN 30, 2023 Meeting Type: Annual
Record Date: JUN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Elect Wong Man Li as Director and Approve the Terms of His Appointment,	For	For	Management

4	Including His Remuneration Elect Hui Wai Hing as Director and Approve the Terms of Her Appointment, Including Her Remuneration	For	For	Management
5	Elect Chau Shing Yim, David as Director and Approve the Terms of His Appointment, Including His Remuneration	For	Against	Management
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
8	Authorize Repurchase of Issued Share Capital	For	For	Management
9	Authorize Reissuance of Repurchased Shares	For	Against	Management
10	Approve Amendments to the Existing Bye-Laws and Adopt the Amended Bye-Laws	For	For	Management

MANAPPURAM FINANCE LIMITED

Ticker: 531213 Security ID: Y5759P141
Meeting Date: DEC 10, 2022 Meeting Type: Special
Record Date: NOV 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Pratima Ram as Director	For	For	Management

MANAPPURAM FINANCE LIMITED

Ticker: 531213 Security ID: Y5759P141
Meeting Date: FEB 03, 2023 Meeting Type: Special
Record Date: DEC 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Veliath Pappu Seemanthini as Director	For	For	Management
2	Elect Sumitha Nandan as Director and Approve Appointment and Remuneration of Sumitha Nandan as Whole-Time Director Designated as Executive Director	For	Against	Management

MOTOR OIL (HELLAS) CORINTH REFINERIES SA

Ticker: MOH Security ID: X55904100
Meeting Date: MAR 22, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Stock Award to Executives	For	Against	Management
2	Approve Restricted Stock Plan	For	Against	Management
3	Approve Stock Option Plan	For	Against	Management

MOTOR OIL (HELLAS) CORINTH REFINERIES SA

Ticker: MOH Security ID: X55904100
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Management of Company and Grant Discharge to Auditors; Receive Report from Independent Non-Executive Directors	For	For	Management
3	Elect Directors (Bundled)	For	Against	Management
4	Elect Members of Audit Committee (Bundled)	For	For	Management
5	Approve Allocation of Income and Dividends	For	For	Management
6	Approve Auditors and Fix Their Remuneration	For	For	Management
7	Approve Remuneration of Directors	For	For	Management
8	Approve Advance Payment for Director Remuneration	For	For	Management
9	Approve Profit Distribution to Board Members and Management	For	Against	Management
10	Approve Profit Distribution to Company Personnel	For	For	Management
11	Approve Formation of Taxed Reserves	For	For	Management
12	Advisory Vote on Remuneration Report	For	Against	Management
13	Approve Remuneration Policy	For	Against	Management

MYTILINEOS SA

Ticker: MYTIL Security ID: X56014131
 Meeting Date: APR 10, 2023 Meeting Type: Extraordinary Shareholders
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Maximum Price for Share Repurchase Program	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Accounting Transfers of Retained Earnings to Special Reserve	For	For	Management
4	Approve Draft Demerger Plan and Board Report (Infrastructure Segment)	For	For	Management
5	Approve Spin-Off of the Infrastructure Segment	For	For	Management
6	Approve Draft Demerger Plan and Board Report (Concessions Segment)	For	For	Management
7	Approve Spin-Off of the Concessions Segment	For	For	Management

MYTILINEOS SA

Ticker: MYTIL Security ID: X56014131
 Meeting Date: JUN 01, 2023 Meeting Type: Annual
 Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Advisory Vote on Remuneration Report	For	Against	Management
4	Receive Audit Committee's Report	None	None	Management
5	Receive Report of Independent Non-Executive Directors	None	None	Management
6	Approve Management of Company and Grant Discharge to Auditors	For	For	Management
7	Approve Auditors and Fix Their Remuneration	For	For	Management
8	Elect Christos Gavalas as Director	For	Against	Management

NATIONAL BANK OF GREECE SA

Ticker: ETE Security ID: X56533189
 Meeting Date: JUL 28, 2022 Meeting Type: Annual
 Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Statutory Reports	For	For	Management
2	Accept Financial Statements	For	For	Management
3	Receive Audit Committee's Activity Report	None	None	Management
4	Approve Management of Company and Grant Discharge to Auditors	For	For	Management
5	Approve Auditors and Fix Their Remuneration	For	For	Management
6	Receive Report from Independent Non-Executive Directors	None	None	Management
7	Approve Spin-Off Agreement and Related Formalities	For	For	Management
8	Approve Offsetting Accumulated Losses with Special Reserves and Share Premium Account	For	For	Management
9	Elect Director	For	For	Management
10	Approve Composition of the Audit Committee	For	For	Management
11	Approve Remuneration Policy	For	For	Management
12	Approve Remuneration of Directors	For	For	Management
13	Advisory Vote on Remuneration Report	For	For	Management
14	Amend Suitability Policy for Directors	For	For	Management

 NETEASE, INC.

Ticker: 9999 Security ID: G6427A102
 Meeting Date: JUN 15, 2023 Meeting Type: Annual
 Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect William Lei Ding as Director	For	For	Management
1b	Elect Grace Hui Tang as Director	For	For	Management
1c	Elect Alice Yu-Fen Cheng as Director	For	For	Management
1d	Elect Joseph Tze Kay Tong as Director	For	For	Management
1e	Elect Michael Man Kit Leung as Director	For	Against	Management
2	Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For	Management
3	Amend Company's Amended and Restated Memorandum and Articles of Association	For	For	Management
4	Approve Amended and Restated 2019	For	Against	Management

Share Incentive Plan

PAREX RESOURCES INC.

Ticker: PXT Security ID: 69946Q104
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2.1	Elect Director Lynn Azar	For	For	Management
2.2	Elect Director Lisa Colnett	For	For	Management
2.3	Elect Director Sigmund Cornelius	For	For	Management
2.4	Elect Director Robert Engbloom	For	For	Management
2.5	Elect Director Wayne Foo	For	For	Management
2.6	Elect Director G.R. (Bob) MacDougall	For	For	Management
2.7	Elect Director Glenn McNamara	For	For	Management
2.8	Elect Director Imad Mohsen	For	For	Management
2.9	Elect Director Carmen Sylvain	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Re-approve Stock Option Plan	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

PETROCHINA COMPANY LIMITED

Ticker: 857 Security ID: Y6883Q104
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	Against	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Financial Report	For	For	Management
4	Approve Profit Distribution Scheme	For	For	Management
5	Authorize Board to Determine the Interim Profit Distribution Scheme	For	For	Management
6	Approve Guarantee Scheme	For	Against	Management
7	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as	For	For	Management

Domestic and International Auditors
and Authorize Board to Fix Their
Remuneration

8.1	Elect Dai Houliang as Director	For	For	Management
8.2	Elect Hou Qijun as Director	For	For	Management
8.3	Elect Duan Liangwei as Director	For	For	Management
8.4	Elect Huang Yongzhang as Director	For	Against	Management
8.5	Elect Ren Lixin as Director	For	For	Management
8.6	Elect Xie Jun as Director	For	For	Management
9.1	Elect Cai Jinyong as Director	For	For	Management
9.2	Elect Jiang, Simon X. as Director	For	For	Management
9.3	Elect Zhang Laibin as Director	For	For	Management
9.4	Elect Hung Lo Shan Lusan as Director	For	For	Management
9.5	Elect Ho Kevin King Lun as Director	For	For	Management
10.1	Elect Cai Anhui as Supervisor	For	For	Shareholder
10.2	Elect Xie Haibing as Supervisor	For	For	Shareholder
10.3	Elect Zhao Ying as Supervisor	For	For	Shareholder
10.4	Elect Cai Yong as Supervisor	For	For	Shareholder
10.5	Elect Jiang Shangjun as Supervisor	For	For	Shareholder
11	Approve Grant of General Mandate to the Board to Repurchase Shares	For	For	Management
12	Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	For	For	Management
13	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management

PETROCHINA COMPANY LIMITED

Ticker: 857 Security ID: Y6883Q104
Meeting Date: JUN 08, 2023 Meeting Type: Special
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Grant of General Mandate to the Board to Repurchase Shares	For	For	Management

PETROLEO BRASILEIRO SA

Ticker: PETR4 Security ID: 71654V408
Meeting Date: AUG 19, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Directors	For	Against	Management
2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
4.1	Percentage of Votes to Be Assigned - Elect Gileno Gurjao Barreto as Director	None	Abstain	Management
4.2	Percentage of Votes to Be Assigned - Elect Caio Mario Paes de Andrade as Director	None	Abstain	Management
4.3	Percentage of Votes to Be Assigned - Elect Edison Antonio Costa Britto Garcia as Independent Director	None	Abstain	Management
4.4	Percentage of Votes to Be Assigned - Elect Ieda Aparecida de Moura Cagni as Independent Director	None	Abstain	Management
4.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	Abstain	Management
4.6	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain	Management
4.7	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	None	For	Shareholder
4.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	None	For	Shareholder
5	Elect Gileno Gurjao Barreto as Board Chairman	For	Against	Management
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

PETROLEO BRASILEIRO SA

Ticker: PETR4 Security ID: 71654V408
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Elect Directors	For	Against	Management
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
6.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Independent Director	None	Abstain	Management
6.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	None	Abstain	Management
6.3	Percentage of Votes to Be Assigned - Elect Efrain Pereira da Cruz as Independent Director	None	Abstain	Management
6.4	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Independent Director	None	Abstain	Management
6.5	Percentage of Votes to Be Assigned - Elect Eugenio Tiago Chagas Cordeiro e Teixeira as Independent Director	None	Abstain	Management
6.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Independent Director	None	Abstain	Management
6.7	Percentage of Votes to Be Assigned - Elect Sergio Machado Rezende as Independent Director	None	Abstain	Management
6.8	Percentage of Votes to Be Assigned - Elect Suzana Kahn Ribeiro as Independent Director	None	Abstain	Management
6.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	None	For	Shareholder
6.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	None	For	Shareholder
7	Elect Pietro Adamo Sampaio Mendes as Board Chairman	For	Against	Management
8	Fix Number of Fiscal Council Members	For	For	Management

	at Five			
9	Elect Fiscal Council Members	For	Abstain	Management
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
11	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Aloisio Macario Ferreira de Souza as Alternate Appointed by Minority Shareholder	None	For	Shareholder
12	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	For	Against	Management
13	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

PETRONAS CHEMICALS GROUP BERHAD

Ticker: 5183 Security ID: Y6811G103
Meeting Date: SEP 29, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Proposed Acquisition	For	For	Management

PHARMARON BEIJING CO., LTD.

Ticker: 3759 Security ID: Y989K6119
Meeting Date: SEP 23, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Increase of Registered Capital	For	For	Management
3	Amend Articles of Association	For	For	Management
1.1	Elect Li Lihua as Director	For	For	Management
1.2	Elect Zhou Qilin as Director	For	For	Management
4	Authorize Board to Handle All Matters Pertaining to Change of Registered Capital and Amendment to Articles	For	For	Management

PICC PROPERTY AND CASUALTY COMPANY LIMITED

Ticker: 2328 Security ID: Y6975Z103
Meeting Date: OCT 27, 2022 Meeting Type: Extraordinary Shareholders
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Li Weibin as Director	For	For	Management
2	Elect Qu Xiaobo as Director	For	For	Management
3	Elect Dong Qingxiu as Supervisor	For	For	Management
4	Elect Carson Wen as Supervisor	For	For	Management
5	Approve Plan on Authorization to the Board of Directors by Shareholders' General Meeting	For	For	Management

PICC PROPERTY AND CASUALTY COMPANY LIMITED

Ticker: 2328 Security ID: Y6975Z103
Meeting Date: JAN 16, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Hu Wei as Director	For	For	Management

PINDUODUO INC.

Ticker: PDD Security ID: 722304102
Meeting Date: FEB 08, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Lei Chen	For	For	Management
2	Elect Director Anthony Kam Ping Leung	For	For	Management
3	Elect Director Haifeng Lin	For	For	Management
4	Elect Director Qi Lu	For	For	Management
5	Elect Director George Yong-Boon Yeo	For	Against	Management
6	Change Company Name to PDD Holdings Inc.	For	For	Management
7	Amend Memorandum and Articles of Association	For	For	Management

PING AN INSURANCE (GROUP) COMPANY OF CHINA, LTD.

Ticker: 2318 Security ID: Y69790106
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Annual Report and Its Summary	For	For	Management
4	Approve Financial Statements and Statutory Reports	For	For	Management
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Elect Wang Guangqian as Director	For	For	Management
8	Approve Issuance of Debt Financing Instruments	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	For	Management

POWER GRID CORPORATION OF INDIA LIMITED

Ticker: 532898 Security ID: Y7028N105
Meeting Date: AUG 29, 2022 Meeting Type: Annual
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect Abhay Choudhary as Director	For	Against	Management
4	Reelect Vinod Kumar Singh as Director	For	Against	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management

6	Elect Chetan Bansilal Kankariya as Director	For	Against	Management
7	Elect Onkarappa K N as Director	For	Against	Management
8	Elect Ram Naresh Tiwari as Director	For	Against	Management
9	Elect Dilip Nigam as Government Nominee Director	For	Against	Management
10	Elect Raghuraj Madhav Rajendran as Government Nominee Director	For	Against	Management
11	Approve Remuneration of Cost Auditors	For	For	Management
12	Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-free Debentures / Bonds Under Private Placement Basis	For	For	Management

POWER GRID CORPORATION OF INDIA LIMITED

Ticker: 532898 Security ID: Y7028N105
Meeting Date: NOV 03, 2022 Meeting Type: Extraordinary Shareholders
Record Date: OCT 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director)	For	Against	Management
2	Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	For	Against	Management
3	Elect Mohammad Afzal as Government Nominee Director	For	Against	Management

POYA INTERNATIONAL CO., LTD.

Ticker: 5904 Security ID: Y7083H100
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management

4.1	Elect Chen, Jian-Zao, a Representative of Dou Chin Investment Co., Ltd with Shareholder No. 3, as Non-independent Director	For	For	Management
4.2	Elect Chen Fan Mei-Jin, a Representative of Poya Investment Co., Ltd. with Shareholder No. 4, as Non-independent Director	For	For	Management
4.3	Elect Chen, Zong-Cheng, with Shareholder No. 9, as Non-independent Director	For	For	Management
4.4	Elect Chen, Ming-Shian, with Shareholder No. E121429XXX, as Non-independent Director	For	For	Management
4.5	Elect Liu Zhi-Hong, with Shareholder No. R122163XXX, as Independent Director	For	Against	Management
4.6	Elect Lee Ming Hsien, with Shareholder No. S120469XXX, as Independent Director	For	For	Management
4.7	Elect Wu Lin-I, with Shareholder No. U120384XXX, as Independent Director	For	For	Management
4.8	Elect Wu Meng-Che, with Shareholder No. A123377XXX, as Independent Director	For	For	Management
5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	Against	Management

PT ADARO ENERGY INDONESIA TBK

Ticker: ADRO Security ID: Y7087B109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income and Dividend	For	For	Management
3	Approve Tanudiredja, Wibisana, Rintis dan Rekan as Auditors	For	For	Management
4	Approve Remuneration of Directors and Commissioners	For	For	Management
5	Reelect Directors and Commissioners	For	For	Management
6	Approve Share Repurchase Program	For	For	Management

PT BANK MANDIRI (PERSERO) TBK

Ticker: BMRI Security ID: Y7123S108
Meeting Date: MAR 14, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	Management
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	Management
5	Approve Resolution Plan	For	For	Management
6	Approve Stock Split	For	For	Management
7	Amend Articles of Association	For	Against	Management
8	Approve Changes in the Boards of the Company	For	Against	Management

RAYMOND LIMITED

Ticker: 500330 Security ID: Y72123147
Meeting Date: JUL 14, 2022 Meeting Type: Annual
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Gautam Hari Singhania as Director	For	For	Management
4	Approve Walker Chandiook & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Payment of Remuneration to Gautam Hari Singhania as Chairman and Managing Director	For	Against	Management
6	Elect Shantilal Pokharna as Director	For	Against	Management
7	Approve Issuance of of Non-Convertible	For	For	Management

8 Debentures/Bonds/Other Instruments
Approve Remuneration of Cost Auditors For For Management

RAYMOND LIMITED

Ticker: 500330 Security ID: Y72123147
Meeting Date: MAR 27, 2023 Meeting Type: Special
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Raymond Employees Stock Option Plan 2023	For	For	Management
2	Approve Extension of Raymond Employees Stock Option Plan 2023 to Employees of Group Company(ies) Including its Holding/ Subsidiary / Associate Company(ies)	For	Against	Management
3	Approve Implementation of ESOP Through Trust Route	For	For	Management
4	Approve Acquisition of Equity Shares from Secondary Market Through Trust Route for Implementation of ESOP	For	For	Management
5	Approve Provisions of Money to the ESOP Trust by the Company for Purchase of its Own Shares	For	For	Management

RAYMOND LIMITED

Ticker: 500330 Security ID: Y72123147
Meeting Date: JUN 19, 2023 Meeting Type: Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Narasimha Murthy as Director	For	For	Management
2	Approve Material Related Party Transactions with Raymond Consumer Care Limited	For	For	Management
3	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	Management

SABIC AGRI-NUTRIENTS CO.

Ticker: 2020 Security ID: M8T36M107
Meeting Date: MAR 26, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
3	Approve Board Report on Company Operations for FY 2022	For	For	Management
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	For	For	Management
5	Approve Discharge of Directors for FY 2022	For	For	Management
6	Approve Remuneration of Directors of SAR 1,600,000 for FY 2022	For	For	Management
7	Approve Interim Dividends of SAR 8 per Share for Second Half of FY 2022	For	For	Management
8.1	Elect Turki Al Oteebi as Director	None	Abstain	Management
8.2	Elect Thamir Al Wadee as Director	None	Abstain	Management
8.3	Elect Ahmed Khoqeer as Director	None	Abstain	Management
8.4	Elect Khalid Al Muheesin as Director	None	Abstain	Management
8.5	Elect Sami Al Babteen as Director	None	Abstain	Management
8.6	Elect Badr Al Harbi as Director	None	Abstain	Management
8.7	Elect Sulayman Al Haseen as Director	None	Abstain	Management
8.8	Elect Anas Kintab as Director	None	Abstain	Management
8.9	Elect Ahmed Al Jreefani as Director	None	Abstain	Management
8.10	Elect Salih Al Khalaf as Director	None	Abstain	Management
8.11	Elect Abulrahman Al Zugheebi as Director	None	Abstain	Management
8.12	Elect Abdulazeez Al Habadan as Director	None	Abstain	Management
8.13	Elect Abdullah Al Jaeedi as Director	None	Abstain	Management
8.14	Elect Abdullah Al Feefi as Director	None	Abstain	Management
8.15	Elect Abdulazeez Al Areefi as Director	None	Abstain	Management
8.16	Elect Abdullah Al Al Sheikh as Director	None	Abstain	Management
8.17	Elect Sameer Al Abdrabbuh as Director	None	Abstain	Management
8.18	Elect Abdulazeez Al Hameed as Director	None	Abstain	Management
8.19	Elect Mohammed Al Assaf as Director	None	Abstain	Management
8.20	Elect Amal Al Ghamdi as Director	None	Abstain	Management
8.21	Elect Abdulrahman Al Faqeeh as Director	None	Abstain	Management
8.22	Elect Sulayman Al Quheedan as Director	None	Abstain	Management
8.23	Elect Abdullah Al Shamrani as Director	None	Abstain	Management
8.24	Elect Abdulrahman Al Rawaf as Director	None	Abstain	Management
8.25	Elect Khalid Al Ruwees as Director	None	Abstain	Management
8.26	Elect Ghassan Kashmeeri as Director	None	Abstain	Management
8.27	Elect Ahmed Murad as Director	None	Abstain	Management
9	Elect Members of Audit Committee and	For	Against	Management

	Approve its Responsibilities, Work Procedures, and Remuneration of its Members			
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	For	For	Management

SAHARA INTERNATIONAL PETROCHEMICAL CO.

Ticker: 2310 Security ID: M8257M100
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2022	For	For	Management
2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
4	Approve Discharge of Directors for FY 2022	For	For	Management
5	Approve Remuneration of Directors of SAR 4,541,667 for FY 2022	For	For	Management
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1 of FY 2024	For	For	Management
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	For	For	Management
8	Authorize Share Repurchase Program up to 65,121,992 Shares to be Retained as Treasury Shares to and Authorize Board to Ratify and Execute the Approved Resolution	For	For	Management
9	Elect Mahmoud Al Theeb as Member of Audit Committee	For	Against	Management

SAMSONITE INTERNATIONAL S.A.

Ticker: 1910 Security ID: L80308106
Meeting Date: DEC 21, 2022 Meeting Type: Special
Record Date: DEC 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt 2022 Share Award Scheme and	For	For	Management

Related Transactions

SAMSONITE INTERNATIONAL S.A.

Ticker: 1910 Security ID: L80308106
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Results	For	For	Management
3.1	Elect Kyle Francis Gendreau as Director	For	For	Management
3.2	Elect Tom Korbas as Director	For	For	Management
3.3	Elect Ying Yeh as Director	For	For	Management
4	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration from the Financial Year Starting January 1, 2024	For	For	Management
5	Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme	For	For	Management
9	Approve Discharge Granted to the Directors and Statutory Auditor	For	For	Management
10	Approve Remuneration of Directors	For	For	Management
11	Authorize Board to Fix the Remuneration of KPMG Luxembourg	For	For	Management

SAMSONITE INTERNATIONAL S.A.

Ticker: 1910 Security ID: L80308106
Meeting Date: JUN 01, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAY 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Modification of Article 11 (Audit) of the Articles of Incorporation	For	For	Management
2	Approve Modification of 13.2 of the Articles of Incorporation	For	For	Management
3	Approve Modification of 13.18 of the Articles of Incorporation	For	For	Management
4	Approve Adoption of the New Numbering of the Articles	For	For	Management

SAMSUNG BIOLOGICS CO., LTD.

Ticker: 207940 Security ID: Y7T7DY103
Meeting Date: MAR 17, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Rim John Chongbo as Inside Director	For	For	Management
2.2	Elect Noh Gyun as Inside Director	For	For	Management
2.3	Elect Kim Eunice Kyunghye as Outside Director	For	Against	Management
2.4	Elect Ahn Doh-geol as Outside Director	For	For	Management
3	Elect Ahn Doh-geol as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SAMSUNG ELECTRO-MECHANICS CO., LTD.

Ticker: 009150 Security ID: Y7470U102
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Yeo Yoon-gyeong as Outside Director	For	For	Management
2.2	Elect Choi Jong-gu as Outside Director	For	For	Management
3.1	Elect Yeo Yoon-gyeong as a Member of Audit Committee	For	For	Management

3.2	Elect Choi Jong-gu as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100

Meeting Date: NOV 03, 2022 Meeting Type: Special

Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Heo Eun-nyeong as Outside Director	For	For	Management
1.2	Elect Yoo Myeong-hui as Outside Director	For	For	Management

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100

Meeting Date: MAR 15, 2023 Meeting Type: Annual

Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Han Jong-hui as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SAMSUNG SECURITIES CO., LTD.

Ticker: 016360 Security ID: Y7486Y106

Meeting Date: MAR 17, 2023 Meeting Type: Annual

Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3	Elect Jang Beom-sik as Outside Director	For	For	Management

4	Elect Jang Beom-sik as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management

SANTOS BRASIL PARTICIPACOES SA

Ticker: STBP3 Security ID: P8338G103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Fix Number of Fiscal Council Members at Three	For	For	Management
4	Elect Fiscal Council Members	For	For	Management
5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
6	Approve Remuneration of Company's Management and Fiscal Council	For	For	Management
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

SANTOS BRASIL PARTICIPACOES SA

Ticker: STBP3 Security ID: P8338G103
Meeting Date: APR 27, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 15 Re: Item (n)	For	For	Management
2	Amend Article 15 Re: Item (o)	For	For	Management
3	Amend Article 15 Re: Item (v)	For	For	Management
4	Amend Article 5 to Reflect Changes in	For	For	Management

Capital

5	Amend Article 22	For	For	Management
6	Amend Article 27	For	For	Management
7	Remove Article 34	For	For	Management
8	Remove Article 35	For	For	Management
9	Remove Article 44	For	For	Management
10	Amend Article 45	For	For	Management
11	Consolidate Bylaws	For	For	Management
12	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

SAO MARTINHO SA

Ticker: SMT03 Security ID: P8493J108
 Meeting Date: JUL 29, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended March 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Elect Directors	For	Against	Management
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	Management
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
6.1	Percentage of Votes to Be Assigned - Elect Mauricio Krug Ometto as Board Chairman	None	Abstain	Management
6.2	Percentage of Votes to Be Assigned - Elect Guilherme Fontes Ribeiro as Board Vice-Chairman	None	Abstain	Management
6.3	Percentage of Votes to Be Assigned - Elect Joao Carlos Costa Brega as Independent Director	None	Abstain	Management
6.4	Percentage of Votes to Be Assigned - Elect Marcelo Campos Ometto as Director	None	Abstain	Management
6.5	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos Dos Santos Passos as Independent Director	None	Abstain	Management

6.6	Percentage of Votes to Be Assigned - Elect Nelson Marques Ferreira Ometto as Director	None	Abstain	Management
6.7	Percentage of Votes to Be Assigned - Elect Olga Stankevicius Colpo as Director	None	Abstain	Management
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
8	Elect Murilo Cesar Lemos Dos Santos Passos as Independent Director Appointed by Minority Shareholder	None	Against	Shareholder
9	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	Management
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
11	Elect Fiscal Council Members	For	Abstain	Management
12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	Management
14.1	Elect Maria Elvira Lopes Gimenez as Fiscal Council Member and Massao Fabio Oya as Alternate Appointed by Minority Shareholder	None	For	Shareholder
14.2	Elect Paulo Nobrega Frade as Fiscal Council Member and Rafael Alves Rodrigues as Alternate Appointed by Minority Shareholder	None	Abstain	Shareholder
15	Approve Remuneration of Company's Management and Fiscal Council	For	Against	Management
16	In the Event of a Second Call, the Voting Instructions Contained in this	None	For	Management

Remote Voting Card May Also be
Considered for the Second Call?

SAO MARTINHO SA

Ticker: SMT03 Security ID: P8493J108
Meeting Date: JUL 29, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	Management
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

SAUDI TELECOM CO.

Ticker: 7010 Security ID: M8T596104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2022	For	For	Management
2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2023 and Q1, Q2, Q3 and Annual Statement of FY 2024	For	For	Management
5	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	Management
6	Approve Remuneration of Directors of SAR 6,345,000 for FY 2022	For	For	Management

SAUDI TELECOM CO.

Ticker: 7010 Security ID: M8T596104
Meeting Date: JUN 21, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Bylaws According to the New Companies' Law	For	Against	Management
2	Amend Audit Committee Charter	For	Against	Management
3	Amend Nomination and Remuneration Committee Charter	For	For	Management
4	Amend Nomination and Remuneration of Board Members, Committees and Remuneration of the Executive Management Policy	For	Against	Management
5	Approve the Transfer of SAR 11,217,053,716 form Statutory Reserve to Retained Earnings	For	For	Management

SEAZEN GROUP LIMITED

Ticker: 1030 Security ID: G7956A109
Meeting Date: DEC 29, 2022 Meeting Type: Extraordinary Shareholders
Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve 2023 Seazen Framework Agreement, Annual Cap and Related Transactions	For	For	Management

SENDAS DISTRIBUIDORA SA

Ticker: ASAI3 Security ID: P8T81L100
Meeting Date: DEC 12, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 8	For	For	Management
2	Amend Article 4 to Reflect Changes in Capital and Consolidate Bylaws	For	For	Management

SHANDONG NANSHAN ALUMINUM CO., LTD.

Ticker: 600219 Security ID: Y7680L108
Meeting Date: SEP 13, 2022 Meeting Type: Special
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Signing of Financial Services Agreement	For	Against	Management
2	Approve Related Party Transaction with Nanshan Group Finance Co., Ltd.	For	Against	Management
3	Approve Related Party Transaction with Nanshan Group Co., Ltd. and Amendment of Comprehensive Service Agreement Schedule	For	For	Management
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	Management
5	Amend Related Party Transaction Management Rules	For	Against	Management
6	Amend Measures for the Administration of Information Disclosure	For	Against	Management

SHANDONG NANSHAN ALUMINUM CO., LTD.

Ticker: 600219 Security ID: Y7680L108
Meeting Date: DEC 06, 2022 Meeting Type: Special
Record Date: NOV 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Decrease in Registered Capital and Amendment of Articles of Association	For	For	Management

SHANDONG NANSHAN ALUMINUM CO., LTD.

Ticker: 600219 Security ID: Y7680L108
Meeting Date: JAN 09, 2023 Meeting Type: Special
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Transfer of Electrolytic Aluminum Production Capacity Indicators	For	For	Management

2	Approve Authorization of the Board to Authorize Chairman to Sign the Relevant Documents	For	For	Management
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SHANDONG NANSHAN ALUMINUM CO., LTD.

Ticker: 600219 Security ID: Y7680L108
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Report of the Independent Directors	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Profit Distribution	For	For	Management
7	Approve Appointment of Auditor and Payment of Remuneration	For	For	Management
8	Approve Remuneration of Directors and Other Senior Management Members	For	For	Management
9	Approve Remuneration of Supervisors	For	For	Management
10	Approve Signing of Comprehensive Service Agreement and Daily Related Party Transaction with Nanshan Group Co., Ltd.	For	For	Management
11	Approve Signing of Comprehensive Service Agreement and Daily Related Party Transaction with New Nanshan International Investment Co., Ltd.	For	For	Management
12	Approve Related Party Transaction Between PT.Bintan Alumina Indonesia and Qili Aluminum Co., Ltd.	For	For	Management
13	Approve Related Party Transaction with Nanshan Group Finance Co., Ltd.	For	Against	Management

SHANDONG NANSHAN ALUMINUM CO., LTD.

Ticker: 600219 Security ID: Y7680L108
Meeting Date: JUN 30, 2023 Meeting Type: Special
Record Date: JUN 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Lyu Zhengfeng as Director	For	For	Management
1.2	Elect Song Changming as Director	For	For	Management
1.3	Elect Hao Weisong as Director	For	For	Management
1.4	Elect Gu Huafeng as Director	For	For	Management
1.5	Elect Yan Jin'an as Director	For	For	Management
1.6	Elect Sui Guannan as Director	For	For	Management
2.1	Elect Fang Yufeng as Director	For	For	Management
2.2	Elect Liang Shinian as Director	For	For	Management
2.3	Elect Ji Meng as Director	For	For	Management
3.1	Elect Ma Zhengqing as Supervisor	For	For	Management
3.2	Elect Liang Shengxiang as Supervisor	For	For	Management
3.3	Elect Yao Qiang as Supervisor	For	For	Management

SHANDONG WEIGAO GROUP MEDICAL POLYMER COMPANY LIMITED

Ticker: 1066 Security ID: Y76810103
Meeting Date: MAY 29, 2023 Meeting Type: Annual
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Audited Consolidated Financial Statements	For	For	Management
2	Approve Report of the Board of Directors	For	For	Management
3	Approve Report of the Supervisory Committee	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Authorize Board to Fix Remuneration of Directors	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares and Non-listed Shares	For	Against	Management
8	Authorize Repurchase of Issued H Share Capital	For	For	Management
9	Approve Issuance of Debt Financing Instruments	For	Against	Management

SHENZHEN MINDRAY BIO-MEDICAL ELECTRONICS CO., LTD.

Ticker: 300760 Security ID: Y774E3101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Profit Distribution	For	For	Management
5	Approve Annual Report and Summary	For	For	Management
6	Approve Sustainability Report	For	For	Management
7	Approve Appointment of Auditor	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	For	For	Management
10.1	Elect Li Xiting as Director	For	For	Management
10.2	Elect Xu Hang as Director	For	For	Management
10.3	Elect Cheng Minghe as Director	For	For	Management
10.4	Elect Wu Hao as Director	For	For	Management
10.5	Elect Guo Yanmei as Director	For	For	Management
11.1	Elect Liang Huming as Director	For	For	Management
11.2	Elect Zhou Xianyi as Director	For	For	Management
11.3	Elect Hu Shanrong as Director	For	For	Management
11.4	Elect Gao Shengping as Director	For	For	Management
11.5	Elect Xu Jing as Director	For	For	Management
12.1	Elect Tang Zhi as Supervisor	For	For	Management
12.2	Elect Ji Qiang as Supervisor	For	For	Management

SHINSEGAE, INC.

Ticker: 004170 Security ID: Y77538109
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Kwon Hyeok-gu as Inside Director	For	For	Management
2.2	Elect Hong Seung-oh as Inside Director	For	For	Management
2.3	Elect Gwak Se-bung as Outside Director	For	For	Management
2.4	Elect Kim Han-nyeon as Outside Director	For	For	Management
3	Elect Kang Gyeong-won Outside Director to Serve as an Audit Committee Member	For	For	Management

4	Elect Kim Han-nyeon as a Member of Audit Committee	For	For	Management
5	Approve Terms of Retirement Pay	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SIMPAR SA

Ticker: SIMH3 Security ID: P8T99C100
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management
4	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

SIMPAR SA

Ticker: SIMH3 Security ID: P8T99C100
Meeting Date: APR 27, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration of Company's Management	For	Against	Management
2	Amend Article 2 Re: Competences of Board of Directors	For	For	Management
3	Amend Article 5 to Reflect Changes in Capital	For	For	Management
4	Amend Article 6 to Reflect Changes in Authorized Capital	For	For	Management
5	Amend Article 10 Re: General Meetings	For	Against	Management
6	Amend Article 12 Re: Competence of	For	For	Management

	General Meetings					
7	Amend Article 17 Re: Meetings of Board of Directors	For	For			Management
8	Amend Article 18 Re: Installation of Meetings of Board of Directors	For	For			Management
9	Amend Article 20 Re: Board of Directors	For	For			Management
10	Amend Article 21 Re: Executive Directors	For	For			Management
11	Amend Article 23 Re: Executive Directors	For	For			Management
12	Amend Article 25 Re: Competences of Executive Director	For	For			Management
13	Amend Articles 26 Re: Executive Directors	For	For			Management
14	Add New Article 27 Re: Audit Committee	For	For			Management
15	Amend Article 27 Re: Fiscal Council	For	For			Management
16	Amend Article 29 Re: Obligation to Hold a Public Meeting with Analysts	For	For			Management
17	Amend Article 30 Re: Numbering	For	For			Management
18	Amend Article 35 Re: Public Offering of Shares	For	For			Management
19	Consolidate Bylaws	For	For			Management
20	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For			Management

SIMPAR SA

Ticker: SIMH3 Security ID: P8T99C100
Meeting Date: JUN 02, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Amend Article 20	For	For	Management
1.2	Amend Article 27	For	For	Management
2	Consolidate Bylaws	For	For	Management

SK HYNIX, INC.

Ticker: 000660 Security ID: Y8085F100
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Han Ae-ra as Outside Director	For	For	Management
2.2	Elect Kim Jeong-won as Outside Director	For	For	Management
2.3	Elect Jeong Deok-gyun as Outside Director	For	For	Management
3.1	Elect Han Ae-ra as a Member of Audit Committee	For	For	Management
3.2	Elect Kim Jeong-won as a Member of Audit Committee	For	For	Management
4	Elect Park Seong-ha as Non-Independent Non-Executive Director	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SUN TV NETWORK LIMITED

Ticker: 532733 Security ID: Y8295N133
Meeting Date: SEP 23, 2022 Meeting Type: Annual
Record Date: SEP 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend as Final Dividend	For	For	Management
3	Reelect Kaviya Kalanithi Maran as Director	For	Against	Management
4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Remuneration of Cost Auditors	For	For	Management

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: Y84629107
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management

2	Approve Issuance of Restricted Stocks	For	For	Management
3	Amend Procedures for Endorsement and Guarantees	For	Against	Management
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	For	For	Management

TATA STEEL LIMITED

Ticker: 500470 Security ID: Y8547N220
Meeting Date: SEP 14, 2022 Meeting Type: Special
Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Omnibus Material Related Party Transactions with Neelachal Ispat Nigam Limited - Operational Transaction(s)	For	For	Management
2	Approve One-Time Material Related Party Transactions with Neelachal Ispat Nigam Limited - Financial Transaction(s)	For	For	Management
3	Approve Omnibus Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Neelachal Ispat Nigam Limited	For	For	Management
4	Approve Omnibus Material Related Party Transactions between Tata Steel Limited and Tata Metaliks Limited - Financial Transaction	For	For	Management

TATA STEEL LIMITED

Ticker: 500470 Security ID: Y8547N220
Meeting Date: MAY 29, 2023 Meeting Type: Special
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Material Related Party	For	For	Management

	Transaction(s) with Neelachal Ispat Nigam Ltd			
2	Approve Material Related Party Transaction(s) with Tata Steel Long Products Limited	For	For	Management
3	Approve Material Related Party Transaction(s) with Jamshedpur Continuous Annealing & Processing Company Private Limited	For	For	Management
4	Approve Material Related Party Transaction(s) with Tata BlueScope Steel Private Limited	For	For	Management
5	Approve Material Related Party Transaction(s) with The Tinplate Company of India Ltd	For	For	Management
6	Approve Material Related Party Transaction(s) with TM International Logistics Limited	For	For	Management
7	Approve Material Related Party Transaction(s) with Tata Metaliks Ltd	For	For	Management
8	Approve Material Related Party Transaction(s) with The Tata Power Company Limited	For	For	Management
9	Approve Material Related Party Transaction(s) with The Indian Steel and Wire Products Ltd	For	For	Management
10	Approve Material Related Party Transaction(s) with Tata International Limited	For	For	Management
11	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Neelachal Ispat Nigam Ltd	For	For	Management
12	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Tata International Singapore Pte. Limited	For	For	Management
13	Approve Material Related Party Transaction(s) between TS Global Procurement Company Pte Ltd and Tata NYK Shipping Pte. Ltd	For	For	Management
14	Approve Material Related Party Transaction(s) between Tata Steel Ijmuiden BV and Wupperman Staal Nederland BV	For	For	Management

TATA STEEL LIMITED

Ticker: 500470 Security ID: Y8547N220
Meeting Date: JUN 27, 2023 Meeting Type: Court
Record Date: JUN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Amalgamation	For	For	Management

TATA STEEL LIMITED

Ticker: 500470 Security ID: Y8547N220
Meeting Date: JUN 28, 2023 Meeting Type: Court
Record Date: JUN 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Amalgamation	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	For	Management
3b	Elect Zhang Xiulan as Director	For	For	Management
3c	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
 Meeting Date: MAY 17, 2023 Meeting Type: Extraordinary Shareholders
 Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Adopt 2023 Share Option Scheme	For	Against	Management
1b	Approve Transfer of Share Options	For	Against	Management
1c	Approve Termination of the Existing Share Option Scheme	For	Against	Management
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
4a	Adopt 2023 Share Award Scheme	For	Against	Management
4b	Approve Transfer of Share Awards	For	Against	Management
4c	Approve Termination of the Existing Share Award Schemes	For	Against	Management
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management

TERNIUM SA

Ticker: TX Security ID: 880890108
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Directors	For	For	Management
5	Elect Directors (Bundled)	For	Against	Management
6	Approve Remuneration of Directors	For	Against	Management

7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Allow Board to Appoint One or More of its Members as Company's Attorney-in-Fact	For	For	Management

THE BIDVEST GROUP LTD.

Ticker: BVT Security ID: S1201R162
Meeting Date: NOV 25, 2022 Meeting Type: Annual
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Re-elect Bonang Mohale as Director	For	For	Management
2.1	Elect Koko Khumalo as Director	For	For	Management
2.2	Elect Faith Khanyile as Director	For	For	Management
3	Reappoint PricewaterhouseCoopers Inc as Auditors with Craig West as the Designated Partner	For	For	Management
4.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	For	For	Management
4.2	Re-elect Renosi Mokate as Member of the Audit Committee	For	For	Management
4.3	Re-elect Lulama Boyce as Member of the Audit Committee	For	For	Management
4.4	Re-elect Norman Thomson as Member of the Audit Committee	For	For	Management
4.5	Elect Koko Khumalo as Member of the Audit Committee	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6	Authorise Board to Issue Shares for Cash	For	For	Management
7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For	For	Management
8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	For	Management
9	Authorise Ratification of Approved Resolutions	For	For	Management
1	Approve Remuneration Policy	For	For	Management
2	Approve Implementation of Remuneration Policy	For	For	Management
1	Approve Remuneration of Non-Executive Directors	For	For	Management

2	Authorise Repurchase of Issued Share Capital	For	For	Management
3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	Management

TIANQI LITHIUM CORP.

Ticker: 9696 Security ID: Y79327105
Meeting Date: APR 14, 2023 Meeting Type: Extraordinary Shareholders
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.01	Elect Jiang Weiping as Director	For	For	Management
1.02	Elect Jiang Anqi as Director	For	For	Management
1.03	Elect Ha, Frank Chun Shing as Director	For	For	Management
1.04	Elect Zou Jun as Director	For	For	Management
2.01	Elect Xiang Chuan as Director	For	For	Management
2.02	Elect Tang Guo Qiong as Director	For	For	Management
2.03	Elect Huang Wei as Director	For	For	Management
2.04	Elect Wu Changhua as Director	For	For	Management
3.01	Elect Wang Dongjie as Supervisor	For	For	Management
3.02	Elect Chen Zemin as Supervisor	For	For	Management

TIANQI LITHIUM CORP.

Ticker: 9696 Security ID: Y79327105
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: JUN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Final Financial Report	For	For	Management
5	Approve Profit Distribution Plan	For	For	Management
6	Approve Financial Budget Report	For	For	Management
7	Approve Special Report on the Deposit and Use of Raised Proceeds	For	For	Management
8	Approve Application for Registration and Issuance of Debt Financing Instruments	For	For	Management

9	Approve Shareholders' Return Plan for the Next Three Years	For	For	Management
10	Approve Financial Institutions for Credit Lines and Provision of Related Guarantee	For	Against	Management
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares or H Shares	For	Against	Management

TONGWEI CO., LTD.

Ticker: 600438 Security ID: Y8884V108
Meeting Date: SEP 26, 2022 Meeting Type: Special
Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Donation to Earthquake-stricken Area in Luding	For	For	Management
2.1	Elect Li Peng as Director	For	For	Shareholder

TOTVS SA

Ticker: TOTS3 Security ID: P92184103
Meeting Date: APR 19, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Long-Term Incentive Plan	For	Against	Management
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management

TOTVS SA

Ticker: TOTS3 Security ID: P92184103
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Capital Budget	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Remuneration of Company's Management	For	For	Management
5	Elect Ana Claudia Piedade Silveira dos Reis as Independent Director	For	For	Management
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	Management

TSINGTAO BREWERY COMPANY LIMITED

Ticker: 168 Security ID: Y8997D102
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: JUN 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Financial Report (Audited)	For	For	Management
4	Approve Profit and Dividend Distribution Proposal	For	For	Management
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Amendments to Articles of Association and Related Transactions	For	For	Management

UNIMICRON TECHNOLOGY CORP.

Ticker: 3037 Security ID: Y90668107
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3.1	Elect TZYU-JANG TSENG, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	For	For	Management
3.2	Elect SC CHIEN, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	For	For	Management
3.3	Elect CHI-TUNG LIU, a Representative of UNITED MICROELECTRONICS CO., with SHAREHOLDER NO.3, as Non-independent Director	For	For	Management
3.4	Elect TIMOTHY LAN, a Representative of HSUN CHIEH CORP. LTD., with SHAREHOLDER NO.22084, as Non-independent Director	For	For	Management
3.5	Elect MIKE MA, a Representative of YANN YUAN INVESTMENT CO., LTD., with SHAREHOLDER NO.306088, as Non-independent Director	For	For	Management
3.6	Elect TING-YU LIN, with SHAREHOLDER NO. A122296XXX as Non-independent Director	For	For	Management
3.7	Elect GRACE LI, with SHAREHOLDER NO. Y220060XXX as Independent Director	For	For	Management
3.8	Elect LAI-JUH CHEN, with SHAREHOLDER NO.A121498XXX as Independent Director	For	For	Management
3.9	Elect TERRY WANG, with SHAREHOLDER NO. T121833XXX as Independent Director	For	For	Management
4	Approve Issuance of Restricted Stocks	For	For	Management
5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management
6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	Management

UNIVERSAL VISION BIOTECHNOLOGY CO. LTD.

Ticker: 3218 Security ID: Y9297L109
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management

UTI ASSET MANAGEMENT COMPANY LIMITED

Ticker: 543238 Security ID: Y9T17K109
Meeting Date: JUL 25, 2022 Meeting Type: Annual
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Flemming Madsen as Director	For	For	Management
4	Approve Appointment and Remuneration of Imtaiyazur Rahman as Managing Director	For	Against	Management

VALE SA

Ticker: VALE3 Security ID: P9661Q155
Meeting Date: APR 28, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Article 5 to Reflect Changes in Capital	For	For	Management

VALE SA

Ticker: VALE3 Security ID: P9661Q155
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management

2	Approve Capital Budget, Allocation of Income and Dividends	For	For	Management
3	Fix Number of Directors at 13	For	For	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Against	Abstain	Management
5.1	Elect Daniel Andre Stieler as Director	For	For	Management
5.2	Elect Douglas James Upton as Independent Director	For	For	Management
5.3	Elect Fernando Jorge Buso Gomes as Director	For	Against	Management
5.4	Elect Joao Luiz Fukunaga as Director	For	For	Management
5.5	Elect Jose Luciano Duarte Penido as Independent Director	For	Against	Management
5.6	Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	For	For	Management
5.7	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director	For	For	Management
5.8	Elect Marcelo Gasparino da Silva as Independent Director	For	Against	Management
5.9	Elect Paulo Hartung as Independent Director	For	For	Management
5.10	Elect Rachel de Oliveira Maia as Independent Director	For	For	Management
5.11	Elect Shunji Komai as Director	For	For	Management
5.12	Elect Vera Marie Inkster as Independent Director	For	For	Management
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	For	Management
7.1	Percentage of Votes to Be Assigned - Elect Daniel Andre Stieler as Director	For	For	Management
7.2	Percentage of Votes to Be Assigned - Elect Douglas James Upton as Independent Director	For	For	Management
7.3	Percentage of Votes to Be Assigned - Elect Fernando Jorge Buso Gomes as Director	For	Against	Management
7.4	Percentage of Votes to Be Assigned - Elect Joao Luiz Fukunaga as Director	For	For	Management
7.5	Percentage of Votes to Be Assigned - Elect Jose Luciano Duarte Penido as Independent Director	For	Against	Management
7.6	Percentage of Votes to Be Assigned - Elect Luis Henrique Cals de Beauclair Guimaraes as Independent Director	For	For	Management
7.7	Percentage of Votes to Be Assigned -	For	For	Management

	Elect Manuel Lino Silva de Sousa Oliveira (Ollie) as Independent Director			
7.8	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	For	Against	Management
7.9	Percentage of Votes to Be Assigned - Elect Paulo Hartung as Independent Director	For	For	Management
7.10	Percentage of Votes to Be Assigned - Elect Rachel de Oliveira Maia as Independent Director	For	For	Management
7.11	Percentage of Votes to Be Assigned - Elect Shunji Komai as Director	For	For	Management
7.12	Percentage of Votes to Be Assigned - Elect Vera Marie Inkster as Independent Director	For	For	Management
8	Elect Daniel Andre Stieler as Board Chairman	For	For	Management
9	Elect Marcelo Gasparino da Silva as Vice-Chairman	For	Against	Management
10.1	Elect Heloisa Belotti Bedicks as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	None	For	Shareholder
10.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	For	Shareholder
10.3	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan	None	For	Shareholder
10.4	Elect Raphael Manhaes Martins as Fiscal Council Member and Adriana de Andrade Sole as Alternate Appointed by Geracao L. Par Fundo de Investimento em Acoes and Other Shareholders	None	For	Shareholder
11	Approve Remuneration of Company's Management and Fiscal Council	For	For	Management

VARUN BEVERAGES LIMITED

Ticker: 540180 Security ID: Y9T53H101

Meeting Date: MAR 27, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Ravi Jaipuria as Director	For	For	Management
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Reelect Sita Khosla as Director	For	For	Management
6	Reelect Ravi Gupta as Director	For	For	Management
7	Reelect Rashmi Dhariwal as Director	For	Against	Management

VARUN BEVERAGES LIMITED

Ticker: 540180 Security ID: Y9T53H101
Meeting Date: JUN 02, 2023 Meeting Type: Special
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sub-Division of Equity Shares	For	For	Management
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	Management
3	Elect Abhiram Seth as Director	For	For	Management
4	Elect Anil Kumar Sondhi as Director	For	For	Management

VIBRA ENERGIA SA

Ticker: VBBR3 Security ID: P9785J111
Meeting Date: AUG 11, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Shares of Comerc Participacoes SA (Comerc)	For	For	Management
2	Amend Articles Re: Poison Pill and Consolidate Bylaws	For	For	Management
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

VIBRA ENERGIA SA

Ticker: VBBR3 Security ID: P9785J111
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
2	Approve Capital Budget	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Elect David Zylbersztajn as Independent Director	For	For	Management
5.1	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	For	For	Management
5.2	Elect Vitor Paulo Camargo Goncalves as Fiscal Council Member and Wesley Mendes da Silva as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	For	Shareholder
5.3	Elect Gueitiro Matsuo Genso as Fiscal Council Member and Cristina Ferreira de Brito as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	For	Shareholder
6	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	For	For	Management
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

WANHUA CHEMICAL GROUP CO., LTD.

Ticker: 600309 Security ID: Y9520G109
Meeting Date: AUG 15, 2022 Meeting Type: Special
Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Provision of Guarantee	For	For	Management
2	Approve Change of Type of Business to Domestic Enterprise	For	For	Management

WIWYNN CORP.

Ticker: 6669 Security ID: Y9673D101
Meeting Date: MAY 29, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect EMILY HONG, with Shareholder NO. 0000002, as Non-Independent Director	For	For	Management
1.2	Elect FRANK LIN, a Representative of WISTRON CORPORATION with Shareholder NO.0000001, as Non-Independent Director	For	For	Management
1.3	Elect SYLVIA CHIOU, a Representative of WISTRON CORPORATION with Shareholder NO.0000001, as Non-Independent Director	For	For	Management
1.4	Elect SUNLAI CHANG, with Shareholder NO.0000005, as Non-Independent Director	For	For	Management
1.5	Elect STEVEN LU, with Shareholder NO. 0000007, as Non-Independent Director	For	For	Management
1.6	Elect CHARLES KAU, with Shareholder NO. A104129XXX, as Independent Director	For	For	Management
1.7	Elect SIMON DZENG, with Shareholder NO. Y100323XXX, as Independent Director	For	For	Management
1.8	Elect VICTOR CHENG, with Shareholder NO.J100515XXX, as Independent Director	For	For	Management
1.9	Elect CATHY HAN, with Shareholder NO. E220500XXX, as Independent Director	For	For	Management
2	Approve Business Operations Report and Financial Statements	For	For	Management
3	Approve Plan on Profit Distribution	For	For	Management
4	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management
5	Amend Procedures for Lending Funds to Other Parties	For	Against	Management

WNS (HOLDINGS) LIMITED

Ticker: WNS Security ID: 92932M101

Meeting Date: SEP 22, 2022 Meeting Type: Annual
Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Ratify Grant Thornton Bharat LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Reelect Timothy L. Main as a Director	For	For	Management
5	Reelect Thi Nhuoc Lan Tu as a Director	For	For	Management
6	Reelect Mario P. Vitale as a Director	For	For	Management
7	Reelect Gareth Williams as a Director	For	For	Management
8	Approve Remuneration of Directors	For	For	Management
9	Amend Omnibus Stock Plan	For	Against	Management

WOOLWORTHS HOLDINGS LTD.

Ticker: WHL Security ID: S98758121
Meeting Date: NOV 23, 2022 Meeting Type: Annual
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Phumzile Langeni as Director	For	For	Management
1.2	Elect Rob Collins as Director	For	For	Management
2.1	Re-elect Christopher Colfer as Director	For	For	Management
2.2	Re-elect Belinda Earl as Director	For	For	Management
3.1	Elect Phumzile Langeni as Member of the Audit Committee	For	For	Management
3.2	Re-elect Thembisa Skweyiya as Member of the Audit Committee	For	For	Management
3.3	Re-elect Christopher Colfer as Member of the Audit Committee	For	For	Management
3.4	Re-elect Clive Thomson as Member of the Audit Committee	For	For	Management
4	Reappoint KPMG Inc as Auditors with the Designated Audit Partner	For	For	Management
5.1	Approve Remuneration Policy	For	For	Management
5.2	Approve Remuneration Implementation Report	For	Against	Management
6	Approve Remuneration of Non-executive Directors	For	For	Management
7	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For	Management
8	Approve Financial Assistance in Terms	For	For	Management

9 of Section 45 of the Companies Act
Authorise Repurchase of Issued Share Capital For For Management

WOORI FINANCIAL GROUP, INC.

Ticker: 316140 Security ID: Y972JZ105
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Jeong Chan-hyeong as Outside Director	For	Against	Management
3.2	Elect Yoon Su-young as Outside Director	For	For	Management
3.3	Elect Lim Jong-ryong as Inside Director	For	For	Management
4	Elect Ji Seong-bae as Outside Director to Serve as an Audit Committee Member	For	For	Management
5.1	Elect Jeong Chan-hyeong as a Member of Audit Committee	For	Against	Management
5.2	Elect Yoon Su-young as a Member of Audit Committee	For	For	Management
5.3	Elect Shin Yo-han as a Member of Audit Committee	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

WUHU SHUNRONG SANQI INTERACTIVE ENTERTAINMENT CO., LTD.

Ticker: 002555 Security ID: Y9717X105
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: SEP 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Profit Distribution	For	For	Management
2	Approve Application of Credit Lines	For	For	Management
3	Approve Adjustment on Provision of Guarantees	For	For	Management

WUS PRINTED CIRCUIT (KUNSHAN) CO., LTD.

Ticker: 002463 Security ID: Y9716K104
Meeting Date: NOV 28, 2022 Meeting Type: Special
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve to Appoint Auditor	For	For	Management

WUS PRINTED CIRCUIT (KUNSHAN) CO., LTD.

Ticker: 002463 Security ID: Y9716K104
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report and Summary	For	For	Management
4	Approve Financial Statements	For	For	Management
5	Approve Profit Distribution	For	For	Management
6	Approve Application of Credit Lines and Provision of Guarantee	For	For	Management
7	Approve Foreign Exchange Derivatives Transactions	For	For	Management
8	Approve Use of Temporary Idle Own Funds to Invest in Robust Financial Products	For	Against	Management
9	Elect Lu Zongyuan as Independent Director	For	For	Management
10	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	Management
11	Approve to Appoint Auditor	For	For	Management
12	Approve Acquisition of Partial Equity and Capital Injection	For	Against	Management

XINTE ENERGY CO., LTD.

Ticker: 1799 Security ID: Y972BC104
Meeting Date: DEC 08, 2022 Meeting Type: Extraordinary Shareholders
Record Date: DEC 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Approve Supplemental Product Procurement Framework Agreement (TBEA), Proposed Revised Annual Caps and Related Transactions	For	For	Management
1b	Approve Supplemental Miscellaneous Services Framework Agreement (TBEA), Proposed Revised Annual Caps and Related Transactions	For	For	Management
1c	Authorize Board to Handle All Matters in Relation to Supplemental Product Procurement Framework Agreement (TBEA) and Supplemental Miscellaneous Services Framework Agreement (TBEA)	For	For	Management
2a	Approve Supplemental Product Procurement Framework Agreement (Xinjiang Tebian), Proposed Revised Annual Caps and Related Transactions	For	For	Management
2b	Approve Supplemental Miscellaneous Services Framework Agreement (Xinjiang Tebian), Proposed Revised Annual Caps and Related Transactions	For	For	Management
2c	Authorize Board to Handle All Matters in Relation to Supplemental Product Procurement Framework Agreement (Xinjiang Tebian) and Supplemental Miscellaneous Services Framework Agreement (Xinjiang Tebian)	For	For	Management

YADEA GROUP HOLDINGS LTD.

Ticker: 1585 Security ID: G9830F106
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: JUN 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Dong Jinggui as Director	For	For	Management
3A2	Elect Qian Jinghong as Director	For	For	Management
3B1	Elect Chen Mingyu as Director	For	For	Management
3B2	Elect Ma Chenguang as Director	For	For	Management
3B3	Elect Liang Qin as Director	For	For	Management
3C	Authorize Board to Fix Remuneration of Directors	For	For	Management

4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

ZTO EXPRESS (CAYMAN) INC.

Ticker: 2057 Security ID: 98980A105
Meeting Date: APR 14, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
2	Authorize Share Repurchase Program	For	For	Management
3	Authorize Reissuance of Repurchased Shares	For	Against	Management
4	Amend Articles of Association	For	For	Management

ZTO EXPRESS (CAYMAN) INC.

Ticker: 2057 Security ID: 98980A105
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements	For	For	Management
2	Re-Elect Hongqun Hu as Director	For	For	Management
3	Re-Elect Xing Liu as Director	For	For	Management
4	Re-Elect Frank Zhen Wei as Director	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management

8	Authorize Share Repurchase Program	For	For	Management
9	Authorize Reissuance of Repurchased Shares	For	Against	Management

===== Victory Special Value Fund =====

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora M. Denzel	For	For	Management
1b	Elect Director Mark Durcan	For	For	Management
1c	Elect Director Michael P. Gregoire	For	For	Management
1d	Elect Director Joseph A. Householder	For	For	Management
1e	Elect Director John W. Marren	For	For	Management
1f	Elect Director Jon A. Olson	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	For	Management
1i	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AGCO CORPORATION

Ticker: AGCO Security ID: 001084102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Arnold	For	For	Management
1.2	Elect Director Sondra L. Barbour	For	For	Management
1.3	Elect Director Suzanne P. Clark	For	For	Management
1.4	Elect Director Bob De Lange	For	For	Management
1.5	Elect Director Eric P. Hansotia	For	For	Management
1.6	Elect Director George E. Minnich	For	For	Management
1.7	Elect Director Niels Porksen	For	For	Management
1.8	Elect Director David Sagehorn	For	For	Management

1.9	Elect Director Mallika Srinivasan	For	For	Management
1.10	Elect Director Matthew Tsien	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	Against	Management
1b	Elect Director Andrew R. Jassy	For	For	Management
1c	Elect Director Keith B. Alexander	For	For	Management
1d	Elect Director Edith W. Cooper	For	Against	Management
1e	Elect Director Jamie S. Gorelick	For	For	Management
1f	Elect Director Daniel P. Huttenlocher	For	Against	Management
1g	Elect Director Judith A. McGrath	For	Against	Management
1h	Elect Director Indra K. Nooyi	For	For	Management
1i	Elect Director Jonathan J. Rubinstein	For	For	Management
1j	Elect Director Patricia Q. Stonesifer	For	For	Management
1k	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ratification of Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Report on Climate Risk in Retirement Plan Options	Against	For	Shareholder
7	Report on Customer Due Diligence	Against	For	Shareholder
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	Against	For	Shareholder
9	Report on Government Take Down Requests	Against	Against	Shareholder
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Report on Climate Lobbying	Against	For	Shareholder
13	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	Shareholder
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion	Against	Against	Shareholder

	Programs			
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	Against	For	Shareholder
17	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
18	Report on Animal Welfare Standards	Against	Against	Shareholder
19	Establish a Public Policy Committee	Against	For	Shareholder
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	For	Shareholder
21	Commission a Third Party Audit on Working Conditions	Against	For	Shareholder
22	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	Shareholder

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1c	Elect Director Dianne Neal Blixt	For	For	Management
1d	Elect Director Amy DiGeso	For	For	Management
1e	Elect Director Christopher J. Williams	For	For	Management
1f	Elect Director Armando Pimentel, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
 Meeting Date: MAR 09, 2023 Meeting Type: Annual
 Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Kathleen W. Hyle	For	For	Management
1g	Elect Director Lorence H. Kim	For	For	Management
1h	Elect Director Henry W. McGee	For	For	Management
1i	Elect Director Redonda G. Miller	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

APPLE INC.

Ticker: AAPL Security ID: 037833100
 Meeting Date: MAR 10, 2023 Meeting Type: Annual
 Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Andrea Jung	For	For	Management
1f	Elect Director Art Levinson	For	For	Management
1g	Elect Director Monica Lozano	For	For	Management
1h	Elect Director Ron Sugar	For	For	Management
1i	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
6	Report on Operations in Communist China	Against	Against	Shareholder
7	Adopt a Policy Establishing an	Against	Against	Shareholder

Engagement Process with Proponents to
Shareholder Proposals

8	Report on Median Gender/Racial Pay Gap	Against	For	Shareholder
9	Amend Proxy Access Right	Against	For	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management
1h	Elect Director Kevin P. March	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Chew	For	Withhold	Management
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	None	None	Management
1.3	Elect Director Mark B. Templeton	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify Ernst & Young LLP as Auditors For For Management

ASBURY AUTOMOTIVE GROUP, INC.

Ticker: ABG Security ID: 043436104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Reddin	For	For	Management
1.2	Elect Director Joel Alsfine	For	For	Management
1.3	Elect Director William D. Fay	For	For	Management
1.4	Elect Director David W. Hult	For	For	Management
1.5	Elect Director Juanita T. James	For	For	Management
1.6	Elect Director Philip F. Maritz	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Bridget Ryan-Berman	For	For	Management
1.9	Elect Director Hilliard C. Terry, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

AXOS FINANCIAL, INC.

Ticker: AX Security ID: 05465C100
Meeting Date: NOV 10, 2022 Meeting Type: Annual
Record Date: SEP 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James S. Argalas	For	For	Management
1.2	Elect Director Stefani D. Carter	For	For	Management
1.3	Elect Director James J. Court	For	Withhold	Management
1.4	Elect Director Roque A. Santi	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management
1b	Elect Director Jose (Joe) E. Almeida	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Brian T. Moynihan	For	For	Management
1i	Elect Director Lionel L. Nowell, III	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Clayton S. Rose	For	For	Management
1l	Elect Director Michael D. White	For	For	Management
1m	Elect Director Thomas D. Woods	For	For	Management
1n	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
11	Commission Third Party Racial Equity Audit	Against	For	Shareholder

BJ'S WHOLESALE CLUB HOLDINGS, INC.

Ticker: BJ Security ID: 05550J101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Chris Baldwin	For	For	Management
1.2	Elect Director Darryl Brown	For	For	Management
1.3	Elect Director Bob Eddy	For	For	Management
1.4	Elect Director Michelle Gloeckler	For	For	Management
1.5	Elect Director Maile Naylor (nee Clark)	For	For	Management
1.6	Elect Director Ken Parent	For	For	Management
1.7	Elect Director Chris Peterson	For	For	Management
1.8	Elect Director Rob Steele	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn D. Fogel	For	For	Management
1.2	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.3	Elect Director Wei Hopeman	For	For	Management
1.4	Elect Director Robert J. Mylod, Jr.	For	For	Management
1.5	Elect Director Charles H. Noski	For	For	Management
1.6	Elect Director Larry Quinlan	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Sumit Singh	For	For	Management
1.10	Elect Director Lynn Vojvodich Radakovich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

BOX, INC.

Ticker: BOX Security ID: 10316T104

Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	Against	Management
1b	Elect Director Jack Lazar	For	Against	Management
1c	Elect Director John Park	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	Management
1e	Elect Director Check Kian Low	For	For	Management
1f	Elect Director Justine F. Page	For	For	Management
1g	Elect Director Henry Samueli	For	For	Management
1h	Elect Director Hock E. Tan	For	For	Management
1i	Elect Director Harry L. You	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

BRUNSWICK CORPORATION

Ticker: BC Security ID: 117043109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nancy E. Cooper	For	For	Management
1b	Elect Director David C. Everitt	For	For	Management
1c	Elect Director Reginald Fils-Aime	For	For	Management

1d	Elect Director Lauren P. Flaherty	For	For	Management
1e	Elect Director David M. Foulkes	For	For	Management
1f	Elect Director Joseph W. McClanathan	For	For	Management
1g	Elect Director David V. Singer	For	For	Management
1h	Elect Director J. Steven Whisler	For	For	Management
1i	Elect Director Roger J. Wood	For	For	Management
1j	Elect Director MaryAnn Wright	For	For	Management
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
2b	Amend Certificate of Incorporation	For	For	Management
2c	Amend Charter	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	For	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management
1.4	Elect Director Anirudh Devgan	For	For	Management
1.5	Elect Director ML Krakauer	For	For	Management
1.6	Elect Director Julia Liuson	For	For	Management
1.7	Elect Director James D. Plummer	For	For	Management
1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.9	Elect Director John B. Shoven	For	For	Management
1.10	Elect Director Young K. Sohn	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Remove One-Year Holding Period Requirement to Call Special Meeting	Against	Against	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
 Meeting Date: MAY 31, 2023 Meeting Type: Annual
 Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	Against	Management
1b	Elect Director John B. Frank	For	Against	Management
1c	Elect Director Alice P. Gast	For	Against	Management
1d	Elect Director Enrique Hernandez, Jr.	For	Against	Management
1e	Elect Director Marillyn A. Hewson	For	Against	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	Against	Management
1g	Elect Director Charles W. Moorman	For	Against	Management
1h	Elect Director Dambisa F. Moyo	For	Against	Management
1i	Elect Director Debra Reed-Klages	For	Against	Management
1j	Elect Director D. James Umpleby, III	For	Against	Management
1k	Elect Director Cynthia J. Warner	For	Against	Management
1l	Elect Director Michael K. (Mike) Wirth	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Rescind Scope 3 GHG Reduction Proposal	Against	Against	Shareholder
6	Adopt Medium-Term Scope 3 GHG Reduction Target	Against	For	Shareholder
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	Against	For	Shareholder
8	Establish Board Committee on Decarbonization Risk	Against	Against	Shareholder
9	Report on Social Impact From Plant Closure or Energy Transition	Against	For	Shareholder
10	Oversee and Report a Racial Equity Audit	Against	For	Shareholder
11	Publish a Tax Transparency Report	Against	For	Shareholder
12	Require Independent Board Chair	Against	For	Shareholder

 CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Mauricio Gutierrez	For	For	Management
1.6	Elect Director Robin Hickenlooper	For	For	Management
1.7	Elect Director Scott Maw	For	For	Management
1.8	Elect Director Brian Niccol	For	For	Management
1.9	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
6	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	Against	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Kathy Bonanno	For	For	Management
5.5	Elect Director Nancy K. Buese	For	For	Management
5.6	Elect Director Sheila P. Burke	For	For	Management
5.7	Elect Director Michael L. Corbat	For	For	Management

5.8	Elect Director Robert J. Hugin	For	For	Management
5.9	Elect Director Robert W. Scully	For	For	Management
5.10	Elect Director Theodore E. Shasta	For	For	Management
5.11	Elect Director David H. Sidwell	For	For	Management
5.12	Elect Director Olivier Steimer	For	For	Management
5.13	Elect Director Frances F. Townsend	For	Against	Management
6	Elect Evan G. Greenberg as Board Chairman	For	Against	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9.1	Amend Articles Relating to Swiss Corporate Law Updates	For	For	Management
9.2	Amend Articles to Advance Notice Period	For	For	Management
10.1	Cancel Repurchased Shares	For	For	Management
10.2	Reduction of Par Value	For	For	Management
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	For	For	Management
11.3	Approve Remuneration Report	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder
15	Report on Human Rights Risk Assessment	Against	For	Shareholder

CLEAN HARBORS, INC.

Ticker: CLH Security ID: 184496107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward G. Galante	For	For	Management
1.2	Elect Director Alison A. Quirk	For	For	Management
1.3	Elect Director Shelley Stewart, Jr.	For	For	Management
1.4	Elect Director John R. Welch	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CLEARFIELD, INC.

Ticker: CLFD Security ID: 18482P103
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: DEC 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl Beranek	For	For	Management
1b	Elect Director Ronald G. Roth	For	For	Management
1c	Elect Director Patrick Goepel	For	For	Management
1d	Elect Director Roger Harding	For	For	Management
1e	Elect Director Charles N. Hayssen	For	For	Management
1f	Elect Director Donald R. Hayward	For	For	Management
1g	Elect Director Walter Jones, Jr.	For	For	Management
1h	Elect Director Carol Wirsbinski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Baker Tilly US, LLP as Auditors	For	For	Management

DARLING INGREDIENTS INC.

Ticker: DAR Security ID: 237266101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Randall C. Stuewe	For	For	Management
1b	Elect Director Charles Adair	For	For	Management
1c	Elect Director Beth Albright	For	For	Management
1d	Elect Director Larry A. Barden	For	For	Management
1e	Elect Director Celeste A. Clark	For	For	Management
1f	Elect Director Linda Goodspeed	For	For	Management
1g	Elect Director Enderson Guimaraes	For	For	Management
1h	Elect Director Gary W. Mize	For	For	Management
1i	Elect Director Michael E. Rescoe	For	For	Management
1j	Elect Director Kurt Stoffel	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Travis D. Stice	For	For	Management
1.2	Elect Director Vincent K. Brooks	For	For	Management
1.3	Elect Director David L. Houston	For	For	Management
1.4	Elect Director Rebecca A. Klein	For	For	Management
1.5	Elect Director Stephanie K. Mains	For	For	Management
1.6	Elect Director Mark L. Plaumann	For	For	Management
1.7	Elect Director Melanie M. Trent	For	For	Management
1.8	Elect Director Frank D. Tsuru	For	For	Management
1.9	Elect Director Steven E. West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	For	For	Management
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Ratify Grant Thornton LLP as Auditors	For	For	Management

ELEVANCE HEALTH, INC.

Ticker: ELV Security ID: 036752103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail K. Boudreaux	For	For	Management
1.2	Elect Director R. Kerry Clark	For	For	Management
1.3	Elect Director Robert L. Dixon, Jr.	For	For	Management
1.4	Elect Director Deanna D. Strable	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
6	Annually Report Third Party Political Contributions	Against	Against	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William G. Kaelin, Jr.	For	For	Management
1b	Elect Director David A. Ricks	For	For	Management
1c	Elect Director Marschall S. Runge	For	For	Management
1d	Elect Director Karen Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	For	Shareholder
8	Adopt Simple Majority Vote	Against	For	Shareholder
9	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
10	Report on Risks of Supporting Abortion	Against	Against	Shareholder
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	Against	For	Shareholder
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	Shareholder
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management
1f	Elect Director Michael T. Kerr	For	For	Management
1g	Elect Director Julie J. Robertson	For	For	Management
1h	Elect Director Donald F. Textor	For	For	Management
1i	Elect Director Ezra Y. Yacob	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FABRINET

Ticker: FN Security ID: G3323L100
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Homa Bahrami	For	For	Management
1.2	Elect Director Darlene S. Knight	For	For	Management
1.3	Elect Director Rollance E. Olson	For	For	Management
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management

1.3	Elect Director Kenneth A. Goldman	For	For	Management
1.4	Elect Director Ming Hsieh	For	For	Management
1.5	Elect Director Jean Hu	For	For	Management
1.6	Elect Director William H. Neukom	For	For	Management
1.7	Elect Director Judith Sim	For	For	Management
1.8	Elect Director Admiral James Stavridis (Ret)	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	Management

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda L. Addison	For	For	Management
1.2	Elect Director Marilyn A. Alexander	For	For	Management
1.3	Elect Director Cheryl D. Alston	For	For	Management
1.4	Elect Director Mark A. Blinn	For	For	Management
1.5	Elect Director James P. Brannen	For	For	Management
1.6	Elect Director Jane Buchan	For	For	Management
1.7	Elect Director Alice S. Cho	For	For	Management
1.8	Elect Director J. Matthew Darden	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director David A. Rodriguez	For	For	Management
1.11	Elect Director Frank M. Svoboda	For	For	Management
1.12	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management

GRAPHIC PACKAGING HOLDING COMPANY

Ticker: GPK Security ID: 388689101
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael P. Doss	For	For	Management
1.2	Elect Director Dean A. Scarborough	For	For	Management
1.3	Elect Director Larry M. Venturelli	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 GROUP 1 AUTOMOTIVE, INC.

Ticker: GPI Security ID: 398905109
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carin M. Barth	For	For	Management
1.2	Elect Director Daryl A. Kenningham	For	For	Management
1.3	Elect Director Steven C. Mizell	For	For	Management
1.4	Elect Director Lincoln Pereira Filho	For	For	Management
1.5	Elect Director Stephen D. Quinn	For	For	Management
1.6	Elect Director Steven P. Stanbrook	For	For	Management
1.7	Elect Director Charles L. Szews	For	For	Management
1.8	Elect Director Anne Taylor	For	For	Management
1.9	Elect Director MaryAnn Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Provide Directors May Be Removed With or Without Cause	For	For	Management

 GXO LOGISTICS, INC.

Ticker: GXO Security ID: 36262G101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare Chatfield	For	For	Management
1.2	Elect Director Joli L. Gross	For	For	Management
1.3	Elect Director Jason D. Papastavrou	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Earl M. Cummings	For	For	Management
1g	Elect Director Murry S. Gerber	For	For	Management
1h	Elect Director Robert A. Malone	For	For	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
1l	Elect Director Janet L. Weiss	For	For	Management
1m	Elect Director Tobi M. Edwards Young	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Amend Certificate of Incorporation	For	For	Management

ICON PLC

Ticker: ICLR Security ID: G4705A100
Meeting Date: JUL 26, 2022 Meeting Type: Annual

Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Cutler	For	For	Management
1.2	Elect Director John Climax	For	For	Management
1.3	Elect Director Ronan Murphy	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Price Range for the Reissuance of Shares	For	For	Management

INTERACTIVE BROKERS GROUP, INC.

Ticker: IBKR Security ID: 45841N107
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Peterffy	For	Against	Management
1b	Elect Director Earl H. Nemsler	For	Against	Management
1c	Elect Director Milan Galik	For	Against	Management
1d	Elect Director Paul J. Brody	For	Against	Management
1e	Elect Director Lawrence E. Harris	For	For	Management
1f	Elect Director Philip Uhde	For	For	Management
1g	Elect Director William Peterffy	For	Against	Management
1h	Elect Director Nicole Yuen	For	Against	Management
1i	Elect Director Jill Bright	For	Against	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Two Years	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

JABIL INC.

Ticker: JBL Security ID: 466313103
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anousheh Ansari	For	For	Management
1b	Elect Director Christopher S. Holland	For	For	Management
1c	Elect Director Mark T. Mondello	For	For	Management
1d	Elect Director John C. Plant	For	For	Management
1e	Elect Director Steven A. Raymund	For	For	Management
1f	Elect Director Thomas A. Sansone	For	For	Management
1g	Elect Director David M. Stout	For	For	Management
1h	Elect Director Kathleen A. Walters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director Alicia Boler Davis	For	For	Management
1f	Elect Director James Dimon	For	For	Management
1g	Elect Director Timothy P. Flynn	For	Against	Management
1h	Elect Director Alex Gorsky	For	For	Management
1i	Elect Director Mellody Hobson	For	For	Management
1j	Elect Director Michael A. Neal	For	For	Management
1k	Elect Director Phebe N. Novakovic	For	For	Management
1l	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

7	Amend Public Responsibility Committee Charter to Include Animal Welfare	Against	Against	Shareholder
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	Against	For	Shareholder
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder
11	Report on Political Expenditures Congruence	Against	For	Shareholder
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	Against	For	Shareholder

KINSALE CAPITAL GROUP, INC.

Ticker: KNSL Security ID: 49714P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael P. Kehoe	For	For	Management
1b	Elect Director Steven J. Bensinger	For	For	Management
1c	Elect Director Teresa P. Chia	For	For	Management
1d	Elect Director Robert V. Hatcher, III	For	For	Management
1e	Elect Director Anne C. Kronenberg	For	For	Management
1f	Elect Director Robert Lippincott, III	For	For	Management
1g	Elect Director James J. Ritchie	For	Against	Management
1h	Elect Director Frederick L. Russell, Jr.	For	For	Management
1i	Elect Director Gregory M. Share	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Daniel F. Akerson	For	Against	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director John M. Donovan	For	For	Management
1.5	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.6	Elect Director James O. Ellis, Jr.	For	For	Management
1.7	Elect Director Thomas J. Falk	For	For	Management
1.8	Elect Director Ilene S. Gordon	For	For	Management
1.9	Elect Director Vicki A. Hollub	For	For	Management
1.10	Elect Director Jeh C. Johnson	For	For	Management
1.11	Elect Director Debra L. Reed-Klages	For	For	Management
1.12	Elect Director James D. Taiclet	For	For	Management
1.13	Elect Director Patricia E. Yarrington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Report on Human Rights Impact Assessment	Against	For	Shareholder
7	Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Scott H. Baxter	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	For	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Colleen Taylor	For	For	Management
1.12	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as	For	For	Management

5	Auditors Require Independent Board Chair	Against	For	Shareholder
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LPL FINANCIAL HOLDINGS INC.

Ticker: LPLA Security ID: 50212V100
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dan H. Arnold	For	For	Management
1b	Elect Director Edward C. Bernard	For	For	Management
1c	Elect Director H. Paulett Eberhart	For	For	Management
1d	Elect Director William F. Glavin, Jr.	For	For	Management
1e	Elect Director Albert J. Ko	For	For	Management
1f	Elect Director Allison H. Mnookin	For	For	Management
1g	Elect Director Anne M. Mulcahy	For	For	Management
1h	Elect Director James S. Putnam	For	For	Management
1i	Elect Director Richard P. Schifter	For	For	Management
1j	Elect Director Corey E. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LUMENTUM HOLDINGS INC.

Ticker: LITE Security ID: 55024U109
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Penelope A. Herscher	For	For	Management
1b	Elect Director Harold L. Covert	For	For	Management
1c	Elect Director Isaac H. Harris	For	For	Management
1d	Elect Director Julia S. Johnson	For	For	Management
1e	Elect Director Brian J. Lillie	For	For	Management
1f	Elect Director Alan S. Lowe	For	For	Management
1g	Elect Director Ian S. Small	For	For	Management
1h	Elect Director Janet S. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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MAGNOLIA OIL & GAS CORPORATION

Ticker: MGY Security ID: 559663109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher G. Stavros	For	For	Management
1b	Elect Director Arcilia C. Acosta	For	For	Management
1c	Elect Director Angela M. Busch	For	For	Management
1d	Elect Director Edward P. Djerejian	For	For	Management
1e	Elect Director James R. Larson	For	For	Management
1f	Elect Director Dan F. Smith	For	For	Management
1g	Elect Director John B. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MARTEN TRANSPORT, LTD.

Ticker: MRTN Security ID: 573075108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randolph L. Marten	For	For	Management
1.2	Elect Director Larry B. Hagness	For	For	Management
1.3	Elect Director Thomas J. Winkel	For	For	Management
1.4	Elect Director Jerry M. Bauer	For	For	Management
1.5	Elect Director Robert L. Demorest	For	For	Management
1.6	Elect Director Ronald R. Booth	For	For	Management
1.7	Elect Director Kathleen P. Iverson	For	For	Management
1.8	Elect Director Patricia L. Jones	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

MATADOR RESOURCES COMPANY

Ticker: MTDR Security ID: 576485205
 Meeting Date: JUN 09, 2023 Meeting Type: Annual
 Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Wm. Foran	For	For	Management
1b	Elect Director Reynald A. Baribault	For	For	Management
1c	Elect Director Timothy E. Parker	For	For	Management
1d	Elect Director Shelley F. Appel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony Capuano	For	For	Management
1b	Elect Director Kareem Daniel	For	For	Management
1c	Elect Director Lloyd Dean	For	For	Management
1d	Elect Director Catherine Engelbert	For	For	Management
1e	Elect Director Margaret Georgiadis	For	For	Management
1f	Elect Director Enrique Hernandez, Jr.	For	For	Management
1g	Elect Director Christopher Kempczinski	For	For	Management
1h	Elect Director Richard Lenny	For	For	Management
1i	Elect Director John Mulligan	For	For	Management
1j	Elect Director Jennifer Taubert	For	For	Management
1k	Elect Director Paul Walsh	For	For	Management
1l	Elect Director Amy Weaver	For	For	Management
1m	Elect Director Miles White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	Against	For	Shareholder
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder
7	Report on Risks Related to Operations in China	Against	Against	Shareholder

8	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
9	Report on Lobbying Payments and Policy	Against	For	Shareholder
10	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
11	Report on Animal Welfare	Against	For	Shareholder

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
Meeting Date: JUL 22, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Carmona	For	For	Management
1b	Elect Director Dominic J. Caruso	For	For	Management
1c	Elect Director W. Roy Dunbar	For	For	Management
1d	Elect Director James H. Hinton	For	For	Management
1e	Elect Director Donald R. Knauss	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Linda P. Mantia	For	For	Management
1h	Elect Director Maria Martinez	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kathleen Wilson-Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Adopt Policy on 10b5-1 Plans	Against	For	Shareholder

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management

1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Robert M. Davis	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	For	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Access to COVID-19 Products	Against	For	Shareholder
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	Against	Against	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Publish a Congruency Report of Partnerships with Globalist Organizations	Against	Against	Shareholder
10	Require Independent Board Chair	Against	For	Shareholder

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 13, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Reid G. Hoffman	For	For	Management
1.2	Elect Director Hugh F. Johnston	For	For	Management
1.3	Elect Director Teri L. List	For	For	Management
1.4	Elect Director Satya Nadella	For	For	Management
1.5	Elect Director Sandra E. Peterson	For	For	Management
1.6	Elect Director Penny S. Pritzker	For	For	Management
1.7	Elect Director Carlos A. Rodriguez	For	For	Management
1.8	Elect Director Charles W. Scharf	For	For	Management
1.9	Elect Director John W. Stanton	For	For	Management
1.10	Elect Director John W. Thompson	For	For	Management

1.11	Elect Director Emma N. Walmsley	For	For	Management
1.12	Elect Director Padmasree Warrior	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Cost/Benefit Analysis of Diversity and Inclusion	Against	Against	Shareholder
5	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	Shareholder
6	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk	Against	For	Shareholder
7	Report on Government Use of Microsoft Technology	Against	For	Shareholder
8	Report on Development of Products for Military	Against	For	Shareholder
9	Report on Tax Transparency	Against	For	Shareholder

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 19, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alistair Darling	For	For	Management
1b	Elect Director Thomas H. Glocer	For	For	Management
1c	Elect Director James P. Gorman	For	For	Management
1d	Elect Director Robert H. Herz	For	For	Management
1e	Elect Director Erika H. James	For	For	Management
1f	Elect Director Hironori Kamezawa	For	For	Management
1g	Elect Director Shelley B. Leibowitz	For	For	Management
1h	Elect Director Stephen J. Luczo	For	For	Management
1i	Elect Director Jami Miscik	For	For	Management
1j	Elect Director Masato Miyachi	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder
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NMI HOLDINGS, INC.

Ticker: NMIH Security ID: 629209305
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley M. Shuster	For	For	Management
1.2	Elect Director Adam S. Pollitzer	For	For	Management
1.3	Elect Director Michael Embler	For	For	Management
1.4	Elect Director Priya Huskins	For	For	Management
1.5	Elect Director James G. Jones	For	For	Management
1.6	Elect Director Lynn S. McCreary	For	For	Management
1.7	Elect Director Michael Montgomery	For	For	Management
1.8	Elect Director Regina Muehlhauser	For	For	Management
1.9	Elect Director Steven L. Scheid	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	For	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	For	Management
1g	Elect Director Dana M. Perlman	For	For	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
1j	Elect Director Fred Whitfield	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Andrew S. Davis	For	For	Management
1.5	Elect Director Bradley R. Gabosch	For	For	Management
1.6	Elect Director Greg C. Gantt	For	For	Management
1.7	Elect Director Patrick D. Hanley	For	For	Management
1.8	Elect Director John D. Kasarda	For	For	Management

1.9	Elect Director Wendy T. Stallings	For	For	Management
1.10	Elect Director Thomas A. Stith, III	For	For	Management
1.11	Elect Director Leo H. Suggs	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ON SEMICONDUCTOR CORPORATION

Ticker: ON Security ID: 682189105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Atsushi Abe	For	For	Management
1b	Elect Director Alan Campbell	For	For	Management
1c	Elect Director Susan K. Carter	For	For	Management
1d	Elect Director Thomas L. Deitrich	For	For	Management
1e	Elect Director Hassane El-Khoury	For	For	Management
1f	Elect Director Bruce E. Kiddoo	For	For	Management
1g	Elect Director Paul A. Mascarenas	For	For	Management
1h	Elect Director Gregory Waters	For	For	Management
1i	Elect Director Christine Y. Yan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management

1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Jennifer Bailey	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Edith W. Cooper	For	For	Management
1f	Elect Director Susan M. Diamond	For	For	Management
1g	Elect Director Dina Dublon	For	For	Management
1h	Elect Director Michelle Gass	For	For	Management
1i	Elect Director Ramon L. Laguarta	For	For	Management
1j	Elect Director Dave J. Lewis	For	For	Management
1k	Elect Director David C. Page	For	For	Management
1l	Elect Director Robert C. Pohlrad	For	For	Management
1m	Elect Director Daniel Vasella	For	For	Management
1n	Elect Director Darren Walker	For	For	Management
1o	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder
6	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	Shareholder
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	Against	For	Shareholder
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	Against	Against	Shareholder

PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103
 Meeting Date: NOV 16, 2022 Meeting Type: Annual
 Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management
1b	Elect Director Manuel A. Fernandez	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management
1f	Elect Director Matthew C. Flanigan	For	For	Management
1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 PFIZER INC.

Ticker: PFE Security ID: 717081103
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	For	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	Against	For	Shareholder
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	Shareholder
9	Report on Political Expenditures Congruence	Against	For	Shareholder

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	For	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Jacek Olczak	For	For	Management
1j	Elect Director Robert B. Polet	For	For	Management
1k	Elect Director Dessislava Temperley	For	For	Management
1l	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
5	Disclose Nicotine Level Information, and Reduce Nicotine Levels in Tobacco Products	Against	Against	Shareholder

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	For	Management
1b	Elect Director Cristiano R. Amon	For	For	Management
1c	Elect Director Mark Fields	For	For	Management
1d	Elect Director Jeffrey W. Henderson	For	For	Management
1e	Elect Director Gregory N. Johnson	For	For	Management
1f	Elect Director Ann M. Livermore	For	For	Management
1g	Elect Director Mark D. McLaughlin	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	Management
1i	Elect Director Irene B. Rosenfeld	For	For	Management
1j	Elect Director Kornelis (Neil) Smit	For	For	Management
1k	Elect Director Jean-Pascal Tricoire	For	For	Management
1l	Elect Director Anthony J. Vinciquerra	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Leanne G. Caret	For	For	Management
1c	Elect Director Bernard A. Harris, Jr.	For	For	Management
1d	Elect Director Gregory J. Hayes	For	Against	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Dinesh C. Paliwal	For	For	Management
1h	Elect Director Ellen M. Pawlikowski	For	For	Management
1i	Elect Director Denise L. Ramos	For	For	Management
1j	Elect Director Fredric G. Reynolds	For	For	Management
1k	Elect Director Brian C. Rogers	For	For	Management
1l	Elect Director James A. Winnefeld, Jr.	For	For	Management
1m	Elect Director Robert O. Work	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Eliminate Supermajority Vote	For	For	Management

	Requirement			
6	Amend Certificate of Incorporation to Eliminate Personal Liability of Officers for Monetary Damages For Breach of Fiduciary Duty as an Officer	For	For	Management
7	Require Independent Board Chair	Against	For	Shareholder
8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	Shareholder

SALESFORCE, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management
1b	Elect Director Laura Alber	For	For	Management
1c	Elect Director Craig Conway	For	For	Management
1d	Elect Director Arnold Donald	For	For	Management
1e	Elect Director Parker Harris	For	For	Management
1f	Elect Director Neelie Kroes	For	For	Management
1g	Elect Director Sachin Mehra	For	For	Management
1h	Elect Director G. Mason Morfit	For	For	Management
1i	Elect Director Oscar Munoz	For	For	Management
1j	Elect Director John V. Roos	For	For	Management
1k	Elect Director Robin Washington	For	For	Management
1l	Elect Director Maynard Webb	For	For	Management
1m	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Require Independent Board Chair	Against	For	Shareholder
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	Against	Against	Shareholder

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 05, 2023 Meeting Type: Annual

Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter Coleman	For	For	Management
1.2	Elect Director Patrick de La Chevardiere	For	For	Management
1.3	Elect Director Miguel Galuccio	For	For	Management
1.4	Elect Director Olivier Le Peuch	For	For	Management
1.5	Elect Director Samuel Leupold	For	For	Management
1.6	Elect Director Tatiana Mitrova	For	For	Management
1.7	Elect Director Maria Moraeus Hanssen	For	For	Management
1.8	Elect Director Vanitha Narayanan	For	For	Management
1.9	Elect Director Mark Papa	For	For	Management
1.10	Elect Director Jeff Sheets	For	For	Management
1.11	Elect Director Ulrich Spiesshofer	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt and Approve Financials and Dividends	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Glyn F. Aeppel	For	Against	Management
1B	Elect Director Larry C. Glasscock	For	Against	Management
1C	Elect Director Allan Hubbard	For	Against	Management
1D	Elect Director Reuben S. Leibowitz	For	Against	Management
1E	Elect Director Randall J. Lewis	For	For	Management
1F	Elect Director Gary M. Rodkin	For	Against	Management
1G	Elect Director Peggy Fang Roe	For	Against	Management
1H	Elect Director Stefan M. Selig	For	For	Management
1I	Elect Director Daniel C. Smith	For	For	Management
1J	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SPDR SERIES TRUST

Ticker: Security ID: 78464A870
Meeting Date: SEP 15, 2022 Meeting Type: Special
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Clare S. Richer	For	For	Management
1.2	Elect Director Sandra G. Sponem	For	For	Management
1.3	Elect Director Kristi L. Rowsell	For	For	Management
1.4	Elect Director Gunjan Chauhan	For	For	Management
1.5	Elect Director Carolyn M. Clancy	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	For	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

SUMMIT MATERIALS, INC.

Ticker: SUM Security ID: 86614U100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph S. Cantie	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director John R. Murphy	For	For	Management
1.4	Elect Director Anne P. Noonan	For	For	Management
1.5	Elect Director Tamla D. Oates-Forney	For	For	Management
1.6	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andre Almeida	For	Withhold	Management
1.2	Elect Director Marcelo Claure	For	Withhold	Management
1.3	Elect Director Srikant M. Datar	For	For	Management
1.4	Elect Director Srinivasan Gopalan	For	Withhold	Management
1.5	Elect Director Timotheus Hottges	For	Withhold	Management
1.6	Elect Director Christian P. Illek	For	Withhold	Management
1.7	Elect Director Raphael Kubler	For	Withhold	Management
1.8	Elect Director Thorsten Langheim	For	Withhold	Management
1.9	Elect Director Dominique Leroy	For	Withhold	Management
1.10	Elect Director Letitia A. Long	For	For	Management
1.11	Elect Director G. Michael Sievert	For	Withhold	Management
1.12	Elect Director Teresa A. Taylor	For	For	Management
1.13	Elect Director Kelvin R. Westbrook	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

TESLA, INC.

Ticker: TSLA Security ID: 88160R101

Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ira Ehrenpreis	For	Against	Management
1.2	Elect Director Kathleen Wilson-Thompson	For	Against	Management
2	Reduce Director Terms from Three to Two Years	For	For	Management
3	Eliminate Supermajority Voting Provisions	For	For	Management
4	Increase Authorized Common Stock	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Adopt Proxy Access Right	Against	For	Shareholder
7	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	Against	For	Shareholder
8	Report on Racial and Gender Board Diversity	Against	For	Shareholder
9	Report on the Impacts of Using Mandatory Arbitration	Against	For	Shareholder
10	Report on Corporate Climate Lobbying in line with Paris Agreement	Against	For	Shareholder
11	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining	Against	For	Shareholder
12	Report on Eradicating Child Labor in Battery Supply Chain	Against	For	Shareholder
13	Report on Water Risk Exposure	Against	For	Shareholder

TESLA, INC.

Ticker: TSLA Security ID: 88160R101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elon Musk	For	For	Management
1.2	Elect Director Robyn Denholm	For	Against	Management
1.3	Elect Director JB Straubel	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Key-Person Risk and Efforts	Against	Against	Shareholder

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TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. Crawford	For	For	Management
1.2	Elect Director Donna E. Epps	For	For	Management
1.3	Elect Director Gregory N. Moore	For	For	Management
1.4	Elect Director Gerald L. Morgan	For	For	Management
1.5	Elect Director Curtis A. Warfield	For	For	Management
1.6	Elect Director Kathleen M. Widmer	For	Withhold	Management
1.7	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	Against	For	Shareholder

THE BANCORP, INC.

Ticker: TBBK Security ID: 05969A105
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James J McEntee, III	For	For	Management
1.2	Elect Director Michael J. Bradley	For	For	Management
1.3	Elect Director Matthew N. Cohn	For	For	Management
1.4	Elect Director Cheryl D. Creuzot	For	For	Management
1.5	Elect Director John M. Eggemeyer	For	For	Management
1.6	Elect Director Hersh Kozlov	For	For	Management
1.7	Elect Director Damian M. Kozlowski	For	For	Management
1.8	Elect Director William H. Lamb	For	For	Management
1.9	Elect Director Daniela A. Mielke	For	For	Management
1.10	Elect Director Stephanie B. Mudick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4 Ratify Grant Thornton LLP as Auditors For For Management

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marianne C. Brown	For	For	Management
1b	Elect Director Frank C. Herringer	For	For	Management
1c	Elect Director Gerri K. Martin-Flickinger	For	For	Management
1d	Elect Director Todd M. Ricketts	For	For	Management
1e	Elect Director Carolyn Schwab-Pomerantz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Gender/Racial Pay Gap	Against	For	Shareholder
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	Against	Against	Shareholder

THE CIGNA GROUP

Ticker: CI Security ID: 125523100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Neesha Hathi	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Kimberly A. Ross	For	For	Management
1j	Elect Director Eric C. Wiseman	For	For	Management
1k	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder

THE ENSIGN GROUP, INC.

Ticker: ENSG Security ID: 29358P101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barry M. Smith	For	For	Management
1.2	Elect Director Swati B. Abbott	For	For	Management
1.3	Elect Director Suzanne D. Snapper	For	For	Management
1.4	Elect Director John O. Agwunobi	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Larry D. De Shon	For	For	Management
1b	Elect Director Carlos Dominguez	For	For	Management
1c	Elect Director Trevor Fetter	For	For	Management
1d	Elect Director Donna A. James	For	For	Management

1e	Elect Director Kathryn A. Mikells	For	For	Management
1f	Elect Director Edmund Reese	For	For	Management
1g	Elect Director Teresa Wynn Roseborough	For	For	Management
1h	Elect Director Virginia P. Ruesterholz	For	For	Management
1i	Elect Director Christopher J. Swift	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	Against	Against	Shareholder

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Safra A. Catz	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Francis A. deSouza	For	For	Management
1e	Elect Director Carolyn N. Everson	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Calvin R. McDonald	For	For	Management
1j	Elect Director Mark G. Parker	For	For	Management
1k	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Risks Related to Operations in China	Against	Against	Shareholder
6	Report on Charitable Contributions	Against	Against	Shareholder
7	Report on Political Expenditures	Against	For	Shareholder

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director Ruby R. Chandy	For	For	Management
1d	Elect Director C. Martin Harris	For	For	Management
1e	Elect Director Tyler Jacks	For	For	Management
1f	Elect Director R. Alexandra Keith	For	For	Management
1g	Elect Director James C. Mullen	For	For	Management
1h	Elect Director Lars R. Sorensen	For	For	Management
1i	Elect Director Debora L. Spar	For	For	Management
1j	Elect Director Scott M. Sperling	For	For	Management
1k	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Approve Qualified Employee Stock Purchase Plan	For	For	Management

UFP INDUSTRIES, INC.

Ticker: UFPI Security ID: 90278Q108
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin J. Mclean	For	For	Management
1b	Elect Director Mary Tuuk Kuras	For	For	Management
1c	Elect Director Michael G. Wooldridge	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michelle L. Collins	For	For	Management
1b	Elect Director Patricia A. Little	For	For	Management
1c	Elect Director Heidi G. Petz	For	For	Management
1d	Elect Director Michael C. Smith	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Provide Directors May Be Removed With or Without Cause	For	For	Management
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management
7	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
8	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Marc A. Bruno	For	For	Management
1c	Elect Director Larry D. De Shon	For	For	Management
1d	Elect Director Matthew J. Flannery	For	For	Management
1e	Elect Director Bobby J. Griffin	For	For	Management
1f	Elect Director Kim Harris Jones	For	For	Management
1g	Elect Director Terri L. Kelly	For	For	Management
1h	Elect Director Michael J. Kneeland	For	For	Management
1i	Elect Director Francisco J. Lopez-Balboa	For	For	Management
1j	Elect Director Gracia C. Martore	For	For	Management
1k	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by	For	For	Management

6	Written Consent to 15% Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	Against	For	Shareholder
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UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Timothy Flynn	For	For	Management
1b	Elect Director Paul Garcia	For	For	Management
1c	Elect Director Kristen Gil	For	For	Management
1d	Elect Director Stephen Hemsley	For	For	Management
1e	Elect Director Michele Hooper	For	For	Management
1f	Elect Director F. William McNabb, III	For	For	Management
1g	Elect Director Valerie Montgomery Rice	For	For	Management
1h	Elect Director John Noseworthy	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Third-Party Racial Equity Audit	Against	For	Shareholder
6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	Shareholder
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

VALLEY NATIONAL BANCORP

Ticker: VLY Security ID: 919794107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew B. Abramson	For	For	Management
1b	Elect Director Peter J. Baum	For	For	Management
1c	Elect Director Eric P. Edelstein	For	For	Management

1d	Elect Director Dafna Landau	For	For	Management
1e	Elect Director Marc J. Lenner	For	For	Management
1f	Elect Director Peter V. Maio	For	For	Management
1g	Elect Director Avner Mendelson	For	For	Management
1h	Elect Director Ira Robbins	For	For	Management
1i	Elect Director Suresh L. Sani	For	For	Management
1j	Elect Director Lisa J. Schultz	For	For	Management
1k	Elect Director Jennifer W. Steans	For	For	Management
1l	Elect Director Jeffrey S. Wilks	For	For	Management
1m	Elect Director Sidney S. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

VERRA MOBILITY CORPORATION

Ticker: VRRM Security ID: 92511U102
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick Byrne	For	For	Management
1.2	Elect Director David Roberts	For	For	Management
1.3	Elect Director John Rexford	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

VICI PROPERTIES INC.

Ticker: VICI Security ID: 925652109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Abrahamson	For	For	Management
1b	Elect Director Diana F. Cantor	For	For	Management
1c	Elect Director Monica H. Douglas	For	For	Management
1d	Elect Director Elizabeth I. Holland	For	For	Management
1e	Elect Director Craig Macnab	For	For	Management
1f	Elect Director Edward B. Pitoniak	For	For	Management

1g	Elect Director Michael D. Rumbolz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 24, 2023 Meeting Type: Annual
Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarda	For	For	Management
1f	Elect Director Teri L. List	For	For	Management
1g	Elect Director John F. Lundgren	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Linda J. Rendle	For	For	Management
1j	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Require Independent Board Chair	Against	For	Shareholder

VISTA OUTDOOR INC.

Ticker: VSTO Security ID: 928377100
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUN 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael Callahan	For	For	Management
1b	Elect Director Christopher T. Metz	For	For	Management
1c	Elect Director Gerard Gibbons	For	For	Management
1d	Elect Director Mark A. Gottfredson	For	For	Management
1e	Elect Director Bruce E. Grooms	For	For	Management
1f	Elect Director Tig H. Krekel	For	For	Management
1g	Elect Director Gary L. McArthur	For	For	Management

1h	Elect Director Frances P. Philip	For	For	Management
1i	Elect Director Michael D. Robinson	For	For	Management
1j	Elect Director Robert M. Tarola	For	For	Management
1k	Elect Director Lynn M. Utter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

WALMART INC.

Ticker: WMT Security ID: 931142103
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	Against	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Randall L. Stephenson	For	For	Management
1j	Elect Director S. Robson Walton	For	For	Management
1k	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Consider Pay Disparity Between CEO and Other Employees	Against	Against	Shareholder
6	Report on Human Rights Due Diligence	Against	For	Shareholder
7	Commission Third Party Racial Equity Audit	Against	For	Shareholder
8	Report on Racial and Gender Layoff Diversity	Against	Against	Shareholder
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	Against	Against	Shareholder
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	Shareholder
11	Report on Risks Related to Operations in China	Against	Against	Shareholder
12	Oversee and Report a Workplace Health	Against	For	Shareholder

and Safety Audit

WESCO INTERNATIONAL, INC.

Ticker: WCC Security ID: 95082P105
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Engel	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director Matthew J. Espe	For	For	Management
1.4	Elect Director Bobby J. Griffin	For	For	Management
1.5	Elect Director Sundaram "Naga" Nagarajan	For	For	Management
1.6	Elect Director Steven A. Raymund	For	For	Management
1.7	Elect Director James L. Singleton	For	For	Management
1.8	Elect Director Easwaran Sundaram	For	For	Management
1.9	Elect Director Laura K. Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

WORLD WRESTLING ENTERTAINMENT, INC.

Ticker: WWE Security ID: 98156Q108
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vincent K. McMahon	For	Withhold	Management
1.2	Elect Director Nick Khan	For	Withhold	Management
1.3	Elect Director Paul "Triple H" Levesque	For	Withhold	Management
1.4	Elect Director George A. Barrios	For	Withhold	Management
1.5	Elect Director Steve Koonin	For	Withhold	Management
1.6	Elect Director Michelle R. McKenna	For	For	Management
1.7	Elect Director Steve Pamon	For	Withhold	Management
1.8	Elect Director Michelle D. Wilson	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

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===== Victory Strategic Allocation Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

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===== Victory Sycamore Established Value Fund =====

AGCO CORPORATION

Ticker: AGCO Security ID: 001084102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Arnold	For	For	Management
1.2	Elect Director Sondra L. Barbour	For	For	Management
1.3	Elect Director Suzanne P. Clark	For	For	Management
1.4	Elect Director Bob De Lange	For	For	Management
1.5	Elect Director Eric P. Hansotia	For	For	Management
1.6	Elect Director George E. Minnich	For	For	Management
1.7	Elect Director Niels Porksen	For	For	Management
1.8	Elect Director David Sagehorn	For	For	Management
1.9	Elect Director Mallika Srinivasan	For	For	Management
1.10	Elect Director Matthew Tsien	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ALASKA AIR GROUP

Ticker: ALK Security ID: 011659109
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management
1c	Elect Director Raymond L. Conner	For	For	Management

1d	Elect Director Daniel K. Elwell	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Adrienne R. Lofton	For	For	Management
1h	Elect Director Benito Minicucci	For	For	Management
1i	Elect Director Helvi K. Sandvik	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	For	Management
1k	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel S. Marcus	For	For	Management
1b	Elect Director Steven R. Hash	For	For	Management
1c	Elect Director James P. Cain	For	Against	Management
1d	Elect Director Cynthia L. Feldmann	For	For	Management
1e	Elect Director Maria C. Freire	For	Against	Management
1f	Elect Director Richard H. Klein	For	For	Management
1g	Elect Director Michael A. Woronoff	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephanie L. Cox	For	For	Management
1b	Elect Director Patrick E. Allen	For	For	Management
1c	Elect Director Michael D. Garcia	For	For	Management
1d	Elect Director Susan D. Whiting	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AMERICAN FINANCIAL GROUP, INC.

Ticker: AFG Security ID: 025932104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carl H. Lindner, III	For	For	Management
1.2	Elect Director S. Craig Lindner	For	For	Management
1.3	Elect Director John B. Berding	For	For	Management
1.4	Elect Director James E. Evans	For	For	Management
1.5	Elect Director Terry S. Jacobs	For	For	Management
1.6	Elect Director Gregory G. Joseph	For	For	Management
1.7	Elect Director Mary Beth Martin	For	For	Management
1.8	Elect Director Amy Y. Murray	For	For	Management
1.9	Elect Director Evans N. Nwankwo	For	For	Management
1.10	Elect Director William W. Verity	For	For	Management
1.11	Elect Director John I. Von Lehman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AMERICAN HOMES 4 RENT

Ticker: AMH Security ID: 02665T306
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Matthew J. Hart	For	For	Management
1b	Elect Director David P. Singelyn	For	For	Management
1c	Elect Director Douglas N. Benham	For	For	Management
1d	Elect Director Jack Corrigan	For	For	Management
1e	Elect Director David Goldberg	For	For	Management
1f	Elect Director Tamara H. Gustavson	For	For	Management
1g	Elect Director Michelle C. Kerrick	For	For	Management
1h	Elect Director James H. Kropp	For	For	Management
1i	Elect Director Lynn C. Swann	For	For	Management

1j	Elect Director Winifred M. Webb	For	For	Management
1k	Elect Director Jay Willoughby	For	For	Management
1l	Elect Director Matthew R. Zaist	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy A. Altobello	For	For	Management
1.2	Elect Director David P. Falck	For	For	Management
1.3	Elect Director Edward G. Jepsen	For	For	Management
1.4	Elect Director Rita S. Lane	For	For	Management
1.5	Elect Director Robert A. Livingston	For	For	Management
1.6	Elect Director Martin H. Loeffler	For	For	Management
1.7	Elect Director R. Adam Norwitt	For	For	Management
1.8	Elect Director Prahlad Singh	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

APTARGROUP, INC.

Ticker: ATR Security ID: 038336103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Fotiades	For	For	Management
1b	Elect Director Candace Matthews	For	For	Management
1c	Elect Director B. Craig Owens	For	For	Management
1d	Elect Director Julie Xing	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

APTIV PLC

Ticker: APTV Security ID: G6095L109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	For	Management
1b	Elect Director Richard L. (Rick) Clemmer	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Joseph L. (Jay) Hooley	For	For	Management
1e	Elect Director Merit E. Janow	For	For	Management
1f	Elect Director Sean O. Mahoney	For	For	Management
1g	Elect Director Paul M. Meister	For	For	Management
1h	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1i	Elect Director Colin J. Parris	For	For	Management
1j	Elect Director Ana G. Pinczuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mitchell R. Butier	For	For	Management
1d	Elect Director Ken C. Hicks	For	For	Management
1e	Elect Director Andres A. Lopez	For	For	Management
1f	Elect Director Francesca Reverberi	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management

1j	Elect Director William R. Wagner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BORNGARNER INC.

Ticker: BWA Security ID: 099724106
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Sara A. Greenstein	For	For	Management
1B	Elect Director Michael S. Hanley	For	For	Management
1C	Elect Director Frederic B. Lissalde	For	For	Management
1D	Elect Director Shaun E. McAlmont	For	For	Management
1E	Elect Director Deborah D. McWhinney	For	For	Management
1F	Elect Director Alexis P. Michas	For	For	Management
1G	Elect Director Sailaja K. Shankar	For	For	Management
1H	Elect Director Hau N. Thai-Tang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder
7	Report on Just Transition	Against	For	Shareholder

CAMDEN PROPERTY TRUST

Ticker: CPT Security ID: 133131102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard J. Campo	For	For	Management
1b	Elect Director Javier E. Benito	For	For	Management
1c	Elect Director Heather J. Brunner	For	For	Management
1d	Elect Director Mark D. Gibson	For	For	Management
1e	Elect Director Scott S. Ingraham	For	For	Management

1f	Elect Director Renu Khator	For	For	Management
1g	Elect Director D. Keith Oden	For	For	Management
1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	Management
1i	Elect Director Steven A. Webster	For	For	Management
1j	Elect Director Kelvin R. Westbrook	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CARRIER GLOBAL CORPORATION

Ticker: CARR Security ID: 14448C104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean-Pierre Garnier	For	For	Management
1b	Elect Director David L. Gitlin	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Charles M. Holley, Jr.	For	For	Management
1e	Elect Director Michael M. McNamara	For	For	Management
1f	Elect Director Susan N. Story	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
1i	Elect Director Beth A. Wozniak	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Require Independent Board Chairman	Against	For	Shareholder

COTERRA ENERGY INC.

Ticker: CTRA Security ID: 127097103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas E. Jorden	For	For	Management
1.2	Elect Director Robert S. Boswell	For	For	Management
1.3	Elect Director Dorothy M. Ables	For	For	Management

1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Dan O. Dinges	For	For	Management
1.6	Elect Director Paul N. Eckley	For	For	Management
1.7	Elect Director Hans Helmerich	For	For	Management
1.8	Elect Director Lisa A. Stewart	For	For	Management
1.9	Elect Director Frances M. Vallejo	For	For	Management
1.10	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Report on Reliability of Methane Emission Disclosures	Against	For	Shareholder
7	Report on Climate Lobbying	Against	For	Shareholder

CROWN HOLDINGS, INC.

Ticker: CCK Security ID: 228368106
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy J. Donahue	For	For	Management
1.2	Elect Director Richard H. Fearon	For	For	Management
1.3	Elect Director Andrea J. Funk	For	For	Management
1.4	Elect Director Stephen J. Hagge	For	For	Management
1.5	Elect Director Jesse A. Lynn	For	For	Management
1.6	Elect Director James H. Miller	For	For	Management
1.7	Elect Director Josef M. Miller	For	For	Management
1.8	Elect Director B. Craig Owens	For	For	Management
1.9	Elect Director Angela M. Snyder	For	For	Management
1.10	Elect Director Caesar F. Sweizer	For	For	Management
1.11	Elect Director Andrew J. Teno	For	For	Management
1.12	Elect Director Marsha C. Williams	For	For	Management
1.13	Elect Director Dwayne A. Wilson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103
 Meeting Date: JUN 07, 2023 Meeting Type: Annual
 Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	Withhold	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director Gennifer F. Kelly	For	For	Management
1.5	Elect Director Kelt Kindick	For	Withhold	Management
1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Michael N. Mears	For	For	Management
1.9	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.10	Elect Director Richard E. Muncrief	For	For	Management
1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	For	For	Management
7	Amend Right to Call Special Meeting	Against	For	Shareholder

 DXC TECHNOLOGY COMPANY

Ticker: DXC Security ID: 23355L106
 Meeting Date: JUL 26, 2022 Meeting Type: Annual
 Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mukesh Aghi	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director David A. Barnes	For	For	Management
1d	Elect Director Raul J. Fernandez	For	For	Management
1e	Elect Director David L. Herzog	For	For	Management
1f	Elect Director Dawn Rogers	For	For	Management
1g	Elect Director Michael J. Salvino	For	For	Management
1h	Elect Director Carrie W. Teffner	For	For	Management
1i	Elect Director Akihiko Washington	For	For	Management
1j	Elect Director Robert F. Woods	For	For	Management

2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EQUITY LIFESTYLE PROPERTIES, INC.

Ticker: ELS Security ID: 29472R108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Andrew Berkenfield	For	For	Management
1.2	Elect Director Derrick Burks	For	For	Management
1.3	Elect Director Philip Calian	For	For	Management
1.4	Elect Director David Contis	For	Withhold	Management
1.5	Elect Director Constance Freedman	For	For	Management
1.6	Elect Director Thomas Heneghan	For	For	Management
1.7	Elect Director Marguerite Nader	For	For	Management
1.8	Elect Director Scott Peppet	For	For	Management
1.9	Elect Director Sheli Rosenberg	For	For	Management
1.10	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	For	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Hazel McNeilage	For	For	Management
1.8	Elect Director Roger M. Singer	For	For	Management
1.9	Elect Director Joseph V. Taranto	For	For	Management
2	Approve PricewaterhouseCoopers LLP as	For	For	Management

	Auditors and Authorize Board to Fix Their Remuneration			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Change Company Name to Everest Group, Ltd.	For	For	Management

FLEX LTD.

Ticker: FLEX Security ID: Y2573F102
Meeting Date: AUG 25, 2022 Meeting Type: Annual
Record Date: JUN 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Revathi Advaiti	For	For	Management
1b	Elect Director Michael D. Capellas	For	For	Management
1c	Elect Director John D. Harris, II	For	For	Management
1d	Elect Director Michael E. Hurlston	For	For	Management
1e	Elect Director Erin L. McSweeney	For	For	Management
1f	Elect Director Marc A. Onetto	For	For	Management
1g	Elect Director Charles K. Stevens, III	For	For	Management
1h	Elect Director Lay Koon Tan	For	For	Management
1i	Elect Director Patrick J. Ward	For	For	Management
1j	Elect Director William D. Watkins	For	For	Management
2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Issuance of Shares without Preemptive Rights	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management

FRANCO-NEVADA CORPORATION

Ticker: FNV Security ID: 351858105
Meeting Date: MAY 02, 2023 Meeting Type: Annual/Special
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Harquail	For	For	Management
1.2	Elect Director Paul Brink	For	For	Management
1.3	Elect Director Tom Albanese	For	For	Management

1.4	Elect Director Derek W. Evans	For	For	Management
1.5	Elect Director Catharine Farrow	For	For	Management
1.6	Elect Director Maureen Jensen	For	For	Management
1.7	Elect Director Jennifer Maki	For	For	Management
1.8	Elect Director Randall Oliphant	For	For	Management
1.9	Elect Director Jacques Perron	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

GENPACT LIMITED

Ticker: G Security ID: G3922B107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director N.V. "Tiger" Tyagarajan	For	For	Management
1.2	Elect Director James Madden	For	For	Management
1.3	Elect Director Ajay Agrawal	For	For	Management
1.4	Elect Director Stacey Cartwright	For	For	Management
1.5	Elect Director Laura Conigliaro	For	For	Management
1.6	Elect Director Tamara Franklin	For	For	Management
1.7	Elect Director Carol Lindstrom	For	For	Management
1.8	Elect Director CeCelia Morken	For	For	Management
1.9	Elect Director Brian Stevens	For	For	Management
1.10	Elect Director Mark Verdi	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	For	For	Management

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management

1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Joia M. Johnson	For	For	Management
1e	Elect Director Ruth Ann Marshall	For	For	Management
1f	Elect Director Connie D. McDaniel	For	For	Management
1g	Elect Director Joseph H. Osness	For	For	Management
1h	Elect Director William B. Plummer	For	For	Management
1i	Elect Director Jeffrey S. Sloan	For	For	Management
1j	Elect Director John T. Turner	For	For	Management
1k	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel Ammann	For	For	Management
1b	Elect Director Pamela L. Carter	For	For	Management
1c	Elect Director Frank A. D'Amelio	For	For	Management
1d	Elect Director Regina E. Dugan	For	For	Management
1e	Elect Director Jean M. Hobby	For	For	Management
1f	Elect Director Raymond J. Lane	For	For	Management
1g	Elect Director Ann M. Livermore	For	For	Management
1h	Elect Director Antonio F. Neri	For	For	Management
1i	Elect Director Charles H. Noski	For	For	Management
1j	Elect Director Raymond E. Ozzie	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Patricia F. Russo	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Report on Lobbying Payments and Policy	Against	For	Shareholder

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher J. Nassetta	For	For	Management
1b	Elect Director Jonathan D. Gray	For	For	Management
1c	Elect Director Charlene T. Begley	For	For	Management
1d	Elect Director Chris Carr	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Raymond E. Mabus, Jr.	For	For	Management
1g	Elect Director Judith A. McHale	For	For	Management
1h	Elect Director Elizabeth A. Smith	For	For	Management
1i	Elect Director Douglas M. Steenland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOLOGIC, INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 09, 2023 Meeting Type: Annual
Record Date: JAN 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	For	Management
1b	Elect Director Sally W. Crawford	For	For	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	For	Management
1e	Elect Director Ludwig N. Hantson	For	For	Management
1f	Elect Director Namal Nawana	For	For	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Stacey D. Stewart	For	For	Management
1i	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

HUBBELL INCORPORATED

Ticker: HUBB Security ID: 443510607
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerben W. Bakker	For	For	Management
1.2	Elect Director Carlos M. Cardoso	For	For	Management
1.3	Elect Director Anthony J. Guzzi	For	For	Management
1.4	Elect Director Rhett A. Hernandez	For	For	Management
1.5	Elect Director Neal J. Keating	For	For	Management
1.6	Elect Director Bonnie C. Lind	For	For	Management
1.7	Elect Director John F. Malloy	For	For	Management
1.8	Elect Director Jennifer M. Pollino	For	For	Management
1.9	Elect Director John G. Russell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alanna Y. Cotton	For	For	Management
1.2	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.3	Elect Director Gina D. France	For	For	Management
1.4	Elect Director J. Michael Hochschwender	For	For	Management
1.5	Elect Director Richard H. King	For	For	Management
1.6	Elect Director Katherine M. A. (Allie) Kline	For	For	Management
1.7	Elect Director Richard W. Neu	For	For	Management
1.8	Elect Director Kenneth J. Phelan	For	For	Management
1.9	Elect Director David L. Porteous	For	For	Management
1.10	Elect Director Roger J. Sit	For	For	Management
1.11	Elect Director Stephen D. Steinour	For	For	Management
1.12	Elect Director Jeffrey L. Tate	For	For	Management
1.13	Elect Director Gary Torgow	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francesca M. Edwardson	For	For	Management
1.2	Elect Director Wayne Garrison	For	For	Management
1.3	Elect Director Sharilyn S. Gasaway	For	For	Management
1.4	Elect Director Thad (John B., III) Hill	For	For	Management
1.5	Elect Director Bryan Hunt	For	For	Management
1.6	Elect Director Persio Lisboa	For	For	Management
1.7	Elect Director John N. Roberts, III	For	For	Management
1.8	Elect Director James L. Robo	For	For	Management
1.9	Elect Director Kirk Thompson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

LAMAR ADVERTISING COMPANY

Ticker: LAMR Security ID: 512816109
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nancy Fletcher	For	For	Management
1.2	Elect Director John E. Koerner, III	For	Withhold	Management
1.3	Elect Director Marshall A. Loeb	For	For	Management
1.4	Elect Director Stephen P. Mumblow	For	Withhold	Management
1.5	Elect Director Thomas V. Reifenheiser	For	Withhold	Management
1.6	Elect Director Anna Reilly	For	Withhold	Management
1.7	Elect Director Kevin P. Reilly, Jr.	For	Withhold	Management
1.8	Elect Director Wendell Reilly	For	Withhold	Management
1.9	Elect Director Elizabeth Thompson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

LANDSTAR SYSTEM, INC.

Ticker: LSTR Security ID: 515098101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David G. Bannister	For	For	Management
1b	Elect Director James L. Liang	For	For	Management
1c	Elect Director George P. Scanlon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bell	For	For	Management
1b	Elect Director Gregory R. Dahlberg	For	For	Management
1c	Elect Director David G. Fubini	For	For	Management
1d	Elect Director Noel B. Geer	For	For	Management
1e	Elect Director Miriam E. John	For	For	Management
1f	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1g	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Patrick M. Shanahan	For	For	Management
1k	Elect Director Robert S. Shapard	For	For	Management
1l	Elect Director Susan M. Stalnecker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Political Expenditures Congruence	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

LINCOLN ELECTRIC HOLDINGS, INC.

Ticker: LECO Security ID: 533900106
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian D. Chambers	For	For	Management
1.2	Elect Director Curtis E. Espeland	For	For	Management
1.3	Elect Director Patrick P. Goris	For	For	Management
1.4	Elect Director Michael F. Hilton	For	For	Management
1.5	Elect Director Kathryn Jo Lincoln	For	For	Management
1.6	Elect Director Christopher L. Mapes	For	For	Management
1.7	Elect Director Phillip J. Mason	For	For	Management
1.8	Elect Director Ben P. Patel	For	For	Management
1.9	Elect Director Hellene S. Runtagh	For	For	Management
1.10	Elect Director Kellye L. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management

LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ping Fu	For	For	Management
1.3	Elect Director Jeffrey T. Hinson	For	For	Management
1.4	Elect Director Chad Hollingsworth	For	For	Management
1.5	Elect Director James Iovine	For	For	Management
1.6	Elect Director James S. Kahan	For	For	Management
1.7	Elect Director Gregory B. Maffei	For	Against	Management
1.8	Elect Director Randall T. Mays	For	For	Management
1.9	Elect Director Richard A. Paul	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Latriece Watkins	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Management

3	Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

MANPOWERGROUP INC.

Ticker: MAN Security ID: 56418H100
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Jean-Philippe Courtois	For	For	Management
1B	Elect Director William Downe	For	For	Management
1C	Elect Director John F. Ferraro	For	For	Management
1D	Elect Director William P. Gipson	For	For	Management
1E	Elect Director Patricia Hemingway Hall	For	For	Management
1F	Elect Director Julie M. Howard	For	For	Management
1G	Elect Director Ulice Payne, Jr.	For	For	Management
1H	Elect Director Muriel Penicaud	For	For	Management
1I	Elect Director Jonas Prising	For	For	Management
1J	Elect Director Paul Read	For	For	Management
1K	Elect Director Elizabeth P. Sartain	For	For	Management
1L	Elect Director Michael J. Van Handel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MAXIMUS, INC.

Ticker: MMS Security ID: 577933104
Meeting Date: MAR 14, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne K. Altman	For	For	Management
1b	Elect Director Bruce L. Caswell	For	For	Management
1c	Elect Director John J. Haley	For	For	Management
1d	Elect Director Jan D. Madsen	For	For	Management
1e	Elect Director Richard A. Montoni	For	For	Management
1f	Elect Director Gayathri Rajan	For	For	Management
1g	Elect Director Raymond B. Ruddy	For	For	Management

1h	Elect Director Michael J. Warren	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MIDDLEBY CORPORATION

Ticker: MIDD Security ID: 596278101
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sarah Palisi Chapin	For	For	Management
1b	Elect Director Timothy J. FitzGerald	For	For	Management
1c	Elect Director Cathy L. McCarthy	For	For	Management
1d	Elect Director John R. Miller, III	For	For	Management
1e	Elect Director Robert A. Nerbonne	For	For	Management
1f	Elect Director Gordon O'Brien	For	For	Management
1g	Elect Director Nassem Ziyad	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

MKS INSTRUMENTS, INC.

Ticker: MKSI Security ID: 55306N104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter J. Cannone, III	For	For	Management
1.2	Elect Director Joseph B. Donahue	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MOLINA HEALTHCARE, INC.

Ticker: MOH Security ID: 60855R100
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barbara L. Brasier	For	For	Management
1b	Elect Director Daniel Cooperman	For	For	Management
1c	Elect Director Stephen H. Lockhart	For	For	Management
1d	Elect Director Steven J. Orlando	For	For	Management
1e	Elect Director Ronna E. Romney	For	For	Management
1f	Elect Director Richard M. Schapiro	For	For	Management
1g	Elect Director Dale B. Wolf	For	For	Management
1h	Elect Director Richard C. Zoretic	For	For	Management
1i	Elect Director Joseph M. Zubretsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	For	Management
1d	Elect Director Ayanna M. Howard	For	For	Management
1e	Elect Director Clayton M. Jones	For	For	Management
1f	Elect Director Judy C. Lewent	For	For	Management
1g	Elect Director Gregory K. Mondre	For	For	Management
1h	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

NATIONAL RETAIL PROPERTIES, INC.

Ticker: NNN Security ID: 637417106

Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pamela K.M. Beall	For	For	Management
1b	Elect Director Steven D. Cosler	For	For	Management
1c	Elect Director David M. Fick	For	For	Management
1d	Elect Director Edward J. Fritsch	For	For	Management
1e	Elect Director Elizabeth C. Gulacsy	For	For	Management
1f	Elect Director Kevin B. Habicht	For	For	Management
1g	Elect Director Betsy D. Holden	For	For	Management
1h	Elect Director Stephen A. Horn, Jr.	For	For	Management
1i	Elect Director Kamau O. Witherspoon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

NEWELL BRANDS INC.

Ticker: NWL Security ID: 651229106
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bridget Ryan Berman	For	For	Management
1b	Elect Director Patrick D. Campbell	For	For	Management
1c	Elect Director Gary Hu	For	For	Management
1d	Elect Director Jay L. Johnson	For	For	Management
1e	Elect Director Gerardo I. Lopez	For	For	Management
1f	Elect Director Courtney R. Mather	For	For	Management
1g	Elect Director Christopher H. Peterson	For	For	Management
1h	Elect Director Judith A. Sprieser	For	For	Management
1i	Elect Director Stephanie P. Stahl	For	For	Management
1j	Elect Director Robert A. Steele	For	For	Management
1k	Elect Director David P. Willetts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Right to Act by Written Consent	Against	Against	Shareholder

OLD REPUBLIC INTERNATIONAL CORPORATION

Ticker: ORI Security ID: 680223104
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara A. Adachi	For	For	Management
1.2	Elect Director Charles J. Kovaleski	For	For	Management
1.3	Elect Director Craig R. Smiddy	For	For	Management
1.4	Elect Director Fredricka Taubitz	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

OSHKOSH CORPORATION

Ticker: OSK Security ID: 688239201
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: FEB 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith J. Allman	For	For	Management
1.2	Elect Director Douglas L. Davis	For	For	Management
1.3	Elect Director Tyrone M. Jordan	For	For	Management
1.4	Elect Director Kimberley Metcalf-Kupres	For	For	Management
1.5	Elect Director Stephen D. Newlin	For	For	Management
1.6	Elect Director Duncan J. Palmer	For	For	Management
1.7	Elect Director David G. Perkins	For	For	Management
1.8	Elect Director John C. Pfeifer	For	For	Management
1.9	Elect Director Sandra E. Rowland	For	For	Management
1.10	Elect Director John S. Shiely	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require a Majority Vote for the Election of Directors	Against	For	Shareholder

OWENS CORNING

Ticker: OC Security ID: 690742101
 Meeting Date: APR 20, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian D. Chambers	For	For	Management
1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Adrienne D. Elsner	For	For	Management
1d	Elect Director Alfred E. Festa	For	For	Management
1e	Elect Director Edward F. Lonergan	For	For	Management
1f	Elect Director Maryann T. Mannen	For	For	Management
1g	Elect Director Paul E. Martin	For	For	Management
1h	Elect Director W. Howard Morris	For	For	Management
1i	Elect Director Suzanne P. Nimocks	For	For	Management
1j	Elect Director John D. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
7	Amend Bylaws to Add Federal Forum Selection Provision	For	For	Management

PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109
 Meeting Date: MAY 02, 2023 Meeting Type: Annual
 Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Mencoff	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation
4 Advisory Vote on Say on Pay Frequency One Year One Year Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Jillian C. Evanko	For	For	Management
1c	Elect Director Lance M. Fritz	For	For	Management
1d	Elect Director Linda A. Harty	For	For	Management
1e	Elect Director William F. Lacey	For	For	Management
1f	Elect Director Kevin A. Lobo	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ake Svensson	For	For	Management
1i	Elect Director Laura K. Thompson	For	For	Management
1j	Elect Director James R. Verrier	For	For	Management
1k	Elect Director James L. Wainscott	For	For	Management
1l	Elect Director Thomas L. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PROSPERITY BANCSHARES, INC.

Ticker: PB Security ID: 743606105
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Hanigan	For	For	Management
1.2	Elect Director William T. Luedke, IV	For	For	Management
1.3	Elect Director Perry Mueller, Jr.	For	For	Management
1.4	Elect Director Harrison Stafford, II	For	For	Management
1.5	Elect Director Laura Murillo	For	For	Management
1.6	Elect Director Ileana Blanco	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Davis	For	For	Management
1.2	Elect Director Luis A. Diaz, Jr.	For	For	Management
1.3	Elect Director Tracey C. Doi	For	For	Management
1.4	Elect Director Vicky B. Gregg	For	For	Management
1.5	Elect Director Wright L. Lassiter, III	For	For	Management
1.6	Elect Director Timothy L. Main	For	For	Management
1.7	Elect Director Denise M. Morrison	For	For	Management
1.8	Elect Director Gary M. Pfeiffer	For	For	Management
1.9	Elect Director Timothy M. Ring	For	For	Management
1.10	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	Shareholder

RELIANCE STEEL & ALUMINUM CO.

Ticker: RS Security ID: 759509102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lisa L. Baldwin	For	For	Management
1b	Elect Director Karen W. Colonias	For	For	Management
1c	Elect Director Frank J. Dellaquila	For	For	Management
1d	Elect Director James D. Hoffman	For	For	Management
1e	Elect Director Mark V. Kaminski	For	For	Management
1f	Elect Director Karla R. Lewis	For	For	Management
1g	Elect Director Robert A. McEvoy	For	For	Management
1h	Elect Director David W. Seeger	For	For	Management
1i	Elect Director Douglas W. Stotlar	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chairman	Against	For	Shareholder

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director James P. Snee	For	For	Management
1h	Elect Director Brian S. Tyler	For	For	Management
1i	Elect Director Jon Vander Ark	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund	For	For	Management
1b	Elect Director Michael J. Bush	For	For	Management
1c	Elect Director Edward G. Cannizzaro	For	For	Management
1d	Elect Director Sharon D. Garrett	For	For	Management
1e	Elect Director Michael J. Hartshorn	For	For	Management
1f	Elect Director Stephen D. Milligan	For	For	Management
1g	Elect Director Patricia H. Mueller	For	For	Management
1h	Elect Director George P. Orban	For	For	Management

1i	Elect Director Larree M. Renda	For	For	Management
1j	Elect Director Barbara Rentler	For	For	Management
1k	Elect Director Doniel N. Sutton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

RPM INTERNATIONAL INC.

Ticker: RPM Security ID: 749685103
Meeting Date: OCT 06, 2022 Meeting Type: Annual
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kirkland B. Andrews	For	For	Management
1.2	Elect Director Ellen M. Pawlikowski	For	For	Management
1.3	Elect Director Frank C. Sullivan	For	For	Management
1.4	Elect Director Elizabeth F. Whited	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Liam K. Griffin	For	For	Management
1d	Elect Director Eric J. Guerin	For	For	Management
1e	Elect Director Christine King	For	For	Management
1f	Elect Director Suzanne E. McBride	For	For	Management
1g	Elect Director David P. McGlade	For	For	Management
1h	Elect Director Robert A. Schriesheim	For	For	Management
1i	Elect Director Maryann Turcke	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	For	Management
6	Adopt Simple Majority Vote	None	For	Shareholder

SYSCO CORPORATION

Ticker: SYY Security ID: 871829107

Meeting Date: NOV 18, 2022 Meeting Type: Annual

Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Ali Dibadj	For	For	Management
1c	Elect Director Larry C. Glasscock	For	For	Management
1d	Elect Director Jill M. Golder	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management
1f	Elect Director John M. Hinshaw	For	For	Management
1g	Elect Director Kevin P. Hourican	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Alison Kenney Paul	For	For	Management
1j	Elect Director Edward D. Shirley	For	For	Management
1k	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Third-Party Civil Rights Audit	Against	For	Shareholder
5	Commission Third Party Report Assessing Company's Supply Chain Risks	Against	For	Shareholder
6	Report on Efforts to Reduce Plastic Use	None	For	Shareholder

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108

Meeting Date: MAY 09, 2023 Meeting Type: Annual

Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn R. August	For	For	Management
1b	Elect Director Mark S. Bartlett	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management

1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Eileen P. Rominger	For	For	Management
1g	Elect Director Robert W. Sharps	For	For	Management
1h	Elect Director Robert J. Stevens	For	For	Management
1i	Elect Director William J. Stromberg	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

TEXTRON INC.

Ticker: TXT Security ID: 883203101
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard F. Ambrose	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director Scott C. Donnelly	For	For	Management
1e	Elect Director Deborah Lee James	For	For	Management
1f	Elect Director Thomas A. Kennedy	For	For	Management
1g	Elect Director Lionel L. Nowell, III	For	For	Management
1h	Elect Director James L. Ziemer	For	For	Management
1i	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald E. Brown	For	For	Management
1b	Elect Director Kermit R. Crawford	For	For	Management

1c	Elect Director Richard T. Hume	For	For	Management
1d	Elect Director Margaret M. Keane	For	For	Management
1e	Elect Director Siddharth N. Mehta	For	For	Management
1f	Elect Director Jacques P. Perold	For	For	Management
1g	Elect Director Andrea Redmond	For	For	Management
1h	Elect Director Gregg M. Sherrill	For	For	Management
1i	Elect Director Judith A. Sprieser	For	For	Management
1j	Elect Director Perry M. Traquina	For	For	Management
1k	Elect Director Monica Turner	For	For	Management
1l	Elect Director Thomas J. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	For	Management
1c	Elect Director M. Amy Gilliland	For	For	Management
1d	Elect Director Jeffrey A. Goldstein	For	For	Management
1e	Elect Director K. Guru Gowrappan	For	For	Management
1f	Elect Director Ralph Izzo	For	For	Management
1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	Management
1h	Elect Director Elizabeth E. Robinson	For	For	Management
1i	Elect Director Frederick O. Terrell	For	For	Management
1j	Elect Director Robin A. Vince	For	For	Management
1k	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

THE COOPER COMPANIES, INC.

Ticker: C00 Security ID: 216648402
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen E. Jay	For	For	Management
1.2	Elect Director William A. Kozy	For	For	Management
1.3	Elect Director Cynthia L. Lucchese	For	For	Management
1.4	Elect Director Teresa S. Madden	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Maria Rivas	For	For	Management
1.7	Elect Director Robert S. Weiss	For	For	Management
1.8	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Danelle M. Barrett	For	For	Management
1b	Elect Director Philip Bleser	For	For	Management
1c	Elect Director Stuart B. Burgdoerfer	For	For	Management
1d	Elect Director Pamela J. Craig	For	For	Management
1e	Elect Director Charles A. Davis	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Lawton W. Fitt	For	For	Management
1h	Elect Director Susan Patricia Griffith	For	For	Management
1i	Elect Director Devin C. Johnson	For	For	Management
1j	Elect Director Jeffrey D. Kelly	For	For	Management
1k	Elect Director Barbara R. Snyder	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE TORO COMPANY

Ticker: TTC Security ID: 891092108
 Meeting Date: MAR 21, 2023 Meeting Type: Annual
 Record Date: JAN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey M. Ettinger	For	For	Management
1.2	Elect Director Eric P. Hansotia	For	For	Management
1.3	Elect Director D. Christian Koch	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

 TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103
 Meeting Date: FEB 09, 2023 Meeting Type: Annual
 Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John H. Tyson	For	Against	Management
1b	Elect Director Les R. Baledge	For	Against	Management
1c	Elect Director Mike Beebe	For	Against	Management
1d	Elect Director Maria Claudia Borrás	For	For	Management
1e	Elect Director David J. Bronczek	For	Against	Management
1f	Elect Director Mikel A. Durham	For	For	Management
1g	Elect Director Donnie King	For	For	Management
1h	Elect Director Jonathan D. Mariner	For	For	Management
1i	Elect Director Kevin M. McNamara	For	For	Management
1j	Elect Director Cheryl S. Miller	For	For	Management
1k	Elect Director Jeffrey K. Schomburger	For	For	Management
1l	Elect Director Barbara A. Tyson	For	Against	Management
1m	Elect Director Noel White	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholder

VF CORPORATION

Ticker: VFC Security ID: 918204108
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: MAY 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	For	Management
1.2	Elect Director Alex Cho	For	For	Management
1.3	Elect Director Juliana L. Chugg	For	For	Management
1.4	Elect Director Benno Dorer	For	For	Management
1.5	Elect Director Mark S. Hoplamazian	For	For	Management
1.6	Elect Director Laura W. Lang	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	For	Management
1.9	Elect Director Steven E. Rendle	For	For	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

W. R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Robert Berkley, Jr.	For	For	Management
1b	Elect Director Maria Luisa Ferre	For	For	Management
1c	Elect Director Daniel L. Mosley	For	For	Management
1d	Elect Director Mark L. Shapiro	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

WESTLAKE CORPORATION

Ticker: WLK Security ID: 960413102
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a.1	Elect Director Catherine T. Chao	For	Withhold	Management
1a.2	Elect Director Marius A. Haas	For	For	Management
1a.3	Elect Director Kimberly S. Lubel	For	For	Management
1a.4	Elect Director Jeffrey W. Sheets	For	For	Management
1b.1	Elect Director Carolyn C. Sabat	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management
7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	Against	For	Shareholder
8	Report on Reducing Plastic Pollution of the Oceans	Against	For	Shareholder

XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Megan Burkhardt	For	For	Management
1b	Elect Director Lynn Casey	For	For	Management
1c	Elect Director Bob Frenzel	For	For	Management
1d	Elect Director Netha Johnson	For	For	Management
1e	Elect Director Patricia Kampling	For	For	Management
1f	Elect Director George Kehl	For	For	Management
1g	Elect Director Richard O'Brien	For	For	Management
1h	Elect Director Charles Pardee	For	For	Management
1i	Elect Director Christopher Policinski	For	For	Management
1j	Elect Director James Prokopanko	For	For	Management
1k	Elect Director Kim Williams	For	For	Management
1l	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 11, 2023 Meeting Type: Special
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	For	Management

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Earl R. Ellis	For	For	Management
1d	Elect Director Robert F. Friel	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Steven R. Loranger	For	For	Management
1g	Elect Director Mark D. Morelli	For	For	Management
1h	Elect Director Jerome A. Peribere	For	For	Management
1i	Elect Director Lila Tretikov	For	For	Management
1j	Elect Director Uday Yadav	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	For	Shareholder

YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101
Meeting Date: MAY 18, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Christopher M. Connor	For	For	Management
1d	Elect Director Brian C. Cornell	For	For	Management
1e	Elect Director Tanya L. Domier	For	For	Management
1f	Elect Director David W. Gibbs	For	For	Management
1g	Elect Director Mirian M. Graddick-Weir	For	For	Management
1h	Elect Director Thomas C. Nelson	For	For	Management
1i	Elect Director P. Justin Skala	For	For	Management
1j	Elect Director Annie Young-Scriver	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce Plastic Use	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	Shareholder
8	Adopt Share Retention Policy For Senior Executives	Against	For	Shareholder
9	Report on Paid Sick Leave	Against	For	Shareholder

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher B. Begley	For	For	Management
1b	Elect Director Betsy J. Bernard	For	For	Management
1c	Elect Director Michael J. Farrell	For	For	Management
1d	Elect Director Robert A. Hagemann	For	For	Management
1e	Elect Director Bryan C. Hanson	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Maria Teresa Hilado	For	For	Management
1h	Elect Director Syed Jafry	For	For	Management
1i	Elect Director Sreelakshmi Kolli	For	For	Management
1j	Elect Director Michael W. Michelson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Maria Contreras-Sweet	For	For	Management
1B	Elect Director Gary L. Crittenden	For	For	Management
1C	Elect Director Suren K. Gupta	For	For	Management
1D	Elect Director Claire A. Huang	For	For	Management
1E	Elect Director Vivian S. Lee	For	For	Management
1F	Elect Director Scott J. McLean	For	For	Management
1G	Elect Director Edward F. Murphy	For	For	Management
1H	Elect Director Stephen D. Quinn	For	For	Management
1I	Elect Director Harris H. Simmons	For	For	Management
1J	Elect Director Aaron B. Skonnard	For	For	Management
1K	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

===== Victory Sycamore Small Company Opportunity Fund =====

ABM INDUSTRIES INCORPORATED

Ticker: ABM Security ID: 000957100
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: JAN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director LeighAnne G. Baker	For	For	Management
1c	Elect Director Donald F. Colleran	For	For	Management
1d	Elect Director James D. DeVries	For	For	Management
1e	Elect Director Art A. Garcia	For	For	Management
1f	Elect Director Thomas M. Gartland	For	For	Management
1g	Elect Director Jill M. Golder	For	For	Management
1h	Elect Director Sudhakar Kesavan	For	For	Management
1i	Elect Director Scott Salmirs	For	For	Management
1j	Elect Director Winifred (Wendy) M. Webb	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ADVANCED ENERGY INDUSTRIES, INC.

Ticker: AEIS Security ID: 007973100
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Grant H. Beard	For	For	Management
1.2	Elect Director Frederick A. Ball	For	For	Management
1.3	Elect Director Anne T. DeSanto	For	For	Management
1.4	Elect Director Tina M. Donikowski	For	For	Management
1.5	Elect Director Ronald C. Foster	For	For	Management
1.6	Elect Director Stephen D. Kelley	For	For	Management
1.7	Elect Director Lanesha T. Minnix	For	For	Management
1.8	Elect Director David W. Reed	For	For	Management
1.9	Elect Director John A. Roush	For	For	Management
1.10	Elect Director Brian M. Shirley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

ADVANSIX INC.

Ticker: ASIX Security ID: 00773T101
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Erin N. Kane	For	For	Management
1b	Elect Director Farha Aslam	For	For	Management
1c	Elect Director Darrell K. Hughes	For	For	Management
1d	Elect Director Todd D. Karran	For	For	Management
1e	Elect Director Gena C. Lovett	For	For	Management
1f	Elect Director Daniel F. Sansone	For	For	Management
1g	Elect Director Sharon S. Spurlin	For	For	Management
1h	Elect Director Patrick S. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ALAMO GROUP INC.

Ticker: ALG Security ID: 011311107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Roderick R. Baty	For	For	Management
1b	Elect Director Robert P. Bauer	For	For	Management
1c	Elect Director Eric P. Etchart	For	For	Management
1d	Elect Director Nina C. Grooms	For	For	Management
1e	Elect Director Tracy C. Jokinen	For	For	Management
1f	Elect Director Jeffery A. Leonard	For	For	Management
1g	Elect Director Richard W. Parod	For	For	Management
1h	Elect Director Lorie L. Tekorius	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ALLETE, INC.

Ticker: ALE Security ID: 018522300
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bethany M. Owen	For	For	Management
1b	Elect Director Susan K. Nestegard	For	For	Management
1c	Elect Director George G. Goldfarb	For	For	Management
1d	Elect Director James J. Hoolihan	For	For	Management
1e	Elect Director Madeleine W. Ludlow	For	For	Management
1f	Elect Director Charles R. Matthews	For	For	Management
1g	Elect Director Douglas C. Neve	For	For	Management
1h	Elect Director Barbara A. Nick	For	For	Management
1i	Elect Director Robert P. Powers	For	For	Management
1j	Elect Director Charlene A. Thomas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4 Ratify PricewaterhouseCoopers LLP as Auditors For For Management

AMERISAFE, INC.

Ticker: AMSF Security ID: 03071H100
Meeting Date: JUN 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Brown	For	For	Management
1.2	Elect Director G. Janelle Frost	For	For	Management
1.3	Elect Director Sean M. Traynor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

ANGIODYNAMICS, INC.

Ticker: ANGO Security ID: 03475V101
Meeting Date: NOV 03, 2022 Meeting Type: Annual
Record Date: SEP 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis S. Meteny	For	For	Management
1.2	Elect Director Michael E. Tarnoff	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

APPLE HOSPITALITY REIT, INC.

Ticker: APLE Security ID: 03784Y200
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glenn W. Bunting	For	For	Management
1.2	Elect Director Jon A. Fosheim	For	For	Management
1.3	Elect Director Kristian M. Gathright	For	For	Management
1.4	Elect Director Carolyn B. Handlon	For	For	Management
1.5	Elect Director Glade M. Knight	For	For	Management
1.6	Elect Director Justin G. Knight	For	For	Management
1.7	Elect Director Blythe J. McGarvie	For	For	Management
1.8	Elect Director L. Hugh Redd	For	For	Management
1.9	Elect Director Howard E. Woolley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

APPLIED INDUSTRIAL TECHNOLOGIES, INC.

Ticker: AIT Security ID: 03820C105
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Dean Hall	For	For	Management
1.2	Elect Director Dan P. Komnenovich	For	For	Management
1.3	Elect Director Joe A. Raver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ASTEC INDUSTRIES, INC.

Ticker: ASTE Security ID: 046224101
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William D. Gehl	For	For	Management
1.2	Elect Director Mark J. Gliebe	For	For	Management
1.3	Elect Director Nalin Jain	For	For	Management
1.4	Elect Director Jaco G. van der Merwe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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AVNET, INC.

Ticker: AVT Security ID: 053807103
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	For	Management
1b	Elect Director Carlo Bozotti	For	For	Management
1c	Elect Director Brenda L. Freeman	For	For	Management
1d	Elect Director Philip R. Gallagher	For	For	Management
1e	Elect Director Jo Ann Jenkins	For	For	Management
1f	Elect Director Oleg Khaykin	For	For	Management
1g	Elect Director James A. Lawrence	For	For	Management
1h	Elect Director Ernest E. Maddock	For	For	Management
1i	Elect Director Avid Modjtabai	For	For	Management
1j	Elect Director Adalio T. Sanchez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

BANK OF HAWAII CORPORATION

Ticker: BOH Security ID: 062540109
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: MAR 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Haunani Apoliona	For	For	Management
1.2	Elect Director Mark A. Burak	For	For	Management
1.3	Elect Director John C. Erickson	For	For	Management
1.4	Elect Director Joshua D. Feldman	For	For	Management
1.5	Elect Director Peter S. Ho	For	For	Management
1.6	Elect Director Michelle E. Hulst	For	For	Management
1.7	Elect Director Kent T. Lucien	For	For	Management
1.8	Elect Director Elliot K. Mills	For	For	Management
1.9	Elect Director Alicia E. Moy	For	For	Management
1.10	Elect Director Victor K. Nichols	For	For	Management
1.11	Elect Director Barbara J. Tanabe	For	For	Management
1.12	Elect Director Dana M. Tokioka	For	For	Management
1.13	Elect Director Raymond P. Vara, Jr.	For	For	Management

1.14	Elect Director Robert W. Wo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

BELDEN INC.

Ticker: BDC Security ID: 077454106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David J. Aldrich	For	For	Management
1b	Elect Director Lance C. Balk	For	For	Management
1c	Elect Director Steven W. Berglund	For	For	Management
1d	Elect Director Diane D. Brink	For	For	Management
1e	Elect Director Judy L. Brown	For	For	Management
1f	Elect Director Nancy Calderon	For	For	Management
1g	Elect Director Ashish Chand	For	For	Management
1h	Elect Director Jonathan C. Klein	For	For	Management
1i	Elect Director YY Lee	For	For	Management
1j	Elect Director Gregory J. McCray	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CBIZ, INC.

Ticker: CBZ Security ID: 124805102
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Marabito	For	For	Management
1.2	Elect Director Rodney A. Young	For	For	Management
1.3	Elect Director Benaree Pratt Wiley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

CHARLES RIVER LABORATORIES INTERNATIONAL, INC.

Ticker: CRL Security ID: 159864107
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James C. Foster	For	For	Management
1.2	Elect Director Nancy C. Andrews	For	For	Management
1.3	Elect Director Robert Bertolini	For	For	Management
1.4	Elect Director Deborah T. Kochevar	For	For	Management
1.5	Elect Director George Llado, Sr.	For	For	Management
1.6	Elect Director Martin W. Mackay	For	For	Management
1.7	Elect Director George E. Massaro	For	For	Management
1.8	Elect Director C. Richard Reese	For	For	Management
1.9	Elect Director Craig B. Thompson	For	For	Management
1.10	Elect Director Richard F. Wallman	For	For	Management
1.11	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Report on Non-human Primates Imported by the Company	Against	For	Shareholder

CHEMED CORPORATION

Ticker: CHE Security ID: 16359R103
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Mcnamara	For	For	Management
1.2	Elect Director Ron Delyons	For	For	Management
1.3	Elect Director Patrick P. Grace	For	For	Management
1.4	Elect Director Christopher J. Heaney	For	For	Management
1.5	Elect Director Thomas C. Hutton	For	For	Management
1.6	Elect Director Andrea R. Lindell	For	For	Management
1.7	Elect Director Eileen P. Mccarthy	For	For	Management
1.8	Elect Director John M. Mount, Jr.	For	For	Management
1.9	Elect Director Thomas P. Rice	For	For	Management
1.10	Elect Director George J. Walsh Iii	For	For	Management
2	Ratify Pricewaterhousecoopers LLP as	For	For	Management

	Auditors			
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	Shareholder

CHOICE HOTELS INTERNATIONAL, INC.

Ticker: CHH Security ID: 169905106
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian B. Bainum	For	For	Management
1.2	Elect Director Stewart W. Bainum, Jr.	For	For	Management
1.3	Elect Director William L. Jews	For	For	Management
1.4	Elect Director Monte J.M. Koch	For	For	Management
1.5	Elect Director Liza K. Landsman	For	For	Management
1.6	Elect Director Patrick S. Pacious	For	For	Management
1.7	Elect Director Ervin R. Shames	For	For	Management
1.8	Elect Director Gordon A. Smith	For	For	Management
1.9	Elect Director Maureen D. Sullivan	For	For	Management
1.10	Elect Director John P. Tague	For	For	Management
1.11	Elect Director Donna F. Vieira	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

CIENA CORPORATION

Ticker: CIEN Security ID: 171779309
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: JAN 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joanne B. Olsen	For	For	Management
1b	Elect Director Gary B. Smith	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COHEN & STEERS, INC.

Ticker: CNS Security ID: 19247A100
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin Cohen	For	For	Management
1b	Elect Director Robert H. Steers	For	For	Management
1c	Elect Director Joseph M. Harvey	For	For	Management
1d	Elect Director Reena Aggarwal	For	For	Management
1e	Elect Director Frank T. Connor	For	For	Management
1f	Elect Director Peter L. Rhein	For	For	Management
1g	Elect Director Richard P. Simon	For	For	Management
1h	Elect Director Dasha Smith	For	For	Management
1i	Elect Director Edmond D. Villani	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COHU, INC.

Ticker: COHU Security ID: 192576106
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William E. Bendush	For	For	Management
1b	Elect Director Nina L. Richardson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

COLLIERS INTERNATIONAL GROUP INC.

Ticker: CIGI Security ID: 194693107
 Meeting Date: APR 05, 2023 Meeting Type: Annual
 Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter F. Cohen	For	For	Management
1B	Elect Director John (Jack) P. Curtin, Jr.	For	For	Management
1C	Elect Director Christopher Galvin	For	For	Management
1D	Elect Director P. Jane Gavan	For	Withhold	Management
1E	Elect Director Stephen J. Harper	For	For	Management
1F	Elect Director Jay S. Hennick	For	For	Management
1G	Elect Director Katherine M. Lee	For	For	Management
1H	Elect Director Poonam Puri	For	For	Management
1I	Elect Director Benjamin F. Stein	For	For	Management
1J	Elect Director L. Frederick Sutherland	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management

COLUMBIA SPORTSWEAR COMPANY

Ticker: COLM Security ID: 198516106
 Meeting Date: JUN 08, 2023 Meeting Type: Annual
 Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Boyle	For	For	Management
1.2	Elect Director Stephen E. Babson	For	For	Management
1.3	Elect Director Andy D. Bryant	For	For	Management
1.4	Elect Director John W. Culver	For	For	Management
1.5	Elect Director Kevin Mansell	For	For	Management
1.6	Elect Director Ronald E. Nelson	For	For	Management
1.7	Elect Director Christiana Smith Shi	For	For	Management
1.8	Elect Director Sabrina L. Simmons	For	For	Management
1.9	Elect Director Malia H. Wasson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

COLUMBUS MCKINNON CORPORATION

Ticker: CMCO Security ID: 199333105
Meeting Date: JUL 18, 2022 Meeting Type: Annual
Record Date: MAY 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard H. Fleming	For	For	Management
1.2	Elect Director David J. Wilson	For	For	Management
1.3	Elect Director Liam G. McCarthy	For	For	Management
1.4	Elect Director Heath A. Mitts	For	For	Management
1.5	Elect Director Kathryn V. Roedel	For	For	Management
1.6	Elect Director Aziz S. Aghili	For	For	Management
1.7	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1.8	Elect Director Michael Dastoor	For	For	Management
1.9	Elect Director Chad R. Abraham	For	For	Management
1.10	Elect Director Gerald G. Colella	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COLUMBUS MCKINNON CORPORATION

Ticker: CMCO Security ID: 199333105
Meeting Date: OCT 17, 2022 Meeting Type: Special
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Certificate of Incorporation to Remove Requirement for Board Size	For	For	Management
2	Adjourn Meeting	For	For	Management

CORE & MAIN, INC.

Ticker: CNM Security ID: 21874C102
Meeting Date: JUL 19, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James G. Berges	For	Withhold	Management
1.2	Elect Director Dennis G. Gipson	For	Withhold	Management
1.3	Elect Director Stephen O. LeClair	For	Withhold	Management
1.4	Elect Director Nathan K. Sleeper	For	Withhold	Management

2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CORE & MAIN, INC.

Ticker: CNM Security ID: 21874C102
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bhavani Amirthalingam	For	For	Management
1.2	Elect Director Orvin T. Kimbrough	For	Withhold	Management
1.3	Elect Director Margaret M. Newman	For	For	Management
1.4	Elect Director Ian A. Rorick	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CORPORATE OFFICE PROPERTIES TRUST

Ticker: OFC Security ID: 22002T108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Brady	For	For	Management
1b	Elect Director Stephen E. Budorick	For	For	Management
1c	Elect Director Robert L. Denton, Sr.	For	For	Management
1d	Elect Director Philip L. Hawkins	For	For	Management
1e	Elect Director Steven D. Kesler	For	For	Management
1f	Elect Director Letitia A. Long	For	For	Management
1g	Elect Director Essye B. Miller	For	For	Management
1h	Elect Director Raymond L. Owens	For	For	Management
1i	Elect Director C. Taylor Pickett	For	For	Management
1j	Elect Director Lisa G. Trimberger	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

CRANE NXT CO.

Ticker: CXT Security ID: 224441105
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Dinkins	For	For	Management
1.2	Elect Director William Grogan	For	For	Management
1.3	Elect Director Cristen Kogl	For	For	Management
1.4	Elect Director Ellen McClain	For	For	Management
1.5	Elect Director Max H. Mitchell	For	For	Management
1.6	Elect Director Aaron W. Saak	For	For	Management
1.7	Elect Director John S. Stroup	For	For	Management
1.8	Elect Director James L. L. Tullis	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CUSHMAN & WAKEFIELD PLC

Ticker: CWK Security ID: G2717B108
Meeting Date: SEP 21, 2022 Meeting Type: Special
Record Date: AUG 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Repurchase Authorization, Form of Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

CUSHMAN & WAKEFIELD PLC

Ticker: CWK Security ID: G2717B108
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brett White	For	For	Management

1.2	Elect Director Jodie McLean	For	Against	Management
1.3	Elect Director Billie Williamson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Ratify KPMG LLP as UK Statutory Auditor	For	For	Management
4	Authorize Audit Committee to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Director Compensation Report	For	For	Management
7	Approve Director Compensation Policy	For	For	Management
8	Approve the Directors' Authority to Allot Shares	For	Against	Management
9	Approve the Disapplication of Statutory Pre-Emption Rights	For	Against	Management

DELEK US HOLDINGS, INC.

Ticker: DK Security ID: 24665A103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ezra Uzi Yemin	For	For	Management
1b	Elect Director Avigal Soreq	For	For	Management
1c	Elect Director William J. Finnerty	For	For	Management
1d	Elect Director Richard J. Marcogliese	For	For	Management
1e	Elect Director Leonardo Moreno	For	For	Management
1f	Elect Director Gary M. Sullivan, Jr.	For	For	Management
1g	Elect Director Vicky Sutil	For	For	Management
1h	Elect Director Laurie Z. Tolson	For	For	Management
1i	Elect Director Shlomo Zohar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

EAGLE BANCORP, INC.

Ticker: EGBN Security ID: 268948106
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Matthew D. Brockwell	For	For	Management
1.2	Elect Director Steven J. Freidkin	For	For	Management
1.3	Elect Director Theresa G. LaPlaca	For	For	Management
1.4	Elect Director A. Leslie Ludwig	For	For	Management
1.5	Elect Director Norman R. Pozez	For	For	Management
1.6	Elect Director Kathy A. Raffa	For	For	Management
1.7	Elect Director Susan G. Riel	For	For	Management
1.8	Elect Director James A. Soltesz	For	For	Management
1.9	Elect Director Benjamin M. Soto	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EAGLE MATERIALS INC.

Ticker: EXP Security ID: 26969P108
Meeting Date: AUG 05, 2022 Meeting Type: Annual
Record Date: JUN 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George J. Damaris	For	For	Management
1b	Elect Director Martin M. Ellen	For	For	Management
1c	Elect Director David B. Powers	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

EMCOR GROUP, INC.

Ticker: EME Security ID: 29084Q100
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John W. Altmeyer	For	For	Management
1b	Elect Director Anthony J. Guzzi	For	For	Management
1c	Elect Director Ronald L. Johnson	For	For	Management
1d	Elect Director Carol P. Lowe	For	For	Management
1e	Elect Director M. Kevin McEvoy	For	For	Management
1f	Elect Director William P. Reid	For	For	Management
1g	Elect Director Steven B. Schwarzwaelder	For	For	Management
1h	Elect Director Robin Walker-Lee	For	For	Management
1i	Elect Director Rebecca Ann Weyenberg	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Change Range for Size of the Board	For	For	Management
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	For	For	Management
7	Ratify Ernst & Young LLP as Auditors	For	For	Management
8	Require Independent Board Chair	Against	For	Shareholder

FABRINET

Ticker: FN Security ID: G3323L100
Meeting Date: DEC 08, 2022 Meeting Type: Annual
Record Date: OCT 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Homa Bahrami	For	For	Management
1.2	Elect Director Darlene S. Knight	For	For	Management
1.3	Elect Director Rollance E. Olson	For	For	Management
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRST AMERICAN FINANCIAL CORPORATION

Ticker: FAF Security ID: 31847R102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth D. DeGiorgio	For	For	Management
1.2	Elect Director James L. Doti	For	For	Management
1.3	Elect Director Michael D. McKee	For	For	Management
1.4	Elect Director Marsha A. Spence	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors

FIRST INDUSTRIAL REALTY TRUST, INC.

Ticker: FR Security ID: 32054K103
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter E. Baccile	For	For	Management
1.2	Elect Director Teresa Bryce Bazemore	For	For	Management
1.3	Elect Director Matthew S. Dominski	For	For	Management
1.4	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.5	Elect Director Denise A. Olsen	For	For	Management
1.6	Elect Director John E. Rau	For	For	Management
1.7	Elect Director Marcus L. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

FOOT LOCKER, INC.

Ticker: FL Security ID: 344849104
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary N. Dillon	For	For	Management
1b	Elect Director Virginia C. Drosos	For	For	Management
1c	Elect Director Alan D. Feldman	For	For	Management
1d	Elect Director Guillermo G. Marmol	For	For	Management
1e	Elect Director Darlene Nicosia	For	For	Management
1f	Elect Director Steven Oakland	For	For	Management
1g	Elect Director Ulice Payne, Jr.	For	For	Management
1h	Elect Director Kimberly Underhill	For	For	Management
1i	Elect Director Tristan Walker	For	For	Management
1j	Elect Director Dona D. Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management

5 Ratify KPMG LLP as Auditors For For Management

FORWARD AIR CORPORATION

Ticker: FWRD Security ID: 349853101
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald W. Allen	For	For	Management
1.2	Elect Director Ana B. Amicarella	For	For	Management
1.3	Elect Director Valerie A. Bonebrake	For	For	Management
1.4	Elect Director C. Robert Campbell	For	For	Management
1.5	Elect Director R. Craig Carlock	For	For	Management
1.6	Elect Director G. Michael Lynch	For	For	Management
1.7	Elect Director George S. Mayes, Jr.	For	For	Management
1.8	Elect Director Chitra Nayak	For	For	Management
1.9	Elect Director Scott M. Niswonger	For	Withhold	Management
1.10	Elect Director Javier Polit	For	For	Management
1.11	Elect Director Thomas Schmitt	For	For	Management
1.12	Elect Director Laurie A. Tucker	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FOUR CORNERS PROPERTY TRUST, INC.

Ticker: FCPT Security ID: 35086T109
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William H. Lenehan	For	For	Management
1b	Elect Director John S. Moody	For	For	Management
1c	Elect Director Douglas B. Hansen	For	For	Management
1d	Elect Director Charles L. Jemley	For	For	Management
1e	Elect Director Barbara Jesuele	For	For	Management
1f	Elect Director Marran H. Ogilvie	For	For	Management
1g	Elect Director Toni Steele	For	For	Management
1h	Elect Director Liz Tennican	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Advisory Vote on Say on Pay Frequency One Year One Year Management

GIBRALTAR INDUSTRIES, INC.

Ticker: ROCK Security ID: 374689107
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark G. Barberio	For	For	Management
1b	Elect Director William T. Bosway	For	For	Management
1c	Elect Director Craig A. Hindman	For	For	Management
1d	Elect Director Gwendolyn G. Mizell	For	For	Management
1e	Elect Director Linda K. Myers	For	For	Management
1f	Elect Director James B. Nish	For	For	Management
1g	Elect Director Atlee Valentine Pope	For	For	Management
1h	Elect Director Manish H. Shah	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Add State and Federal Forum Selection Provisions	For	For	Management
6	Ratify Ernst & Young LLP as Auditors	For	For	Management

HANGER, INC.

Ticker: HNGR Security ID: 41043F208
Meeting Date: SEP 30, 2022 Meeting Type: Special
Record Date: AUG 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	For	Management

HAYWARD HOLDINGS, INC.

Ticker: HAYW Security ID: 421298100
Meeting Date: MAY 18, 2023 Meeting Type: Annual

Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin D. Brown	For	Withhold	Management
1b	Elect Director Mark McFadden	For	Withhold	Management
1c	Elect Director Arthur L. Soucy	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

HELEN OF TROY LIMITED

Ticker: HELE Security ID: G4388N106
Meeting Date: AUG 24, 2022 Meeting Type: Annual
Record Date: JUN 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julien R. Mininberg	For	For	Management
1b	Elect Director Timothy F. Meeker	For	For	Management
1c	Elect Director Krista L. Berry	For	For	Management
1d	Elect Director Vincent D. Carson	For	For	Management
1e	Elect Director Thurman K. Case	For	For	Management
1f	Elect Director Tabata L. Gomez	For	For	Management
1g	Elect Director Elena B. Otero	For	For	Management
1h	Elect Director Beryl B. Raff	For	For	Management
1i	Elect Director Darren G. Woody	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

HEXCEL CORPORATION

Ticker: HXL Security ID: 428291108
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nick L. Stanage	For	For	Management
1b	Elect Director Jeffrey C. Campbell	For	For	Management
1c	Elect Director Cynthia M. Egnotovich	For	For	Management
1d	Elect Director Thomas A. Gendron	For	For	Management
1e	Elect Director Jeffrey A. Graves	For	For	Management
1f	Elect Director Guy C. Hachey	For	For	Management

1g	Elect Director Marilyn L. Minus	For	For	Management
1h	Elect Director Catherine A. Suever	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HILLENBRAND, INC.

Ticker: HI Security ID: 431571108
Meeting Date: FEB 24, 2023 Meeting Type: Annual
Record Date: DEC 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel C. Hillenbrand	For	For	Management
1.2	Elect Director Neil S. Novich	For	For	Management
1.3	Elect Director Kimberly K. Ryan	For	For	Management
1.4	Elect Director Inderpreet Sawhney	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

HUB GROUP, INC.

Ticker: HUBG Security ID: 443320106
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Yeager	For	Withhold	Management
1.2	Elect Director Phillip D. Yeager	For	Withhold	Management
1.3	Elect Director Peter B. McNitt	For	Withhold	Management
1.4	Elect Director Mary H. Boosalis	For	Withhold	Management
1.5	Elect Director Lisa Dykstra	For	Withhold	Management
1.6	Elect Director Michael E. Flannery	For	Withhold	Management
1.7	Elect Director James C. Kenny	For	Withhold	Management
1.8	Elect Director Jenell R. Ross	For	Withhold	Management
1.9	Elect Director Martin P. Slark	For	Withhold	Management
1.10	Elect Director Gary Yablon	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Management
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HYATT HOTELS CORPORATION

Ticker: H Security ID: 448579102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul D. Ballew	For	For	Management
1.2	Elect Director Mark S. Hoplamazian	For	For	Management
1.3	Elect Director Cary D. McMillan	For	Withhold	Management
1.4	Elect Director Michael A. Rocca	For	For	Management
1.5	Elect Director Thomas J. Pritzker	For	Withhold	Management
1.6	Elect Director Heidi O'Neill	For	For	Management
1.7	Elect Director Richard C. Tuttle	For	Withhold	Management
1.8	Elect Director James H. Wooten, Jr.	For	For	Management
1.9	Elect Director Susan D. Kronick	For	For	Management
1.10	Elect Director Dion Camp Sanders	For	For	Management
1.11	Elect Director Jason Pritzker	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus and Qualified Employee Stock Purchase Plan	For	For	Management

ICF INTERNATIONAL, INC.

Ticker: ICFI Security ID: 44925C103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marilyn Crouther	For	For	Management
1b	Elect Director Michael J. Van Handel	For	For	Management
1c	Elect Director Michelle A. Williams	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to	For	For	Management

6	Limit the Liability of Officers Ratify Grant Thornton LLP as Auditors	For	For	Management
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ICU MEDICAL, INC.

Ticker: ICUI Security ID: 44930G107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vivek Jain	For	For	Management
1.2	Elect Director George A. Lopez	For	For	Management
1.3	Elect Director David C. Greenberg	For	For	Management
1.4	Elect Director Elisha W. Finney	For	For	Management
1.5	Elect Director David F. Hoffmeister	For	For	Management
1.6	Elect Director Donald M. Abbey	For	For	Management
1.7	Elect Director Laurie Hernandez	For	For	Management
1.8	Elect Director Kolleen T. Kennedy	For	For	Management
1.9	Elect Director William Seeger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

IDACORP, INC.

Ticker: IDA Security ID: 451107106
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Odette C. Bolano	For	For	Management
1.2	Elect Director Richard J. Dahl	For	For	Management
1.3	Elect Director Annette G. Elg	For	For	Management
1.4	Elect Director Lisa A. Grow	For	For	Management
1.5	Elect Director Ronald W. Jibson	For	For	Management
1.6	Elect Director Judith A. Johansen	For	For	Management
1.7	Elect Director Dennis L. Johnson	For	For	Management
1.8	Elect Director Nate R. Jorgensen	For	For	Management
1.9	Elect Director Jeff C. Kinneeveauk	For	For	Management
1.10	Elect Director Susan D. Morris	For	For	Management
1.11	Elect Director Richard J. Navarro	For	For	Management

1.12	Elect Director Mark T. Peters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

INDEPENDENT BANK CORP.

Ticker: INDB Security ID: 453836108
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James O'Shanna Morton	For	For	Management
1.2	Elect Director Daniel F. O'Brien	For	For	Management
1.3	Elect Director Scott K. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INGEVITY CORPORATION

Ticker: NGVT Security ID: 45688C107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director Luis Fernandez-Moreno	For	For	Management
1c	Elect Director John C. Fortson	For	For	Management
1d	Elect Director Diane H. Gulyas	For	For	Management
1e	Elect Director Bruce D. Hoechner	For	For	Management
1f	Elect Director Frederick J. Lynch	For	For	Management
1g	Elect Director Karen G. Narwold	For	For	Management
1h	Elect Director Daniel F. Sansone	For	For	Management
1i	Elect Director William J. Slocum	For	For	Management
1j	Elect Director Benjamin G. (Shon) Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

INGREDION INCORPORATED

Ticker: INGR Security ID: 457187102

Meeting Date: MAY 19, 2023 Meeting Type: Annual

Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David B. Fischer	For	For	Management
1b	Elect Director Paul Hanrahan	For	For	Management
1c	Elect Director Rhonda L. Jordan	For	For	Management
1d	Elect Director Gregory B. Kenny	For	For	Management
1e	Elect Director Charles V. Magro	For	For	Management
1f	Elect Director Victoria J. Reich	For	For	Management
1g	Elect Director Catherine A. Suever	For	For	Management
1h	Elect Director Stephan B. Tanda	For	For	Management
1i	Elect Director Jorge A. Uribe	For	For	Management
1j	Elect Director Patricia Verduin	For	For	Management
1k	Elect Director Dwayne A. Wilson	For	For	Management
1l	Elect Director James P. Zallie	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Amend Bylaws to Add Federal Forum Selection Provision	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management

INNOSPEC INC.

Ticker: IOSP Security ID: 45768S105

Meeting Date: MAY 04, 2023 Meeting Type: Annual

Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Claudia P. Poccia	For	For	Management
1.2	Elect Director Elizabeth K. Arnold	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Ratify PwC as Auditors	For	For	Management
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INTEGER HOLDINGS CORPORATION

Ticker: ITGR Security ID: 45826H109
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sheila Antrum	For	For	Management
1.2	Elect Director Pamela G. Bailey	For	For	Management
1.3	Elect Director Cheryl C. Capps	For	For	Management
1.4	Elect Director Joseph W. Dziedzic	For	For	Management
1.5	Elect Director James F. Hinrichs	For	For	Management
1.6	Elect Director Jean Hobby	For	For	Management
1.7	Elect Director Tyrone Jeffers	For	For	Management
1.8	Elect Director M. Craig Maxwell	For	For	Management
1.9	Elect Director Filippo Passerini	For	For	Management
1.10	Elect Director Donald J. Spence	For	For	Management
1.11	Elect Director William B. Summers, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

INTEGRA LIFESCIENCES HOLDINGS CORPORATION

Ticker: IART Security ID: 457985208
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jan De Witte	For	For	Management
1b	Elect Director Keith Bradley	For	For	Management
1c	Elect Director Shaundra D. Clay	For	For	Management
1d	Elect Director Stuart M. Essig	For	For	Management
1e	Elect Director Barbara B. Hill	For	For	Management
1f	Elect Director Renee W. Lo	For	For	Management
1g	Elect Director Raymond G. Murphy	For	For	Management
1h	Elect Director Christian S. Schade	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation
4 Advisory Vote on Say on Pay Frequency One Year One Year Management

KAISER ALUMINUM CORPORATION

Ticker: KALU Security ID: 483007704
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jack A. Hockema	For	For	Management
1.2	Elect Director Lauralee E. Martin	For	For	Management
1.3	Elect Director Brett E. Wilcox	For	For	Management
1.4	Elect Director Kevin W. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

KENNAMETAL, INC.

Ticker: KMT Security ID: 489170100
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: AUG 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph Alvarado	For	For	Management
1.2	Elect Director Cindy L. Davis	For	For	Management
1.3	Elect Director William J. Harvey	For	For	Management
1.4	Elect Director William M. Lambert	For	For	Management
1.5	Elect Director Lorraine M. Martin	For	For	Management
1.6	Elect Director Sagar A. Patel	For	For	Management
1.7	Elect Director Christopher Rossi	For	For	Management
1.8	Elect Director Lawrence W. Stranghoener	For	For	Management
1.9	Elect Director Steven H. Wunning	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KORN FERRY

Ticker: KFY Security ID: 500643200
 Meeting Date: SEP 22, 2022 Meeting Type: Annual
 Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Doyle N. Beneby	For	For	Management
1b	Elect Director Laura M. Bishop	For	For	Management
1c	Elect Director Gary D. Burnison	For	For	Management
1d	Elect Director Charles L. Harrington	For	For	Management
1e	Elect Director Jerry P. Leamon	For	For	Management
1f	Elect Director Angel R. Martinez	For	For	Management
1g	Elect Director Debra J. Perry	For	For	Management
1h	Elect Director Lori J. Robinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Ernst & Young LLP as Auditors	For	For	Management

KULICKE AND SOFFA INDUSTRIES, INC.

Ticker: KLIC Security ID: 501242101
 Meeting Date: MAR 02, 2023 Meeting Type: Annual
 Record Date: DEC 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fusen E. Chen	For	For	Management
1.2	Elect Director Gregory F. Milzcik	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LAKELAND FINANCIAL CORPORATION

Ticker: LKFN Security ID: 511656100
 Meeting Date: APR 11, 2023 Meeting Type: Annual
 Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director A. Faraz Abbasi	For	For	Management
1b	Elect Director Blake W. Augsburg	For	For	Management
1c	Elect Director Robert E. Bartels, Jr.	For	For	Management
1d	Elect Director Darriane P. Christian	For	For	Management
1e	Elect Director David M. Findlay	For	For	Management
1f	Elect Director Michael L. Kubacki	For	For	Management
1g	Elect Director Emily E. Pichon	For	For	Management
1h	Elect Director Steven D. Ross	For	For	Management
1i	Elect Director Brian J. Smith	For	For	Management
1j	Elect Director Bradley J. Toothaker	For	For	Management
1k	Elect Director M. Scott Welch	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Crowe LLP as Auditors	For	For	Management

LANCASTER COLONY CORPORATION

Ticker: LANC Security ID: 513847103
Meeting Date: NOV 09, 2022 Meeting Type: Annual
Record Date: SEP 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara L. Brasier	For	For	Management
1.2	Elect Director David A. Ciesinski	For	For	Management
1.3	Elect Director Elliot K. Fullen	For	For	Management
1.4	Elect Director Alan F. Harris	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LCI INDUSTRIES

Ticker: LCII Security ID: 50189K103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy D. Graham	For	For	Management
1b	Elect Director Brendan J. Deely	For	For	Management
1c	Elect Director James F. Gero	For	For	Management
1d	Elect Director Virginia L. Henkels	For	For	Management
1e	Elect Director Jason D. Lippert	For	For	Management

1f	Elect Director Stephanie K. Mains	For	For	Management
1g	Elect Director Linda K. Myers	For	For	Management
1h	Elect Director Kieran M. O'Sullivan	For	For	Management
1i	Elect Director David A. Reed	For	For	Management
1j	Elect Director John A. Sirpilla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

LITTELFUSE, INC.

Ticker: LFUS Security ID: 537008104
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kristina A. Cerniglia	For	For	Management
1b	Elect Director Tzau-Jin Chung	For	For	Management
1c	Elect Director Cary T. Fu	For	For	Management
1d	Elect Director Maria C. Green	For	For	Management
1e	Elect Director Anthony Grillo	For	For	Management
1f	Elect Director David W. Heinzmann	For	For	Management
1g	Elect Director Gordon Hunter	For	For	Management
1h	Elect Director William P. Noglows	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

MAGNOLIA OIL & GAS CORPORATION

Ticker: MGY Security ID: 559663109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher G. Stavros	For	For	Management
1b	Elect Director Arcilia C. Acosta	For	For	Management
1c	Elect Director Angela M. Busch	For	For	Management
1d	Elect Director Edward P. Djerejian	For	For	Management
1e	Elect Director James R. Larson	For	For	Management
1f	Elect Director Dan F. Smith	For	For	Management

1g	Elect Director John B. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

MANTECH INTERNATIONAL CORPORATION

Ticker: MANT Security ID: 564563104
Meeting Date: SEP 07, 2022 Meeting Type: Special
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	For	Management

MARTEN TRANSPORT, LTD.

Ticker: MRTN Security ID: 573075108
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Randolph L. Marten	For	For	Management
1.2	Elect Director Larry B. Hagness	For	For	Management
1.3	Elect Director Thomas J. Winkel	For	For	Management
1.4	Elect Director Jerry M. Bauer	For	For	Management
1.5	Elect Director Robert L. Demorest	For	For	Management
1.6	Elect Director Ronald R. Booth	For	For	Management
1.7	Elect Director Kathleen P. Iverson	For	For	Management
1.8	Elect Director Patricia L. Jones	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

MATTEL, INC.

Ticker: MAT Security ID: 577081102
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Todd Bradley	For	For	Management
1b	Elect Director Adriana Cisneros	For	For	Management
1c	Elect Director Michael Dolan	For	For	Management
1d	Elect Director Diana Ferguson	For	For	Management
1e	Elect Director Noreena Hertz	For	For	Management
1f	Elect Director Ynon Kreiz	For	For	Management
1g	Elect Director Soren Laursen	For	For	Management
1h	Elect Director Ann Lewnes	For	For	Management
1i	Elect Director Roger Lynch	For	For	Management
1j	Elect Director Dominic Ng	For	For	Management
1k	Elect Director Judy Olian	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Require Independent Board Chair	Against	For	Shareholder

MAXIMUS, INC.

Ticker: MMS Security ID: 577933104
Meeting Date: MAR 14, 2023 Meeting Type: Annual
Record Date: JAN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne K. Altman	For	For	Management
1b	Elect Director Bruce L. Caswell	For	For	Management
1c	Elect Director John J. Haley	For	For	Management
1d	Elect Director Jan D. Madsen	For	For	Management
1e	Elect Director Richard A. Montoni	For	For	Management
1f	Elect Director Gayathri Rajan	For	For	Management
1g	Elect Director Raymond B. Ruddy	For	For	Management
1h	Elect Director Michael J. Warren	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MCGRATH RENTCORP

Ticker: MGRC Security ID: 580589109
Meeting Date: JUN 07, 2023 Meeting Type: Annual

Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicolas C. Anderson	For	For	Management
1.2	Elect Director Kimberly A. Box	For	For	Management
1.3	Elect Director Smita Conjeevaram	For	For	Management
1.4	Elect Director William J. Dawson	For	For	Management
1.5	Elect Director Elizabeth A. Fetter	For	For	Management
1.6	Elect Director Joseph F. Hanna	For	For	Management
1.7	Elect Director Bradley M. Shuster	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MERCURY SYSTEMS, INC.

Ticker: MRCY Security ID: 589378108
Meeting Date: OCT 26, 2022 Meeting Type: Annual
Record Date: AUG 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William L. Ballhaus	For	For	Management
1.2	Elect Director Lisa S. Disbrow	For	For	Management
1.3	Elect Director Howard L. Lance	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Other Business	For	Against	Management

MGE ENERGY, INC.

Ticker: MGEE Security ID: 55277P104
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James G. Berbee	For	For	Management
1.2	Elect Director Londa J. Dewey	For	For	Management
1.3	Elect Director Thomas R. Stolper	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation
4 Advisory Vote on Say on Pay Frequency One Year One Year Management

MINERALS TECHNOLOGIES INC.

Ticker: MTX Security ID: 603158106
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph C. Breunig	For	For	Management
1b	Elect Director Alison A. Deans	For	For	Management
1c	Elect Director Franklin L. Feder	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MUELLER INDUSTRIES, INC.

Ticker: MLI Security ID: 624756102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory L. Christopher	For	For	Management
1.2	Elect Director Elizabeth Donovan	For	Withhold	Management
1.3	Elect Director William C. Drummond	For	For	Management
1.4	Elect Director Gary S. Gladstein	For	For	Management
1.5	Elect Director Scott J. Goldman	For	For	Management
1.6	Elect Director John B. Hansen	For	For	Management
1.7	Elect Director Terry Hermanson	For	For	Management
1.8	Elect Director Charles P. Herzog, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MURPHY USA INC.

Ticker: MUSA Security ID: 626755102

Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Claiborne P. Deming	For	For	Management
1b	Elect Director Jeanne L. Phillips	For	For	Management
1c	Elect Director Jack T. Taylor	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

MYR GROUP INC.

Ticker: MYRG Security ID: 55405W104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth M. Hartwick	For	For	Management
1b	Elect Director Jennifer E. Lowry	For	For	Management
1c	Elect Director Richard S. Swartz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify Crowe LLP as Auditors	For	For	Management

NATUS MEDICAL INCORPORATED

Ticker: NTUS Security ID: 639050103
Meeting Date: JUL 06, 2022 Meeting Type: Special
Record Date: MAY 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	For	Management
3	Advisory Vote on Golden Parachutes	For	Against	Management

NETGEAR, INC.

Ticker: NTGR Security ID: 64111Q104
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick C. S. Lo	For	For	Management
1b	Elect Director Sarah S. Butterfass	For	For	Management
1c	Elect Director Laura J. Durr	For	For	Management
1d	Elect Director Shravan K. Goli	For	For	Management
1e	Elect Director Bradley L. Maiorino	For	For	Management
1f	Elect Director Janice M. Roberts	For	For	Management
1g	Elect Director Barbara V. Scherer	For	For	Management
1h	Elect Director Thomas H. Waechter	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

NORTHWESTERN CORPORATION

Ticker: NWE Security ID: 668074305
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian Bird	For	For	Management
1.2	Elect Director Anthony Clark	For	For	Management
1.3	Elect Director Dana Dykhouse	For	For	Management
1.4	Elect Director Sherina Edwards	For	For	Management
1.5	Elect Director Jan Horsfall	For	For	Management
1.6	Elect Director Britt Ide	For	For	Management
1.7	Elect Director Kent Larson	For	For	Management
1.8	Elect Director Linda Sullivan	For	For	Management
1.9	Elect Director Mahvash Yazdi	For	For	Management
1.10	Elect Director Jeffrey Yingling	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ONE GAS, INC.

Ticker: OGS Security ID: 68235P108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert B. Evans	For	For	Management
1.2	Elect Director John W. Gibson	For	For	Management
1.3	Elect Director Tracy E. Hart	For	For	Management
1.4	Elect Director Michael G. Hutchinson	For	For	Management
1.5	Elect Director Robert S. McAnnally	For	For	Management
1.6	Elect Director Pattye L. Moore	For	For	Management
1.7	Elect Director Eduardo L. Rodriguez	For	For	Management
1.8	Elect Director Douglas H. Yaeger	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PDC ENERGY, INC.

Ticker: PDCE Security ID: 69327R101
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barton R. Brookman	For	For	Management
1.2	Elect Director Pamela R. Butcher	For	For	Management
1.3	Elect Director Mark E. Ellis	For	For	Management
1.4	Elect Director Paul J. Korus	For	For	Management
1.5	Elect Director Lynn A. Peterson	For	For	Management
1.6	Elect Director Carlos A. Sabater	For	For	Management
1.7	Elect Director Diana L. Sands	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PERFICIENT, INC.

Ticker: PRFT Security ID: 71375U101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Romil Bahl	For	For	Management
1b	Elect Director Jeffrey S. Davis	For	For	Management
1c	Elect Director Ralph C. Derrickson	For	For	Management
1d	Elect Director Jill A. Jones	For	For	Management
1e	Elect Director David S. Lundeen	For	For	Management
1f	Elect Director Brian L. Matthews	For	For	Management
1g	Elect Director Nancy C. Pechloff	For	For	Management
1h	Elect Director Gary M. Wimberly	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

PERFORMANCE FOOD GROUP COMPANY

Ticker: PFGC Security ID: 71377A103
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director George L. Holm	For	For	Management
1b	Elect Director Manuel A. Fernandez	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director William F. Dawson, Jr.	For	For	Management
1e	Elect Director Laura Flanagan	For	For	Management
1f	Elect Director Matthew C. Flanigan	For	For	Management
1g	Elect Director Kimberly S. Grant	For	For	Management
1h	Elect Director Jeffrey M. Overly	For	For	Management
1i	Elect Director David V. Singer	For	For	Management
1j	Elect Director Randall N. Spratt	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PINNACLE FINANCIAL PARTNERS, INC.

Ticker: PNFN Security ID: 72346Q104
 Meeting Date: APR 18, 2023 Meeting Type: Annual
 Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Abney S. Boxley, III	For	For	Management
1.2	Elect Director Charles E. Brock	For	For	Management
1.3	Elect Director Renda J. Burkhart	For	For	Management
1.4	Elect Director Gregory L. Burns	For	For	Management
1.5	Elect Director Richard D. Callicutt, II	For	For	Management
1.6	Elect Director Thomas C. Farnsworth, III	For	For	Management
1.7	Elect Director Joseph C. Galante	For	For	Management
1.8	Elect Director Glenda Baskin Glover	For	For	Management
1.9	Elect Director David B. Ingram	For	For	Management
1.10	Elect Director Decosta E. Jenkins	For	For	Management
1.11	Elect Director Robert A. McCabe, Jr.	For	For	Management
1.12	Elect Director G. Kennedy Thompson	For	For	Management
1.13	Elect Director M. Terry Turner	For	For	Management
2	Ratify Crowe LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

PLEXUS CORP.

Ticker: PLXS Security ID: 729132100
 Meeting Date: FEB 15, 2023 Meeting Type: Annual
 Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joann M. Eisenhart	For	For	Management
1.2	Elect Director Dean A. Foate	For	For	Management
1.3	Elect Director Rainer Jueckstock	For	For	Management
1.4	Elect Director Peter Kelly	For	For	Management
1.5	Elect Director Todd P. Kelsey	For	For	Management
1.6	Elect Director Randy J. Martinez	For	For	Management
1.7	Elect Director Joel Quadracci	For	For	Management
1.8	Elect Director Karen M. Rapp	For	For	Management
1.9	Elect Director Paul A. Rooke	For	For	Management
1.10	Elect Director Michael V. Schrock	For	For	Management
1.11	Elect Director Jennifer Wuamett	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PRIMERICA, INC.

Ticker: PRI Security ID: 74164M108
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John A. Addison, Jr.	For	For	Management
1b	Elect Director Joel M. Babbit	For	For	Management
1c	Elect Director Amber L. Cottle	For	For	Management
1d	Elect Director Gary L. Crittenden	For	For	Management
1e	Elect Director Cynthia N. Day	For	For	Management
1f	Elect Director Sanjeev Dheer	For	For	Management
1g	Elect Director Beatriz R. Perez	For	For	Management
1h	Elect Director D. Richard Williams	For	For	Management
1i	Elect Director Glenn J. Williams	For	For	Management
1j	Elect Director Barbara A. Yastine	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

RAYONIER INC.

Ticker: RYN Security ID: 754907103
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dod A. Fraser	For	For	Management
1b	Elect Director Keith E. Bass	For	For	Management
1c	Elect Director Gregg A. Gonsalves	For	For	Management
1d	Elect Director Scott R. Jones	For	For	Management
1e	Elect Director V. Larkin Martin	For	For	Management
1f	Elect Director Meridee A. Moore	For	For	Management
1g	Elect Director Ann C. Nelson	For	For	Management
1h	Elect Director David L. Nunes	For	For	Management
1i	Elect Director Matthew J. Rivers	For	For	Management
1j	Elect Director Andrew G. Wiltshire	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management

5 Ratify Ernst & Young, LLP as Auditors For For Management

RENASANT CORPORATION

Ticker: RNST Security ID: 75970E107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary D. Butler	For	For	Management
1.2	Elect Director Rose J. Flenorl	For	For	Management
1.3	Elect Director John T. Foy	For	For	Management
1.4	Elect Director Richard L. Heyer, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify HORNE LLP as Auditors	For	For	Management

ROGERS CORPORATION

Ticker: ROG Security ID: 775133101
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith L. Barnes	For	For	Management
1.2	Elect Director Larry L. Berger	For	For	Management
1.3	Elect Director Megan Faust	For	For	Management
1.4	Elect Director R. Colin Gouveia	For	For	Management
1.5	Elect Director Armand F. Lauzon, Jr.	For	For	Management
1.6	Elect Director Ganesh Moorthy	For	For	Management
1.7	Elect Director Jeffrey J. Owens	For	For	Management
1.8	Elect Director Anne K. Roby	For	For	Management
1.9	Elect Director Peter C. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

RYAN SPECIALTY HOLDINGS, INC.

Ticker: RYAN Security ID: 78351F107
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David P. Bolger	For	For	Management
1.2	Elect Director Nicholas D. Cortezi	For	For	Management
1.3	Elect Director Robert (Bobby) Le Blanc	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SAFETY INSURANCE GROUP, INC.

Ticker: SAFT Security ID: 78648T100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John D. Farina	For	For	Management
1b	Elect Director Thalia M. Meehan	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SCANSOURCE, INC.

Ticker: SCSC Security ID: 806037107
Meeting Date: JAN 26, 2023 Meeting Type: Annual
Record Date: NOV 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael L. Baur	For	For	Management
1b	Elect Director Peter C. Browning	For	For	Management
1c	Elect Director Frank E. Emory, Jr.	For	For	Management
1d	Elect Director Charles A. Mathis	For	For	Management
1e	Elect Director Dorothy F. Ramoneda	For	For	Management
1f	Elect Director Jeffrey R. Rodek	For	For	Management
1g	Elect Director Elizabeth O. Temple	For	For	Management
1h	Elect Director Charles R. Whitchurch	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

SELECTIVE INSURANCE GROUP, INC.

Ticker: SIGI Security ID: 816300107
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ainar D. Aijala, Jr.	For	For	Management
1b	Elect Director Lisa Rojas Bacus	For	For	Management
1c	Elect Director Terrence W. Cavanaugh	For	For	Management
1d	Elect Director Wole C. Coaxum	For	For	Management
1e	Elect Director Robert Kelly Doherty	For	For	Management
1f	Elect Director John J. Marchioni	For	For	Management
1g	Elect Director Thomas A. McCarthy	For	For	Management
1h	Elect Director Stephen C. Mills	For	For	Management
1i	Elect Director H. Elizabeth Mitchell	For	For	Management
1j	Elect Director Cynthia S. Nicholson	For	For	Management
1k	Elect Director John S. Scheid	For	For	Management
1l	Elect Director J. Brian Thebault	For	For	Management
1m	Elect Director Philip H. Urban	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SIGNET JEWELERS LIMITED

Ticker: SIG Security ID: G81276100
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Todd Stitzer	For	For	Management
1b	Elect Director Virginia "Gina" C. Drosos	For	For	Management
1c	Elect Director Andre V. Branch	For	For	Management
1d	Elect Director R. Mark Graf	For	For	Management
1e	Elect Director Zackery A. Hicks	For	For	Management
1f	Elect Director Sharon L. McCollam	For	For	Management

1g	Elect Director Helen McCluskey	For	For	Management
1h	Elect Director Nancy A. Reardon	For	For	Management
1i	Elect Director Jonathan Seiffer	For	For	Management
1j	Elect Director Brian Tilzer	For	For	Management
1k	Elect Director Eugenia Ulasewicz	For	For	Management
1l	Elect Director Donta L. Wilson	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SILGAN HOLDINGS, INC.

Ticker: SLGN Security ID: 827048109
Meeting Date: MAY 30, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leigh J. Abramson	For	For	Management
1.2	Elect Director Robert B. Lewis	For	For	Management
1.3	Elect Director Niharika Ramdev	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SONOCO PRODUCTS COMPANY

Ticker: SON Security ID: 835495102
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven L. Boyd	For	For	Management
1.2	Elect Director R. Howard Coker	For	For	Management
1.3	Elect Director Pamela L. Davies	For	For	Management
1.4	Elect Director Theresa J. Drew	For	For	Management
1.5	Elect Director Philippe Guillemot	For	For	Management
1.6	Elect Director John R. Haley	For	For	Management
1.7	Elect Director Robert R. Hill, Jr.	For	For	Management
1.8	Elect Director Eleni Istavridis	For	For	Management

1.9	Elect Director Richard G. Kyle	For	For	Management
1.10	Elect Director Blythe J. McGarvie	For	For	Management
1.11	Elect Director Thomas E. Whiddon	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	Shareholder

SOUTH STATE CORPORATION

Ticker: SSB Security ID: 840441109
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald M. Cofield, Sr.	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director John C. Corbett	For	For	Management
1d	Elect Director Jean E. Davis	For	For	Management
1e	Elect Director Martin B. Davis	For	For	Management
1f	Elect Director Douglas J. Hertz	For	For	Management
1g	Elect Director G. Ruffner Page, Jr.	For	For	Management
1h	Elect Director William Knox Pou, Jr.	For	For	Management
1i	Elect Director James W. Roquemore	For	For	Management
1j	Elect Director David G. Salyers	For	For	Management
1k	Elect Director Joshua A. Snively	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

SPECTRUM BRANDS HOLDINGS, INC.

Ticker: SPB Security ID: 84790A105
Meeting Date: AUG 09, 2022 Meeting Type: Annual
Record Date: JUN 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherianne James	For	For	Management
1.2	Elect Director Leslie L. Campbell	For	For	Management
1.3	Elect Director Joan Chow	For	For	Management

2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STEWART INFORMATION SERVICES CORPORATION

Ticker: STC Security ID: 860372101
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas G. Apel	For	For	Management
1.2	Elect Director C. Allen Bradley, Jr.	For	For	Management
1.3	Elect Director Robert L. Clarke	For	For	Management
1.4	Elect Director William S. Corey, Jr.	For	For	Management
1.5	Elect Director Frederick H. Eppinger, Jr.	For	For	Management
1.6	Elect Director Deborah J. Matz	For	For	Management
1.7	Elect Director Matthew W. Morris	For	For	Management
1.8	Elect Director Karen R. Pallotta	For	For	Management
1.9	Elect Director Manuel Sanchez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SUMMIT MATERIALS, INC.

Ticker: SUM Security ID: 86614U100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph S. Cantie	For	For	Management
1.2	Elect Director Anne M. Cooney	For	For	Management
1.3	Elect Director John R. Murphy	For	For	Management
1.4	Elect Director Anne P. Noonan	For	For	Management
1.5	Elect Director Tamla D. Oates-Forney	For	For	Management
1.6	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

TEXAS ROADHOUSE, INC.

Ticker: TXRH Security ID: 882681109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael A. Crawford	For	For	Management
1.2	Elect Director Donna E. Epps	For	For	Management
1.3	Elect Director Gregory N. Moore	For	For	Management
1.4	Elect Director Gerald L. Morgan	For	For	Management
1.5	Elect Director Curtis A. Warfield	For	For	Management
1.6	Elect Director Kathleen M. Widmer	For	Withhold	Management
1.7	Elect Director James R. Zarley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal	Against	For	Shareholder

THE E.W. SCRIPPS COMPANY

Ticker: SSP Security ID: 811054402
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lauren Rich Fine	For	For	Management
1b	Elect Director Burton F. Jablin	For	For	Management
1c	Elect Director Kim Williams	For	Withhold	Management

THE HANOVER INSURANCE GROUP, INC.

Ticker: THG Security ID: 410867105
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Francisco A. Aristeguieta	For	For	Management
1.2	Elect Director Jane D. Carlin	For	For	Management

1.3	Elect Director Elizabeth A. Ward	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

TRIMAS CORPORATION

Ticker: TRS Security ID: 896215209
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Holly M. Boehne	For	For	Management
1.2	Elect Director Teresa M. Finley	For	For	Management
1.3	Elect Director Herbert K. Parker	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

UFP INDUSTRIES, INC.

Ticker: UFPI Security ID: 90278Q108
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Benjamin J. Mclean	For	For	Management
1b	Elect Director Mary Tuuk Kuras	For	For	Management
1c	Elect Director Michael G. Wooldridge	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

UMB FINANCIAL CORPORATION

Ticker: UMBF Security ID: 902788108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robin C. Beery	For	For	Management
1.2	Elect Director Janine A. Davidson	For	For	Management
1.3	Elect Director Kevin C. Gallagher	For	For	Management
1.4	Elect Director Greg M. Graves	For	For	Management
1.5	Elect Director Alexander C. Kemper	For	For	Management
1.6	Elect Director J. Mariner Kemper	For	For	Management
1.7	Elect Director Gordon E. Lansford, III	For	For	Management
1.8	Elect Director Timothy R. Murphy	For	For	Management
1.9	Elect Director Tamara M. Peterman	For	For	Management
1.10	Elect Director Kris A. Robbins	For	For	Management
1.11	Elect Director L. Joshua Sosland	For	For	Management
1.12	Elect Director Leroy J. Williams, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

UNIFIRST CORPORATION

Ticker: UNF Security ID: 904708104
Meeting Date: JAN 10, 2023 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas S. Postek	For	For	Management
1.2	Elect Director Steven S. Sintros	For	For	Management
1.3	Elect Director Raymond C. Zemlin	For	For	Management
1.4	Elect Director Joseph M. Nowicki	For	For	Management
1.5	Elect Director Sergio A. Pupkin	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

VERINT SYSTEMS INC.

Ticker: VRNT Security ID: 92343X100
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dan Bodner	For	For	Management
1.2	Elect Director Linda Crawford	For	For	Management
1.3	Elect Director John Egan	For	For	Management
1.4	Elect Director Reid French	For	For	Management
1.5	Elect Director Stephen Gold	For	For	Management
1.6	Elect Director William Kurtz	For	For	Management
1.7	Elect Director Andrew Miller	For	For	Management
1.8	Elect Director Richard Nottenburg	For	For	Management
1.9	Elect Director Kristen Robinson	For	For	Management
1.10	Elect Director Yvette Smith	For	For	Management
1.11	Elect Director Jason Wright	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management

VIAD CORP

Ticker: VVI Security ID: 92552R406
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward E. Mace	For	For	Management
1b	Elect Director Joshua E. Schechter	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VISTEON CORPORATION

Ticker: VC Security ID: 92839U206
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James J. Barrese	For	For	Management
1b	Elect Director Naomi M. Bergman	For	For	Management

1c	Elect Director Jeffrey D. Jones	For	For	Management
1d	Elect Director Bunsei Kure	For	For	Management
1e	Elect Director Sachin S. Lawande	For	For	Management
1f	Elect Director Joanne M. Maguire	For	For	Management
1g	Elect Director Robert J. Manzo	For	For	Management
1h	Elect Director Francis M. Scricco	For	For	Management
1i	Elect Director David L. Treadwell	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WATTS WATER TECHNOLOGIES, INC.

Ticker: WTS Security ID: 942749102
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher L. Conway	For	Withhold	Management
1.2	Elect Director Michael J. Dubose	For	Withhold	Management
1.3	Elect Director David A. Dunbar	For	Withhold	Management
1.4	Elect Director Louise K. Goeser	For	Withhold	Management
1.5	Elect Director W. Craig Kissel	For	Withhold	Management
1.6	Elect Director Joseph T. Noonan	For	For	Management
1.7	Elect Director Robert J. Pagano, Jr.	For	For	Management
1.8	Elect Director Merilee Raines	For	Withhold	Management
1.9	Elect Director Joseph W. Reitmeier	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	For	Against	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

WERNER ENTERPRISES, INC.

Ticker: WERN Security ID: 950755108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Diane K. Duren	For	For	Management
1.2	Elect Director Derek J. Leathers	For	For	Management

1.3	Elect Director Michelle D. Livingstone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify KPMG LLP as Auditors	For	For	Management

WINTRUST FINANCIAL CORPORATION

Ticker: WTFC Security ID: 97650W108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth H. Connelly	For	For	Management
1.2	Elect Director Timothy S. Crane	For	For	Management
1.3	Elect Director Peter D. Crist	For	For	Management
1.4	Elect Director William J. Doyle	For	For	Management
1.5	Elect Director Marla F. Glabe	For	For	Management
1.6	Elect Director H. Patrick Hackett, Jr.	For	For	Management
1.7	Elect Director Scott K. Heitmann	For	For	Management
1.8	Elect Director Brian A. Kenney	For	For	Management
1.9	Elect Director Deborah L. Hall Lefevre	For	For	Management
1.10	Elect Director Suzet M. McKinney	For	For	Management
1.11	Elect Director Gary D. "Joe" Sweeney	For	For	Management
1.12	Elect Director Karin Gustafson Teglia	For	For	Management
1.13	Elect Director Alex E. Washington, III	For	For	Management
1.14	Elect Director Edward J. Wehmer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WORTHINGTON INDUSTRIES, INC.

Ticker: WOR Security ID: 981811102
Meeting Date: SEP 28, 2022 Meeting Type: Annual
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kerrii B. Anderson	For	Withhold	Management
1.2	Elect Director David P. Blom	For	For	Management
1.3	Elect Director John P. McConnell	For	For	Management
1.4	Elect Director Mary Schiavo	For	Withhold	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

===== Victory Tax-Exempt Fund =====

There is no proxy voting activity for the fund, as the fund did not hold any votable positions during the reporting period.

===== Victory THB US Small Opportunities Fund =====

ADDUS HOMECARE CORPORATION

Ticker: ADUS Security ID: 006739106
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heather Dixon	For	For	Management
1.2	Elect Director Michael Earley	For	For	Management
1.3	Elect Director Veronica Hill-Milbourne	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

ALLIED MOTION TECHNOLOGIES INC.

Ticker: AMOT Security ID: 019330109
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Engel	For	For	Management
1b	Elect Director Richard D. Federico	For	For	Management
1c	Elect Director Steven C. Finch	For	For	Management
1d	Elect Director James J. Tanous	For	For	Management
1e	Elect Director Nicole R. Tzetzso	For	For	Management
1f	Elect Director Richard S. Warzala	For	For	Management
1g	Elect Director Michael R. Winter	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AMERICA'S CAR-MART, INC.

Ticker: CRMT Security ID: 03062T105
Meeting Date: AUG 30, 2022 Meeting Type: Annual
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann G. Bordelon	For	For	Management
1b	Elect Director Julia K. Davis	For	For	Management
1c	Elect Director Daniel J. Englander	For	For	Management
1d	Elect Director William H. Henderson	For	For	Management
1e	Elect Director Dawn C. Morris	For	For	Management
1f	Elect Director Joshua G. Welch	For	For	Management
1g	Elect Director Jeffrey A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Amend Stock Option Plan	For	For	Management

APOLLO MEDICAL HOLDINGS, INC.

Ticker: AMEH Security ID: 03763A207
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth Sim	For	For	Management
1.2	Elect Director Thomas S. Lam	For	For	Management
1.3	Elect Director Mitchell W. Kitayama	For	For	Management
1.4	Elect Director David G. Schmidt	For	For	Management
1.5	Elect Director Linda Marsh	For	For	Management
1.6	Elect Director John Chiang	For	For	Management
1.7	Elect Director Matthew Mazdyasni	For	For	Management
1.8	Elect Director J. Lorraine Estradas	For	For	Management
1.9	Elect Director Weili Dai	For	For	Management
2	Ratify Ernst & Young, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Qualified Employee Stock	For	For	Management

Purchase Plan

ARC DOCUMENT SOLUTIONS, INC.

Ticker: ARC Security ID: 00191G103
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kumarakulasingham ("Suri") Suriyakumar	For	For	Management
1.2	Elect Director Bradford L. Brooks	For	For	Management
1.3	Elect Director Cheryl Cook	For	For	Management
1.4	Elect Director Tracey Luttrell	For	For	Management
1.5	Elect Director Mark W. Mealy	For	For	Management
2	Ratify Armanino LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

ARGAN, INC.

Ticker: AGX Security ID: 04010E109
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rainer H. Bosselmann	For	For	Management
1.2	Elect Director Cynthia A. Flanders	For	For	Management
1.3	Elect Director Peter W. Getsinger	For	For	Management
1.4	Elect Director William F. Griffin, Jr.	For	For	Management
1.5	Elect Director John R. Jeffrey, Jr.	For	For	Management
1.6	Elect Director Mano S. Koilpillai	For	For	Management
1.7	Elect Director William F. Leimkuhler	For	For	Management
1.8	Elect Director W.G. Champion Mitchell	For	For	Management
1.9	Elect Director James W. Quinn	For	For	Management
1.10	Elect Director David H. Watson	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

ARTIVION, INC.

Ticker: AORT Security ID: 228903100
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas F. Ackerman	For	For	Management
1.2	Elect Director Daniel J. Bevevino	For	For	Management
1.3	Elect Director Marna P. Borgstrom	For	For	Management
1.4	Elect Director James W. Bullock	For	For	Management
1.5	Elect Director Jeffrey H. Burbank	For	For	Management
1.6	Elect Director Elizabeth A. Hoff	For	For	Management
1.7	Elect Director J. Patrick Mackin	For	For	Management
1.8	Elect Director Jon W. Salvesson	For	For	Management
1.9	Elect Director Anthony B. Semedo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management

ATRION CORPORATION

Ticker: ATRI Security ID: 049904105
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Emile A. Battat	For	For	Management
1b	Elect Director Ronald N. Spaulding	For	Against	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

AVANOS MEDICAL, INC.

Ticker: AVNS Security ID: 05350V106
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary D. Blackford	For	For	Management
1b	Elect Director John P. Byrnes	For	For	Management
1c	Elect Director Lisa Egbuonu-Davis	For	For	Management
1d	Elect Director Patrick J. O'Leary	For	For	Management
1e	Elect Director Julie Shimer	For	For	Management
1f	Elect Director Joseph F. Woody	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

BASSETT FURNITURE INDUSTRIES, INCORPORATED

Ticker: BSET Security ID: 070203104
Meeting Date: MAR 08, 2023 Meeting Type: Annual
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Emma S. Battle	For	For	Management
1.2	Elect Director John R. Belk	For	For	Management
1.3	Elect Director Kristina Cashman	For	For	Management
1.4	Elect Director Virginia W. Hamlet	For	For	Management
1.5	Elect Director J. Walter McDowell	For	For	Management
1.6	Elect Director Robert H. Spilman, Jr.	For	For	Management
1.7	Elect Director William C. Wampler, Jr.	For	For	Management
1.8	Elect Director William C. Warden, Jr.	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BAYCOM CORP

Ticker: BCML Security ID: 07272M107
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James S. Camp	For	Withhold	Management
1.2	Elect Director Harpreet S. Chaudhary	For	Withhold	Management
1.3	Elect Director Keary L. Colwell	For	For	Management
1.4	Elect Director Rocco Davis	For	For	Management
1.5	Elect Director George J. Guarini	For	For	Management

1.6	Elect Director Lloyd W. Kendall, Jr.	For	Withhold	Management
1.7	Elect Director Janet L. King	For	For	Management
1.8	Elect Director Robert G. Laverne	For	Withhold	Management
1.9	Elect Director Sylvia L. Magid	For	Withhold	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management

BJ'S RESTAURANTS, INC.

Ticker: BJRI Security ID: 09180C106
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter (Pete) A. Bassi	For	For	Management
1.2	Elect Director Larry D. Bouts	For	For	Management
1.3	Elect Director Bina Chaurasia	For	For	Management
1.4	Elect Director James (Jim) A. Dal Pozzo	For	For	Management
1.5	Elect Director Gerald (Jerry) W. Deitchle	For	For	Management
1.6	Elect Director Noah A. Elbogen	For	For	Management
1.7	Elect Director Gregory (Greg) S. Levin	For	For	Management
1.8	Elect Director Lea Anne S. Ottinger	For	For	Management
1.9	Elect Director Julius W. Robinson, Jr.	For	For	Management
1.10	Elect Director Janet M. Sherlock	For	For	Management
1.11	Elect Director Gregory (Greg) A. Trojan	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

BOWMAN CONSULTING GROUP LTD.

Ticker: BWMN Security ID: 103002101
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Bruen	For	For	Management
1.2	Elect Director Patricia Mulroy	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

BRIGHTSPHERE INVESTMENT GROUP INC.

Ticker: BSIG Security ID: 10948W103
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Chersi	For	For	Management
1.2	Elect Director Andrew Kim	For	For	Management
1.3	Elect Director John A. Paulson	For	For	Management
1.4	Elect Director Barbara Trebbi	For	For	Management
1.5	Elect Director Suren Rana	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CATALYST PHARMACEUTICALS, INC.

Ticker: CPRX Security ID: 14888U101
Meeting Date: SEP 19, 2022 Meeting Type: Annual
Record Date: AUG 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick J. McEnany	For	For	Management
1.2	Elect Director Philip H. Coelho	For	For	Management
1.3	Elect Director Charles B. O'Keefe	For	For	Management
1.4	Elect Director David S. Tierney	For	For	Management
1.5	Elect Director Donald A. Denkhaus	For	For	Management
1.6	Elect Director Richard J. Daly	For	For	Management
1.7	Elect Director Molly Harper	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management
4	Other Business	For	Against	Management

CENTURY ALUMINUM COMPANY

Ticker: CENX Security ID: 156431108
Meeting Date: JUN 05, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jarl Berntzen	For	For	Management
1.2	Elect Director Jennifer Bush	For	For	Management

1.3	Elect Director Jesse Gary	For	For	Management
1.4	Elect Director Errol Glasser	For	For	Management
1.5	Elect Director Wilhelm van Jaarsveld	For	For	Management
1.6	Elect Director Andrew G. Michelmore	For	For	Management
1.7	Elect Director Tamla A. Olivier	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CENTURY COMMUNITIES, INC.

Ticker: CCS Security ID: 156504300
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dale Francescon	For	For	Management
1b	Elect Director Robert J. Francescon	For	For	Management
1c	Elect Director Patricia L. Arvielo	For	For	Management
1d	Elect Director John P. Box	For	For	Management
1e	Elect Director Keith R. Guericke	For	For	Management
1f	Elect Director James M. Lippman	For	For	Management
2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CERENCE INC.

Ticker: CRNC Security ID: 156727109
Meeting Date: FEB 09, 2023 Meeting Type: Annual
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arun Sarin	For	For	Management
1.2	Elect Director Kristi Ann Matus	For	For	Management
1.3	Elect Director Stefan Ortmanns	For	For	Management
1.4	Elect Director Sanjay Jha	For	For	Management
1.5	Elect Director Marianne Budnik	For	For	Management
1.6	Elect Director Alfred Nietzel	For	For	Management
1.7	Elect Director Douglas Davis	For	For	Management

1.8	Elect Director Thomas Beaudoin	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CEVA, INC.

Ticker: CEVA Security ID: 157210105

Meeting Date: MAY 23, 2023 Meeting Type: Annual

Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bernadette Andrietti	For	For	Management
1.2	Elect Director Jaclyn Liu	For	For	Management
1.3	Elect Director Maria Marced	For	For	Management
1.4	Elect Director Peter McManamon	For	For	Management
1.5	Elect Director Sven-Christer Nilsson	For	For	Management
1.6	Elect Director Louis Silver	For	For	Management
1.7	Elect Director Gideon Wertheizer	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify Kost Forer Gabbay & Kasierer as Auditors	For	For	Management

CHARLES & COLVARD, LTD.

Ticker: CTHR Security ID: 159765106

Meeting Date: NOV 17, 2022 Meeting Type: Annual

Record Date: SEP 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Anne M. Butler	For	For	Management
1.2	Elect Director Benedetta Casamento	For	For	Management
1.3	Elect Director Neal I. Goldman	For	For	Management
1.4	Elect Director Don O'Connell	For	For	Management
1.5	Elect Director Ollin B. Sykes	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CHUY'S HOLDINGS, INC.

Ticker: CHUY Security ID: 171604101
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: MAY 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Saed Mohseni	For	For	Management
1.2	Elect Director Ira Zecher	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

CIRCOR INTERNATIONAL, INC.

Ticker: CIR Security ID: 17273K109
Meeting Date: OCT 04, 2022 Meeting Type: Annual
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Chapin	For	For	Management
1b	Elect Director Tina M. Donikowski	For	For	Management
1c	Elect Director Bruce Lisman	For	For	Management
1d	Elect Director Helmuth Ludwig	For	For	Management
1e	Elect Director John (Andy) O'Donnell	For	For	Management
1f	Elect Director Jill D. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CLEAN ENERGY FUELS CORP.

Ticker: CLNE Security ID: 184499101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth Ardisana	For	For	Management
1.2	Elect Director Karine Boissy-Rousseau	For	For	Management
1.3	Elect Director Andrew J. Littlefair	For	For	Management
1.4	Elect Director James C. Miller, III	For	For	Management

1.5	Elect Director Lorraine Paskett	For	For	Management
1.6	Elect Director Stephen A. Scully	For	For	Management
1.7	Elect Director Kenneth M. Socha	For	For	Management
1.8	Elect Director Vincent C. Taormina	For	For	Management
1.9	Elect Director Parker A. Weil	For	For	Management
1.10	Elect Director Laurent Wolffsheim	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CLIMB GLOBAL SOLUTIONS, INC.

Ticker: CLMB Security ID: 946760105
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey R. Geygan	For	For	Management
1.2	Elect Director John McCarthy	For	For	Management
1.3	Elect Director Andy Bryant	For	For	Management
1.4	Elect Director Dale Foster	For	For	Management
1.5	Elect Director Gerri Gold	For	For	Management
1.6	Elect Director Greg Scorziello	For	For	Management
1.7	Elect Director Kimberly Boren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditors	For	For	Management

CONCRETE PUMPING HOLDINGS, INC.

Ticker: BBCP Security ID: 206704108
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond Cheesman	For	For	Management
1.2	Elect Director Brian Hodges	For	For	Management
1.3	Elect Director Howard D. Morgan	For	Withhold	Management
1.4	Elect Director John M. Piecuch	For	For	Management
2	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

CRYOPORT, INC.

Ticker: CYRX Security ID: 229050307
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Baddour	For	For	Management
1.2	Elect Director Richard Berman	For	For	Management
1.3	Elect Director Daniel M. Hancock	For	For	Management
1.4	Elect Director Robert Hariri	For	For	Management
1.5	Elect Director Ram M. Jagannath	For	For	Management
1.6	Elect Director Ramkumar Mandalam	For	For	Management
1.7	Elect Director Jerrell W. Shelton	For	For	Management
1.8	Elect Director Edward J. Zecchini	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DYNAVAX TECHNOLOGIES CORPORATION

Ticker: DVAX Security ID: 268158201
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel L. Kisner	For	For	Management
1.2	Elect Director Ryan Spencer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

ENERGY RECOVERY, INC.

Ticker: ERII Security ID: 29270J100
Meeting Date: JUN 08, 2023 Meeting Type: Annual

Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alexander J. Buehler	For	For	Management
1.2	Elect Director Joan K. Chow	For	For	Management
1.3	Elect Director Arve Hanstveit	For	For	Management
1.4	Elect Director Robert Yu Lang Mao	For	For	Management
1.5	Elect Director Pamela L. Tondreau	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EPLUS INC.

Ticker: PLUS Security ID: 294268107
Meeting Date: SEP 15, 2022 Meeting Type: Annual
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce M. Bowen	For	For	Management
1.2	Elect Director John E. Callies	For	For	Management
1.3	Elect Director C. Thomas Faulders, III	For	For	Management
1.4	Elect Director Eric D. Hovde	For	For	Management
1.5	Elect Director Ira A. Hunt, III	For	For	Management
1.6	Elect Director Mark P. Marron	For	For	Management
1.7	Elect Director Maureen F. Morrison	For	For	Management
1.8	Elect Director Ben Xiang	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EXPRO GROUP HOLDINGS N.V.

Ticker: XPRO Security ID: N3144W105
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Michael C. Kearney	For	For	Management
1b	Elect Director Michael Jardon	For	For	Management
1c	Elect Director Eitan Arbeter	For	For	Management
1d	Elect Director Robert W. Drummond	For	For	Management
1e	Elect Director Alan Schrager	For	For	Management
1f	Elect Director Lisa L. Troe	For	For	Management
1g	Elect Director Brian Truelove	For	For	Management
1h	Elect Director Frances M. Vallejo	For	For	Management
1i	Elect Director Eileen G. Whelley	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Discharge of Board Members	For	For	Management
5	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	For	For	Management
9	Approve Qualified Employee Stock Purchase Plan	For	For	Management

FIGS, INC.

Ticker: FIGS Security ID: 30260D103
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Heather Hasson	For	Withhold	Management
1.2	Elect Director Kenneth Lin	For	Withhold	Management
1.3	Elect Director Michael Soenen	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

FIRST BUSEY CORPORATION

Ticker: BUSE Security ID: 319383204
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Samuel P. Banks	For	For	Management
1.2	Elect Director George Barr	For	For	Management
1.3	Elect Director Stanley J. Bradshaw	For	For	Management
1.4	Elect Director Michael D. Cassens	For	For	Management
1.5	Elect Director Van A. Dukeman	For	For	Management
1.6	Elect Director Karen M. Jensen	For	For	Management
1.7	Elect Director Frederic L. Kenney	For	For	Management
1.8	Elect Director Stephen V. King	For	For	Management
1.9	Elect Director Gregory B. Lykins	For	For	Management
1.10	Elect Director Cassandra R. Sanford	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify RSM US LLP as Auditors	For	For	Management

GOPRO, INC.

Ticker: GPRO Security ID: 38268T103
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas Woodman	For	Withhold	Management
1.2	Elect Director Tyrone Ahmad-Taylor	For	Withhold	Management
1.3	Elect Director Kenneth Goldman	For	For	Management
1.4	Elect Director Peter Gotcher	For	For	Management
1.5	Elect Director Shaz Kahng	For	For	Management
1.6	Elect Director Alexander Lurie	For	For	Management
1.7	Elect Director Susan Lyne	For	Withhold	Management
1.8	Elect Director Frederic Welts	For	Withhold	Management
1.9	Elect Director Lauren Zalaznick	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	Against	Management
5	Approve Qualified Employee Stock Purchase Plan	For	For	Management

GRAHAM CORPORATION

Ticker: GHM Security ID: 384556106

Meeting Date: JUL 27, 2022 Meeting Type: Annual
Record Date: JUN 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cari L. Jaroslowsky	For	For	Management
1.2	Elect Director Jonathan W. Painter	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

GRID DYNAMICS HOLDINGS, INC.

Ticker: GDYN Security ID: 39813G109
Meeting Date: DEC 22, 2022 Meeting Type: Annual
Record Date: NOV 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric Benhamou	For	Withhold	Management
1.2	Elect Director Weihang Wang	For	For	Management
1.3	Elect Director Patrick Nicolet	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management

HAWKINS, INC.

Ticker: HWKN Security ID: 420261109
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: JUN 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James A. Faulconbridge	For	For	Management
1.2	Elect Director Patrick H. Hawkins	For	For	Management
1.3	Elect Director Yi "Faith" Tang	For	For	Management
1.4	Elect Director Mary J. Schumacher	For	For	Management
1.5	Elect Director Daniel J. Stauber	For	For	Management
1.6	Elect Director James T. Thompson	For	For	Management
1.7	Elect Director Jeffrey L. Wright	For	For	Management
1.8	Elect Director Jeffrey E. Spethmann	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HERITAGE FINANCIAL CORPORATION

Ticker: HFWA Security ID: 42722X106
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric K. Chan	For	For	Management
1.2	Elect Director Brian S. Charneski	For	For	Management
1.3	Elect Director Jeffrey J. Deuel	For	For	Management
1.4	Elect Director Trevor D. Dryer	For	For	Management
1.5	Elect Director Kimberly T. Ellwanger	For	For	Management
1.6	Elect Director Deborah J. Gavin	For	For	Management
1.7	Elect Director Gail B. Giacobbe	For	For	Management
1.8	Elect Director Jeffrey S. Lyon	For	For	Management
1.9	Elect Director Frederick B. Rivera	For	For	Management
1.10	Elect Director Brian L. Vance	For	For	Management
1.11	Elect Director Ann Watson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Crowe LLP as Auditors	For	For	Management

HOLLEY, INC.

Ticker: HLLY Security ID: 43538H103
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James D. Coady	For	Withhold	Management
1.2	Elect Director Ginger M. Jones	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management

HORACE MANN EDUCATORS CORPORATION

Ticker: HMN Security ID: 440327104
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Thomas A. Bradley	For	For	Management
1b	Elect Director Victor P. Fetter	For	For	Management
1c	Elect Director Perry G. Hines	For	For	Management
1d	Elect Director Mark E. Konen	For	For	Management
1e	Elect Director Beverley J. McClure	For	For	Management
1f	Elect Director H. Wade Reece	For	For	Management
1g	Elect Director Aaliyah A. Samuel	For	For	Management
1h	Elect Director Elaine A. Sarsynski	For	For	Management
1i	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

ICHOR HOLDINGS, LTD.

Ticker: ICHR Security ID: G4740B105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Rohrs	For	For	Management
1b	Elect Director Iain MacKenzie	For	For	Management
1c	Elect Director Laura Black	For	For	Management
1d	Elect Director Jorge Titinger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

IMMERSSION CORPORATION

Ticker: IMMR Security ID: 452521107
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: FEB 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eric Singer	For	For	Management
1.2	Elect Director William C. Martin	For	For	Management
1.3	Elect Director Emily S. Hoffman	For	For	Management
1.4	Elect Director Elias Nader	For	Withhold	Management
1.5	Elect Director Frederick Wasch	For	Withhold	Management
2	Ratify Plante & Moran, PLLC as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

INSTEEL INDUSTRIES INC.

Ticker: IIIN Security ID: 45774W108
Meeting Date: FEB 14, 2023 Meeting Type: Annual
Record Date: DEC 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Abney S. Boxley, III	For	For	Management
1.2	Elect Director Anne H. Lloyd	For	For	Management
1.3	Elect Director W. Allen Rogers, II	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

JOHNSON OUTDOORS INC.

Ticker: JOUT Security ID: 479167108
Meeting Date: MAR 01, 2023 Meeting Type: Annual
Record Date: DEC 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul G. Alexander	For	Withhold	Management
1.2	Elect Director John M. Fahey, Jr.	For	Withhold	Management
2	Ratify RSM US LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management

KARAT PACKAGING INC.

Ticker: KRT Security ID: 48563L101
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Alan Yu	For	For	Management
1b	Elect Director Joanne Wang	For	For	Management
1c	Elect Director Paul Y. Chen	For	For	Management
1d	Elect Director Eric Chen	For	For	Management
1e	Elect Director Eve Yen	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KOPPERS HOLDINGS INC.

Ticker: KOP Security ID: 50060P106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leroy M. Ball	For	For	Management
1.2	Elect Director Xudong Feng	For	For	Management
1.3	Elect Director Traci L. Jensen	For	For	Management
1.4	Elect Director David L. Motley	For	For	Management
1.5	Elect Director Albert J. Neupaver	For	For	Management
1.6	Elect Director Andrew D. Sandifer	For	For	Management
1.7	Elect Director Louis L. Testoni	For	For	Management
1.8	Elect Director Stephen R. Tritch	For	For	Management
1.9	Elect Director Sonja M. Wilkerson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

LANTHEUS HOLDINGS, INC.

Ticker: LNTH Security ID: 516544103
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Minnie Baylor-Henry	For	For	Management
1.2	Elect Director Heinz Mausli	For	For	Management
1.3	Elect Director Julie McHugh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Qualified Employee Stock	For	For	Management

4	Purchase Plan Ratify Deloitte & Touche LLP as Auditors	For	For	Management
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LATHAM GROUP, INC.

Ticker: SWIM Security ID: 51819L107
Meeting Date: MAY 02, 2023 Meeting Type: Annual
Record Date: MAR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert D. Evans	For	Withhold	Management
1.2	Elect Director William M. Pruellage	For	Withhold	Management
1.3	Elect Director Scott M. Rajeski	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

LAZYDAYS HOLDINGS, INC.

Ticker: LAZY Security ID: 52110H100
Meeting Date: JUN 12, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jerry Comstock	For	Against	Management
1b	Elect Director Robert T. DeVincenzi	For	For	Management
2	Ratify RSM US LLP as Auditors	For	For	Management

LEMAITRE VASCULAR, INC.

Ticker: LMAT Security ID: 525558201
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bridget A. Ross	For	For	Management
1.2	Elect Director John A. Roush	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

LIMBACH HOLDINGS, INC.

Ticker: LMB Security ID: 53263P105
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua S. Horowitz	For	For	Management
1.2	Elect Director Linda G. Alvarado	For	Against	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify Crowe LLP as Auditors	For	For	Management
5	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For	Management

LIQUIDITY SERVICES, INC.

Ticker: LQDT Security ID: 53635B107
Meeting Date: FEB 23, 2023 Meeting Type: Annual
Record Date: JAN 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Phillip A. Clough	For	For	Management
1.2	Elect Director George H. Ellis	For	For	Management
1.3	Elect Director Jaime Mateus-Tique	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

LUNA INNOVATIONS INCORPORATED

Ticker: LUNA Security ID: 550351100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren B. Phelps, III	For	For	Management
1.2	Elect Director Mary Beth Vitale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

M/I HOMES, INC.

Ticker: MHO Security ID: 55305B101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Phillip G. Creek	For	For	Management
1.2	Elect Director Nancy J. Kramer	For	For	Management
1.3	Elect Director Bruce A. Soll	For	For	Management
1.4	Elect Director Norman L. Traeger	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

MASTERCRAFT BOAT HOLDINGS, INC.

Ticker: MCFT Security ID: 57637H103
Meeting Date: OCT 25, 2022 Meeting Type: Annual
Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Patrick Battle	For	For	Management
1.2	Elect Director Jaclyn Baumgarten	For	For	Management
1.3	Elect Director Frederick A. Brightbill	For	For	Management
1.4	Elect Director Donald C. Campion	For	For	Management
1.5	Elect Director Jennifer Deason	For	For	Management
1.6	Elect Director Roch Lambert	For	For	Management
1.7	Elect Director Peter G. Leemputte	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MESA LABORATORIES, INC.

Ticker: MLAB Security ID: 59064R109
Meeting Date: AUG 26, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jennifer S. Alltoft	For	For	Management
1.2	Elect Director Shiraz S. Ladiwala	For	For	Management
1.3	Elect Director Shannon M. Hall	For	For	Management
1.4	Elect Director Tony Tripeny	For	For	Management
1.5	Elect Director Gary M. Owens	For	For	Management
1.6	Elect Director John B. Schmieder	For	For	Management
1.7	Elect Director John J. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Plante & Moran, PLLC as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

MOVADO GROUP, INC.

Ticker: MOV Security ID: 624580106
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter A. Bridgman	For	Withhold	Management
1.2	Elect Director Alex Grinberg	For	For	Management
1.3	Elect Director Efraim Grinberg	For	Withhold	Management
1.4	Elect Director Alan H. Howard	For	For	Management
1.5	Elect Director Richard Isserman	For	For	Management
1.6	Elect Director Ann Kirschner	For	Withhold	Management
1.7	Elect Director Maya Peterson	For	Withhold	Management
1.8	Elect Director Stephen Sadove	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	Against	Management

MYR GROUP INC.

Ticker: MYRG Security ID: 55405W104
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth M. Hartwick	For	For	Management
1b	Elect Director Jennifer E. Lowry	For	For	Management
1c	Elect Director Richard S. Swartz	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify Crowe LLP as Auditors	For	For	Management

NAPCO SECURITY TECHNOLOGIES, INC.

Ticker: NSSC Security ID: 630402105
Meeting Date: DEC 05, 2022 Meeting Type: Annual
Record Date: OCT 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard L. Soloway	For	For	Management
1.2	Elect Director Kevin S. Buchel	For	For	Management
2	Approve Stock Option Plan	For	For	Management
3	Ratify Baker Tilly US, LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NATURAL GAS SERVICES GROUP, INC.

Ticker: NGS Security ID: 63886Q109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen C. Taylor	For	For	Management
1b	Elect Director Justin C. Jacobs	For	For	Management
1c	Elect Director Donald J. Tringali	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Ham, Langston & Brezina LLP as	For	For	Management

Auditor

NORTHWEST PIPE COMPANY

Ticker: NWPX Security ID: 667746101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: APR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Irma Lockridge	For	For	Management
1b	Elect Director Scott Montross	For	For	Management
1c	Elect Director John Paschal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Moss Adams LLP as Auditors	For	For	Management

OMEGA FLEX, INC.

Ticker: OFLX Security ID: 682095104
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin R. Hoben	For	For	Management
1.2	Elect Director Mark F. Albino	For	For	Management
1.3	Elect Director James M. Dubin	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

OPTIMIZERX CORPORATION

Ticker: OPRX Security ID: 68401U204
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William J. Febbo	For	For	Management
1.2	Elect Director Gus D. Halas	For	Withhold	Management
1.3	Elect Director Lynn O'Connor Vos	For	For	Management

1.4	Elect Director James Lang	For	Withhold	Management
1.5	Elect Director Patrick Spangler	For	Withhold	Management
1.6	Elect Director Gregory D. Wasson	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify UHY LLP as Auditors	For	For	Management

ORTHOFIX MEDICAL INC.

Ticker: OFIX Security ID: 68752M108
Meeting Date: JAN 04, 2023 Meeting Type: Special
Record Date: NOV 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with the Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

OVERSTOCK.COM, INC.

Ticker: OSTK Security ID: 690370101
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Allison H. Abraham	For	For	Management
1.2	Elect Director William B. Nettles, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

P10, INC.

Ticker: PX Security ID: 69376K106
Meeting Date: DEC 09, 2022 Meeting Type: Special
Record Date: NOV 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Omnibus Stock Plan	For	For	Management

PAR TECHNOLOGY CORPORATION

Ticker: PAR Security ID: 698884103
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Keith E. Pascal	For	For	Management
1b	Elect Director Douglas G. Rauch	For	For	Management
1c	Elect Director Cynthia A. Russo	For	For	Management
1d	Elect Director Narinder Singh	For	For	Management
1e	Elect Director Savneet Singh	For	For	Management
1f	Elect Director James C. Stoffel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PERFICIENT, INC.

Ticker: PRFT Security ID: 71375U101
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Romil Bahl	For	For	Management
1b	Elect Director Jeffrey S. Davis	For	For	Management
1c	Elect Director Ralph C. Derrickson	For	For	Management
1d	Elect Director Jill A. Jones	For	For	Management
1e	Elect Director David S. Lundeen	For	For	Management
1f	Elect Director Brian L. Matthews	For	For	Management
1g	Elect Director Nancy C. Pechloff	For	For	Management
1h	Elect Director Gary M. Wimberly	For	For	Management
2	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	Management
6	Ratify KPMG LLP as Auditors	For	For	Management

PREFORMED LINE PRODUCTS COMPANY

Ticker: PLPC Security ID: 740444104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maegan A. R. Cross	For	For	Management
1.2	Elect Director Matthew D. Frymier	For	For	Management
1.3	Elect Director Richard R. Gascoigne	For	For	Management
1.4	Elect Director Robert G. Ruhlman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

PROFIRE ENERGY, INC.

Ticker: PFIE Security ID: 74316X101
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Brenton W. Hatch	For	For	Management
1B	Elect Director Colleen Larkin Bell	For	For	Management
1C	Elect Director Ryan W. Oviatt	For	For	Management
1D	Elect Director Daren J. Shaw	For	For	Management
1E	Elect Director Ronald R. Spoehel	For	For	Management
2	Approve Omnibus Stock Plan	For	Against	Management
3	Ratify Sadler, Gibb & Associates, LLC as Auditors	For	For	Management

QUEST RESOURCE HOLDING CORPORATION

Ticker: QRHC Security ID: 74836W203
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stephen A. Nolan	For	For	Management
1.2	Elect Director Audrey P. Dunning	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

3	Executive Officers' Compensation Amend Omnibus Stock Plan	For	For	Management
4	Ratify Semple, Marchal and Cooper, LLP as Auditors	For	For	Management

RANPAK HOLDINGS CORP.

Ticker: PACK Security ID: 75321W103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Gliedman	For	Withhold	Management
1.2	Elect Director Alicia Tranen	For	Withhold	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

RPC, INC.

Ticker: RES Security ID: 749660106
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: MAR 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jerry W. Nix	For	For	Management
1.2	Elect Director Patrick J. Gunning	For	For	Management
1.3	Elect Director Ben M. Palmer	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

RUTH'S HOSPITALITY GROUP, INC.

Ticker: RUTH Security ID: 783332109
Meeting Date: MAY 23, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Giannella Alvarez	For	For	Management
1.2	Elect Director Mary L. Baglivo	For	For	Management
1.3	Elect Director Carla R. Cooper	For	For	Management
1.4	Elect Director Cheryl J. Henry	For	For	Management
1.5	Elect Director Stephen M. King	For	For	Management
1.6	Elect Director Michael P. O'Donnell	For	For	Management
1.7	Elect Director Marie L. Perry	For	For	Management
1.8	Elect Director Robin P. Selati	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SELECT ENERGY SERVICES, INC.

Ticker: WTRR Security ID: 81617J301
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gayle L. Burleson	For	Withhold	Management
1b	Elect Director Richard A. Burnett	For	For	Management
1c	Elect Director Luis Fernandez-Moreno	For	For	Management
1d	Elect Director Robin H. Fielder	For	For	Management
1e	Elect Director John D. Schmitz	For	For	Management
1f	Elect Director Troy W. Thacker	For	For	Management
1g	Elect Director Douglas J. Wall	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	For	For	Management
4	Change Company Name to Select Water Solutions, Inc.	For	For	Management

SLEEP NUMBER CORPORATION

Ticker: SNBR Security ID: 83125X103
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Phillip M. Eyler	For	For	Management
1.2	Elect Director Julie M. Howard	For	For	Management
1.3	Elect Director Angel L. Mendez	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

SOLARIS OILFIELD INFRASTRUCTURE, INC.

Ticker: SOI Security ID: 83418M103

Meeting Date: MAY 16, 2023 Meeting Type: Annual

Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William A. Zartler	For	For	Management
1.2	Elect Director Edgar R. Giesinger	For	Withhold	Management
1.3	Elect Director A. James Teague	For	For	Management
2	Ratify BDO USA, LLP as Auditors	For	For	Management
3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
4	Amend Omnibus Stock Plan	For	Against	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

SUNOPTA INC.

Ticker: STKL Security ID: 8676EP108

Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special

Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Albert Bolles	For	For	Management
1b	Elect Director Rebecca Fisher	For	For	Management
1c	Elect Director Joseph Ennen	For	For	Management
1d	Elect Director Dean Hollis	For	For	Management
1e	Elect Director Katrina Houde	For	For	Management
1f	Elect Director Leslie Starr Keating	For	For	Management
1g	Elect Director Diego Reynoso	For	For	Management
1h	Elect Director Mahes S. Wickramasinghe	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Bylaws	For	For	Management

TETRA TECHNOLOGIES, INC.

Ticker: TTI Security ID: 88162F105
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark E. Baldwin	For	For	Management
1.2	Elect Director Thomas R. Bates, Jr.	For	For	Management
1.3	Elect Director Christian A. Garcia	For	For	Management
1.4	Elect Director John F. Glick	For	For	Management
1.5	Elect Director Gina A. Luna	For	For	Management
1.6	Elect Director Brady M. Murphy	For	For	Management
1.7	Elect Director Sharon B. McGee	For	For	Management
1.8	Elect Director Shawn D. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	Management
7	Provide Right to Call Special Meeting	For	For	Management
8	Amend Certificate of Incorporation	For	For	Management
9	Adopt NOL Rights Plan (NOL Pill)	For	For	Management
10	Ratify Grant Thornton LLP as Auditors	For	For	Management
11	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	Shareholder

THE BEAUTY HEALTH COMPANY

Ticker: SKIN Security ID: 88331L108
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael D. Capellas	For	Withhold	Management
1.2	Elect Director Julius Few	For	Withhold	Management
1.3	Elect Director Brian Miller	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as	For	For	Management

3	Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
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THE FIRST BANCSHARES, INC.

Ticker: FBMS Security ID: 318916103
Meeting Date: DEC 29, 2022 Meeting Type: Special
Record Date: OCT 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	For	Management

THE FIRST BANCSHARES, INC.

Ticker: FBMS Security ID: 318916103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ted E. Parker	For	For	Management
1.2	Elect Director J. Douglas Seidenburg	For	For	Management
1.3	Elect Director Renee Moore	For	For	Management
1.4	Elect Director Valencia M. Williamson	For	For	Management
1.5	Elect Director Jonathan A. Levy	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Increase Authorized Common Stock	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Ratify FORVIS, LLP as Auditors	For	For	Management

THE GREENBRIER COMPANIES, INC.

Ticker: GBX Security ID: 393657101
Meeting Date: JAN 06, 2023 Meeting Type: Annual
Record Date: NOV 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda F. Felton	For	For	Management

1b	Elect Director Graeme A. Jack	For	For	Management
1c	Elect Director David L. Starling	For	For	Management
1d	Elect Director Lorie L. Tekorius	For	For	Management
1e	Elect Director Wendy L. Teramoto	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

THE JOINT CORP.

Ticker: JYNT Security ID: 47973J102
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew E. Rubel	For	For	Management
1.2	Elect Director Ronald V. DaVella	For	For	Management
1.3	Elect Director Suzanne M. Decker	For	For	Management
1.4	Elect Director Peter D. Holt	For	For	Management
1.5	Elect Director Abe Hong	For	For	Management
1.6	Elect Director Glenn J. Krevlin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify BDO USA, LLP as Auditors	For	For	Management

THE SHYFT GROUP, INC.

Ticker: SHYF Security ID: 825698103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael Dinkins	For	For	Management
1.2	Elect Director Angela K. Freeman	For	For	Management
1.3	Elect Director Pamela L. Kermisch	For	For	Management
1.4	Elect Director Mark B. Rourke	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

THE YORK WATER COMPANY

Ticker: YORW Security ID: 987184108
Meeting Date: MAY 01, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joseph T. Hand	For	For	Management
1.2	Elect Director Erin C. McGlaughlin	For	For	Management
1.3	Elect Director Laura T. Wand	For	For	Management
1.4	Elect Director Ernest J. Waters	For	For	Management
2	Ratify Baker Tilly US, LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	Three Years	One Year	Management

TRANSCAT, INC.

Ticker: TRNS Security ID: 893529107
Meeting Date: SEP 07, 2022 Meeting Type: Annual
Record Date: JUL 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles P. Hadeed	For	For	Management
1.2	Elect Director Cynthia Langston	For	For	Management
1.3	Elect Director Paul D. Moore	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Freed Maxick CPAs, P.C as Auditors	For	For	Management

TWIN DISC, INCORPORATED

Ticker: TWIN Security ID: 901476101
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: AUG 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John H. Batten	For	For	Management
1.2	Elect Director Juliann Larimer	For	For	Management

1.3	Elect Director Kevin M. Olsen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify RSM US LLP as Auditors	For	For	Management

U.S. PHYSICAL THERAPY, INC.

Ticker: USPH Security ID: 90337L108
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward L. Kuntz	For	For	Management
1.2	Elect Director Christopher J. Reading	For	For	Management
1.3	Elect Director Bernard A. Harris, Jr.	For	For	Management
1.4	Elect Director Kathleen A. Gilmartin	For	For	Management
1.5	Elect Director Regg E. Swanson	For	For	Management
1.6	Elect Director Clayton K. Trier	For	For	Management
1.7	Elect Director Anne B. Motsenbocker	For	For	Management
1.8	Elect Director Nancy J. Ham	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Grant Thornton LLP as Auditors	For	For	Management

UFP TECHNOLOGIES, INC.

Ticker: UFPT Security ID: 902673102
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director R. Jeffrey Bailly	For	For	Management
1.2	Elect Director Thomas Oberdorf	For	For	Management
1.3	Elect Director Marc Kozin	For	For	Management
1.4	Elect Director Daniel C. Croteau	For	For	Management
1.5	Elect Director Cynthia L. Feldmann	For	For	Management
1.6	Elect Director Joseph John Hassett	For	For	Management
1.7	Elect Director Symeria Hudson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers, and to Remove Series A	For	For	Management

4	Junior Participating Preferred Stock Ratify Grant Thornton LLP as Auditors	For	For	Management
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ULTRA CLEAN HOLDINGS, INC.

Ticker: UCTT Security ID: 90385V107
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clarence L. Granger	For	For	Management
1b	Elect Director James P. Scholhamer	For	For	Management
1c	Elect Director David T. ibnAle	For	For	Management
1d	Elect Director Emily M. Liggett	For	For	Management
1e	Elect Director Thomas T. Edman	For	For	Management
1f	Elect Director Barbara V. Scherer	For	For	Management
1g	Elect Director Ernest E. Maddock	For	For	Management
1h	Elect Director Jacqueline A. Seto	For	For	Management
2	Ratify Moss Adams LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

UNIVERSAL TECHNICAL INSTITUTE, INC.

Ticker: UTI Security ID: 913915104
Meeting Date: MAR 02, 2023 Meeting Type: Annual
Record Date: JAN 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David A. Blaszkiewicz	For	For	Management
1b	Elect Director Robert T. DeVincenzi	For	For	Management
1c	Elect Director Jerome A. Grant	For	For	Management
1d	Elect Director Shannon Okinaka	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

VANDA PHARMACEUTICALS INC.

Ticker: VNDA Security ID: 921659108
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard W. Dugan	For	For	Management
1b	Elect Director Anne Sempowski Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Omnibus Stock Plan	For	For	Management

VERICEL CORPORATION

Ticker: VCEL Security ID: 92346J108
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert L. Zerbe	For	For	Management
1.2	Elect Director Alan L. Rubino	For	For	Management
1.3	Elect Director Heidi Hagen	For	For	Management
1.4	Elect Director Steven C. Gilman	For	For	Management
1.5	Elect Director Kevin F. McLaughlin	For	For	Management
1.6	Elect Director Paul K. Wotton	For	For	Management
1.7	Elect Director Dominick C. Colangelo	For	For	Management
1.8	Elect Director Lisa Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VISHAY PRECISION GROUP, INC.

Ticker: VPG Security ID: 92835K103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Janet M. Clarke	For	For	Management
1.2	Elect Director Wesley Cummins	For	Withhold	Management
1.3	Elect Director Sejal Shah Gulati	For	For	Management
1.4	Elect Director Bruce Lerner	For	Withhold	Management
1.5	Elect Director Saul V. Reibstein	For	Withhold	Management
1.6	Elect Director Ziv Shoshani	For	For	Management
1.7	Elect Director Timothy V. Talbert	For	Withhold	Management
1.8	Elect Director Marc Zandman	For	For	Management
2	Ratify Brightman Almagor Zohar & Co. as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	Management

VITAL FARMS, INC.

Ticker: VITL Security ID: 92847W103
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew O'Hayer	For	For	Management
1.2	Elect Director Russell Diez-Canseco	For	For	Management
1.3	Elect Director Kelly J. Kennedy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

===== Victory Trivalent International Fund - Core Equity =====

3I GROUP PLC

Ticker: III Security ID: G88473148
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Increase in Limit on the	For	For	Management

Aggregate Amount of Fees Payable to Directors

5	Approve Dividend	For	For	Management
6	Re-elect Simon Borrows as Director	For	For	Management
7	Re-elect Stephen Daintith as Director	For	For	Management
8	Re-elect Jasi Halai as Director	For	For	Management
9	Re-elect James Hatchley as Director	For	For	Management
10	Re-elect David Hutchison as Director	For	For	Management
11	Re-elect Lesley Knox as Director	For	For	Management
12	Re-elect Coline McConville as Director	For	For	Management
13	Re-elect Peter McKellar as Director	For	For	Management
14	Re-elect Alexandra Schaapveld as Director	For	For	Management
15	Reappoint KPMG LLP as Auditors	For	For	Management
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

 ABB LTD.

Ticker: ABBN Security ID: H0010V101
 Meeting Date: MAR 23, 2023 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Discharge of Board and Senior Management	For	Against	Management
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	For	For	Management
5.1	Amend Articles Re: Shares and Share	For	For	Management

	Register			
5.2	Amend Articles Re: Restriction on Registration	For	For	Management
5.3	Amend Articles Re: General Meeting	For	For	Management
5.4	Approve Virtual-Only Shareholder Meetings	For	For	Management
5.5	Amend Articles Re: Board of Directors and Compensation	For	For	Management
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	For	For	Management
8.1	Reelect Gunnar Brock as Director	For	For	Management
8.2	Reelect David Constable as Director	For	For	Management
8.3	Reelect Frederico Curado as Director	For	For	Management
8.4	Reelect Lars Foerberg as Director	For	For	Management
8.5	Elect Denise Johnson as Director	For	For	Management
8.6	Reelect Jennifer Xin-Zhe Li as Director	For	For	Management
8.7	Reelect Geraldine Matchett as Director	For	For	Management
8.8	Reelect David Meline as Director	For	For	Management
8.9	Reelect Jacob Wallenberg as Director	For	For	Management
8.10	Reelect Peter Voser as Director and Board Chair	For	Against	Management
9.1	Reappoint David Constable as Member of the Compensation Committee	For	For	Management
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	Management
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	Management
10	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	Management
11	Ratify KPMG AG as Auditors	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

ABSA GROUP LTD.

Ticker: ABG Security ID: S0270C106
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Reappoint KPMG inc as Auditors with Heather Berrange as the Designated Auditor	For	For	Management
2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	For	For	Management
3.1	Re-elect Alex Darko as Director	For	For	Management
3.2	Re-elect Francis Okomo-Okello as Director	For	For	Management
3.3	Re-elect Jason Quinn as Director	For	For	Management
3.4	Re-elect Nonhlanhla Mjoli-Mncube as Director	For	For	Management
3.5	Re-elect Tasneem Abdool-Samad as Director	For	For	Management
4.1	Re-elect Alex Darko as Member of the Group Audit and Compliance Committee	For	For	Management
4.2	Re-elect Daisy Naidoo as Member of the Group Audit and Compliance Committee	For	For	Management
4.3	Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee	For	Against	Management
4.4	Re-elect Swithin Munyantwali as Member of the Group Audit and Compliance Committee	For	For	Management
4.5	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration Implementation Report	For	For	Management
8	Approve Remuneration of Non-Executive Directors	For	For	Management
9	Authorise Repurchase of Issued Share Capital	For	For	Management
10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management

ABSA GROUP LTD.

Ticker: ABG Security ID: S0270C106
Meeting Date: JUN 02, 2023 Meeting Type: Special
Record Date: MAY 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Increase in Authorised Ordinary Share Capital	For	For	Management

2	Amend Memorandum of Incorporation	For	For	Management
3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	Management
4	Authorise Issue of Shares in Terms of Section 41(1) of the Companies Act	For	For	Management
1	Approve Specific Issue of Subscription Shares	For	For	Management
2	Authorise Ratification of Approved Resolutions	For	For	Management

ACCTON TECHNOLOGY CORP.

Ticker: 2345 Security ID: Y0002S109
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	Against	Management

ADVANTEST CORP.

Ticker: 6857 Security ID: J00210104
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Yoshiaki	For	For	Management
1.2	Elect Director Douglas Lefever	For	For	Management
1.3	Elect Director Tsukui, Koichi	For	For	Management
1.4	Elect Director Urabe, Toshimitsu	For	For	Management
1.5	Elect Director Nicholas Benes	For	For	Management
1.6	Elect Director Nishida, Naoto	For	For	Management
2.1	Elect Director and Audit Committee Member Kurita, Yuichi	For	For	Management
2.2	Elect Director and Audit Committee Member Nakada, Tomoko	For	For	Management
3	Elect Alternate Director and Audit	For	For	Management

Committee Member Nicholas Benes

AGRICULTURAL BANK OF CHINA LIMITED

Ticker: 1288 Security ID: Y00289119
Meeting Date: DEC 22, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration of Directors	For	For	Management
2	Approve Remuneration of Supervisors	For	For	Management
3	Elect Wang Changyun as Director	For	For	Management
4	Elect Liu Li as Director	For	For	Management
5	Approve Additional Budget for Donation for Targeted Support	For	For	Management
6	Elect Fu Wanjun as Director	For	For	Shareholder
7	Elect Zhang Qi as Director	For	For	Shareholder

AGRICULTURAL BANK OF CHINA LIMITED

Ticker: 1288 Security ID: Y00289119
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAY 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Final Financial Accounts	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Fixed Assets Investment Budget	For	For	Management
7	Approve Issuance Plan of Write-Down Undated Additional Tier 1 Capital Bonds	For	For	Management
8	Approve Issuance Plan of Write-Down Eligible Tier-2 Capital Instruments	For	For	Management
9	To Listen to the Work Report of Independent Directors	None	None	Management
10	To Listen to the Report on the Implementation of the Plan on Authorization of General Meeting of	None	None	Management

11	Shareholders to the Board of Directors To Listen to the Report on the Management of Related Party Transactions	None	None	Management
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AJINOMOTO CO., INC.

Ticker: 2802 Security ID: J00882126

Meeting Date: JUN 27, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	Management
2.1	Elect Director Iwata, Kimie	For	For	Management
2.2	Elect Director Nakayama, Joji	For	For	Management
2.3	Elect Director Toki, Atsushi	For	For	Management
2.4	Elect Director Indo, Mami	For	For	Management
2.5	Elect Director Hatta, Yoko	For	For	Management
2.6	Elect Director Scott Trevor Davis	For	For	Management
2.7	Elect Director Fujie, Taro	For	For	Management
2.8	Elect Director Shiragami, Hiroshi	For	For	Management
2.9	Elect Director Sasaki, Tatsuya	For	For	Management
2.10	Elect Director Saito, Takeshi	For	For	Management
2.11	Elect Director Matsuzawa, Takumi	For	For	Management

ALIBABA GROUP HOLDING LIMITED

Ticker: 9988 Security ID: G01719114

Meeting Date: SEP 30, 2022 Meeting Type: Annual

Record Date: AUG 03, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel Yong Zhang	For	For	Management
1.2	Elect Director Jerry Yang	For	For	Management
1.3	Elect Director Wan Ling Martello	For	For	Management
1.4	Elect Director Weijian Shan	For	For	Management
1.5	Elect Director Irene Yun-Lien Lee	For	For	Management
1.6	Elect Director Albert Kong Ping Ng	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management

ALINMA BANK

Ticker: 1150 Security ID: MØR35G100
 Meeting Date: APR 30, 2023 Meeting Type: Annual
 Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations for FY 2022	For	For	Management
2	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
3	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
4	Approve Discharge of Directors for FY 2022	For	For	Management
5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2023 and Q1 for FY 2024	For	For	Management
6	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2022	For	For	Management
7	Approve Remuneration of Directors of SAR 9,085,604.40 for FY 2022	For	For	Management
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2023	For	For	Management
9	Amend Shariah Committee Charter	For	For	Management
10	Amend Audit Committee Charter	For	For	Management
11	Approve Corporate Social Responsibility Policy	For	For	Management
12	Elect Haytham Al Sheikh Mubarak and Othman Al Tuweejri as Members of Audit Committee	For	For	Management
13	Delete Article 8 of Bylaws Re: Subscription	For	For	Management
14	Amend Article 9 of Bylaws Re: Shares	For	For	Management
15	Amend Article 10 of Bylaws Re: Trading of Shares	For	For	Management
16	Amend 13 of Bylaws Re: Increase of Capital	For	For	Management
17	Amend 14 of Bylaws Re: Decrease of Capital	For	For	Management
18	Amend 15 of Bylaws Re: Purchase of Shares	For	For	Management
19	Amend Article 18 of Bylaws Re: Management	For	For	Management
20	Amend Article 19 of Bylaws Re: Membership Expiry	For	For	Management
21	Amend Article 20 of Bylaws Re: Powers	For	For	Management
22	Amend Article 22 of Bylaws Re: Executive Committee	For	For	Management

23	Amend Article 23 of Bylaws Re: Audit Committee	For	Against	Management
24	Amend Article 25 of Bylaws Re: Chairman, Vice Chairman, and Secretary	For	For	Management
25	Amend Article 26 of Bylaws Re: Meetings	For	For	Management
26	Amend Article 27 of Bylaws Re: Quorum of Meetings	For	For	Management
27	Amend Article 28 of Bylaws Re: Board's Resolutions	For	For	Management
28	Amend Article 29 of Bylaws Re: General Assembly Meeting	For	For	Management
29	Delete Article 30 of Bylaws Re: Founding Assembly	For	For	Management
30	Amend Article 33 of Bylaws Re: Convening of General Assembly Meetings	For	Against	Management
31	Amend Article 34 of Bylaws Re: Method of Attending	For	For	Management
32	Amend Article 35 of Bylaws Re: Quorum of Ordinary General Assembly	For	For	Management
33	Amend Article 36 of Bylaws Re: Quorum of Extraordinary General Assembly	For	For	Management
34	Amend Article 38 of Bylaws Re: Resolutions	For	For	Management
35	Amend Article 39 of Bylaws Re: Agenda	For	Against	Management
36	Amend Article 40 of Bylaws Re: General Assemblies Chairmanship	For	For	Management
37	Amend Article 42 of Bylaws Re: Records	For	For	Management
38	Amend Article 43 of Bylaws Re: Fiscal Year	For	For	Management
39	Amend Article 44 of Bylaws Re: Financial Statement and Board's Report	For	For	Management
40	Amend Article 47 of Bylaws Re: Liability Actions	For	For	Management
41	Amend Article 48 of Bylaws Re: Company's Losses	For	For	Management
42	Amend Article 51 of Bylaws Re: Shariah Governance	For	For	Management
43	Approve Rearrangement and Numbering of Company's Articles of Association	For	For	Management
44	Approve Employee Stock Incentive program and Authorize Board to Approve the Rules and Any Future Amendments on the Program	For	Against	Management
45	Authorize Share Repurchase Program up to 5,000,000 Shares for the Purpose of Employee Stok Incentive Program and Authorize Board to Execute the Resolution	For	Against	Management
46	Approve Authorization of the Board Regarding Future Related Party	For	For	Management

47	Transactions According to Paragraph 1 of Article 27 of Companies Law Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 2 of Article 27 of Companies Law	For	For	Management
48	Allow Anees Muominah to Be Involved with Competitor Companies	For	For	Management
49	Approve Related Party Transactions with Alinma Tokyo Marine Company Re: Issuance and Renewal of Insurance Policies for the Bank	For	For	Management

ANDRITZ AG

Ticker: ANDR Security ID: A11123105
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: MAR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration of Supervisory Board Members	For	For	Management
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
9	Amend Articles Re: Company Announcements	For	For	Management
10.1	New/Amended Proposals from Shareholders	None	Against	Management
10.2	New/Amended Proposals from Management and Supervisory Board	None	Against	Management

ANGEL ONE LIMITED

Ticker: 543235 Security ID: Y0R6LV109
Meeting Date: AUG 19, 2022 Meeting Type: Special
Record Date: JUL 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Reclassification of Shareholders from Promoter Group Category to Public Category	For	For	Management
2	Approve Increase in Borrowing Limits	For	For	Management
3	Approve Pledging of Assets for Debt	For	For	Management
4	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	For	For	Management

ANHUI CONCH CEMENT COMPANY LIMITED

Ticker: 914 Security ID: Y01373102
Meeting Date: JUL 13, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JUL 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Yang Jun as Director	For	For	Management
2	Approve Issue and Application for Registration of the Issue of Medium-term Notes and Authorize the Board to Deal With Matters In Relation to the Issue of the Notes	For	For	Management

ANHUI CONCH CEMENT COMPANY LIMITED

Ticker: 914 Security ID: Y01373102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	Against	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Audited Financial Reports	For	For	Management
4	Approve KPMG Huazhen Certified Public Accountants (Special General Partnership) as PRC Auditors and	For	For	Management

Internal Control Auditor and KPMG
 Certified Public Accountants as
 International (Financial) Auditors and
 Authorize Board to Fix Their
 Remuneration

5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	For	For	Management
6	Approve Provision of Guarantee	For	For	Management
7	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
8	Amend Articles of Association	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	Management

ARC RESOURCES LTD.

Ticker: ARX Security ID: 00208D408
 Meeting Date: MAY 05, 2023 Meeting Type: Annual
 Record Date: MAR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Harold N. Kvisle	For	For	Management
1.2	Elect Director Farhad Ahrabi	For	For	Management
1.3	Elect Director Carol T. Banducci	For	For	Management
1.4	Elect Director David R. Collyer	For	For	Management
1.5	Elect Director William J. McAdam	For	For	Management
1.6	Elect Director Michael G. McAllister	For	For	Management
1.7	Elect Director Marty L. Proctor	For	For	Management
1.8	Elect Director M. Jacqueline Sheppard	For	For	Management
1.9	Elect Director Leontine van Leeuwen-Atkins	For	For	Management
1.10	Elect Director Terry M. Anderson	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

ARCA CONTINENTAL SAB DE CV

Ticker: AC Security ID: P0448R103
 Meeting Date: MAR 30, 2023 Meeting Type: Annual
 Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	For	For	Management
2	Approve Allocation of Income and Cash Dividends of MXN 3.50 Per Share	For	For	Management
3	Set Maximum Amount of Share Repurchase Reserve	For	For	Management
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For	For	Management
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against	Management
6	Approve Remuneration of Board Committee Members; Elect Chairman of Audit and Corporate Practices Committee	For	Against	Management
7	Appoint Legal Representatives	For	For	Management
8	Approve Minutes of Meeting	For	For	Management

ARISTOCRAT LEISURE LIMITED

Ticker: ALL Security ID: Q0521T108
Meeting Date: FEB 24, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Philippe Etienne as Director	For	For	Management
2	Elect Pat Ramsey as Director	For	For	Management
3	Elect Kathleen Conlon as Director	For	For	Management
4	Elect Bill Lance as Director	For	For	Management
5	Elect Stephen Mayne as Director	Against	Against	Shareholder
6	Approve Grant of Performance Share Rights to Trevor Croker	For	Against	Management
7	Approve Remuneration Report	For	For	Management
8	Approve Reinsertion of Proportional Takeover Approval Provisions	For	For	Management

ARKEMA SA

Ticker: AKE Security ID: F0392W125
 Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
 Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Helene Moreau-Leroy as Director	For	For	Management
6	Reelect Ian Hudson as Director	For	For	Management
7	Elect Florence Lambert as Director	For	For	Management
8	Elect Severin Cabannes as Director	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ASHTeAD GROUP PLC

Ticker: AHT Security ID: G05320109
 Meeting Date: SEP 06, 2022 Meeting Type: Annual
 Record Date: SEP 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management

4	Re-elect Paul Walker as Director	For	For	Management
5	Re-elect Brendan Horgan as Director	For	For	Management
6	Re-elect Michael Pratt as Director	For	For	Management
7	Re-elect Angus Cockburn as Director	For	For	Management
8	Re-elect Lucinda Riches as Director	For	Against	Management
9	Re-elect Tanya Fratto as Director	For	For	Management
10	Re-elect Lindsley Ruth as Director	For	For	Management
11	Re-elect Jill Easterbrook as Director	For	For	Management
12	Elect Renata Ribeiro as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ASTRAZENECA PLC

Ticker: AZN Security ID: G0593M107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividends	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5a	Re-elect Michel Demare as Director	For	For	Management
5b	Re-elect Pascal Soriot as Director	For	For	Management
5c	Re-elect Aradhana Sarin as Director	For	For	Management
5d	Re-elect Philip Broadley as Director	For	For	Management
5e	Re-elect Euan Ashley as Director	For	For	Management
5f	Re-elect Deborah DiSanzo as Director	For	For	Management
5g	Re-elect Diana Layfield as Director	For	For	Management
5h	Re-elect Sheri McCoy as Director	For	For	Management
5i	Re-elect Tony Mok as Director	For	For	Management

5j	Re-elect Nazneen Rahman as Director	For	For	Management
5k	Re-elect Andreas Rummelt as Director	For	For	Management
5l	Re-elect Marcus Wallenberg as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Authorise UK Political Donations and Expenditure	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
13	Adopt New Articles of Association	For	For	Management

AXA SA

Ticker: CS Security ID: F06106102
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	For	For	Management
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	For	For	Management
7	Approve Compensation of Thomas Buberl, CEO	For	For	Management
8	Approve Remuneration Policy of CEO	For	For	Management
9	Approve Remuneration Policy of Chairman of the Board	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management

11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	For	For	Management
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	For	For	Management
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	For	For	Management
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BAE SYSTEMS PLC

Ticker: BA Security ID: G06940103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Nicholas Anderson as Director	For	For	Management
6	Re-elect Thomas Arseneault as Director	For	For	Management
7	Re-elect Crystal Ashby as Director	For	For	Management
8	Re-elect Dame Elizabeth Corley as Director	For	For	Management
9	Re-elect Bradley Greve as Director	For	For	Management
10	Re-elect Jane Griffiths as Director	For	For	Management
11	Re-elect Christopher Grigg as Director	For	For	Management
12	Re-elect Ewan Kirk as Director	For	For	Management
13	Re-elect Stephen Pearce as Director	For	For	Management
14	Re-elect Nicole Piasecki as Director	For	For	Management
15	Re-elect Charles Woodburn as Director	For	For	Management
16	Elect Cressida Hogg as Director	For	For	Management
17	Elect Lord Sedwill as Director	For	For	Management
18	Reappoint Deloitte LLP as Auditors	For	For	Management
19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
20	Authorise UK Political Donations and Expenditure	For	For	Management
21	Approve Long-Term Incentive Plan	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BAIDU, INC.

Ticker: 9888 Security ID: G07034104

Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Memorandum of Association and Articles of Association	For	For	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: P11427112
Meeting Date: APR 27, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 7 Accordingly	For	For	Management
2	Amend Articles 36 and 37	For	For	Management
3	Approve Remuneration of Technology and Innovation Committee Members	For	For	Management
4	Approve Remuneration of Corporate Sustainability Committee Members	For	For	Management
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

BANCO DO BRASIL SA

Ticker: BBAS3 Security ID: P11427112
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	For	Against	Management
1.2	Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	For	Against	Management
1.3	Elect Elisa Vieira Leonel as Director	For	Against	Management
1.4	Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	None	For	Shareholder
1.5	Elect Robert Juenemann as Independent	None	For	Shareholder

	Director as Minority Representative Under Majority Board Election			
1.6	Elect Analize Lenzi Ruas de Almeida as Director	For	Against	Management
1.7	Elect Director	For	Abstain	Management
1.8	Elect Director	For	Abstain	Management
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	Management
3.1	Percentage of Votes to Be Assigned - Elect Kelly Tatiane Martins Quirino as Director (Employee Representative)	None	Abstain	Management
3.2	Percentage of Votes to Be Assigned - Elect Tarciana Paula Gomes Medeiros as Director (Company's President)	None	Abstain	Management
3.3	Percentage of Votes to Be Assigned - Elect Elisa Vieira Leonel as Director	None	Abstain	Management
3.4	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director as Minority Representative Under Majority Board Election	None	Abstain	Shareholder
3.5	Percentage of Votes to Be Assigned - Elect Robert Juenemann as Director as Independent Minority Representative Under Majority Board Election	None	Abstain	Shareholder
3.6	Percentage of Votes to Be Assigned - Elect Analize Lenzi Ruas de Almeida as Director	None	Abstain	Management
3.7	Percentage of Votes to Be Assigned - Elect Director	None	Abstain	Management
3.8	Percentage of Votes to Be Assigned - Elect Director	None	Abstain	Management
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Management
6.1	Elect Gileno Gurgeao Barreto as Fiscal Council Member and Antonio Emilio Bastos Freire as Alternate as Minority Representative Under Majority Fiscal Council Election	None	For	Shareholder
6.2	Elect Fernando Florencio Campos as Fiscal Council Member and Andriei Jose	None	For	Shareholder

Beber as Alternate as Minority
Representative Under Majority Fiscal
Council Election

6.3	Elect Fiscal Council Member and Alternate	For	Abstain	Management
6.4	Elect Fiscal Council Member and Alternate	For	Abstain	Management
6.5	Elect Fiscal Council Member and Alternate	For	Abstain	Management
7	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
8	Approve Allocation of Income and Dividends	For	For	Management
9	Approve Remuneration of Company's Management	For	For	Management
10	Approve Remuneration of Fiscal Council Members	For	For	Management
11	Approve Remuneration of Audit Committee Members	For	For	Management
12	Approve Remuneration of Risk and Capital Committee Members	For	For	Management
13	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	For	For	Management
14	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

BANCO SANTANDER SA

Ticker: SAN Security ID: E19790109
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.A	Approve Consolidated and Standalone Financial Statements	For	For	Management
1.B	Approve Non-Financial Information Statement	For	For	Management
1.C	Approve Discharge of Board	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3.A	Fix Number of Directors at 15	For	For	Management
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	For	For	Management

3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	For	For	Management
3.D	Reelect Pamela Ann Walkden as Director	For	For	Management
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	For	For	Management
3.F	Reelect Sol Daurella Comadran as Director	For	For	Management
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	For	For	Management
3.H	Reelect Homaira Akbari as Director	For	For	Management
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
5.C	Authorize Share Repurchase Program	For	For	Management
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	Management
6.A	Approve Remuneration Policy	For	For	Management
6.B	Approve Remuneration of Directors	For	For	Management
6.C	Fix Maximum Variable Compensation Ratio	For	For	Management
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	Management
6.E	Approve Buy-out Policy	For	For	Management
6.F	Advisory Vote on Remuneration Report	For	For	Management
7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

BANK LEUMI LE-ISRAEL LTD.

Ticker: LUMI Security ID: M16043107
Meeting Date: AUG 04, 2022 Meeting Type: Annual/Special
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Discuss Financial Statements and the Report of the Board	None	None	Management
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Elect Dan Laluz as External Director	For	Abstain	Management

4	Elect Zvi Nagan as External Director	For	For	Management
5	Elect Esther Eldan as Director	For	For	Management
6	Elect Esther Dominisini as Director	For	For	Management
7	Elect Irit Shlomi as Director	For	Against	Management
8	Amend Bank Articles	For	For	Management
9	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	Management
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	Management
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	Management
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	Management

BANK OF CHINA LIMITED

Ticker: 3988 Security ID: Y0698A107
Meeting Date: DEC 19, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Jia Xiangsen as Supervisor	For	For	Management
2	Approve Remuneration Distribution Plan for Chairman of the Board of Directors and Executive Directors	For	For	Management
3	Approve Remuneration Distribution Plan for Chairperson of the Board of Supervisors	For	For	Management

4	Approve Application for Special Outbound Donation Limit for Targeted Support	For	For	Management
5	Approve Application for Special Outbound Donation Limit	For	For	Management
6	Elect Zhang Yong as Director	For	For	Shareholder

BANK OF CHINA LIMITED

Ticker: 3988 Security ID: Y0698A107
Meeting Date: APR 21, 2023 Meeting Type: Extraordinary Shareholders
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ge Haijiao as Director	For	For	Management
2	Approve Fixed Asset Investment Budget	For	For	Management
3	Approve Remuneration Distribution Plan for External Supervisors	For	For	Management

BANK OF CHINA LIMITED

Ticker: 3988 Security ID: Y0698A107
Meeting Date: JUN 30, 2023 Meeting Type: Annual
Record Date: MAY 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Annual Financial Report	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and External Auditor of Internal Control Audit and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Elect Shi Yongyan as Director	For	For	Management
7	Elect Liu Hui as Director	For	For	Management
8	Approve Bond Issuance Plan	For	For	Management
9	Approve Issuance of Capital Instruments	For	For	Management

BANKINTER SA

Ticker: BKT Security ID: E2116H880
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Reelect Maria Dolores Dancausa Trevino as Director	For	For	Management
6.2	Reelect Maria Teresa Pulido Mendoza as Director	For	For	Management
6.3	Reelect Maria Luisa Jorda Castro as Director	For	For	Management
6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	For	For	Management
6.5	Fix Number of Directors at 11	For	For	Management
7	Approve Restricted Capitalization Reserve	For	For	Management
8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	For	For	Management
8.2	Fix Maximum Variable Compensation Ratio	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
10	Advisory Vote on Remuneration Report	For	For	Management
11	Receive Amendments to Board of Directors Regulations	None	None	Management

BARCLAYS PLC

Ticker: BARC Security ID: G08036124
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Elect Marc Moses as Director	For	For	Management
5	Re-elect Robert Berry as Director	For	For	Management
6	Re-elect Tim Breedon as Director	For	For	Management
7	Re-elect Anna Cross as Director	For	For	Management
8	Re-elect Mohamed A. El-Erian as Director	For	For	Management
9	Re-elect Dawn Fitzpatrick as Director	For	For	Management
10	Re-elect Mary Francis as Director	For	For	Management
11	Re-elect Crawford Gillies as Director	For	For	Management
12	Re-elect Brian Gilvary as Director	For	For	Management
13	Re-elect Nigel Higgins as Director	For	For	Management
14	Re-elect Diane Schueneman as Director	For	For	Management
15	Re-elect Coimbatore Venkatakrishnan as Director	For	For	Management
16	Re-elect Julia Wilson as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	Management
25	Authorise Market Purchase of Ordinary Shares	For	For	Management
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BARRATT DEVELOPMENTS PLC

Ticker: BDEV Security ID: G08288105
Meeting Date: OCT 17, 2022 Meeting Type: Annual
Record Date: OCT 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Mike Scott as Director	For	For	Management
5	Re-elect John Allan as Director	For	Against	Management
6	Re-elect David Thomas as Director	For	For	Management
7	Re-elect Steven Boyes as Director	For	For	Management
8	Re-elect Katie Bickerstaffe as Director	For	For	Management
9	Re-elect Jock Lennox as Director	For	For	Management
10	Re-elect Chris Weston as Director	For	For	Management
11	Re-elect Sharon White as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BAYER AG

Ticker: BAYN Security ID: D0712D163
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	For	For	Management
2	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
4.1	Elect Norbert Winkeljohann to the Supervisory Board	For	Against	Management
4.2	Elect Kimberly Mathisen to the Supervisory Board	For	For	Management
5	Approve Remuneration Report	For	Against	Management
6	Approve Virtual-Only Shareholder	For	For	Management

7	Meetings Until 2025 Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For	Management
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against	Management

BNP PARIBAS SA

Ticker: BNP Security ID: F1058Q238
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
6	Reelect Jean Lemierre as Director	For	For	Management
7	Reelect Jacques Aschenbroich as Director	For	For	Management
8	Reelect Monique Cohen as Director	For	For	Management
9	Reelect Daniela Schwarzer as Director	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman of the Board	For	For	Management
12	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	Management
13	Approve Compensation Report of Corporate Officers	For	For	Management
14	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	Management

15	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	Management
16	Approve Compensation of Yann Gerardin, Vice-CEO	For	For	Management
17	Approve Compensation of Thierry Laborde, Vice-CEO	For	For	Management
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	Management
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
23	Authorize Filing of Required Documents/Other Formalities	For	For	Management

BOC HONG KONG (HOLDINGS) LIMITED

Ticker: 2388 Security ID: Y0920U103
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Ge Haijiao as Director	For	For	Management
3b	Elect Sun Yu as Director	For	For	Management
3c	Elect Cheng Eva as Director	For	For	Management
3d	Elect Lee Sunny Wai Kwong as Director	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

7	Approve Continuing Connected Transactions and the New Caps	For	For	Management
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BOLIDEN AB

Ticker: BOL Security ID: W17218194
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspectors of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive Board's Report	None	None	Management
9	Receive President's Report	None	None	Management
10	Receive Auditor's Report	None	None	Management
11	Accept Financial Statements and Statutory Reports	For	For	Management
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	For	For	Management
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For	Management
13.2	Approve Discharge of Helene Bistrom	For	For	Management
13.3	Approve Discharge of Michael G:son Low	For	For	Management
13.4	Approve Discharge of Tomas Eliasson	For	For	Management
13.5	Approve Discharge of Per Lindberg	For	For	Management
13.6	Approve Discharge of Perttu Louhiluoto	For	For	Management
13.7	Approve Discharge of Elisabeth Nilsson	For	For	Management
13.8	Approve Discharge of Pia Rudengren	For	For	Management
13.9	Approve Discharge of Anders Ullberg	For	For	Management
13.10	Approve Discharge of CEO Mikael Staffas	For	For	Management
13.11	Approve Discharge of Marie Holmberg	For	For	Management
13.12	Approve Discharge of Kenneth Stahl	For	For	Management
13.13	Approve Discharge of Jonny Johansson	For	For	Management
13.14	Approve Discharge of Andreas Martensson	For	For	Management
13.15	Approve Discharge of Johan Vidmark	For	For	Management
13.16	Approve Discharge of Ola Holmstrom	For	For	Management
13.17	Approve Discharge of Magnus Filipsson	For	For	Management
13.18	Approve Discharge of Gard Folkvord	For	For	Management
13.19	Approve Discharge of Timo Popponen	For	For	Management

13.20	Approve Discharge of Elin Soderlund	For	For	Management
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
16.a	Reelect Helene Bistrom as Director	For	For	Management
16.b	Reelect Tomas Eliasson as Director	For	For	Management
16.c	Reelect Per Lindberg as Director	For	For	Management
16.d	Reelect Perttu Louhiluoto as Director	For	For	Management
16.e	Reelect Elisabeth Nilsson as Director	For	For	Management
16.f	Reelect Pia Rudengren as Director	For	For	Management
16.g	Reelect Karl-Henrik Sundstrom as Director	For	For	Management
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	For	For	Management
17	Approve Remuneration of Auditors	For	For	Management
18	Ratify Deloitte as Auditors	For	For	Management
19	Approve Remuneration Report	For	For	Management
20.1	Elect Lennart Franke as Member of Nominating Committee	For	For	Management
20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For	Management
20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For	Management
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For	Management
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	For	For	Management
22.b	Approve Equity Plan Financing	None	None	Management
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	For	For	Management
22.b2	Approve Alternative Equity Plan Financing	For	Against	Management
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
24	Close Meeting	None	None	Management

BP PLC

Ticker: BP Security ID: G12793108
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Re-elect Helge Lund as Director	For	For	Management
5	Re-elect Bernard Looney as Director	For	For	Management
6	Re-elect Murray Auchincloss as Director	For	For	Management
7	Re-elect Paula Reynolds as Director	For	For	Management
8	Re-elect Melody Meyer as Director	For	For	Management
9	Re-elect Tushar Morzaria as Director	For	For	Management
10	Re-elect Sir John Sawers as Director	For	For	Management
11	Re-elect Pamela Daley as Director	For	For	Management
12	Re-elect Karen Richardson as Director	For	For	Management
13	Re-elect Johannes Teysen as Director	For	For	Management
14	Elect Amanda Blanc as Director	For	For	Management
15	Elect Satish Pai as Director	For	For	Management
16	Elect Hina Nagarajan as Director	For	For	Management
17	Reappoint Deloitte LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
25	Approve Shareholder Resolution on Climate Change Targets	Against	For	Shareholder

BRP INC.

Ticker: D00 Security ID: 05577W200

Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elaine Beaudoin	For	For	Management
1.2	Elect Director Pierre Beaudoin	For	Against	Management
1.3	Elect Director Joshua Bekenstein	For	Against	Management
1.4	Elect Director Jose Boisjoli	For	For	Management
1.5	Elect Director Charles Bombardier	For	For	Management
1.6	Elect Director Ernesto M. Hernandez	For	For	Management
1.7	Elect Director Katherine Kountze	For	For	Management
1.8	Elect Director Estelle Metayer	For	For	Management
1.9	Elect Director Nicholas Nomicos	For	For	Management
1.10	Elect Director Edward Philip	For	For	Management
1.11	Elect Director Michael Ross	For	For	Management
1.12	Elect Director Barbara Samardzich	For	For	Management
2	Ratify Deloitte LLP as Auditor	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

BYD COMPANY LIMITED

Ticker: 1211 Security ID: Y1023R104
Meeting Date: JUN 08, 2023 Meeting Type: Annual
Record Date: JUN 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Audited Financial Report	For	For	Management
4	Approve Annual Reports and Its Summary	For	For	Management
5	Approve Profit Distribution Plan	For	For	Management
6	Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Provision of Guarantees by the Group	For	Against	Management
8	Approve Estimated Cap of Ordinary Connected Transactions	For	For	Management
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	Against	Management

10	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
11	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instrument(s)	For	Against	Management
12	Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Authorize the Chairman or Its Authorized Persons to Handle All Related Matters	For	For	Management
13	Approve Compliance Manual in Relation to Connected Transaction	For	For	Management

CANON, INC.

Ticker: 7751 Security ID: J05124144
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Mitarai, Fujio	For	Against	Management
2.2	Elect Director Tanaka, Toshizo	For	Against	Management
2.3	Elect Director Homma, Toshio	For	Against	Management
2.4	Elect Director Saida, Kunitaro	For	For	Management
2.5	Elect Director Kawamura, Yusuke	For	For	Management
3.1	Appoint Statutory Auditor Hatamochi, Hideya	For	For	Management
3.2	Appoint Statutory Auditor Tanaka, Yutaka	For	For	Management
4	Approve Annual Bonus	For	For	Management

CAPGEMINI SE

Ticker: CAP Security ID: F4973Q101
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For	Management
7	Approve Compensation of Aiman Ezzat, CEO	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Elect Megan Clarken as Director	For	For	Management
12	Elect Ulrica Fearn as Director	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

CENCOSUD SA

Ticker: CENCOSUD Security ID: P2205J100
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a	Approve Financial Statements and Statutory Reports	For	For	Management

b	Approve Allocation of Income and Dividends of CLP 103 Per Share	For	For	Management
c	Approve Remuneration of Directors	For	For	Management
d	Approve Remuneration and Budget of Directors' Committee	For	For	Management
e	Receive Report on Expenses of Directors and Directors' Committee	For	For	Management
f	Appoint Auditors	For	For	Management
g	Designate Risk Assessment Companies	For	For	Management
h	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	For	For	Management
i	Receive Report on Oppositions Recorded on Minutes of Board Meetings	For	For	Management
j	Designate Newspaper to Publish Announcements	For	For	Management
k	Other Business	For	Against	Management

CENCOSUD SA

Ticker: CENCOSUD Security ID: P2205J100
Meeting Date: APR 28, 2023 Meeting Type: Extraordinary Shareholders
Record Date: APR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Authorize Share Repurchase Program Re: Retention Plan for Executives	For	Against	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	Management

CHAILEASE HOLDING CO., LTD.

Ticker: 5871 Security ID: G20288109
Meeting Date: SEP 14, 2022 Meeting Type: Special
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles of Association	For	For	Management
2	Amend Procedures for Lending Funds to Other Parties	For	For	Management

CHAILEASE HOLDING CO., LTD.

Ticker: 5871 Security ID: G20288109
 Meeting Date: MAY 24, 2023 Meeting Type: Annual
 Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	Management
4	Amend Articles of Association	For	For	Management
5	Approve Plan for Long-term Fundraising	For	For	Management
6	Approve Indirect Shareholding of Malaysian Subsidiary, Plan on Initial Public Offering and Listing on Malaysian Stock Exchange	For	For	Management
7.1	Elect Steven Jeremy Goodman, with Shareholder No. 1959121XXX, as Independent Director	For	For	Management
7.2	Elect Casey K. Tung, with Shareholder No. 1951121XXX, as Independent Director	For	For	Management
7.3	Elect Ching-Shui Tsou, with Shareholder No. J101182XXX, as Independent Director	For	For	Management
7.4	Elect Hong-Tzer Yang, with Shareholder No. R122158XXX, as Independent Director	For	For	Management
7.5	Elect John-Lee Koo, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For	For	Management
7.6	Elect Fong-Long Chen, a Representative of Chun An Investment Co., Ltd. with Shareholder No. 93771, as Non-independent Director	For	For	Management
7.7	Elect Chee Wee Goh, with Shareholder No. 1946102XXX, as Non-independent Director	For	For	Management
7.8	Elect Hsiu-Tze Cheng, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For	For	Management
7.9	Elect Chih-Yang, Chen, a Representative of Chun An Technology Co., Ltd. with Shareholder No. 100317, as Non-independent Director	For	For	Management
8	Approve Release of Restrictions of Competitive Activities of John-Lee Koo	For	For	Management
9	Approve Release of Restrictions of	For	For	Management

	Competitive Activities of Fong-Long Chen			
10	Approve Release of Restrictions of Competitive Activities of Hsiu-Tze Cheng	For	For	Management
11	Approve Release of Restrictions of Competitive Activities of Hong-Tzer Yang	For	For	Management

CHARTER HALL GROUP

Ticker: CHC Security ID: Q2308A138
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect David Clarke as Director	For	For	Management
2b	Elect Karen Moses as Director	For	For	Management
2c	Elect Greg Paramor as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Issuance of Service Rights to David Harrison	For	For	Management
5	Approve Issuance of Performance Rights to David Harrison	For	For	Management

CHEIL WORLDWIDE, INC.

Ticker: 030000 Security ID: Y1296G108
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Kang Woo-young as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	Management

CHINA CONSTRUCTION BANK CORPORATION

Ticker: 939 Security ID: Y1397N101
Meeting Date: DEC 19, 2022 Meeting Type: Extraordinary Shareholders
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Distribution and Settlement Plan for Directors for the Year 2021	For	For	Management
2	Approve Remuneration Distribution and Settlement Plan for Supervisors for the Year 2021	For	For	Management
3	Approve Additional Quota for Charitable Donations in 2022	For	For	Management
4	Elect Li Lu as Director	For	For	Shareholder

CHINA CONSTRUCTION BANK CORPORATION

Ticker: 939 Security ID: Y1397N101
Meeting Date: MAR 20, 2023 Meeting Type: Extraordinary Shareholders
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Cui Yong as Director	For	For	Management
2	Elect Ji Zhihong as Director	For	For	Management

CHINA CONSTRUCTION BANK CORPORATION

Ticker: 939 Security ID: Y1397N101
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAY 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Board of Supervisors	For	For	Management
3	Approve Final Financial Accounts	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Fixed Assets Investment Budget	For	For	Management

7	Elect Tian Guoli as Director	For	For	Management
8	Elect Shao Min as Director	For	For	Management
9	Elect Liu Fang as Director	For	For	Management
10	Elect Lord Sassoon as Director	For	For	Management
11	Elect Liu Huan as Supervisor	For	For	Management
12	Elect Ben Shenglin as Supervisor	For	For	Management
13	Approve Capital Planning for the Period from 2024 to 2026	For	For	Management
14	Approve Issuance of Qualified Write-down Tier-2 Capital Instruments	For	For	Management

CHINA RAILWAY GROUP LIMITED

Ticker: 390 Security ID: Y1509D116
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: JUN 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Work Report of Independent Directors	For	For	Management
4	Approve A Share Annual Report and the Abstract, H Share Annual Report and Results Announcement	For	For	Management
5	Approve Audited Consolidated Financial Statements	For	For	Management
6	Approve Profit Distribution Plan	For	For	Management
7	Approve Budget Plan Proposal	For	For	Management
8	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
9	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
10	Approve Salary (Remuneration, Work Subsidy) of Directors and Supervisors	For	For	Management
11	Approve Purchase of Liabilities Insurance for Directors, Supervisors and Senior Management	For	For	Management
12	Approve Provision of External Guarantee by the Company	For	Against	Management

13	Approve Provision of an Entrusted Loan by China Railway Communications Investment Group Co., Ltd. to China Merchants China Railway Holding Co., Ltd. and Its Subsidiaries	For	For	Management
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CHOW TAI FOOK JEWELLERY GROUP LTD.

Ticker: 1929 Security ID: G21146108
Meeting Date: JUL 27, 2022 Meeting Type: Annual
Record Date: JUL 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Wong Siu-Kee, Kent as Director	For	For	Management
3b	Elect Cheng Chi-Kong, Adrian as Director	For	For	Management
3c	Elect Liu Chun-Wai, Bobby as Director	For	For	Management
3d	Elect Lam Kin-Fung, Jeffrey as Director	For	Against	Management
3e	Elect Cheng Ka-Lai, Lily as Director	For	For	Management
3f	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	For	For	Management

CK HUTCHISON HOLDINGS LIMITED

Ticker: 1 Security ID: G21765105
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Fok Kin Ning, Canning as Director	For	For	Management
3b	Elect Kam Hing Lam as Director	For	For	Management
3c	Elect Chow Kun Chee, Roland as Director	For	For	Management
3d	Elect Philip Lawrence Kadoorie as Director	For	For	Management
3e	Elect Lee Yeh Kwong, Charles as Director	For	For	Management
3f	Elect Paul Joseph Tighe as Director	For	For	Management
3g	Elect Wong Kwai Lam as Director	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
5.2	Authorize Repurchase of Issued Share Capital	For	For	Management

COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Treatment of Net Loss	For	For	Management
2.2	Approve Dividend from Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	Management
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	Management
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against	Management
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For	Management
4.1.5	Re-elect Olusola David-Borha as Director	For	For	Management
4.1.6	Re-elect William Douglas III as Director	For	For	Management

4.1.7	Re-elect Anastasios Leventis as Director	For	For	Management
4.1.8	Re-elect Christodoulos Leventis as Director	For	For	Management
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	Management
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	Management
4.1.B	Re-elect Henrique Braun as Director	For	For	Management
4.2.1	Elect George Leventis as Director	For	For	Management
4.2.2	Elect Evguenia Stoitchkova as Director	For	For	Management
5	Designate Ines Poeschel as Independent Proxy	For	For	Management
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	Management
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	Management
7	Approve UK Remuneration Report	For	Against	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	Against	Management
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	Management
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

COMPAGNIE DE SAINT-GOBAIN SA

Ticker: SGO Security ID: F80343100
Meeting Date: JUN 08, 2023 Meeting Type: Annual/Special
Record Date: JUN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	Management
4	Reelect Dominique Leroy as Director	For	For	Management
5	Elect Jana Revedin as Director	For	For	Management

6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For	Management
7	Approve Compensation of Benoit Bazin, CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Remuneration Policy of Chairman of the Board	For	For	Management
10	Approve Remuneration Policy of CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	For	For	Management
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

COMPAGNIE FINANCIERE RICHEMONT SA

Ticker: CFR Security ID: H25662182
 Meeting Date: SEP 07, 2022 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	Against	Against	Shareholder
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For	Management
5.1	Reelect Johann Rupert as Director and Board Chair	For	For	Management
5.2	Reelect Josua Malherbe as Director	For	Against	Management
5.3	Reelect Nikesh Arora as Director	For	For	Management
5.4	Reelect Clay Brendish as Director	For	For	Management
5.5	Reelect Jean-Blaise Eckert as Director	For	Against	Management
5.6	Reelect Burkhardt Grund as Director	For	For	Management
5.7	Reelect Keyu Jin as Director	For	For	Management
5.8	Reelect Jerome Lambert as Director	For	For	Management
5.9	Reelect Wendy Luhabe as Director	For	For	Management
5.10	Reelect Jeff Moss as Director	For	For	Management
5.11	Reelect Vesna Nevistic as Director	For	For	Management
5.12	Reelect Guillaume Pictet as Director	For	Against	Management
5.13	Reelect Maria Ramos as Director	For	For	Management
5.14	Reelect Anton Rupert as Director	For	For	Management
5.15	Reelect Patrick Thomas as Director	For	For	Management
5.16	Reelect Jasmine Whitbread as Director	For	For	Management
5.17	Elect Francesco Trapani as Director	Against	Against	Shareholder
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	Management
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	Management
6.3	Reappoint Guillaume Pictet as Member	For	Against	Management

	of the Compensation Committee			
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	Management
7	Ratify PricewaterhouseCoopers SA as Auditors	For	For	Management
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	Management
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	For	For	Management
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	For	Management
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	Against	Management
10	Approve Increase in Size of Board to Six Members	Against	For	Shareholder
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	Against	For	Shareholder
12	Transact Other Business (Voting)	For	Against	Management

COSCO SHIPPING HOLDINGS CO., LTD.

Ticker: 1919 Security ID: Y1839M109
Meeting Date: NOV 23, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 17, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Interim Profit Distribution Plan and Interim Dividend Payment	For	For	Management
2	Approve Shareholders' Return Plan for the Next Three Years (2022-2024)	For	For	Management
3	Elect Zhang Wei as Director	For	For	Shareholder
4	Approve Revision of Annual Caps of the Deposit Services Under the Existing Financial Services Agreement	For	For	Management
5	Approve Continuing Connected Transactions under the Financial Services Agreement and the Proposed Annual Caps Thereunder	For	For	Management
6.1	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master General Services Agreement	For	For	Management
6.2	Approve Continuing Connected Transactions and Proposed Annual Caps	For	For	Management

	Under the Master Shipping Services Agreement			
6.3	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Port Services Agreement	For	For	Management
6.4	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Master Vessel and Container Asset Services Agreement	For	For	Management
6.5	Approve Continuing Connected Transactions and Proposed Annual Caps Under the Trademark Licence Agreement	For	For	Management
7	Approve Continuing Connected Transactions and Proposed Annual Caps Under the SIPG Shipping and Terminal Services Agreement	For	For	Management
8	Approve Continuing Connected Transactions and Proposed Annual Caps Under the PIL Master Shipping and Terminal Services Agreement	For	For	Management
9.1	Approve Connected Transactions under SIPG Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of SIPD Shares	For	For	Shareholder
9.2	Approve Connected Transactions under Guangzhou Port Share Transfer Agreement and Authorize Board to Deal with All Matters in Relation to Acquisition of Guangzhou Port Shares	For	For	Shareholder
10.1	Approve Connected Transactions under COSCO MERCURY Shipbuilding Contracts	For	For	Shareholder
10.2	Approve Connected Transactions under OOIL Shipbuilding Contracts	For	For	Shareholder

DAIMLER TRUCK HOLDING AG

Ticker: DTG Security ID: D1T3RZ100
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: JUN 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and	For	For	Management

	Dividends of EUR 1.30 per Share			
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	For	For	Management
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	For	For	Management
3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	For	For	Management
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	For	For	Management

4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	For	For	Management
4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	For	For	Management
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	For	For	Management
4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	For	For	Management
4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	For	For	Management
4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	For	For	Management
4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	For	For	Management
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Approve Remuneration Report	For	For	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

DBS GROUP HOLDINGS LTD.

Ticker: D05 Security ID: Y20246107
 Meeting Date: MAR 31, 2023 Meeting Type: Annual
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final and Special Dividend	For	For	Management
3	Approve Directors' Remuneration	For	For	Management
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Elect Peter Seah Lim Huat as Director	For	For	Management
6	Elect Punita Lal as Director	For	For	Management
7	Elect Anthony Lim Weng Kin as Director	For	For	Management
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For	For	Management
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	Management
12	Authorize Share Repurchase Program	For	For	Management

 DCC PLC

Ticker: DCC Security ID: G2689P101
 Meeting Date: JUL 15, 2022 Meeting Type: Annual
 Record Date: JUL 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4(a)	Elect Laura Angelini as Director	For	For	Management
4(b)	Re-elect Mark Breuer as Director	For	Against	Management
4(c)	Re-elect Caroline Dowling as Director	For	For	Management
4(d)	Re-elect Tufan Erginbilgic as Director	For	For	Management
4(e)	Re-elect David Jukes as Director	For	For	Management
4(f)	Elect Lily Liu as Director	For	For	Management

4(g)	Re-elect Kevin Lucey as Director	For	For	Management
4(h)	Re-elect Donal Murphy as Director	For	For	Management
4(i)	Elect Alan Ralph as Director	For	For	Management
4(j)	Re-elect Mark Ryan as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
9	Authorise Market Purchase of Shares	For	For	Management
10	Authorise Reissuance Price Range of Treasury Shares	For	For	Management

DELTA ELECTRONICS, INC.

Ticker: 2308 Security ID: Y20263102
Meeting Date: JUN 13, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	Management
5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	Management
6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management

DEUTSCHE TELEKOM AG

Ticker: DTE Security ID: D2035M136
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	For	For	Management
6.1	Elect Harald Krueger to the Supervisory Board	For	For	Management
6.2	Elect Reinhard Ploss to the Supervisory Board	For	For	Management
6.3	Elect Margret Suckale to the Supervisory Board	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Approve Remuneration Report	For	For	Management

DRAX GROUP PLC

Ticker: DRX Security ID: G2904K127
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Philip Cox as Director	For	For	Management
6	Re-elect Will Gardiner as Director	For	For	Management
7	Re-elect Andy Skelton as Director	For	For	Management
8	Re-elect David Nussbaum as Director	For	For	Management
9	Re-elect Erika Peterman as Director	For	For	Management
10	Re-elect John Baxter as Director	For	For	Management
11	Re-elect Kim Keating as Director	For	For	Management
12	Re-elect Nicola Hodson as Director	For	For	Management
13	Re-elect Vanessa Simms as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of	For	For	Management

	Auditors			
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

DUNDEE PRECIOUS METALS INC.

Ticker: DPM Security ID: 265269209
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jaimie Lee Donovan	For	For	Management
1.2	Elect Director R. Peter Gillin	For	For	Management
1.3	Elect Director Nicole Adshead-Bell	For	For	Management
1.4	Elect Director Kalidas Madhavpeddi	For	For	Management
1.5	Elect Director Juanita Montalvo	For	For	Management
1.6	Elect Director David Rae	For	For	Management
1.7	Elect Director Marie-Anne Tawil	For	For	Management
1.8	Elect Director Anthony P. Walsh	For	For	Management
2	Approve PricewaterhouseCoopers LLP, as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

EDENRED SA

Ticker: EDEN Security ID: F3192L109
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	Management
4	Approve Remuneration Policy of Chairman and CEO	For	For	Management
5	Approve Remuneration Policy of Directors	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For	Management
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For	Management
12	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EIFFAGE SA

Ticker: FGR Security ID: F2924U106
Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
4	Reelect Benoit de Ruffray as Director	For	Against	Management
5	Reelect Isabelle Salaun as Director	For	For	Management
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management
8	Approve Remuneration Policy of	For	For	Management

	Chairman and CEO			
9	Approve Compensation Report	For	For	Management
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ELEMENT FLEET MANAGEMENT CORP.

Ticker: EFN Security ID: 286181201
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David F. Denison	For	For	Management
1.2	Elect Director Virginia Addicott	For	For	Management
1.3	Elect Director Laura Dottori-Attanasio	For	For	Management
1.4	Elect Director G. Keith Graham	For	For	Management
1.5	Elect Director Joan Lamm-Tennant	For	For	Management
1.6	Elect Director Rubin J. McDougal	For	For	Management
1.7	Elect Director Andrew Clarke	For	For	Management
1.8	Elect Director Andrea Rosen	For	For	Management
1.9	Elect Director Arielle Meloul-Wechsler	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

EMAAR DEVELOPMENT PJSC

Ticker: EMAARDEV Security ID: M4100K102
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Board Report on Company Operations and Its Financial Position for FY 2022	For	For	Management
2	Approve Auditors' Report on Company Financial Statements for FY 2022	For	For	Management
3	Accept Financial Statements and Statutory Reports for FY 2022	For	For	Management
4	Approve Dividends of AED 0.52 per Share	For	For	Management
5	Approve Remuneration of Directors	For	For	Management
6	Approve Discharge of Directors for FY 2022	For	For	Management
7	Approve Discharge of Auditors for FY 2022	For	For	Management
8	Ratify Auditors and Fix Their Remuneration for FY 2023	For	For	Management
9.1	Elect Mohamed Ali Rashed Alabbar as Director	For	Abstain	Management
9.2	Elect Adnan Abdulfattah Kazim Abdulfattah as Director	For	Abstain	Management
9.3	Elect Ahmed Jamal H. Jawa as Director	For	Abstain	Management
9.4	Elect Jamal Majed Khalfan Bin Theniyah as Director	For	Abstain	Management
9.5	Elect Ali Ibrahim Mohamed Ismail as Director	For	Abstain	Management

9.6	Elect Mohammad Yousuf Seddig Al Muallem as Director	For	Abstain	Management
9.7	Elect Ayesha Mohammad Hussain Nasser Binloutah as Director	For	Abstain	Management
9.8	Elect Mustafa Ali Mohamed Bindaghar Alsheryani as Director	For	Abstain	Management
9.9	Elect Abdulla Mohd Abdulla Mohd Alawar as Director	For	Abstain	Management
9.10	Elect Aisha Bint Butti Bin Humaid Bin Bishr as Director	For	Abstain	Management
9.11	Elect Khalid Salim Mousa Mubarak Alhalyan as Director	For	Abstain	Management
10	Allow Directors to Engage in Commercial Transactions with Similar Activities	For	For	Management

ENEL SPA

Ticker: ENEL Security ID: T3679P115
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4	Fix Number of Directors	For	For	Management
5	Fix Board Terms for Directors	For	For	Management
6.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Shareholder
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	None	Against	Shareholder
7.1	Elect Paolo Scaroni as Board Chair	None	For	Shareholder
7.2	Elect Marco Mazzucchelli as Board Chair	None	Against	Shareholder
8	Approve Remuneration of Directors	For	For	Management
9	Approve Long Term Incentive Plan 2023	For	For	Management
10.1	Approve Remuneration Policy	For	For	Management
10.2	Approve Second Section of the Remuneration Report	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

ESSILORLUXOTTICA SA

Ticker: EL Security ID: F31665106
Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	For	For	Management
4	Ratify Appointment of Mario Notari as Director	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
6	Approve Compensation Report of Corporate Officers	For	For	Management
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	For	For	Management
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	For	For	Management
9	Approve Compensation of Paul du Saillant, Vice-CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
12	Approve Remuneration Policy of Vice-CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	For	For	Management
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	For	For	Management

18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
19	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EVOLUTION AB

Ticker: EVO Security ID: W3287P115

Meeting Date: APR 04, 2023 Meeting Type: Annual

Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	For	For	Management
7.c1	Approve Discharge of Jens von Bahr	For	For	Management
7.c2	Approve Discharge of Fredrik Osterberg	For	For	Management
7.c3	Approve Discharge of Ian Livingstone	For	For	Management
7.c4	Approve Discharge of Joel Citron	For	For	Management
7.c5	Approve Discharge of Jonas Engwall	For	For	Management
7.c6	Approve Discharge of Mimi Drake	For	For	Management
7.c7	Approve Discharge of Sandra Urie	For	For	Management
7.c8	Approve Discharge of Martin Carlesund	For	For	Management
8	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against	Management
10.1	Reelect Jens von Bahr (Chair) as Director	For	For	Management
10.2	Reelect Fredrik Osterberg as Director	For	For	Management
10.3	Reelect Ian Livingstone as Director	For	Against	Management
10.4	Reelect Joel Citron as Director	For	For	Management
10.5	Reelect Jonas Engwall as Director	For	Against	Management
10.6	Reelect Mimi Drake as Director	For	For	Management
10.7	Reelect Sandra Urie as Director	For	For	Management
11	Approve Remuneration of Auditors	For	For	Management
12	Ratify PricewaterhouseCoopers as	For	For	Management

Auditors					
13	Approve Nomination Committee Procedures	For	For	Management	
14	Approve Remuneration Report	For	For	Management	
15	Authorize Share Repurchase Program	For	For	Management	
16	Authorize Reissuance of Repurchased Shares	For	For	Management	
17	Approve Creation of Pool of Capital without Preemptive Rights	For	For	Management	
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	For	For	Management	
19	Approve Transaction with Big Time Gaming Pty Ltd	For	For	Management	
20	Close Meeting	None	None	Management	

EVOLUTION AB

Ticker: EVO Security ID: W3287P115
Meeting Date: JUN 16, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JUN 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Approve Performance Share Plan for Key Employees	For	For	Management
8	Close Meeting	None	None	Management

EXXARO RESOURCES LTD.

Ticker: EXX Security ID: S26949107
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Re-elect Zwelibanzi Mntambo as Director	For	For	Management
1.2	Re-elect Chanda Nxumalo as Director	For	For	Management
1.3	Elect Nondumiso Medupe as Director	For	For	Management

2.1	Re-elect Billy Mawasha as Member of the Audit Committee	For	For	Management
2.2	Elect Nondumiso Medupe as Member of the Audit Committee	For	For	Management
2.3	Re-elect Chanda Nxumalo as Member of the Audit Committee	For	For	Management
3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	For	For	Management
3.2	Re-elect Karin Ireton as Member of the Social, Ethics and Responsibility Committee	For	For	Management
3.3	Re-elect Likhapha Mbatha as Member of the Social, Ethics and Responsibility Committee	For	For	Management
3.4	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	For	For	Management
3.5	Elect Nombasa Tsengwa as Member of the Social, Ethics and Responsibility Committee	For	For	Management
3.6	Elect Riaan Koppeschaar as Member of the Social, Ethics and Responsibility Committee	For	For	Management
4	Reappoint KPMG Inc. as Auditors with Safeera Loonat as the Designated Audit Partner	For	For	Management
5	Place Authorised but Unissued Shares under Control of Directors	For	For	Management
6	Authorise Board to Issue Shares for Cash	For	For	Management
7	Authorise Ratification of Approved Resolutions	For	For	Management
1	Approve Non-executive Directors' Fees	For	For	Management
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	Management
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	Management
4	Authorise Repurchase of Issued Share Capital	For	For	Management
1	Approve Remuneration Policy	For	For	Management
2	Approve Implementation of the Remuneration Policy	For	Against	Management

FAIRFAX FINANCIAL HOLDINGS LIMITED

Ticker: FFH Security ID: 303901102

Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Gunn	For	Against	Management
1.2	Elect Director David L. Johnston	For	For	Management
1.3	Elect Director Karen L. Jurjevich	For	For	Management
1.4	Elect Director R. William McFarland	For	For	Management
1.5	Elect Director Christine N. McLean	For	For	Management
1.6	Elect Director Brian J. Porter	For	For	Management
1.7	Elect Director Timothy R. Price	For	For	Management
1.8	Elect Director Brandon W. Sweitzer	For	For	Management
1.9	Elect Director Lauren C. Templeton	For	For	Management
1.10	Elect Director Benjamin P. Watsa	For	For	Management
1.11	Elect Director V. Prem Watsa	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

FINNING INTERNATIONAL INC.

Ticker: FTT Security ID: 318071404
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicki L. Avril-Groves	For	For	Management
1.2	Elect Director James E.C. Carter	For	For	Management
1.3	Elect Director Jacynthe Cote	For	For	Management
1.4	Elect Director Nicholas Hartery	For	For	Management
1.5	Elect Director Mary Lou Kelley	For	For	Management
1.6	Elect Director Andres Kuhlmann	For	For	Management
1.7	Elect Director Harold N. Kvisle	For	For	Management
1.8	Elect Director Stuart L. Levenick	For	For	Management
1.9	Elect Director Kevin Parkes	For	For	Management
1.10	Elect Director Christopher W. Patterson	For	For	Management
1.11	Elect Director Edward R. Seraphim	For	For	Management
1.12	Elect Director Manjit K. Sharma	For	For	Management
1.13	Elect Director Nancy G. Tower	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

FORTUM OYJ

Ticker: FORTUM Security ID: X2978Z118
 Meeting Date: NOV 23, 2022 Meeting Type: Extraordinary Shareholders
 Record Date: NOV 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	For	For	Management
7	Close Meeting	None	None	Management

FORTUM OYJ

Ticker: FORTUM Security ID: X2978Z118
 Meeting Date: APR 13, 2023 Meeting Type: Annual
 Record Date: MAR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve	For	For	Management

	Remuneration for Committee Work; Approve Meeting Fees			
12	Fix Number of Directors at Ten	For	For	Management
13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	For	For	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Authorize Reissuance of Repurchased Shares	For	For	Management
19	Approve Charitable Donations	For	For	Management
20	Close Meeting	None	None	Management

FUJI ELECTRIC CO., LTD.

Ticker: 6504 Security ID: J14112106
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kitazawa, Michihiro	For	For	Management
1.2	Elect Director Kondo, Shiro	For	For	Management
1.3	Elect Director Abe, Michio	For	For	Management
1.4	Elect Director Arai, Junichi	For	For	Management
1.5	Elect Director Hosen, Toru	For	For	Management
1.6	Elect Director Tetsutani, Hiroshi	For	For	Management
1.7	Elect Director Tamba, Toshihito	For	For	Management
1.8	Elect Director Tominaga, Yukari	For	For	Management
1.9	Elect Director Tachifuji, Yukihiro	For	For	Management
1.10	Elect Director Yashiro, Tomonari	For	For	Management

FUJITSU LTD.

Ticker: 6702 Security ID: J15708159
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tokita, Takahito	For	For	Management
1.2	Elect Director Furuta, Hidenori	For	For	Management
1.3	Elect Director Isobe, Takeshi	For	For	Management
1.4	Elect Director Yamamoto, Masami	For	For	Management
1.5	Elect Director Mukai, Chiaki	For	For	Management
1.6	Elect Director Abe, Atsushi	For	For	Management
1.7	Elect Director Kojo, Yoshiko	For	For	Management
1.8	Elect Director Sasae, Kenichiro	For	For	Management
1.9	Elect Director Byron Gill	For	For	Management
2	Appoint Statutory Auditor Hatsukawa, Koji	For	For	Management
3	Approve Restricted Stock Plan	For	For	Management

GANFENG LITHIUM CO., LTD.

Ticker: 1772 Security ID: Y2690M105
Meeting Date: SEP 30, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change of Company Name	For	For	Management
2	Amend Articles of Association	For	For	Management
1	Approve Capacity Construction Scale Improvement of Ganfeng LiEnergy New-Type Lithium Battery Project with 15 GWh Annual Capacity	For	For	Management
2	Approve Investment and Construction of New-Type Lithium Battery Production Project with 6 GWh Annual Capacity by Ganfeng LiEnergy	For	For	Management
3	Approve Investment and Construction of Small Polymer Lithium Battery Project with 2 Billion Units Annual Capacity by Ganfeng New Lithium Source	For	For	Management

GANFENG LITHIUM GROUP CO., LTD.

Ticker: 1772 Security ID: Y2690M105
Meeting Date: DEC 20, 2022 Meeting Type: Extraordinary Shareholders
Record Date: DEC 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Capital Increase, Share	For	For	Management

Expansion by Ganfeng LiEnergy and
Related Party Transaction

GANFENG LITHIUM GROUP CO., LTD.

Ticker: 1772 Security ID: Y2690M105
Meeting Date: FEB 28, 2023 Meeting Type: Extraordinary Shareholders
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend External Investment Management System	For	For	Management
2	Approve Proposed Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	For	Management
3	Approve Application for Bank Facilities and Provision of Guarantees by the Company and Its Subsidiaries	For	Against	Management
4	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	For	Against	Management
5	Approve Continuing Related-Party Transactions for 2023	For	For	Management
1	Approve Proposed Signing of Investment Agreement by Ganfeng LiEnergy	For	Against	Management
2	Approve Proposed Investment and Construction of New-Type Lithium Battery and Energy Storage Headquarters Project with 10 GWh Annual Capacity by Ganfeng LiEnergy	For	For	Management

GANFENG LITHIUM GROUP CO., LTD.

Ticker: 1772 Security ID: Y2690M105
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	For	For	Management

4	Approve Financial Report as Respectively Audited by the Domestic and Overseas Auditors	For	For	Management
5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	For	For	Management
6	Approve Remuneration of Domestic and Overseas Auditors and the Internal Control Auditors	For	For	Management
7	Approve Determination of Directors' Emoluments	For	For	Management
8	Approve Determination of Supervisors' Emoluments	For	For	Management
9	Approve Amendments to the External Donations and Sponsorships Management System	For	For	Management
10	Approve Amendments to the Venture Capital Investment Management System	For	For	Management
1	Approve Profit Distribution Proposal	For	For	Management
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
3	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	For	Against	Management
4	Approve Venture Capital Investment with Self-Owned Funds	For	Against	Management
5	Approve Continuing Related-Party Transactions Forecast Between the Company and Lithium Americas	For	For	Management
6	Approve Proposed Derivatives Trading with Self-owned Funds	For	For	Shareholder

GENERERA SAB DE CV

Ticker: GENERERA Security ID: P4831V101
Meeting Date: APR 14, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of Board of Directors	For	For	Management
2	Approve Allocation of Income and Dividends of MXN 1.82 Billion	For	For	Management
3	Approve Report on Share Repurchase Reserve	For	For	Management
4	Resolutions on Cancellation of Shares	For	For	Management

5	Held in Treasury Approve Report on Adherence to Fiscal Obligations	For	For	Management
6	Elect or Ratify Directors, Chairmen of Audit and Corporate Practices Committees; Approve their Remuneration; Verify Independence Classification	For	For	Management
7	Elect or Ratify Chairman, Secretary and Deputy Secretary of Board	For	For	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GENEREA SAB DE CV

Ticker: GENEREA Security ID: P4831V101
Meeting Date: APR 14, 2023 Meeting Type: Extraordinary Shareholders
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

GERDAU SA

Ticker: GGBR4 Security ID: P2867P113
Meeting Date: APR 17, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	Management
2	Elect Marcio Hamilton Ferreira as Director Appointed by Preferred Shareholder	None	For	Shareholder
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your	None	For	Management

	Votes to Elect the Candidate with More Votes to Represent Both Classes?			
4	Elect Aroldo Salgado de Medeiros Filho as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	None	For	Shareholder

GLENCORE PLC

Ticker: GLEN Security ID: G39420107
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Reduction of Capital Contribution Reserves	For	For	Management
3	Re-elect Kalidas Madhavpeddi as Director	For	Against	Management
4	Re-elect Gary Nagle as Director	For	For	Management
5	Re-elect Peter Coates as Director	For	For	Management
6	Re-elect Martin Gilbert as Director	For	For	Management
7	Re-elect Gill Marcus as Director	For	For	Management
8	Re-elect Cynthia Carroll as Director	For	For	Management
9	Re-elect David Wormsley as Director	For	For	Management
10	Elect Liz Hewitt as Director	For	For	Management
11	Reappoint Deloitte LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Approve 2022 Climate Report	For	Against	Management
14	Approve Remuneration Report	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Resolution in Respect of the Next Climate Action Transition Plan	Against	For	Shareholder

GOODMAN GROUP

Ticker: GMG Security ID: Q4229W132
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	For	Management
2	Elect Chris Green as Director of Goodman Limited	For	Against	Management
3	Elect Phillip Pryke as Director of Goodman Limited	For	Against	Management
4	Elect Anthony Rozic as Director of Goodman Limited	For	Against	Management
5	Elect Hilary Spann as Director of Goodman Limited	For	For	Management
6	Elect Vanessa Liu as Director of Goodman Limited	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Approve Issuance of Performance Rights to Greg Goodman	For	Against	Management
9	Approve Issuance of Performance Rights to Danny Peeters	For	Against	Management
10	Approve Issuance of Performance Rights to Anthony Rozic	For	Against	Management
11	Approve the Increase in Non-Executive Directors' Fee Pool	For	Against	Management
12	Approve the Spill Resolution	Against	Against	Management

GUANGZHOU AUTOMOBILE GROUP CO., LTD.

Ticker: 2238 Security ID: Y2R318121
Meeting Date: AUG 19, 2022 Meeting Type: Extraordinary Shareholders
Record Date: AUG 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Extension of the Entrusted Loan to GAC FCA	For	For	Management

GUANGZHOU AUTOMOBILE GROUP CO., LTD.

Ticker: 2238 Security ID: Y2R318121
Meeting Date: OCT 14, 2022 Meeting Type: Extraordinary Shareholders

Record Date: OCT 10, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Provision of Entrusted Loans and Other Financial Assistance to Joint Ventures and Associates	For	Against	Management

GUANGZHOU AUTOMOBILE GROUP CO., LTD.

Ticker: 2238 Security ID: Y2R318121
Meeting Date: JAN 20, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Change in Registered Capital and Amendment of Articles of Association	For	For	Management
2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
4	Amend Working Rules for Independent Directors	For	For	Management
5	Amend Decision-Making Management Rules of Related Party Transactions	For	For	Management
6	Approve Fourth Share Option Incentive Scheme (Draft) and Its Summary	For	For	Management
7	Approve Appraisal Management Measures for Implementation of the Fourth Share Option Incentive Scheme	For	For	Management
8	Approve Grant of Mandate to the Board and Its Authorized Person to Deal with All Matters Relating to Fourth Share Option Incentive Scheme	For	For	Management

GUANGZHOU AUTOMOBILE GROUP CO., LTD.

Ticker: 2238 Security ID: Y2R318121
Meeting Date: JAN 20, 2023 Meeting Type: Special
Record Date: JAN 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Fourth Share Option Incentive Scheme (Draft) and Its Summary	For	For	Management

2	Approve Appraisal Management Measures for Implementation of the Fourth Share Option Incentive Scheme	For	For	Management
3	Approve Grant of Mandate to the Board and Its Authorized Person to Deal with All Matters Relating to Fourth Share Option Incentive Scheme	For	For	Management

HANA FINANCIAL GROUP, INC.

Ticker: 086790 Security ID: Y29975102
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Kim Hong-jin as Outside Director	For	Against	Management
3.2	Elect Heo Yoon as Outside Director	For	Against	Management
3.3	Elect Lee Jeong-won as Outside Director	For	Against	Management
3.4	Elect Park Dong-moon as Outside Director	For	Against	Management
3.5	Elect Lee Gang-won as Outside Director	For	Against	Management
3.6	Elect Won Suk-yeon as Outside Director	For	For	Management
3.7	Elect Lee Jun-seo as Outside Director	For	For	Management
3.8	Elect Lee Seung-yeol as Non-Independent Non-Executive Director	For	For	Management
4	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	For	Against	Management
5.1	Elect Heo Yoon as a Member of Audit Committee	For	Against	Management
5.2	Elect Won Suk-yeon as a Member of Audit Committee	For	For	Management
5.3	Elect Lee Jun-seo as a Member of Audit Committee	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

HARBOUR ENERGY PLC

Ticker: HBR Security ID: G4289T111
Meeting Date: MAY 10, 2023 Meeting Type: Annual

Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Blair Thomas as Director	For	For	Management
5	Re-elect Linda Cook as Director	For	For	Management
6	Re-elect Alexander Krane as Director	For	For	Management
7	Re-elect Simon Henry as Director	For	For	Management
8	Re-elect Alan Ferguson as Director	For	For	Management
9	Re-elect Andy Hopwood as Director	For	For	Management
10	Re-elect Margareth Ovrum as Director	For	For	Management
11	Re-elect Anne Stevens as Director	For	For	Management
12	Elect Belgacem Chariag as Director	For	For	Management
13	Elect Louise Hough as Director	For	For	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HEADWATER EXPLORATION INC.

Ticker: HWX Security ID: 422096107
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Devery Corbin	For	For	Management
1b	Elect Director Elena Dumitrascu	For	For	Management
1c	Elect Director Chandra Henry	For	For	Management
1d	Elect Director Jason Jaskela	For	For	Management
1e	Elect Director Phillip R. Knoll	For	For	Management
1f	Elect Director Stephen Larke	For	For	Management

1g	Elect Director Kevin Olson	For	For	Management
1h	Elect Director David Pearce	For	For	Management
1i	Elect Director Neil Roszell	For	For	Management
1j	Elect Director Kam Sandhar	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

HEINEKEN NV

Ticker: HEIA Security ID: N39427211
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
1.b	Approve Remuneration Report	For	For	Management
1.c	Adopt Financial Statements	For	For	Management
1.d	Receive Explanation on Company's Dividend Policy	None	None	Management
1.e	Approve Dividends	For	For	Management
1.f	Approve Discharge of Executive Directors	For	For	Management
1.g	Approve Discharge of Supervisory Board	For	For	Management
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	Management
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
3.a	Reelect M.R. de Carvalho to Supervisory Board	For	For	Management
3.b	Reelect R.L. Ripley to Supervisory Board	For	For	Management
3.c	Elect B. Pardo to Supervisory Board	For	For	Management
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	For	For	Management
4	Ratify Deloitte Accountants B.V. as Auditors	For	For	Management

HITACHI LTD.

Ticker: 6501 Security ID: J20454112
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ihara, Katsumi	For	For	Management
1.2	Elect Director Ravi Venkatesan	For	For	Management
1.3	Elect Director Cynthia Carroll	For	For	Management
1.4	Elect Director Sugawara, Ikuro	For	For	Management
1.5	Elect Director Joe Harlan	For	For	Management
1.6	Elect Director Louise Pentland	For	For	Management
1.7	Elect Director Yamamoto, Takatoshi	For	For	Management
1.8	Elect Director Yoshihara, Hiroaki	For	For	Management
1.9	Elect Director Helmuth Ludwig	For	For	Management
1.10	Elect Director Kojima, Keiji	For	For	Management
1.11	Elect Director Nishiyama, Mitsuaki	For	For	Management
1.12	Elect Director Higashihara, Toshiaki	For	For	Management

HOLCIM LTD.

Ticker: HOLN Security ID: H3816Q102
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3.1	Approve Allocation of Income	For	For	Management
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	For	For	Management
4.1	Amend Corporate Purpose	For	For	Management
4.2	Amend Articles Re: Shares and Share Register	For	For	Management
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
4.4	Amend Articles Re: Restriction on Share Transferability	For	For	Management
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management

5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	For	For	Management
5.1.2	Reelect Philippe Block as Director	For	For	Management
5.1.3	Reelect Kim Fausing as Director	For	For	Management
5.1.4	Reelect Leanne Geale as Director	For	For	Management
5.1.5	Reelect Naina Kidwai as Director	For	For	Management
5.1.6	Reelect Ilias Laeber as Director	For	For	Management
5.1.7	Reelect Juerg Oleas as Director	For	For	Management
5.1.8	Reelect Claudia Ramirez as Director	For	For	Management
5.1.9	Reelect Hanne Sorensen as Director	For	For	Management
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	For	Management
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	For	Management
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For	Management
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For	Management
5.3.1	Ratify Ernst & Young AG as Auditors	For	For	Management
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	For	Management
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
8	Approve Climate Report	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

HON HAI PRECISION INDUSTRY CO., LTD.

Ticker: 2317 Security ID: Y36861105
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management

3	Approve Initial Public Offering of Rmb-denominated Ordinary Shares (A Shares) Through Its Subsidiary Shunyun Technology (Zhongshan) Limited on the China Securities Market	For	For	Management
4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	Management

HUA HONG SEMICONDUCTOR LIMITED

Ticker: 1347 Security ID: Y372A7109
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Elect Guodong Sun as Director	For	For	Management
3	Elect Jun Ye as Director	For	For	Management
4	Elect Stephen Tso Tung Chang as Director	For	For	Management
5	Authorize Board to Fix Remuneration of Directors	For	For	Management
6	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
9	Authorize Reissuance of Repurchased Shares	For	Against	Management

HUA HONG SEMICONDUCTOR LIMITED

Ticker: 1347 Security ID: Y372A7109
Meeting Date: JUN 26, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JUN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Wuxi JV2 EPC Contract and Related Transactions	For	For	Management
2	Authorize Board to Deal with All	For	For	Management

Matters in Relation to the Wuxi JV2
EPC Contract

HUA HONG SEMICONDUCTOR LIMITED

Ticker: 1347 Security ID: Y372A7109
Meeting Date: JUN 26, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JUN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Extension of the Validity Period of the Resolution on RMB Share Issue and Specific Mandate	For	For	Management
2	Approve Extension of the Validity Period of the Resolution on Authorization	For	For	Management

IBERDROLA SA

Ticker: IBE Security ID: E6165F166
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Consolidated and Standalone Management Reports	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	For	For	Management
6	Amend Articles Re: Corporate Structure of the Iberdola Group	For	For	Management
7	Amend Article 8 Re: Internal Regulations and Compliance System	For	For	Management
8	Approve Engagement Dividend	For	For	Management
9	Approve Allocation of Income and Dividends	For	For	Management
10	Approve Scrip Dividends	For	For	Management
11	Approve Scrip Dividends	For	For	Management
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management

13	Advisory Vote on Remuneration Report	For	For	Management
14	Approve Restricted Stock Plan	For	For	Management
15	Reelect Maria Helena Antolin Raybaud as Director	For	For	Management
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	For	For	Management
17	Reelect Manuel Moreu Munaiz as Director	For	For	Management
18	Reelect Sara de la Rica Goiricelaya as Director	For	For	Management
19	Reelect Xabier Sagredo Ormaza as Director	For	For	Management
20	Reelect Jose Ignacio Sanchez Galan as Director	For	For	Management
21	Fix Number of Directors at 14	For	For	Management
22	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ICICI BANK LIMITED

Ticker: 532174 Security ID: Y3860Z132
Meeting Date: AUG 30, 2022 Meeting Type: Annual
Record Date: AUG 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Sandeep Batra as Director	For	For	Management
4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Reelect Neelam Dhawan as Director	For	For	Management
7	Reelect Uday Chitale as Director	For	For	Management
8	Reelect Radhakrishnan Nair as Director	For	For	Management
9	Elect Rakesh Jha as Director	For	For	Management
10	Approve Appointment and Remuneration of Rakesh Jha as Whole Time Director Designated as Executive Director	For	For	Management
11	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director & Chief Executive Officer (MD & CEO)	For	For	Management

12	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	For	For	Management
13	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	For	For	Management
14	Approve Revision in the Remuneration of Vishakha Mulye as Erstwhile Executive Director	For	For	Management
15	Approve Material Related Party Transactions for Current Account Deposits	For	For	Management
16	Approve Material Related Party Transactions for Subscription of Securities Issued by Related Parties and Purchase of Securities from Related Parties	For	For	Management
17	Approve Material Related Party Transactions for Sale of Securities to Related Parties	For	For	Management
18	Approve Material Related Party Transactions for Fund Based and Non-Fund Based Credit Facilities	For	For	Management
19	Approve Material Related Party Transactions for Repurchase Transactions and Other Permitted Short-Term Borrowing Transactions	For	For	Management
20	Approve Material Related Party Transactions for Reverse Repurchase Transactions and Other Permitted Short-Term Lending Transactions	For	For	Management
21	Approve Material Related Party Transactions for Availing Manpower Services for Certain Activities of the Bank	For	For	Management
22	Approve Material Related Party Transactions for Availing Insurance Services	For	For	Management
23	Approve and Adopt ICICI Bank Employees Stock Unit Scheme - 2022	For	Against	Management
24	Approve Grant of Units to Eligible Employees of Select Unlisted Wholly Owned Subsidiaries Under ICICI Bank Employees Stock Unit Scheme - 2022	For	Against	Management

 ICON PLC

Ticker: ICLR Security ID: G4705A100
 Meeting Date: JUL 26, 2022 Meeting Type: Annual

Record Date: JUN 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Cutler	For	For	Management
1.2	Elect Director John Climax	For	For	Management
1.3	Elect Director Ronan Murphy	For	For	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Authorise Board to Fix Remuneration of Auditors	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
7	Authorize Share Repurchase Program	For	For	Management
8	Approve the Price Range for the Reissuance of Shares	For	For	Management

INFINEON TECHNOLOGIES AG

Ticker: IFX Security ID: D35415104
Meeting Date: FEB 16, 2023 Meeting Type: Annual
Record Date: FEB 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1,	For	For	Management

	2022) for Fiscal Year 2022			
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	For	For	Management
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	For	For	Management
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board	For	For	Management

	Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022			
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	For	For	Management
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	For	For	Management
6.1	Elect Herbert Diess to the Supervisory Board	For	For	Management
6.2	Elect Klaus Helmrich to the Supervisory Board	For	For	Management
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
9.1	Amend Article Re: Location of Annual Meeting	For	For	Management
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	Management
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10	Approve Remuneration Policy	For	For	Management
11	Approve Remuneration Report	For	For	Management

INFORMA PLC

Ticker: INF Security ID: G4770L106
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: JUN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Andrew Ransom as Director	For	For	Management
2	Re-elect John Rishton as Director	For	For	Management
3	Re-elect Stephen Carter as Director	For	For	Management
4	Re-elect Gareth Wright as Director	For	For	Management
5	Re-elect Mary McDowell as Director	For	For	Management
6	Re-elect Gill Whitehead as Director	For	For	Management
7	Re-elect Louise Smalley as Director	For	For	Management
8	Re-elect David Flaschen as Director	For	For	Management

9	Re-elect Joanne Wilson as Director	For	For	Management
10	Re-elect Zheng Yin as Director	For	For	Management
11	Re-elect Patrick Martell as Director	For	For	Management
12	Accept Financial Statements and Statutory Reports	For	For	Management
13	Approve Remuneration Report	For	For	Management
14	Approve Final Dividend	For	For	Management
15	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ING GROEP NV

Ticker: INGA Security ID: N4578E595
Meeting Date: APR 24, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2A	Receive Report of Executive Board (Non-Voting)	None	None	Management
2B	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2C	Approve Remuneration Report	For	For	Management
2D	Adopt Financial Statements and Statutory Reports	For	For	Management
3A	Receive Explanation on Dividend and Distribution Policy	None	None	Management
3B	Approve Dividends	For	For	Management
4A	Approve Discharge of Executive Board	For	For	Management
4B	Approve Discharge of Supervisory Board	For	For	Management
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	For	For	Management

6	Reelect Tanate Phutrakul to Executive Board	For	For	Management
7A	Elect Alexandra Reich to Supervisory Board	For	For	Management
7B	Elect Karl Guha to Supervisory Board	For	For	Management
7C	Reelect Herna Verhagen to Supervisory Board	For	Against	Management
7D	Reelect Mike Rees to Supervisory Board	For	For	Management
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For	Management
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	Management

INMODE LTD.

Ticker: INMD Security ID: M5425M103
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Hadar Ron as Director	For	For	Management
2	Increase Authorized Share Capital and Amend Articles Accordingly	For	For	Management
3	Approve Amended Employment Terms of Moshe Mizrahy, CEO and Chairman	For	For	Management
4	Approve Amended Employment Terms of Michael Kreindel, CTO and Director	For	For	Management
5	Approve Grant of RSUs to several Directors	For	For	Management
6	Reappoint Kesselman & Kesselman as Auditors	For	For	Management

IREN SPA

Ticker: IRE Security ID: T5551Y106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Second Section of the Remuneration Report	For	For	Management
5	Adjust Remuneration of External Auditors	For	For	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

ISUZU MOTORS LTD.

Ticker: 7202 Security ID: J24994113
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For	Management
2.1	Elect Director Katayama, Masanori	For	For	Management
2.2	Elect Director Minami, Shinsuke	For	For	Management
2.3	Elect Director Takahashi, Shinichi	For	For	Management
2.4	Elect Director Fujimori, Shun	For	For	Management
2.5	Elect Director Ikemoto, Tetsuya	For	For	Management
2.6	Elect Director Yamaguchi, Naohiro	For	For	Management
2.7	Elect Director Shibata, Mitsuyoshi	For	For	Management
2.8	Elect Director Nakayama, Kozue	For	For	Management
3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	For	For	Management
3.2	Elect Director and Audit Committee Member Kawamura, Kanji	For	Against	Management
3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	For	For	Management
3.4	Elect Director and Audit Committee Member Watanabe, Masao	For	For	Management
3.5	Elect Director and Audit Committee Member Anayama, Makoto	For	Against	Management

ITOCHU CORP.

Ticker: 8001 Security ID: J2501P104
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Okafuji, Masahiro	For	For	Management
2.2	Elect Director Ishii, Keita	For	For	Management
2.3	Elect Director Kobayashi, Fumihiko	For	For	Management
2.4	Elect Director Hachimura, Tsuyoshi	For	For	Management
2.5	Elect Director Tsubai, Hiroyuki	For	For	Management
2.6	Elect Director Naka, Hiroyuki	For	For	Management
2.7	Elect Director Kawana, Masatoshi	For	For	Management
2.8	Elect Director Nakamori, Makiko	For	For	Management
2.9	Elect Director Ishizuka, Kunio	For	For	Management
2.10	Elect Director Ito, Akiko	For	For	Management
3.1	Appoint Statutory Auditor Matoba, Yoshiko	For	For	Management
3.2	Appoint Statutory Auditor Uryu, Kentaro	For	For	Management
3.3	Appoint Statutory Auditor Fujita, Tsutomu	For	For	Management
3.4	Appoint Statutory Auditor Kobayashi, Kumi	For	For	Management

JD SPORTS FASHION PLC

Ticker: JD Security ID: G5144Y120
Meeting Date: JUL 22, 2022 Meeting Type: Annual
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Neil Greenhalgh as Director	For	For	Management
5	Re-elect Andrew Long as Director	For	For	Management
6	Re-elect Kath Smith as Director	For	For	Management
7	Elect Bert Hoyt as Director	For	For	Management
8	Elect Helen Ashton as Director	For	For	Management
9	Elect Mahbobeh Sabetnia as Director	For	For	Management
10	Elect Suzi Williams as Director	For	For	Management
11	Reappoint KPMG LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Authorise UK Political Donations and	For	For	Management

	Expenditure			
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

JD SPORTS FASHION PLC

Ticker: JD Security ID: G5144Y120
Meeting Date: DEC 13, 2022 Meeting Type: Special
Record Date: DEC 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Policy	For	For	Management
2	Approve Long Term Incentive Plan	For	For	Management
3	Approve Deferred Bonus Plan	For	For	Management

JD SPORTS FASHION PLC

Ticker: JD Security ID: G5144Y120
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: JUN 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Regis Schultz as Director	For	For	Management
5	Re-elect Neil Greenhalgh as Director	For	For	Management
6	Re-elect Andrew Long as Director	For	For	Management
7	Re-elect Kath Smith as Director	For	For	Management
8	Re-elect Bert Hoyt as Director	For	For	Management
9	Re-elect Helen Ashton as Director	For	For	Management
10	Re-elect Mahbobeh Sabetnia as Director	For	For	Management
11	Re-elect Suzi Williams as Director	For	For	Management
12	Elect Andrew Higginson as Director	For	For	Management
13	Elect Ian Dyson as Director	For	For	Management
14	Elect Angela Luger as Director	For	For	Management
15	Elect Darren Shapland as Director	For	For	Management
16	Appoint Deloitte LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management

18	Authorise UK Political Donations and Expenditure	For	For	Management
19	Authorise Issue of Equity	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Authorise Market Purchase of Ordinary Shares	For	For	Management

JULIUS BAER GRUPPE AG

Ticker: BAER Security ID: H4414N103

Meeting Date: APR 13, 2023 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	For	For	Management
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	For	For	Management
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	For	For	Management
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	For	For	Management
5.1.1	Reelect Romeo Lacher as Director	For	For	Management
5.1.2	Reelect Gilbert Achermann as Director	For	For	Management
5.1.3	Reelect Richard Campbell-Breeden as Director	For	Against	Management
5.1.4	Reelect David Nicol as Director	For	For	Management
5.1.5	Reelect Kathryn Shih as Director	For	For	Management
5.1.6	Reelect Tomas Muina as Director	For	For	Management
5.1.7	Reelect Eunice Zehnder-Lai as Director	For	For	Management
5.1.8	Reelect Olga Zoutendijk as Director	For	For	Management

5.2	Elect Juerg Hunziker as Director	For	For	Management
5.3	Reelect Romeo Lacher as Board Chair	For	For	Management
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For	For	Management
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	Against	Management
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For	Management
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For	Management
6	Ratify KPMG AG as Auditors	For	For	Management
7	Designate Marc Nater as Independent Proxy	For	For	Management
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
9.1	Amend Articles Re: Shares and Share Register	For	For	Management
9.2	Amend Articles Re: Restriction on Share Transferability	For	For	Management
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	For	For	Management
9.4	Approve Virtual-Only Shareholder Meetings	For	For	Management
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

JYP ENTERTAINMENT CORP.

Ticker: 035900 Security ID: Y4494F104
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Jeong Wook as Inside Director	For	For	Management
2.2	Elect Park Jin-young as Inside Director	For	For	Management

2.3	Elect Byeon Sang-bong as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management
4	Approve Stock Option Grants	For	For	Management

KEYENCE CORP.

Ticker: 6861 Security ID: J32491102
Meeting Date: JUN 14, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	Management
2.1	Elect Director Takizaki, Takemitsu	For	For	Management
2.2	Elect Director Nakata, Yu	For	For	Management
2.3	Elect Director Yamaguchi, Akiji	For	For	Management
2.4	Elect Director Yamamoto, Hiroaki	For	For	Management
2.5	Elect Director Nakano, Tetsuya	For	For	Management
2.6	Elect Director Yamamoto, Akinori	For	For	Management
2.7	Elect Director Taniguchi, Seiichi	For	For	Management
2.8	Elect Director Suenaga, Kumiko	For	For	Management
2.9	Elect Director Yoshioka, Michifumi	For	For	Management
3	Appoint Statutory Auditor Komura, Koichiro	For	For	Management
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	Management

KIA CORP.

Ticker: 000270 Security ID: Y47601102
Meeting Date: MAR 17, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Ju Woo-jeong as Inside Director	For	For	Management
3.2	Elect Shin Jae-yong as Outside Director	For	For	Management
3.3	Elect Jeon Chan-hyeok as Outside Director	For	For	Management
4.1	Elect Shin Jae-yong as a Member of	For	For	Management

	Audit Committee			
4.2	Elect Jeon Chan-hyeok as a Member of Audit Committee	For	For	Management
5.1	Approve Terms of Retirement Pay	For	For	Management
5.2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

KLEPIERRE SA

Ticker: LI Security ID: F5396X102
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For	Management
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For	Management
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Reelect Catherine Simoni as Supervisory Board Member	For	For	Management
8	Reelect Florence von Erb as Supervisory Board Member	For	For	Management
9	Reelect Stanley Shashoua as Supervisory Board Member	For	For	Management
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For	Management
11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	For	For	Management
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	Management
13	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
14	Approve Remuneration Policy of Management Board Members	For	For	Management

15	Approve Compensation Report of Corporate Officers	For	For	Management
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For	Management
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For	Management
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For	Management
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For	Management
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For	Management
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	For	For	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For	Management
30	Approve Company's Climate Transition Plan (Advisory)	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KOMATSU LTD.

Ticker: 6301 Security ID: J35759125
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Ohashi, Tetsuji	For	For	Management
2.2	Elect Director Ogawa, Hiroyuki	For	For	Management
2.3	Elect Director Moriyama, Masayuki	For	For	Management
2.4	Elect Director Horikoshi, Takeshi	For	For	Management
2.5	Elect Director Kunibe, Takeshi	For	For	Management
2.6	Elect Director Arthur M. Mitchell	For	For	Management
2.7	Elect Director Saiki, Naoko	For	For	Management
2.8	Elect Director Sawada, Michitaka	For	For	Management
2.9	Elect Director Yokomoto, Mitsuko	For	For	Management
3	Appoint Statutory Auditor Matsumura, Mariko	For	For	Management

KONINKLIJKE AHOLD DELHAIZE NV

Ticker: AD Security ID: N0074E105
Meeting Date: APR 12, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Discharge of Management Board	For	For	Management
8	Approve Discharge of Supervisory Board	For	For	Management
9	Reelect Peter Agnefjall to Supervisory Board	For	For	Management
10	Reelect Bill McEwan to Supervisory Board	For	For	Management
11	Reelect Katie Doyle to Supervisory Board	For	For	Management

12	Elect Julia Vander Ploeg to Supervisory Board	For	For	Management
13	Reelect Frans Muller to Management Board	For	For	Management
14	Elect JJ Fleeman to Management Board	For	For	Management
15	Ratify KPMG Accountants N.V. as Auditors	For	For	Management
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
18	Authorize Board to Acquire Common Shares	For	For	Management
19	Approve Cancellation of Repurchased Shares	For	For	Management
20	Close Meeting	None	None	Management

KUNLUN ENERGY COMPANY LIMITED

Ticker: 135 Security ID: G5320C108
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A	Elect Gao Xiangzhong as Director	For	For	Management
3B	Elect Tsang Yok Sing Jasper as Director	For	Against	Management
4	Authorize Board to Fix Remuneration of Directors	For	For	Management
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management
9	Adopt New Bye-Laws	For	For	Management

LEGAL & GENERAL GROUP PLC

Ticker: LGEN Security ID: G54404127
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Climate Transition Plan	For	For	Management
4	Elect Carolyn Johnson as Director	For	For	Management
5	Elect Tushar Morzaria as Director	For	For	Management
6	Re-elect Henrietta Baldock as Director	For	For	Management
7	Re-elect Nilufer Von Bismarck as Director	For	For	Management
8	Re-elect Philip Broadley as Director	For	For	Management
9	Re-elect Jeff Davies as Director	For	For	Management
10	Re-elect Sir John Kingman as Director	For	For	Management
11	Re-elect Lesley Knox as Director	For	For	Management
12	Re-elect George Lewis as Director	For	For	Management
13	Re-elect Ric Lewis as Director	For	For	Management
14	Re-elect Laura Wade-Gery as Director	For	For	Management
15	Re-elect Sir Nigel Wilson as Director	For	For	Management
16	Reappoint KPMG LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Remuneration Policy	For	For	Management
19	Approve Remuneration Report	For	For	Management
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management
24	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	Management
27	Authorise Market Purchase of Ordinary Shares	For	For	Management
28	Authorise the Company to Call General	For	For	Management

Meeting with Two Weeks' Notice

LENOVO GROUP LIMITED

Ticker: 992 Security ID: Y5257Y107
Meeting Date: JUL 26, 2022 Meeting Type: Annual
Record Date: JUL 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect William Tudor Brown as Director	For	For	Management
3b	Elect Yang Chih-Yuan Jerry as Director	For	For	Management
3c	Elect Gordon Robert Halyburton Orr as Director	For	For	Management
3d	Elect Woo Chin Wan Raymond as Director	For	For	Management
3e	Elect Cher Wang Hsiueh Hong as Director	For	For	Management
3f	Elect Xue Lan as Director	For	For	Management
3g	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Authorize Reissuance of Repurchased Shares	For	Against	Management

LEONARDO SPA

Ticker: LDO Security ID: T6S996112
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
2	Fix Number of Directors	None	For	Shareholder
3	Fix Board Terms for Directors	None	For	Shareholder

4.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Shareholder
4.2	Slate 2 Submitted by Greenwood Investors LLC	None	For	Shareholder
4.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
5	Elect Stefano Pontecorvo as Board Chair	None	For	Shareholder
6	Approve Remuneration of Directors	None	For	Shareholder
7	Approve Remuneration Policy	For	For	Management
8	Approve Second Section of the Remuneration Report	For	For	Management

LG INNOTEK CO., LTD.

Ticker: 011070 Security ID: Y5S54X104
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Kim Chang-tae as Inside Director	For	For	Management
2.2	Elect Noh Sang-doh as Outside Director	For	For	Management
3	Elect Park Rae-su as Outside Director to Serve as an Audit Committee Member	For	For	Management
4	Elect Noh Sang-doh as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

LOTUS PHARMACEUTICAL CO., LTD.

Ticker: 1795 Security ID: Y5335F112
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: APR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management
4	Approve Issuance of Restricted Stocks	For	For	Management
5	Approve Transfer of Repurchased Shares	For	Against	Management

	to Employees			
6.1	Elect Wilhelm Robert Wessman, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.2	Elect Petar Antonov Vazharov, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	For	Management
6.3	Elect Arni Hardarson, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.4	Elect Thor Kristjansson, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.5	Elect Pannalin Mahawongtikul, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.6	Elect Krisana Winitthumkul, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.7	Elect Oranee Tangphao Daniels, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.8	Elect Yves Hermes, a Representative of Alvogen Emerging Markets Holdings Ltd., with SHAREHOLDER NO.27629, as Non-Independent Director	For	Against	Management
6.9	Elect Hjorleifur Palsso, with Shareholder No.A3049XXX, as Independent Director	For	Against	Management
6.10	Elect Karl Alexius Tiger Karlsson, with Shareholder No.35723XXX, as Independent Director	For	For	Management
6.11	Elect Jennifer Wang, with Shareholder No.A220101XXX, as Independent Director	For	For	Management
7	Approve Release of Restrictions on Competitive Activities of Newly Appointed Directors and Representatives	For	For	Management

LTIMINDTREE LTD.

Ticker: 540005 Security ID: Y5S745101
Meeting Date: FEB 10, 2023 Meeting Type: Special
Record Date: JAN 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appointment and Remuneration of Debashis Chatterjee as Additional Director Designated as Chief Executive Officer & Managing Director	For	For	Management
2	Approve Appointment and Remuneration of Venugopal Lambu as Additional Director Designated as Whole-Time Director & President, Markets	For	For	Management
3	Elect Apurva Purohit as Director	For	For	Management
4	Elect Bijou Kurien as Director	For	For	Management
5	Elect Chandrasekaran Ramakrishnan as Director	For	For	Management
6	Approve Modification of Remuneration of Nachiket Deshpande as Chief Operating Officer & Whole-Time Director	For	For	Management

LVMH MOET HENNESSY LOUIS VUITTON SE

Ticker: MC Security ID: F58485115
Meeting Date: APR 20, 2023 Meeting Type: Annual/Special
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	Management
5	Reelect Delphine Arnault as Director	For	Against	Management
6	Reelect Antonio Belloni as Director	For	Against	Management
7	Reelect Marie-Josée Kravis as Director	For	Against	Management
8	Reelect Marie-Laure Sauty de Chalon as Director	For	For	Management

9	Reelect Natacha Valla as Director	For	For	Management
10	Elect Laurent Mignon as Director	For	For	Management
11	Renew Appointment of Lord Powell of Bayswater as Censor	For	Against	Management
12	Appoint Diego Della Valle as Censor	For	Against	Management
13	Approve Compensation Report of Corporate Officers	For	Against	Management
14	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	Management
15	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	Management
16	Approve Remuneration Policy of Directors	For	For	Management
17	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
18	Approve Remuneration Policy of Vice-CEO	For	Against	Management
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	Management
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Management
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	For	Against	Management
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	Management
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	For	Against	Management
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	For	Against	Management

29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	For	For	Management

MACQUARIE GROUP LIMITED

Ticker: MQG Security ID: Q57085286
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUL 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Jillian R Broadbent as Director	For	For	Management
2b	Elect Philip M Coffey as Director	For	For	Management
2c	Elect Michelle A Hinchliffe as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	Management

MAHINDRA & MAHINDRA LIMITED

Ticker: 500520 Security ID: Y54164150
Meeting Date: AUG 05, 2022 Meeting Type: Annual
Record Date: JUL 29, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Anish Shah as Director	For	For	Management
5	Reelect Rajesh Jejurikar as Director	For	Against	Management
6	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Remuneration of Cost Auditors	For	For	Management
8	Approve Remuneration of Anand G. Mahindra as Non-Executive Chairman	For	For	Management
9	Approve Material Related Party Transactions	For	Against	Management
10	Approve Material Related Party	For	For	Management

Transactions Pertaining to a Subsidiary

MAHINDRA & MAHINDRA LIMITED

Ticker: 500520 Security ID: Y54164150
Meeting Date: AUG 19, 2022 Meeting Type: Court
Record Date: AUG 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Merger by Absorption	For	For	Management

MERCEDES-BENZ GROUP AG

Ticker: MBG Security ID: D1668R123
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	For	For	Management
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	For	For	Management
6	Elect Stefan Pierer to the Supervisory Board	For	For	Management
7	Approve Remuneration of Supervisory Board	For	For	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Remuneration Report	For	For	Management
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without	For	For	Management

11	Exclusion of Preemptive Rights Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

MERCK KGAA

Ticker: MRK Security ID: D5357W103
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	Management
4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

MINDTREE LIMITED

Ticker: 532819 Security ID: Y60362103

Meeting Date: JUL 13, 2022 Meeting Type: Annual
Record Date: JUL 06, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect Venugopal Lambu as Director	For	For	Management
4	Reelect A. M. Naik as Director	For	For	Management
5	Approve Continuation of Office of A. M. Naik as Director	For	For	Management

MINDTREE LIMITED

Ticker: 532819 Security ID: Y60362103
Meeting Date: AUG 26, 2022 Meeting Type: Court
Record Date: AUG 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Amalgamation and Arrangement	For	For	Management

MINERAL RESOURCES LIMITED

Ticker: MIN Security ID: Q60976109
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Lulezim (Zimi) Meka as Director	For	For	Management
3	Elect James McClements as Director	For	For	Management
4	Elect Susan (Susie) Corlett as Director	For	For	Management
5	Approve Grant of FY22 Share Rights to Chris Ellison	For	For	Management
6	Approve Grant of FY23 Share Rights to Chris Ellison	For	For	Management
7	Approve Potential Termination Benefits	None	For	Management
8	Appoint Ernst & Young as Auditor of the Company	For	For	Management

MITSUI & CO., LTD.

Ticker: 8031 Security ID: J44690139
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Yasunaga, Tatsuo	For	For	Management
2.2	Elect Director Hori, Kenichi	For	For	Management
2.3	Elect Director Uno, Motoaki	For	For	Management
2.4	Elect Director Takemasu, Yoshiaki	For	For	Management
2.5	Elect Director Nakai, Kazumasa	For	For	Management
2.6	Elect Director Shigeta, Tetsuya	For	For	Management
2.7	Elect Director Sato, Makoto	For	For	Management
2.8	Elect Director Matsui, Toru	For	For	Management
2.9	Elect Director Daikoku, Tetsuya	For	For	Management
2.10	Elect Director Samuel Walsh	For	For	Management
2.11	Elect Director Uchiyamada, Takeshi	For	For	Management
2.12	Elect Director Egawa, Masako	For	For	Management
2.13	Elect Director Ishiguro, Fujiyo	For	For	Management
2.14	Elect Director Sarah L. Casanova	For	For	Management
2.15	Elect Director Jessica Tan Soon Neo	For	For	Management
3.1	Appoint Statutory Auditor Fujiwara, Hirotatsu	For	For	Management
3.2	Appoint Statutory Auditor Hayashi, Makoto	For	For	Management
3.3	Appoint Statutory Auditor Shiotani, Kimiro	For	For	Management

MITSUI FUDOSAN CO., LTD.

Ticker: 8801 Security ID: J4509L101
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	Management
2.1	Elect Director Komoda, Masanobu	For	For	Management
2.2	Elect Director Ueda, Takashi	For	For	Management
2.3	Elect Director Yamamoto, Takashi	For	For	Management
2.4	Elect Director Miki, Takayuki	For	For	Management
2.5	Elect Director Hirokawa, Yoshihiro	For	For	Management
2.6	Elect Director Suzuki, Shingo	For	For	Management

2.7	Elect Director Tokuda, Makoto	For	For	Management
2.8	Elect Director Osawa, Hisashi	For	For	Management
2.9	Elect Director Nakayama, Tsunehiro	For	For	Management
2.10	Elect Director Ito, Shinichiro	For	For	Management
2.11	Elect Director Kawai, Eriko	For	For	Management
2.12	Elect Director Indo, Mami	For	For	Management
3.1	Appoint Statutory Auditor Hamamoto, Wataru	For	For	Management
3.2	Appoint Statutory Auditor Nakazato, Minoru	For	For	Management
3.3	Appoint Statutory Auditor Mita, Mayo	For	For	Management
4	Approve Annual Bonus	For	For	Management

MIZUHO FINANCIAL GROUP, INC.

Ticker: 8411 Security ID: J4599L102
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kobayashi, Yoshimitsu	For	For	Management
1.2	Elect Director Sato, Ryoji	For	For	Management
1.3	Elect Director Tsukioka, Takashi	For	For	Management
1.4	Elect Director Ono, Kotaro	For	For	Management
1.5	Elect Director Shinohara, Hiromichi	For	For	Management
1.6	Elect Director Yamamoto, Masami	For	For	Management
1.7	Elect Director Kobayashi, Izumi	For	For	Management
1.8	Elect Director Noda, Yumiko	For	For	Management
1.9	Elect Director Imai, Seiji	For	Against	Management
1.10	Elect Director Hirama, Hisaaki	For	For	Management
1.11	Elect Director Kihara, Masahiro	For	Against	Management
1.12	Elect Director Umemiya, Makoto	For	For	Management
1.13	Elect Director Wakabayashi, Motonori	For	For	Management
1.14	Elect Director Kaminoyama, Nobuhiro	For	For	Management
2	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	For	Shareholder

MTU AERO ENGINES AG

Ticker: MTX Security ID: D5565H104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
8.1	Elect Christine Bortenlaenger to the Supervisory Board	For	For	Management
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	For	For	Management
8.3	Elect Ute Wolf to the Supervisory Board	For	For	Management
9	Approve Remuneration Report	For	For	Management

NATIONAL AUSTRALIA BANK LIMITED

Ticker: NAB Security ID: Q65336119
Meeting Date: DEC 16, 2022 Meeting Type: Annual
Record Date: DEC 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Philip Chronican as Director	For	For	Management
1b	Elect Kathryn Fagg as Director	For	For	Management
1c	Elect Douglas McKay as Director	For	For	Management
2	Approve Remuneration Report	For	For	Management
3a	Approve Grant of Deferred Rights to Ross McEwan	For	For	Management
3b	Approve Grant of Performance Rights to Ross McEwan	For	For	Management
4	Approve the Amendments to the Company's Constitution	For	For	Management
5	Consideration of Financial Report, Directors' Report and Auditor's Report	None	None	Management
6a	Approve the Amendments to the Company's Constitution - Insert into	Against	Against	Shareholder

the Constitution in Clause 8 'General Meetings' the New Sub-clause 8.3A 'Advisory Resolutions'

6b Approve Climate Risk Safeguarding Against Against Shareholder

NATIONAL BANK OF CANADA

Ticker: NA Security ID: 633067103
Meeting Date: APR 21, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maryse Bertrand	For	For	Management
1.2	Elect Director Pierre Blouin	For	For	Management
1.3	Elect Director Pierre Boivin	For	For	Management
1.4	Elect Director Yvon Charest	For	For	Management
1.5	Elect Director Patricia Curadeau-Grou	For	For	Management
1.6	Elect Director Laurent Ferreira	For	For	Management
1.7	Elect Director Annick Guerard	For	For	Management
1.8	Elect Director Karen Kinsley	For	For	Management
1.9	Elect Director Lynn Loewen	For	For	Management
1.10	Elect Director Rebecca McKillican	For	For	Management
1.11	Elect Director Robert Pare	For	For	Management
1.12	Elect Director Pierre Pomerleau	For	For	Management
1.13	Elect Director Lino A. Saputo	For	For	Management
1.14	Elect Director Macky Tall	For	For	Management
2	Advisory Vote on Executive Compensation Approach	For	For	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4	SP 1: Advisory Vote on Environmental Policies	Against	For	Shareholder

NESTLE SA

Ticker: NESN Security ID: H57312649
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management

3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	For	For	Management
4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	For	Management
4.1.b	Reelect Ulf Schneider as Director	For	For	Management
4.1.c	Reelect Henri de Castries as Director	For	Against	Management
4.1.d	Reelect Renato Fassbind as Director	For	For	Management
4.1.e	Reelect Pablo Isla as Director	For	For	Management
4.1.f	Reelect Patrick Aebischer as Director	For	For	Management
4.1.g	Reelect Kimberly Ross as Director	For	For	Management
4.1.h	Reelect Dick Boer as Director	For	For	Management
4.1.i	Reelect Dinesh Paliwal as Director	For	For	Management
4.1.j	Reelect Hanne Jimenez de Mora as Director	For	For	Management
4.1.k	Reelect Lindiwe Sibanda as Director	For	For	Management
4.1.l	Reelect Chris Leong as Director	For	For	Management
4.1.m	Reelect Luca Maestri as Director	For	For	Management
4.2.1	Elect Rainer Blair as Director	For	For	Management
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	Management
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	For	For	Management
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	Management
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	For	For	Management
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	Management
4.4	Ratify Ernst & Young AG as Auditors	For	For	Management
4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	Management
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	For	For	Management
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
7.2	Amend Articles of Association	For	For	Management
8	Transact Other Business (Voting)	Against	Against	Management

Ticker: 9147 Security ID: J53377107
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Watanabe, Kenji	For	For	Management
1.2	Elect Director Saito, Mitsuru	For	For	Management
1.3	Elect Director Akaishi, Mamoru	For	For	Management
1.4	Elect Director Yasuoka, Sadako	For	For	Management
1.5	Elect Director Shiba, Yojiro	For	For	Management
1.6	Elect Director Ito, Yumiko	For	For	Management

NIPPON SHINYAKU CO., LTD.

Ticker: 4516 Security ID: J55784102
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 57	For	For	Management
2.1	Elect Director Maekawa, Shigenobu	For	For	Management
2.2	Elect Director Nakai, Toru	For	For	Management
2.3	Elect Director Sano, Shozo	For	For	Management
2.4	Elect Director Takaya, Takashi	For	For	Management
2.5	Elect Director Edamitsu, Takanori	For	For	Management
2.6	Elect Director Takagaki, Kazuchika	For	For	Management
2.7	Elect Director Ishizawa, Hitoshi	For	For	Management
2.8	Elect Director Kimura, Hitomi	For	For	Management
2.9	Elect Director Sakurai, Miyuki	For	For	Management
2.10	Elect Director Wada, Yoshinao	For	For	Management
2.11	Elect Director Kobayashi, Yukari	For	For	Management
2.12	Elect Director Nishi, Mayumi	For	For	Management
3.1	Appoint Statutory Auditor Ito, Hirotsugu	For	For	Management
3.2	Appoint Statutory Auditor Hara, Hiroharu	For	For	Management

NIPPON STEEL CORP.

Ticker: 5401 Security ID: J55678106
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Shindo, Kosei	For	For	Management
3.2	Elect Director Hashimoto, Eiji	For	For	Management
3.3	Elect Director Sato, Naoki	For	For	Management
3.4	Elect Director Mori, Takahiro	For	For	Management
3.5	Elect Director Hirose, Takashi	For	For	Management
3.6	Elect Director Fukuda, Kazuhisa	For	For	Management
3.7	Elect Director Imai, Tadashi	For	For	Management
3.8	Elect Director Funakoshi, Hirofumi	For	For	Management
3.9	Elect Director Tomita, Tetsuro	For	For	Management
3.10	Elect Director Urano, Kuniko	For	For	Management

NIPPON TELEGRAPH & TELEPHONE CORP.

Ticker: 9432 Security ID: J59396101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	For	For	Management
2.2	Appoint Statutory Auditor Takahashi, Kanae	For	For	Management
2.3	Appoint Statutory Auditor Kanda, Hideki	For	For	Management
2.4	Appoint Statutory Auditor Kashima, Kaoru	For	For	Management

NIPPON YUSEN KK

Ticker: 9101 Security ID: J56515232
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For	Management
2	Amend Articles to Abolish Board Structure with Statutory Auditors -	For	For	Management

Adopt Board Structure with Audit
Committee - Amend Provisions on Number
of Directors

3.1	Elect Director Nagasawa, Hitoshi	For	For	Management
3.2	Elect Director Soga, Takaya	For	For	Management
3.3	Elect Director Higurashi, Yutaka	For	For	Management
3.4	Elect Director Kono, Akira	For	For	Management
3.5	Elect Director Kuniya, Hiroko	For	For	Management
3.6	Elect Director Tanabe, Eiichi	For	For	Management
3.7	Elect Director Kanehara, Nobukatsu	For	For	Management
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	For	For	Management
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	For	For	Management
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	For	For	Management
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For	Management
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	For	For	Management
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	For	Against	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
9	Approve Trust-Type Equity Compensation Plan	For	For	Management

NN GROUP NV

Ticker: NN Security ID: N64038107
Meeting Date: JUN 02, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3	Approve Remuneration Report	For	For	Management
4.A	Adopt Financial Statements and Statutory Reports	For	For	Management
4.B	Receive Explanation on Company's	None	None	Management

	Dividend Policy			
4.C	Approve Dividends	For	For	Management
5.A	Approve Discharge of Executive Board	For	For	Management
5.B	Approve Discharge of Supervisory Board	For	For	Management
6	Announce Intention to Reappoint David Knibbe to Executive Board	None	None	Management
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	For	For	Management
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	For	For	Management
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	For	For	Management
9	Authorize Repurchase of Shares	For	For	Management
10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
11	Close Meeting	None	None	Management

NOKIA OYJ

Ticker: NOKIA Security ID: X61873133
Meeting Date: APR 04, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair,	For	For	Management

EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees

12	Fix Number of Directors at Ten	For	For	Management
13.1	Reelect Sari Baldauf (Chair) as Director	For	For	Management
13.2	Reelect Thomas Dannenfeldt as Director	For	For	Management
13.3	Reelect Lisa Hook as Director	For	For	Management
13.4	Reelect Jeanette Horan as Director	For	For	Management
13.5	Reelect Thomas Saueressig as Director	For	For	Management
13.6	Reelect Soren Skou (Vice Chair) as Director	For	For	Management
13.7	Reelect Carla Smits-Nusteling as Director	For	For	Management
13.8	Reelect Kai Oistamo as Director	For	For	Management
13.9	Elect Timo Ahopelto as Director	For	For	Management
13.10	Elect Elizabeth Crain as Director	For	For	Management
14	Approve Remuneration of Auditor	For	For	Management
15	Ratify Deloitte as Auditor	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

NOVARTIS AG

Ticker: NOVN Security ID: H5820Q150
Meeting Date: MAR 07, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	For	For	Management
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	Management
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	For	Management
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	For	For	Management
6.2	Amend Articles of Association	For	For	Management

6.3	Amend Articles of Association	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	Management
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	For	For	Management
7.3	Approve Remuneration Report	For	For	Management
8.1	Reelect Joerg Reinhardt as Director and Board Chair	For	For	Management
8.2	Reelect Nancy Andrews as Director	For	For	Management
8.3	Reelect Ton Buechner as Director	For	For	Management
8.4	Reelect Patrice Bula as Director	For	Against	Management
8.5	Reelect Elizabeth Doherty as Director	For	For	Management
8.6	Reelect Bridgette Heller as Director	For	For	Management
8.7	Reelect Daniel Hochstrasser as Director	For	For	Management
8.8	Reelect Frans van Houten as Director	For	For	Management
8.9	Reelect Simon Moroney as Director	For	For	Management
8.10	Reelect Ana de Pro Gonzalo as Director	For	For	Management
8.11	Reelect Charles Sawyers as Director	For	For	Management
8.12	Reelect William Winters as Director	For	For	Management
8.13	Elect John Young as Director	For	For	Management
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	Against	Management
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	Management
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	Management
9.4	Reappoint William Winters as Member of the Compensation Committee	For	For	Management
10	Ratify KPMG AG as Auditors	For	For	Management
11	Designate Peter Zahn as Independent Proxy	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

NOVATEK MICROELECTRONICS CORP.

Ticker: 3034 Security ID: Y64153102
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Plan on Profit Distribution	For	For	Management
3	Approve Amendments to Articles of Association	For	For	Management

NOVO NORDISK A/S

Ticker: NOVO.B Security ID: K72807132
 Meeting Date: MAR 23, 2023 Meeting Type: Annual
 Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	For	Management
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	Management
6.1	Reelect Helge Lund as Board Chairman	For	For	Management
6.2	Reelect Henrik Poulsen as Vice Chairman	For	For	Management
6.3a	Reelect Laurence Debroux as Director	For	For	Management
6.3b	Reelect Andreas Fibig as Director	For	For	Management
6.3c	Reelect Sylvie Gregoire as Director	For	Abstain	Management
6.3d	Reelect Kasim Kutay as Director	For	Abstain	Management
6.3e	Reelect Christina Law as Director	For	For	Management
6.3f	Reelect Martin Mackay as Director	For	For	Management
7	Ratify Deloitte as Auditor	For	For	Management
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	Management
8.2	Authorize Share Repurchase Program	For	For	Management
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	For	For	Management
8.4	Product Pricing Proposal	Against	Against	Shareholder

9 Other Business None None Management

NUTRIEN LTD.

Ticker: NTR Security ID: 67077M108
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christopher M. Burley	For	For	Management
1.2	Elect Director Maura J. Clark	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Michael J. Hennigan	For	For	Management
1.5	Elect Director Miranda C. Hubbs	For	For	Management
1.6	Elect Director Raj S. Kushwaha	For	For	Management
1.7	Elect Director Alice D. Laberge	For	For	Management
1.8	Elect Director Consuelo E. Madere	For	For	Management
1.9	Elect Director Keith G. Martell	For	For	Management
1.10	Elect Director Aaron W. Regent	For	For	Management
1.11	Elect Director Ken A. Seitz	For	For	Management
1.12	Elect Director Nelson L. C. Silva	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

OLYMPUS CORP.

Ticker: 7733 Security ID: J61240107
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	Management
2.1	Elect Director Fujita, Sumitaka	For	For	Management
2.2	Elect Director Masuda, Yasumasa	For	For	Management
2.3	Elect Director David Robert Hale	For	For	Management
2.4	Elect Director Jimmy C. Beasley	For	For	Management
2.5	Elect Director Ichikawa, Sachiko	For	For	Management
2.6	Elect Director Shingai, Yasushi	For	For	Management
2.7	Elect Director Kan, Kohei	For	For	Management
2.8	Elect Director Gary John Pruden	For	For	Management
2.9	Elect Director Kosaka, Tatsuro	For	For	Management
2.10	Elect Director Luann Marie Pendy	For	For	Management

2.11	Elect Director Takeuchi, Yasuo	For	For	Management
2.12	Elect Director Stefan Kaufmann	For	For	Management
2.13	Elect Director Okubo, Toshihiko	For	For	Management

ONO PHARMACEUTICAL CO., LTD.

Ticker: 4528 Security ID: J61546115
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 37	For	For	Management
2.1	Elect Director Sagara, Gyo	For	For	Management
2.2	Elect Director Tsujinaka, Toshihiro	For	For	Management
2.3	Elect Director Takino, Toichi	For	For	Management
2.4	Elect Director Idemitsu, Kiyooki	For	For	Management
2.5	Elect Director Nomura, Masao	For	For	Management
2.6	Elect Director Okuno, Akiko	For	For	Management
2.7	Elect Director Nagae, Shusaku	For	For	Management
3.1	Appoint Statutory Auditor Tanisaka, Hironobu	For	For	Management
3.2	Appoint Statutory Auditor Tanabe, Akiko	For	For	Management
4	Approve Compensation Ceiling for Statutory Auditors	For	For	Management

OPEN HOUSE GROUP CO., LTD.

Ticker: 3288 Security ID: J3072G101
Meeting Date: DEC 21, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Arai, Masaaki	For	For	Management
3.2	Elect Director Kamata, Kazuhiko	For	For	Management
3.3	Elect Director Wakatabi, Kotaro	For	For	Management
3.4	Elect Director Imamura, Hitoshi	For	For	Management
3.5	Elect Director Fukuoka, Ryosuke	For	For	Management
3.6	Elect Director Munemasa, Hiroshi	For	For	Management
3.7	Elect Director Ishimura, Hitoshi	For	For	Management

3.8	Elect Director Omae, Yuko	For	For	Management
3.9	Elect Director Kotani, Maoko	For	For	Management
4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	For	For	Management
5	Approve Compensation Ceiling for Directors	For	For	Management
6	Approve Deep Discount Stock Option Plan	For	For	Management

ORIX CORP.

Ticker: 8591 Security ID: J61933123
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Inoue, Makoto	For	For	Management
1.2	Elect Director Irie, Shuji	For	For	Management
1.3	Elect Director Matsuzaki, Satoru	For	For	Management
1.4	Elect Director Stan Koyanagi	For	For	Management
1.5	Elect Director Mikami, Yasuaki	For	For	Management
1.6	Elect Director Michael Cusumano	For	For	Management
1.7	Elect Director Akiyama, Sakie	For	For	Management
1.8	Elect Director Watanabe, Hiroshi	For	For	Management
1.9	Elect Director Sekine, Aiko	For	For	Management
1.10	Elect Director Hodo, Chikatomo	For	For	Management
1.11	Elect Director Yanagawa, Noriyuki	For	For	Management
2	Remove Incumbent Director Irie, Shuji	Against	Against	Shareholder

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	For	Management
4	Approve Remuneration of Directors	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For	Management
6.1	Reelect Peter A. Ruzicka as Director	For	For	Management

6.2	Reelect Christian Frigast as Director	For	For	Management
6.3	Reelect Birgitta Stymne Goransson as Director	For	For	Management
6.4	Reelect Marianne Kirkegaard as Director	For	For	Management
6.5	Reelect Catherine Spindler as Director	For	For	Management
6.6	Reelect Jan Zijderveld as Director	For	For	Management
6.7	Elect Lilian Fossum Biner as New Director	For	For	Management
7	Ratify Ernst & Young as Auditor	For	For	Management
8	Approve Discharge of Management and Board	For	For	Management
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	Management
9.2	Authorize Share Repurchase Program	For	For	Management
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

PAREX RESOURCES INC.

Ticker: PXT Security ID: 69946Q104
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2.1	Elect Director Lynn Azar	For	For	Management
2.2	Elect Director Lisa Colnett	For	For	Management
2.3	Elect Director Sigmund Cornelius	For	For	Management
2.4	Elect Director Robert Engbloom	For	For	Management
2.5	Elect Director Wayne Foo	For	For	Management
2.6	Elect Director G.R. (Bob) MacDougall	For	For	Management
2.7	Elect Director Glenn McNamara	For	For	Management
2.8	Elect Director Imad Mohsen	For	For	Management
2.9	Elect Director Carmen Sylvain	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Re-approve Stock Option Plan	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

PERNOD RICARD SA

Ticker: RI Security ID: F72027109
 Meeting Date: NOV 10, 2022 Meeting Type: Annual
 Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	For	For	Management
4	Reelect Patricia Barbizet as Director	For	For	Management
5	Reelect Ian Gallienne as Director	For	For	Management
6	Renew Appointment of KPMG SA as Auditor	For	For	Management
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	For	For	Management
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	Management
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	For	Management
10	Approve Compensation Report of Corporate Officers	For	For	Management
11	Approve Remuneration Policy of Corporate Officers	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
14	Authorize Filing of Required Documents/Other Formalities	For	For	Management

PETRO RIO SA

Ticker: PRI03 Security ID: P7519Q109
 Meeting Date: DEC 09, 2022 Meeting Type: Extraordinary Shareholders
 Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Meeting Summary	For	For	Management
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	Management
3	Amend Article 5 to Reflect Changes in Capital	For	For	Management
4	Amend Article 14	For	For	Management

5	Amend Article 18	For	For	Management
6	Amend Article 37	For	For	Management
7	Amend Article 41	For	For	Management

PETRO RIO SA

Ticker: PRI03 Security ID: P7S19Q109
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Meeting Summary	For	For	Management
2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	Management
3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	Management
6	Elect Fiscal Council Members	For	For	Management
7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	Management
8	Approve Remuneration of Fiscal Council Members	For	For	Management
9	Approve Remuneration of Company's Management	For	Against	Management

PETRO RIO SA

Ticker: PRI03 Security ID: P7S19Q109
Meeting Date: APR 28, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Minutes of Meeting Summary	For	For	Management
2	Approve Minutes of Meeting with	For	For	Management

3	Exclusion of Shareholder Names Re-Ratify Remuneration of Company's Management for 2022	For	For	Management
4	Amend Articles and Consolidate Bylaws	For	For	Management
5	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	Management

PETRO RIO SA

Ticker: PRI03 Security ID: P7S19Q109
Meeting Date: MAY 12, 2023 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles and Consolidate Bylaws	For	For	Management

PICC PROPERTY AND CASUALTY COMPANY LIMITED

Ticker: 2328 Security ID: Y6975Z103
Meeting Date: OCT 27, 2022 Meeting Type: Extraordinary Shareholders
Record Date: OCT 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Li Weibin as Director	For	For	Management
2	Elect Qu Xiaobo as Director	For	For	Management
3	Elect Dong Qingxiu as Supervisor	For	For	Management
4	Elect Carson Wen as Supervisor	For	For	Management
5	Approve Plan on Authorization to the Board of Directors by Shareholders' General Meeting	For	For	Management

PICC PROPERTY AND CASUALTY COMPANY LIMITED

Ticker: 2328 Security ID: Y6975Z103
Meeting Date: JAN 16, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Hu Wei as Director	For	For	Management

PICC PROPERTY AND CASUALTY COMPANY LIMITED

Ticker: 2328 Security ID: Y6975Z103
Meeting Date: JUN 19, 2023 Meeting Type: Annual
Record Date: JUN 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Audited Financial Statements and Auditor's Report	For	For	Management
4	Approve Profit Distribution Plan	For	For	Management
5	Approve PricewaterhouseCoopers as International Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	For	For	Management

POWER GRID CORPORATION OF INDIA LIMITED

Ticker: 532898 Security ID: Y7028N105
Meeting Date: AUG 29, 2022 Meeting Type: Annual
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	Management
3	Reelect Abhay Choudhary as Director	For	Against	Management
4	Reelect Vinod Kumar Singh as Director	For	Against	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management
6	Elect Chetan Bansilal Kankariya as Director	For	Against	Management
7	Elect Onkarappa K N as Director	For	Against	Management
8	Elect Ram Naresh Tiwari as Director	For	Against	Management
9	Elect Dilip Nigam as Government	For	Against	Management

	Nominee Director			
10	Elect Raghuraj Madhav Rajendran as Government Nominee Director	For	Against	Management
11	Approve Remuneration of Cost Auditors	For	For	Management
12	Approve Issuance of Secured / Unsecured, Non-convertible, Non-cumulative / Cumulative, Redeemable, Taxable / Tax-free Debentures / Bonds Under Private Placement Basis	For	For	Management

POWER GRID CORPORATION OF INDIA LIMITED

Ticker: 532898 Security ID: Y7028N105
Meeting Date: NOV 03, 2022 Meeting Type: Extraordinary Shareholders
Record Date: OCT 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Appointment of Ravindra Kumar Tyagi as Director (Operations) (Whole Time Director)	For	Against	Management
2	Approve Appointment of G. Ravisankar as Director (Finance) (Whole Time Director)	For	Against	Management
3	Elect Mohammad Afzal as Government Nominee Director	For	Against	Management

PT INDOSAT TBK

Ticker: ISAT Security ID: Y7127S120
Meeting Date: MAY 15, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Annual Report, Financial Statements, and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration of Commissioners	For	For	Management
4	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	For	Management
5	Approve Changes in the Boards of the Company	For	For	Management
6	Approve Feasibility Study of Additional Company's Business	For	For	Management

7	Activities Amend Article 3 of the Company's Articles of Association in Relation to the Purpose and Objectives as well as the Company's Business Activities	For	For	Management
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PT SARANA MENARA NUSANTARA TBK

Ticker: TOWR Security ID: Y71369113
Meeting Date: AUG 19, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JUL 27, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Changes in the Board of Commissioners	For	For	Management

PUBLICIS GROUPE SA

Ticker: PUB Security ID: F7607Z165
Meeting Date: MAY 31, 2023 Meeting Type: Annual/Special
Record Date: MAY 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Suzan LeVine as Supervisory Board Member	For	For	Management
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	For	For	Management
7	Appoint KPMG S.A. as Auditor	For	For	Management
8	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	Management
9	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
10	Approve Remuneration Policy of Chairman of Management Board	For	For	Management
11	Approve Remuneration Policy of	For	For	Management

	Management Board Members			
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	For	For	Management
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	For	For	Management
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	Management
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	For	For	Management
17	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

QANTAS AIRWAYS LIMITED

Ticker: QAN Security ID: Q77974550
Meeting Date: NOV 04, 2022 Meeting Type: Annual
Record Date: NOV 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2.1	Elect Richard Goyder as Director	For	For	Management
2.2	Elect Maxine Brenner as Director	For	For	Management
2.3	Elect Jacqueline Hey as Director	For	For	Management
3.1	Approve Participation of Alan Joyce in the Recovery Retention Plan	For	Against	Management
3.2	Approve Participation of Alan Joyce in the Long-Term Incentive Plan	For	For	Management
4	Approve Remuneration Report	For	Against	Management

QBE INSURANCE GROUP LIMITED

Ticker: QBE Security ID: Q78063114
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Approve Grant of Conditional Rights to Andrew Horton	For	For	Management
4a	Elect Michael (Mike) Wilkins as Director	For	For	Management
4b	Elect Kathryn (Kathy) Lisson as Director	For	For	Management

RECKITT BENCKISER GROUP PLC

Ticker: RKT Security ID: G74079107
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Andrew Bonfield as Director	For	For	Management
5	Re-elect Olivier Bohuon as Director	For	For	Management
6	Re-elect Jeff Carr as Director	For	For	Management
7	Re-elect Margherita Della Valle as Director	For	For	Management
8	Re-elect Nicandro Durante as Director	For	For	Management
9	Re-elect Mary Harris as Director	For	For	Management
10	Re-elect Mehmood Khan as Director	For	For	Management
11	Re-elect Pam Kirby as Director	For	For	Management
12	Re-elect Chris Sinclair as Director	For	For	Management
13	Re-elect Elane Stock as Director	For	For	Management
14	Re-elect Alan Stewart as Director	For	For	Management
15	Elect Jeremy Darroch as Director	For	For	Management
16	Elect Tamara Ingram as Director	For	For	Management
17	Reappoint KPMG LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102
Meeting Date: AUG 29, 2022 Meeting Type: Annual
Record Date: AUG 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Dividend	For	For	Management
3	Reelect Nita M. Ambani as Director	For	For	Management
4	Reelect Hital R. Meswani as Director	For	For	Management
5	Approve Deloitte Haskins & Sells LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Reappointment and Remuneration of Nikhil R. Meswani as a Whole-time Director	For	For	Management
7	Elect K. V. Chowdary as Director	For	For	Management
8	Approve Remuneration of Cost Auditors	For	For	Management
9	Amend Object Clause of the Memorandum of Association	For	For	Management
10	Approve Material Related Party Transactions of the Company	For	For	Management
11	Approve Material Related Party Transactions of Subsidiaries of the Company	For	For	Management

RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102
Meeting Date: DEC 30, 2022 Meeting Type: Special

Record Date: NOV 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect K. V. Kamath as Director	For	For	Management
2	Amend Objects Clause of Memorandum of Association	For	For	Management

RELIANCE INDUSTRIES LTD.

Ticker: 500325 Security ID: Y72596102
Meeting Date: MAY 02, 2023 Meeting Type: Court
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement	For	For	Management

REPSOL SA

Ticker: REP Security ID: E8471S130
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Non-Financial Information Statement	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6	Approve Dividends Charged Against Reserves	For	For	Management
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	For	For	Management
10	Reelect Antonio Brufau Niubo as Director	For	For	Management

11	Reelect Josu Jon Imaz San Miguel as Director	For	For	Management
12	Reelect Aranzazu Estefania Larranaga as Director	For	For	Management
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	For	For	Management
14	Reelect Henri Philippe Reichstul as Director	For	For	Management
15	Reelect John Robinson West as Director	For	For	Management
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	For	For	Management
17	Elect Maria del Pino Velazquez Medina as Director	For	For	Management
18	Advisory Vote on Remuneration Report	For	For	Management
19	Approve Remuneration Policy	For	For	Management
20	Approve Share Matching Plan	For	For	Management
21	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

REXEL SA

Ticker: RXL Security ID: F7782J366
Meeting Date: APR 20, 2023 Meeting Type: Annual/Special
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	For	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Ian Meakins, Chairman of the Board	For	For	Management
10	Approve Compensation of Guillaume Texier, CEO	For	For	Management
11	Elect Marie-Christine Lombard as	For	For	Management

	Director			
12	Elect Steven Borges as Director	For	For	Management
13	Reelect Ian Meakins as Director	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

RHB BANK BERHAD

Ticker: 1066 Security ID: Y72783106
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Ong Leong Huat @ Wong Joo Hwa as	For	For	Management

	Director			
2	Elect Ong Ai Lin as Director	For	For	Management
3	Elect Mohamad Nasir Ab Latif as Director	For	For	Management
4	Elect Donald Joshua Jaganathan as Director	For	For	Management
5	Approve Directors' Fees and Board Committees' Allowances	For	For	Management
6	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	For	For	Management
7	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
9	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	For	For	Management

RIO TINTO LIMITED

Ticker: RIO Security ID: Q81437107
Meeting Date: OCT 25, 2022 Meeting Type: Extraordinary Shareholders
Record Date: OCT 23, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	For	For	Management
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	For	For	Management

RIO TINTO LIMITED

Ticker: RIO Security ID: Q81437107
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

	Statutory Reports			
2	Approve Remuneration Report for UK Law Purposes	For	For	Management
3	Approve Remuneration Report for Australian Law Purposes	For	For	Management
4	Approve Potential Termination Benefits	For	For	Management
5	Elect Kaisa Hietala as Director	For	For	Management
6	Elect Dominic Barton as Director	For	For	Management
7	Elect Megan Clark as Director	For	Against	Management
8	Elect Peter Cunningham as Director	For	For	Management
9	Elect Simon Henry as Director	For	For	Management
10	Elect Sam Laidlaw as Director	For	For	Management
11	Elect Simon McKeon as Director	For	For	Management
12	Elect Jennifer Nason as Director	For	For	Management
13	Elect Jakob Stausholm as Director	For	For	Management
14	Elect Ngaire Woods as Director	For	For	Management
15	Elect Ben Wyatt as Director	For	For	Management
16	Appoint KPMG LLP as Auditors	For	For	Management
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve Authority to Make Political Donations	For	For	Management
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	For	For	Management

RS GROUP PLC

Ticker: RS1 Security ID: G29848101
Meeting Date: JUL 14, 2022 Meeting Type: Annual
Record Date: JUL 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Alex Baldock as Director	For	For	Management
6	Elect Navneet Kapoor as Director	For	For	Management
7	Re-elect Louisa Burdett as Director	For	For	Management
8	Re-elect David Egan as Director	For	For	Management
9	Re-elect Rona Fairhead as Director	For	For	Management
10	Re-elect Bessie Lee as Director	For	For	Management
11	Re-elect Simon Pryce as Director	For	For	Management
12	Re-elect Lindsley Ruth as Director	For	For	Management
13	Re-elect David Sleath as Director	For	For	Management
14	Re-elect Joan Wainwright as Director	For	For	Management

15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Approve Long-Term Incentive Plan	For	For	Management

SAFESTORE HOLDINGS PLC

Ticker: SAFE Security ID: G77733106
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint Deloitte LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Elect Jane Bentall as Director	For	For	Management
7	Re-elect David Hearn as Director	For	Against	Management
8	Re-elect Frederic Vecchioli as Director	For	For	Management
9	Re-elect Andy Jones as Director	For	For	Management
10	Re-elect Gert van de Weerdhof as Director	For	For	Management
11	Re-elect Ian Krieger as Director	For	For	Management
12	Re-elect Laure Duhot as Director	For	For	Management
13	Re-elect Delphine Mousseau as Director	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100
Meeting Date: NOV 03, 2022 Meeting Type: Special
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Heo Eun-nyeong as Outside Director	For	For	Management
1.2	Elect Yoo Myeong-hui as Outside Director	For	For	Management

SAMSUNG ELECTRONICS CO., LTD.

Ticker: 005930 Security ID: Y74718100
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Elect Han Jong-hui as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SAMSUNG ENGINEERING CO., LTD.

Ticker: 028050 Security ID: Y7472L100
Meeting Date: JAN 18, 2023 Meeting Type: Special
Record Date: DEC 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Namgoong Hong as Inside Director	For	For	Management

SAMSUNG ENGINEERING CO., LTD.

Ticker: 028050 Security ID: Y7472L100
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Hyeon Geon-ho as Inside Director	For	For	Management
2.2	Elect Kim Yong-dae as Outside Director	For	For	Management
3	Elect Choi Jeong-hyeon as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SAMSUNG SDI CO., LTD.

Ticker: 006400 Security ID: Y74866107
Meeting Date: MAR 15, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Jeon Young-hyeon as Inside Director	For	For	Management
2.2	Elect Kwon Oh-gyeong as Outside Director	For	For	Management
2.3	Elect Kim Deok-hyeon as Outside Director	For	For	Management
2.4	Elect Lee Mi-gyeong as Outside Director	For	For	Management
3.1	Elect Kwon Oh-gyeong as a Member of Audit Committee	For	For	Management
3.2	Elect Lee Mi-gyeong as a Member of Audit Committee	For	For	Management
4	Elect Choi Won-wook as Outside Director to Serve as an Audit Committee Member	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SANTOS LIMITED

Ticker: ST0 Security ID: Q82869118
Meeting Date: APR 06, 2023 Meeting Type: Annual
Record Date: APR 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Yasmin Allen as Director	For	For	Management
2b	Elect Guy Cowan as Director	For	For	Management
2c	Elect Janine McArdle as Director	For	Against	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For	Management
5	Approve the Conditional Spill Resolution	Against	Against	Management
6a	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
6b	Approve Capital Protection	Against	For	Shareholder

SAP SE

Ticker: SAP Security ID: D66992104
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	Management
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	For	Against	Management
8.2	Elect Qi Lu to the Supervisory Board	For	Against	Management
8.3	Elect Punit Renjen to the Supervisory Board	For	For	Management
9	Approve Remuneration Policy for the Management Board	For	For	Management

10	Approve Remuneration Policy for the Supervisory Board	For	For	Management
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

SEMBCORP INDUSTRIES LTD.

Ticker: U96 Security ID: Y79711159
Meeting Date: NOV 08, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Proposed Sale	For	For	Management

SEMBCORP INDUSTRIES LTD.

Ticker: U96 Security ID: Y79711159
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend and Special Dividend	For	For	Management
3	Elect Yap Chee Keong as Director	For	For	Management
4	Elect Nagi Hamiyeh as Director	For	For	Management
5	Approve Directors' Fees	For	For	Management
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
8	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	For	For	Management
9	Approve Renewal of Mandate for Interested Person Transactions	For	For	Management
10	Authorize Share Repurchase Program	For	For	Management

SHANGHAI FOSUN PHARMACEUTICAL (GROUP) CO., LTD.

Ticker: 2196 Security ID: Y7687D109
Meeting Date: AUG 10, 2022 Meeting Type: Extraordinary Shareholders
Record Date: AUG 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Provision of a Loan to Fosun Kite, a Joint Venture, in Proportion to Equity Interest	For	For	Management
2	Approve Provision of Guarantee in Respect of Fushang Yuanchuang, an Investee Company, in Proportion to Equity Interest	For	For	Management
3	Amend Articles of Association	For	Against	Management
4	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	Management
5	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	Management
6	Elect Wen Deyong as Director	For	Against	Management

SHIN-ETSU CHEMICAL CO., LTD.

Ticker: 4063 Security ID: J72810120
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 275	For	For	Management
2.1	Elect Director Akiya, Fumio	For	For	Management
2.2	Elect Director Saito, Yasuhiko	For	For	Management
2.3	Elect Director Ueno, Susumu	For	For	Management
2.4	Elect Director Todoroki, Masahiko	For	For	Management
2.5	Elect Director Fukui, Toshihiko	For	For	Management
2.6	Elect Director Komiyama, Hiroshi	For	For	Management
2.7	Elect Director Nakamura, Kuniharu	For	For	Management
2.8	Elect Director Michael H. McGarry	For	For	Management
2.9	Elect Director Hasegawa, Mariko	For	For	Management
3.1	Appoint Statutory Auditor Onezawa, Hidenori	For	For	Management
3.2	Appoint Statutory Auditor Kaneko, Hiroko	For	Against	Management

4	Approve Stock Option Plan	For	For	Management
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SHIONOGI & CO., LTD.

Ticker: 4507 Security ID: J74229105
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	Management
2.1	Elect Director Teshirogi, Isao	For	For	Management
2.2	Elect Director Sawada, Takuko	For	For	Management
2.3	Elect Director Ando, Keiichi	For	For	Management
2.4	Elect Director Ozaki, Hiroshi	For	For	Management
2.5	Elect Director Takatsuki, Fumi	For	For	Management
2.6	Elect Director Fujiwara, Takaoki	For	For	Management
3.1	Appoint Statutory Auditor Okamoto, Akira	For	For	Management
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	For	For	Management
3.3	Appoint Statutory Auditor Goto, Yoriko	For	For	Management

SINOPHARM GROUP CO. LTD.

Ticker: 1099 Security ID: Y8008N107
Meeting Date: JUN 15, 2023 Meeting Type: Annual
Record Date: JUN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Report of the Board of Directors	For	For	Management
2	Approve Report of the Supervisory Committee	For	For	Management
3	Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	For	For	Management
4	Approve Profit Distribution Plan and Payment of Final Dividend	For	For	Management
5	Authorize Board to Fix Remuneration of Directors	For	For	Management
6	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	Management
7	Approve PricewaterhouseCoopers Zhong	For	For	Management

	Tian LLP as Domestic Auditors and PricewaterhouseCoopers as International Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration			
8	Approve Provision of Guarantees	For	Against	Management
9	Elect Shi Shenghao as Director, Authorize Board to Fix His Remuneration, and Enter Into Service Contract with Him	For	For	Management
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against	Management
11	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For	Management
12	Approve Issuance of Corporate Bonds and Related Transactions	For	For	Management

SINOPHARM GROUP CO. LTD.

Ticker: 1099 Security ID: Y8008N107
Meeting Date: JUN 15, 2023 Meeting Type: Special
Record Date: JUN 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	For	Management

SONY GROUP CORP.

Ticker: 6758 Security ID: J76379106
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yoshida, Kenichiro	For	For	Management
1.2	Elect Director Totoki, Hiroki	For	For	Management
1.3	Elect Director Hatanaka, Yoshihiko	For	For	Management
1.4	Elect Director Oka, Toshiko	For	For	Management
1.5	Elect Director Akiyama, Sakie	For	For	Management
1.6	Elect Director Wendy Becker	For	For	Management
1.7	Elect Director Kishigami, Keiko	For	For	Management
1.8	Elect Director Joseph A. Kraft Jr	For	For	Management

1.9	Elect Director Neil Hunt	For	For	Management
1.10	Elect Director William Morrow	For	For	Management
2	Approve Stock Option Plan	For	For	Management

STANDARD CHARTERED PLC

Ticker: STAN Security ID: G84228157
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Elect Jackie Hunt as Director	For	For	Management
5	Elect Linda Yueh as Director	For	For	Management
6	Re-elect Shirish Apte as Director	For	For	Management
7	Re-elect David Conner as Director	For	For	Management
8	Re-elect Andy Halford as Director	For	For	Management
9	Re-elect Gay Huey Evans as Director	For	For	Management
10	Re-elect Robin Lawther as Director	For	For	Management
11	Re-elect Maria Ramos as Director	For	For	Management
12	Re-elect Phil Rivett as Director	For	For	Management
13	Re-elect David Tang as Director	For	For	Management
14	Re-elect Carlson Tong as Director	For	For	Management
15	Re-elect Jose Vinals as Director	For	For	Management
16	Re-elect Bill Winters as Director	For	For	Management
17	Reappoint Ernst & Young LLP as Auditors	For	For	Management
18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise Board to Offer Scrip Dividend	For	For	Management
21	Approve Sharesave Plan	For	For	Management
22	Authorise Issue of Equity	For	For	Management
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	For	For	Management
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
25	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	For	Management

	an Acquisition or Other Capital Investment			
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	Management
28	Authorise Market Purchase of Ordinary Shares	For	For	Management
29	Authorise Market Purchase of Preference Shares	For	For	Management
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
31	Adopt New Articles of Association	For	For	Management

STELLA-JONES INC.

Ticker: SJ Security ID: 85853F105
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Coallier	For	For	Management
1.2	Elect Director Anne E. Giardini	For	For	Management
1.3	Elect Director Rhodri J. Harries	For	For	Management
1.4	Elect Director Karen Laflamme	For	For	Management
1.5	Elect Director Katherine A. Lehman	For	For	Management
1.6	Elect Director James A. Manzi	For	For	Management
1.7	Elect Director Douglas Muzyka	For	For	Management
1.8	Elect Director Sara O'Brien	For	For	Management
1.9	Elect Director Simon Pelletier	For	For	Management
1.10	Elect Director Eric Vachon	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

STELLANTIS NV

Ticker: STLAM Security ID: N82405106
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Open Meeting	None	None	Management
2.a	Receive Report of Board of Directors (Non-Voting)	None	None	Management
2.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	For	For	Management
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	For	Against	Management
2.e	Adopt Financial Statements and Statutory Reports	For	For	Management
2.f	Approve Dividends of EUR 1.34 Per Share	For	For	Management
2g	Approve Discharge of Directors	For	For	Management
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	For	Against	Management
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	For	For	Management
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	For	For	Management
5	Amend Remuneration Policy	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Cancellation of Common Shares	For	For	Management
9	Close Meeting	None	None	Management

STMICROELECTRONICS NV

Ticker: STMPA Security ID: N83574108
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Management Board (Non-Voting)	None	None	Management
2	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Dividends	For	For	Management
6	Approve Discharge of Management Board	For	For	Management
7	Approve Discharge of Supervisory Board	For	For	Management
8	Approve Grant of Unvested Stock Awards	For	For	Management

	to Jean-Marc Chery as President and CEO			
9	Reelect Yann Delabriere to Supervisory Board	For	For	Management
10	Reelect Ana de Pro Gonzalo to Supervisory Board	For	For	Management
11	Reelect Frederic Sanchez to Supervisory Board	For	For	Management
12	Reelect Maurizio Tamagnini to Supervisory Board	For	For	Management
13	Elect Helene Vletter-van Dort to Supervisory Board	For	For	Management
14	Elect Paolo Visca to Supervisory Board	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
17	Allow Questions	None	None	Management

STOCKLAND

Ticker: SGP Security ID: Q8773B105
Meeting Date: OCT 17, 2022 Meeting Type: Annual
Record Date: OCT 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect Stephen Newton as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Rights to Tarun Gupta	For	For	Management

SUBARU CORP.

Ticker: 7270 Security ID: J7676H100
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For	Management
2.1	Elect Director Osaki, Atsushi	For	For	Management
2.2	Elect Director Hayata, Fumiaki	For	For	Management
2.3	Elect Director Nakamura, Tomomi	For	For	Management
2.4	Elect Director Mizuma, Katsuyuki	For	For	Management

2.5	Elect Director Fujinuki, Tetsuo	For	For	Management
2.6	Elect Director Abe, Yasuyuki	For	For	Management
2.7	Elect Director Doi, Miwako	For	For	Management
2.8	Elect Director Hachiuma, Fuminao	For	For	Management
3	Appoint Statutory Auditor Masuda, Yasumasa	For	For	Management
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	For	Management

SUMITOMO MITSUI FINANCIAL GROUP, INC.

Ticker: 8316 Security ID: J7771X109
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 125	For	For	Management
2.1	Elect Director Kunibe, Takeshi	For	Against	Management
2.2	Elect Director Ota, Jun	For	Against	Management
2.3	Elect Director Fukutome, Akihiro	For	For	Management
2.4	Elect Director Kudo, Teiko	For	For	Management
2.5	Elect Director Ito, Fumihiko	For	For	Management
2.6	Elect Director Isshiki, Toshihiro	For	For	Management
2.7	Elect Director Gono, Yoshiyuki	For	For	Management
2.8	Elect Director Kawasaki, Yasuyuki	For	Against	Management
2.9	Elect Director Matsumoto, Masayuki	For	Against	Management
2.10	Elect Director Yamazaki, Shozo	For	For	Management
2.11	Elect Director Tsutsui, Yoshinobu	For	For	Management
2.12	Elect Director Shimbo, Katsuyoshi	For	For	Management
2.13	Elect Director Sakurai, Eriko	For	For	Management
2.14	Elect Director Charles D. Lake II	For	For	Management
2.15	Elect Director Jenifer Rogers	For	For	Management
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	Against	For	Shareholder

SUN LIFE FINANCIAL INC.

Ticker: SLF Security ID: 866796105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deepak Chopra	For	For	Management
1.2	Elect Director Stephanie L. Coyles	For	For	Management
1.3	Elect Director Ashok K. Gupta	For	For	Management
1.4	Elect Director M. Marianne Harris	For	For	Management
1.5	Elect Director David H. Y. Ho	For	For	Management
1.6	Elect Director Laurie G. Hylton	For	For	Management
1.7	Elect Director Helen M. Mallovy Hicks	For	For	Management
1.8	Elect Director Marie-Lucie Morin	For	For	Management
1.9	Elect Director Joseph M. Natale	For	For	Management
1.10	Elect Director Scott F. Powers	For	For	Management
1.11	Elect Director Kevin D. Strain	For	For	Management
1.12	Elect Director Barbara G. Stymiest	For	For	Management
2	Ratify Deloitte LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
A	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	Against	For	Shareholder

SUNCOR ENERGY INC.

Ticker: SU Security ID: 867224107
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ian R. Ashby	For	For	Management
1.2	Elect Director Patricia M. Bedient	For	For	Management
1.3	Elect Director Russell K. Girling	For	For	Management
1.4	Elect Director Jean Paul (JP) Gladu	For	For	Management
1.5	Elect Director Dennis M. Houston	For	For	Management
1.6	Elect Director Richard M. Kruger	For	For	Management
1.7	Elect Director Brian P. MacDonald	For	For	Management
1.8	Elect Director Lorraine Mitchelmore	For	Against	Management
1.9	Elect Director Daniel Romasko	For	For	Management
1.10	Elect Director Christopher R. Seasons	For	For	Management
1.11	Elect Director M. Jacqueline Sheppard	For	For	Management
1.12	Elect Director Eira M. Thomas	For	For	Management
1.13	Elect Director Michael M. Wilson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions	Against	For	Shareholder

Reductions Target and 2050 Net Zero
Pledge

SUZUKI MOTOR CORP.

Ticker: 7269 Security ID: J78529138
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Suzuki, Toshihiro	For	Against	Management
2.2	Elect Director Nagao, Masahiko	For	For	Management
2.3	Elect Director Suzuki, Toshiaki	For	For	Management
2.4	Elect Director Saito, Kinji	For	For	Management
2.5	Elect Director Ishii, Naomi	For	For	Management
2.6	Elect Director Domichi, Hideaki	For	For	Management
2.7	Elect Director Egusa, Shun	For	For	Management
2.8	Elect Director Takahashi, Naoko	For	For	Management
3	Approve Compensation Ceiling for Directors	For	For	Management

SWISS LIFE HOLDING AG

Ticker: SLHN Security ID: H8404J162
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	For	For	Management
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	For	For	Management
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in	For	For	Management

	the Amount of CHF 13.8 Million			
5.1	Reelect Rolf Doerig as Director and Board Chair	For	For	Management
5.2	Reelect Thomas Buess as Director	For	For	Management
5.3	Reelect Monika Buetler as Director	For	For	Management
5.4	Reelect Adrienne Fumagalli as Director	For	For	Management
5.5	Reelect Ueli Dietiker as Director	For	For	Management
5.6	Reelect Damir Filipovic as Director	For	For	Management
5.7	Reelect Stefan Loacker as Director	For	For	Management
5.8	Reelect Henry Peter as Director	For	For	Management
5.9	Reelect Martin Schmid as Director	For	For	Management
5.10	Reelect Franziska Sauber as Director	For	For	Management
5.11	Reelect Klaus Tschuetscher as Director	For	Against	Management
5.12	Elect Philomena Colatrella as Director	For	For	Management
5.13	Elect Severin Moser as Director	For	For	Management
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	For	For	Management
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	For	For	Management
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	Management
6	Designate Andreas Zuercher as Independent Proxy	For	For	Management
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
9	Transact Other Business (Voting)	For	Against	Management

TAIWAN SEMICONDUCTOR MANUFACTURING CO., LTD.

Ticker: 2330 Security ID: Y84629107
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: APR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Business Operations Report and Financial Statements	For	For	Management
2	Approve Issuance of Restricted Stocks	For	For	Management
3	Amend Procedures for Endorsement and Guarantees	For	Against	Management
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial	For	For	Management

Derivatives Transactions
(III)Procedures for Lending Funds to
Other Parties (IV)Procedures for
Endorsement and Guarantee

TATA CHEMICALS LIMITED

Ticker: 500770 Security ID: Y85478116
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: JUN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect N. Chandrasekaran as Director	For	Against	Management
5	Approve Reappointment and Remuneration of R. Mukundan as Managing Director and CEO	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

TATA CONSULTANCY SERVICES LIMITED

Ticker: 532540 Security ID: Y85279100
Meeting Date: FEB 12, 2023 Meeting Type: Special
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Pradeep Kumar Khosla as Director	For	For	Management

TATA CONSULTANCY SERVICES LIMITED

Ticker: 532540 Security ID: Y85279100
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: JUN 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and	For	For	Management

	Statutory Reports			
2	Confirm Interim Dividends and Declare Final Dividend	For	For	Management
3	Reelect Aarthi Subramanian as Director	For	Against	Management
4	Elect K Krithivasan as Director	For	For	Management
5	Approve Appointment and Remuneration of K Krithivasan as Chief Executive Officer and Managing Director	For	For	Management
6	Approve Material Related Party Transactions	For	Against	Management

TDK CORP.

Ticker: 6762 Security ID: J82141136
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 53	For	For	Management
2.1	Elect Director Saito, Noboru	For	For	Management
2.2	Elect Director Yamanishi, Tetsuji	For	For	Management
2.3	Elect Director Ishiguro, Shigenao	For	For	Management
2.4	Elect Director Sato, Shigeki	For	For	Management
2.5	Elect Director Nakayama, Kozue	For	For	Management
2.6	Elect Director Iwai, Mutsuo	For	For	Management
2.7	Elect Director Yamana, Shohei	For	For	Management
3.1	Appoint Statutory Auditor Momozuka, Takakazu	For	For	Management
3.2	Appoint Statutory Auditor Ishikawa, Masato	For	For	Management
3.3	Appoint Statutory Auditor Douglas K. Freeman	For	For	Management
3.4	Appoint Statutory Auditor Yamamoto, Chizuko	For	For	Management
3.5	Appoint Statutory Auditor Fujino, Takashi	For	For	Management

TECK RESOURCES LIMITED

Ticker: TECK.B Security ID: 878742204
Meeting Date: APR 26, 2023 Meeting Type: Annual/Special
Record Date: MAR 07, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Arnoud J. Balhuizen	For	For	Management
1.2	Elect Director Harry "Red" M. Conger, IV	For	For	Management
1.3	Elect Director Edward C. Dowling, Jr.	For	For	Management
1.4	Elect Director Norman B. Keevil, III	For	For	Management
1.5	Elect Director Tracey L. McVicar	For	For	Management
1.6	Elect Director Sheila A. Murray	For	For	Management
1.7	Elect Director Una M. Power	For	For	Management
1.8	Elect Director Jonathan H. Price	For	For	Management
1.9	Elect Director Yoshihiro Sagawa	For	For	Management
1.10	Elect Director Paul G. Schiodtz	For	For	Management
1.11	Elect Director Timothy R. Snider	For	Against	Management
1.12	Elect Director Sarah A. Strunk	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	For	Against	Management
4	Approve EVR Stock Option Plan	For	Against	Management
5	Approve EVR Shareholder Rights Plan	For	Against	Management
6	Approve Dual Class Amendment	For	For	Management
7	Advisory Vote on Executive Compensation Approach	For	For	Management

TENARIS SA

Ticker: TEN Security ID: L90272102
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements	For	For	Management
3	Approve Financial Statements	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Approve Discharge of Directors	For	For	Management
6	Elect Directors (Bundled)	For	Against	Management
7	Approve Remuneration of Directors	For	For	Management
8	Approve Remuneration Report	For	Against	Management
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and	For	For	Management

	Authorize Board to Fix Their Remuneration			
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	For	For	Management
11	Allow Electronic Distribution of Company Documents to Shareholders	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	For	Management
3b	Elect Zhang Xiulan as Director	For	For	Management
3c	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management

TENCENT HOLDINGS LIMITED

Ticker: 700 Security ID: G87572163
Meeting Date: MAY 17, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAY 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Adopt 2023 Share Option Scheme	For	Against	Management
1b	Approve Transfer of Share Options	For	Against	Management
1c	Approve Termination of the Existing Share Option Scheme	For	Against	Management
2	Approve Scheme Mandate Limit (Share Option) under the 2023 Share Option	For	Against	Management

	Scheme			
3	Approve Service Provider Sublimit (Share Option) under the 2023 Share Option Scheme	For	Against	Management
4a	Adopt 2023 Share Award Scheme	For	Against	Management
4b	Approve Transfer of Share Awards	For	Against	Management
4c	Approve Termination of the Existing Share Award Schemes	For	Against	Management
5	Approve Scheme Mandate Limit (Share Award) under the 2023 Share Award Scheme	For	Against	Management
6	Approve Scheme Mandate Limit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management
7	Approve Service Provider Sublimit (New Shares Share Award) under the 2023 Share Award Scheme	For	Against	Management

TESCO PLC

Ticker: TSCO Security ID: G8T67X102
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: JUN 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Caroline Silver as Director	For	For	Management
5	Re-elect John Allan as Director (WITHDRAWN)	None	Abstain	Management
6	Re-elect Melissa Bethell as Director	For	For	Management
7	Re-elect Bertrand Bodson as Director	For	For	Management
8	Re-elect Thierry Garnier as Director	For	For	Management
9	Re-elect Stewart Gilliland as Director	For	For	Management
10	Re-elect Byron Grote as Director	For	For	Management
11	Re-elect Ken Murphy as Director	For	For	Management
12	Re-elect Imran Nawaz as Director	For	For	Management
13	Re-elect Alison Platt as Director	For	For	Management
14	Re-elect Karen Whitworth as Director	For	For	Management
15	Reappoint Deloitte LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management

19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

THE SAGE GROUP PLC

Ticker: SGE Security ID: G7771K142
Meeting Date: FEB 02, 2023 Meeting Type: Annual
Record Date: JAN 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Maggie Jones as Director	For	For	Management
5	Re-elect Andrew Duff as Director	For	For	Management
6	Re-elect Sangeeta Anand as Director	For	For	Management
7	Re-elect John Bates as Director	For	For	Management
8	Re-elect Jonathan Bewes as Director	For	For	Management
9	Re-elect Annette Court as Director	For	For	Management
10	Re-elect Drummond Hall as Director	For	For	Management
11	Re-elect Derek Harding as Director	For	For	Management
12	Re-elect Steve Hare as Director	For	For	Management
13	Re-elect Jonathan Howell as Director	For	For	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	Management
18	Amend 2019 Restricted Share Plan	For	For	Management
19	Approve Colleague Share Purchase Plan	For	For	Management
20	Authorise Issue of Equity	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management

	Investment			
23	Authorise Market Purchase of Ordinary Shares	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

THE TORONTO-DOMINION BANK

Ticker: TD Security ID: 891160509
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: FEB 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cherie L. Brant	For	For	Management
1.2	Elect Director Amy W. Brinkley	For	For	Management
1.3	Elect Director Brian C. Ferguson	For	For	Management
1.4	Elect Director Colleen A. Goggins	For	For	Management
1.5	Elect Director David E. Kepler	For	For	Management
1.6	Elect Director Brian M. Levitt	For	For	Management
1.7	Elect Director Alan N. MacGibbon	For	For	Management
1.8	Elect Director Karen E. Maidment	For	For	Management
1.9	Elect Director Bharat B. Masrani	For	For	Management
1.10	Elect Director Claude Mongeau	For	For	Management
1.11	Elect Director S. Jane Rowe	For	For	Management
1.12	Elect Director Nancy G. Tower	For	For	Management
1.13	Elect Director Ajay K. Virmani	For	For	Management
1.14	Elect Director Mary A. Winston	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	Against	For	Shareholder
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	Against	Against	Shareholder
6	SP 3: Advisory Vote on Environmental Policies	Against	For	Shareholder
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	Against	Against	Shareholder
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	Shareholder
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	Against	For	Shareholder

TOKIO MARINE HOLDINGS, INC.

Ticker: 8766 Security ID: J86298106
Meeting Date: JUN 26, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2.1	Elect Director Nagano, Tsuyoshi	For	Against	Management
2.2	Elect Director Komiya, Satoru	For	Against	Management
2.3	Elect Director Okada, Kenji	For	For	Management
2.4	Elect Director Moriwaki, Yoichi	For	For	Management
2.5	Elect Director Ishii, Yoshinori	For	For	Management
2.6	Elect Director Wada, Kiyoshi	For	For	Management
2.7	Elect Director Hirose, Shinichi	For	For	Management
2.8	Elect Director Mitachi, Takashi	For	For	Management
2.9	Elect Director Endo, Nobuhiro	For	For	Management
2.10	Elect Director Katanozaka, Shinya	For	For	Management
2.11	Elect Director Osono, Emi	For	For	Management
2.12	Elect Director Shindo, Kosei	For	For	Management
2.13	Elect Director Robert Alan Feldman	For	For	Management
2.14	Elect Director Yamamoto, Kichiichiro	For	For	Management
2.15	Elect Director Matsuyama, Haruka	For	For	Management
3	Appoint Statutory Auditor Shimizu, Junko	For	For	Management

TOSOH CORP.

Ticker: 4042 Security ID: J90096132
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kuwada, Mamoru	For	For	Management
1.2	Elect Director Adachi, Toru	For	For	Management
1.3	Elect Director Doi, Toru	For	For	Management
1.4	Elect Director Yoshimizu, Akihiro	For	For	Management
1.5	Elect Director Kamezaki, Takahiko	For	For	Management
1.6	Elect Director Abe, Tsutomu	For	For	Management
1.7	Elect Director Hombo, Yoshihiro	For	For	Management
1.8	Elect Director Hidaka, Mariko	For	For	Management
1.9	Elect Director Nakano, Yukimasa	For	For	Management
2	Appoint Statutory Auditor Yonezawa,	For	For	Management

3.1	Satoru Appoint Alternate Statutory Auditor Takahashi, Yojiro	For	For	Management
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	For	For	Management

TSINGTAO BREWERY COMPANY LIMITED

Ticker: 168 Security ID: Y8997D102
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: JUN 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Work Report of the Board of Directors	For	For	Management
2	Approve Work Report of the Board of Supervisors	For	For	Management
3	Approve Financial Report (Audited)	For	For	Management
4	Approve Profit and Dividend Distribution Proposal	For	For	Management
5	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve PricewaterhouseCoopers Zhong Tian LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Amendments to Articles of Association and Related Transactions	For	For	Management

UBS GROUP AG

Ticker: UBSG Security ID: H42097107
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Sustainability Report	For	Against	Management
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	For	For	Management
5.1	Amend Articles Re: General Meeting	For	For	Management

5.2	Approve Virtual-Only Shareholder Meetings	For	For	Management
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	For	For	Management
5.4	Amend Articles Re: Shares and Share Register	For	For	Management
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	For	For	Management
7.1	Reelect Colm Kelleher as Director and Board Chair	For	Against	Management
7.2	Reelect Lukas Gaehwiler as Director	For	For	Management
7.3	Reelect Jeremy Anderson as Director	For	For	Management
7.4	Reelect Claudia Boeckstiegel as Director	For	For	Management
7.5	Reelect William Dudley as Director	For	For	Management
7.6	Reelect Patrick Firmenich as Director	For	For	Management
7.7	Reelect Fred Hu as Director	For	For	Management
7.8	Reelect Mark Hughes as Director	For	For	Management
7.9	Reelect Nathalie Rachou as Director	For	For	Management
7.10	Reelect Julie Richardson as Director	For	For	Management
7.11	Reelect Dieter Wemmer as Director	For	For	Management
7.12	Reelect Jeanette Wong as Director	For	For	Management
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For	Management
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	For	For	Management
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For	Management
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	For	For	Management
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	For	For	Management
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	Management
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	Management
10.2	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	For	For	Management
13.1	Approve CHF 25.9 Million Reduction in	For	For	Management

	Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves			
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	For	For	Management
14	Transact Other Business (Voting)	None	Against	Management

UPL LIMITED

Ticker: 512070 Security ID: Y9305P100
Meeting Date: AUG 12, 2022 Meeting Type: Annual
Record Date: AUG 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Standalone Financial Statements and Statutory Reports	For	For	Management
2	Accept Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Dividend	For	For	Management
4	Reelect Vikram Shroff as Director	For	Against	Management
5	Approve B S R & Co. LLP, Chartered Accountants, Mumbai as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Remuneration of Cost Auditors	For	For	Management

UPL LIMITED

Ticker: 512070 Security ID: Y9305P100
Meeting Date: NOV 25, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Suresh Kumar as Director	For	For	Management
2	Elect Carlos Pellicer as Director	For	For	Management
3	Elect Raj Tiwari as Director	For	For	Management
4	Approve Appointment and Remuneration of Raj Tiwari as Whole-Time Director	For	For	Management
5	Approve Business Realignment Consisting of Slump Sale of the "Advanta Seeds Business" to a Wholly-Owned Subsidiary viz. Advanta Enterprises Limited (AEL) and Investment in AEL	For	For	Management

6	Approve Business Realignment to Organise Investment in Advanta's International Seed Business under Advanta Mauritius Limited, Mauritius, Wholly-Owned Subsidiary of Advanta Enterprises Limited	For	For	Management
7	Approve Business Realignment Consisting of Slump Sale of the "Crop Protection Business" and "Adarsh Farm Services Business", Investment in UPL SAS and Realignment of Holding Structure of Subsidiaries	For	For	Management
8	Approve Continuation of Arrangements of Supply of Products/Material and Cost /Expenses Sharing Arrangement with UPL Sustainable Agri Solutions Limited and Advanta Enterprises Limited, Wholly-Owned Subsidiaries of the Company	For	For	Management

UPL LIMITED

Ticker: 512070 Security ID: Y9305P100
Meeting Date: MAR 24, 2023 Meeting Type: Extraordinary Shareholders
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sale/Purchase/Functional Support Services Transactions Amongst UPL Limited and Various Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	For	For	Management
2	Approve Financial Support Transactions of UPL Limited and UPL Corporation Limited, Mauritius with Subsidiaries, Associates and Joint Ventures Carrying Out Operations in Ordinary Course of Business	For	For	Management
3	Approve Consolidation of Existing Loan Obligations of its Subsidiaries to UPL Corporation Limited, Mauritius into its Subsidiary viz. UPL Corporation Limited, Cayman	For	For	Management

VARUN BEVERAGES LIMITED

Ticker: 540180 Security ID: Y9T53H101
Meeting Date: MAR 27, 2023 Meeting Type: Annual
Record Date: MAR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Reelect Ravi Jaipuria as Director	For	For	Management
4	Approve J C Bhalla & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Reelect Sita Khosla as Director	For	For	Management
6	Reelect Ravi Gupta as Director	For	For	Management
7	Reelect Rashmi Dhariwal as Director	For	Against	Management

VARUN BEVERAGES LIMITED

Ticker: 540180 Security ID: Y9T53H101
Meeting Date: JUN 02, 2023 Meeting Type: Special
Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sub-Division of Equity Shares	For	For	Management
2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	Management
3	Elect Abhiram Seth as Director	For	For	Management
4	Elect Anil Kumar Sondhi as Director	For	For	Management

VERBIO VEREINIGTE BIOENERGIE AG

Ticker: VBK Security ID: D86145105
Meeting Date: FEB 03, 2023 Meeting Type: Annual
Record Date: JAN 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and	For	For	Management

3	Dividends of EUR 0.20 per Share Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	Management
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2022/23	For	For	Management
6	Approve Affiliation Agreement with VERBIO Retail Germany GmbH	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2028)	For	Against	Management
9	Amend Articles Re: Editorial Changes	For	For	Management

VISTA OIL & GAS SAB DE CV

Ticker: VISTAA Security ID: 92837L109
Meeting Date: APR 24, 2023 Meeting Type: Annual/Special
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	Management
2	Approve Board's Report on Principal Policies and Accounting and Information Criteria Followed in Preparation of Financial Information	For	For	Management
3	Approve Report on Activities and Operations Undertaken by Board	For	For	Management
4	Approve Report of Audit and Corporate Practices Committees Chairmen	For	For	Management
5	Approve Classification of Gerard Martellozo as Independent Director	For	For	Management
6	Approve Remuneration of Directors	For	For	Management
7	Increase Maximum Amount of Share Repurchase (or Debt Securities Representing them) from USD 20.14 Million to USD 50 Million	For	For	Management
8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
1	Amend Articles Re: Strategic Partner	For	For	Management
2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

VOLVO AB

Ticker: VOLV.B Security ID: 928856301
Meeting Date: APR 04, 2023 Meeting Type: Annual
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9	Accept Financial Statements and Statutory Reports	For	For	Management
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	For	For	Management
11.1	Approve Discharge of Matti Alahuhta	For	For	Management
11.2	Approve Discharge of Jan Carlson	For	For	Management
11.3	Approve Discharge of Eckhard Cordes	For	For	Management
11.4	Approve Discharge of Eric Elzvik	For	For	Management
11.5	Approve Discharge of Martha Finn Brooks	For	For	Management
11.6	Approve Discharge of Kurt Jofs	For	For	Management
11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For	Management
11.8	Approve Discharge of Kathryn V. Marinello	For	For	Management
11.9	Approve Discharge of Martina Merz	For	For	Management
11.10	Approve Discharge of Hanne de Mora	For	For	Management
11.11	Approve Discharge of Helena Stjernholm	For	For	Management
11.12	Approve Discharge of Carl-Henric Svanberg	For	For	Management
11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For	Management
11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For	Management
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	For	For	Management
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For	Management
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	For	For	Management

11.18	Approve Discharge of Martin Lundstedt (as CEO)	For	For	Management
12.1	Determine Number of Members (11) of Board	For	For	Management
12.2	Determine Number Deputy Members (0) of Board	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	Management
14.1	Reelect Matti Alahuhta as Director	For	For	Management
14.2	Elect Bo Annvik as New Director	For	For	Management
14.3	Reelect Jan Carlson as Director	For	For	Management
14.4	Reelect Eric Elzvik as Director	For	For	Management
14.5	Reelect Martha Finn Brooks as Director	For	For	Management
14.6	Reelect Kurt Jofs as Director	For	For	Management
14.7	Reelect Martin Lundstedt as Director	For	For	Management
14.8	Reelect Kathryn V. Marinello as Director	For	For	Management
14.9	Reelect Martina Merz as Director	For	For	Management
14.10	Reelect Helena Stjernholm as Director	For	For	Management
14.11	Reelect Carl-Henric Svanberg as Director	For	Against	Management
15	Reelect Carl-Henric Svanberg as Board Chair	For	Against	Management
16	Approve Remuneration of Auditors	For	For	Management
17	Ratify Deloitte AB as Auditors	For	For	Management
18.1	Elect Par Boman to Serve on Nominating Committee	For	For	Management
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For	Management
18.3	Elect Magnus Billing to Serve on Nominating Committee	For	For	Management
18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For	Management
18.5	Elect Chairman of the Board to Serve on Nomination Committee	For	Against	Management
19	Approve Remuneration Report	For	Against	Management
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
20.2	Approve Long-Term Performance Based Incentive Program	For	For	Management

Ticker: 288 Security ID: G96007102
Meeting Date: JUN 06, 2023 Meeting Type: Annual
Record Date: MAY 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2a	Elect Ma Xiangjie as Director	For	For	Management
2b	Elect Huang Ming as Director	For	For	Management
2c	Elect Lau, Jin Tin Don as Director	For	For	Management
2d	Elect Zhou Hui as Director	For	For	Management
3	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management
9	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	For	For	Management

WILMAR INTERNATIONAL LIMITED

Ticker: F34 Security ID: Y9586L109
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Directors' Fees	For	For	Management
4	Elect Kuok Khoon Ean as Director	For	For	Management
5	Elect Kuok Khoon Hua as Director	For	For	Management
6	Elect Lim Siong Guan as Director	For	Against	Management
7	Elect Kishore Mabubhani as Director	For	For	Management
8	Elect Gregory Morris as Director	For	For	Management
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their	For	For	Management

	Remuneration			
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against	Management
12	Approve Renewal of Mandate for Interested Person Transactions	For	For	Management
13	Authorize Share Repurchase Program	For	For	Management

WOODSIDE ENERGY GROUP LTD.

Ticker: WDS Security ID: Q98327333
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Ian Macfarlane as Director	For	Against	Management
2b	Elect Larry Archibald as Director	For	Against	Management
2c	Elect Swee Chen Goh as Director	For	Against	Management
2d	Elect Arnaud Breuillac as Director	For	For	Management
2e	Elect Angela Minas as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For	Management
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	Management
6a	Approve the Amendments to the Company's Constitution	Against	Against	Shareholder
6b	Approve Contingent Resolution - Capital Protection	Against	For	Shareholder

WPP PLC

Ticker: WPP Security ID: G9788D103
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management

3	Approve Compensation Committee Report	For	For	Management
4	Approve Directors' Compensation Policy	For	For	Management
5	Elect Joanne Wilson as Director	For	For	Management
6	Re-elect Angela Ahrendts as Director	For	For	Management
7	Re-elect Simon Dingemans as Director	For	For	Management
8	Re-elect Sandrine Dufour as Director	For	For	Management
9	Re-elect Tom Ilube as Director	For	For	Management
10	Re-elect Roberto Quarta as Director	For	For	Management
11	Re-elect Mark Read as Director	For	For	Management
12	Re-elect Cindy Rose as Director	For	For	Management
13	Re-elect Keith Weed as Director	For	For	Management
14	Re-elect Jasmine Whitbread as Director	For	For	Management
15	Re-elect Ya-Qin Zhang as Director	For	For	Management
16	Reappoint Deloitte LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management

YADEA GROUP HOLDINGS LTD.

Ticker: 1585 Security ID: G9830F106
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: JUN 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Dong Jinggui as Director	For	For	Management
3A2	Elect Qian Jinghong as Director	For	For	Management
3B1	Elect Chen Mingyu as Director	For	For	Management
3B2	Elect Ma Chenguang as Director	For	For	Management
3B3	Elect Liang Qin as Director	For	For	Management
3C	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or	For	Against	Management

	Equity-Linked Securities without Preemptive Rights			
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management

===== Victory Trivalent International Small-Cap Fund =====

4IMPRINT GROUP PLC

Ticker: FOUR Security ID: G36555103
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Approve Special Dividend	For	For	Management
5	Re-elect Lindsay Beardsell as Director	For	For	Management
6	Re-elect Charles Brady as Director	For	For	Management
7	Re-elect John Gibney as Director	For	For	Management
8	Re-elect Kevin Lyons-Tarr as Director	For	For	Management
9	Re-elect Paul Moody as Director	For	For	Management
10	Re-elect Jaz Patel as Director	For	For	Management
11	Re-elect David Seekings as Director	For	For	Management
12	Re-elect Christina Southall as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

AALBERTS NV

Ticker: AALB Security ID: N00089271

Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report	None	None	Management
3.a	Approve Remuneration Report	For	For	Management
3.b	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4.a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.b	Approve Dividends	For	For	Management
5	Approve Discharge of Management Board	For	For	Management
6	Approve Discharge of Supervisory Board	For	For	Management
7	Reelect J. Van Der Zouw to Supervisory Board	For	Against	Management
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Reappoint Deloitte Accountants B.V. as Auditors	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

ABCAM PLC

Ticker: ABC Security ID: G0060R118
Meeting Date: NOV 11, 2022 Meeting Type: Special
Record Date: NOV 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Cancellation of Admission of Company's Ordinary Shares to Trading on AIM	For	For	Management

ABCAM PLC

Ticker: ABCM Security ID: 000380204
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Peter Allen as Director	For	For	Management
6	Re-elect Alan Hirzel as Director	For	For	Management
7	Re-elect Michael Baldock as Director	For	For	Management
8	Re-elect Mara Aspinall as Director	For	For	Management
9	Re-elect Giles Kerr as Director	For	For	Management
10	Re-elect Mark Capone as Director	For	For	Management
11	Re-elect Sally Crawford as Director	For	For	Management
12	Re-elect Bessie Lee as Director	For	For	Management
13	Elect Luba Greenwood as Director	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Adopt New Articles of Association	For	For	Management
18	Approve Share Repurchase Contracts and Counterparties	For	Against	Management

ACCOR SA

Ticker: AC Security ID: F00189120
Meeting Date: MAY 17, 2023 Meeting Type: Annual/Special
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	Management
4	Reelect Sebastien Bazin as Director	For	Against	Management
5	Reelect Iris Knobloch as Director	For	For	Management
6	Reelect Bruno Pavlovsky as Director	For	For	Management
7	Elect Anne-Laure Kiechel as Director	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management

9	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	Management
10	Approve Remuneration Policy of Chairman and CEO	For	Against	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	For	For	Management
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	For	For	Management
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	For	Against	Management
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	For	For	Management
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	Management
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	For	For	Management
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	For	For	Management
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	For	For	Management

25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ACERINOX SA

Ticker: ACX Security ID: E00460233
Meeting Date: MAY 22, 2023 Meeting Type: Annual
Record Date: MAY 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Board	For	For	Management
5.1	Reelect George Donald Johnston as Director	For	Against	Management
5.2	Reelect Pedro Sainz de Baranda Riva as Director	For	For	Management
6	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	Management
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
9	Authorize Share Repurchase Program	For	For	Management
10	Advisory Vote on Remuneration Report	For	For	Management
11	Amend Remuneration Policy	For	For	Management
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For	Management
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	For	For	Management

14	Approve Long-Term Incentive Plan	For	For	Management
15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
16	Receive Chairman Report on Updates of Company's Corporate Governance	None	None	Management
17	Receive Chairman Report on Updates Related to Sustainability and Climate Change	None	None	Management
18	Receive Amendments to Board of Directors Regulations	None	None	Management

AEON FINANCIAL SERVICE CO., LTD.

Ticker: 8570 Security ID: J0021H107
Meeting Date: JAN 25, 2023 Meeting Type: Special
Record Date: DEC 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Business Lines	For	For	Management

AEON FINANCIAL SERVICE CO., LTD.

Ticker: 8570 Security ID: J0021H107
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Clarify Director Authority on Shareholder Meetings	For	For	Management
2.1	Elect Director Shirakawa, Shunsuke	For	For	Management
2.2	Elect Director Fujita, Kenji	For	For	Management
2.3	Elect Director Tamai, Mitsugu	For	For	Management
2.4	Elect Director Kisaka, Yuro	For	For	Management
2.5	Elect Director Mitsufuji, Tomoyuki	For	For	Management
2.6	Elect Director Arima, Kazuaki	For	For	Management
2.7	Elect Director Shimakata, Toshiya	For	For	Management
2.8	Elect Director Watanabe, Hiroyuki	For	For	Management
2.9	Elect Director Nakajima, Yoshimi	For	For	Management
2.10	Elect Director Yamazawa, Kotaro	For	For	Management
2.11	Elect Director Sakuma, Tatsuya	For	For	Management
2.12	Elect Director Nagasaka, Takashi	For	For	Management
3.1	Appoint Statutory Auditor Watanabe, Maki	For	Against	Management
3.2	Appoint Statutory Auditor Fujimoto,	For	For	Management

4 Takafumi
 Approve Deep Discount Stock Option Plan For Against Management

 AGNICO EAGLE MINES LIMITED

Ticker: AEM Security ID: 008474108
 Meeting Date: APR 28, 2023 Meeting Type: Annual/Special
 Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leona Aglukkaq	For	For	Management
1.2	Elect Director Ammar Al-Joundi	For	For	Management
1.3	Elect Director Sean Boyd	For	For	Management
1.4	Elect Director Martine A. Celej	For	For	Management
1.5	Elect Director Robert J. Gemmell	For	Withhold	Management
1.6	Elect Director Jonathan Gill	For	For	Management
1.7	Elect Director Peter Grosskopf	For	For	Management
1.8	Elect Director Elizabeth Lewis-Gray	For	For	Management
1.9	Elect Director Deborah McCombe	For	For	Management
1.10	Elect Director Jeffrey Parr	For	For	Management
1.11	Elect Director J. Merfyn Roberts	For	For	Management
1.12	Elect Director Jamie C. Sokalsky	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management

 AIXTRON SE

Ticker: AIXA Security ID: D0257Y135
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.31 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management

5	Approve Remuneration Report	For	For	Management
6	Reelect Kim Schindelbauer to the Supervisory Board	For	Against	Management
7	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

ALAMOS GOLD INC.

Ticker: AGI Security ID: 011532108
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elaine Ellingham	For	For	Management
1.2	Elect Director David Fleck	For	For	Management
1.3	Elect Director David Gower	For	Withhold	Management
1.4	Elect Director Claire M. Kennedy	For	For	Management
1.5	Elect Director John A. McCluskey	For	For	Management
1.6	Elect Director Monique Mercier	For	For	Management
1.7	Elect Director Paul J. Murphy	For	For	Management
1.8	Elect Director J. Robert S. Prichard	For	For	Management
1.9	Elect Director Shaun Usmar	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

ALLKEM LTD.

Ticker: AKE Security ID: Q0226L103
Meeting Date: NOV 15, 2022 Meeting Type: Annual
Record Date: NOV 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Peter Coleman as Director	For	For	Management
3	Elect Richard Seville as Director	For	For	Management

4	Elect Fernando Oris de Roa as Director	For	For	Management
5	Elect Leanne Heywood as Director	For	Against	Management
6	Adopt New Constitution	For	For	Management
7	Approve Proportional Takeover Provisions	For	For	Management
8	Approve Non-Executive Director Share Plan	None	For	Management
9	Approve Performance Rights and Options Plan	For	For	Management
10	Approve Grant of STI Performance Rights to Perez de Solay	For	For	Management
11	Approve Grant of LTI Performance Rights to Perez de Solay	For	For	Management

ALPS ALPINE CO., LTD.

Ticker: 6770 Security ID: J01176114
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	Management
2.1	Elect Director Kuriyama, Toshihiro	For	For	Management
2.2	Elect Director Izumi, Hideo	For	For	Management
2.3	Elect Director Kodaira, Satoshi	For	For	Management
2.4	Elect Director Endo, Koichi	For	For	Management
2.5	Elect Director Fujie, Naofumi	For	For	Management
2.6	Elect Director Oki, Noriko	For	For	Management
2.7	Elect Director Date, Hidefumi	For	For	Management
3	Elect Director and Audit Committee Member Gomi, Yuko	For	For	Management

APPLUS SERVICES SA

Ticker: APPS Security ID: E0534T106
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: JUN 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management

3	Approve Allocation of Income and Dividends	For	For	Management
4	Approve Discharge of Board	For	For	Management
5	Renew Appointment of Deloitte as Auditor for FY 2023	For	For	Management
6	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	For	For	Management
7.1	Reelect Joan Amigo i Casas as Director	For	For	Management
7.2	Reelect Essimari Kairisto as Director	For	For	Management
7.3	Reelect Maria Jose Esteruelas Aguirre as Director	For	For	Management
8	Advisory Vote on Remuneration Report	For	For	Management
9	Amend Remuneration Policy	For	For	Management
10	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	Management
11	Authorize Share Repurchase Program	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

ARGENX SE

Ticker: ARGX Security ID: 04016X101
Meeting Date: SEP 08, 2022 Meeting Type: Extraordinary Shareholders
Record Date: AUG 02, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Camilla Sylvest as Non-Executive Director	For	For	Management
3	Other Business (Non-Voting)	None	None	Management
4	Close Meeting	None	None	Management

ARGENX SE

Ticker: ARGX Security ID: 04016X101
Meeting Date: DEC 12, 2022 Meeting Type: Extraordinary Shareholders
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Ana Cespedes as Non-Executive Director	For	For	Management
3	Other Business (Non-Voting)	None	None	Management
4	Close Meeting	None	None	Management

ARKEMA SA

Ticker: AKE Security ID: F0392W125
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Helene Moreau-Leroy as Director	For	For	Management
6	Reelect Ian Hudson as Director	For	For	Management
7	Elect Florence Lambert as Director	For	For	Management
8	Elect Severin Cabannes as Director	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman and CEO	For	For	Management
11	Approve Compensation Report of Corporate Officers	For	For	Management
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ASICS CORP.

Ticker: 7936 Security ID: J03234150
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	Management
2.1	Elect Director Oyama, Motoi	For	For	Management
2.2	Elect Director Hirota, Yasuhito	For	For	Management
2.3	Elect Director Kashiwaki, Hitoshi	For	For	Management
2.4	Elect Director Sumi, Kazuo	For	For	Management
2.5	Elect Director Yamamoto, Makiko	For	For	Management
2.6	Elect Director Murai, Mitsuru	For	For	Management

ASKUL CORP.

Ticker: 2678 Security ID: J03325107
Meeting Date: AUG 04, 2022 Meeting Type: Annual
Record Date: MAY 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Yoshioka, Akira	For	For	Management
3.2	Elect Director Tamai, Tsuguhiko	For	For	Management
3.3	Elect Director Kawamura, Katsuhiko	For	For	Management
3.4	Elect Director Hokari, Shinichi	For	For	Management
3.5	Elect Director Ozawa, Takao	For	For	Management
3.6	Elect Director Ichige, Yumiko	For	For	Management
3.7	Elect Director Goto, Genri	For	For	Management
3.8	Elect Director Tsukahara, Kazuo	For	For	Management
3.9	Elect Director Aoyama, Naomi	For	For	Management
3.10	Elect Director Imaizumi, Tadahisa	For	For	Management
4	Appoint Statutory Auditor Nakagawa, Miyuki	For	For	Management
5	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For	For	Management

ASMPT LIMITED

Ticker: 522 Security ID: G0535Q133
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management

2	Approve Final Dividend	For	For	Management
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Repurchase of Issued Share Capital	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	For	Management
7	Elect Robin Gerard Ng Cher Tat as Director	For	For	Management
8	Elect Guenter Walter Lauber as Director	For	For	Management
9	Elect Andrew Chong Yang Hsueh as Director	For	For	Management
10	Elect Hera Siu Kitwan as Director	For	For	Management
11	Authorize Board to Fix Remuneration of Directors	For	For	Management

ASR NEDERLAND NV

Ticker: ASRNL Security ID: N0709G103
Meeting Date: JAN 17, 2023 Meeting Type: Extraordinary Shareholders
Record Date: DEC 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2a	Approve Acquisition of Aegon Nederland	For	For	Management
2b	Grant Board Authority to Issue Shares	For	For	Management
2c	Authorize Board to Exclude Preemptive Rights	For	For	Management
3a	Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board	None	None	Management
4a	Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board	None	None	Management
4b	Opportunity to Make Recommendations to the Supervisory Board	For	For	Management
4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	For	For	Management
4d	Elect Lard Friese to Supervisory Board	For	For	Management
5	Allow Questions	None	None	Management
6	Close Meeting	None	None	Management

ASR NEDERLAND NV

Ticker: ASRNL Security ID: N0709G103
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2.a	Receive Report of Executive Board (Non-Voting)	None	None	Management
2.b	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
2.c	Discussion on Company's Corporate Governance Structure	None	None	Management
2.d	Approve Remuneration Report	For	For	Management
3.a	Amend Remuneration Policy for Executive Board	For	For	Management
3.b	Approve Remuneration of the Chairman of the Executive Board	For	For	Management
3.c	Approve Remuneration of Supervisory Board	For	For	Management
4.a	Adopt Financial Statements and Statutory Reports	For	For	Management
4.b	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4.c	Approve Dividends	For	For	Management
5.a	Approve Discharge of Management Board	For	For	Management
5.b	Approve Discharge of Supervisory Board	For	For	Management
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
7.a	Approve Cancellation of Repurchased Shares	For	For	Management
8	Announce Intention to Reappoint Ingrid de Swart to Executive Board	None	None	Management
9.a	Reelect Gisella Van Vollenhoven to Supervisory Board	For	For	Management
9.b	Reelect Gerard Van Olphen to Supervisory Board	For	For	Management
10	Allow Questions	None	None	Management
11	Close Meeting	None	None	Management

ATS AUTOMATION TOOLING SYSTEMS INC.

Ticker: ATA Security ID: 001940105
 Meeting Date: AUG 11, 2022 Meeting Type: Annual
 Record Date: JUN 16, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dave W. Cummings	For	For	Management
1.2	Elect Director Joanne S. Ferstman	For	For	Management
1.3	Elect Director Andrew P. Hider	For	For	Management
1.4	Elect Director Kirsten Lange	For	For	Management
1.5	Elect Director Michael E. Martino	For	For	Management
1.6	Elect Director David L. McAusland	For	Withhold	Management
1.7	Elect Director Philip B. Whitehead	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

AURUBIS AG

Ticker: NDA Security ID: D10004105
 Meeting Date: FEB 16, 2023 Meeting Type: Annual
 Record Date: JAN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of the Interim Financial Reports for Fiscal Year 2023/24	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8.1	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
8.2	Amend Articles Re: Supervisory Board Remuneration	For	For	Management
8.3	Approve Virtual-Only Shareholder Meetings Until 2026	For	For	Management
8.4	Amend Articles of Association	For	For	Management

9.1	Elect Kathrin Dahnke to the Supervisory Board	For	For	Management
9.2	Elect Gunnar Groebler to the Supervisory Board	For	For	Management
9.3	Elect Markus Kramer to the Supervisory Board	For	For	Management
9.4	Elect Stephan Kruemmer to the Supervisory Board	For	For	Management
9.5	Elect Sandra Reich to the Supervisory Board	For	For	Management
9.6	Elect Fritz Vahrenholt to the Supervisory Board	For	For	Management
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

AVANZA BANK HOLDING AB

Ticker: AZA Security ID: W1R78Z269
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Resolution Regarding Video Recording of the General Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Designate Inspector(s) of Minutes of Meeting	For	For	Management
7	Acknowledge Proper Convening of Meeting	For	For	Management
8	Receive President's Report	None	None	Management
9	Receive Financial Statements and Statutory Reports	None	None	Management
10.a	Accept Financial Statements and Statutory Reports	For	For	Management
10.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For	Management
10.c1	Approve Discharge of Board Member Magnus Dybeck	For	For	Management
10.c2	Approve Discharge of Board Member Catharina Eklof	For	For	Management
10.c3	Approve Discharge of Board Member Viktor Fritzen	For	For	Management
10.c4	Approve Discharge of Board Member	For	For	Management

	Jonas Hagstromer			
10.c5	Approve Discharge of Board Member Sven Hagstromer	For	For	Management
10.c6	Approve Discharge of Board Member Linda Hellstrom	For	For	Management
10.c7	Approve Discharge of Board Member Mattias Miksche	For	For	Management
10.c8	Approve Discharge of Board Member Johan Roos	For	For	Management
10.c9	Approve Discharge of Board Member Sofia Sundstrom	For	For	Management
10c10	Approve Discharge of Board Member Hans Toll	For	For	Management
10c11	Approve Discharge of Board Member Leemon Wu	For	For	Management
10c12	Approve Discharge of Rikard Josefson	For	For	Management
11	Determine Number of Members of Board to ten (10)	For	For	Management
12.1	Approve Remuneration of Directors in the Amount of SEK 494,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	For	For	Management
12.2	Approve Remuneration of Directors in the Amount of SEK 396,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	For	For	Management
12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	For	For	Management
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	For	For	Management
12.5	Approve Remuneration for the Credit Committee	For	For	Management
12.6	Approve Remuneration for the Remuneration Committee	For	For	Management
12.7	Approve Remuneration for the IT Committee	For	For	Management
13	Approve Remuneration of Auditors	For	For	Management
14.1	Reelect Magnus Dybeck as Director	For	For	Management
14.2	Reelect Catharina Eklof as Director	For	For	Management
14.3	Reelect Jonas Hagstromer as Director	For	For	Management
14.4	Reelect Sven Hagstromer as Director	For	For	Management
14.5	Reelect Linda Hellstrom as Director	For	For	Management
14.6	Reelect Johan Roos as Director	For	For	Management
14.7	Reelect Sofia Sundstrom as Director	For	For	Management
14.8	Reelect Hans Toll as Director	For	For	Management
14.9	Reelect Leemon Wu Director	For	For	Management
14.10	Elect John Hedberg as New Director	For	For	Management
15	Reelect Sven Hagstromer as Board Chair	For	For	Management

16	Ratify KPMG as Auditors	For	For	Management
17.a	Authorize Share Repurchase Program	For	For	Management
17.b	Authorize Reissuance of Repurchased Shares	For	For	Management
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For	Management
19	Approve Instructions for Nominating Committee	For	For	Management
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	Management
21	Approve Remuneration Report	For	For	Management
22	Close Meeting	None	None	Management

BALFOUR BEATTY PLC

Ticker: BBY Security ID: G3224V108
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Charles Allen, Lord of Kensington as Director	For	Against	Management
6	Re-elect Stephen Billingham as Director	For	For	Management
7	Re-elect Stuart Doughty as Director	For	For	Management
8	Re-elect Anne Drinkwater as Director	For	For	Management
9	Re-elect Louise Hardy as Director	For	For	Management
10	Re-elect Philip Harrison as Director	For	For	Management
11	Re-elect Michael Lucki as Director	For	For	Management
12	Re-elect Barbara Moorhouse as Director	For	For	Management
13	Re-elect Leo Quinn as Director	For	For	Management
14	Reappoint KPMG LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management

20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
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BALOISE HOLDING AG

Ticker: BALN Security ID: H04530202
Meeting Date: APR 28, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	For	For	Management
4.1	Change Company Name to Baloise Holding AG	For	For	Management
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	For	For	Management
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For	Management
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	For	For	Management
4.5	Amend Articles Re: Compensation of Board and Senior Management	For	For	Management
5.1.a	Reelect Thomas von Planta as Director and Board Chair	For	For	Management
5.1.b	Reelect Christoph Maeder as Director	For	For	Management
5.1.c	Reelect Maya Bundt as Director	For	For	Management
5.1.d	Reelect Claudia Dill as Director	For	For	Management
5.1.e	Reelect Christoph Gloor as Director	For	For	Management
5.1.f	Reelect Hugo Lasat as Director	For	For	Management
5.1.g	Reelect Karin Diedenhofen as Director	For	For	Management
5.1.h	Reelect Markus Neuhaus as Director	For	For	Management
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For	Management
5.1.j	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	For	Management
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	For	For	Management

5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For	For	Management
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	For	For	Management
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For	Management
5.3	Designate Christophe Sarasin as Independent Proxy	For	For	Management
5.4	Ratify Ernst & Young AG as Auditors	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	For	For	Management
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	Management
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For	Management
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	Management
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Management

BANCO BPM SPA

Ticker: BAMI Security ID: T1708N101
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3.1	Approve Remuneration Policy	For	For	Management
3.2	Approve Second Section of the Remuneration Report	For	For	Management
4	Approve Severance Payments Policy	For	For	Management
5	Approve 2023 Short-Term Incentive Plan	For	For	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	For	For	Management
7.1	Slate 1 Submitted by Management	For	Against	Management
7.2	Slate 2 Submitted by Shareholders - Employees	None	Against	Shareholder
7.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
8.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder

8.2	Slate 2 Submitted by Foundations	None	Against	Shareholder
8.3	Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	None	Against	Shareholder
9	Approve Remuneration of Directors	For	For	Management
10	Approve Internal Auditors' Remuneration	For	For	Management

BANK OF QUEENSLAND LTD.

Ticker: BOQ Security ID: Q12764116
Meeting Date: DEC 06, 2022 Meeting Type: Annual
Record Date: DEC 04, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Patrick Allaway as Director	For	For	Management
2b	Elect Karen Penrose as Director	For	For	Management
2c	Elect Warwick Negus as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Shares and Premium Priced Options to George Frazis ***Withdrawn Resolution***	None	None	Management

BANKINTER SA

Ticker: BKT Security ID: E2116H880
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Consolidated and Standalone Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	Management
6.1	Reelect Maria Dolores Dancausa Trevino as Director	For	For	Management
6.2	Reelect Maria Teresa Pulido Mendoza as Director	For	For	Management
6.3	Reelect Maria Luisa Jorda Castro as Director	For	For	Management

6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	For	For	Management
6.5	Fix Number of Directors at 11	For	For	Management
7	Approve Restricted Capitalization Reserve	For	For	Management
8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	For	For	Management
8.2	Fix Maximum Variable Compensation Ratio	For	For	Management
9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management
10	Advisory Vote on Remuneration Report	For	For	Management
11	Receive Amendments to Board of Directors Regulations	None	None	Management

BAVARIAN NORDIC A/S

Ticker: BAVA Security ID: K0834C111
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income	For	For	Management
4	Approve Remuneration Report (Advisory Vote)	For	Against	Management
5	Approve Discharge of Management and Board	For	For	Management
6a	Reelect Anders Gersel Pedersen as Director	For	For	Management
6b	Reelect Peter Kurstein as Director	For	Abstain	Management
6c	Reelect Frank Verwiel as Director	For	Abstain	Management
6d	Reelect Anne Louise Eberhard as Director	For	For	Management
6e	Elect Luc Debruyne as Director	For	For	Management
6f	Elect Heidi Hunter as Director	For	For	Management
6g	Elect Johan Van Hoof as Director	For	For	Management
7	Ratify Deloitte as Auditors	For	For	Management
8a	Approve Creation of DKK 77.8 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 77.8 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 77.8 Million	For	For	Management
8b	Approve Issuance of Convertible Notes	For	For	Management

without Preemptive Rights up to
Aggregate Nominal Amount of DKK 77.8
Million

8c	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	For	Management
8d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
8e	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 540,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	For	For	Management
8f	Authorize Share Repurchase Program	For	For	Management
8g	Amend Articles Re: Binding Signatures	For	For	Management

BAYCURRENT CONSULTING, INC.

Ticker: 6532 Security ID: J0433F103
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 23	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	For	For	Management
3.1	Elect Director Abe, Yoshiyuki	For	For	Management
3.2	Elect Director Ikehira, Kentaro	For	For	Management
3.3	Elect Director Nakamura, Kosuke	For	For	Management
3.4	Elect Director Shoji, Toshimune	For	For	Management
3.5	Elect Director Sato, Shintaro	For	For	Management
4.1	Elect Director and Audit Committee Member Okuyama, Yoshitaka	For	For	Management
4.2	Elect Director and Audit Committee Member Kasuya, Yuichiro	For	For	Management
4.3	Elect Director and Audit Committee Member Fujimoto, Tetsuya	For	For	Management
4.4	Elect Director and Audit Committee	For	For	Management

5	Member Midorikawa, Yoshie Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
6	Approve Restricted Stock Plan	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management

BE SEMICONDUCTOR INDUSTRIES NV

Ticker: BESI Security ID: N13107144
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Annual Report (Non-Voting)	None	None	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4a	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4b	Approve Dividends of EUR 2.85 Per Share	For	For	Management
5a	Approve Discharge of Management Board	For	For	Management
5b	Approve Discharge of Supervisory Board	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Amend Remuneration Policy	For	For	Management
8	Elect Richard Norbruis to Supervisory Board	For	For	Management
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	Management
12	Amend Articles of Association	For	For	Management
13	Other Business (Non-Voting)	None	None	Management
14	Close Meeting	None	None	Management

BEACH ENERGY LIMITED

Ticker: BPT Security ID: Q13921103
Meeting Date: NOV 16, 2022 Meeting Type: Annual

Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Phillip Bainbridge as Director	For	For	Management
3	Elect Peter Moore as Director	For	For	Management
4	Elect Sally-Anne Layman as Director	For	For	Management
5	Approve Reinstatement of Partial Takeover Provisions in the Constitution	For	For	Management

BEAZLEY PLC

Ticker: BEZ Security ID: G0936K107
Meeting Date: APR 25, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Interim Dividends	For	For	Management
5	Re-elect Rajesh Agrawal as Director	For	For	Management
6	Re-elect Adrian Cox as Director	For	For	Management
7	Re-elect Pierre-Olivier Desaulle as Director	For	For	Management
8	Re-elect Nicola Hodson as Director	For	For	Management
9	Re-elect Sally Lake as Director	For	For	Management
10	Re-elect Christine LaSala as Director	For	For	Management
11	Re-elect John Reizenstein as Director	For	For	Management
12	Re-elect Robert Stuchbery as Director	For	For	Management
13	Elect Clive Bannister as Director	For	For	Management
14	Elect Fiona Muldoon as Director	For	For	Management
15	Elect Cecilia Reyes Leuzinger as Director	For	For	Management
16	Reappoint EY as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Approve UK Share Incentive Plan	For	For	Management
19	Approve International Share Incentive Plan	For	For	Management
20	Amend Long Term Incentive Plan	For	For	Management
21	Authorise Issue of Equity	For	For	Management
22	Authorise Issue of Equity without Pre-emptive Rights	For	Against	Management
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with	For	Against	Management

	an Acquisition or Specified Capital Investment			
24	Authorise Market Purchase of Ordinary Shares	For	For	Management
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

BECHTLE AG

Ticker: BC8 Security ID: D0873U103
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7.1	Elect Klaus Winkler to the Supervisory Board	For	Against	Management
7.2	Elect Kurt Dobitsch to the Supervisory Board	For	Against	Management
7.3	Elect Lars Gruenert to the Supervisory Board	For	Against	Management
7.4	Elect Thomas Hess to the Supervisory Board	For	Against	Management
7.5	Elect Elke Reichart to the Supervisory Board	For	Against	Management
7.6	Elect Sandra Stegmann to the Supervisory Board	For	Against	Management
7.7	Elect Elmar Koenig to the Supervisory Board	For	Against	Management
7.8	Elect Klaus Straub to the Supervisory Board	For	Against	Management
8	Amend Articles Re: Supervisory Board Composition and Term of Office	For	For	Management
9	Amend Articles Re: Proof of Entitlement	For	For	Management
10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles	For	For	Management

Re: Participation of Supervisory Board
Members in the Annual General Meeting
by Means of Audio and Video
Transmission

BIRCHCLIFF ENERGY LTD.

Ticker: BIR Security ID: 090697103
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAR 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Five	For	For	Management
2.1	Elect Director Dennis Dawson	For	For	Management
2.2	Elect Director Debra Gerlach	For	For	Management
2.3	Elect Director Stacey McDonald	For	For	Management
2.4	Elect Director James Surbey	For	For	Management
2.5	Elect Director Jeff Tonken	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Re-approve Stock Option Plan	For	Against	Management

BOARDWALK REAL ESTATE INVESTMENT TRUST

Ticker: BEI.UN Security ID: 096631106
Meeting Date: MAY 08, 2023 Meeting Type: Annual/Special
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Trustees at Seven	For	For	Management
2.1	Elect Trustee Mandy Abramsohn	For	For	Management
2.2	Elect Trustee Andrea Goertz	For	For	Management
2.3	Elect Trustee Gary Goodman	For	For	Management
2.4	Elect Trustee Sam Kalias	For	For	Management
2.5	Elect Trustee Samantha A. Kalias-Gunn	For	For	Management
2.6	Elect Trustee Scott Morrison	For	For	Management
2.7	Elect Trustee Brian G. Robinson	For	For	Management
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management
5	Re-approve Deferred Unit Plan	For	For	Management

BRP INC.

Ticker: D00 Security ID: 05577W200
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elaine Beaudoin	For	For	Management
1.2	Elect Director Pierre Beaudoin	For	Against	Management
1.3	Elect Director Joshua Bekenstein	For	Against	Management
1.4	Elect Director Jose Boisjoli	For	For	Management
1.5	Elect Director Charles Bombardier	For	For	Management
1.6	Elect Director Ernesto M. Hernandez	For	For	Management
1.7	Elect Director Katherine Kountze	For	For	Management
1.8	Elect Director Estelle Metayer	For	For	Management
1.9	Elect Director Nicholas Nomicos	For	For	Management
1.10	Elect Director Edward Philip	For	For	Management
1.11	Elect Director Michael Ross	For	For	Management
1.12	Elect Director Barbara Samardzich	For	For	Management
2	Ratify Deloitte LLP as Auditor	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

BUCHER INDUSTRIES AG

Ticker: BUCN Security ID: H10914176
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 13 per Share	For	For	Management
4.1.1	Reelect Anita Hauser as Director	For	Against	Management
4.1.2	Reelect Michael Hauser as Director	For	For	Management
4.1.3	Reelect Martin Hirzel as Director	For	For	Management
4.1.4	Reelect Philip Mosimann as Director and Board Chair	For	For	Management
4.1.5	Reelect Stefan Scheiber as Director	For	For	Management
4.2	Elect Urs Kaufmann as Director	For	For	Management

4.3	Reappoint Anita Hauser as Member of the Compensation Committee	For	Against	Management
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	For	For	Management
4.5	Designate Keller KLG as Independent Proxy	For	For	Management
4.6	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	For	For	Management
5.2	Approve Remuneration Report (Non-Binding)	For	Against	Management
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	For	For	Management
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	For	For	Management
6.1	Approve Cancellation of Conditional Capital Authorization	For	For	Management
6.2	Amend Articles of Association	For	For	Management
6.3	Amend Articles Re: Editorial Changes	For	For	Management
6.4	Amend Articles Re: Restriction on Share Transferability	For	For	Management
6.5	Approve Virtual-Only Shareholder Meetings	For	For	Management
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	For	For	Management
6.7	Amend Articles Re: Board Meetings; Electronic Communication	For	For	Management
7	Transact Other Business (Voting)	For	Against	Management

BUZZI UNICEM SPA

Ticker: BZU Security ID: T2320M109
Meeting Date: MAY 12, 2023 Meeting Type: Annual/Special
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
4.1	Fix Number of Directors	None	For	Shareholder
4.2	Fix Board Terms for Directors	None	For	Shareholder

4.3	Approve Remuneration of Directors	For	For	Shareholder
4.4	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	None	Against	Shareholder
4.5.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	None	Against	Shareholder
4.5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
5.1.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	None	Against	Shareholder
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder
5.2	Approve Internal Auditors' Remuneration	None	For	Shareholder
6.1	Approve Remuneration Policy	For	Against	Management
6.2	Approve Second Section of the Remuneration Report	For	Against	Management
7	Adjust Remuneration of External Auditors	For	For	Management
1	Amend Company Bylaws Re: Article 1	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

CELESTICA INC.

Ticker: CLS Security ID: 15101Q108
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert A. Cascella	For	For	Management
1.2	Elect Director Deepak Chopra	For	For	Management
1.3	Elect Director Francoise Colpron	For	For	Management
1.4	Elect Director Daniel P. DiMaggio	For	For	Management
1.5	Elect Director Jill Kale	For	For	Management
1.6	Elect Director Laurette T. Koellner	For	For	Management
1.7	Elect Director Robert A. Mionis	For	For	Management
1.8	Elect Director Luis A. Mueller	For	For	Management
1.9	Elect Director Tawfiq Popatia	For	For	Management
1.10	Elect Director Michael M. Wilson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Authorize Board to Fix Remuneration of Auditors	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

CHARTER HALL GROUP

Ticker: CHC Security ID: Q2308A138
Meeting Date: NOV 16, 2022 Meeting Type: Annual
Record Date: NOV 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect David Clarke as Director	For	For	Management
2b	Elect Karen Moses as Director	For	For	Management
2c	Elect Greg Paramor as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Issuance of Service Rights to David Harrison	For	For	Management
5	Approve Issuance of Performance Rights to David Harrison	For	For	Management

CKD CORP.

Ticker: 6407 Security ID: J08022113
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kajimoto, Kazunori	For	For	Management
1.2	Elect Director Okuoka, Katsuhito	For	For	Management
1.3	Elect Director Hirako, Yusuke	For	For	Management
1.4	Elect Director Stefan Sacre	For	For	Management
1.5	Elect Director Hayashi, Koichi	For	Against	Management
1.6	Elect Director Shimada, Hiroko	For	For	Management

COCA-COLA HBC AG

Ticker: CCH Security ID: H1512E100
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Treatment of Net Loss	For	For	Management
2.2	Approve Dividend from Reserves	For	For	Management

3	Approve Discharge of Board and Senior Management	For	For	Management
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	For	Management
4.1.2	Re-elect Zoran Bogdanovic as Director	For	For	Management
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	Against	Management
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	For	Management
4.1.5	Re-elect Olusola David-Borha as Director	For	For	Management
4.1.6	Re-elect William Douglas III as Director	For	For	Management
4.1.7	Re-elect Anastasios Leventis as Director	For	For	Management
4.1.8	Re-elect Christodoulos Leventis as Director	For	For	Management
4.1.9	Re-elect Alexandra Papalexopoulou as Director	For	For	Management
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	Management
4.1.B	Re-elect Henrique Braun as Director	For	For	Management
4.2.1	Elect George Leventis as Director	For	For	Management
4.2.2	Elect Evguenia Stoitchkova as Director	For	For	Management
5	Designate Ines Poeschel as Independent Proxy	For	For	Management
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	For	Management
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	For	Management
7	Approve UK Remuneration Report	For	Against	Management
8	Approve Remuneration Policy	For	For	Management
9	Approve Swiss Remuneration Report	For	Against	Management
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	Management
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For	Management
11	Authorise Market Purchase of Ordinary Shares	For	For	Management
12	Transact Other Business (Voting)	For	Against	Management

COMPANIA DE DISTRIBUCION INTEGRAL LOGISTA HOLDINGS, SA

Ticker: LOG Security ID: E0304S106
 Meeting Date: FEB 07, 2023 Meeting Type: Annual
 Record Date: FEB 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Standalone Financial Statements	For	For	Management
1.2	Approve Consolidated Financial Statements	For	For	Management
2	Approve Non-Financial Information Statement	For	For	Management
3	Approve Discharge of Board	For	For	Management
4	Approve Allocation of Income and Dividends	For	For	Management
5	Renew Appointment of Ernst & Young as Auditor	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	For	For	Management
7.2	Reelect John Matthew Downing as Director	For	For	Management
8	Approve Remuneration Policy	For	Against	Management
9	Advisory Vote on Remuneration Report	For	For	Management
10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

 COMPUTACENTER PLC

Ticker: CCC Security ID: G23356150
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5a	Re-elect Pauline Campbell as Director	For	For	Management
5b	Elect Rene Carayol as Director	For	For	Management

5c	Re-elect Tony Conophy as Director	For	For	Management
5d	Re-elect Philip Hulme as Director	For	For	Management
5e	Re-elect Ljiljana Mitic as Director	For	For	Management
5f	Re-elect Mike Norris as Director	For	For	Management
5g	Re-elect Peter Ogden as Director	For	For	Management
5h	Re-elect Ros Rivaz as Director	For	For	Management
5i	Re-elect Peter Ryan as Director	For	For	Management
6	Appoint Grant Thornton UK LLP as Auditors	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Approve Renewal of the French Sub-Plan	For	For	Management
9	Authorise Issue of Equity	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
14	Approve Capitalisation of Merger Reserve	For	For	Management
15	Approve Capital Reduction by Cancellation of the New Deferred Shares	For	For	Management
16	Approve Capital Reduction by Cancellation of the Capital Redemption Reserve	For	For	Management

COWAY CO., LTD.

Ticker: 021240 Security ID: Y1786S109
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Bang Jun-hyeok as Inside Director	For	For	Management
3.2	Elect Seo Jang-won as Inside Director	For	For	Management
3.3	Elect Kim Soon-tae as Inside Director	For	For	Management
3.4	Elect Yoon Bu-hyeon as Outside Director	For	For	Management
3.5	Elect Kim Gyu-ho as Outside Director	For	For	Management
4	Elect Kim Jin-bae as Outside Director	For	For	Management

	to Serve as an Audit Committee Member			
5.1	Elect Yoon Bu-hyeon as a Member of Audit Committee	For	For	Management
5.2	Elect Lee Gil-yeon as a Member of Audit Committee	For	For	Management
6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

CRANSWICK PLC

Ticker: CWK Security ID: G2504J108
Meeting Date: AUG 01, 2022 Meeting Type: Annual
Record Date: JUL 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Mark Bottomley as Director	For	For	Management
5	Re-elect Jim Brisby as Director	For	For	Management
6	Re-elect Adam Couch as Director	For	For	Management
7	Re-elect Pam Powell as Director	For	For	Management
8	Re-elect Mark Reckitt as Director	For	For	Management
9	Re-elect Tim Smith as Director	For	For	Management
10	Re-elect Liz Barber as Director	For	For	Management
11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
12	Authorise Board to Fix Remuneration of Auditors	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
18	Amend Articles of Association	For	For	Management

CREDIT SAISON CO., LTD.

Ticker: 8253 Security ID: J7007M109
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Rinno, Hiroshi	For	For	Management
3.2	Elect Director Mizuno, Katsumi	For	For	Management
3.3	Elect Director Takahashi, Naoki	For	For	Management
3.4	Elect Director Miura, Yoshiaki	For	For	Management
3.5	Elect Director Ono, Kazutoshi	For	For	Management
3.6	Elect Director Mori, Kosuke	For	For	Management
3.7	Elect Director Nakayama, Naoki	For	For	Management
3.8	Elect Director Kato, Kosuke	For	For	Management
3.9	Elect Director Togashi, Naoki	For	For	Management
3.10	Elect Director Otsuki, Nana	For	For	Management
3.11	Elect Director Yokokura, Hitoshi	For	For	Management
3.12	Elect Director Sakaguchi, Eiji	For	For	Management
4.1	Appoint Statutory Auditor Suzuki, Hideo	For	For	Management
4.2	Appoint Statutory Auditor Igawa, Hiroaki	For	For	Management
4.3	Appoint Statutory Auditor Kasahara, Chie	For	For	Management
5	Appoint Alternate Statutory Auditor Ito, Komei	For	For	Management

CSR LIMITED

Ticker: CSR Security ID: Q30297115
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: JUN 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Christina Boyce as Director	For	For	Management
2b	Elect Adam Tindall as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Performance Rights to Julie Coates	For	For	Management
5	Approve Insertion of the Proportional Takeover Provisions in the Constitution	For	For	Management

CTS EVENTIM AG & CO. KGAA

Ticker: EVD Security ID: D1648T108
 Meeting Date: MAY 16, 2023 Meeting Type: Annual
 Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	For	For	Management
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2028	For	For	Management
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
9	Amend Articles Re: Electronic Communication; Absentee Vote	For	For	Management
10	Approve Remuneration Report	For	Against	Management

 CVS GROUP PLC

Ticker: CVSG Security ID: G27234106
 Meeting Date: NOV 23, 2022 Meeting Type: Annual
 Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Richard Connell as Director	For	For	Management
5	Re-elect David Wilton as Director	For	For	Management
6	Re-elect Deborah Kemp as Director	For	For	Management
7	Re-elect Richard Gray as Director	For	Against	Management
8	Re-elect Richard Fairman as Director	For	For	Management
9	Re-elect Ben Jacklin as Director	For	For	Management

10	Re-elect Robin Alfonso as Director	For	For	Management
11	Reappoint Deloitte LLP as Auditors	For	For	Management
12	Authorize the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Authorize Issue of Equity	For	For	Management
14	Approve Acquisition of The Harrogate Vet Limited	For	For	Management
15	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
16	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
17	Authorize Market Purchase of Ordinary Shares	For	For	Management
18	Authorize the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

DAEDUCK ELECTRONICS CO., LTD.

Ticker: 353200 Security ID: Y1858V154
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Shin Young-hwan as Inside Director	For	Against	Management
3.2	Elect Jeong Seung-bu as Outside Director	For	For	Management
4	Appoint Park Chan-ho as Internal Auditor	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	Management

DAIDO STEEL CO., LTD.

Ticker: 5471 Security ID: J08778110
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For	Management
2.1	Elect Director Ishiguro, Takeshi	For	Against	Management
2.2	Elect Director Shimizu, Tetsuya	For	Against	Management
2.3	Elect Director Nishimura, Tsukasa	For	For	Management
2.4	Elect Director Yamashita, Toshiaki	For	For	Management
2.5	Elect Director Kajita, Akihito	For	For	Management
2.6	Elect Director Iwata, Tatsushi	For	For	Management
2.7	Elect Director Kashima, Tadayuki	For	For	Management
2.8	Elect Director Hiramitsu, Noriyuki	For	For	Management
2.9	Elect Director Yamamoto, Ryoichi	For	For	Management
2.10	Elect Director Jimbo, Mutsuko	For	For	Management
3	Elect Alternate Director and Audit Committee Member Kawabe, Nobuyasu	For	For	Management
4	Approve Annual Bonus	For	For	Management
5	Approve Trust-Type Equity Compensation Plan	For	For	Management

DAIHEN CORP.

Ticker: 6622 Security ID: J09114109
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 87	For	For	Management
2.1	Elect Director Tajiri, Tetsuya	For	Against	Management
2.2	Elect Director Minomo, Shoichiro	For	Against	Management
2.3	Elect Director Kamo, Kazuo	For	For	Management
2.4	Elect Director Morimoto, Keiki	For	For	Management
2.5	Elect Director Kimura, Haruhisa	For	For	Management
2.6	Elect Director Wada, Shingo	For	For	Management
2.7	Elect Director Kaneko, Kentaro	For	For	Management
2.8	Elect Director Ando, Keiichi	For	For	Management
2.9	Elect Director Magoshi, Emiko	For	For	Management
2.10	Elect Director Fujiwara, Yasufumi	For	For	Management
3.1	Appoint Statutory Auditor Tokai, Ichiro	For	For	Management
3.2	Appoint Statutory Auditor Urata, Haruo	For	For	Management
3.3	Appoint Statutory Auditor Shime, Hiroyuki	For	For	Management

DALATA HOTEL GROUP PLC

Ticker: DHG Security ID: G2630L100
 Meeting Date: APR 27, 2023 Meeting Type: Annual
 Record Date: APR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4a	Re-elect John Hennessy as Director	For	Against	Management
4b	Re-elect Dermot Crowley as Director	For	For	Management
4c	Re-elect Elizabeth McMeikan as Director	For	For	Management
4d	Re-elect Cathriona Hallahan as Director	For	For	Management
4e	Re-elect Gervaise Slowey as Director	For	For	Management
4f	Re-elect Shane Casserly as Director	For	For	Management
4g	Re-elect Carol Phelan as Director	For	For	Management
5	Authorise Board to Fix Remuneration of Auditors	For	For	Management
6	Authorise Issue of Equity	For	For	Management
7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
9	Authorise Market Purchase of Ordinary Shares	For	For	Management
10	Authorise Re-allotment of Treasury Shares	For	For	Management
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

DENTIUM CO., LTD.

Ticker: 145720 Security ID: Y2R34J108
 Meeting Date: MAR 30, 2023 Meeting Type: Annual
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

DEUTSCHE PFANDBRIEFBANK AG

Ticker: PBB Security ID: D1R83Y100
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5.1	Elect Louis Hagen to the Supervisory Board	For	For	Management
5.2	Elect Kerstin Hennig to the Supervisory Board	For	For	Management
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	For	For	Management
7	Approve Remuneration Report	For	For	Management
8	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

DRAX GROUP PLC

Ticker: DRX Security ID: G2904K127
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Philip Cox as Director	For	For	Management

6	Re-elect Will Gardiner as Director	For	For	Management
7	Re-elect Andy Skelton as Director	For	For	Management
8	Re-elect David Nussbaum as Director	For	For	Management
9	Re-elect Erika Peterman as Director	For	For	Management
10	Re-elect John Baxter as Director	For	For	Management
11	Re-elect Kim Keating as Director	For	For	Management
12	Re-elect Nicola Hodson as Director	For	For	Management
13	Re-elect Vanessa Simms as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise Board to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

DUNDEE PRECIOUS METALS INC.

Ticker: DPM Security ID: 265269209
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jaimie Lee Donovan	For	For	Management
1.2	Elect Director R. Peter Gillin	For	For	Management
1.3	Elect Director Nicole Adshead-Bell	For	For	Management
1.4	Elect Director Kalidas Madhavpeddi	For	For	Management
1.5	Elect Director Juanita Montalvo	For	For	Management
1.6	Elect Director David Rae	For	For	Management
1.7	Elect Director Marie-Anne Tawil	For	For	Management
1.8	Elect Director Anthony P. Walsh	For	For	Management
2	Approve PricewaterhouseCoopers LLP, as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

EASYJET PLC

Ticker: EZJ Security ID: G3030S109
Meeting Date: JUL 20, 2022 Meeting Type: Special
Record Date: JUL 18, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Purchase of 56 Airbus A320neo Family Aircraft and Conversion of 18 A320neo Family Aircraft to 18 A2321neo Aircraft	For	For	Management

EBARA CORP.

Ticker: 6361 Security ID: J12600128
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 108	For	For	Management
2.1	Elect Director Maeda, Toichi	For	For	Management
2.2	Elect Director Asami, Masao	For	For	Management
2.3	Elect Director Sawabe, Hajime	For	For	Management
2.4	Elect Director Oeda, Hiroshi	For	For	Management
2.5	Elect Director Nishiyama, Junko	For	For	Management
2.6	Elect Director Fujimoto, Mie	For	For	Management
2.7	Elect Director Kitayama, Hisae	For	For	Management
2.8	Elect Director Nagamine, Akihiko	For	For	Management
2.9	Elect Director Shimamura, Takuya	For	For	Management
2.10	Elect Director Koge, Teiji	For	For	Management
2.11	Elect Director Numagami, Tsuyoshi	For	For	Management
3	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	For	For	Management

EDENRED SA

Ticker: EDEN Security ID: F3192L109
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1 per Share	For	For	Management
4	Approve Remuneration Policy of Chairman and CEO	For	For	Management
5	Approve Remuneration Policy of Directors	For	For	Management
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	For	For	Management
7	Approve Compensation Report of Corporate Officers	For	For	Management
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	For	Management
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	For	For	Management
12	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EIFFAGE SA

Ticker: FGR Security ID: F2924U106
Meeting Date: APR 19, 2023 Meeting Type: Annual/Special
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	For	For	Management
4	Reelect Benoit de Ruffray as Director	For	Against	Management
5	Reelect Isabelle Salaun as Director	For	For	Management
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	For	For	Management
7	Approve Remuneration Policy of Directors	For	For	Management

8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9	Approve Compensation Report	For	For	Management
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	Management
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	For	For	Management
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
22	Authorize Filing of Required Documents/Other Formalities	For	For	Management

EIKEN CHEMICAL CO., LTD.

Ticker: 4549 Security ID: J12831103
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wada, Morifumi	For	For	Management
1.2	Elect Director Notomi, Tsugunori	For	For	Management
1.3	Elect Director Watari, Hajime	For	For	Management
1.4	Elect Director Hakozaki, Yukiya	For	For	Management
1.5	Elect Director Ishii, Kiyoshi	For	For	Management
1.6	Elect Director Nakamura, Kiyomi	For	For	Management
1.7	Elect Director Fujiyoshi, Akira	For	For	Management
1.8	Elect Director Matsutake, Naoki	For	For	Management

ELDERS LIMITED

Ticker: ELD Security ID: Q3414A186
Meeting Date: DEC 15, 2022 Meeting Type: Annual
Record Date: DEC 13, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Ian Wilton as Director	For	For	Management
4	Approve Grant of Performance Rights to Mark Charles Allison	For	For	Management
5	Approve the Increase in Aggregate Non-Executive Director Fee Pool	None	For	Management

ELEMENT FLEET MANAGEMENT CORP.

Ticker: EFN Security ID: 286181201
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David F. Denison	For	For	Management
1.2	Elect Director Virginia Addicott	For	For	Management
1.3	Elect Director Laura Dottori-Attanasio	For	For	Management
1.4	Elect Director G. Keith Graham	For	For	Management
1.5	Elect Director Joan Lamm-Tennant	For	For	Management
1.6	Elect Director Rubin J. McDougal	For	For	Management
1.7	Elect Director Andrew Clarke	For	For	Management
1.8	Elect Director Andrea Rosen	For	For	Management
1.9	Elect Director Arielle Meloul-Wechsler	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

3	Advisory Vote on Executive Compensation Approach	For	For	Management
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ELIS SA

Ticker: ELIS Security ID: F2976F106
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	For	For	Management
4	Approve Stock Dividend Program	For	For	Management
5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	For	For	Management
6	Reelect Thierry Morin as Supervisory Board Member	For	For	Management
7	Reelect Magali Chesse as Supervisory Board Member	For	For	Management
8	Reelect Philippe Delleur as Supervisory Board Member	For	For	Management
9	Elect Bpifrance Investissement as Supervisory Board Member	For	For	Management
10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	For	For	Management
11	Approve Remuneration Policy of Chairman of the Supervisory Board	For	For	Management
12	Approve Remuneration Policy of Supervisory Board Members	For	For	Management
13	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
14	Approve Remuneration Policy of Management Board Members	For	For	Management
15	Approve Compensation Report of Corporate Officers	For	For	Management
16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	For	For	Management
17	Approve Compensation of Xavier Martire, Chairman of the Management Board	For	For	Management
18	Approve Compensation of Louis Guyot, Management Board Member	For	For	Management

19	Approve Compensation of Matthieu Lechardy, Management Board Member	For	For	Management
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

ENCAVIS AG

Ticker: ECV Security ID: D2R4PT120
Meeting Date: JUN 01, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board	For	For	Management

	Member Marcus Schenck for Fiscal Year 2022			
4.8	Approve Discharge of Supervisory Board Member Thorsten Testorp for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Isabella Pfaller for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Remuneration Policy for the Management Board	For	For	Management
8	Approve Remuneration Policy for the Supervisory Board	For	For	Management
9.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
9.2	Amend Articles Re: Electronic Communication	For	For	Management
9.3	Amend Articles Re: Proof of Entitlement	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18 Million Pool of Capital to Guarantee Conversion Rights	For	Against	Management
11	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Management

ENDEAVOUR MINING PLC

Ticker: EDV Security ID: G3042J105
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Re-elect Alison Baker as Director	For	For	Management
3	Re-elect Ian Cockerill as Director	For	For	Management
4	Re-elect Livia Mahler as Director	For	For	Management
5	Re-elect Sebastien de Montessus as Director	For	For	Management
6	Re-elect Naguib Sawiris as Director	For	For	Management
7	Re-elect Srinivasan Venkatakrishnan as Director	For	For	Management
8	Re-elect Tertius Zongo as Director	For	For	Management
9	Elect Sakhila Mirza as Director	For	For	Management
10	Elect Patrick Bouisset as Director	For	For	Management
11	Reappoint BDO LLP as Auditors	For	For	Management
12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
13	Amend Remuneration Policy	For	For	Management
14	Approve Remuneration Report	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

FINNING INTERNATIONAL INC.

Ticker: FTT Security ID: 318071404
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicki L. Avril-Groves	For	For	Management
1.2	Elect Director James E.C. Carter	For	For	Management
1.3	Elect Director Jacynthe Cote	For	For	Management
1.4	Elect Director Nicholas Hartery	For	For	Management
1.5	Elect Director Mary Lou Kelley	For	For	Management
1.6	Elect Director Andres Kuhlmann	For	For	Management
1.7	Elect Director Harold N. Kvisle	For	For	Management
1.8	Elect Director Stuart L. Levenick	For	For	Management
1.9	Elect Director Kevin Parkes	For	For	Management

1.10	Elect Director Christopher W. Patterson	For	For	Management
1.11	Elect Director Edward R. Seraphim	For	For	Management
1.12	Elect Director Manjit K. Sharma	For	For	Management
1.13	Elect Director Nancy G. Tower	For	For	Management
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

FLUGHAFEN ZUERICH AG

Ticker: FHZN Security ID: H26552135

Meeting Date: APR 24, 2023 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports (Non-Voting)	None	None	Management
2	Receive Auditor's Report (Non-Voting)	None	None	Management
3	Accept Financial Statements and Statutory Reports	For	For	Management
4	Approve Remuneration Report (Non-Binding)	For	For	Management
5	Approve Discharge of Board of Directors	For	For	Management
6.1	Approve Allocation of Income and Dividends of CHF 2.40 per Share	For	For	Management
6.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For	For	Management
7.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For	Management
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.2 Million	For	For	Management
8.1.1	Reelect Guglielmo Brentel as Director	For	For	Management
8.1.2	Reelect Josef Felder as Director	For	For	Management
8.1.3	Reelect Stephan Gemkow as Director	For	For	Management
8.1.4	Reelect Corine Mauch as Director	For	For	Management
8.1.5	Elect Claudia Pletscher as Director	For	For	Management
8.2	Elect Josef Felder as Board Chair	For	For	Management
8.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	For	For	Management
8.3.2	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	For	For	Management

8.3.3	Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	For	For	Management
8.3.4	Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee	For	For	Management
8.4	Designate Marianne Sieger as Independent Proxy	For	For	Management
8.5	Ratify Ernst & Young AG as Auditors	For	For	Management
9.1	Amend Articles Re: Shares and Share Register	For	For	Management
9.2	Amend Articles Re: General Meetings	For	Against	Management
9.3	Approve Virtual-Only Shareholder Meetings	For	For	Management
9.4	Amend Articles Re: Compensation of Board and Senior Management	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

FRASERS LOGISTICS & COMMERCIAL TRUST

Ticker: BUOU Security ID: Y26465107
Meeting Date: JAN 17, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Trustee and Auditors' Reports	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management

FREENET AG

Ticker: FNTN Security ID: D3689Q134
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management

2	Approve Allocation of Income and Dividends of EUR 1.68 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2022	For	For	Management
3.5	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2022	For	For	Management
4.1	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2022	For	For	Management
4.2	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2022	For	For	Management
4.3	Approve Discharge of Supervisory Board Member Bente Brandt for Fiscal Year 2022	For	For	Management
4.4	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2022	For	For	Management
4.5	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2022	For	For	Management
4.6	Approve Discharge of Supervisory Board Member Gerhard Huck for Fiscal Year 2022	For	For	Management
4.7	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2022	For	For	Management
4.8	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2022	For	For	Management
4.9	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2022	For	For	Management
4.10	Approve Discharge of Supervisory Board Member Thomas Reimann for Fiscal Year 2022	For	For	Management
4.11	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2022	For	For	Management
4.12	Approve Discharge of Supervisory Board	For	For	Management

	Member Miriam Wohlfarth for Fiscal Year 2022			
4.13	Approve Discharge of Supervisory Board Member Thorsten Kraemer for Fiscal Year 2022	For	For	Management
4.14	Approve Discharge of Supervisory Board Member Fraenzi Kuehne for Fiscal Year 2022	For	For	Management
4.15	Approve Discharge of Supervisory Board Member Helmut Thoma for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	For	Management
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7.2	Amend Article Re: Location of Annual Meeting	For	For	Management
7.3	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

FUGRO NV

Ticker: FUR Security ID: N3385Q312
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: MAR 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3a	Receive Report of Supervisory Board (Non-Voting)	None	None	Management
3b	Approve Remuneration Report	For	For	Management
4	Adopt Financial Statements	For	For	Management
5a	Approve Discharge of Management Board	For	For	Management
5b	Approve Discharge of Supervisory Board	For	For	Management
6	Approve Remuneration Policy for the Supervisory Board	For	For	Management
7	Reelect M.R.F. Heine to Management Board	For	For	Management
8a	Reelect A.H. Montijn to Supervisory	For	Against	Management

	Board			
8b	Elect E. Kairisto to Supervisory Board	For	For	Management
9	Ratify Ernst & Young Accountants LLP as Auditors	For	For	Management
10a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	For	Management
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Other Business (Non-Voting)	None	None	Management
13	Close Meeting	None	None	Management

FUJI SOFT, INC.

Ticker: 9749 Security ID: J1528D102
Meeting Date: DEC 04, 2022 Meeting Type: Special
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Tsuji, Takao	For	For	Management
1.2	Elect Director Nishina, Hidetaka	For	Against	Management
1.3	Elect Director Imai, Hikari	For	For	Management
2.1	Elect Director Shimizu, Yuya	For	For	Management
2.2	Elect Director Ishimaru, Shintaro	For	For	Management
3.1	Elect Shareholder Director Nominee Okamura, Kotaro	Against	Against	Shareholder
3.2	Elect Shareholder Director Nominee Tsutsui, Takashi	Against	For	Shareholder

FUJI SOFT, INC.

Ticker: 9749 Security ID: J1528D102
Meeting Date: MAR 17, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Amend Provisions on Number of Directors	For	For	Management
2.1	Elect Director Sakashita, Satoyasu	For	For	Management
2.2	Elect Director Osako, Tateyuki	For	For	Management
2.3	Elect Director Tsutsui, Tadashi	For	For	Management
2.4	Elect Director Morimoto, Mari	For	For	Management
2.5	Elect Director Umetsu, Masashi	For	For	Management

2.6	Elect Director Koyama, Minoru	For	For	Management
2.7	Elect Director Oishi, Tateki	For	For	Management
2.8	Elect Director Aramaki, Tomoko	For	For	Management
2.9	Elect Director Tsuji, Takao	For	For	Management
2.10	Elect Director Nishina, Hidetaka	For	For	Management
2.11	Elect Director Imai, Hikari	For	For	Management
2.12	Elect Director Shimizu, Yuya	For	For	Management
2.13	Elect Director Ishimaru, Shintaro	For	For	Management
3.1	Appoint Statutory Auditor Oshimi, Yukako	For	For	Management
3.2	Appoint Statutory Auditor Hirano, Hiroshi	For	For	Management

FUJIKURA LTD.

Ticker: 5803 Security ID: J14784128
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 17	For	Against	Management
2	Amend Articles to Indemnify Directors	For	For	Management
3.1	Elect Director Ito, Masahiko	For	For	Management
3.2	Elect Director Okada, Naoki	For	For	Management
3.3	Elect Director Banno, Tatsuya	For	For	Management
3.4	Elect Director Iijima, Kazuhito	For	For	Management
4.1	Elect Director and Audit Committee Member Naruke, Koji	For	For	Management
4.2	Elect Director and Audit Committee Member Hanazaki, Hamako	For	For	Management
4.3	Elect Director and Audit Committee Member Yoshikawa, Keiji	For	For	Management
4.4	Elect Director and Audit Committee Member Yamaguchi, Yoji	For	Against	Management
4.5	Elect Director and Audit Committee Member Meguro, Kozo	For	Against	Management

FULLCAST HOLDINGS CO., LTD.

Ticker: 4848 Security ID: J16233108
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hirano, Takehito	For	Against	Management
1.2	Elect Director Sakamaki, Kazuki	For	Against	Management
1.3	Elect Director Ishikawa, Takahiro	For	For	Management
1.4	Elect Director Kaizuka, Shiro	For	For	Management

FUTURE PLC

Ticker: FUTR Security ID: G37005132
Meeting Date: FEB 08, 2023 Meeting Type: Annual
Record Date: FEB 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Re-elect Richard Huntingford as Director	For	Against	Management
6	Re-elect Zillah Byng-Thorne as Director	For	For	Management
7	Re-elect Meredith Amdur as Director	For	For	Management
8	Re-elect Mark Brooker as Director	For	For	Management
9	Re-elect Hugo Drayton as Director	For	For	Management
10	Re-elect Rob Hattrell as Director	For	For	Management
11	Re-elect Penny Ladkin-Brand as Director	For	For	Management
12	Re-elect Alan Newman as Director	For	For	Management
13	Re-elect Anglea Seymour-Jackson as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Approve Performance Share Plan	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Capitalisation of Merger Reserve	For	For	Management
23	Approve Creation of B Ordinary Shares	For	For	Management

24	Authorise Cancellation of the B Ordinary Shares	For	For	Management
25	Approve Cancellation of the Share Premium Account	For	For	Management

FUYO GENERAL LEASE CO., LTD.

Ticker: 8424 Security ID: J1755C108

Meeting Date: JUN 23, 2023 Meeting Type: Annual

Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 185	For	For	Management
2.1	Elect Director Tsujita, Yasunori	For	For	Management
2.2	Elect Director Oda, Hiroaki	For	For	Management
2.3	Elect Director Hosoi, Soichi	For	For	Management
2.4	Elect Director Takada, Keiji	For	For	Management
2.5	Elect Director Kishida, Yusuke	For	For	Management
2.6	Elect Director Isshiki, Seiichi	For	For	Management
2.7	Elect Director Ichikawa, Hideo	For	For	Management
2.8	Elect Director Yamamura, Masayuki	For	For	Management
2.9	Elect Director Matsumoto, Hiroko	For	For	Management
3	Appoint Alternate Statutory Auditor Nagata, Mitsuhiro	For	For	Management

GALENICA AG

Ticker: GALE Security ID: H85158113

Meeting Date: MAY 03, 2023 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board and Senior Management	For	For	Management
3.1	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	For	For	Management
3.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For	For	Management
4	Approve Remuneration Report	For	For	Management

5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For	Management
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	For	Management
6.1	Amend Corporate Purpose	For	For	Management
6.2	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directors and Executive Committee	For	For	Management
6.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For	Management
6.4	Amend Articles Re: Compensation of Board and Senior Management	For	For	Management
7.1.1	Reelect Markus Neuhaus as Director	For	For	Management
7.1.2	Elect Markus Neuhaus as Board Chair	For	For	Management
7.1.3	Reelect Bertrand Jungo as Director	For	For	Management
7.1.4	Reelect Pascale Bruderer as Director	For	For	Management
7.1.5	Reelect Judith Meier as Director	For	For	Management
7.1.6	Reelect Andreas Walde as Director	For	For	Management
7.1.7	Elect Solange Peters as Director	For	For	Management
7.1.8	Elect Joerg Zulauf as Director	For	For	Management
7.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	For	For	Management
7.2.2	Appoint Bertrand Jungo as Member of the Compensation Committee	For	For	Management
7.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	For	For	Management
7.2.4	Appoint Solange Peters as Member of the Compensation Committee	For	For	Management
7.3	Designate Walder Wyss AG as Independent Proxy	For	For	Management
7.4	Ratify Ernst & Young AG as Auditors	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

GEA GROUP AG

Ticker: G1A Security ID: D28304109
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	Management

3	Approve Remuneration Report	For	For	Management
4	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	For	For	Management
7	Elect Hans Kempf to the Supervisory Board	For	For	Management
8.1	Amend Articles Re: Supervisory Board Term of Office	For	For	Management
8.2	Amend Articles Re: By-Elections to the Supervisory Board	For	For	Management
9	Approve Remuneration of Supervisory Board	For	For	Management
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management
10.3	Amend Articles Re: General Meeting Chair and Procedure	For	For	Management
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management

GERRESHEIMER AG

Ticker: GXI Security ID: D2852S109
Meeting Date: JUN 07, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management

6	Approve Remuneration Report	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	For	For	Management
9	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	For	For	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management

GLANBIA PLC

Ticker: GL9 Security ID: G39021103
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 30, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Re-elect Donard Gaynor as Director	For	Against	Management
3b	Re-elect Siobhan Talbot as Director	For	For	Management
3c	Re-elect Mark Garvey as Director	For	For	Management
3d	Re-elect Roisin Brennan as Director	For	For	Management
3e	Re-elect Paul Duffy as Director	For	For	Management
3f	Elect Ilona Haaiker as Director	For	For	Management
3g	Re-elect Brendan Hayes as Director	For	For	Management
3h	Re-elect Jane Lodge as Director	For	For	Management
3i	Re-elect John G Murphy as Director	For	For	Management
3j	Re-elect Patrick Murphy as Director	For	For	Management
3k	Re-elect Dan O'Connor as Director	For	For	Management
3l	Elect Kimberly Underhill as Director	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
7	Authorise Issue of Equity	For	For	Management
8	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management

9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
10	Authorise Market Purchase of Shares	For	For	Management
11	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

GOLDWIN INC.

Ticker: 8111 Security ID: J17472101
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nishida, Akio	For	For	Management
1.2	Elect Director Watanabe, Takao	For	For	Management
1.3	Elect Director Nishida, Yoshiteru	For	For	Management
1.4	Elect Director Homma, Eiichiro	For	For	Management
1.5	Elect Director Shirasaki, Michio	For	For	Management
1.6	Elect Director Mori, Hikari	For	For	Management
1.7	Elect Director Moriguchi, Yuko	For	For	Management
1.8	Elect Director Akiyama, Rie	For	For	Management
1.9	Elect Director Yoshimoto, Ichiro	For	For	Management
1.10	Elect Director Tamesue, Dai	For	For	Management
2.1	Appoint Statutory Auditor Sato, Osamu	For	For	Management
2.2	Appoint Statutory Auditor Morita, Tsutomu	For	Against	Management
3	Approve Compensation Ceiling for Directors	For	For	Management

H.U. GROUP HOLDINGS, INC.

Ticker: 4544 Security ID: J4352B101
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Change Location of Head Office	For	For	Management
2.1	Elect Director Takeuchi, Shigekazu	For	For	Management
2.2	Elect Director Kitamura, Naoki	For	For	Management
2.3	Elect Director Aoyama, Shigehiro	For	For	Management
2.4	Elect Director Amano, Futomichi	For	For	Management

2.5	Elect Director Awai, Sachiko	For	For	Management
2.6	Elect Director Ito, Ryoji	For	For	Management
2.7	Elect Director Shirakawa, Moegi	For	For	Management
2.8	Elect Director Miyakawa, Keiji	For	For	Management
2.9	Elect Director Yoshida, Hitoshi	For	For	Management

HARBOUR ENERGY PLC

Ticker: HBR Security ID: G4289T111
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Blair Thomas as Director	For	For	Management
5	Re-elect Linda Cook as Director	For	For	Management
6	Re-elect Alexander Krane as Director	For	For	Management
7	Re-elect Simon Henry as Director	For	For	Management
8	Re-elect Alan Ferguson as Director	For	For	Management
9	Re-elect Andy Hopwood as Director	For	For	Management
10	Re-elect Margareth Ovrum as Director	For	For	Management
11	Re-elect Anne Stevens as Director	For	For	Management
12	Elect Belgacem Chariag as Director	For	For	Management
13	Elect Louise Hough as Director	For	For	Management
14	Reappoint Ernst & Young LLP as Auditors	For	For	Management
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

HEADWATER EXPLORATION INC.

Ticker: HWX Security ID: 422096107
 Meeting Date: MAY 11, 2023 Meeting Type: Annual
 Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Devery Corbin	For	For	Management
1b	Elect Director Elena Dumitrascu	For	For	Management
1c	Elect Director Chandra Henry	For	For	Management
1d	Elect Director Jason Jaskela	For	For	Management
1e	Elect Director Phillip R. Knoll	For	For	Management
1f	Elect Director Stephen Larke	For	For	Management
1g	Elect Director Kevin Olson	For	For	Management
1h	Elect Director David Pearce	For	For	Management
1i	Elect Director Neil Roszell	For	For	Management
1j	Elect Director Kam Sandhar	For	For	Management
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

HEXATRONIC GROUP AB

Ticker: HTRO Security ID: W4580A169
 Meeting Date: MAY 09, 2023 Meeting Type: Annual
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	None	None	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector of Minutes of Meeting	None	None	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8.a	Accept Financial Statements and Statutory Reports	For	For	Management
8.b	Approve Allocation of Income and Dividends of SEK 0.10 Per Share	For	For	Management
8.c1	Approve Discharge of Anders Persson	For	For	Management
8.c2	Approve Discharge of Charlotta Sund	For	For	Management
8.c3	Approve Discharge of Per Wassen	For	For	Management

8.c4	Approve Discharge of Helena Holmgren	For	For	Management
8.c5	Approve Discharge of Jaakko Kivinen	For	For	Management
8.c6	Approve Discharge of Erik Selin	For	For	Management
8.c7	Approve Discharge of CEO Henrik Larsson Lyon	For	For	Management
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
10.a	Reelect Anders Persson (Chair) as Director	For	Against	Management
10.b	Reelect Erik Selin as Director	For	Against	Management
10.c	Reelect Helena Holmgren as Director	For	For	Management
10.d	Reelect Jaakko Kivinen as Director	For	For	Management
10.e	Reelect Per Wassen as Director	For	For	Management
10.f	Reelect Charlotta Sund as Director	For	For	Management
11.a	Reelect Anders Persson as Board Chair	For	Against	Management
12	Ratify PricewaterhouseCoopers as Auditor	For	For	Management
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	For	For	Management
14	Approve Procedures for Nominating Committee	For	For	Management
15	Approve Remuneration Report	For	For	Management
16	Approve Performance-Based Share Programme (LTIP 2023) for Key Employees in Sweden	For	For	Management
17	Approve Warrant Programme 2023 for Key Employees Abroad	For	For	Management
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	Management
20	Close Meeting	None	None	Management

HK INNO.N CORP.

Ticker: 195940 Security ID: Y166C3102
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and	For	For	Management

	Allocation of Income			
2	Amend Articles of Incorporation	For	For	Management
3	Approve Retirement Pay and Incentive Plan for Directors	For	For	Management
4	Elect Park Jae-seok as Outside Director to Serve as an Audit Committee Member	For	For	Management
5	Elect Moon Byeong-in as Outside Director	For	For	Management
6	Elect Moon Byeong-in as a Member of Audit Committee	For	For	Management
7	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management

HUGO BOSS AG

Ticker: BOSS Security ID: D34902102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	Against	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

IG GROUP HOLDINGS PLC

Ticker: IGG Security ID: G4753Q106
Meeting Date: SEP 21, 2022 Meeting Type: Annual
Record Date: SEP 19, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Mike McTighe as Director	For	For	Management
5	Re-elect June Felix as Director	For	For	Management
6	Re-elect Charlie Rozes as Director	For	For	Management
7	Re-elect Jon Noble as Director	For	For	Management
8	Re-elect Jonathan Moulds as Director	For	For	Management
9	Re-elect Rakesh Bhasin as Director	For	For	Management
10	Re-elect Andrew Didham as Director	For	For	Management
11	Re-elect Wu Gang as Director	For	For	Management
12	Re-elect Sally-Ann Hibberd as Director	For	For	Management
13	Re-elect Malcolm Le May as Director	For	For	Management
14	Re-elect Susan Skerritt as Director	For	For	Management
15	Re-elect Helen Stevenson as Director	For	For	Management
16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

ILUKA RESOURCES LIMITED

Ticker: ILU Security ID: Q4875J104
Meeting Date: JUL 22, 2022 Meeting Type: Extraordinary Shareholders
Record Date: JUL 20, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Demerger	For	For	Management

ILUKA RESOURCES LIMITED

Ticker: ILU Security ID: Q4875J104
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Susie Corlett as Director	For	For	Management
2	Elect Lynne Saint as Director	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	For	For	Management
5	Approve Grant of Performance Rights to Tom O'Leary	For	For	Management

IMAX CORPORATION

Ticker: IMAX Security ID: 45245E109
Meeting Date: JUN 08, 2023 Meeting Type: Annual/Special
Record Date: APR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gail Berman	For	For	Management
1.2	Elect Director Eric A. Demirian	For	For	Management
1.3	Elect Director Kevin Douglas	For	For	Management
1.4	Elect Director Richard L. Gelfond	For	For	Management
1.5	Elect Director David W. Leebron	For	For	Management
1.6	Elect Director Michael MacMillan	For	For	Management
1.7	Elect Director Steve R. Pamon	For	For	Management
1.8	Elect Director Dana Settle	For	For	Management
1.9	Elect Director Darren Throop	For	For	Management
1.10	Elect Director Jennifer Wong	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Amend Bylaws	For	For	Management
6	Amend Omnibus Stock Plan	For	For	Management

IMI PLC

Ticker: IMI Security ID: G47152114
 Meeting Date: MAY 04, 2023 Meeting Type: Annual
 Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Re-elect Lord Smith of Kelvin as Director	For	For	Management
5	Re-elect Thomas Thune Andersen as Director	For	For	Management
6	Re-elect Caroline Dowling as Director	For	For	Management
7	Re-elect Katie Jackson as Director	For	For	Management
8	Re-elect Ajai Puri as Director	For	For	Management
9	Re-elect Isobel Sharp as Director	For	For	Management
10	Re-elect Daniel Shook as Director	For	For	Management
11	Re-elect Roy Twite as Director	For	For	Management
12	Reappoint Deloitte LLP as Auditors	For	For	Management
13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
14	Authorise Issue of Equity	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
A	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
C	Authorise Market Purchase of Ordinary Shares	For	For	Management
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

INCHCAPE PLC

Ticker: INCH Security ID: G47320208
 Meeting Date: DEC 16, 2022 Meeting Type: Special
 Record Date: DEC 14, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Acquisition of Derco	For	For	Management

INCHCAPE PLC

Ticker: INCH Security ID: G47320208
Meeting Date: MAY 18, 2023 Meeting Type: Annual
Record Date: MAY 16, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Nayantara Bali as Director	For	For	Management
6	Re-elect Jerry Buhlmann as Director	For	For	Management
7	Elect Juan Pablo Del Rio Goudie as Director	For	For	Management
8	Elect Byron Grote as Director	For	For	Management
9	Re-elect Alexandra Jensen as Director	For	For	Management
10	Re-elect Jane Kingston as Director	For	For	Management
11	Re-elect Sarah Kuijlaars as Director	For	For	Management
12	Re-elect Nigel Stein as Director	For	For	Management
13	Re-elect Duncan Tait as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

INCITEC PIVOT LIMITED

Ticker: IPL Security ID: Q4887E101
Meeting Date: FEB 16, 2023 Meeting Type: Annual
Record Date: FEB 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect Xiaoling Liu as Director	For	Against	Management

3	Elect Gregory Robinson as Director	For	For	Management
4	Approve Remuneration Report	For	For	Management
5	Approve Grant of Performance Rights to Jeanne Johns	For	For	Management
6	Approve Progress on Climate Change Transition	For	Against	Management

INFRONEER HOLDINGS, INC.

Ticker: 5076 Security ID: J2449Y100
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maeda, Soji	For	Against	Management
1.2	Elect Director Kibe, Kazunari	For	Against	Management
1.3	Elect Director Imaizumi, Yasuhiko	For	For	Management
1.4	Elect Director Shioiri, Masaaki	For	For	Management
1.5	Elect Director Hashimoto, Keiichiro	For	Against	Management
1.6	Elect Director Yonekura, Seiichiro	For	For	Management
1.7	Elect Director Moriya, Koichi	For	For	Management
1.8	Elect Director Murayama, Rie	For	For	Management
1.9	Elect Director Takagi, Atsushi	For	For	Management

INMODE LTD.

Ticker: INMD Security ID: M5425M103
Meeting Date: APR 03, 2023 Meeting Type: Annual
Record Date: FEB 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Reelect Hadar Ron as Director	For	For	Management
2	Increase Authorized Share Capital and Amend Articles Accordingly	For	For	Management
3	Approve Amended Employment Terms of Moshe Mizrahy, CEO and Chairman	For	For	Management
4	Approve Amended Employment Terms of Michael Kreindel, CTO and Director	For	For	Management
5	Approve Grant of RSUs to several Directors	For	For	Management
6	Reappoint Kesselman & Kesselman as Auditors	For	For	Management

INTERNATIONAL GAME TECHNOLOGY PLC

Ticker: IGT Security ID: G4863A108
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Elect Director Massimiliano Chiara	For	For	Management
4	Elect Director Alberto Dessy	For	For	Management
5	Elect Director Marco Drago	For	For	Management
6	Elect Director Ashley M. Hunter	For	For	Management
7	Elect Director James McCann	For	For	Management
8	Elect Director Heather McGregor	For	For	Management
9	Elect Director Lorenzo Pelliccioli	For	For	Management
10	Elect Director Maria Pinelli	For	For	Management
11	Elect Director Samantha Ravich	For	For	Management
12	Elect Director Vincent Sadusky	For	For	Management
13	Elect Director Marco Sala	For	For	Management
14	Elect Director Gianmario Tondato Da Ruos	For	For	Management
15	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Authorize Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorize Market Purchase of Ordinary Shares	For	For	Management
22	Authorize Board to Allot the Capital Reduction Share	For	For	Management
23	Approve Cancellation of the Capital Reduction Share	For	For	Management

INTERNET INITIATIVE JAPAN, INC.

Ticker: 3774 Security ID: J24210106
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 14.63	For	For	Management
2.1	Elect Director Suzuki, Koichi	For	For	Management
2.2	Elect Director Katsu, Eihiro	For	For	Management
2.3	Elect Director Murabayashi, Satoshi	For	For	Management
2.4	Elect Director Taniwaki, Yasuhiko	For	For	Management
2.5	Elect Director Kitamura, Koichi	For	For	Management
2.6	Elect Director Watai, Akihisa	For	For	Management
2.7	Elect Director Kawashima, Tadashi	For	For	Management
2.8	Elect Director Shimagami, Junichi	For	For	Management
2.9	Elect Director Yoneyama, Naoshi	For	For	Management
2.10	Elect Director Tsukamoto, Takashi	For	For	Management
2.11	Elect Director Tsukuda, Kazuo	For	For	Management
2.12	Elect Director Iwama, Yoichiro	For	For	Management
2.13	Elect Director Okamoto, Atsushi	For	For	Management
2.14	Elect Director Tonosu, Kaori	For	For	Management

INVINCIBLE INVESTMENT CORP.

Ticker: 8963 Security ID: J2442V103
Meeting Date: DEC 20, 2022 Meeting Type: Special
Record Date: OCT 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Asset Management Compensation	For	For	Management
2	Elect Executive Director Fukuda, Naoki	For	For	Management
3	Elect Alternate Executive Director Ichiki, Naoto	For	For	Management
4.1	Elect Supervisory Director Tamura, Yoshihiro	For	For	Management
4.2	Elect Supervisory Director Fujimoto, Hiroyuki	For	For	Management

IPSEN SA

Ticker: IPN Security ID: F5362H107
Meeting Date: MAY 31, 2023 Meeting Type: Annual/Special

Record Date: MAY 29, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Renew Appointment of KPMG SA as Auditor	For	For	Management
6	Reelect Marc de Garidel as Director	For	Against	Management
7	Reelect Henri Beaufour as Director	For	Against	Management
8	Reelect Michele Ollier as Director	For	Against	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Approve Remuneration Policy of Chairman of the Board	For	For	Management
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For	Management
12	Approve Compensation Report of Corporate Officers	For	For	Management
13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	Management
14	Approve Compensation of David Loew, CEO	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	For	For	Management
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	For	For	Management
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	For	For	Management
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	For	For	Management
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	For	For	Management

22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	Management
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	For	Against	Management
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	For	For	Management
27	Authorize Filing of Required Documents/Other Formalities	For	For	Management

IREN SPA

Ticker: IRE Security ID: T5551Y106
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Second Section of the Remuneration Report	For	For	Management
5	Adjust Remuneration of External Auditors	For	For	Management
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

ISS A/S

Ticker: ISS Security ID: K5591Y107
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date: APR 06, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and	For	For	Management

	Statutory Reports			
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	For	For	Management
4	Approve Discharge of Management and Board	For	For	Management
5	Authorize Share Repurchase Program	For	For	Management
6	Approve Remuneration Report (Advisory Vote)	For	For	Management
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
8.a	Reelect Niels Smedegaard as Director	For	For	Management
8.b	Reelect Lars Petersson as Director	For	For	Management
8.c	Reelect Kelly L. Kuhn as Director	For	For	Management
8.d	Reelect Soren Thorup Sorensen as Director	For	For	Management
8.e	Reelect Ben Stevens as Director	For	For	Management
8.f	Elect Gloria Diana Glang as New Director	For	For	Management
8.g	Elect Reshma Ramachandran as New Director	For	For	Management
9	Ratify Ernst & Young as Auditors	For	For	Management
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	Management
10.b	Amend Remuneration Policy	For	For	Management
11	Other Business	None	None	Management

J. FRONT RETAILING CO., LTD.

Ticker: 3086 Security ID: J28711109
Meeting Date: MAY 25, 2023 Meeting Type: Annual
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Yamamoto, Ryoichi	For	For	Management
1.2	Elect Director Hamada, Kazuko	For	For	Management
1.3	Elect Director Yago, Natsunosuke	For	For	Management
1.4	Elect Director Hakoda, Junya	For	For	Management
1.5	Elect Director Uchida, Akira	For	For	Management
1.6	Elect Director Sato, Rieko	For	For	Management
1.7	Elect Director Seki, Tadayuki	For	For	Management
1.8	Elect Director Koide, Hiroko	For	For	Management
1.9	Elect Director Katayama, Eiichi	For	For	Management
1.10	Elect Director Yoshimoto, Tatsuya	For	For	Management

1.11 Elect Director Wakabayashi, Hayato For For Management

JB HI-FI LIMITED

Ticker: JBH Security ID: Q5029L101
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: OCT 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2a	Elect Mark Powell as Director	For	Against	Management
2b	Elect Beth Laughton as Director	For	Against	Management
3	Approve Remuneration Report	For	For	Management
4a	Approve Grant of Restricted Shares to Terry Smart	For	Against	Management
4b	Approve Grant of Restricted Shares to Nick Wells	For	Against	Management

JEOL LTD.

Ticker: 6951 Security ID: J23317100
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	Management
2.1	Elect Director Kurihara, Gonemon	For	For	Management
2.2	Elect Director Oi, Izumi	For	For	Management
2.3	Elect Director Tazawa, Toyohiko	For	For	Management
2.4	Elect Director Seki, Atsushi	For	For	Management
2.5	Elect Director Yaguchi, Katsumoto	For	For	Management
2.6	Elect Director Kobayashi, Akihiro	For	For	Management
2.7	Elect Director Kanno, Ryuji	For	For	Management
2.8	Elect Director Terashima, Kaoru	For	For	Management
2.9	Elect Director Yomo, Yukari	For	For	Management
3	Appoint Alternate Statutory Auditor Nakanishi, Kazuyuki	For	For	Management

JGC HOLDINGS CORP.

Ticker: 1963 Security ID: J26945105

Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For	Management
2.1	Elect Director Sato, Masayuki	For	For	Management
2.2	Elect Director Ishizuka, Tadashi	For	For	Management
2.3	Elect Director Terajima, Kiyotaka	For	For	Management
2.4	Elect Director Yamada, Shoji	For	For	Management
2.5	Elect Director Endo, Shigeru	For	For	Management
2.6	Elect Director Matsushima, Masayuki	For	For	Management
2.7	Elect Director Yao, Noriko	For	For	Management
3	Appoint Statutory Auditor Oki, Kazuya	For	For	Management
4	Approve Performance Share Plan	For	For	Management

JULIUS BAER GRUPPE AG

Ticker: BAER Security ID: H4414N103
Meeting Date: APR 13, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	For	For	Management
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	For	For	Management
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	For	For	Management
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	For	For	Management
5.1.1	Reelect Romeo Lacher as Director	For	For	Management
5.1.2	Reelect Gilbert Achermann as Director	For	For	Management
5.1.3	Reelect Richard Campbell-Breeden as	For	Against	Management

	Director			
5.1.4	Reelect David Nicol as Director	For	For	Management
5.1.5	Reelect Kathryn Shih as Director	For	For	Management
5.1.6	Reelect Tomas Muina as Director	For	For	Management
5.1.7	Reelect Eunice Zehnder-Lai as Director	For	For	Management
5.1.8	Reelect Olga Zoutendijk as Director	For	For	Management
5.2	Elect Juerg Hunziker as Director	For	For	Management
5.3	Reelect Romeo Lacher as Board Chair	For	For	Management
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For	For	Management
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	Against	Management
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For	Management
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For	Management
6	Ratify KPMG AG as Auditors	For	For	Management
7	Designate Marc Nater as Independent Proxy	For	For	Management
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	Management
9.1	Amend Articles Re: Shares and Share Register	For	For	Management
9.2	Amend Articles Re: Restriction on Share Transferability	For	For	Management
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	For	For	Management
9.4	Approve Virtual-Only Shareholder Meetings	For	For	Management
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

JYP ENTERTAINMENT CORP.

Ticker: 035900 Security ID: Y4494F104
Meeting Date: MAR 28, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Jeong Wook as Inside Director	For	For	Management
2.2	Elect Park Jin-young as Inside Director	For	For	Management
2.3	Elect Byeon Sang-bong as Inside Director	For	For	Management
3	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management
4	Approve Stock Option Grants	For	For	Management

JYSKE BANK A/S

Ticker: JYSK Security ID: K55633117
Meeting Date: SEP 14, 2022 Meeting Type: Extraordinary Shareholders
Record Date: SEP 07, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve DKK 47.3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	Management
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
3	Other Business	None	None	Management

JYSKE BANK A/S

Ticker: JYSK Security ID: K55633117
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: MAR 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
a	Receive Report of Board	None	None	Management
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	Management
c	Approve Remuneration Report (Advisory Vote)	For	For	Management
d.1	Approve Remuneration of Committee of Representatives	For	For	Management
d.2	Approve Remuneration of Directors	For	For	Management
e	Authorize Share Repurchase Program	For	For	Management

f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	Management
g.1	Elect Members of Committee of Representatives	For	For	Management
g.2	Elect Supervisory Board Members (Bundled)	For	For	Management
h	Ratify Ernst & Young as Auditor	For	For	Management
i	Other Business	For	Against	Management

KANEKA CORP.

Ticker: 4118 Security ID: J2975N106
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sugawara, Kimikazu	For	For	Management
1.2	Elect Director Tanaka, Minoru	For	For	Management
1.3	Elect Director Fujii, Kazuhiko	For	For	Management
1.4	Elect Director Kametaka, Shinichiro	For	For	Management
1.5	Elect Director Kadokura, Mamoru	For	For	Management
1.6	Elect Director Doro, Katsunobu	For	For	Management
1.7	Elect Director Enoki, Jun	For	For	Management
1.8	Elect Director Komori, Toshio	For	For	Management
1.9	Elect Director Mori, Mamoru	For	For	Management
1.10	Elect Director Yokota, Jun	For	For	Management
1.11	Elect Director Sasakawa, Yuko	For	For	Management
1.12	Elect Director Miyake, Hiromi	For	For	Management
2.1	Appoint Statutory Auditor Kishine, Masami	For	For	Management
2.2	Appoint Statutory Auditor Ishihara, Shinobu	For	For	Management
2.3	Appoint Statutory Auditor Fujiwara, Hiroshi	For	For	Management
3	Appoint Alternate Statutory Auditor Nakahigashi, Masafumi	For	For	Management
4	Approve Annual Bonus	For	For	Management

KERRY PROPERTIES LIMITED

Ticker: 683 Security ID: G52440107
Meeting Date: MAY 31, 2023 Meeting Type: Annual
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Kuok Khoon Hua as Director	For	For	Management
3b	Elect Au Hing Lun, Dennis as Director	For	For	Management
3c	Elect Wong Yu Pok, Marina as Director	For	For	Management
3d	Elect Cheung Leong as Director	For	For	Management
3e	Elect Chum Kwan Lock, Grant as Director	For	For	Management
4	Approve Directors' Fees	For	For	Management
5	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
6B	Authorize Repurchase of Issued Share Capital	For	For	Management
6C	Authorize Reissuance of Repurchased Shares	For	Against	Management
7	Adopt the Amended and Restated Bye-laws	For	For	Management

KLEPIERRE SA

Ticker: LI Security ID: F5396X102
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	For	For	Management
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	For	For	Management
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	For	Against	Management
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
7	Reelect Catherine Simoni as Supervisory Board Member	For	For	Management

8	Reelect Florence von Erb as Supervisory Board Member	For	For	Management
9	Reelect Stanley Shashoua as Supervisory Board Member	For	For	Management
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	For	For	Management
11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	For	For	Management
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	Management
13	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
14	Approve Remuneration Policy of Management Board Members	For	For	Management
15	Approve Compensation Report of Corporate Officers	For	For	Management
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For	Management
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	For	For	Management
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	For	For	Management
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	For	For	Management
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	For	For	Management
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	Management
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	For	For	Management
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	For	For	Management
26	Authorize Board to Increase Capital in the Event of Additional Demand Related	For	For	Management

	to Delegation Submitted to Shareholder Vote Under Items 23-25			
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	Management
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	For	For	Management
30	Approve Company's Climate Transition Plan (Advisory)	For	For	Management
31	Authorize Filing of Required Documents/Other Formalities	For	For	Management

KOMERI CO., LTD.

Ticker: 8218 Security ID: J3590M101
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sasage, Yuichiro	For	For	Management
1.2	Elect Director Tanabe, Tadashi	For	For	Management
1.3	Elect Director Hayakawa, Hiroshi	For	For	Management
1.4	Elect Director Matsuda, Shuichi	For	For	Management
1.5	Elect Director Wada, Hiromu	For	For	Management
1.6	Elect Director Kikuchi, Misako	For	For	Management
1.7	Elect Director Hosaka, Naoshi	For	For	Management
1.8	Elect Director Suzuki, Katsushi	For	For	Management
1.9	Elect Director Mori, Shigeyuki	For	For	Management

KONECRANES OYJ

Ticker: KCR Security ID: X4550J108
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management

4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.25 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	For	For	Management
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Pauli Anttila, Pasi Laine (Vice-Chair), Ulf Liljedahl, Niko Mokkila, Sami Piittisjarvi, Paivi Rekonen, Helene Svahn and Christoph Vitzthum (Chair) as Directors; Elect Gun Nilsson as New Director	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Ernst & Young as Auditor	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	For	For	Management
18	Authorize Reissuance of Repurchased Shares	For	For	Management
19	Approve Equity Plan Financing	For	For	Management
20	Approve Charitable Donations of up to EUR 400,000	For	For	Management
21	Close Meeting	None	None	Management

KONICA MINOLTA, INC.

Ticker: 4902 Security ID: J36060119
Meeting Date: JUN 20, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Taiko, Toshimitsu	For	For	Management
1.2	Elect Director Hodo, Chikatomo	For	For	Management

1.3	Elect Director Sakuma, Soichiro	For	For	Management
1.4	Elect Director Ichikawa, Akira	For	For	Management
1.5	Elect Director Minegishi, Masumi	For	For	Management
1.6	Elect Director Sawada, Takuko	For	For	Management
1.7	Elect Director Suzuki, Hiroyuki	For	For	Management
1.8	Elect Director Kuzuhara, Noriyasu	For	For	Management
1.9	Elect Director Hirai, Yoshihiro	For	For	Management

L.K. TECHNOLOGY HOLDINGS LIMITED

Ticker: 558 Security ID: G5548P105
Meeting Date: SEP 06, 2022 Meeting Type: Annual
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3A1	Elect Chong Siw Yin as Director	For	For	Management
3A2	Elect Low Seow Chay as Director	For	For	Management
3A3	Elect Look Andrew as Director	For	For	Management
3B	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
5B	Authorize Repurchase of Issued Share Capital	For	For	Management
5C	Authorize Reissuance of Repurchased Shares	For	Against	Management
6	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association and Authorize Board to Deal with All Matters in Relation to the Adoption of the Amended and Restated Memorandum and Articles of Association	For	For	Management

LA FRANCAISE DES JEUX SA

Ticker: FDJ Security ID: F55896108
Meeting Date: APR 27, 2023 Meeting Type: Annual/Special
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Fabienne Dulac as Director	For	For	Management
6	Reelect Francoise Gri as Director	For	For	Management
7	Reelect Corinne Lejbowicz as Director	For	For	Management
8	Elect Philippe Lazare as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Stephane Pallez, Chairman and CEO	For	For	Management
11	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	Management
12	Approve Remuneration Policy of Corporate Officers	For	For	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	For	For	Management
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	Management
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	For	For	Management
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	Management
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	Management
19	Authorize Capitalization of Reserves	For	For	Management

	for Bonus Issue or Increase in Par Value			
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
24	Authorize Filing of Required Documents/Other Formalities	For	For	Management

LAURENTIAN BANK OF CANADA

Ticker: LB Security ID: 51925D106
Meeting Date: APR 11, 2023 Meeting Type: Annual
Record Date: FEB 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sonia Baxendale	For	For	Management
1.2	Elect Director Andrea Bolger	For	For	Management
1.3	Elect Director Michael T. Boychuk	For	For	Management
1.4	Elect Director Laurent Desmangles	For	For	Management
1.5	Elect Director Suzanne Gouin	For	For	Management
1.6	Elect Director Rania Llewellyn	For	For	Management
1.7	Elect Director David Mowat	For	For	Management
1.8	Elect Director Michael Mueller	For	For	Management
1.9	Elect Director Michelle R. Savoy	For	For	Management
1.10	Elect Director Susan Wolburgh Jenah	For	For	Management
1.11	Elect Director Nicholas Zelenczuk	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

LEENO INDUSTRIAL, INC.

Ticker: 058470 Security ID: Y5254W104
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Choi Yong-gi as Inside Director	For	For	Management
2.2	Elect Jeong Byeong-jun as Inside Director	For	For	Management
2.3	Elect Noh Ui-cheol as Outside Director	For	For	Management
3	Appoint Jeon Seok-jong as Internal Auditor	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	Management

LEONARDO SPA

Ticker: LDO Security ID: T6S996112
Meeting Date: MAY 08, 2023 Meeting Type: Annual
Record Date: APR 26, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	Management
2	Fix Number of Directors	None	For	Shareholder
3	Fix Board Terms for Directors	None	For	Shareholder
4.1	Slate 1 Submitted by Ministry of Economy and Finance	None	Against	Shareholder
4.2	Slate 2 Submitted by Greenwood Investors LLC	None	For	Shareholder
4.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	None	Against	Shareholder
5	Elect Stefano Pontecorvo as Board Chair	None	For	Shareholder
6	Approve Remuneration of Directors	None	For	Shareholder
7	Approve Remuneration Policy	For	For	Management
8	Approve Second Section of the Remuneration Report	For	For	Management

LG INNOTEK CO., LTD.

Ticker: 011070 Security ID: Y5S54X104
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Kim Chang-tae as Inside Director	For	For	Management
2.2	Elect Noh Sang-doh as Outside Director	For	For	Management
3	Elect Park Rae-su as Outside Director to Serve as an Audit Committee Member	For	For	Management
4	Elect Noh Sang-doh as a Member of Audit Committee	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

LONDONMETRIC PROPERTY PLC

Ticker: LMP Security ID: G5689W109
Meeting Date: JUL 13, 2022 Meeting Type: Annual
Record Date: JUL 11, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint Deloitte LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Patrick Vaughan as Director	For	Against	Management
6	Re-elect Andrew Jones as Director	For	For	Management
7	Re-elect Martin McGann as Director	For	For	Management
8	Re-elect James Dean as Director	For	For	Management
9	Re-elect Rosalyn Wilton as Director	For	For	Management
10	Re-elect Andrew Livingston as Director	For	For	Management
11	Re-elect Suzanne Avery as Director	For	For	Management
12	Re-elect Robert Fowlds as Director	For	For	Management
13	Re-elect Katerina Patmore as Director	For	For	Management
14	Elect Alistair Elliott as Director	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Board to Offer Scrip Dividend	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

LOOMIS AB

Ticker: LOOMIS Security ID: W5S50Y116
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Designate Inspector(s) of Minutes of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8.a	Receive Financial Statements and Statutory Reports	None	None	Management
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 12 Per Share	For	For	Management
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	For	For	Management
9.d	Approve Discharge of Board and President	For	For	Management
10	Determine Number of Members (7) and Deputy Members of Board (0)	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	Management
12	Reelect Alf Goransson (Chairman), Jeanette Almberg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors	For	Against	Management
13	Ratify Deloitte AB as Auditors	For	For	Management
14	Approve Remuneration Report	For	Against	Management
15	Approve Performance Share Plan (LTIP 2023)	For	Against	Management
16	Authorize Share Repurchase Program and	For	For	Management

17	Reissuance of Repurchased Shares Close Meeting	None	None	Management
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LOTTE CHILSUNG BEVERAGE CO., LTD.

Ticker: 005300 Security ID: Y5345R106
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Shin Dong-bin as Inside Director	For	Against	Management
2.2	Elect Park Yoon-gi as Inside Director	For	For	Management
2.3	Elect Song Hyo-jin as Inside Director	For	For	Management
2.4	Elect Lim Gyeong-gu as Outside Director	For	For	Management
2.5	Elect Cho Hyeon-wook as Outside Director	For	For	Management
3.1	Elect Lim Gyeong-gu as a Member of Audit Committee	For	For	Management
3.2	Elect Cho Hyeon-wook as a Member of Audit Committee	For	For	Management
4	Elect Ha Sang-doh as Outside Director to Serve as an Audit Committee Member	For	For	Management
5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management

LOTTE FINE CHEMICAL CO., LTD.

Ticker: 004000 Security ID: Y7472W106
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Kim Woo-chan as Inside Director	For	For	Management
2.2	Elect Yoon Hye-jeong as Outside Director	For	For	Management
3	Elect Yoon Gyu-seon as Outside Director to Serve as an Audit Committee Member	For	For	Management
4	Elect Yoon Hye-jeong as a Member of Audit Committee	For	For	Management

5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
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MAN GROUP PLC (JERSEY)

Ticker: EMG Security ID: G57991104
Meeting Date: MAY 05, 2023 Meeting Type: Annual
Record Date: MAY 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Lucinda Bell as Director	For	For	Management
5	Re-elect Richard Berliand as Director	For	For	Management
6	Re-elect John Cryan as Director	For	For	Management
7	Re-elect Luke Ellis as Director	For	For	Management
8	Re-elect Antoine Forterre as Director	For	For	Management
9	Re-elect Jacqueline Hunt as Director (Withdrawn)	None	None	Management
10	Re-elect Cecelia Kurzman as Director	For	For	Management
11	Elect Alberto Musalem as Director	For	For	Management
12	Re-elect Anne Wade as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MARKS & SPENCER GROUP PLC

Ticker: MKS Security ID: G5824M107

Meeting Date: JUL 05, 2022 Meeting Type: Annual
Record Date: JUL 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management
3	Re-elect Archie Norman as Director	For	For	Management
4	Re-elect Eoin Tonge as Director	For	For	Management
5	Re-elect Evelyn Bourke as Director	For	For	Management
6	Re-elect Fiona Dawson as Director	For	For	Management
7	Re-elect Andrew Fisher as Director	For	For	Management
8	Re-elect Andy Halford as Director	For	For	Management
9	Re-elect Tamara Ingram as Director	For	For	Management
10	Re-elect Justin King as Director	For	For	Management
11	Re-elect Sapna Sood as Director	For	For	Management
12	Elect Stuart Machin as Director	For	For	Management
13	Elect Katie Bickerstaffe as Director	For	For	Management
14	Reappoint Deloitte LLP as Auditors	For	For	Management
15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
16	Authorise UK Political Donations and Expenditure	For	For	Management
17	Authorise Issue of Equity	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
22	Approve Renewal of Share Incentive Plan	For	For	Management
23	Authorise Purchase by Marks and Spencer plc of Ordinary Shares in The Sports Edit Limited from Justin King	For	For	Management

MEBUKI FINANCIAL GROUP, INC.

Ticker: 7167 Security ID: J4248A101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Akino, Tetsuya	For	For	Management

1.2	Elect Director Shimizu, Kazuyuki	For	For	Management
1.3	Elect Director Nozaki, Kiyoshi	For	For	Management
1.4	Elect Director Naito, Yoshihiro	For	For	Management
1.5	Elect Director Ono, Toshihiko	For	For	Management
1.6	Elect Director Ono, Hiromichi	For	For	Management
1.7	Elect Director Shu, Yoshimi	For	For	Management
2	Elect Director and Audit Committee Member Yoshitake, Hiromichi	For	For	Management

MERLIN PROPERTIES SOCIMI SA

Ticker: MRL Security ID: E7390Z100
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 21, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Approve Standalone Financial Statements	For	For	Management
1.2	Approve Consolidated Financial Statements	For	For	Management
1.3	Approve Non-Financial Information Statement	For	For	Management
2	Approve Allocation of Income and Dividends	For	For	Management
3	Approve Discharge of Board	For	For	Management
4.1	Renew Appointment of Deloitte as Auditor for FY 2023	For	For	Management
4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	For	For	Management
5.1	Reelect Javier Garcia-Carranza Benjumea as Director	For	For	Management
5.2	Reelect Francisca Ortega Fernandez-Agero as Director	For	For	Management
5.3	Reelect Pilar Cavero Mestre as Director	For	Against	Management
5.4	Reelect Juan Maria Aguirre Gonzalo as Director	For	Against	Management
6	Advisory Vote on Remuneration Report	For	For	Management
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	For	Against	Management
8	Authorize Share Repurchase Program	For	For	Management
9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	Management
9.2	Authorize Issuance of Non-Convertible	For	For	Management

	Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion			
10.1	Amend Article 44 Re: Audit and Control Committee	For	For	Management
10.2	Amend Article 45 Re: Appointments and Remuneration Committee	For	For	Management
11	Authorize Company to Call EGM with 15 Days' Notice	For	For	Management
12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	Management

MONEYSUPERMARKET.COM GROUP PLC

Ticker: MONY Security ID: G6258H101
Meeting Date: MAY 04, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Remuneration Policy	For	For	Management
4	Approve Restricted Share Plan	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Re-elect Robin Freestone as Director	For	For	Management
7	Re-elect Peter Duffy as Director	For	For	Management
8	Re-elect Sarah Warby as Director	For	For	Management
9	Re-elect Caroline Britton as Director	For	For	Management
10	Re-elect Lesley Jones as Director	For	For	Management
11	Elect Rakesh Sharma as Director	For	For	Management
12	Elect Niall McBride as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise UK Political Donations and Expenditure	For	For	Management
16	Authorise Issue of Equity	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
19	Authorise Market Purchase of Ordinary Shares	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

MORINAGA MILK INDUSTRY CO., LTD.

Ticker: 2264 Security ID: J46410114
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Miyahara, Michio	For	For	Management
2.2	Elect Director Onuki, Yoichi	For	For	Management
2.3	Elect Director Okawa, Teiichiro	For	For	Management
2.4	Elect Director Minato, Tsuyoshi	For	For	Management
2.5	Elect Director Yanagida, Yasuhiko	For	For	Management
2.6	Elect Director Hyodo, Hitoshi	For	For	Management
2.7	Elect Director Nozaki, Akihiro	For	For	Management
2.8	Elect Director Yanagida, Takahiro	For	For	Management
2.9	Elect Director Tominaga, Yukari	For	For	Management
2.10	Elect Director Nakamura, Hiroshi	For	For	Management
2.11	Elect Director Ikeda, Takayuki	For	For	Management
2.12	Elect Director Yoshinaga, Yasuyuki	For	For	Management
3	Appoint Statutory Auditor Yamamoto, Mayumi	For	For	Management
4	Appoint Alternate Statutory Auditor Suzuki, Michio	For	For	Management

NET ONE SYSTEMS CO., LTD.

Ticker: 7518 Security ID: J48894109
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	Management
2.1	Elect Director Takeshita, Takafumi	For	For	Management
2.2	Elect Director Tanaka, Takuya	For	For	Management
2.3	Elect Director Kiuchi, Mitsuru	For	For	Management
2.4	Elect Director Ito, Maya	For	For	Management
2.5	Elect Director Wada, Masayoshi	For	For	Management
2.6	Elect Director Umino, Shinobu	For	For	Management

NEXITY SA

Ticker: NXI Security ID: F6527B126
Meeting Date: MAY 16, 2023 Meeting Type: Annual/Special
Record Date: MAY 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	For	Management
3	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Reelect Charles-Henri Filippi as Director	For	For	Management
6	Reelect Agnes Nahum as Director	For	For	Management
7	Approve Compensation Report	For	Against	Management
8	Approve Compensation of Alain Dinin, Chairman of the Board	For	For	Management
9	Approve Compensation of Veronique Bedague, CEO	For	For	Management
10	Approve Compensation of Jean-Claude Bassien, Vice-CEO	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Approve Remuneration Policy of Veronique Bedague, Chairman and CEO	For	Against	Management
13	Approve Remuneration Policy of Jean-Claude Bassien, Vice-CEO	For	Against	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers with Performance Conditions Attached	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

NEXTAGE CO., LTD.

Ticker: 3186 Security ID: J4914Y102
Meeting Date: FEB 22, 2023 Meeting Type: Annual
Record Date: NOV 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	Management
2.1	Elect Director Hirota, Seiji	For	For	Management
2.2	Elect Director Hamawaki, Koji	For	For	Management
2.3	Elect Director Nomura, Masashi	For	For	Management
2.4	Elect Director Matsui, Tadamitsu	For	For	Management
2.5	Elect Director Endo, Isao	For	For	Management
2.6	Elect Director Fukushima, Junko	For	For	Management
3	Approve Compensation Ceiling for Directors	For	For	Management

NICHICON CORP.

Ticker: 6996 Security ID: J49420102
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 16	For	For	Management
2.1	Elect Director Takeda, Ippei	For	Against	Management
2.2	Elect Director Mori, Katsuhiko	For	For	Management
2.3	Elect Director Chikano, Hitoshi	For	For	Management
2.4	Elect Director Yano, Akihiro	For	For	Management
2.5	Elect Director Matsushige, Kazumi	For	For	Management
2.6	Elect Director Aikyo, Shigenobu	For	For	Management
2.7	Elect Director Kato, Haruhiko	For	For	Management
2.8	Elect Director Kurimoto, Noriko	For	For	Management
3	Appoint Statutory Auditor Tsutagawa, Kan	For	For	Management
4	Appoint Alternate Statutory Auditor Ueno, Seiya	For	For	Management

NINE ENTERTAINMENT CO. HOLDINGS LIMITED

Ticker: NEC Security ID: Q6813N105
Meeting Date: NOV 10, 2022 Meeting Type: Annual
Record Date: NOV 08, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Samantha Lewis as Director	For	For	Management
3	Elect Mickie Rosen as Director	For	For	Management
4	Approve Grant of Performance Rights to Michael Sneesby	For	For	Management

NIPPON ACCOMMODATIONS FUND, INC.

Ticker: 3226 Security ID: J52066107
Meeting Date: MAY 16, 2023 Meeting Type: Special
Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	For	For	Management
2	Elect Executive Director Ikeda, Takashi	For	For	Management
3.1	Elect Alternate Executive Director Kojima, Hiroshi	For	For	Management
3.2	Elect Alternate Executive Director Kawakami, Tetsuji	For	For	Management
4.1	Elect Supervisory Director Eto, Mika	For	For	Management
4.2	Elect Supervisory Director Enomoto, Eiki	For	For	Management
4.3	Elect Supervisory Director Iwatani, Seiji	For	For	Management

NIPPON ELECTRIC GLASS CO., LTD.

Ticker: 5214 Security ID: J53247110
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	For	Management
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Remove All Provisions on Advisory Positions	For	For	Management
3.1	Elect Director Matsumoto, Motoharu	For	For	Management
3.2	Elect Director Kishimoto, Akira	For	For	Management
3.3	Elect Director Yamazaki, Hiroki	For	For	Management

3.4	Elect Director Kano, Tomonori	For	For	Management
3.5	Elect Director Morii, Mamoru	For	For	Management
3.6	Elect Director Urade, Reiko	For	For	Management
3.7	Elect Director Ito, Hiroyuki	For	For	Management
3.8	Elect Director Ito, Yoshio	For	For	Management
4.1	Appoint Statutory Auditor Oji, Masahiko	For	For	Management
4.2	Appoint Statutory Auditor Hayashi, Yoshihisa	For	For	Management
4.3	Appoint Statutory Auditor Indo, Hiroji	For	For	Management
5	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	Management
6	Approve Annual Bonus	For	For	Management

NISSUI CORP.

Ticker: 1332 Security ID: J56042104
Meeting Date: JUN 28, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Hamada, Shingo	For	For	Management
1.2	Elect Director Takahashi, Seiji	For	For	Management
1.3	Elect Director Yamamoto, Shinya	For	For	Management
1.4	Elect Director Umeda, Koji	For	For	Management
1.5	Elect Director Yamashita, Shinya	For	For	Management
1.6	Elect Director Asai, Masahide	For	For	Management
1.7	Elect Director Nagai, Mikito	For	For	Management
1.8	Elect Director Matsuo, Tokio	For	For	Management
1.9	Elect Director Eguchi, Atsumi	For	For	Management
2	Appoint Statutory Auditor Hamano, Hiroyuki	For	For	Management

NUVEI CORPORATION

Ticker: NVEI Security ID: 67079A102
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: APR 03, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip Fayer	For	For	Management
1.2	Elect Director Timothy A. Dent	For	For	Management
1.3	Elect Director Maren Hwei Chyun Lau	For	For	Management
1.4	Elect Director David Lewin	For	Against	Management
1.5	Elect Director Daniela Mielke	For	Against	Management

1.6	Elect Director Pascal Tremblay	For	For	Management
1.7	Elect Director Samir Zabaneh	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Amend Omnibus Incentive Plan	For	Against	Management

NUVISTA ENERGY LTD.

Ticker: NVA Security ID: 67072Q104
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: MAR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2a	Elect Director Pentti O. Karkkainen	For	For	Management
2b	Elect Director Ronald J. Eckhardt	For	For	Management
2c	Elect Director K.L. (Kate) Holzhauser	For	For	Management
2d	Elect Director Mary Ellen Lutey	For	For	Management
2e	Elect Director Keith A. MacPhail	For	For	Management
2f	Elect Director Ronald J. Poelzer	For	For	Management
2g	Elect Director Deborah S. Stein	For	For	Management
2h	Elect Director Jonathan A. Wright	For	For	Management
2i	Elect Director Grant A. Zawalsky	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

OCEANAGOLD CORPORATION

Ticker: OGC Security ID: 675222103
Meeting Date: JUN 15, 2023 Meeting Type: Annual/Special
Record Date: MAY 01, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Paul Benson	For	For	Management
1.2	Elect Director Ian M. Reid	For	For	Management
1.3	Elect Director Craig J. Nelsen	For	For	Management
1.4	Elect Director Catherine A. Gignac	For	For	Management
1.5	Elect Director Sandra M. Dodds	For	For	Management
1.6	Elect Director Alan N. Pangbourne	For	For	Management
1.7	Elect Director Linda M. Broughton	For	For	Management

1.8	Elect Director Gerard M. Bond	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

OCI NV

Ticker: OCI Security ID: N6667A111
Meeting Date: FEB 16, 2023 Meeting Type: Extraordinary Shareholders
Record Date: JAN 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	For	For	Management
3	Close Meeting	None	None	Management

OCI NV

Ticker: OCI Security ID: N6667A111
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: APR 05, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Receive Report of Management Board (Non-Voting)	None	None	Management
3	Approve Remuneration Report	For	Against	Management
4	Adopt Financial Statements and Statutory Reports	For	For	Management
5	Approve Remuneration Policy for Executive Board	For	Against	Management
6	Approve Remuneration Policy for Non-Executive Directors	For	For	Management
7	Approve Discharge of Executive Directors	For	For	Management
8	Approve Discharge of Non-Executive Directors	For	For	Management
9	Elect Nadia Sawiris as Non-Executive	For	For	Management

10	Director Elect Michael Bennett as Non-Executive Director	For	Against	Management
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	For	Against	Management
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	Management
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
14	Close Meeting	None	None	Management

OPEN HOUSE GROUP CO., LTD.

Ticker: 3288 Security ID: J3072G101
Meeting Date: DEC 21, 2022 Meeting Type: Annual
Record Date: SEP 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Arai, Masaaki	For	For	Management
3.2	Elect Director Kamata, Kazuhiko	For	For	Management
3.3	Elect Director Wakatabi, Kotaro	For	For	Management
3.4	Elect Director Imamura, Hitoshi	For	For	Management
3.5	Elect Director Fukuoka, Ryosuke	For	For	Management
3.6	Elect Director Munemasa, Hiroshi	For	For	Management
3.7	Elect Director Ishimura, Hitoshi	For	For	Management
3.8	Elect Director Omae, Yuko	For	For	Management
3.9	Elect Director Kotani, Maoko	For	For	Management
4	Appoint Alternate Statutory Auditor Mabuchi, Akiko	For	For	Management
5	Approve Compensation Ceiling for Directors	For	For	Management
6	Approve Deep Discount Stock Option Plan	For	For	Management

ORGANO CORP.

Ticker: 6368 Security ID: J61697108
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	Management
2.1	Elect Director Yamada, Masayuki	For	For	Management
2.2	Elect Director Nakayama, Yasutoshi	For	For	Management
2.3	Elect Director Suda, Nobuyoshi	For	For	Management
2.4	Elect Director Honda, Tetsushi	For	For	Management
2.5	Elect Director Terui, Keiko	For	For	Management
2.6	Elect Director Hirai, Kenji	For	For	Management
2.7	Elect Director Wada, Morifumi	For	For	Management
2.8	Elect Director Abe, Daisaku	For	For	Management
2.9	Elect Director Hanano, Nobuko	For	For	Management
3.1	Appoint Statutory Auditor Tajitsu, Yoshihiro	For	For	Management
3.2	Appoint Statutory Auditor Higuchi, Wataru	For	For	Management
3.3	Appoint Statutory Auditor Kodama, Hirohito	For	For	Management
4.1	Appoint Alternate Statutory Auditor Myoga, Haruki	For	For	Management
4.2	Appoint Alternate Statutory Auditor Minaki, Mio	For	For	Management
5	Approve Compensation Ceiling for Directors	For	For	Management

OSB GROUP PLC

Ticker: OSB Security ID: G6S36L101
Meeting Date: MAY 11, 2023 Meeting Type: Annual
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4a	Elect Kal Atwal as Director	For	For	Management
4b	Re-elect Noel Harwerth as Director	For	For	Management
4c	Re-elect Sarah Hedger as Director	For	For	Management
4d	Re-elect Rajan Kapoor as Director	For	For	Management
4e	Re-elect Simon Walker as Director	For	For	Management
4f	Re-elect David Weymouth as Director	For	For	Management
4g	Re-elect Andrew Golding as Director	For	For	Management

4h	Re-elect April Talintyre as Director	For	For	Management
5	Reappoint Deloitte LLP as Auditors	For	For	Management
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	Management
7	Authorise UK Political Donations and Expenditure	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	Management
13	Authorise Market Purchase of Ordinary Shares	For	For	Management
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

OSSTEM IMPLANT CO., LTD.

Ticker: 048260 Security ID: Y6S027102
Meeting Date: MAR 24, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Allocation of Income	For	For	Management
2	Amend Articles of Incorporation	For	For	Management
3.1	Elect Eom Tae-gwan as Inside Director	For	For	Management
3.2	Elect Kim Gwang-il as Non-Independent Non-Executive Director	For	For	Management
3.3	Elect Kim Su-min as Non-Independent Non-Executive Director	For	For	Management
3.4	Elect Lee Jang-hyeok as Outside Director	For	For	Management
3.5	Elect Wi Seol-hyang as Outside Director	For	For	Management
4.1	Elect Lee Jang-hyeok as a Member of Audit Committee	For	For	Management
4.2	Elect Wi Seol-hyang as a Member of Audit Committee	For	For	Management

5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management
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PACIFIC BASIN SHIPPING LIMITED

Ticker: 2343 Security ID: G68437139
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3a	Elect Irene Waage Basili as Director	For	For	Management
3b	Elect John Mackay McCulloch Williamson as Director	For	For	Management
3c	Authorize Board to Fix Remuneration of Directors	For	For	Management
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
6	Authorize Repurchase of Issued Share Capital	For	For	Management
7	Adopt New Share Award Scheme	For	Against	Management
8	Approve Grant of New Shares Mandate to the Directors to Issue Shares	For	Against	Management
9	Adopt Second Amended and Restated By-Laws	For	For	Management

PANDORA AS

Ticker: PNDORA Security ID: K7681L102
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: MAR 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Report of Board	None	None	Management
2	Accept Financial Statements and Statutory Reports	For	For	Management
3	Approve Remuneration Report (Advisory Vote)	For	For	Management

4	Approve Remuneration of Directors	For	For	Management
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	For	For	Management
6.1	Reelect Peter A. Ruzicka as Director	For	For	Management
6.2	Reelect Christian Frigast as Director	For	For	Management
6.3	Reelect Birgitta Stymne Goransson as Director	For	For	Management
6.4	Reelect Marianne Kirkegaard as Director	For	For	Management
6.5	Reelect Catherine Spindler as Director	For	For	Management
6.6	Reelect Jan Zijderveld as Director	For	For	Management
6.7	Elect Lilian Fossum Biner as New Director	For	For	Management
7	Ratify Ernst & Young as Auditor	For	For	Management
8	Approve Discharge of Management and Board	For	For	Management
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	Management
9.2	Authorize Share Repurchase Program	For	For	Management
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	Management
10	Other Business	None	None	Management

PAREX RESOURCES INC.

Ticker: PXT Security ID: 69946Q104
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAR 27, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Nine	For	For	Management
2.1	Elect Director Lynn Azar	For	For	Management
2.2	Elect Director Lisa Colnett	For	For	Management
2.3	Elect Director Sigmund Cornelius	For	For	Management
2.4	Elect Director Robert Engbloom	For	For	Management
2.5	Elect Director Wayne Foo	For	For	Management
2.6	Elect Director G.R. (Bob) MacDougall	For	For	Management
2.7	Elect Director Glenn McNamara	For	For	Management
2.8	Elect Director Imad Mohsen	For	For	Management
2.9	Elect Director Carmen Sylvain	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Re-approve Stock Option Plan	For	For	Management
5	Advisory Vote on Executive Compensation Approach	For	For	Management

PETS AT HOME GROUP PLC

Ticker: PETS Security ID: G7041J107
Meeting Date: JUL 07, 2022 Meeting Type: Annual
Record Date: JUL 05, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4A	Re-elect Mike Iddon as Director	For	For	Management
4B	Re-elect Dennis Millard as Director	For	For	Management
4C	Re-elect Sharon Flood as Director	For	For	Management
4D	Re-elect Stanislas Laurent as Director	For	For	Management
4E	Re-elect Susan Dawson as Director	For	For	Management
4F	Re-elect Ian Burke as Director	For	For	Management
4G	Re-elect Zarin Patel as Director	For	For	Management
5	Elect Lyssa McGowan as Director	For	For	Management
6	Reappoint KPMG LLP as Auditors	For	For	Management
7	Authorise Board to Fix Remuneration of Auditors	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise UK Political Donations and Expenditure	For	For	Management
10	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
12	Authorise Market Purchase of Ordinary Shares	For	For	Management
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

PHARMING GROUP NV

Ticker: PHARM Security ID: N69603145
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Open Meeting	None	None	Management
2.a	Receive Explanation on the Business, the Operations and the Results for the Year Ending on December 31, 2022	None	None	Management
2.b	Approve Remuneration Report	For	For	Management
2.c	Discussion on Company's Corporate Governance Structure	None	None	Management
2.d	Receive Explanation on Company's Dividend Policy	None	None	Management
2.e	Adopt Financial Statements	For	For	Management
2.f	Approve Discharge of Directors	For	For	Management
3.a	Reelect Paul Sekhri as Non-Executive Director	For	Against	Management
3.b	Reelect Deborah Jorn as Non-Executive Director	For	For	Management
4	Approve Remuneration of Chairman and Members of the New Transaction Committee	For	For	Management
5	Reappoint Deloitte Accountants B.V. as Auditors	For	For	Management
6	Amend Articles to Reflect Changes in Capital	For	For	Management
7.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for General Purposes Including Equity Incentive Plans and Exclude Pre-emptive Rights	For	For	Management
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Mergers, Acquisitions or Strategic Alliances and Exclude Pre-emptive Rights	For	Against	Management
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
9	Other Business (Non-Voting)	None	None	Management
10	Close Meeting	None	None	Management

PLAYTECH PLC

Ticker: PTEC Security ID: G7132V100
Meeting Date: MAY 24, 2023 Meeting Type: Annual
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	Against	Management

3	Reappoint BDO LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Re-elect Brian Mattingley as Director	For	Against	Management
6	Re-elect Ian Penrose as Director	For	Against	Management
7	Re-elect Anna Massion as Director	For	For	Management
8	Re-elect John Krumins as Director	For	For	Management
9	Re-elect Linda Marston-Weston as Director	For	For	Management
10	Elect Samy Reeb as Director	For	For	Management
11	Elect Chris McGinnis as Director	For	For	Management
12	Re-elect Mor Weizer as Director	For	For	Management
13	Authorise Issue of Equity	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
16	Authorise Market Purchase of Ordinary Shares	For	For	Management

PSP SWISS PROPERTY AG

Ticker: PSPN Security ID: H64687124
Meeting Date: APR 05, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1	Reelect Luciano Gabriel as Director	For	For	Management
5.2	Reelect Henrik Saxborn as Director	For	Against	Management
5.3	Reelect Mark Abramson as Director	For	For	Management
5.4	Reelect Corinne Denzler as Director	For	For	Management
5.5	Reelect Adrian Dudle as Director	For	For	Management
6	Reelect Luciano Gabriel as Board Chair	For	For	Management
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	For	Against	Management
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	For	For	Management

7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	For	For	Management
8	Approve Remuneration of Directors in the Amount of CHF 800,000	For	For	Management
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	For	Management
10	Ratify Ernst & Young AG as Auditors	For	For	Management
11	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
12.1	Approve Cancellation of Capital Authorization; Editorial Amendments	For	For	Management
12.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	For	For	Management
12.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Management
13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	Management

RADWARE LTD.

Ticker: RDWR Security ID: M81873107
Meeting Date: JUL 28, 2022 Meeting Type: Annual
Record Date: JUN 24, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Reelect Roy Zisapel as Director	For	For	Management
1b	Reelect Naama Zeldis as Director	For	For	Management
1c	Elect Meir Moshe as Director	For	For	Management
2	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	Against	Management
3	Approve Compensation Terms of Roy Zisapel, President and CEO	For	Against	Management
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you	None	For	Management

vote AGAINST, please provide an explanation to your account manager

REDROW PLC

Ticker: RDW Security ID: G7455X147
Meeting Date: NOV 11, 2022 Meeting Type: Annual
Record Date: NOV 09, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Re-elect Richard Akers as Director	For	Against	Management
4	Re-elect Matthew Pratt as Director	For	For	Management
5	Re-elect Barbara Richmond as Director	For	For	Management
6	Re-elect Nicky Dulieu as Director	For	For	Management
7	Elect Oliver Tant as Director	For	For	Management
8	Reappoint KPMG LLP as Auditors	For	For	Management
9	Authorise Board to Fix Remuneration of Auditors	For	For	Management
10	Approve Remuneration Report	For	For	Management
11	Authorise Issue of Equity	For	For	Management
12	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
14	Authorise Market Purchase of Ordinary Shares	For	For	Management
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

RENAULT SA

Ticker: RNO Security ID: F77098105
Meeting Date: MAY 11, 2023 Meeting Type: Annual/Special
Record Date: MAY 09, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial	For	For	Management

3	Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.25 per Share	For	For	Management
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For	Management
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	For	For	Management
6	Reelect Jean-Dominique Senard as Director	For	For	Management
7	Reelect Annette Winkler as Director	For	For	Management
8	Elect Luca de Meo as Director	For	For	Management
9	Approve Compensation Report of Corporate Officers	For	For	Management
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For	Management
11	Approve Compensation of Luca de Meo, CEO	For	For	Management
12	Approve Remuneration Policy of Chairman of the Board	For	For	Management
13	Approve Remuneration Policy of CEO	For	Against	Management
14	Approve Remuneration Policy of Directors	For	For	Management
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

RENGO CO., LTD.

Ticker: 3941 Security ID: J64382104
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Otsubo, Kiyoshi	For	For	Management
1.2	Elect Director Kawamoto, Yosuke	For	For	Management
1.3	Elect Director Maeda, Moriaki	For	For	Management
1.4	Elect Director Baba, Yasuhiro	For	For	Management
1.5	Elect Director Hasegawa, Ichiro	For	For	Management
1.6	Elect Director Inoue, Sadatoshi	For	For	Management
1.7	Elect Director Sato, Yoshio	For	For	Management
1.8	Elect Director Oku, Masayuki	For	For	Management
1.9	Elect Director Tamaoka, Kaoru	For	For	Management

1.10	Elect Director Sumida, Koichi	For	For	Management
2.1	Appoint Statutory Auditor Hashimoto, Kiwamu	For	For	Management
2.2	Appoint Statutory Auditor Hamamoto, Mitsuhiro	For	For	Management

REPLY SPA

Ticker: REY Security ID: T60326112
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date: APR 11, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Accept Financial Statements and Statutory Reports	For	For	Management
1b	Approve Allocation of Income	For	For	Management
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	Management
3	Approve Remuneration of Directors	For	For	Management
4a	Approve Remuneration Policy	For	Against	Management
4b	Approve Second Section of the Remuneration Report	For	Against	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

RESORTTRUST, INC.

Ticker: 4681 Security ID: J6448M108
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2.1	Elect Director Ito, Yoshiro	For	For	Management
2.2	Elect Director Ito, Katsuyasu	For	For	Management
2.3	Elect Director Fushimi, Ariyoshi	For	For	Management
2.4	Elect Director Iuchi, Katsuyuki	For	For	Management
2.5	Elect Director Shintani, Atsuyuki	For	For	Management
2.6	Elect Director Uchiyama, Toshihiko	For	For	Management
2.7	Elect Director Takagi, Naoshi	For	For	Management
2.8	Elect Director Hanada, Shinichiro	For	For	Management
2.9	Elect Director Furukawa, Tetsuya	For	For	Management

2.10	Elect Director Ogino, Shigetoshi	For	For	Management
2.11	Elect Director Ito, Go	For	For	Management
2.12	Elect Director Nonaka, Tomoyo	For	For	Management
2.13	Elect Director Terazawa, Asako	For	For	Management
2.14	Elect Director Kosugi, Yoshinobu	For	For	Management
3.1	Elect Director and Audit Committee Member Miyake, Masaru	For	For	Management
3.2	Elect Director and Audit Committee Member Toda, Yasushi	For	For	Management
3.3	Elect Director and Audit Committee Member Aramoto, Kazuhiko	For	For	Management
3.4	Elect Director and Audit Committee Member Nishihara, Hirofumi	For	For	Management

REXEL SA

Ticker: RXL Security ID: F7782J366
Meeting Date: APR 20, 2023 Meeting Type: Annual/Special
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Approve Remuneration Policy of Chairman of the Board	For	For	Management
6	Approve Remuneration Policy of Directors	For	For	Management
7	Approve Remuneration Policy of CEO	For	For	Management
8	Approve Compensation Report of Corporate Officers	For	For	Management
9	Approve Compensation of Ian Meakins, Chairman of the Board	For	For	Management
10	Approve Compensation of Guillaume Texier, CEO	For	For	Management
11	Elect Marie-Christine Lombard as Director	For	For	Management
12	Elect Steven Borges as Director	For	For	Management
13	Reelect Ian Meakins as Director	For	For	Management
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management

15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	For	For	Management
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	For	For	Management
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	For	For	Management
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	Management
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	Management
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For	Management
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	For	For	Management
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	For	For	Management
25	Authorize Filing of Required Documents/Other Formalities	For	For	Management

RHEINMETALL AG

Ticker: RHM Security ID: D65111102
Meeting Date: MAY 09, 2023 Meeting Type: Annual
Record Date: APR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For	For	Management
3	Approve Discharge of Management Board	For	For	Management

	for Fiscal Year 2022			
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

ROUND ONE CORP.

Ticker: 4680 Security ID: J6548T102
Meeting Date: JUN 24, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 4	For	For	Management
2	Amend Articles to Amend Business Lines - Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	For	Against	Management
3.1	Elect Director Sugino, Masahiko	For	For	Management
3.2	Elect Director Sasae, Shinji	For	For	Management
3.3	Elect Director Nishimura, Naoto	For	For	Management
3.4	Elect Director Teramoto, Toshitaka	For	For	Management
3.5	Elect Director Tsuzuruki, Tomoko	For	For	Management
3.6	Elect Director Takaguchi, Ayako	For	For	Management
4.1	Appoint Statutory Auditor Goto, Tomoyuki	For	For	Management
4.2	Appoint Statutory Auditor Iwakawa, Hiroshi	For	For	Management
4.3	Appoint Statutory Auditor Okuda, Junji	For	For	Management
5.1	Appoint Alternate Statutory Auditor Shimizu, Hideki	For	For	Management
5.2	Appoint Alternate Statutory Auditor Kawabata, Satomi	For	For	Management
6	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	For	For	Management

RS GROUP PLC

Ticker: RS1 Security ID: G29848101
 Meeting Date: JUL 14, 2022 Meeting Type: Annual
 Record Date: JUL 12, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	Against	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Elect Alex Baldock as Director	For	For	Management
6	Elect Navneet Kapoor as Director	For	For	Management
7	Re-elect Louisa Burdett as Director	For	For	Management
8	Re-elect David Egan as Director	For	For	Management
9	Re-elect Rona Fairhead as Director	For	For	Management
10	Re-elect Bessie Lee as Director	For	For	Management
11	Re-elect Simon Pryce as Director	For	For	Management
12	Re-elect Lindsley Ruth as Director	For	For	Management
13	Re-elect David Sleath as Director	For	For	Management
14	Re-elect Joan Wainwright as Director	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
23	Approve Long-Term Incentive Plan	For	For	Management

 SAFESTORE HOLDINGS PLC

Ticker: SAFE Security ID: G77733106
 Meeting Date: MAR 15, 2023 Meeting Type: Annual
 Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Reappoint Deloitte LLP as Auditors	For	For	Management
4	Authorise Board to Fix Remuneration of Auditors	For	For	Management
5	Approve Final Dividend	For	For	Management
6	Elect Jane Bentall as Director	For	For	Management
7	Re-elect David Hearn as Director	For	Against	Management
8	Re-elect Frederic Vecchioli as Director	For	For	Management
9	Re-elect Andy Jones as Director	For	For	Management
10	Re-elect Gert van de Weerdhof as Director	For	For	Management
11	Re-elect Ian Krieger as Director	For	For	Management
12	Re-elect Laure Duhot as Director	For	For	Management
13	Re-elect Delphine Mousseau as Director	For	For	Management
14	Authorise UK Political Donations and Expenditure	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Market Purchase of Ordinary Shares	For	For	Management
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SAMSUNG ENGINEERING CO., LTD.

Ticker: 028050 Security ID: Y7472L100
Meeting Date: JAN 18, 2023 Meeting Type: Special
Record Date: DEC 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Namgoong Hong as Inside Director	For	For	Management

SAMSUNG ENGINEERING CO., LTD.

Ticker: 028050 Security ID: Y7472L100
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Approve Financial Statements and Allocation of Income	For	For	Management
2.1	Elect Hyeon Geon-ho as Inside Director	For	For	Management
2.2	Elect Kim Yong-dae as Outside Director	For	For	Management
3	Elect Choi Jeong-hyeon as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	Management

SANKYO CO., LTD.

Ticker: 6417 Security ID: J67844100
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	For	Management
2.1	Elect Director Busujima, Hideyuki	For	Against	Management
2.2	Elect Director Ishihara, Akihiko	For	Against	Management
2.3	Elect Director Tomiyama, Ichiro	For	Against	Management
2.4	Elect Director Kitani, Taro	For	For	Management
2.5	Elect Director Yamasaki, Hiroyuki	For	For	Management
3.1	Appoint Statutory Auditor Igarashi, Yoko	For	For	Management
3.2	Appoint Statutory Auditor Ishiyama, Toshiaki	For	For	Management
3.3	Appoint Statutory Auditor Sanada, Yoshiro	For	For	Management
3.4	Appoint Statutory Auditor Noda, Fumiyoshi	For	For	Management
4	Approve Trust-Type Equity Compensation Plan	For	For	Management

SANKYU, INC.

Ticker: 9065 Security ID: J68037100
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	Management
2.1	Elect Director Nakamura, Kimikazu	For	For	Management

2.2	Elect Director Nakamura, Kimihiro	For	For	Management
2.3	Elect Director Ago, Yasuto	For	For	Management
2.4	Elect Director Morofuji, Katsuaki	For	For	Management
2.5	Elect Director Takada, Akira	For	For	Management
3	Appoint Statutory Auditor Shimada, Kunio	For	For	Management

SANWA HOLDINGS CORP.

Ticker: 5929 Security ID: J6858G104
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 33	For	For	Management
2.1	Elect Director Takayama, Yasushi	For	For	Management
2.2	Elect Director Takayama, Toshitaka	For	For	Management
2.3	Elect Director Yamazaki, Hiroyuki	For	For	Management
2.4	Elect Director Doba, Toshiaki	For	For	Management
2.5	Elect Director Takayama, Meiji	For	For	Management
2.6	Elect Director Yokota, Masanaka	For	For	Management
2.7	Elect Director Ishimura, Hiroko	For	For	Management
3	Elect Alternate Director and Audit Committee Member Michael Morizumi	For	For	Management

SARAS SPA

Ticker: SRS Security ID: T83058106
Meeting Date: APR 28, 2023 Meeting Type: Annual/Special
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Allocation of Income	For	For	Management
2.1	Fix Number of Directors	None	For	Shareholder
2.2	Fix Board Terms for Directors	None	For	Shareholder
2.3.1	Slate 1 Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	None	Against	Shareholder
2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	Shareholder

2.4	Approve Remuneration of Directors	None	For	Shareholder
2.5	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	None	Against	Shareholder
3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4.1	Approve Remuneration Policy	For	Against	Management
4.2	Approve Second Section of the Remuneration Report	For	Against	Management
5	Amend Regulations on General Meetings	For	For	Management
1	Amend Articles of Association Re: Articles 12	For	For	Management
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	Management

SAVILLS PLC

Ticker: SVS Security ID: G78283119
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAY 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Nicholas Ferguson as Director	For	For	Management
5	Re-elect Mark Ridley as Director	For	For	Management
6	Re-elect Simon Shaw as Director	For	For	Management
7	Re-elect Stacey Cartwright as Director	For	For	Management
8	Re-elect Florence Tondu-Melique as Director	For	For	Management
9	Re-elect Dana Roffman as Director	For	For	Management
10	Re-elect Philip Lee as Director	For	For	Management
11	Re-elect Richard Orders as Director	For	For	Management
12	Elect Marcus Sperber as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise Board to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management

	Investment			
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SAWAI GROUP HOLDINGS CO., LTD.

Ticker: 4887 Security ID: J69801108
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Sawai, Mitsuo	For	For	Management
3.2	Elect Director Terashima, Toru	For	For	Management
3.3	Elect Director Yokota, Shoji	For	For	Management
3.4	Elect Director Ohara, Masatoshi	For	For	Management
3.5	Elect Director Todo, Naomi	For	For	Management
3.6	Elect Director Mitsuka, Masayuki	For	For	Management

SEMBCORP INDUSTRIES LTD.

Ticker: U96 Security ID: Y79711159
Meeting Date: NOV 08, 2022 Meeting Type: Extraordinary Shareholders
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Proposed Sale	For	For	Management

SEMBCORP INDUSTRIES LTD.

Ticker: U96 Security ID: Y79711159
Meeting Date: APR 20, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	Management

2	Approve Final Dividend and Special Dividend	For	For	Management
3	Elect Yap Chee Keong as Director	For	For	Management
4	Elect Nagi Hamiyeh as Director	For	For	Management
5	Approve Directors' Fees	For	For	Management
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	Management
8	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	For	For	Management
9	Approve Renewal of Mandate for Interested Person Transactions	For	For	Management
10	Authorize Share Repurchase Program	For	For	Management

SERCO GROUP PLC

Ticker: SRP Security ID: G80400107
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 25, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Elect Mark Irwin as Director	For	For	Management
5	Re-elect John Rishton as Director	For	Against	Management
6	Re-elect Nigel Crossley as Director	For	For	Management
7	Re-elect Kirsty Bashforth as Director	For	For	Management
8	Re-elect Kru Desai as Director	For	For	Management
9	Re-elect Ian El-Mokadem as Director	For	For	Management
10	Re-elect Tim Lodge as Director	For	For	Management
11	Re-elect Dame Sue Owen as Director	For	For	Management
12	Re-elect Lynne Peacock as Director	For	For	Management
13	Reappoint KPMG LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital	For	For	Management

	Investment			
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise UK Political Donations and Expenditure	For	For	Management
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
21	Amend International Save As You Earn Plan	For	For	Management

SEVEN GROUP HOLDINGS LIMITED

Ticker: SVW Security ID: Q84384108
Meeting Date: NOV 17, 2022 Meeting Type: Annual
Record Date: NOV 15, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Elect Rachel Argaman (Herman) as Director	For	For	Management
3	Elect Annabelle Chaplain as Director	For	For	Management
4	Elect Terry Davis as Director	For	For	Management
5	Elect Katherine Farrar as Director	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Grant of Share Rights to Ryan Stokes	For	For	Management
8	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	Management

SHIMAMURA CO., LTD.

Ticker: 8227 Security ID: J72208101
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: FEB 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	Management
2.1	Elect Director Suzuki, Makoto	For	For	Management
2.2	Elect Director Takahashi, Ichiro	For	For	Management
2.3	Elect Director Nakahira, Takashi	For	For	Management
2.4	Elect Director Tsujiguchi, Yoshiteru	For	For	Management
2.5	Elect Director Ueda, Hajime	For	For	Management
2.6	Elect Director Fujiwara, Hidejiro	For	For	Management

2.7	Elect Director Matsui, Tamae	For	For	Management
2.8	Elect Director Suzuki, Yutaka	For	For	Management
2.9	Elect Director Murokubo, Teiichi	For	For	Management

SHINKO ELECTRIC INDUSTRIES CO., LTD.

Ticker: 6967 Security ID: J73197105
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	Management
2.1	Elect Director Fujita, Masami	For	For	Management
2.2	Elect Director Kurashima, Susumu	For	For	Management
2.3	Elect Director Ito, Akihiko	For	For	Management
2.4	Elect Director Ozawa, Takashi	For	For	Management
2.5	Elect Director Niimi, Jun	For	For	Management
3	Elect Director and Audit Committee Member Makino, Yasuhisa	For	For	Management

SHOPPING CENTRES AUSTRALASIA PROPERTY GROUP

Ticker: SCP Security ID: Q8501T105
Meeting Date: NOV 23, 2022 Meeting Type: Annual
Record Date: NOV 21, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	For	Management
2	Elect Steven Crane as Director	For	Against	Management
3	Elect Belinda Robson as Director	For	For	Management
4	Elect Beth Laughton as Director	For	For	Management
5	Elect Angus Gordon Charnock James as Director	For	For	Management
6	Elect Michael Graeme Herring as Director	For	For	Management
7	Approve Issuance of Securities Under the Executive Incentive Plan	For	For	Management
8	Approve Issuance of Short Term Incentive Rights to Anthony Mellowes	For	For	Management
9	Approve Issuance of Long Term Incentive Rights to Anthony Mellowes	For	For	Management
10	Approve Issuance of Short Term Incentive Rights to Mark Fleming	For	For	Management

11	Approve Issuance of Long Term Incentive Rights to Mark Fleming	For	For	Management
12	Approve Increase in Maximum Aggregate Non-Executive Director Fee Pool	None	For	Management

SIEGFRIED HOLDING AG

Ticker: SFZN Security ID: H75942153

Meeting Date: APR 20, 2023 Meeting Type: Annual

Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Allocation of Income	For	For	Management
2.2	Approve CHF 15.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.40 per Share	For	For	Management
3	Approve Creation of Capital Band within the Upper Limit of CHF 71.8 Million and the Lower Limit of CHF 65.2 Million with or without Exclusion of Preemptive Rights	For	For	Management
4	Approve Discharge of Board of Directors	For	For	Management
5.1	Approve Remuneration Report (Non-Binding)	For	For	Management
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For	Management
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	For	For	Management
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	For	For	Management
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2023	For	For	Management
6.1.1	Reelect Alexandra Brand as Director	For	For	Management
6.1.2	Reelect Isabelle Welton as Director	For	For	Management
6.1.3	Reelect Wolfram Carius as Director	For	For	Management
6.1.4	Reelect Andreas Casutt as Director	For	For	Management
6.1.5	Reelect Martin Schmid as Director	For	For	Management
6.1.6	Reelect Beat Walti as Director	For	For	Management
6.2	Elect Elodie Cingari as Director	For	For	Management

6.3	Reelect Andreas Casutt as Board Chair	For	For	Management
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	For	For	Management
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	For	For	Management
6.4.3	Reappoint Beat Waliti as Member of the Compensation Committee	For	For	Management
7.1	Amend Articles Re: Share Register	For	For	Management
7.2	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	For	For	Management
7.3	Amend Articles Re: Compensation of Board and Senior Management	For	For	Management
7.4	Amend Articles Re: Editorial Changes	For	For	Management
8	Designate Rolf Freiermuth as Independent Proxy	For	For	Management
9	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

SIGNIFY NV

Ticker: LIGHT Security ID: N8063K107
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: APR 18, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Presentation by CEO	None	None	Management
2	Approve Remuneration Report	For	For	Management
3	Receive Explanation on Company's Reserves and Dividend Policy	None	None	Management
4	Adopt Financial Statements	For	For	Management
5	Approve Dividends	For	For	Management
6.a	Approve Discharge of Management Board	For	For	Management
6.b	Approve Discharge of Supervisory Board	For	For	Management
7	Elect Harshavardhan Chitale to Management Board	For	For	Management
8	Elect Sophie Bechu to Supervisory Board	For	For	Management
9	Reappoint Ernst & Young Accountants LLP as Auditors	For	For	Management
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Management
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
12	Approve Cancellation of Repurchased	For	For	Management

13	Shares Other Business (Non-Voting)	None	None	Management
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SILICON WORKS CO., LTD.

Ticker: 108320 Security ID: Y7935F104
Meeting Date: SEP 23, 2022 Meeting Type: Special
Record Date: SEP 01, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Conditional De-listing of Shares from KOSDAQ and listing on KOSPI	For	For	Management

SOITEC SA

Ticker: SOI Security ID: F8582K389
Meeting Date: JUL 26, 2022 Meeting Type: Annual/Special
Record Date: JUL 22, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions	For	For	Management
5	Renew Appointment of KPMG SA as Auditor	For	For	Management
6	Renew Appointment of Ernst & Young Audit as Auditor	For	For	Management
7	Amend Article 12 of Bylaws Re: Mandates and Age Limit of Directors	For	Against	Management
8	Elect Pierre Barnabe as Director	For	For	Management
9	Elect Fonds Strategique de Participations as Director	For	For	Management
10	Reelect Christophe Gegout as Director	For	For	Management
11	Reelect Bpifrance Participations as Director	For	For	Management
12	Reelect Kai Seikku as Director	For	Against	Management
13	Elect CEA Investissement as Director	For	For	Management
14	Elect Delphine Segura as Director	For	For	Management
15	Elect Maude Portigliatti as Director	For	For	Management
16	Approve Remuneration Policy of	For	For	Management

17	Chairman of the Board Approve Remuneration Policy of Directors	For	For	Management
18	Approve Remuneration Policy of CEO	For	For	Management
19	Approve Remuneration Policy of Paul Boudre, CEO	For	For	Management
20	Approve Remuneration Policy of Pierre Barnabe, CEO	For	For	Management
21	Approve Compensation Report of Corporate Officers	For	For	Management
22	Approve Compensation of Eric Meurice, Chairman of the Board	For	For	Management
23	Approve Compensation of Paul Boudre, CEO	For	Against	Management
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6.5 Million	For	For	Management
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
28	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SOPRA STERIA GROUP SA

Ticker: SOP Security ID: F20906115
Meeting Date: MAY 24, 2023 Meeting Type: Annual/Special
Record Date: MAY 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	For	For	Management
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until	For	Against	Management

	February 28, 2022			
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	For	For	Management
8	Approve Remuneration Policy of Chairman of the Board	For	For	Management
9	Approve Remuneration Policy of CEO	For	For	Management
10	Approve Remuneration Policy of Directors	For	For	Management
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	For	For	Management
12	Reelect Sylvie Remond as Director	For	For	Management
13	Reelect Jessica Scale as Director	For	For	Management
14	Reelect Michael Gollner as Director	For	For	Management
15	Elect Sonia Criseo as Director	For	For	Management
16	Elect Pascal Daloz as Director	For	For	Management
17	Elect Remy Weber as Director	For	For	Management
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
21	Authorize Filing of Required Documents/Other Formalities	For	For	Management

SPECTRIS PLC

Ticker: SXS Security ID: G8338K104
Meeting Date: MAY 26, 2023 Meeting Type: Annual
Record Date: MAY 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Ravi Gopinath as Director	For	For	Management
5	Re-elect Derek Harding as Director	For	For	Management
6	Re-elect Andrew Heath as Director	For	For	Management
7	Re-elect Alison Henwood as Director	For	For	Management
8	Re-elect Ulf Quellmann as Director	For	For	Management
9	Re-elect William Seeger as Director	For	For	Management
10	Re-elect Cathy Turner as Director	For	For	Management
11	Re-elect Kjersti Wiklund as Director	For	For	Management
12	Re-elect Mark Williamson as Director	For	For	Management
13	Reappoint Deloitte LLP as Auditors	For	For	Management

14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Market Purchase of Ordinary Shares	For	For	Management
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

SPIE SA

Ticker: SPIE Security ID: F8691R101
Meeting Date: MAY 10, 2023 Meeting Type: Annual/Special
Record Date: MAY 08, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	For	For	Management
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
5	Reelect Bpifrance Investissement as Director	For	For	Management
6	Reelect Gabrielle Van Klaveren-Hessel as Director	For	For	Management
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	For	Management
8	Approve Compensation of Gauthier Louette, Chairman and CEO	For	For	Management
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	For	For	Management
10	Approve Compensation Report	For	For	Management
11	Approve Remuneration Policy of Directors	For	For	Management
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management

14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	Management
17	Authorize Filing of Required Documents/Other Formalities	For	For	Management

STARTS CORP., INC.

Ticker: 8850 Security ID: J76702109
Meeting Date: JUN 29, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Muraishi, Hisaji	For	Against	Management
1.2	Elect Director Isozaki, Kazuo	For	Against	Management
1.3	Elect Director Muraishi, Toyotaka	For	For	Management
1.4	Elect Director Saito, Taroo	For	For	Management
1.5	Elect Director Naoi, Hideyuki	For	For	Management
1.6	Elect Director Nakamatsu, Manabu	For	For	Management
1.7	Elect Director Naoi, Tamotsu	For	For	Management
1.8	Elect Director Hasegawa, Takahiro	For	For	Management
1.9	Elect Director Muramatsu, Hisayuki	For	For	Management
1.10	Elect Director Takahashi, Naoko	For	For	Management
1.11	Elect Director Yamamoto, Yoshio	For	For	Management
2.1	Appoint Statutory Auditor Takaragaki, Kazuhiko	For	For	Management
2.2	Appoint Statutory Auditor Maehara, Yutaka	For	Against	Management
2.3	Appoint Statutory Auditor Aikyo, Shigenobu	For	Against	Management
3	Approve Director Retirement Bonus	For	Against	Management

STELLA-JONES INC.

Ticker: SJ Security ID: 85853F105
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: MAR 14, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Coallier	For	For	Management
1.2	Elect Director Anne E. Giardini	For	For	Management
1.3	Elect Director Rhodri J. Harries	For	For	Management
1.4	Elect Director Karen Laflamme	For	For	Management
1.5	Elect Director Katherine A. Lehman	For	For	Management
1.6	Elect Director James A. Manzi	For	For	Management
1.7	Elect Director Douglas Muzyka	For	For	Management
1.8	Elect Director Sara O'Brien	For	For	Management
1.9	Elect Director Simon Pelletier	For	For	Management
1.10	Elect Director Eric Vachon	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management

STORSKOGEN GROUP AB

Ticker: STOR.B Security ID: W91106117
Meeting Date: MAY 12, 2023 Meeting Type: Annual
Record Date: MAY 04, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Prepare and Approve List of Shareholders	For	For	Management
3	Designate Inspector(s) of Minutes of Meeting	For	For	Management
4	Acknowledge Proper Convening of Meeting	For	For	Management
5	Approve Agenda of Meeting	For	For	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7.a	Accept Financial Statements and Statutory Reports	For	For	Management
7.b	Approve Allocation of Income and Dividends of SEK 0.08 Per Share	For	For	Management
7.c1	Approve Discharge of Elisabeth Thand Ringqvist	For	For	Management
7.c2	Approve Discharge of Alexander Murad Bjargard	For	For	Management
7.c3	Approve Discharge of Bengt Braun	For	For	Management
7.c4	Approve Discharge of Louise Hedberg	For	For	Management
7.c5	Approve Discharge of Daniel Kaplan	For	For	Management
7.c6	Approve Discharge of Annette Brodin Rampe	For	For	Management
7.c7	Approve Discharge of Johan Thorel	For	For	Management

7d	Approve Remuneration Report	For	For	Management
8	Determine Number of Board Members (5)	For	For	Management
9.a	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair and SEK 415,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
9.b	Approve Remuneration of Auditor	For	For	Management
10.a	Reelect Alexander Murad Bjargard as Director	For	For	Management
10.b	Elect Robert Belkic as New Director	For	For	Management
10.c	Reelect Annette Brodin Rampe as Director	For	For	Management
10.d	Reelect Louise Hedberg as Director	For	For	Management
10.e	Reelect Johan Thorell as Director	For	Against	Management
10.f	Reelect Annette Brodin Rampe as Board Chair	For	For	Management
10.g	Ratify Ernst & Young as Auditor	For	For	Management
11	Approve Performance Share Matching Plan (LTIP 2023) for Key Employees	For	For	Management
12	Approve Warrant Program 2023 for Key Employees	For	For	Management
13	Approve Stock Option Plan (ESOP 2023) for Key Employees	For	For	Management
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	Management
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
16	Close Meeting	None	None	Management

SULZER AG

Ticker: SUN Security ID: H83580284
Meeting Date: APR 19, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Accept Financial Statements and Statutory Reports	For	For	Management
1.2	Approve Remuneration Report (Non-Binding)	For	For	Management
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	Management

4.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	For	For	Management
5.1	Elect Suzanne Thoma as Director and Board Chair	For	Against	Management
5.2.1	Reelect David Metzger as Director	For	For	Management
5.2.2	Reelect Alexey Moskov as Director	For	For	Management
5.2.3	Reelect Markus Kammüller as Director	For	For	Management
5.3.1	Elect Prisca Havranek-Kosicek as Director	For	For	Management
5.3.2	Elect Hariolf Kottmann as Director	For	For	Management
5.3.3	Elect Per Utnegaard as Director	For	For	Management
6.1	Reappoint Alexey Moskov as Member of the Compensation Committee	For	For	Management
6.2.1	Appoint Markus Kammüller as Member of the Compensation Committee	For	For	Management
6.2.2	Appoint Hariolf Kottmann as Member of the Compensation Committee	For	For	Management
7	Ratify KPMG AG as Auditors	For	For	Management
8	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
9.1	Amend Corporate Purpose	For	For	Management
9.2	Amend Articles Re: Shares and Share Register	For	For	Management
9.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	For	Management
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
10	Transact Other Business (Voting)	For	Against	Management

SUMITOMO BAKELITE CO., LTD.

Ticker: 4203 Security ID: J77024115
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	Management
2.1	Elect Director Fujiwara, Kazuhiko	For	For	Management
2.2	Elect Director Inagaki, Masayuki	For	For	Management
2.3	Elect Director Asakuma, Sumitoshi	For	For	Management
2.4	Elect Director Kobayashi, Takashi	For	For	Management
2.5	Elect Director Kurachi, Keisuke	For	For	Management

2.6	Elect Director Hirai, Toshiya	For	For	Management
2.7	Elect Director Abe, Hiroyuki	For	For	Management
2.8	Elect Director Matsuda, Kazuo	For	For	Management
2.9	Elect Director Nagashima, Etsuko	For	For	Management
3.1	Appoint Statutory Auditor Takezaki, Yoshikazu	For	For	Management
3.2	Appoint Statutory Auditor Aoki, Katsushige	For	For	Management
3.3	Appoint Statutory Auditor Yamagishi, Kazuhiko	For	For	Management
3.4	Appoint Statutory Auditor Kawate, Noriko	For	For	Management
4	Appoint Alternate Statutory Auditor Yufu, Setsuko	For	For	Management
5	Approve Restricted Stock Plan	For	For	Management

SUMITOMO FORESTRY CO., LTD.

Ticker: 1911 Security ID: J77454122
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	Management
2	Amend Articles to Amend Business Lines	For	For	Management
3.1	Elect Director Ichikawa, Akira	For	For	Management
3.2	Elect Director Mitsuyoshi, Toshiro	For	For	Management
3.3	Elect Director Sato, Tatsuru	For	For	Management
3.4	Elect Director Kawata, Tatsumi	For	For	Management
3.5	Elect Director Kawamura, Atsushi	For	For	Management
3.6	Elect Director Takahashi, Ikuro	For	For	Management
3.7	Elect Director Yamashita, Izumi	For	For	Management
3.8	Elect Director Kurihara, Mitsue	For	For	Management
3.9	Elect Director Toyoda, Yuko	For	For	Management
4	Appoint Statutory Auditor Kakumoto, Toshio	For	For	Management

SUPER RETAIL GROUP LIMITED

Ticker: SUL Security ID: Q88009107
Meeting Date: OCT 27, 2022 Meeting Type: Annual
Record Date: OCT 25, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Approve Remuneration Report	For	For	Management
3	Elect Judith Swales as Director	For	For	Management
4	Approve Grant of Performance Rights to Anthony Heraghty	For	For	Management

SUZUKEN CO., LTD.

Ticker: 9987 Security ID: J78454105
Meeting Date: JUN 27, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Miyata, Hiromi	For	Against	Management
1.2	Elect Director Asano, Shigeru	For	Against	Management
1.3	Elect Director Tanaka, Hirofumi	For	For	Management
1.4	Elect Director Takahashi, Chie	For	For	Management
1.5	Elect Director Usui, Yasunori	For	For	Management
1.6	Elect Director Samura, Shunichi	For	For	Management
2.1	Elect Director and Audit Committee Member Tamura, Hisashi	For	For	Management
2.2	Elect Director and Audit Committee Member Iwatani, Toshiaki	For	For	Management
2.3	Elect Director and Audit Committee Member Ogasawara, Takeshi	For	Against	Management
2.4	Elect Director and Audit Committee Member Kondo, Toshimichi	For	For	Management

SWISSQUOTE GROUP HOLDING LTD.

Ticker: SQN Security ID: H8403Y103
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report (Non-Binding)	For	For	Management
3	Approve Allocation of Income and Dividends of CHF 2.20 per Share	For	For	Management
4	Approve Discharge of Board and Senior Management	For	For	Management
5.1.1	Reelect Markus Dennler as Director and	For	For	Management

	Board Chair			
5.1.2	Reelect Jean-Christophe Pernollet as Director	For	For	Management
5.1.3	Reelect Beat Oberlin as Director	For	Against	Management
5.1.4	Reelect Monica Dell'Anna as Director	For	For	Management
5.1.5	Reelect Michael Ploog as Director	For	For	Management
5.1.6	Reelect Paolo Buzzi as Director	For	For	Management
5.1.7	Reelect Demetra Kalogerou as Director	For	For	Management
5.1.8	Elect Esther Finidor as Director	For	For	Management
5.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	For	Against	Management
5.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	For	For	Management
5.2.3	Appoint Paolo Buzzi as Member of the Nomination and Compensation Committee	For	For	Management
5.3	Ratify PricewaterhouseCoopers Ltd as Auditors	For	For	Management
5.4	Designate Juan Gil as Independent Proxy	For	For	Management
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For	Management
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	For	Management
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	For	For	Management
7.2	Amend Articles Re: General Meetings	For	For	Management
7.3	Amend Articles Re: Board Meetings; Powers of the Board of Directors	For	For	Management
7.4	Amend Articles Re: Compensation of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	For	For	Management
7.5	Amend Articles Re: Place of Jurisdiction	For	For	Management
8	Transact Other Business (Voting)	For	Against	Management

TAG IMMOBILIEN AG

Ticker: TEG Security ID: D8283Q174
Meeting Date: MAY 16, 2023 Meeting Type: Annual
Record Date: APR 24, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Omission of Dividends	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
6.1	Elect Rolf Elgeti to the Supervisory Board	For	Against	Management
6.2	Elect Olaf Borkers to the Supervisory Board	For	For	Management
6.3	Elect Kristin Wellner to the Supervisory Board	For	For	Management
6.4	Elect Philipp Wagner to the Supervisory Board	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	Management
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	For	For	Management
12	Amend Articles of Association	For	For	Management

TAKEUCHI MFG. CO., LTD.

Ticker: 6432 Security ID: J8135G105
 Meeting Date: MAY 25, 2023 Meeting Type: Annual
 Record Date: FEB 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 98	For	For	Management
2.1	Elect Director Takeuchi, Akio	For	For	Management
2.2	Elect Director Takeuchi, Toshiya	For	For	Management
2.3	Elect Director Watanabe, Takahiko	For	For	Management
2.4	Elect Director Clay Eubanks	For	For	Management
2.5	Elect Director Kobayashi, Osamu	For	For	Management
2.6	Elect Director Yokoyama, Hiroshi	For	For	Management
3	Elect Director and Audit Committee Member Miyata, Yuko	For	For	Management
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management

TATE & LYLE PLC

Ticker: TATE Security ID: G86838151
 Meeting Date: JUL 28, 2022 Meeting Type: Annual
 Record Date: JUL 26, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Approve Final Dividend	For	For	Management
4	Re-elect Gerry Murphy as Director	For	For	Management
5	Re-elect Nick Hampton as Director	For	For	Management
6	Elect Dawn Allen as Director	For	For	Management
7	Re-elect John Cheung as Director	For	For	Management
8	Re-elect Patricia Corsi as Director	For	For	Management
9	Elect Isabelle Esser as Director	For	For	Management
10	Re-elect Paul Forman as Director	For	For	Management
11	Re-elect Lars Frederiksen as Director	For	For	Management
12	Re-elect Kimberly Nelson as Director	For	For	Management
13	Re-elect Sybella Stanley as Director	For	For	Management
14	Re-elect Warren Tucker as Director	For	For	Management
15	Reappoint Ernst & Young LLP as Auditors	For	For	Management
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management

17	Authorise UK Political Donations and Expenditure	For	For	Management
18	Authorise Issue of Equity	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
21	Authorise Market Purchase of Ordinary Shares	For	For	Management
22	Approve Reduction and Cancellation of Capital Cumulative Preference Shares	For	For	Management
23	Adopt New Articles of Association	For	For	Management
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management

TECAN GROUP AG

Ticker: TECN Security ID: H84774167
Meeting Date: APR 18, 2023 Meeting Type: Annual
Record Date:

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	For	For	Management
2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	For	For	Management
3	Approve Discharge of Board and Senior Management	For	For	Management
4	Elect Matthias Gillner as Director	For	For	Management
5.1	Reelect Lukas Braunschweiler as Director	For	For	Management
5.2	Reelect Myra Eskes as Director	For	For	Management
5.3	Reelect Oliver Fetzer as Director	For	For	Management
5.4	Reelect Karen Huebscher as Director	For	For	Management
5.5	Reelect Christa Kreuzburg as Director	For	For	Management
5.6	Reelect Daniel Marshak as Director	For	For	Management
6	Reelect Lukas Braunschweiler as Board Chair	For	For	Management
7.1	Reappoint Myra Eskes as Member of the Compensation Committee	For	For	Management
7.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	For	For	Management

7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	For	Management
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	For	For	Management
8	Ratify Ernst & Young AG as Auditors	For	For	Management
9	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	Management
10.1	Approve Remuneration Report (Non-Binding)	For	For	Management
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	For	For	Management
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	For	Management
11	Transact Other Business (Voting)	For	Against	Management

TECHNIP ENERGIES NV

Ticker: TE Security ID: N8486R101
Meeting Date: MAY 10, 2023 Meeting Type: Annual
Record Date: APR 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Presentation by the CEO	None	None	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Approve Dividends	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Remuneration Policy	For	For	Management
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
8a	Approve Discharge of Executive Directors	For	For	Management
8b	Approve Discharge of Non-Executive Directors	For	For	Management
9a	Reelect Arnaud Pieton as Executive Director	For	For	Management
9b	Reelect Joseph Rinaldi as Non-Executive Director	For	For	Management
9c	Reelect Arnaud Caudoux as Non-Executive Director	For	For	Management
9d	Reelect Colette Cohen as Non-Executive Director	For	For	Management
9e	Reelect Marie-Ange Debon as Non-Executive Director	For	For	Management
9f	Reelect Simon Eyers as Non-Executive	For	For	Management

	Director			
9g	Reelect Alison Goligher as Non-Executive Director	For	For	Management
9h	Reelect Nello Uccelletti as Non-Executive Director	For	For	Management
9i	Reelect Francesco Venturini as Non-Executive Director	For	For	Management
9j	Elect Stephanie Cox as Non-Executive Director	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Approve Cancellation of Shares	For	For	Management
12	Close Meeting	None	None	Management

TECHNOLOGY ONE LIMITED

Ticker: TNE Security ID: Q89275103
Meeting Date: FEB 22, 2023 Meeting Type: Annual
Record Date: FEB 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Remuneration Report	For	Against	Management
2	Elect Jane Andrews as Director	For	For	Management
3	Elect Cliff Rosenberg as Director	For	Against	Management
4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	Management
5	Adopt Amended Omnibus Incentive Plan	For	For	Management

TECHNOPRO HOLDINGS, INC.

Ticker: 6028 Security ID: J82251109
Meeting Date: SEP 29, 2022 Meeting Type: Annual
Record Date: JUN 30, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day	For	For	Management

	Operations without Full Board Approval			
3.1	Elect Director Nishio, Yasuji	For	For	Management
3.2	Elect Director Yagi, Takeshi	For	For	Management
3.3	Elect Director Shimaoka, Gaku	For	For	Management
3.4	Elect Director Asai, Koichiro	For	For	Management
3.5	Elect Director Hagiwara, Toshihiro	For	For	Management
3.6	Elect Director Watabe, Tsunehiro	For	For	Management
3.7	Elect Director Yamada, Kazuhiko	For	For	Management
3.8	Elect Director Sakamoto, Harumi	For	For	Management
3.9	Elect Director Takase, Shoko	For	For	Management
4.1	Elect Director and Audit Committee Member Madarame, Hitoshi	For	For	Management
4.2	Elect Director and Audit Committee Member Takao, Mitsutoshi	For	For	Management
4.3	Elect Director and Audit Committee Member Tanabe, Rumiko	For	For	Management
5	Elect Alternate Director and Audit Committee Member Kitaarai, Yoshio	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
8	Approve Performance Share Plan	For	For	Management

THE DESCARTES SYSTEMS GROUP INC.

Ticker: DSG Security ID: 249906108
Meeting Date: JUN 15, 2023 Meeting Type: Annual/Special
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deepak Chopra	For	For	Management
1.2	Elect Director Deborah Close	For	For	Management
1.3	Elect Director Eric A. Demirian	For	For	Management
1.4	Elect Director Sandra Hanington	For	For	Management
1.5	Elect Director Kelley Irwin	For	For	Management
1.6	Elect Director Dennis Maple	For	For	Management
1.7	Elect Director Chris Muntwyler	For	For	Management
1.8	Elect Director Jane O'Hagan	For	For	Management
1.9	Elect Director Edward J. Ryan	For	For	Management
1.10	Elect Director John J. Walker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Re-approve Shareholder Rights Plan	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

THE UNITED LABORATORIES INTERNATIONAL HOLDINGS LIMITED

Ticker: 3933 Security ID: G8813K108
Meeting Date: JUN 23, 2023 Meeting Type: Annual
Record Date: JUN 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Final Dividend	For	For	Management
3	Approve Special Dividend	For	For	Management
4a	Elect Tsoi Hoi Shan as Director	For	For	Management
4b	Elect Zou Xian Hong as Director	For	For	Management
4c	Elect Chong Peng Oon as Director	For	For	Management
4d	Authorize Board to Fix Remuneration of Directors	For	For	Management
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	Management
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	Management
7	Authorize Repurchase of Issued Share Capital	For	For	Management
8	Authorize Reissuance of Repurchased Shares	For	Against	Management

TIETOEVRVY CORP.

Ticker: TIETO Security ID: Y8T39G104
Meeting Date: MAR 23, 2023 Meeting Type: Annual
Record Date: MAR 13, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management

7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	For	Management
11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Nine	For	For	Management
13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, Elisabetta Castiglioni, Gustav Moss and Petter Soderstrom as New Directors	For	Abstain	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify Deloitte as Auditors	For	For	Management
16	Authorize Share Repurchase Program	For	For	Management
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	For	For	Management
18	Allow Shareholder Meetings to be Held by Electronic Means Only	For	Against	Management
19	Close Meeting	None	None	Management

TILRAY BRANDS, INC.

Ticker: TLRY Security ID: 88688T100
Meeting Date: MAR 16, 2023 Meeting Type: Annual
Record Date: FEB 22, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John M. Herhalt	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Eliminate Class of Common Stock	For	For	Management

TOKYO OHKA KOGYO CO., LTD.

Ticker: 4186 Security ID: J87430104
 Meeting Date: MAR 30, 2023 Meeting Type: Annual
 Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 82	For	For	Management
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	Management
3.1	Elect Director Taneichi, Noriaki	For	For	Management
3.2	Elect Director Sato, Harutoshi	For	For	Management
3.3	Elect Director Narumi, Yusuke	For	For	Management
3.4	Elect Director Doi, Kosuke	For	For	Management
3.5	Elect Director Kurimoto, Hiroshi	For	For	Management
3.6	Elect Director Yamamoto, Hirotaka	For	For	Management
4.1	Elect Director and Audit Committee Member Tokutake, Nobuo	For	For	Management
4.2	Elect Director and Audit Committee Member Sekiguchi, Noriko	For	For	Management
4.3	Elect Director and Audit Committee Member Ichiyanagi, Kazuo	For	For	Management
4.4	Elect Director and Audit Committee Member Ando, Hisashi	For	For	Management
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	Management
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	Management
7	Approve Performance Share Plan and Restricted Stock Plan	For	For	Management

TOKYO SEIMITSU CO., LTD.

Ticker: 7729 Security ID: J87903100
 Meeting Date: JUN 26, 2023 Meeting Type: Annual
 Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a	For	For	Management

	Final Dividend of JPY 126			
2.1	Elect Director Yoshida, Hitoshi	For	For	Management
2.2	Elect Director Kimura, Ryuichi	For	For	Management
2.3	Elect Director Kawamura, Koichi	For	For	Management
2.4	Elect Director Hokida, Takahiro	For	For	Management
2.5	Elect Director Tsukada, Shuichi	For	For	Management
2.6	Elect Director Romi Pradhan	For	For	Management
2.7	Elect Director Takamasu, Kiyoshi	For	For	Management
2.8	Elect Director Mori, Kazuya	For	For	Management
3.1	Elect Director and Audit Committee Member Akimoto, Shinji	For	For	Management
3.2	Elect Director and Audit Committee Member Sagara, Yuriko	For	For	Management
3.3	Elect Director and Audit Committee Member Sunaga, Masaki	For	For	Management

TOKYO TATEMONO CO., LTD.

Ticker: 8804 Security ID: J88333133
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 36	For	For	Management
2.1	Elect Director Tanehashi, Makio	For	For	Management
2.2	Elect Director Nomura, Hitoshi	For	For	Management
2.3	Elect Director Ozawa, Katsuhito	For	For	Management
2.4	Elect Director Izumi, Akira	For	For	Management
2.5	Elect Director Akita, Hideshi	For	For	Management
2.6	Elect Director Jimbo, Takeshi	For	For	Management
2.7	Elect Director Kobayashi, Shinjiro	For	For	Management
2.8	Elect Director Tajima, Fumio	For	For	Management
2.9	Elect Director Hattori, Shuichi	For	For	Management
2.10	Elect Director Onji, Yoshimitsu	For	For	Management
2.11	Elect Director Nakano, Takeo	For	For	Management
2.12	Elect Director Kinoshita, Yumiko	For	For	Management
3.1	Appoint Statutory Auditor Jinno, Isao	For	For	Management
3.2	Appoint Statutory Auditor Yamaguchi, Takao	For	For	Management

TOKYOTOKEIBA CO., LTD.

Ticker: 9672 Security ID: J88462106

Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	Management
2.1	Elect Director Inoguchi, Keiichi	For	For	Management
2.2	Elect Director Ito, Masahiro	For	For	Management
2.3	Elect Director Takakura, Kazuhito	For	For	Management
2.4	Elect Director Sato, Koji	For	For	Management
2.5	Elect Director Nagashima, Etsuko	For	For	Management
2.6	Elect Director Tarao, Mitsuchika	For	For	Management
2.7	Elect Director Takano, Motokazu	For	For	Management
3.1	Appoint Statutory Auditor Tanaka, Daisuke	For	Against	Management
3.2	Appoint Statutory Auditor Tanaka, Ryo	For	Against	Management

TOYO SUISAN KAISHA, LTD.

Ticker: 2875 Security ID: 892306101
Meeting Date: JUN 22, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, With a Final Dividend of JPY 60	For	For	Management
2.1	Elect Director Tsutsumi, Tadasu	For	For	Management
2.2	Elect Director Imamura, Masanari	For	For	Management
2.3	Elect Director Sumimoto, Noritaka	For	For	Management
2.4	Elect Director Oki, Hitoshi	For	For	Management
2.5	Elect Director Makiya, Rieko	For	For	Management
2.6	Elect Director Mochizuki, Masahisa	For	For	Management
2.7	Elect Director Murakami, Osamu	For	For	Management
2.8	Elect Director Hayama, Tomohide	For	For	Management
2.9	Elect Director Matsumoto, Chiyoko	For	For	Management
2.10	Elect Director Tome, Koichi	For	For	Management
2.11	Elect Director Yachi, Hiroyasu	For	For	Management
2.12	Elect Director Mineki, Machiko	For	For	Management
2.13	Elect Director Yazawa, Kenichi	For	For	Management
2.14	Elect Director Chino, Isamu	For	For	Management
2.15	Elect Director Kobayashi, Tetsuya	For	For	Management
3.1	Appoint Statutory Auditor Oikawa, Masaharu	For	For	Management
3.2	Appoint Statutory Auditor Higuchi, Tetsuro	For	For	Management
3.3	Appoint Statutory Auditor Endo, Kiyoshi	For	For	Management
4	Appoint Alternate Statutory Auditor	For	For	Management

	Ushijima, Tsutomu			
5	Approve Annual Bonus	For	For	Management
6	Amend Articles to Disclose Company's Review regarding Subsidiary Management in Corporate Governance Report	Against	Against	Shareholder

TOYO TIRE CORP.

Ticker: 5105 Security ID: J92805175
Meeting Date: MAR 29, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	Management
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	For	Management
3.1	Elect Director Yamada, Yasuhiro	For	For	Management
3.2	Elect Director Shimizu, Takashi	For	For	Management
3.3	Elect Director Mitsuhashi, Tatsuo	For	For	Management
3.4	Elect Director Moriya, Satoru	For	For	Management
3.5	Elect Director Morita, Ken	For	For	Management
3.6	Elect Director Takeda, Atsushi	For	For	Management
3.7	Elect Director Yoneda, Michio	For	For	Management
3.8	Elect Director Araki, Yukiko	For	For	Management
4.1	Appoint Statutory Auditor Kono, Mitsunobu	For	For	Management
4.2	Appoint Statutory Auditor Kitao, Yasuhiro	For	For	Management

TRANSALTA CORPORATION

Ticker: TA Security ID: 89346D107
Meeting Date: APR 28, 2023 Meeting Type: Annual/Special
Record Date: MAR 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rona H. Ambrose	For	For	Management
1.2	Elect Director John P. Dielwart	For	For	Management
1.3	Elect Director Alan J. Fohrer	For	For	Management
1.4	Elect Director Laura W. Folse	For	For	Management
1.5	Elect Director Harry A. Goldgut	For	For	Management
1.6	Elect Director John H. Kousinioris	For	For	Management
1.7	Elect Director Candace J. MacGibbon	For	For	Management

1.8	Elect Director Thomas M. O'Flynn	For	For	Management
1.9	Elect Director Bryan D. Pinney	For	For	Management
1.10	Elect Director James Reid	For	For	Management
1.11	Elect Director Manjit K. Sharma	For	For	Management
1.12	Elect Director Sandra R. Sharman	For	For	Management
1.13	Elect Director Sarah A. Slusser	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote on Executive Compensation Approach	For	For	Management
4	Amend Share Unit Plan	For	For	Management

TRELLEBORG AB

Ticker: TREL.B Security ID: W96297101
Meeting Date: APR 27, 2023 Meeting Type: Annual
Record Date: APR 19, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Chairman of Meeting	For	For	Management
2	Designate Inspector(s) of Minutes of Meeting	None	None	Management
3	Prepare and Approve List of Shareholders	For	For	Management
4	Approve Agenda of Meeting	For	For	Management
5	Acknowledge Proper Convening of Meeting	For	For	Management
6	Receive President's Report	None	None	Management
7	Receive Financial Statements and Statutory Reports	None	None	Management
8	Receive Board and Committees Reports	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	For	For	Management
9.c1	Approve Discharge of Hans Biorck	For	For	Management
9.c2	Approve Discharge of Gunilla Fransson	For	For	Management
9.c3	Approve Discharge of Monica Gimre	For	For	Management
9.c4	Approve Discharge of Johan Malmquist	For	For	Management
9.c5	Approve Discharge of Peter Nilsson	For	For	Management
9.c6	Approve Discharge of Anne Mette Olesen	For	For	Management
9.c7	Approve Discharge of Jan Stahlberg	For	For	Management
9.c8	Approve Discharge of Jimmy Faltin	For	For	Management
9.c9	Approve Discharge of Maria Eriksson	For	For	Management
9.c10	Approve Discharge of Lars Pettersson	For	For	Management
9.c11	Approve Discharge of Magnus Olofsson	For	For	Management
9.c12	Approve Discharge of CEO Peter Nilsson	For	For	Management

10	Receive Nominating Committee's Report	None	None	Management
11	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	Management
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	For	Management
12.2	Approve Remuneration of Auditors	For	For	Management
13.a	Reelect Gunilla Fransson as Director	For	Against	Management
13.b	Reelect Monica Gimre as Director	For	For	Management
13.c	Reelect Johan Malmquist as Director	For	Against	Management
13.d	Reelect Peter Nilsson as Director	For	For	Management
13.e	Reelect Anne Mette Olesen as Director	For	For	Management
13.f	Reelect Jan Stahlberg as Director	For	For	Management
13.g	Elect Henrik Lange as Director	For	For	Management
13.h	Elect Johan Malmquist as Board Chair	For	Against	Management
14	Ratify Deloitte as Auditors	For	For	Management
15	Approve Remuneration Report	For	Against	Management
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	Management
17	Authorize Share Repurchase Program	For	For	Management
18	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	For	For	Management

TRICON RESIDENTIAL INC.

Ticker: TCN Security ID: 89612W102
Meeting Date: JUN 21, 2023 Meeting Type: Annual
Record Date: MAY 02, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David Berman	For	For	Management
1b	Elect Director Gary Berman	For	For	Management
1c	Elect Director Frank Cohen	For	For	Management
1d	Elect Director Camille Douglas	For	For	Management
1e	Elect Director Renee L. Glover	For	For	Management
1f	Elect Director Ira Gluskin	For	For	Management
1g	Elect Director J. Michael Knowlton	For	Withhold	Management
1h	Elect Director Sian M. Matthews	For	Withhold	Management
1i	Elect Director Geoff Matus	For	For	Management
1j	Elect Director Peter D. Sacks	For	Withhold	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix	For	For	Management

Their Remuneration

TRITAX BIG BOX REIT PLC

Ticker: BBOX Security ID: G9101W101
 Meeting Date: MAY 03, 2023 Meeting Type: Annual
 Record Date: APR 28, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Report	For	For	Management
3	Re-elect Aubrey Adams as Director	For	For	Management
4	Re-elect Richard Laing as Director	For	For	Management
5	Re-elect Alastair Hughes as Director	For	For	Management
6	Re-elect Karen Whitworth as Director	For	For	Management
7	Re-elect Wu Gang as Director	For	For	Management
8	Re-elect Elizabeth Brown as Director	For	For	Management
9	Reappoint BDO LLP as Auditors	For	For	Management
10	Authorise Board to Fix Remuneration of Auditors	For	For	Management
11	Approve Dividend Policy	For	For	Management
12	Authorise Issue of Equity	For	For	Management
13	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
15	Authorise Market Purchase of Ordinary Shares	For	For	Management
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	Management
17	Approve Cancellation of the Share Premium Account	For	For	Management

UNITED INTERNET AG

Ticker: UTDI Security ID: D8542B125
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and	None	None	Management

Statutory Reports for Fiscal Year 2022 (Non-Voting)				
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	Management
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	For	For	Management
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	Against	Management
8	Elect Franca Ruhwedel to the Supervisory Board	For	For	Management
9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Against	Management
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	For	For	Management
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	Management
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	For	For	Management

VALLOUREC SA

Ticker: VK Security ID: F96708270
Meeting Date: MAY 25, 2023 Meeting Type: Annual/Special
Record Date: MAY 23, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Allocation of Income and Absence of Dividends	For	For	Management
4	Approve Compensation Report of Corporate Officers	For	For	Management
5	Approve Compensation of Philippe Guillemot, Chairman and CEO	For	For	Management
6	Approve Compensation of Edouard Guinotte, Chairman and CEO from January 1, 2022 until March 20, 2022	For	For	Management
7	Approve Compensation of Olivier Mallet, Vice-CEO from January 1, 2022 until March 20, 2022	For	For	Management
8	Approve Remuneration Policy of Chairman and CEO	For	For	Management
9	Approve Remuneration Policy of Directors	For	For	Management
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
11	Approve Company's Climate Transition Plan	For	Against	Management
12	Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	Management
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	Management
15	Amend Article 1.3 of Bylaws Re: Restricted Stock Plans with Performance Conditions Attached	For	For	Management
16	Authorize Filing of Required Documents/Other Formalities	For	For	Management

VALMET CORP.

Ticker: VALMT Security ID: X96478114
Meeting Date: MAR 22, 2023 Meeting Type: Annual
Record Date: MAR 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Call the Meeting to Order	None	None	Management
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	None	None	Management
4	Acknowledge Proper Convening of Meeting	None	None	Management
5	Prepare and Approve List of Shareholders	None	None	Management
6	Receive Financial Statements and Statutory Reports	None	None	Management
7	Accept Financial Statements and Statutory Reports	For	For	Management
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	For	For	Management
9	Approve Discharge of Board and President	For	For	Management
10	Approve Remuneration Report (Advisory Vote)	For	Against	Management
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	Management
12	Fix Number of Directors at Eight	For	For	Management
13	Reelect Aaro Cantell, Jaakko Eskola (Vice-Chair), Anu Hamalainen, Pekka Kemppainen, Per Lindberg, Monika Maurer, Mikael Makinen (Chair), and Eriikka Soderstrom as Directors	For	Against	Management
14	Approve Remuneration of Auditors	For	For	Management
15	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
17	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	For	For	Management
18	Close Meeting	None	None	Management

VERBIO VEREINIGTE BIOENERGIE AG

Ticker: VBK Security ID: D86145105
Meeting Date: FEB 03, 2023 Meeting Type: Annual
Record Date: JAN 12, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	None	None	Management
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For	Management
3	Approve Discharge of Management Board for Fiscal Year 2021/22	For	For	Management
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	For	For	Management
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2022/23	For	For	Management
6	Approve Affiliation Agreement with VERBIO Retail Germany GmbH	For	For	Management
7	Approve Remuneration Report	For	Against	Management
8	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2028)	For	Against	Management
9	Amend Articles Re: Editorial Changes	For	For	Management

VERMILION ENERGY INC.

Ticker: VET Security ID: 923725105
Meeting Date: MAY 03, 2023 Meeting Type: Annual
Record Date: MAR 15, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Ten	For	For	Management
2a	Elect Director Dion Hatcher	For	For	Management
2b	Elect Director James J. Kleckner, Jr.	For	For	Management
2c	Elect Director Carin S. Knickel	For	For	Management
2d	Elect Director Stephen P. Larke	For	For	Management
2e	Elect Director Timothy R. Marchant	For	For	Management
2f	Elect Director Robert B. Michaleski	For	For	Management
2g	Elect Director William B. Roby	For	For	Management
2h	Elect Director Manjit K. Sharma	For	For	Management
2i	Elect Director Myron M. Stadnyk	For	For	Management
2j	Elect Director Judy A. Steele	For	For	Management
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

VIRGIN MONEY UK PLC

Ticker: VMUK Security ID: G9413V106
Meeting Date: FEB 21, 2023 Meeting Type: Annual
Record Date: FEB 17, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2	Approve Remuneration Policy	For	For	Management
3	Approve Remuneration Report	For	For	Management
4	Approve Final Dividend	For	For	Management
5	Re-elect Clifford Abrahams as Director	For	For	Management
6	Re-elect David Bennett as Director	For	For	Management
7	Re-elect David Duffy as Director	For	For	Management
8	Re-elect Geeta Gopalan as Director	For	For	Management
9	Re-elect Elena Novokreshchenova as Director	For	For	Management
10	Re-elect Darren Pope as Director	For	For	Management
11	Re-elect Tim Wade as Director	For	For	Management
12	Elect Sara Weller as Director	For	For	Management
13	Reappoint Ernst & Young LLP as Auditors	For	For	Management
14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	Management
15	Authorise Issue of Equity	For	For	Management
16	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	Management
18	Authorise Issue of Equity in Connection with AT1 Securities	For	For	Management
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	For	For	Management
20	Authorise Market Purchase of Ordinary Shares	For	For	Management
21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	For	For	Management
22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	For	For	Management
23	Authorise UK Political Donations and Expenditure	For	For	Management

VISTRY GROUP PLC

Ticker: VTY Security ID: G9424B107
 Meeting Date: NOV 01, 2022 Meeting Type: Special
 Record Date: OCT 28, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Matters Relating to the Recommended Cash and Share Combination of Vistry Group plc and Countryside Partnerships plc	For	For	Management
2	Authorise Issue of Equity in Connection with the Combination	For	For	Management

VITESCO TECHNOLOGIES GROUP AG

Ticker: VTSC Security ID: D8T4KW107
 Meeting Date: MAY 17, 2023 Meeting Type: Annual
 Record Date: MAY 10, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	None	None	Management
2.1	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2022	For	For	Management
2.2	Approve Discharge of Management Board Member Werner Volz for Fiscal Year 2022	For	For	Management
2.3	Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2022	For	For	Management
2.4	Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022	For	For	Management
2.5	Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2022	For	For	Management
3.1	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2022	For	For	Management
3.2	Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal Year 2022	For	For	Management
3.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2022	For	For	Management
3.4	Approve Discharge of Supervisory Board	For	For	Management

	Member Manfred Eibeck for Fiscal Year 2022			
3.5	Approve Discharge of Supervisory Board Member Lothar Galli for Fiscal Year 2022	For	For	Management
3.6	Approve Discharge of Supervisory Board Member Yvonne Hartmetz for Fiscal Year 2022	For	For	Management
3.7	Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2022	For	For	Management
3.8	Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2022	For	For	Management
3.9	Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2022	For	For	Management
3.10	Approve Discharge of Supervisory Board Member Michael Koepl for Fiscal Year 2022	For	For	Management
3.11	Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2022	For	For	Management
3.12	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	For	For	Management
3.13	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	For	For	Management
3.14	Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022	For	For	Management
3.15	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal Year 2022	For	For	Management
3.16	Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2022	For	For	Management
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	For	For	Management
5	Approve Remuneration Report	For	For	Management
6	Approve Virtual-Only Shareholder Meetings Until 2025	For	For	Management
7	Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH	For	For	Management

VIVENDI SE

Ticker: VIV Security ID: F97982106
 Meeting Date: APR 24, 2023 Meeting Type: Annual/Special
 Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Financial Statements and Statutory Reports	For	For	Management
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Management
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	Management
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For	Management
5	Approve Compensation Report of Corporate Officers	For	For	Management
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against	Management
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For	Management
8	Approve Compensation of Gilles Alix, Management Board Member	For	For	Management
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	For	For	Management
10	Approve Compensation of Frederic Crepin, Management Board Member	For	Against	Management
11	Approve Compensation of Simon Gillham, Management Board Member	For	For	Management
12	Approve Compensation of Herve Philippe, Management Board Member	For	For	Management
13	Approve Compensation of Stephane Roussel, Management Board Member	For	Against	Management
14	Approve Compensation of Francois Laroze, Management Board Member	For	Against	Management
15	Approve Compensation of Claire Leost, Management Board Member	For	Against	Management
16	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against	Management
17	Approve Compensation of Maxime Saada, Management Board Member	For	Against	Management
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against	Management
19	Approve Remuneration Policy of Chairman of the Management Board	For	For	Management
20	Approve Remuneration Policy of	For	Against	Management

21	Management Board Members Reelect Cyrille Bollore as Supervisory Board Member	For	Against	Management
22	Elect Sebastien Bollore as Supervisory Board Member	For	For	Management
23	Renew Appointment of Deloitte & Associates as Auditor	For	For	Management
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	Management
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	For	Against	Management
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	For	For	Management
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	For	For	Management
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	Management
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	Management
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	Management
32	Authorize Filing of Required Documents/Other Formalities	For	For	Management

WEST HOLDINGS CORP.

Ticker: 1407 Security ID: J9509G101
Meeting Date: NOV 22, 2022 Meeting Type: Annual
Record Date: AUG 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	Management
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	For	For	Management
3.1	Elect Director Kikkawa, Takashi	For	Against	Management
3.2	Elect Director Egashira, Eiichiro	For	Against	Management
3.3	Elect Director Katsumata, Nobuo	For	For	Management
3.4	Elect Director Shiiba, Eiji	For	For	Management

3.5	Elect Director Araki, Kenji	For	For	Management
3.6	Elect Director Goto, Yoshihisa	For	For	Management
3.7	Elect Director Nakashima, Kazuo	For	For	Management
3.8	Elect Director Kurohara, Tomohiro	For	For	Management
4.1	Appoint Statutory Auditor Okusaki, Hiroshi	For	For	Management
4.2	Appoint Statutory Auditor Watanabe, Kuniaki	For	For	Management
4.3	Appoint Statutory Auditor Takahashi, Ken	For	Against	Management

WHITECAP RESOURCES INC.

Ticker: WCP Security ID: 96467A200
Meeting Date: MAY 17, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Fix Number of Directors at Ten	For	For	Management
2.1	Elect Director Mary-Jo E. Case	For	For	Management
2.2	Elect Director Grant B. Fagerheim	For	For	Management
2.3	Elect Director Daryl H. Gilbert	For	For	Management
2.4	Elect Director Chandra A. Henry	For	For	Management
2.5	Elect Director Vineeta Maguire	For	For	Management
2.6	Elect Director Glenn A. McNamara	For	For	Management
2.7	Elect Director Stephen C. Nikiforuk	For	For	Management
2.8	Elect Director Kenneth S. Stickland	For	For	Management
2.9	Elect Director Bradley J. Wall	For	For	Management
2.10	Elect Director Grant A. Zawalsky	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Advisory Vote on Executive Compensation Approach	For	For	Management

WIHLBORGS FASTIGHETER AB

Ticker: WIHL Security ID: W9899F163
Meeting Date: APR 26, 2023 Meeting Type: Annual
Record Date: APR 20, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Open Meeting	None	None	Management
2	Elect Chairman of Meeting	For	For	Management

3	Prepare and Approve List of Shareholders	None	None	Management
4	Designate Inspector(s) of Minutes of Meeting	None	None	Management
5	Approve Agenda of Meeting	For	For	Management
6	Acknowledge Proper Convening of Meeting	For	For	Management
7	Receive President's Report	None	None	Management
8	Receive Financial Statements and Statutory Reports	None	None	Management
9.a	Accept Financial Statements and Statutory Reports	For	For	Management
9.b	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	For	For	Management
9.c.1	Approve Discharge of Ander Jarl	For	For	Management
9.c.2	Approve Discharge of Tina Anderson	For	For	Management
9.c.3	Approve Discharge of Jan Litbron	For	For	Management
9.c.4	Approve Discharge of Lennart Mauritzson	For	For	Management
9.c.5	Approve Discharge of Amela Hodzic	For	For	Management
9.c.6	Approve Discharge of Anna Werntoft	For	For	Management
9.c.7	Approve Discharge of Johan Rostin	For	For	Management
9.c.8	Approve Discharge of Ulrika Hallengren	For	For	Management
9.d	Approve Record Date for Dividend Payment	For	For	Management
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	Management
11	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration of Auditors	For	For	Management
12.1	Reelect Anders Jarl (Chair) as Director	For	For	Management
12.2	Reelect Tina Andersson as Director	For	For	Management
12.3	Reelect Jan Litborn as Director	For	For	Management
12.4	Reelect Lennart Mauritzson as Director	For	For	Management
12.5	Reelect Amela Hodzic as Director	For	For	Management
12.6	Reelect Anna Werntoft as Director	For	For	Management
12.7	Reelect Johan Rostin as Director	For	For	Management
13	Ratify Deloitte as Auditors	For	For	Management
14.1	Reelect Goran Hellstrom as Member of Nominating Committee	For	For	Management
14.2	Reelect Elisabet Jamal Bergstrom as Member of Nominating Committee	For	For	Management
14.3	Elect Asa Wallenberg as Member of Nominating Committee	For	For	Management
14.4	Elect Caroline Sjosten as Member of Nominating Committee	For	For	Management
15	Approve Nomination Committee Procedures	For	For	Management
16	Approve Remuneration Report	For	For	Management
17	Approve Remuneration Policy And Other	For	For	Management

	Terms of Employment For Executive Management			
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	Management
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	Management
20	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	None	None	Management
21	Close Meeting	None	None	Management

YOUNGONE CORP.

Ticker: 111770 Security ID: Y9857Q100
Meeting Date: MAR 30, 2023 Meeting Type: Annual
Record Date: DEC 31, 2022

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Amend Articles of Incorporation (Electronic Registration of Certificates)	For	For	Management
1.2	Amend Articles of Incorporation (Director's Term of Office)	For	For	Management
1.3	Amend Articles of Incorporation (Interim Dividend)	For	For	Management
1.4	Amend Articles of Incorporation (Miscellaneous)	For	For	Management
2.1	Elect Lee Young-hoe as Inside Director	For	For	Management
2.2	Elect Moon Jong-park as Outside Director	For	For	Management
3	Elect Moon Jong-park as a Member of Audit Committee	For	For	Management
4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	Management

ZENKOKU HOSHO CO., LTD.

Ticker: 7164 Security ID: J98829104
Meeting Date: JUN 16, 2023 Meeting Type: Annual
Record Date: MAR 31, 2023

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Allocation of Income, with a	For	For	Management

Final Dividend of JPY 148

===== END NPX REPORT